#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,340.0	3,286.0	3,322.0
On Roll Special Ed Full-Time	731.0	764.0	765.0
On Roll Subtotal	4,071.0	4,050.0	4,087.0
In Private School Placements	53.0	49.0	49.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	5.0	8.0	8.0
Received	34.0	24.0	21.0
In State Facilities	1.0	1.0	1.0

#### **Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	55,436,299	57,653,751	59,208,160
	Total Tuition	10-1300	148,273	163,441	200,000
	Rents and Royalties	10-1910	189,736	189,736	200,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	186,950	208,823	200,000
General Fund Revenues from Local Sources	Interest Earned on Capital Reserve Funds	10-1XXX	47,590	6,000	(
	Other Restricted Miscellaneous Revenues	10-1XXX	0	210,000	765
	Fines and Forfeits	10-1XXX	0	0	227,725
	Total Revenues from Local Sources		56,008,848	58,431,751	60,036,650
	Categorical Transportation Aid	10-3121	588,055	588,055	588,055
	Extraordinary Aid	10-3131	1,196,063	794,200	
Openand Fund Devenues from State Courses	Categorical Special Education Aid	10-3132	2,451,565	2,451,565	2,645,320
General Fund Revenues from State Sources	Equalization Aid	10-3176	4,478,673	4,878,663	4,878,663
	Categorical Security Aid	10-3177	81,159	81,159	81,159
	Total Revenues from State Sources		8,795,515	8,793,642	8,193,197
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	88,732	94,594	94,749
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		88,732	94,594	94,749
	Budgeted Fund Balance-Operating Budget	10-303	875,559	875,248	3,510,578
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	2,050,821	0	
Conserved Development from Other Courses	Withdrawal from Maintenance Reserve	10-310	256,661	0	
General Fund Revenues from Other Sources	Other Financing Sources	10-5XXX	282,690	0	
	Adjustment for Prior Year Encumbrances		0	1,223,306	
	Actual Revenues (Over)/Under Expenditures		-2,011,016	0	
General Fund Revenues	Total Operating Budget		66,347,810	69,418,541	71,835,174
Charles Devenue Fund Devenues from Local Courses	Other Revenue from Local Sources	20-1XXX	34,449	0	(
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	34,449	0	(
	Other Restricted Entitlements	20-32XX	437,585	498,501	423,717
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	0	0	170,008
	Total Revenues from State Sources		437,585	498,501	593,725

#### **Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	309,629	299,988	254,989
	Title II	20-4451-4455	90,870	84,087	71,474
	Title III	20-4491-4494	21,064	35,312	30,015
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	0	17,107	14,540
	I.D.E.A. Part B (Handicapped)	20-4420-4429	945,856	1,007,718	856,559
	Vocational Education	20-4430	15,219	24,900	21,165
	Total Revenues from Federal Sources		1,382,638	1,469,112	1,248,742
Special Revenue Fund Revenues	Total Grants and Entitlements		1,854,672	1,967,613	1,842,467
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,547,573	2,795,308	2,654,459
Depl Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,547,573	2,795,308	2,654,459
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	792,590	800,920	807,841
	Budgeted Fund Balance	40-303	0	12	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,340,163	3,596,240	3,462,300
	Actual Revenues (Over)/Under Expenditures		130,012	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,470,175	3,596,240	3,462,300
All Fund Revenues	Total Revenues/Sources		71,672,657	74,982,394	77,139,941
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		71,672,657	74,982,394	77,139,941

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	19,870,775	20,521,266	23,010,446
	Special Education-Instruction	11-2XX-100-XXX	6,663,530	7,107,920	7,163,407
	Basic Skills/Remedial-Instruction	11-230-100-XXX	452,366	461,337	475,832
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	317,380	321,618	325,822
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	379,920	270,238	283,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	853,565	888,997	861,407
	Other Instructional Programs-Instruction	11-4XX-100-XXX	99,930	85,155	92,283
	Community Services Programs/Operations	11-800-330-XXX	2,970	8,000	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,797,079	4,311,950	4,227,156
	Undistributed Expenditures-Health Services	11-000-213-XXX	671,919	744,069	727,334
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,431,416	1,563,617	1,505,398
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	506,211	555,546	550,563
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,289,125	1,322,770	1,362,755
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,299,241	1,396,280	1,440,462
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	175,873	183,987	173,366
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	598,848	539,320	586,704
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	33,706	49,300	38,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,186,339	1,225,568	1,151,995
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,269,840	3,341,134	3,349,420
	Undistributed Expenditures-Central Services	11-000-251-XXX	786,196	831,820	811,978
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	345,827	363,022	407,210
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,243,358	5,676,517	5,496,987
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,035,039	1,993,467	2,254,368
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,067,709	14,419,612	15,416,546
	Total Undistributed Expenditures		35,737,726	38,517,979	39,500,542
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	265,567	0	0
General Fund Current Expenses	Total General Current Expense		64,643,729	68,182,510	71,712,939

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	468,709	66,175	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	717,328	1,142,045	88,649
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	94,768	0	0
Capital Outlay	Increase In Capital Reserve	10-604	344,500	0	0
	Interest Deposit to Capital Reserve	10-604	47,590	6,000	0
	Total Capital Outlay		1,672,895	1,214,220	88,649
	Transfer of Funds to Charter Schools	10-000-100-56X	31,186	21,811	33,586
General Fund Expenses and Transfers	General Fund Grand Total		66,347,810	69,418,541	71,835,174
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	34,449	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	34,052	33,154	28,181
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	127,917	148,831	126,506
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	103,259	138,509	117,725
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	61,886	61,013	51,861
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,244	22,644	19,247
	Nonpublic Security Aid	20-XXX-XXX-XXX	91,227	94,350	80,197
	Other	20-XXX-XXX-XXX	0	0	170,008
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	437,585	498,501	593,725
	Title I	20-XXX-XXX-XXX	309,629	299,988	254,989
	Title II	20-XXX-XXX-XXX	90,870	84,087	71,474
	Title III	20-XXX-XXX-XXX	21,064	35,312	30,015
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	0	17,107	14,540
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	945,856	1,007,718	856,559
	Vocational Education	20-XXX-XXX-XXX	15,219	24,900	21,165
	Total Federal Projects	20-XXX-XXX-XXX	1,382,638	1,469,112	1,248,742
Special Revenue Fund Expenses	Total Special Revenue Funds		1,854,672	1,967,613	1,842,467
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,470,175	3,596,240	3,462,300
Debi Service Fund Expenses	Total Debt Service Funds		3,470,175	3,596,240	3,462,300
All Fund Expenses	Total Expenditures/Appropriations		71,672,657	74,982,394	77,139,941
Expenses Net of Transfers	Total Expenditures Net of Transfers		71,672,657	74,982,394	77,139,941

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	4,005,047	2,346,316	2,352,316	2,352,316
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	505,867	514,773	514,773	514,773
Destricted for Constal Operating Dudget	Legal Reserve	1,750,807	1,744,865	869,617	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	1,927,395	2,004,866	2,704,866	63,905
Unrestricted	Repayment of Debt	13	-129,999	0	0

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#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,961	\$14,393	\$15,050	\$15,293	\$15,961
Total Classroom Instruction	\$8,401	\$8,807	\$9,347	\$9,332	\$10,047
Classroom-Salaries and Benefits	\$8,135	\$8,541	\$8,958	\$8,979	\$9,096
Classroom-General Supplies and Textbooks	\$215	\$176	\$316	\$288	\$297
Classroom-Purchased Services	\$51	\$90	\$74	\$65	\$654
Total Support Services	\$1,834	\$1,872	\$1,912	\$2,010	\$2,028
Support Services-Salaries and Benefits	\$1,657	\$1,630	\$1,719	\$1,723	\$1,733
Total Administrative Costs	\$1,777	\$1,746	\$1,817	\$1,829	\$1,829
Administration Salaries and Benefits	\$1,550	\$1,534	\$1,585	\$1,589	\$1,595
Total Operations and Maintenance of Plant	\$1,531	\$1,507	\$1,511	\$1,662	\$1,600
Operations and Maintenance-Salaries and Benefits	\$853	\$901	\$932	\$1,018	\$949
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$332	\$371	\$356	\$355	\$352
Total Equipment Costs	\$41	\$115	\$12	\$16	\$0
Legal Costs	\$34	\$30	\$41	\$41	\$37
Employee Benefits as a percentage of salaries*	30.40%	32.00%	34.46%	34.21%	36.77%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	58,806,826
	(D) Total School Levy	60,139,479
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,264,126,800
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,003,096,787
Nutley Town	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8016
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8424
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4690
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5023

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Technical Lead
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Anthony Moscaritola	Member of Collective Bargaining Unit (CBU)?	N
Anthony Moscantola	Beginning Date of Contract	11/18/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Job Title	Business Administrator
	Job Title II	0
	Base Annual Salary Amount	\$84,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
Edward Appleton	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/20

Name	Category	Measure
	Contracted Number of Annual Work Days	120
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Edward Appleton	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Systems Manager
	Base Annual Salary Amount	\$116,492
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
lan Viemeister	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,152
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,225
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
lan Viemeister	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$143,335
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Janine Loconsolo	Member of Collective Bargaining Unit (CBU)?	N
Janine Loconsolo	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$38,705
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,148
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
lonino I oconcolo	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Janine Loconsolo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$196,584
Julie Glazer	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,750
	Total Bonuses Amount	\$29,488
	Total Stipends Amount	\$0
Julie Glazer	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22,069
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Julie Glazer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$112,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
Karen Greco	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,075
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,946
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Karen Greco	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$155,312
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kent Bania	Shared District	None Reported
Kent Dania	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$39,857
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,967
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual
Kont Donio	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Kent Bania	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	0
	Base Annual Salary Amount	\$97,314
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Madeline Zilinski	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B and G
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
Michael Parigi	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	07/01/20

Name	Category	Measure
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$38,705
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract
Michael Parigi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Residency Officer
	Base Annual Salary Amount	\$83,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
Vatale Ferrara	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$33,203
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Natale Ferrara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported