

# POLICY

NUTLEY  
BOARD OF EDUCATION

SUPPORT STAFF MEMBERS  
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Certain Noninstructional  
Employees Not Tenured

## 4126 CERTAIN NONINSTRUCTIONAL EMPLOYEES NOT TENURED

It is the policy of the Board that certain noninstructional employees be employed on an annual contract basis with the proviso that renewal is a prerogative of the Board.

It is not the intent of the Board to provide tenure status to any person hired in a custodial, maintenance, bus driver, bus aide, and cafeteria worker category including supervisory personnel, nor is it the intention of the Board to provide tenure to any other employees for whom tenure provision is not made in law.

All custodial, maintenance, bus driver, bus aide, and cafeteria worker personnel shall be employed on a fixed term contract only.

Adopted: 3 May 2004

