

# POLICY

NUTLEY  
BOARD OF EDUCATION

OPERATIONS  
8470/page 1 of 1  
Withdrawal of Services

## 8470 WITHDRAWAL OF SERVICES

Every student is entitled to receive an education during every scheduled day of the school calendar. Therefore, any job action, strike or other form of withdrawal of services will not be tolerated.

The School Administration and every employee have a responsibility to keep the schools open. If the schools experience a work stoppage, every employee has an obligation to remain on the job and perform his/her respective duties to protect the students who report to school; to maintain communication within the community among parents, teachers, and public; and to seek through reasonable methods to protect school property in order to maintain a normal school day.

The Superintendent shall prepare a plan to keep schools open and functioning in the event of a strike or job action or other form of withdrawal of services in as near to normal a manner as possible.

Participation in a strike, job action or other withdrawal of services may be grounds for termination of employment in this district.

Adopted: 3 May 2004

