

**NUTLEY BOARD OF EDUCATION
MINUTES OPEN PUBLIC MEETING
April 27, 2026**

Announcement of Meeting - 6:30 PM

Nutley High School Auditorium

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the audience in the flag salute.

Call of Roll

Mr. DeVita

Present:

Mrs. Danchak-Martin

Mr. Scotti

Mrs. Quirk

Dr. D'Elia

Mr. Balsamo

Mr. Friginals

Mr. Gilberti

Mr. DelPiano

Mr. Ferraro

Mr. DeVita

Also present:

Mr. Bania

Mr. DeVita

Mr. McKeever

Mrs. Makus

Correspondence

Approval of Minutes

Open Public Meeting - March 23, 2026

Work Session - April 13, 2026

2026-2027 Public Budget Hearing

Mr. DeVita/Mr. Bania

Mr. DeVita presents the budget for 26-27 to the Board and audience members.

Mr. Ferraro and Mr. Makus commented on the budget process and goals as well as the state of districts throughout New Jersey.

Reports

Superintendent's Report

Mr. Bania

Mr. Bania updates the group on happenings around the district including Take your child to work day, 6th grade curriculum writing and staff observations.

Committee Reports

1. Academic Committee - Mrs. Danchak-Martin reads the report from the most recent meeting.
2. Administration Committee - Mr. Balsamo reads the report from the most recent meeting.
3. Finance Committee - Mr. Fragnals reads the report from the most recent meeting.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

There are no public comments.

ACADEMIC - Resolutions 1-3

Mrs. Danchak-Martin moves the resolutions. Mrs. Quirk seconds them. They unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
Radcliffe School	Carla Panicci, Gina Herbert, Amanda Scully, Elizabeth Sonde	5/5/2026	Branchburg, NJ	\$0
Washington School	Courtney Hayes, Jenny Collins, Maria Gencarelli	5/7/2026	Nutley, NJ	\$0
Radcliffe School	Michael Hanly, Emily DeAngelo	5/18/2026	Nutley, NJ	\$0
Radcliffe School	Michael Hanly, Rachel Ryan	5/19/2026	Nutley, NJ	\$0
Yantacaw School	Jenna Maldonado, Stephanie Maness	4/29/2026	Jersey City ,NJ	\$0
Washington School	Dara Moscaritola, Kelli Cerniglia	4/28/2026	Nutley, NJ	\$0
Lincoln School	Natalie Gatto, Stacie Imperato, Rhonda Swiderski, Rich Bolcato, Nikki Morgan, Lindsay Kratz, Joniene Ryder	6/5/2026	East Rutherford, NJ	\$0

Nutley High School	Denise Mazza/Tina D'Urso	5/1/2026	Nutley NJ	\$0
John H Walker Middle School	Joseph Cappello, Stephanie Mosel, Erin Raia	5/20/2026	Nutley, NJ	\$0
Spring Garden School	Lindsay Reynolds-Mendez, Rosann Rizzuto, Jessica Appel	5/4/2026	East Rutherford, NJ	\$0
Radcliffe School	Laura Ritacco, Maria Strumolo, Alex Celentano	6/12/2026	New York City, NY	\$0
John H Walker Middle School	Gaberiella Belthoff, Michael Stoffers, Frank Sasso, Alexis Vasquez	5/19/2026	Paterson, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Joe Dwyer, Alicia Michalek, Robert Porrino	AP US History Oral History Collaboration	5/14/26	Nutley, NJ	\$0
Tracy Egan, Angela Irene, Prudence Soobrattie, Angelique Hellriegel, Ananis Griffoul, Mary Clinton, Tara Burd	In House PD	4/28/26	Nutley, NJ	\$0
Michael Hanley, Kent Bania, Tracy Egan, Doug Jones, Nicole Boglivi, Jessica Wick, Christina Biesada, Abigail Bergen, Christina Giammona, Janine Loconsolo	All In Summer Conference	5/28/26	Union, NJ	\$2,000 20-270-223-580-00-000

3. APPROVAL OF WORK-BASED LEARNING JOB SITES 25-26

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year: The Sweet Life Cafe, Dina Pizza, Nutley Elks Club, NJ Train Stations, Soho Pizza and Grill, Tino Artisan Pizza.

ADMINISTRATION - Resolutions 1-4

Mr. Balsamo moves the resolutions. Mr. Scotti seconds them. They unanimously pass.

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 26-03-27
HIB Report to the Board 26-04-10
HIB Report to the Board 26-04-17
HIB Report to the Board 26-04-24

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 26-03-06
HIB Report to the Board 26-03-13
HIB Report to the Board 26-03-20

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
5793409531	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$5616	4/13/26	6/5/26
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$630	5/1/26	5/11/26
8557272571	NHS	Learnwell	11-150-100-320-00-000 Anticipated Amount \$270	3/18/26	3/20/26
6651704914	NHS	In-house	11-150-100-101-00-00 Anticipated Cost \$3600	4/6/26	5/29/26
3038761643	NHS	Educere	11-150-100-320-00-000 Anticipated Cost \$2340	4/13/26	6/18/26
3038761643	NHS	In-house	11-150-100-101-00-00 Anticipated Cost \$4410	4/13/26	6/18/26
9618454071	NHS	In-house	11-150-100-101-00-00 Anticipated Cost \$3600	4/20/26	6/12/26
7250194705	NHS	CCBH	11-150-100-320-00-000 Anticipated Cost \$2178	4/23/26	5/22/26
8315446937	NHS	Silvergate	11-150-100-320-00-000 Anticipated Cost \$4070	4/23/26	6/12/26
1246822436	JHWMS	In-house	11-150-100-101-00-00 Anticipated Cost \$990	3/27/26	6/12/26
7649322430	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$2881	2/22/26	3/16/26
5182240786	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$360	4/13/26	4/14/26

8051592734	Lincoln	In-house	11-150-100-101-00-00 Anticipated Cost \$2700	5/1/26	6/12/26
5311296187	Lincoln	In-House	11-150-100-101-00-000 Anticipated Amount \$2700	5/1/26	6/12/26
2415116616	Radcliffe	In-House	11-150-100-101-00-000 Anticipated Amount \$3150	4/27/26	6/12/26
5898337202	Washington	In-House	11-150-100-101-00-000 Anticipated Amount \$3150	4/12/26	5/25/26
4293699327	SS	In-House	11-150-100-101-00-000 Anticipated Amount \$3555	4/13/26	6/12/26
7840359137	Spring Garden	In-House	11-150-100-101-00-000 Anticipated Amount \$1800	4/24/26	5/24/26

4. APPROVAL OF STUDENTS TO CONTINUE ENROLLMENT

BE IT RESOLVED that the Board of Education approve the continued enrollment of the following students through June 18th, 2026:

5293797053, 8292245296, 3591821639, 9759813732

FINANCE - Resolutions 1-24

Mr. Fragnals moves the resolutions. Mr. Balsamo seconds them. They unanimously pass.

1. SECRETARY & TREASURER'S REPORT- FEBRUARY 2026

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending February 28, 2026.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – FEBRUARY 2026

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of February 28, 2026 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – APRIL 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated April 27, 2026 in the total amount of \$11,294,411.33. (Appendix C)

4. TRANSFER SCHEDULE – MARCH 2026

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the March 2026 transfers in the 2025/2026 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Schrodi Radcliffe School	Radcliffe School 6th Grade Talent Show Practice	High School Auditorium	4/7/26, 4/14/26, 4/20/26	8:00 PM-9:30 PM	Facilities: None Custodian: None	3
Christina Covert Girl Scout Troop 20354	Girl Scout Meetings	Yantacaw School Art Classroom	4/15/26 & 5/6/26	7:00 PM-8:00 PM	Facilities: None Custodian: None	2
Hetanshi Patel Lincoln School PTO	Lincoln School Dodgeball Game Kids vs Parents	Lincoln School Gym	4/24/26	7:00 PM-8:00 PM	Facilities: None Custodian: None	1
Radcliffe School PTO	Display Banner for the Radcliffe School Class of 2027 Color Run	Oval Fence	4/28/26-6/5/26	Continuously	Facilities: None Custodian: None	1
Nate Altimari Rock Voices Montclair Community Choir	Chorus Concert	John Walker Middle School Auditorium & Choir Room	5/2/26	2:00 PM-10:00 PM	Facilities: \$1,000.00 Custodian: \$975.00	1
Jessica Capone Spring Garden School PTO	Spring Garden School Talent Show	High School Auditorium	5/9/26	3:00 PM-8:00 PM	Facilities: None Custodian: \$633.23	1
April Ayala Yantacaw School PTO	Yantacaw School 5th Grade Car Wash	Yantacaw School Parking Lot	5/9/26 5/16/26 (Rain Date)	8:00 AM-2:00 PM	Facilities: None Custodian: None	1
Anais Roche Angelic Dance Studio	Dance Recital	High School Auditorium & Classrooms	6/5/26 (Rehearsal) 6/6/26 (Recital)	4:00 PM-8:00 PM 1:30 PM-7:00 PM	Facilities: \$1,100.00 Custodian: \$926.48	2
Lt. Michael Padilla Nutley Police Dept.	Nutley Junior Police Academy	Spring Garden School Gym, Auditorium, Field	6/22/26-6/26/26	8:00 AM-3:30 PM	Facilities: None Custodian: None	5
Kara Natoli Nutley All-Star Basketball Summer Camp	Nutley All Star Summer Basketball Camp	High School Main & Aux Gyms	7/27/26-7/30/26	8:00 AM-1:30 PM	Facilities: None Custodian: None	4
Total Use of Property Represented By The Above						21

6. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 1 – September 1, 2026 - June 30, 2027

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#1 with a parent to provide transportation for one special education student from Nutley to New Beginnings School, Fairfield, NJ effective September 1, 2026 through June 30, 2027 at a cost of \$62.00 per day. Subject to approval of the County Superintendent of Schools.

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7. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 1 ESY – July 1, 2026 - August 31, 2026

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#1-ESY with a parent to provide transportation for one special education student from Nutley to New Beginnings School, Fairfield, NJ effective July 1, 2026 through August 31, 2026 at a cost of \$62.00 per day. Subject to approval of the County Superintendent of Schools.

8. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 3 – September 1, 2026 - June 30, 2027

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#3 with a parent to provide transportation for one special education student from Nutley to Pillar School, Livingston, NJ effective September 1, 2026 through June 30, 2027 at a cost of \$76.00 per day. Subject to approval of the County Superintendent of Schools.

9. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 3 ESY – July 1, 2026 - August 31, 2026

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#3 with a parent to provide transportation for one special education student from Nutley to Pillar School, Livingston, NJ effective July 1, 2026 through August 31, 2026 at a cost of \$76.00 per day. Subject to approval of the County Superintendent of Schools.

10. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 4 – September 1, 2026 - June 30, 2027

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#4 with a parent to provide transportation for one special education student from Nutley to Alpine Learning Center, Paramus, NJ effective September 1, 2026 through June 30, 2027 at a cost of \$75.00 per day. Subject to approval of the County Superintendent of Schools.

11. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # ESY – July 1, 2026 - August 31, 2026

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#4-ESY with a parent to provide transportation for one special education student from Nutley to Alpine Learning Center, Paramus, NJ effective July 1, 2026 through August 31, 2026 at a cost of \$75.00 per day. Subject to approval of the County Superintendent of Schools.

12. APPROVAL OF TRANSPORTATION CONTRACT- PARENT # 5 – September 1, 2026 - June 30, 2027

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#5 with a parent to provide transportation for one special education student from Nutley to Crossroads April 27, 2026

Academy, Clifton, NJ effective September 1, 2026 through June 30, 2027 at a cost of \$36.22 per day. Subject to approval of the County Superintendent of Schools.

13. APPROVAL OF TRANSPORTATION CONTRACT- PARENT # 5 ESY – July 1, 2026 - August 31, 2026

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#5-ESY with a parent to provide transportation for one special education student from Nutley to Crossroads Academy, Clifton, NJ effective July 1, 2026 through August 31, 2026 at a cost of \$36.22 per day. Subject to approval of the County Superintendent of Schools.

14. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 6 ESY – September 1, 2026 - June 30, 2027

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#6-ESY with a parent to provide transportation for one special education student from Nutley to South Bergen Jointure Commission, Maywood, NJ effective July 1, 2026 through August 31, 2026 at a cost of \$56.83 per day. Subject to approval of the County Superintendent of Schools.

15. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 6 – July 1, 2026 - August 31, 2026

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract Parent#6 with a parent to provide transportation for one special education student from Nutley to South Bergen Jointure Commission, Maywood, NJ effective September 1, 2026 through June 30, 2027 at a cost of \$56.83 per day. Subject to approval of the County Superintendent of Schools.

16. APPROVAL OF PAYMENT APPLICATION

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 5 in the amount of \$130,144 for work done on the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

17. APPROVAL OF FOCUS GRANT

BE IT RESOLVED that the Nutley Board of Education approves the application for the "Funding for Optimal Comprehensive Universal Screeners" (FOCUS) grant and approves the submission of the grant in the amount of \$9,976 for the period 6/1/2026 - 5/31/2027

18. APPROVAL OF 2026/2027 FINAL BUDGET

WHEREAS, the Nutley Board of Education adopted a tentative budget on March 23, 2026, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 14, 2026, and

WHEREAS, the tentative budget was posted on the district's website on April 17, 2026, and

WHEREAS, the final budget was presented to the public during a hearing held in the Nutley High School Auditorium, 300 Franklin Ave, Nutley, NJ, 07110, on April 27, 2026.

NOW, THEREFORE, BE IT RESOLVED that the Nutley Board of Education hereby adopts the following final budget for SY 2026-2027:

	Total Expenditures	Anticipated Revenues/State Aid	Taxes To Be Raised
General Fund	\$89,800,092	\$16,441,105	\$73,358,987
Special Revenue	\$8,035,439	\$8,035,439	\$0
Debt Service	\$3,315,012	\$848,379	\$2,466,633
TOTAL	\$101,150,543	\$25,324,923	\$75,825,620

19. APPROVAL FOR USE OF ADJUSTMENT FOR HEALTH CARE COSTS

BE IT RESOLVED that the Nutley Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$4,829,359. The additional funds will be used to pay for the additional increases in health benefit premiums.

20. APPROVAL FOR MAINTENANCE RESERVE WITHDRAWAL

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$300,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

21. APPROVAL OF TRAVEL AND RELATED EXPENSE REIMBURSEMENT - 2026/2027

WHEREAS, the Nutley Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Nutley Board of Education established \$20,250 as the maximum travel amount for the current school year and has expended \$2,153.68 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$20,250 for the 2026/2027 school year.

22. APPROVAL OF BLEACHER REPAIR

WHEREAS, the Nutley Board of Education recognizes the importance of maintaining safe and functional facilities for students, staff, and the community; and

WHEREAS, the existing concrete bleachers at the Nutley High School Oval have been identified as requiring repair due to deterioration and potential safety concerns; and

WHEREAS, the School Business Administrator has solicited and received multiple quotes for the required concrete bleacher repair work in accordance with applicable New Jersey procurement regulations; and

WHEREAS, the additional quotes received have been reviewed to ensure competitive pricing and responsible vendor selection; and

WHEREAS, the recommended contractor has been determined to provide the most advantageous proposal, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education hereby approves the award of a contract for concrete bleacher repairs to Perrone Corporation Mason & General Contractor in the amount of \$27,800.

23. APPROVAL OF LOCKERS

WHEREAS, the Nutley Board of Education recognizes the need to provide adequate facilities to support student enrollment and ensure an effective learning environment; and

WHEREAS, beginning in the upcoming school year, sixth grade students will transition from all Elementary Schools in the District to the John H Walker Middle School, resulting in increased student enrollment at the John H Walker Middle School; and

WHEREAS, the current number of student lockers at the John H Walker Middle School is insufficient to accommodate the increased student population; and

WHEREAS, the administration has identified the need to purchase additional lockers to ensure that all students have appropriate storage for personal and academic materials; and

WHEREAS, the Business Administrator has obtained pricing and/or quotes in accordance with New Jersey public purchasing laws and district policy;

NOW, THEREFORE, BE IT RESOLVED that the Nutley Board of Education hereby approves the purchase and installation of 93 student lockers for the John H Walker Middle School in the amount of \$29,535 from Degler Whiting; and

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BE IT FURTHER RESOLVED that the purchase of student lockers is being made through the Educational Data Cooperative Contract # 12839; and

BE IT FURTHER RESOLVED that funds for this purchase are available in the budget for the John H Walker Middle School New Classroom Additions Project in the Media Center through Capital Reserve Funds.

24. APPROVAL OF EARLY CHILDHOOD PROGRAM CONTRACTS

BE IT RESOLVED that the Nutley Board of Education approves the submission of the Preschool Education Program Contracts to the state for the following District Providers:

- Preschool Learn Time
- The Community School in Nutley
- All About Kids Daycare & Preschool, LLC.

PERSONNEL – Resolution 1

Mrs. Quirk moves the resolutions. Mr. Scotti seconds them. They unanimously pass.

1. PERSONNEL AGENDA

BE IT RESOLVED that the Board of Education approves the Personnel Agenda, dated April 27, 2026.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Patel, Alisa	LRT	\$130 Days 1-5 \$160 Days 6-20 \$365 Days 21+	MS	4/28/26	6/18/26	LRT for 3226
2	Makus, Jeanette	State Monitor	\$125/hr Not to exceed 32 hours per week	DIST	5/6/26	5/5/27	11-000-230-180-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.
N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Capobianco, Maryann	LRT	\$160 Days 1-20 \$365 Days 21+	LS	3/3/36	4/19/26	LRT for 3442
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4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Knueppel, Madison	Sub with Sub Certificate	\$109 Days 1-6 \$115 Days 6-10 \$130 Days 11+	DIST	5/1/26	6/30/26	
1	Burgos, Tommy	Sub Bus Driver	\$25/hr	TRANS	4/27/26	6/30/26	

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Alarcon, Jessica	Occupational Therapist	6/30/26	
2	Mastalski, Christina	Teacher	4/10/26	
3	Carroll, Carli	Teacher	6/30/26	

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1	DeSimone, Cheryl	Teacher	1/1/27	
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2	Wisener, Kerry	Transportation	7/1/26	
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D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3117	Employee	4/1/26	10/1/26	Intermittent SD RTW 10/2/26
2	Employee 3823	Employee	9/1/25	11/23/26	FMLA 9/1/26-11/23/26 RTW 11/24/26
3	Employee 2619	Employee	5/19/26	6/12/26	Amend dates to include unpaid LOA Unpaid LOA 5/19-6/12 RTW 6/15/26
4	Employee 2593	Employee	2/18/26	12/4/26	SD 2/18-4/21, FMLA 4/22 -6/17, FMLA 9/1-10/30 Unpaid LOA 9/1- 12/4 RTW 12/7/26
5	Employee 3226	Employee	4/27/26	11/23/26	Amend dates from 1/2026 agenda SD 4/27-6/18 FMLA 9/1-11/23 RTW 11/24/26

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Jean, Victoria	Aide	\$19.00/hr.	4/28/26	6/30/26	55-990-320-100-00-000
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F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1	Lamken, Melissa	Paraprofessional	MS	4/6/27	Transfer from HS to MS
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H. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Boyce, Nicole	Homebound	\$45/session	HS	4/12/26	5/25/26	For Student 5898337202 Not to exceed 10 hours per week 11-150-100-101-00-000
2	Crowe, Nicole	Homebound	\$45/session	HS	4/20/26	6/12/26	For Student 9618454071 Not to exceed 10 hours per week 11-150-100-101-00-000
3	Gilmore, Michele	Homebound	\$45/session	LS	4/6/26	4/30/26	For Student 8051592734 Not to exceed 10 hours per week 11-150-100-101-00-000
4	Gilmore, Michele	Homebound	\$45/session	SS	4/6/26	4/30/26	For Student 4293699327 Not to exceed 10 hours per week 11-150-100-101-00-000
5	Gramata, Jeffery	Homebound	\$45/session	HS	5/1/26	6/12/26	For Student 9574992339 and Not to exceed 10 hours per week 11-150-100-101-00-000

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6	Gramata, Jeffery	Homebound	\$45/session	HS	5/1/26	6/12/26	For Student 9321865682 and Not to exceed 10 hours per week 11-150-100-101-00-000
7	Guariglia, Ana	Homebound	\$45/session	HS	4/13/26	6/12/26	For Student 4293699327 Not to exceed 10 hours per week 11-150-100-101-00-000
8	Herget, Steven	Homebound	\$45/session	HS	5/1/26	6/12/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
9	Herget, Steven	Homebound	\$45/session	HS	5/1/26	6/12/26	For Student and 9321865682 Not to exceed 10 hours per week 11-150-100-101-00-000
10	Herget, Steven	Homebound	\$45/session	HS	4/6/26	5/29/26	For Student 6651704914 Not to exceed 10 hours per week 11-150-100-101-00-000
11	Huegel, Kelly	Homebound	\$45/session	LS	4/6/26	4/30/26	For Student 4293699327 Not to exceed 10 hours per week 11-150-100-101-00-000
12	Melillo, Mary	Homebound	\$45/session	MS	3/27/26	4/16/26	For Student 1246822436 Not to exceed 10 hours per week 11-150-100-101-00-000
13	Olveira, Paula	Homebound	\$45/session	HS	4/13/26	6/18/26	For Student 3038761643 Not to exceed 10 hours per week 11-150-100-101-00-000
13	Ovchinnikoff, Margaret	Homebound	\$45/hour	Lincol n	4/24/26	5/24/26	For Student 7840359137 Not to exceed 10 hours per week 11-150-100-101-00-000
14	Pappas, Peggy	Homebound	\$45/session	HS	4/6/26	5/29/26	For Student 6651704914 Not to exceed 10 hours per week 11-150-100-101-00-000
14	Pappas, Peggy	Homebound	\$45/session	HS	4/20/26	6/12/26	For Student 9618454071 Not to exceed 10 hours per week 11-150-100-101-00-000
15	Paro, Kayla	Homebound	\$45/session	LS	4/6/26	4/30/26	For Student 4293699327 Not to exceed 10 hours per week 11-150-100-101-00-000
16	Schiavone, Marylou	Homebound	\$45/session	MS	3/27/26	4/16/26	For Student 1246822436 Not to exceed 10 hours per week 11-150-100-101-00-000
17	Staranka, Traci	Homebound	\$45/session	LS	4/27/26	6/12/26	For Student 2415116616 Not to exceed 10 hours per week 11-150-100-101-00-000
18	Tuzzino, Kerry	Homebound	\$45/session	LS	4/6/26	4/30/26	For Student 5311296187 Not to exceed 10 hours per week 11-150-100-101-00-000
19	Zazzali, Lynn	Homebound	\$45/session	MS	3/27/26	4/16/26	For Student 1246822436 Not to exceed 10 hours per week 11-150-100-101-00-000
20	Bruscino, Lauren	Team Leader	\$2081 (prorated)	MS	5/1/26	6/30/26	Take over stipend from 3226
21	Gorden, Dalton	LRT	\$45/session	MS	4/13/26	6/30/26	Coverage for 4711
22	Wehrer, Julia	Indoor Percussion Drill Design	\$1,250.00	HS	1/5/26	4/30/26	11-401-100-101-71-626
23	Ahn, Phillip	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
24	Alfaro, Lauren	Care Team Meetings	\$39.75/hr	RS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
25	Ambrose, Aimee	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
26	Amoroso, Debbie	Care Team Meetings	\$39.75/hr	WS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
27	Andrews, Katherine	Care Team Meetings	\$39.75/hr	RS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
28	Arama, Marissa	Care Team Meetings	\$39.75/hr	YS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
29	Cappetta, Ashley	Care Team Meetings	\$39.75/hr	SG	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
30	Aviles, Persis	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000

31	Barbone, Merrill	Care Team Meetings	\$39.75/hr	YS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
32	Biesiada, Christina	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
33	Boglivi, Nicole	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
34	Cappello, Joseph	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
35	Cerniglia, Kelli	Care Team Meetings	\$39.75/hr	WS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
36	David, Nicole	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
37	Domantay, Kim	Care Team Meetings	\$39.75/hr	RS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
38	Farro, Jennifer	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
39	Favetta, Amy	Care Team Meetings	\$39.75/hr	WS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
40	Gennace, Alisa	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
41	Giamonna, Christina	Care Team Meetings	\$39.75/hr	WS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
42	Grella, Jaimee	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
43	Herbert, Gina	Care Team Meetings	\$39.75/hr	RS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
44	Johnson, Carly	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
45	Johnstone, Katie	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
46	Langford, Alisha	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
47	LaRosa, Pia	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
48	Mooney, Jennifer	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
49	Moscaritola, Dara	Care Team Meetings	\$39.75/hr	WS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
50	Neri, Dana	Care Team Meetings	\$39.75/hr	YS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
51	Petracco, Erica	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
52	Quinlan, Judith	Care Team Meetings	\$39.75/hr	YS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
53	Raia, Erin	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
54	Sarachelli, Victoria	Care Team Meetings	\$39.75/hr	SG	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
55	Schrodi, Nicole	Care Team Meetings	\$39.75/hr	RS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
56	Scimeca, Ashley	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
57	Sorensen, Jill	Care Team Meetings	\$39.75/hr	WS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
58	Stine, Jeniffer	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
59	Thunell, Nancy	Care Team Meetings	\$39.75/hr	LS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
60	Tiene, Debbie	Care Team Meetings	\$39.75/hr	SG	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
61	Tubertini, Jessica	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
62	Zanta, Victoria	Care Team Meetings	\$39.75/hr	HS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000
63	Zazzali, Lynn	Care Team Meetings	\$39.75/hr	MS	4/28/26	6/30/26	Additional 1.5 hours of meeting 20-280-100-100-00-000

2. Spring Sports Coaches' Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Spring Coaches to be paid on April 30th and May 30th.

April 27, 2026

1	Martin, Joseph	Tennis	VOL	NA	3/2/26	6/30/26	
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Old Business

Mrs. Quirk reads a statement about The Trevor Project.

New Business

Mrs. Danchak-Martin shares that she attended a NHS session for parents interested in the Associate Degree program for Bergen Community.

Dr. D'Elia comments on Mr. DeVita's and Mr. Bania's hard work and lengthy process in budget preparation. He then suggests that community members write to Trenton. Mr. Ferraro echoes this statement.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Mr. Fragnals motions to adjourn the meeting and Mrs. Danchak-Martin seconds.

Adjournment

This document is subject to additions, withdrawals and modifications without notice.