

POLICY

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Dress and Grooming

3216 DRESS AND GROOMING

The Board of Education believes that the appearance and dress of teaching staff and support members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their students are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for teachers and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff and support staff members in the performance of their professional duties:

1. The clothing and appearance of all teaching staff members shall be clean and neat;
2. The clothing and appearance of all teaching be professional, and model expectations for students
4. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program;
5. A teaching staff member may request a waiver of this dress code for the performance of particular duties; such waivers may be granted by the building principal or designee;
6. The Building Principal or the teaching staff member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the teaching staff member's file and may recommend more stringent disciplinary measures.



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The following garments and articles are prohibited in school and at school-sponsored indoor eventfor all individuals:

1. Extremely low-cut, tight fitting or transparent clothes, bare midriffs, and suggestive clothing;
2. Undershirts (underwear) worn without an outer shirt;
3. Skirts, dresses, shorts, and pants that end higher than mid-thigh;
4. Outdoor jackets, coats, or hats except when entering or leaving the building and if there is adefect in the heating system;
5. Bare feet, unsafe footwear, cleated shoes, and footwear intended for the beach; footwear thatis considered unsafe
6. Patches and decorations that are offensive or obscene;
7. In the classroom, clothing required for physical education classes;
8. Clothing that is overly soiled, torn, worn, or defaced;
9. Nonprescription sunglasses, glazed, and tinted glasses, except as prescribed by the individual's doctor;
10. Clothing, apparel and/or accessories which indicate affiliation with any gang associated with criminal activity or have references to alcohol, controlled dangerous substances, or tobacco/marijuana including vaping and e-cigarettes;
11. Clothing containing profanity or sexual references or innuendoes;
12. Clothing which includes racial or ethnic violence;



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13. Hats, hoods, visors, sweatbands, bandannas/flags, scarves, wave caps or any headgear or apparel and/or accessories that could be interpreted as gang related is strictly prohibited and may not be worn in school;

14. The Board of Education will evaluate the effectiveness of this Policy on an annual basis before the end of each school year.

15. The Building Principal of all schools will distribute a copy of this Policy, or refer to the online version in the district policy book:

It shall be the policy of the Board to review this professional staff dress code at intervals of not less than three years and to invite the comments of appropriate staff members in that review.

N.J.S.A. 18A:27-4

Adopted: 18 Oct 2021

