03/09/2012 ESSEX - NUTLEY TOWN

#### Advertised Enrollments

| ENROLLMENT CATEGORY   | October 15, 2010<br>Actual | October 15, 2011<br>Actual | October 15, 2012<br>Estimated |
|---|----------------------------|----------------------------|-------------------------------|
| Pupils on Roll Regular Full-Time                                  | 3393                       | 3408                       | 3396                          |
| Pupils on Roll Regular Shared-Time                                | 4                          | 1                          | 1                             |
|   |                            |                            |                               |
| Pupils on Roll - Special Full-Time                                | 522                        | 537                        | 526                           |
| Pupils on Roll - Special Shared-Time<br>Subtotal - Pupils On Roll | 9<br>3928                  | 6<br>3952                  | 6<br>3929                     |
| Private School Placements   | 50                         | 42                         | 56                            |
|   |                            |                            |                               |
|   |                            |                            |                               |
| Pupils Sent to Other Dists-Spec Ed Prog                           | 4                          | 2                          | 2                             |
| Pupils Received   | 5                          | 5                          | 4                             |

#### Advertised Revenues

| Budget Category                           | Account      | 2010-11<br>Actual | 2011-12<br>Revised | 2012-13<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| OPERATING BUDGET                          |              |                   |                    | 1                      |
| Budgeted Fund Balance - Operating Budget  | 10-303       |                   | 535,625            | 242,188                |
| Transfers from Other Funds                | 10-5200      | 17 <b>,</b> 720   |                    |                        |
| Revenues from Local Sources:              |              |                   |                    |                        |
| Local Tax Levy                            | 10-1210      | 47,198,664        | 48,142,637         | 49,105,490             |
| Tuition                                   | 10-1300      | 158,071           | 57 <b>,</b> 072    | 87 <b>,</b> 072        |
| Transportation Fees from Other LEAs       | 10-1420-1440 | 42,300            | 60,000             | 42,300                 |
| Interest Earned on Capital Reserve Funds  | 10-1XXX      | 688               | 400                | 400                    |
| Other Restricted Miscellaneous Revenues   | 10-1XXX      | 66,580            | 100,000            | 85 <b>,</b> 000        |
| Unrestricted Miscellaneous Revenues       | 10-1XXX      | 125,446           | 241,701            | 202 <b>,</b> 800       |
| SUBTOTAL                                  |              | 47,591,749        | 48,601,810         | 49,523,062             |
| Revenues from State Sources:              |              |                   |                    |                        |
| Extraordinary Aid                         | 10-3131      | 360,555           | 150,000            | 150,000                |
| Categorical Special Education Aid         | 10-3132      | 2,243,967         | 2,243,967          | 2,391,136              |
| Equalization Aid                          | 10-3176      | 2,960,216         | 4,038,986          | 4,376,014              |
| Categorical Security Aid                  | 10-3177      |                   |                    | 61,895                 |
| Categorical Transportation Aid            | 10-3121      |                   |                    | 92 <b>,</b> 806        |
| SUBTOTAL                                  |              | 5,564,738         | 6,432,953          | 7,071,851              |
| Revenues from Federal Sources:            |              |                   |                    |                        |
| Medicaid Reimbursement                    | 10-4200      |                   | 32,759             | 28,578                 |
| Education Jobs Fund                       | 18-4522      | 261,742           | 8,200              |                        |
| SUBTOTAL                                  |              | 261,742           | 40,959             | 28,578                 |
| Adjustment for Prior Year Encumbrances    |              |                   | 142,244            |                        |
| Actual Revenues (Over)/Under Expenditures |              | -10,199           |                    |                        |
| TOTAL OPERATING BUDGET                    |              | 53,425,750        | 55,753,591         | 56,865,679             |
| GRANTS AND ENTITLEMENTS                   |              | , ,               |                    | , ,                    |
| Revenues from Local Sources               | 20-1XXX      | 17,671            |                    |                        |
| Revenues from State Sources:              |              |                   |                    |                        |
| Other Restricted Entitlements             | 20-32XX      | 266,821           | 312,232            | 312,232                |
| TOTAL REVENUES FROM STATE SOURCES         |              | 266,821           | 312,232            | 312,232                |

| Revenues from Federal Sources:            |              |                 |                  |                 |
|---|--------------|-----------------|------------------|-----------------|
| Title I                                   | 20-4411-4416 | 119,830         | 242,613          | 194,090         |
| Title II                                  | 20-4451-4455 | 95 <b>,</b> 265 | 93,470           | 74 <b>,</b> 776 |
| Title III                                 | 20-4491-4494 | 34,804          | 46,059           | 36,847          |
| Title IV                                  | 20-4471-4474 | 3,009           |                  |                 |
| I.D.E.A. Part B (Handicapped)             | 20-4420-4429 | 1,122,264       | 972 <b>,</b> 576 | 778,061         |
| Vocational Education                      | 20-4430      |                 | 22,974           | 18,379          |
| Other                                     | 20-4XXX      | 21,209          |                  |                 |
| TOTAL REVENUES FROM FEDERAL SOURCES       |              | 1,396,381       | 1,377,692        | 1,102,153       |
| TOTAL GRANTS AND ENTITLEMENTS             |              | 1,680,873       | 1,689,924        | 1,414,385       |
| REPAYMENT OF DEBT                         |              |                 |                  |                 |
| Revenues from Local Sources:              |              |                 |                  |                 |
| Local Tax Levy                            | 40-1210      | 2,913,940       | 2,913,506        | 2,910,896       |
| TOTAL REVENUES FROM LOCAL SOURCES         |              | 2,913,940       | 2,913,506        | 2,910,896       |
| Revenues from State Sources:              |              |                 |                  |                 |
| Debt Service Aid Type II                  | 40-3160      | 828,388         | 826,730          | 824,615         |
| TOTAL LOCAL REPAYMENT OF DEBT             |              | 3,742,328       | 3,740,236        | 3,735,511       |
| Actual Revenues (Over)/Under Expenditures |              | 2               |                  |                 |
| TOTAL REPAYMENT OF DEBT                   |              | 3,742,330       | 3,740,236        | 3,735,511       |
| TOTAL REVENUES/SOURCES                    |              | 58,848,953      | 61,183,751       | 62,015,575      |
|   |              |                 |                  |                 |

ESSEX - NUTLEY TOWN

## Advertised Appropriations

| Budget Category                                  | Account        | 2010-11<br>Expenditures | 2011-12<br>Rev. Approp. | 2012-13 Appropriations |
|--|----------------|-------------------------|-------------------------|------------------------|
| GENERAL CURRENT EXPENSE                          |                |                         |                         |                        |
| Instruction:                                     |                |                         |                         |                        |
| Regular Programs                                 | 11-1XX-100-XXX | 18,938,876              | 19,056,023              | 18,654,384             |
| Special Education                                | 11-2XX-100-XXX | 3,565,639               | 4,428,198               | 4,703,633              |
| Basic Skills/Remedial                            | 11-230-100-XXX | 539,063                 | 608,494                 | 625,096                |
| Bilingual Education                              | 11-240-100-XXX | 217,467                 | 259,468                 | 257,355                |
| Vocational Programs - Local                      | 11-3XX-100-XXX | 2,500                   | 2,500                   | 2,500                  |
| School-Spon. Co/Extra-Curr. Activities           | 11-401-100-XXX | 147,171                 | 103,000                 | 139,536                |
| School Sponsored Athletics                       | 11-402-100-XXX | 739,040                 | 681,367                 | 7 724,451              |
| Other Instructional Programs                     | 11-4XX-100-XXX | 110,092                 | 146,368                 | 120,076                |
| Community Services Programs/Operations           | 11-800-330-XXX | 7,487                   | 8,000                   | 8,000                  |
| Support Services:                                |                |                         |                         |                        |
| Tuition  | 11-000-100-XXX | 2,560,924               | 3,127,556               | 3,187,578              |
| Health Services                                  | 11-000-213-XXX | 606,476                 | 685 <b>,</b> 575        | 691,779                |
| Speech, OT, PT, Related & Extraordinary Services | 11-000-216,217 | 1,037,955               | 1,240,133               | 1,226,257              |
| Guidance   | 11-000-218-XXX | 1,106,172               | 1,198,903               | 1,065,521              |
| Child Study Teams                                | 11-000-219-XXX | 756 <b>,</b> 854        | 817 <b>,</b> 696        | 823,448                |
| Improvement of Instructional Services            | 11-000-221-XXX | 141,814                 | 144,377                 | 177,277                |
| Educational Media Services - School Library      | 11-000-222-XXX | 765 <b>,</b> 093        | 803 <b>,</b> 987        | 748,738                |
| Instructional Staff Training Services            | 11-000-223-XXX | 10,381                  | 18,750                  | 122,200                |
| General Administration                           | 11-000-230-XXX | 962 <b>,</b> 500        | 1,244,550               | 1,522,673              |
| School Administration                            | 11-000-240-XXX | 3,020,159               | 2,898,081               | 2,794,753              |
| Central Svcs & Admin Info Technology             | 11-000-25X-XXX | 1,086,619               | 1,091,418               | 1,029,538              |
| Operation and Maintenance of Plant Services      | 11-000-26X-XXX | 4,228,012               | 4,366,614               | 4,489,952              |
| Student Transportation Services                  | 11-000-270-XXX | 1,523,733               | 1,479,245               | 1,487,267              |
| Personal Services - Employee Benefits            | 11-XXX-XXX-2XX | 11,021,347              | 11,210,552              | 12,025,619             |
| Food Services                                    | 11-000-310-XXX | 100,000                 |                         |                        |
| Total Support Services Expenditures              |                | 28,928,039              | 30,327,437              | 31,392,600             |
| TOTAL GENERAL CURRENT EXPENSE                    |                | 53,195,374              | 55,620,855              | 56,627,631             |
| CAPITAL EXPENDITURES                             |                |                         |                         |                        |
| Deposit to Capital Reserve                       | 10-604         |                         |                         | 75 <b>,</b> 000        |
| Interest Earned on Capital Reserve               | 10-604         |                         | 400                     |                        |
| Equipment  | 12-XXX-XXX-73X | 89,980                  | 67 <b>,</b> 743         | •                      |
| Facilities Acquisition and Construction Services | 12-000-4XX-XXX | 140,396                 | 64,593                  | 88,648                 |

| TOTAL CAPITAL EXPENDITURES OPERATING BUDGET GRAND TOTAL |                | 230,376<br>53,425,750 | 132,736<br>55,753,591 | 238,048<br>56,865,679 |
|---|----------------|-----------------------|-----------------------|-----------------------|
| SPECIAL GRANTS AND ENTITLEMENTS                         |                |                       |                       |                       |
| Local Projects  | 20-XXX-XXX-XXX | 17,671                |                       |                       |
| Other State Projects:                                   |                |                       |                       |                       |
| Nonpublic Textbooks                                     | 20-XXX-XXX-XXX | 30,949                | 25 <b>,</b> 711       | 25 <b>,</b> 711       |
| Nonpublic Auxiliary Services                            | 20-XXX-XXX-XXX | 136,799               | 172,183               | 172,183               |
| Nonpublic Handicapped Services                          | 20-XXX-XXX-XXX | 55 <b>,</b> 802       | 77,613                | 77,613                |
| Nonpublic Nursing Services                              | 20-XXX-XXX-XXX | 38,794                | 36 <b>,</b> 725       | 36 <b>,</b> 725       |
| Other Special Projects                                  | 20-XXX-XXX-XXX | 4,477                 |                       |                       |
| Total State Projects                                    |                | 266,821               | 312,232               | 312,232               |
| Federal Projects:                                       |                |                       |                       |                       |
| Title I   | 20-XXX-XXX-XXX | 119,830               | 242,613               | 194,090               |
| Title II  | 20-XXX-XXX-XXX | 95 <b>,</b> 265       | 93,470                | 74,776                |
| Title III   | 20-XXX-XXX-XXX | 34,804                | 46,059                | 36,847                |
| Title IV  | 20-XXX-XXX-XXX | 3,009                 | ,                     | •                     |
| I.D.E.A. Part B (Handicapped)                           | 20-XXX-XXX-XXX | 1,122,264             | 972,576               | 778,061               |
| Vocational Education                                    | 20-XXX-XXX-XXX |                       | 22,974                | 18,379                |
| Other Special Projects                                  | 20-XXX-XXX-XXX | 21,209                | , -                   | ., .                  |
| Total Federal Projects                                  |                | 1,396,381             | 1,377,692             | 1,102,153             |
| TOTAL GRANTS AND ENTITLEMENTS                           |                | 1,680,873             | 1,689,924             | 1,414,385             |
| REPAYMENT OF DEBT                                       |                |                       |                       |                       |
| Repayment of Debt - Regular                             | 40-701-510-XXX | 3,742,330             | 3,740,236             | 3,735,511             |
| TOTAL REPAYMENT OF DEBT                                 |                | 3,742,330             | 3,740,236             | 3,735,511             |
| Total Expenditures                                      |                | 58,848,953            | 61,183,751            | 62,015,575            |
| DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE T    | O TRANSFERS:   |                       |                       |                       |
| 0250XLocal Contribution - Transfer to Special Revenue   | 11-1xx-100-93x |                       |                       |                       |
| Capital Reserve - Transfer to Repayment of Debt         | 12-000-400-933 |                       |                       |                       |
| Transfer Property Sale Proceeds to Debt Svc Res         | 11-000-520-934 |                       |                       |                       |
| TOTAL EXPENDITURES NET OF TRANSFERS                     |                | 58,848,953            | 61,183,751            | 62,015,575            |

ESSEX - NUTLEY TOWN

# Advertised Recapitulation of Balance

|                                   | Audited          | Audited         | Estimated | Estimated |
|-----------------------------------|------------------|-----------------|-----------|-----------|
|                                   | Balance          | Balance         | Balance   | Balance   |
| Budget Category                   | 6/30/2010        | 6/30/2011       | 6/30/2012 | 6/30/2013 |
| Unrestricted:                     |                  |                 |           |           |
| General Operating Budget          | 1,314,355        | 1,279,070       | 1,068,515 | 1,068,515 |
| Repayment of Debt                 | 2                | 0               | 0         | 0         |
| Restricted for Specific Purposes: |                  |                 |           |           |
| General Operating Budget:         |                  |                 |           |           |
| Capital Reserve                   | 127,082          | 98 <b>,</b> 770 | 99,170    | 174,570   |
| Adult Education Programs          | 0                | 0               | 0         | 0         |
| Maintenance Reserve               | 0                | 0               | 0         | 0         |
| Legal Reserve                     | 535 <b>,</b> 625 | 777,813         | 242,188   | 0         |
| Tuition Reserve                   | 0                | 0               | 0         | 0         |
| Current Expense Emergency Reserve | 0                | 0               | 0         | 0         |
| Repayment of Debt:                |                  |                 |           |           |
| Restricted for Repayment of Debt  | 0                | 0               | 0         | 0         |

ESSEX - NUTLEY TOWN

#### Advertised Per Pupil Cost Calculations

2012 - 2013

|   | 2009-10<br>Actual | 2010-11<br>Actual | 2011-12<br>Original<br>Budget | 2011-12<br>Revised<br>Budget | 2012-2013<br>Proposed<br>Budget |
|---|-------------------|-------------------|-------------------------------|------------------------------|---------------------------------|
| Per Pupil Cost Calculations:                    | (1)               | (2)               | (3)                           | (4)                          | (5)                             |
| Total Budgetary Comparative Per Pupil Cost      | 12017             | 12439             | 12886                         | 12920                        | 13152                           |
| Total Classroom Instruction                     | 7353              | 7710              | 8072                          | 8042                         | 8180                            |
| Classroom-Salaries and Benefits                 | 7153              | 7400              | 7829                          | 7772                         | 7829                            |
| Classroom-General Supplies and Textbooks        | 161               | 233               | 200                           | 229                          | 318                             |
| Classroom-Purchased Services and Other          | 38                | 77                | 43                            | 41                           | 33                              |
| Total Support Services                          | 1460              | 1443              | 1571                          | 1585                         | 1606                            |
| Support Services-Salaries and Benefits          | 1357              | 1334              | 1429                          | 1444                         | 1465                            |
| Total Administrative Costs                      | 1566              | 1617              | 1577                          | 1653                         | 1628                            |
| Administration-Salaries and Benefits            | 1356              | 1411              | 1352                          | 1383                         | 1386                            |
| Legal Costs                                     | 0                 | 63                | 46                            | 42                           | 42                              |
| Total Operations and Maintenance of Plant       | 1289              | 1282              | 1350                          | 1312                         | 1369                            |
| Operations & Maintenance of Plant-Salary & Ben. | 921               | 870               | 885                           | 873                          | 894                             |
| Board Contribution to Food Services             | 21                | 25                | 0                             | 0                            | 0                               |
| Total Extracurricular Costs                     | 253               | 278               | 234                           | 246                          | 278                             |
| Total Equipment Costs                           | 11                | 23                | 5                             | 17                           | 19                              |
| Employee Benefits as a % of Salaries            | 30.1              | 31.8              | 31.1                          | 31.0                         | 33.7                            |

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2012 Taxpayers' Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet address: http://www.state.nj.us/ education under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2011-12 revised appropriations and 2012-13 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total Budgetary comparative per pupil cost, although all components are not shown.

## Unusual Revenues and Appropriations

\_\_\_\_\_

Line Number Revenue Source or 12-13 Amount Description of circumstances

Approp. Due to

Total Unusual Revenues:

Total Unusual Appropriations: 0

#### Shared Services -- Description of Shared Services

\_\_\_\_\_

School facilities are used by the township recreation and health and human services departments.

District purchases fuel for vehicles through town consortium.

District assists town with grass cutting and prepping township fields.

District assists town with snow removal in front of schools and town helps district clear parking lots.

Joint transportation agreements with Bloomfield and Belleville.

District and town jointly own Demuro Park.

District mainatains Boy's Park for Essex County.

District shares expenses for Crew House with Kearny and Belleville.

District has transprotation agreements with Sussex and Essex  $\operatorname{Ed}$  Services Commissions.

District belongs to Educational Data Services and Middlesex Regional Cooperatives for purchase of classroom, office, custodial, phys ed, art, nursing and science supplies as well as copy paper and purchasing buses. District and town belong to the Essex Joint Insurance Fund and SEM for purchase of energy.

#### 22a. Estimated Tax Rate Information

#### A. Estimated 12-13 School Tax Rate

| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS General Fund School Levy   | 48,624,064                            |     |
|---|---------------------------------------|-----|
| Estimated Net Taxable Valuation (as of $10/01/2011$ ) Estimated 12-13 General Fund School Tax Rate=(A)/(B)X100            | 3,662,184,300<br>1.3277               |     |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS  |                                       |     |
| Total School Levy Estimated Net Taxable Valuation (as of $10/01/2011$ ) Estimated 12-13 Total School Tax Rate=(D)/(E)X100 | 51,536,265<br>3,662,184,300<br>1.4073 | (E) |
| B. Estimated 12-13 Equalized School Tax Rate  |                                       |     |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS  |                                       |     |
| General Fund School Levy Estimated Equalized Valuation (as of 10/01/2011) Estimated 12-13 Equalized General Fund School   | 48,624,064<br>3,966,772,196           | ` ' |
| Tax Rate=(G)/(H)X100  | 1.2258                                | (I) |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS  |                                       |     |
| Total School Levy   | 51,536,265                            | (J) |
| Estimated Equalized Valuation (as of 10/01/2011) Estimated 12-13 Equalized Total School                                   | 3,966,772,196                         | (K) |
|   |                                       |     |

Tax Rate=(J)/(K)X100

1.2992 (L)

| Name<br>Job Title   | Russell Lazovick<br>Superintendent                         |
|---|--|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days Other Non-working days Description-Other Non-working Days | 167,500<br>1.0<br>N<br>N<br>/ / /<br>O<br>0<br>0<br>0      |
| Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans   | 9,700<br>25,125<br>0<br>mount for:<br>0<br>0<br>0<br>1,500 |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits  | 15,000   |

5,000

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

| Name<br>Job Title                    | Karen Yeamans<br>Business Administrator |
|--------------------------------------|---|
| Base Annual Salary                   | Board Secretary<br>148,000<br>1.0       |
| Shared with Another District?        | N                                       |
| Member of Collective Bargaining ?    | N                                       |
| Contract Terms:                      | IN                                      |
|                                      | / /                                     |
| Beginning Date of Contract           | / /                                     |
| Ending Date of Contract              | / /                                     |
| Annual Work Days                     | 0                                       |
| Annual Vacation Days                 | 0                                       |
| Annual Sick Days                     | 0                                       |
| Annual Personal Days                 | 0                                       |
| Annual Consulting Days               | 0                                       |
| Other Non-working days               | 0                                       |
| Description-Other Non-working Days   |   |
|                                      |   |
| Benefits:                            |   |
| Allowances                           | 1,280                                   |
| Bonuses                              | 0                                       |
| Stipends                             | 0                                       |
| District Contributions above Teacher | · ·                                     |
|                                      |   |
| Health Insurance                     | 0                                       |
| Dental Insurance                     | 0                                       |
| Life Insurance                       | 0                                       |
| Other Insurances                     | 0                                       |
| Retirement Plans                     | 0                                       |
|                                      |   |
| Post-Employment Benefits             | 15,000                                  |
| Description of:                      |   |
| Buyback of Sick Days                 |   |
| Buyback of Vac. Days                 |   |
| Buyback of Personal Days             |   |
| Other Post-Emp. Benefits             |   |
| Other Post-Emp. Benefits             |   |
| Other Post-Emp. Benefits             |   |
| odici rose biip. benerres            |   |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

| Name Job Title  | <pre>Gina Villani Coordinator/Dir./Mgr./Supvr.</pre>       |
|---|--|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days Other Non-working days Description-Other Non-working Days | 126,000<br>1.0<br>N<br>N<br>N<br>/ / /<br>0<br>0<br>0<br>0 |
| Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans   | 4,770<br>0<br>0<br>0<br>amount for:<br>0<br>0<br>0<br>0    |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits  | 15,000   |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

| Name Job Title  | Kathryn Mulligan<br>Administrative Assistant        |
|---|---|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days Other Non-working days Description-Other Non-working Days | 93,906 1.0 N N O O O O O O O O O O O O O O O O O    |
| Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans   | 0<br>0<br>0<br>0<br>amount for:<br>0<br>0<br>0<br>0 |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits  | 15,000  |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

| Name<br>Job Title   | Madeline Cucuzza<br>Administrative Assistant         |
|---|--|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days Other Non-working days Description-Other Non-working Days | 82,134<br>1.0<br>N<br>N<br>/ / /<br>0<br>0<br>0<br>0 |
| Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans   | 0<br>0<br>0<br>amount for:<br>0<br>0<br>0            |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits  | 15,000   |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

| Name<br>Job Title   | Phil Nicollette<br>Coordinator/Dir./Mgr./Supvr. |
|---|---|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days | 92,565 1.0 N N O O O O O O O O O O              |
| Other Non-working days<br>Description-Other Non-working Days  | 0   |
| Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans   | 0<br>0<br>0<br>0                                |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits  | 15,000  |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

| Name Job Title  | <pre>Ian Viemeister Coordinator/Dir./Mgr./Supvr.</pre>    |
|---|---|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days Other Non-working days Description-Other Non-working Days | 95,911<br>1.0<br>N<br>N<br>/ /<br>/ /<br>0<br>0<br>0<br>0 |
| Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans   | 0<br>0<br>0<br>amount for:<br>0<br>0<br>0                 |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits  | 15,000  |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

| Name<br>Job Title  | Maria Cervasio<br>Coordinator/Dir./Mgr./Supvr.       |
|--|--|
| Base Annual Salary FTE Shared with Another District? Member of Collective Bargaining? Contract Terms: Beginning Date of Contract Ending Date of Contract Annual Work Days Annual Vacation Days Annual Sick Days Annual Personal Days Annual Consulting Days Other Non-working days | 80,000<br>1.0<br>N<br>N<br>/ / /<br>O<br>O<br>O<br>O |
| Description-Other Non-working Days  Benefits: Allowances Bonuses Stipends District Contributions above Teacher a Health Insurance Dental Insurance Life Insurance Other Insurances Retirement Plans  | 0<br>0<br>0<br>amount for:<br>0<br>0<br>0            |
| Post-Employment Benefits Description of: Buyback of Sick Days Buyback of Vac. Days Buyback of Personal Days Other Post-Emp. Benefits Other Post-Emp. Benefits Other Post-Emp. Benefits   | 15,000   |

Annual Buyback of Sick Days Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration