

SUPPORT STAFF MEMBERS  
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Employee Evaluation

## 4220 EMPLOYEE EVALUATION

The Board recognizes the importance of implementing a program of noninstructional employee evaluations for the purpose of promoting individual job performance and improving services to students.

The goals of the Board's evaluation plan for noninstructional personnel are to improve and reinforce the skills, attitudes and abilities which enable an employee to be effective in achieving assigned job goals, and to identify and remediate weaknesses which prevent an employee from achieving the goals or assigned duties.

The structure of the evaluation plan shall involve at least annual evaluations by the immediate supervisor.

Adopted: 3 May 2004

