

# POLICY

## NUTLEY BOARD OF EDUCATION

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Jury Duty

### 4438 JURY DUTY

The Board of Education will indemnify all full-time employees against loss of pay incurred by a call to jury duty. No employee will be penalized in any way for an absence caused by service on a panel of grand or petit jurors. The time any such employee is absent will not be charged against personal leave and will count toward district service.

An employee absent on jury duty will receive full pay, provided that the amount received for jury service is remitted to the school district.

An employee summoned to jury duty shall promptly report the summons to his/her immediate supervisor.

On return from jury duty, the employee must submit to his/her immediate supervisor a court record of the number of days served on jury duty.

While on jury duty, an employee must report daily to his/her supervisor the schedule for the following day and must report to work when he/she is excused from jury duty for half a day or more or suffer loss of pay.

The time spent on jury duty will not be charged against personal leave and will count as time on the job.

N.J.S.A. 2B:20-1 et seq.; 2B:20-16

Adopted: 3 May 2004

