

SUPPORT STAFF MEMBERS
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Freezing Wages

4152 FREEZING WAGES

It is the purpose of this policy to point out to all noninstructional employees that any advancement on a salary schedule, including annual increments and raises, is not automatic but rests within the discretion of the Board.

Advancement on any salary schedule shall require favorable reports covering the employee's competence and thoroughness in the performance of assigned duties as well as the employee's record of attendance and compliance with district regulations.

The Superintendent shall base a recommendation for wage freeze or reduction on evaluations of the employee's performance and conduct.

Adopted: 3 May 2004

