

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	3,377.0	3,406.0	3,417.0
Pupils On Roll Special Ed Full-Time	614.0	613.0	606.0
Pupils On Roll Special Ed Shared-Time	1.0		0.0
Pupils On Roll SUBTOTAL	3,992.0	4,019.0	4,023.0
Pupils in Private School Placements	46.0	45.0	56.0
Pupils Sent to Other Districts Special Ed	5.0	6.0	6.0
Pupils Received	23.0	17.0	17.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	51,089,352	52,111,139	53,153,362
Total Tuition	10-1300	242,148	126,918	141,307
Transportation Fees From Individuals	10-1410	2,750	0	0
Transportation Fees From Other LEAs	10-1420-1440	42,220	35,220	9,000
Unrestricted Miscellaneous Revenues	10-1XXX	203,660	211,800	159,300
Interest Earned On Capital Reserve Funds	10-1XXX	1,696	400	990
Other Restricted Miscellaneous Revenues	10-1XXX	184,488	135,000	155,000
Subtotal - Revenues From Local Sources		51,766,314	52,620,477	53,618,959
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	90,584	90,584	104,457
Extraordinary Aid	10-3131	392,346	110,000	150,000
Categorical Special Education Aid	10-3132	2,412,726	2,412,726	2,451,565
Equalization Aid	10-3176	4,348,391	4,348,391	4,336,516
Categorical Security Aid	10-3177	70,151	70,151	81,159
Parcc Readiness Aid	10-3181		0	40,380
Per Pupil Growth Aid	10-3182		0	40,380
Professional Learning Community Aid	10-3183		0	40,640
Other State Aids	10-3XXX	80,760	80,760	0
Subtotal - Revenues From State Sources		7,394,958	7,112,612	7,245,097
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	64,807	37,329	44,283
Subtotal - Revenues From Federal Sources		64,807	37,329	44,283
Budgeted Fund Balance - Operating Budget	10-303	805,740	692,187	517,231
Withdrawal From Cap Res-For Local Share	10-307	312,563	978,478	1,000,000
Withdrawal From Maint. Reserve	10-310	204,125	110,450	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Transfers From Other Funds	10-5200	1,483	0	0
Adjustment For Prior Year Encumbrances		0	1,405,101	0
Actual Revenues (Over)/Under Expenditures		-188,704	0	0
Total Operating Budget		60,361,286	62,956,634	62,425,570
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	24,409	0	0
Total Revenues From Local Sources	20-1XXX	24,409	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	302,719	362,908	362,908
Total Revenues From State Sources		302,719	362,908	362,908
Revenues from Federal Sources:				
Title I	20-4411-4416	176,218	248,515	198,812
Title II	20-4451-4455	76,212	82,704	66,163
Title III	20-4491-4494	19,666	20,957	16,766
I.D.E.A. Part B (Handicapped)	20-4420-4429	968,305	963,182	770,546
Vocational Education	20-4430	18,835	17,698	14,158
Total Revenues From Federal Sources		1,259,236	1,333,056	1,066,445
Total Grants And Entitlements		1,586,364	1,695,964	1,429,353
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,778,472	2,654,699	2,759,559
Total Revenues From Local Sources		2,778,472	2,654,699	2,759,559
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	822,251	821,929	724,855

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Budgeted Fund Balance	40-303	0	2	1
Total Local Repayment Of Debt		3,600,723	3,476,630	3,484,415
Actual Revenues (Over)/Under Expenditures		62,714	0	0
Total Repayment Of Debt		3,663,437	3,476,630	3,484,415
Total Revenues/Sources		65,611,087	68,129,228	67,339,338
Total Revenues/Sources Net of Transfers		65,611,087	68,129,228	67,339,338

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	20,422,375	21,029,396	20,110,192
Special Education - Instruction	11-2XX-100-XXX	5,482,609	5,502,241	5,740,342
Basic Skills/Remedial - Instruction	11-230-100-XXX	459,999	479,166	485,980
Bilingual Education - Instruction	11-240-100-XXX	243,499	309,518	313,875
Vocational Programs - Local - Instruction	11-3XX-100-XXX	0	2,500	0
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	282,976	223,323	224,940
School-Sponsored Athletics - Instruction	11-402-100-XXX	817,430	878,887	863,239
Other Instructional Programs - Instruction	11-4XX-100-XXX	127,627	140,390	143,200
Community Services Programs/Operations	11-800-330-XXX	8,728	10,000	8,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,072,784	3,335,944	3,613,200
Undist. Expenditures - Health Services	11-000-213-XXX	672,509	688,935	728,320
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	924,417	887,046	913,802
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	335,139	446,703	464,252
Undist. Expenditures - Guidance	11-000-218-XXX	1,271,670	1,298,727	1,270,877
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,048,539	1,122,727	1,163,703
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	156,037	194,571	188,206
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	675,784	722,903	730,143
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	62,851	125,126	134,450
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,183,897	1,285,497	1,225,738
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,142,340	3,336,288	3,414,152
Undist. Expend. - Central Services	11-000-251-XXX	801,368	865,196	790,427
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	304,038	328,341	328,088
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,505,625	4,840,503	4,788,285
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,847,723	1,760,942	1,813,543
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,573,410	11,404,889	11,721,525
Total Undistributed Expenditures		30,578,131	32,644,338	33,288,711

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Increase In Maintenance Reserve	10-606	250,000	0	0
Total General Current Expense		58,673,374	61,219,759	61,178,479
Capital Expenditures:				
Equipment	12-XXX-XXX-730	71,157	449,908	20,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	425,059	286,567	88,649
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	900,000	1,000,000
Increase In Capital Reserve	10-604	1,190,000	100,000	100,000
Interest Deposit To Capital Reserve	10-604	1,696	400	990
Total Capital Outlay		1,687,912	1,736,875	1,209,639
Transfer Of Funds To Charter Schools	10-000-100-56X	0	0	37,452
General Fund Grand Total		60,361,286	62,956,634	62,425,570
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	24,409	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	34,093	35,802	35,802
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	145,300	140,062	140,062
Nonpublic Handicapped Services	20-XXX-XXX-XXX	84,226	98,407	98,407
Nonpublic Nursing Services	20-XXX-XXX-XXX	21,967	56,610	56,610
Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,133	16,302	16,302
Nonpublic Security Aid	20-XXX-XXX-XXX	0	15,725	15,725
Total Other State Projects		302,719	362,908	362,908
Total State Projects	20-XXX-XXX-XXX	302,719	362,908	362,908
Federal Projects:				
Title I	20-XXX-XXX-XXX	176,218	248,515	198,812
Title II	20-XXX-XXX-XXX	76,212	82,704	66,163
Title III	20-XXX-XXX-XXX	19,666	20,957	16,766
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	968,305	963,182	770,546
Vocational Education	20-XXX-XXX-XXX	18,835	17,698	14,158

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Federal Projects	20-XXX-XXX-XXX	1,259,236	1,333,056	1,066,445
Total Special Revenue Funds		1,586,364	1,695,964	1,429,353
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,663,437	3,476,630	3,484,415
Total Debt Service Funds		3,663,437	3,476,630	3,484,415
Total Expenditures/Appropriations		65,611,087	68,129,228	67,339,338
Total Expenditures Net of Transfers		65,611,087	68,129,228	67,339,338

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,423,009	1,460,738	710,738	710,738
--Repayment of Debt	62,717	3	1	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,613,593	3,492,726	3,114,648	2,215,638
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	500,000	545,875	685,425	685,425
--Legal Reserve	1,497,927	1,209,418	517,231	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,909	\$13,355	\$13,702	\$13,964	\$13,869
Total Classroom Instruction	\$8,110	\$8,369	\$8,485	\$8,641	\$8,522
Classroom-Salaries and Benefits	\$7,499	\$7,718	\$8,071	\$7,997	\$8,101
Classroom-General Supplies and Textbooks	\$588	\$634	\$379	\$602	\$386
Classroom-Purchased Services	\$23	\$18	\$35	\$43	\$35
Total Support Services	\$1,573	\$1,611	\$1,691	\$1,723	\$1,761
Support Services-Salaries and Benefits	\$1,461	\$1,486	\$1,550	\$1,581	\$1,614
Total Administrative Costs	\$1,570	\$1,663	\$1,713	\$1,783	\$1,783
Administration Salaries and Benefits	\$1,353	\$1,409	\$1,475	\$1,484	\$1,530
Total Operations and Maintenance of Plant	\$1,282	\$1,302	\$1,394	\$1,401	\$1,388
Operations and Maintenance-Salaries and Benefits	\$795	\$808	\$874	\$870	\$860
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$302	\$333	\$334	\$333	\$329
Total Equipment Costs	\$24	\$18	\$5	\$112	\$5
Legal Costs	\$37	\$64	\$44	\$68	\$44
Employee Benefits as a percentage of salaries*	26.79%	28.13%	29.88%	29.22%	29.73%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	250	Other public schools	9,000	Joint transportation with other public schools
1	190	Other LEA's and integrated preschool	141,307	Students from other public schools and regular ed pre-k integrated program
1	600	Capital Reserve Funds	1,000,000	purchase property and construct parking lot.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	The district's recycling is collected by the township for proper disposal.	0
Others	The crew house expenses are shared with Kearny and Belleville Boards of Education.	0
Others	The district and township have a shared services agreement for School Physician Services.	0
Others	The township and district have a shared services agreement for trash collection.	0
Others	The district and township jointly own and maintain Demuro Park. Both entities share recreational facilities.	0
Transportation Services, including Fuel	The district purchases fuel for its vehicles from the township. Transportation routes are bid with Sussex Regional Ed Services and Essex County Ed Services.	0
Purchasing	The district is a member of the EdData Consortium, Middlesex Regional and Hunterdon ECES Coop.	0
Purchasing	The district is a member of SEM, a joint purchasing group for electric and gas utilities.	0
Technology Services	The township installed its own Wide Area Network Fiber and entered a shared services agreement with the district.	0
Insurance Coverages and Benefits	The district is a member of the Suburban Essex Joint Insurance and the SPELL JIF for property, liability and Workers Comp.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	52,632,250
(B) Estimated Net Taxable Valuation (as of 10/01/15)	3,239,875,600
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.6245
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	55,339,380
(E) Estimated Net Taxable Valuation (as of 10/01/15)	3,239,875,600
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.7081
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	52,632,250
(H) Estimated Equalized Valuation (as of 10/01/15)	3,574,836,961
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4723
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	55,339,380
(K) Estimated Equalized Valuation (as of 10/01/15)	3,574,836,961
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.5480
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NAME=Gina Villani

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$138,498
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$8,550
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,920
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed by statute: 44 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gina Villani

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ian Viemeister

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$104,224
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,788
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$45/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Ian Viemeister

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Karen Yeamans

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$157,621
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,459
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$43,796
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed by statute: 50
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Karen Yeamans

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Madeline Zilinski

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$88,993
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,273
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$45/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Madeline Zilinski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Maria Cervasio

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Extended Day
Base Annual Salary Amount	\$85,115
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,674
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accumulated days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Maria Cervasio

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Philip Nicolette

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Manager
Base Annual Salary Amount	\$103,414
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,170
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$45/day for 125 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Philip Nicolette

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Russell Lazovick

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/11
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,500
Total Bonuses Amount	\$25,125
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,615
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Russell Lazovick

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	