

03/20/2009

ESSEX - NUTLEY TOWN

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2007 Actual	October 15, 2008 Actual	October 15, 2009 Estimated
Pupils on Roll Regular Full-Time	3497	3498	3498
Pupils on Roll Regular Shared-Time	3	1	1
Pupils on Roll - Special Full-Time	533	546	546
Pupils on Roll - Special Shared-Time	3	2	2
Private School Placements	50	45	45
Pupils Sent to Other Districts-Reg Prog	2		
Pupils Sent to Other Dists-Spec Ed Prog	7	8	8
Pupils Received	8	8	8
Pupils in State Facilities	1	2	2

ESSEX - NUTLEY TOWN

Advertised Revenues

Budget Category	Account	2007-08 Actual	2008-09 Revised	2009-10 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		1,162,802	
Withdraw from Cap Res-Excess Cost & Oth Cap Prj	10-309		613,273	
Transfers from Other Funds	10-5200	1,166,436		
Revenues from Local Sources:				
Local Tax Levy	10-1210	42,055,862	43,162,248	45,383,331
Tuition	10-1300	149,591	124,552	131,730
Transportation Fees from Other LEAs	10-1420-1440	111,952	70,000	60,000
Interest Earned on Capital Reserve Funds	10-1XXX	10,431	12,000	400
Other Restricted Miscellaneous Revenues	10-1XXX	83,358	40,000	200,000
Unrestricted Miscellaneous Revenues	10-1XXX	167,917	745,000	152,615
SUBTOTAL		42,579,111	44,153,800	45,928,076
Revenues from State Sources:				
Core Curriculum Standards Aid	10-3111	2,799,975		
Transportation Aid	10-3120	345,006		
Special Education Aid	10-3130	2,235,481		
Bilingual Education	10-3140	65,426		
Extraordinary Aid	10-3131	142,583	253,871	100,000
Consolidated Aid	10-3195	475,088		
Additional Formula Aid	10-3196	360,587		
Categorical Special Education Aid	10-3132		2,184,130	2,251,799
Equalization Aid	10-3176		4,682,151	4,869,990
Categorical Security Aid	10-3177		294,869	316,709
Categorical Transportation Aid	10-3121		360,632	459,373
SUBTOTAL		6,424,146	7,775,653	7,997,871
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200			12,548
SUBTOTAL				12,548
Adjustment for Prior Year Encumbrances			243,367	
Actual Revenues (Over)/Under Expenditures		-97,581		
TOTAL OPERATING BUDGET		50,072,112	53,948,895	53,938,495
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	80,443		
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	1,036,189	422,666	359,267
TOTAL REVENUES FROM STATE SOURCES		1,036,189	422,666	359,267

Revenues from Federal Sources:				
Title I	20-4411-4416	152,026	293,774	249,708
I.D.E.A. Part B (Handicapped)	20-4420-4429	953,280	877,975	746,278
Vocational Education	20-4430	22,861	21,521	18,293
Other	20-4XXX	147,544	150,560	127,977
TOTAL REVENUES FROM FEDERAL SOURCES		1,275,711	1,343,830	1,142,256
TOTAL GRANTS AND ENTITLEMENTS		2,392,343	1,766,496	1,501,523
REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303		2	
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,283,284	3,269,148	2,765,764
TOTAL REVENUES FROM LOCAL SOURCES		1,283,284	3,269,148	2,765,764
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	11,020	1,311,714	975,985
TOTAL LOCAL REPAYMENT OF DEBT		1,294,304	4,580,864	3,741,749
Actual Revenues (Over)/Under Expenditures		-1		
TOTAL REPAYMENT OF DEBT		1,294,303	4,580,864	3,741,749
TOTAL REVENUES/SOURCES		53,758,758	60,296,255	59,181,767

ESSEX - NUTLEY TOWN

Advertised Appropriations

Budget Category	Account	2007-08 Expenditures	2008-09 Rev. Approp.	2009-10 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	18,515,442	18,464,418	18,466,593
Special Education	11-2XX-100-XXX	2,779,684	3,388,028	3,654,571
Basic Skills/Remedial	11-230-100-XXX	874,307	746,338	536,851
Bilingual Education	11-240-100-XXX	190,127	205,232	240,232
Vocational Programs - Local	11-3XX-100-XXX	2,500	2,500	2,500
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	178,407	170,340	108,000
School Sponsored Athletics	11-402-100-XXX	769,849	884,976	536,527
Other Instructional Programs	11-4XX-100-XXX	190,011	269,482	267,147
Community Services Programs/Operations	11-800-330-XXX	14,483	13,400	13,000
Support Services:				
Tuition	11-000-100-XXX	2,287,609	3,071,108	3,223,647
Health Services	11-000-213-XXX	627,535	628,378	666,121
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	913,857	754,813	963,517
Guidance	11-000-218-XXX	1,041,107	1,242,203	1,229,004
Child Study Teams	11-000-219-XXX	930,336	867,213	1,047,720
Improvement of Instructional Services	11-000-221-XXX	256,716	335,963	204,777
Educational Media Services - School Library	11-000-222-XXX	849,499	863,902	832,493
Instructional Staff Training Services	11-000-223-XXX	13,359	25,350	24,950
General Administration	11-000-230-XXX	1,016,461	1,264,681	1,060,264
School Administration	11-000-240-XXX	2,981,512	2,864,448	2,924,772
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,067,057	1,138,044	1,122,625
Operation and Maintenance of Plant Services	11-000-26X-XXX	4,706,502	4,949,627	4,766,887
Student Transportation Services	11-000-270-XXX	1,613,184	1,856,771	1,729,855
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,704,224	9,060,860	10,171,042
Food Services	11-000-310-XXX	175,000	160,000	125,000
Total Support Services Expenditures		26,183,958	29,083,361	30,092,674
TOTAL GENERAL CURRENT EXPENSE		49,698,768	53,228,075	53,918,095
CAPITAL EXPENDITURES				
Interest Earned on Capital Reserve	10-604		12,000	400
Equipment	12-XXX-XXX-73X	214,685	95,547	20,000
Facilities Acquisition and Construction Services	12-000-4XX-XXX	158,659		
Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931		613,273	
TOTAL CAPITAL EXPENDITURES		373,344	720,820	20,400
OPERATING BUDGET GRAND TOTAL		50,072,112	53,948,895	53,938,495
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	80,443		
Other State Projects:				

Nonpublic Textbooks	20-XXX-XXX-XXX	34,588	33,228	28,244
Nonpublic Auxiliary Services	20-XXX-XXX-XXX		205,242	174,456
Nonpublic Handicapped Services	20-XXX-XXX-XXX		116,720	99,212
Nonpublic Nursing Services	20-XXX-XXX-XXX	47,092	44,236	37,601
Nonpublic Technology Initiative	20-XXX-XXX-XXX	24,760	23,240	19,754
Other Special Projects	20-XXX-XXX-XXX	929,749		
Total State Projects		1,036,189	422,666	359,267
Federal Projects:				
Title I	20-XXX-XXX-XXX	152,026	293,774	249,708
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	953,280	877,975	746,278
Vocational Education	20-XXX-XXX-XXX	22,861	21,521	18,293
Other Special Projects	20-XXX-XXX-XXX	147,544	150,560	127,977
Total Federal Projects		1,275,711	1,343,830	1,142,256
TOTAL GRANTS AND ENTITLEMENTS		2,392,343	1,766,496	1,501,523
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	1,294,303	4,580,862	3,741,749
Increase in Debt Service Reserve	40-608		2	
TOTAL REPAYMENT OF DEBT		1,294,303	4,580,864	3,741,749
Total Expenditures		53,758,758	60,296,255	59,181,767
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Local Contrib-Transfer to Grants & Entitlements	11-1XX-100-930			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
TOTAL EXPENDITURES NET OF TRANSFERS		53,758,758	60,296,255	59,181,767

ESSEX - NUTLEY TOWN

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2007	Audited Balance 6/30/2008	Estimated Balance 6/30/2009	Estimated Balance 6/30/2010
Unreserved:				
General Operating Budget	653,431	1,230,603	229,246	229,246
Repayment of Debt	1	2	0	0
Reserved for Specific Purposes:				
General Operating Budget:				
Capital Reserve	489,609	736,150	134,877	135,277
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	605,253	0	0	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Reserved for Repayment of Debt	0	0	2	2

ESSEX - NUTLEY TOWN

Advertised Per Pupil Cost Calculations

2009 - 2010

	2006-07 Actual	2007-08 Actual	2008-09 Original Budget	2008-09 Revised Budget	2009-2010 Proposed Budget
Per Pupil Cost Calculations:	(1)	(2)	(3)	(4)	(5)
Total Comparative Per Pupil Cost	10469	11408	11916	11939	12080
Total Classroom Instruction	6232	6819	7337	7110	7319
Classroom-Salaries and Benefits	5968	6424	7029	6800	7049
Classroom-General Supplies and Textbooks	240	352	249	249	204
Classroom-Purchased Services and Other	24	43	60	60	66
Total Support Services	1257	1385	1455	1433	1546
Support Services-Salaries and Benefits	1163	1234	1329	1290	1408
Total Administrative Costs	1332	1500	1296	1568	1544
Administration-Salaries and Benefits	1105	1275	1099	1289	1348
Total Operations and Maintenance of Plant	1298	1332	1413	1413	1369
Operations & Maintenance of Plant-Salary & Ben.	821	856	921	916	846
Total Food Services Costs	39	44	40	40	31
Total Extracurricular Costs	264	272	307	309	195
Total Equipment Costs	58	54	21	24	5
Employee Benefits as a % of Salaries	21.7	23.0	26.7	26.1	29.2

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2009 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2008-09 revised appropriations and 2009-10 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

ESSEX - NUTLEY TOWN

Unusual Revenues and Appropriations

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Line Number	Revenue Source or Approp. Due to	09-10 Amount	Description of circumstances
Total Unusual Revenues:	0	Total Unusual Appropriations:	0



ESSEX - NUTLEY TOWN

Shared Services -- Description of Shared Services

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School facilities used by township recreation department.  
Vehicle fuel is purchased through township consortium.  
District helps with cutting and preping township fields for sports.  
Joint Transportation agreements with Kearny, Belleville, Bloomfield BOEs.  
Transportation Agreements with Sussex & Essex Regional Coop and Union  
County Educational Commission.  
Educational Data Services, Inc. used for Purchasing.  
District removes snow in streets in front of schools to help township.  
District helps cut grass in parks and share tractor for cutting grass.  
District and township jointly own and maintain Demuro Park.  
District maintains Boys Park which is owned by County.  
District is part of Suburban Essex Joint Insurance Fund.  
District helps township with emergency management assistance and the use  
of facilities for evacuation and also help with manpower if needed.  
Crew house jointly owned with Kearny and Belleville BOE's.

ESSEX - NUTLEY TOWN

22a. Estimated Tax Rate Information

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A. Estimated 09-10 School Tax Rate

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WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	44,272,790	(A)
Estimated Net Taxable Valuation (as of 10/01/2008 )	4,176,524,000	(B)
Estimated 09-10 General Fund School Tax Rate=(A)/(B)X100	1.0600	(C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	47,290,246	(D)
Estimated Net Taxable Valuation (as of 10/01/2008 )	4,176,524,000	(E)
Estimated 09-10 Total School Tax Rate=(D)/(E)X100	1.1323	(F)

B. Estimated 09-10 Equalized School Tax Rate

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WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	44,272,790	(G)
Estimated Equalized Valuation (as of 10/01/2008 )	4,343,501,151	(H)
Estimated 09-10 Equalized General Fund School Tax Rate=(G)/(H)X100	1.0193	(I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	47,290,246	(J)
Estimated Equalized Valuation (as of 10/01/2008 )	4,343,501,151	(K)
Estimated 09-10 Equalized Total School Tax Rate=(J)/(K)X100	1.0888	(L)

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name Joseph Zarra  
 Job Title Superintendent

Base Annual Salary 184,000  
 FTE 1  
 Shared with Another District? N

Contract Terms:

Beginning Date of Contract 07/01/2007  
 Ending Date of Contract 06/30/2010  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:

Allowances 1,969  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 40,000

Description of:

Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name Mariana Francioso  
 Job Title Assistant Superintendent

Base Annual Salary 159,000  
 FTE 1  
 Shared with Another District? N

Contract Terms:

Beginning Date of Contract 07/01/2008  
 Ending Date of Contract 06/30/2009  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:

Allowances 1,719  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 15,000

Description of:

Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name Michael DeVita  
 Job Title Business Administrator

Base Annual Salary 105,000  
 FTE 1  
 Shared with Another District? N

Contract Terms:

Beginning Date of Contract 07/01/2008  
 Ending Date of Contract 06/30/2009  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:

Allowances 729  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 15,000

Description of:

Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Ian Viemeister
Job Title	Other
	Systems Manager
Base Annual Salary	90,500
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	29
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	
Additional Comments	

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Phil Nicolette
Job Title	Other
	Manager of Buildings & Grounds
Base Annual Salary	94,166
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	29
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	
Additional Comments	

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Jean Unglaub
Job Title	Other
	Magager of Accounts
Base Annual Salary	87,501
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	
Additional Comments	



ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Maria Cervasio
Job Title	Other
	Director of Extended Day
Base Annual Salary	91,000
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	29
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Kathyrn Mulligan
Job Title	Other Executive Secretary
Base Annual Salary	88,423
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	
Additional Comments	

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Joyce Marando
Job Title	Other Executive Secretary
Base Annual Salary	78,602
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	
Additional Comments	

ESSEX - NUTLEY TOWN

17. Salaries and Benefits of Certain District Employees

Name	Madeline Cucuzza
Job Title	Other Executive Secretary
Base Annual Salary	76,533
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	240
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	
Additional Comments	