

# POLICY

## NUTLEY BOARD OF EDUCATION

SUPPORT STAFF MEMBERS  
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Sick Leave

### 4432 SICK LEAVE

The Board recognizes its statutory duty to pay regularly employed noninstructional employees of this district in full for days on which they are absent from work for reasons of personal disability or quarantine. All qualified employees of the district eligible for sick leave who are not otherwise covered by the terms of a negotiated agreement shall receive ten such sick leave days annually, for those employed for ten months and twelve sick leave days for twelve month employees. All such unused days shall be cumulative.

Sick leave is defined as leave taken by a person steadily employed by the school district who is absent from the assigned post of duty because of personal disability due to illness or injury, or because she/he has been excluded from school by the school district's medical inspector as a result of contagious disease in the employee's immediate household.

The Board reserves the right to require of any employee claiming sick leave pay sufficient proof, including a physician's certification, of the employee's illness or disability.

N.J.S.A. 18A:30-1 et seq.

Adopted: 3 May 2004

