

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES May 18, 2026

Announcement of Meeting - 6:30 PM - Mr. Ferraro calls the meeting to order at 6:30PM.

Nutley High School Auditorium

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the audience in the flag salute.

Call of Roll

Mr. DeVita

Present:

Mr. Balsamo

Dr. D'Elia

Mr. DelPiano

Mr. Friginals

Mr. Gilberti

Mrs. Quirk

Mr. Scotti

Mr. Ferraro

Mr. DeVita

Absent

Mrs. Lisa Danchak-Martin

Also present:

Mr. Bania

Mr. DeVita

Mr. McKeever

Mrs. Makus

Correspondence

Approval of Minutes

Mr. Balsamo makes a motion to approve the minutes. Mr. Gilberti seconds the motion and they are unanimously approved.

Open Public Meeting - April 27, 2026

Work Session Meeting - May 4, 2026

Presentations

ABC History Fair Winners

Academic Booster Club

Ms. McKinney recognizes the award winners of the History Fair at the academic level.

Mrs. Loconsolo, Mr. Dwyer and Mr. Vicchariello share updates on the program review process.

Reports

Superintendent's Report

Mr. Bania

The Superintendent shares updates on the happenings around the district.

Business Administrator's Report

Mr. DeVita

The Business Administrator shares financial updates on happenings around the district.

Committee Reports

1. Academic Committee - Mrs. Quirk shares updates on the Academic Committee report.
2. Administration Committee - Mr. Balsamo shares updates on the Administration Committee report.
3. Finance Committee - Mr. Fragnals shares updates on the Finance Committee report.

Mr. Ferraro reads a statement on behalf of the Board of Education regarding health insurance and financial circumstances facing public schools in New Jersey. He speaks to the Request to Proposals for various units of the EAN.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

EAN representatives speak to the Board about the RFPs for paraprofessionals and custodians and maintenance and grounds.

Mrs. Makus speaks about the financial situation in the district and across the state.

Mr. McKeever speaks about the RFP process.

ACADEMIC - Resolutions 1-3

Mrs. Quirk moves resolutions 1-3. Mr. Scotti seconds. The resolutions unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
JHWMS	Salvatore Gabriele	5/26/26	Nutley, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Elizabeth Nowik	NJSMA 2025 PD Day	6/2/26	Mountain Lakes, NJ	\$25 registration, acct # 11-000-223-320-00-000
Karen Chasmar	Duchenne Muscular Dystrophy: Current understanding and treatment	6/4/26	Virtual	\$75 registration, acct # 11-000-223-320-00-000

3. APPROVAL OF JHWMS PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education approves the John H. Walker Middle School Program of Studies.

ADMINISTRATION - Resolutions 1-3

Mr. Balsamo moves resolutions 1-3. Mr. Scotti seconds. The resolutions unanimously pass.

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2026-05-15

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2026-03-27

HIB Report to the Board 2026-04-10

HIB Report to the Board 2026-04-17

HIB Report to the Board 2026-04-24

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
9574992339	NHS	In-House	11-150-100-101-00-000	5/12/26	6/12/26

			Anticipated Amount \$2070		
4907503064	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$1638	4/29/26	6/12/26
4806993620	JHWMS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$3850	5/1/26	6/18/26
7840359137	Spring Garden	In-House	11-150-100-101-00-000 Anticipated Amount \$1800	4/24/26	6/12/26
6423692091	Yantacaw	In-House	11-150-100-101-00-000 Anticipated Amount \$1800	4/28/26	5/22/26

FINANCE - Resolutions 1-16

Mr. Fragnals moves resolutions 1-16. Mr. Gilberti seconds. The resolutions unanimously pass.

1. SECRETARY & TREASURER'S REPORT- MARCH 2026

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending March 31, 2026.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – MARCH 2026

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of March 31, 2026 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – MAY 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated May 18, 2026 in the total amount of \$5,146,531.11. (Appendix C)

4. TRANSFER SCHEDULE – APRIL 2026

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the April 2026 transfers in the 2025/2026 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Jennifer Snyder Radcliffe School PTO	Radcliffe School Plant Sale Set Up	Radcliffe School Gym	5/7/26	6:00 PM-8:00 PM	Facilities: None Custodian: None	1
Washington School PTO	PTO Meeting	Washington School Auditorium	5/13/26	7:00 PM-9:00 PM	Facilities: None Custodian: None	1
Washington School PTO	Washington School Car Wash	Washington School Parking Lot	5/17/26	7:00 AM-7:00 PM	Facilities: None Custodian: None	1
Meredith Korbanick Mayor's Office/ Township of Nutley	July 4th Celebration	John Walker Middle School Side Parking Lot, Front Lawn, High School Parking Lot	7/4/26	2:00 PM-11:00 PM	Facilities: None Custodian: None	1
Luann Feraco Nutley HS Cheer	NHS Summer Cheer Camp	Oval & John Walker Middle School Gym	7/28/26-7/30/26	8:00 AM-11:00 AM	Facilities: None Custodian: None	3
Raquel Souza Lincoln School PTO	Lincoln School Kindergarten Ice Cream Social	Lincoln School Black Top	8/25/26 8/27/26 (Rain Date)	5:00 PM-8:00 PM	Facilities: None Custodian: None	1
Laura Leonard Yantacaw School PTO	Yantacaw School Kindergarten Ice Cream Social	Yantacaw School Black Top	8/25/26 8/27/26 (Rain Date)	1:30 PM-5:30 PM	Facilities: None Custodian: None	1
Dana Minervini Nutley School District	SAT Testing	High School Math Wing Classrooms, Annex Building Classrooms, Cafeteria	8/22/26-6/5/27	6:30 AM-2:00 PM	Facilities: None Custodian: None	8
Dana Minervini Nutley School District	ACT Testing	High School Math Wing Classrooms, Annex Building Classrooms, Cafeteria	9/19/26-7/10/27	6:30 AM-2:00 PM	Facilities: None Custodian: None	7
Total Use of Property Represented By The Above						24

6. APPROVAL OF OUT OF DISTRICT TUITION CONTRACT – 2025-2026

BE IT RESOLVED that the Board of Education, as per the NEA contract, approves accepting an out of district student of an employee of the district for the 2025/2026 school year at 50% of the approved annual prorated tuition cost, which totals \$7,534. Any extra services for student, if needed, will be the full responsibility of the employee.

7. APPROVAL OF DECOMMISSIONING OF EQUIPMENT/INSTRUMENTS

BE IT RESOLVED that the Board of Education approves to decommission the below listed items for either being damaged or unrepairable:

Item	Location	Tag #
HP Designjet Z5200 PostScript	Nutley High School	568
Samick Baby Grand Piano	JHWMS	223090
Premier Vibraphone	Nutley High School	2623
Ludwig Timpani Drums	Nutley High School	2712, 2713, 2714, 2715

8. APPROVAL OF NJSIAA ANNUAL MEMBERSHIP

BE IT RESOLVED that the Board of Education approves the annual membership in the NJSIAA at a cost of \$2,725 for the 2026/2027 school year, pursuant to N.J.S.A. 18A:11-3, et seq. The Board also agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

9. APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY FOR 2026/2027 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education "SFA" awards the contract for Food Service Management to The Pomptonian, Inc. "FSMC" for the food service operation for 2026/2027.

1. FSMC Fee: The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2894 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$4.89 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.2894 will be multiplied by total meals.

2. The FSMC guarantees a minimum return of \$50,000.00

3. Total Estimated Cost of Contract:

Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$1,366,653.30

10. RISING HEALTHCARE COSTS

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education in the county of Essex calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Nutley Board of Education in the county of Essex urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Britnee Timberlake, Assemblyman Michael Venezia and the New Jersey School Boards Association.

11. APPROVAL OF COMMEMORATIVE PLAQUE

WHEREAS, in June 2025, the Office of Mayor John V. Kelly III was contacted by the Washington-Rochambeau Revolutionary Route Association regarding the historic march of General George Washington's forces from New York to Yorktown, Virginia, culminating in the decisive victory for American independence; and

WHEREAS, the Township of Nutley has been identified as one of the municipalities located along the historic Washington-Rochambeau Revolutionary Route and is recognized as a "Victory Town" for its role in supporting the final major campaign of the American Revolution; and

WHEREAS, this recognition is being commemorated as part of the celebration of the 250th Anniversary of the founding of the United States of America; and

WHEREAS, commemorative plaques recognizing the historic significance of municipalities along the route have been installed in various locations throughout the Township; and

WHEREAS, the Township desires to further recognize and preserve this important historical designation by authorizing the installation of a larger and more descriptive commemorative plaque at a prominent public location within the community; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the placement and installation of a commemorative "Victory Town" plaque on the brick pier located at the Oval entrance on Kennedy Drive adjacent to the Active Military Banner, subject to any necessary coordination regarding installation, maintenance, and safety requirements.

12. APPROVAL OF CONTRACT – HOMECARE THERAPIES dba/HORIZON HEALTHCARE STAFFING - 2026-2027

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Homecare Therapies dba/Horizon Healthcare Staffing to provide RN coverage services on an as-needed and as-requested basis, at a rate of \$72.00 per hour (Minimum of 4 hours per day) for the Nutley Public Schools for the 2026-2027 school year.

13. APPROVAL OF CONTRACT – BAYADA HOME HEALTH CARE, INC – 2026-2027

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Bayada Home Health Care, Inc. to provide an RN or LPN to care for student each day that said student attends school at a rate of \$77.00 per hour for the 2026-2027 school year.

14. APPROVAL OF EXTENDED SCHOOL YEAR PROGRAM – Educationally Disabled Students - ESY 2026

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2026:

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
1298437787 1388174352	Cornerstone	\$28,536	2
8634943284 9473804028 6080904552	BCSS	\$20,550	3
3267429261	Alpine Learning Group	\$21,268.80	1
4151321393 7552949087 8981101031	The Phoenix Center	\$37,721.40 (*includes 2 aides)	3
7477585144 4751803289 2230187791 7108877200	New Beginnings	\$97,722.00 (*includes 4 aides)	4
3927309598	The Gramon School	\$15,450	1
8268249076	Crossroads Academy	\$21,828.00 (*includes 1 aide)	1

15. APPROVAL OF SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2026/2027

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2026/2027 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
1298437787 1388174352	Cornerstone	\$187,944	2
3267429261	Alpine Learning Group	\$127,612.80	1
4151321393 7552949087 8981101031	The Phoenix Center	\$339,492.60 (*includes 2 aides)	3
7477585144 4751803289 2230187791 7108877200	New Beginnings	\$592,846.80 (*includes 4 aides)	4
3927309598	The Gramon School	\$93,730	1
8268249076	Crossroads Academy	\$133,878.40 (*includes 1 aide)	1

16. APPROVAL OF PAYMENT APPLICATION

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 1 in the amount of \$61,740 for work done on the Lower Level Classrooms Alteration Project at John H. Walker Middle School. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

PERSONNEL – Resolution 1-3

Mr. Scotti moves resolutions 1-3. Mr. Balsamo seconds. The resolutions unanimously pass, with Mr. Ferraro abstaining from voting.

1. PERSONNEL AGENDA

BE IT RESOLVED that the Board of Education approves the Personnel Agenda, dated May 18, 2026.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Aceino, Danielle	Teacher	BA Step 1 \$67,310	SS	9/1/26	6/30/27	Replacing 0989
2	Appel, Jessica	Teacher	BA+15 Step 3 \$69,810	SS	9/1/26	6/30/27	Replacing 3819
3	Baglione, Michael	Teacher	BA +15 Step 3 \$69,810	HS	9/1/26	6/30/27	Replacing 3341
4	Colloca, Marissa	School Psychologist	MA Step 1 \$72,810	MS	9/1/26	6/30/27	New Position
5	Frannicola, Antoinette	Principal	Step 5 \$135,985	LS	7/1/26	6/30/27	Replacing 3496
6	Haverick, Peter	Teacher	BA Step 1 \$67,310	MS	9/1/26	6/30/27	Pending NJDOE-issued certificate New Position
7	Kashuba, Brianna	Teacher	BA Step 2 \$67,810	MS	9/1/26	6/30/27	Replacing 1042
8	Kaupas, Daniella	Teacher	BA Step 2 \$67,810	PreK	9/1/26	6/30/27	Replacing 5013
9	Kaliades, Stephanie	OT	MA Step 6 \$76,310	DIST	9/1/26	6/30/27	Replacing 3873
10	Mandara, Gianna	Teacher	BA Step 1 \$67,310	SS	9/1/26	6/30/27	Pending NJDOE-issued certificate Replacing 4941

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

1	Griesi, Antonio	Custodian	Step 4 \$40,351 \$2000 Night Differential	YS	7/1/26	6/20/27	Replacing 2234
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Zurita, Jorge	Perm Sub	\$130 Days 1-5 \$160 Days 6+	HS	5/19/26	6/30/26	Rate Change
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4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Lordi, Carl	Per Diem Sub	\$130 Days 1-5 \$160 Days 6+	DIST	5/19/26	6/30/26	
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B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Abouzied, Charles	Teacher	6/30/26	
2	Browne, Kenneth	Teacher	6/30/26	
3	Gilmore, Michele	Teacher	6/30/26	
4	Taylor, Kedavion	Paraprofessional	5/15/26	

May 18, 2026

5	Tungrian, Sam	Custodian	5/29/26	
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C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3976	Teacher	5/1/26	6/12/26	Sick Bank
2	Employee 3453	Teacher	5/4/26	6/9/26	Sick Bank

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

N/A

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1	Banya, Connie	LDTC	WS	9/1/26	Transfer from MS to WS Replacing 0227
2	Battaglia, Erin	PreK	PreK	9/1/26	Transfer from HS to PEA Replacing 2447
3	Fredericks, Sarah	Psychologist	DIST	9/1/26	Replacing 5018
4	LaReau, Allyson	PreSchool Instructional Coach	PreK	9/1/26	New PEA position
5	Covello, Darleen	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
6	Volz, Samantha	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
7	Maness, Stephanie	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
8	Weinstein, Christopher	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
9	Michels, Erin	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
10	Francello, Erika	Teacher	MS	9/1/26	Transfer to MS for 6th Grade

May 18, 2026

11	Nolasco, Jessica	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
12	Ferraro, Danielle	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
13	Smyth, Kevin	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
14	Ovchinnikoff, Maggie	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
15	Maldonado, Jenna	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
16	Mero, Steven	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
17	Damacela, Johnny	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
18	Fierro, Emanuela	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
19	Fredricks, Nicole	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
20	Sorensen, Jill	Teacher	MS	9/1/26	Transfer to MS for 6th Grade
21	Cerniglia, Kelli	Counselor	MS	9/1/26	Transfer to MS for 6th Grade
22	Casazza, Eva	Teacher	LS	9/1/26	Transfer to LS

H. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Galasso, Cheryl	Registration Assistant	\$23/hr	PreK	5/19/26	6/30/26	Total program not to exceed \$6,000 20-218-200-105-00-000
2	Hidalgo, Kristy	Registration Assistant	\$23/hr	PreK	5/19/26	6/30/26	Total program not to exceed \$6,000 20-218-200-105-00-000
3	Scaperrotta, Stefanie	Registration Assistant	\$23/hr	PreK	5/19/26	6/30/26	Total program not to exceed \$6,000 20-218-200-105-00-000
4	Damacela, Johnny	Curriculum Writing-World Lang.	\$50/hr	MS	5/21/26	9/24/26	11-000-221-104-00-000 Not to exceed 5 hours
5	Mero, Steven	Curriculum Writing-World Lang.	\$50/hr	MS	5/21/26	9/24/26	11-000-221-104-00-000 Not to exceed 5 hours
6	Volz, Samantha	Curriculum Writing-6th Grade Electives	\$50/hr	MS	5/21/26	9/24/26	11-000-221-104-00-000 Not to exceed 5 hours
7	Ferraro, Danielle	Curriculum Writing-6th Grade Electives	\$50/hr	MS	5/21/26	9/24/26	11-000-221-104-00-000 Not to exceed 5 hours
8	Weinstein, Chris	Curriculum Writing-6th Grade Electives	\$50/hr	MS	5/21/26	9/24/26	11-000-221-104-00-000 Not to exceed 5 hours
9	Maldonado, Jenna	Curriculum Writing-6th Grade Electives	\$50/hr	MS	5/21/26	9/24/26	11-000-221-104-00-000 Not to exceed 5 hours
10	Gramata, Jeffery	Homebound Instructor	\$45/h	HS	4/24/26	5/24/26	For Student 9574992339 and Not to exceed 10 hours per week 11-150-100-101-00-000
11	Herget, Steven	Homebound Instructor	\$45/hr	HS	4/24/26	5/24/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
12	Ovchinnikoff, Margaret	Homebound Instructor	\$45/hr	SG	4/24/26	5/24/26	For Student 7840359137 Not to exceed 10 hours per week 11-150-100-101-00-000
13	Quinlan, Judi	Homebound Instructor	\$45/hour	YS	4/28/26	5/22/26	For Student 7840352091 Not to exceed 10 hours per week 11-150-100-101-00-000

2. Fall Sports Coaches' Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Fall Coaches to be paid on September 15th and November 30th.

1	Helm, Christian	Head Football	ATH	Step 4 \$10,091.88	7/1/26	6/30/27	
2	Costa, Mark	Head Soccer (B)	ATH	Step 1 \$7594.92	7/1/26	6/30/27	Pending NJ. PL. 2018.c.5.

May 18, 2026

3	DiPiano, Michael	Head Soccer (G)	ATH	Step 4 \$8115.12	7/1/26	6/30/27	
4	Feraco, Laura	Head Cheerleading (Fall)	ATH	Step 4 \$6346.44	7/1/26	6/30/27	
5	Gruttadauria, Jullian	Head Tennis (G)	ATH	Step 3 \$6242.40	7/1/26	6/30/27	
6	McNish, Kara	Head Cross Country	ATH	Step 4 \$6450.48	7/1/26	6/30/27	
7	Melchionne, Angela	Head Volleyball	ATH	Step 4 \$6450.48	7/1/26	6/30/27	
8	Gewecke, Amy	Equipment Manager	ATH	Step 4 \$8323.20	7/1/26	6/30/27	

I. Extended School Year

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **personnel for the Extended School Year Program** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Hanly, Michael	Supervisor LLD/ERI/RIISE/ABA	\$6,000.00	DIST	6/22/2026	7/20/2026	
2	LaGuardia, Laurie	Supervisor LLD/ERI/RIISE/ABA	\$4,000.00	DIST	6/22/2026	7/20/2026	
3	DaCuhna, Daniella	Supervisor PreK/ABA/LLD	\$2,000.00	DIST	6/22/2026	7/20/2026	
4	Vitiello, April	Supervisor PreK/ABA/LLD	\$2,000.00	DIST	6/22/2026	7/20/2026	
5	Fonseca, Claudia	Secretary	\$2,165.00	DIST	6/22/2026	7/20/2026	
6	Galasso, Cheryl	Secretary	\$2,165.00	DIST	6/22/2026	7/20/2026	
7	Juhrden, Dianna	Secretary	\$2,165.00	DIST	6/22/2026	7/20/2026	
8	Golden, Steffi	Summer Programs Nurse	\$3,573.00	DIST	6/22/2026	7/20/2026	
9	Gonzalez, Vicki	Summer Programs Nurse	\$3,573.00	DIST	6/22/2026	7/20/2026	
11	Thunell, Nancy	ESY Counselor	\$3,573.00	DIST	6/22/2026	7/20/2026	
12	Furman, Jessica	ESY Occupational Therapist	\$3,573.00	DIST	6/22/2026	7/20/2026	
14	Budnick, Sherri	ESY Physical Therapist	\$3,573.00	DIST	6/22/2026	7/20/2026	
18	Aceino, Danielle	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
19	Appel, Jessica	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
20	Cerniglia, Kelli	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
21	Della Fave, Megan	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
22	Fierro, Emanuela	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
23	Fonseca, Claudia	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
24	Gabriele, Salvatore	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
25	Grant, Ashley	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
26	Howard, Taryn	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
27	Larcara, Connie Jean	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
28	Mandara, Gianna	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
29	Marando, Denise	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
30	Martin, Meagan	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
31	Porrino, Robert	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
32	Saltzman, Meagan	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
33	Scully, Amanda	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
34	Staranka, Traci	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
35	Stetz, Heather	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	

36	Vespa, Christy	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
37	Wiesner, Laura	ESY Teacher	\$3,573.00	DIST	6/22/2026	7/20/2026	
38	Celentano, Alexandra	ESY Teacher Sub	\$178.65/day	DIST	6/22/2026	7/20/2026	
39	Di Cristo, Daniel	ESY Teacher Sub	\$178.65/day	DIST	6/22/2026	7/20/2026	
40	Kruszewski, Jennifer	ESY Teacher Sub	\$178.65/day	DIST	6/22/2026	7/20/2026	
41	Salvato, Gabrielle	ESY Teacher Sub	\$178.65/day	DIST	6/22/2026	7/20/2026	
42	Capalbo, Gabriella	ESY Teacher Sub	\$178.65/day	DIST	6/22/2026	7/20/2026	
43	Paul, Bithi	ESY Teacher Sub	\$178.65/day	DIST	6/22/2026	7/20/2026	
44	Aguirre, Kathlene	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
45	Balingit, Brandon	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
46	Capalbo, Gabriella	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
47	Capalbo, Lora	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
48	Cherry, Constance	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
49	Cline, Alicia	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
50	Demetroulakos, James	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
51	Espichan, Brenda	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
52	Fabiano, Christina	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
54	Flores, Mary Beth	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
55	Gencarelli, Brittney	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
56	Gencarelli, Jessica	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
59	Infurna, Izabela	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
60	Keating, Alyssa	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
61	Kirby, Melissa	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
62	Lavendar, Madison	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
63	Mannion, Michelle	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
64	Manzo, Kelly	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
66	Mielnicki, Andrea	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
67	Minichini, Maryann	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
68	Oppenheimer, Rachel	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
69	Paladino, Danielle	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
70	Palomino, Luzmila	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
71	Patella, Dyan	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
72	Rana, Vaishali	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
73	Serritella, Milena	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
75	Vigna, Luanne	ESY Paraprofessional	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
76	O'Halloran, Toni	ESY Paraprofessional Sub	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours
77	Paul, Bithi	ESY Paraprofessional Sub	\$21.65/hr	DIST	6/22/2026	7/20/2026	Not to exceed 50 Hours

J. Spring Opt Outs

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on June 15, 2026.

1	Abbaleo, Marlana	LDTC	\$145.83	1/1/26	1/18/26	
2	Ahn, Philip	Teacher	\$1750	1/1/26	6/30/26	

May 18, 2026

3	Amoroso, Deborah	LDTC	\$1750	1/1/26	6/30/26	
4	Auriemma, Jaimie	OT	\$1750	1/1/26	6/30/26	
5	Behrens, Peter	Teacher	\$1750	1/1/26	6/30/26	
6	Bergen, Abigail	LDTC	\$1750	1/1/26	6/30/26	
7	Browne, Kenneth	Teacher	\$1750	1/1/26	6/30/26	
8	Burd, Tara	Teacher	\$1750	1/1/26	6/30/26	
9	Carroll, Carli	Teacher	\$1750	1/1/26	6/30/26	
10	Celentano, Alexandra	Teacher	\$1750	1/1/26	6/30/26	
11	Cerniglia, Kelli	Counselor	\$1750	1/1/26	6/30/26	
12	Cifelli, Samantha	Speech Therapist	\$1750	1/1/26	6/30/26	
13	Crowe, Nicole	Teacher	\$1750	1/1/26	6/30/26	
14	Curran, Justine	Teacher	\$1750	1/1/26	6/30/26	
15	DeAngelo, Emily	Teacher	\$1750	1/1/26	6/30/26	
16	DeLitta, Michelle	Speech Therapist	\$1750	1/1/26	6/30/26	
17	Della Fave, Megan	Teacher	\$1750	1/1/26	6/30/26	
18	DeMaio, Frank	Teacher	\$1750	1/1/26	6/30/26	
19	DeMeglio, Jennifer	Paraprofessional	\$1750	1/1/26	6/30/26	
20	DeWald, Joshua	Teacher	\$1750	1/1/26	6/30/26	
21	Dwyer, III, Joseph	Supervisor	\$1750	1/1/26	6/30/26	
22	Eltzholtz, Julia	Teacher	\$875	1/1/26	3/31/26	
23	Farro, Jennifer	Teacher	\$1750	1/1/26	6/30/26	
24	Feijo, Patricia	Paraprofessional	\$1750	1/1/26	6/30/26	
25	Feraco, Laura	Teacher	\$1750	1/1/26	6/30/26	
26	Feraco, Luann	Paraprofessional	\$1750	1/1/26	6/30/26	
27	Ferrara, Natale	Security	\$1750	1/1/26	6/30/26	
28	Fossella, John	Teacher	\$1750	1/1/26	6/30/26	
29	Francello, Matthew	Teacher	\$1750	1/1/26	6/30/26	
30	Furman, Jessica	OT	\$1750	1/1/26	6/30/26	
31	Galasso, Cheryl	Secretary	\$1750	1/1/26	6/30/26	
31	Gennace, Alisa	Counselor	\$1750	1/1/26	6/30/26	
32	Gerrity, Megan	Teacher	\$1750	1/1/26	6/30/26	

33	Gonzalez, Christian	Custodian	\$1750	1/1/26	6/30/26	
34	Gonzalez, Jeanette	Teacher	\$1750	1/1/26	6/30/26	
35	Guariglia, Christina	Vice Principal	\$1750	1/1/26	6/30/26	
36	Guerriero, Margaret	Teacher	\$1750	1/1/26	6/30/26	
37	Togno, Jenifer	Teacher	\$1750	1/1/26	6/30/26	
38	Hollywood, Peggy	Transportation	\$1750	1/1/26	6/30/26	
39	Imperato, Stacie	Teacher	\$1750	1/1/26	6/30/26	
40	Ippolito, Michele	Teacher	\$1750	1/1/26	6/30/26	
41	Klingler, Brittany	Teacher	\$1750	1/1/26	6/30/26	
42	Kutzleb, Brian	Teacher	\$1750	1/1/26	6/30/26	
43	Lennon, Stephanie	Teacher	\$1750	1/1/26	6/30/26	
44	Maldonado, Jenna	Teacher	\$1750	1/1/26	6/30/26	
45	Mandala, Ava	Teacher	\$875	1/1/26	3/31/26	
46	Manley, Jessica	Teacher	\$1750	1/1/26	6/30/26	
47	Matos, Jerrilyn	Paraprofessional	\$1750	1/1/26	6/30/26	
48	McNamara, Jennifer	Teacher	\$1750	1/1/26	6/30/26	
49	Miller, Gabriella	Paraprofessional	\$1750	1/1/26	6/30/26	
50	Misner, Sarah	Teacher	\$1750	1/1/26	6/30/26	
51	Mosca, Danielle	Teacher	\$1750	1/1/26	6/30/26	
52	Muniz-Bermo, Maria	Teacher	\$1750	1/1/26	6/30/26	
53	Novotny, Christine	Teacher	\$1750	1/1/26	6/30/26	
54	O'Halloran, Toni	Teacher	\$1750	1/1/26	6/30/26	
55	Ocejo, Michael	Psychologist	\$1750	1/1/26	6/30/26	
56	Pappas, Peggy	Teacher	\$1750	1/1/26	6/30/26	
57	Parigi, Michael	Director Building and Grounds	\$1750	1/1/26	6/30/26	
58	Paro, Kayla	PT	\$1750	1/1/26	6/30/26	
59	Pate, Tara	Teacher	\$1750	1/1/26	6/30/26	
60	Perkowski, Michelle	Teacher	\$1750	1/1/26	6/30/26	
61	Pilsbury, Abby	Teacher	\$1750	1/1/26	6/30/26	
62	Polk, Christine	Teacher	\$1750	1/1/26	6/30/26	
63	Porrino,III, Robert	Teacher	\$1750	1/1/26	6/30/26	

64	Puzio, Eric	Teacher	\$1750	1/1/26	6/30/26	
65	Raia, Erin	Counselor	\$1750	1/1/26	6/30/26	
66	Ricciardi, Brielle	Teacher	\$1750	1/1/26	6/30/26	
67	Ritacco, Nicholas	Teacher	\$1750	1/1/26	6/30/26	
68	Rivera, Jose	Maintenance	\$1750	1/1/26	6/30/26	
69	Rotondo, Amelia	Teacher	\$1750	1/1/26	6/30/26	
70	Rubino, Jenna	Vice Principal	\$1750	1/1/26	6/30/26	
71	Ryan, Gerald	Teacher	\$1750	1/1/26	6/30/26	
72	Salvo, Gianna	Paraprofessional	\$1750	1/1/26	6/30/26	
73	Sarro, Mina	Nurse	\$1750	1/1/26	6/30/26	
74	Satter, Jr., John	Custodian	\$1750	1/1/26	6/30/26	
75	Savoia, Joseph	Transportation	\$1750	1/1/26	6/30/26	
76	Servidio, Tiffany	Teacher	\$1750	1/1/26	6/30/26	
77	Soobrattie, Prudence	Teacher	\$1750	1/1/26	6/30/26	
78	Sorensen, David	Teacher	\$1750	1/1/26	6/30/26	
79	Stine, Jennifer	Teacher	\$1750	1/1/26	6/30/26	
80	Stoffers, Elizabeth	Nurse	\$1750	1/1/26	6/30/26	
81	Stoffers, Michael	Teacher	\$1750	1/1/26	6/30/26	
82	Strus, Theresa	Teacher	\$1750	1/1/26	6/30/26	
83	Suarez-McNulty, Cynthia	Teacher	\$1750	1/1/26	6/30/26	
84	Tirrito, Nicole	Teacher	\$1750	1/1/26	6/30/26	
85	Trachta-Guashino, Heather	Psychologist	\$1750	1/1/26	6/30/26	
86	Tuzzino, Kerry	Teacher	\$1750	1/1/26	6/30/26	
87	Vicchiariello, Vincent	Supervisor	\$1750	1/1/26	6/30/26	
88	Viemeister, Ian	Director	\$1750	1/1/26	6/30/26	
89	Weinstein, Jr., Christopher	Teacher	\$1750	1/1/26	6/30/26	
90	Whritenour, Joseph	Custodian	\$574.77	1/1/26	6/30/26	
91	Aji, Jaime	Trainer	\$1750	1/1/26	6/30/26	
92	Hanly, Michael	Supervisor	\$291.66	6/1/26	6/30/26	
92	Seeback	Supervisor	\$233.33	6/6/26	6/30/26	

2. REAPPOINTMENT AGENDA

BE IT RESOLVED that the Board of Education approves the reappointment agenda, dated May 18, 2026, as per Schedule A.

3. APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board of Education approves the following job descriptions:

Supervisor, Secondary Science and Technology

Supervisor, Secondary Global Studies

Supervisor, Secondary Fine and Performing Arts and Career and Technical Education

Old Business

New Business - Mr. Balsamo speaks on the recent success of the track team.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.