

POLICY

NUTLEY BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
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Layoffs

4145 LAYOFFS

It is the responsibility of the Board to provide the staff necessary for the operation of the schools of the district, consistent with the responsibility of the Board to its constituency for the judicious allocation of its resources.

The Board reserves the right in accordance with statute to abolish any existing position in whole or in part or to reduce the number of employees in such positions. The Superintendent or designee shall recommend to the Board for its deliberation the abolishment existing positions.

Secretarial-clerical personnel tenured in their position shall be selected for lay-off in accordance with performance on the job. Secretarial-clerical positions shall be apportioned into categories on the basis of the skills and qualifications required to perform efficiently the duties of each. Tenured secretaries shall be considered to have an entitlement only to those secretarial/clerical positions for which they possess the requisite skills and qualifications.

N.J.S.A. 18A:6-10; 18A:17-4

Adopted: 3 May 2004

