

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
March 23, 2026**

Announcement of Meeting - 6:30 PM -Mr. Ferraro calls the meeting to order.

Nutley High School Auditorium

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute

President Ferraro

Call of Roll

Present:

Mrs. Danchak-Martin

Mr. Scotti

Mrs. Quirk

Dr. D'Elia

Mr. Balsamo

Mr. Friginals

Mr. Gilberti

Mr. DelPiano

Mr. Ferraro

Mr. DeVita

Also present:

Mr. Bania

Mr. DeVita

Mrs. Makus

Mr. Joseph Baldofsky

Correspondence

No correspondence.

Approval of Minutes

Mr. Balsamo makes a motion to move the minutes. Mr. Gilberti seconds the motion and the minutes are approved.

Open Public Meeting – February 26, 2026

Work Session - March 16, 2026

Reports

Student Report

Mr. Lee updates the group on the happenings around NHS.

Mr. Lee

Superintendent's Report

Mr. Bania shares academic, athletics and arts updates around the district

Mr. Bania

Business Administrator's Report

Mr. DeVita updates on the finances of the district.

Mr. DeVita

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-3

Mrs. Danchak-Martin moves the resolutions. Mrs. Quirk seconds. They unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
Washington School	Nicole Boyce, Brittany Klingler, Natalie Spataro	4/24/2026	East Rutherford, NJ	\$0
Nutley High School	Kevin Tempsick, Michael Seebach, Jessica Pemberthy, John Fossella	4/21/2026	Nutley, NJ	\$0
Spring Garden School	Lisa Venezia, Michelle Shahinian	4/29/2026	East Rutherford, NJ	\$0
Nutley High School	Carrie Anne Vos, Lauren Birnbaum, Mike Smagula	4/21/2026	Teaneck, NJ	\$0
LS, RS, SG, WS, YS	Grade 5 teachers	4/17/2026	Nutley, NJ	\$0
LS, RS, SG, WS, YS	Grade 6 teachers	4/9/2026	Nutley, NJ	\$0
Nutley High School	Kevin Reilly	4/14/2026	Nutley, NJ	\$0
Nutley High School	Kevin Reilly, Kevin Tempsick	4/22/2026	Nutley, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Jessica Nolasco	P12 Program Clinical Orientation	5/11/26	Montclair, NJ	\$0
Michael Smagula	Ins and Outs of Dual Enrollment	3/18/26	Paramus, NJ	\$0
Evan Dickerson	TV and Film Education Conference	5/13/26	Montclair, NJ	\$0
Diana Organowska	Autism in Education Virtual Conference	4/17/26	Virtual	\$0
Kent Bania	Spring Leadership Seminar	3/31/26	Summit, NJ	\$0
Michael DeVita	Spring Leadership Seminar	3/31/26	Summit, NJ	\$0
Michael DeVita, Teresa Laurie	NJASBO Conference	6/3/26 - 6/5/26	Atlantic City, NJ	\$0
Kent Bania	NJASA Spring Leadership Conference	5/13/2026 - 5/15/2026	Atlantic City, NJ	\$0
Karen Greco, Michael Hanly	Kean University Educators' Fair	3/26/26	Union, NJ	\$200
Karen Greco, Janine Loconsolo	MSU Educators' Exchange	4/16/26	Montclair, NJ	\$0

3. **APPROVAL OF WORK-BASED LEARNING JOB SITES 25-26**

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year: Pure Gym

ADMINISTRATION - Resolutions 1-3

Mr. Balsamo moves the resolutions. Mr. Scotti seconds. Mr. DePiano abstains for 1 and 2. All others vote yes.

Yes for rest

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 26-03-06
HIB Report to the Board 26-03-13
HIB Report to the Board 26-03-20

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

March 23, 2026

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 26-02-06

HIB Report to the Board 26-02-13

HIB Report to the Board 26-02-20

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
3198521892	NHS	Educere	11-150-100-320-00-000 Anticipated Cost \$1053	2/25/26	4/7/26
5793409531	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$620	3/2/26	4/10/26
2549437782	NHS	In-House	11-150-100-101-00-000 Anticipated Cost \$1170	3/4/26	4/4/26
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$3060	3/9/26	4/30/26
9321865682	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$4950	3/19/26	6/12/26
1246822436	JHWMS	In-house	11-150-100-101-00-000 Anticipated Cost \$1890	2/26/26	3/26/26
8733441035	JHWMS	Educere	11-150-100-320-00-000 Anticipated Cost \$780	3/2/26	3/27/26
9187487909	Yantacaw	In-House	11-150-100-101-00-000 Anticipated Cost \$2250	1/21/26	3/2/26
2170290332	Lincoln	In-House	11-150-100-101-00-000 Anticipated Amount \$2970	3/10/26	4/30/26
8051592734	Lincoln	In-house	11-150-100-101-00-000 Anticipated Cost \$1710	4/6/26	4/30/26
5311296187	Lincoln	In-House	11-150-100-101-00-000 Anticipated Amount \$1710	4/6/26	4/30/26
2415116616	Radcliffe	In-House	11-150-100-101-00-000 Anticipated Amount \$1980	3/19/26	4/24/26

FINANCE - Resolutions 1-22

Mr. Fragnals moves the resolutions. Mrs. Danchack Martin seconds. They unanimously pass. Mr. Ferraro comments on #17 and #18 regarding the healthcare percentage of the budget. Mrs. Makus comments that the Board and Mr. Bania and Mr. DeVita put in extraordinary hours to create a balanced budget with the least effect on students and only some small changes. This budget and the cuts that had to be made have no connection to what happened in the past. This budget year stands on its own. Budgets are not just a Nutley problem, but rather an NJ school problem.

1. SECRETARY & TREASURER'S REPORT- JANUARY 2026

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending January 31, 2026.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – JANUARY 2026

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of January 31, 2026 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – MARCH 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated March 23, 2026 in the total amount of \$11,082,700.28. (Appendix C)

4. TRANSFER SCHEDULE – FEBRUARY 2026

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the January transfers in the 2025/2026 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Jennifer Snyder Radcliffe School PTO	Radcliffe School Book Fair Set Up & Park Night Book Sale	Radcliffe School Library	3/6/26 & 3/9/26	6:00 pm-9:00 pm	Facilities: None Custodian: None	2
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Softball Practices	Radcliffe, Yantacaw, Spring Garden School Fields	3/23/26-6/19/26	6:00 pm-Dusk	Facilities: None Custodian: None	72
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Baseball Practices	Lincoln, Washington School Fields	3/23/26-6/19/26	6:00 pm-Dusk	Facilities: None Custodian: None	72
Jessica Boyle Spring Garden School	Spring Garden School Drama Club Rehearsals & Show	Spring Garden School Auditorium	4/9/26-5/6/26 5/7/26 (Show)	3:30 pm-5:00 pm 6:00 pm-9:00 pm	Facilities: None Custodian: None	7
Ellen Arrigoni Friends of The Nutley Public Library	Hang Banner for the Nutley Public Library Book Sale	Oval Fence & Washington School Fence	4/13/26-4/25/26	Continuously	Facilities: None Custodian: None	12
Danielle Jernick Nutley Pre-K	Nutley Pre-K Family Night	Spring Garden School Gym	4/13/26	6:00 pm-8:00 pm	Facilities: None Custodian: None	1
Eric Puzio Nutley Raider Baseball/Softball All Stars	Summer Baseball & Softball Camp	High School Aux Gym, Oval & Middle School Gym	6/29/26-7/16/26	9:00 am-1:00 pm	Facilities: None Custodian: None	8
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Summer Intensive Theater Program	High School Auditorium, Choir Room, Cafeteria, Band Room	7/27/26-7/31/26	9:00 am-4:00 pm	Facilities: None Custodian: None	5

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Total Use of Property Represented By The Above						179
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6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

Donor	Amount/Estimated Value	Purpose
William Heuberger Photography, Inc	\$5,769	Photography Equipment for the Nutley High School Digital Photography Studio

7. APPROVAL OF COPIER LEASE

WHEREAS, the Nutley Board of Education has determined that a true and very real need exists for the acquisition of 39 new copy machines through a five year lease with an option to purchase between the Nutley Board of Education (Lessee) and Canon Financial Services (Lessor), and

WHEREAS, the Nutley Board of Education has determined that the Agreement, substantially in the form presented to this meeting, are in the best interests of the Lessee for the acquisition of such equipment, and

NOW, THEREFORE BE IT RESOLVED, that the Nutley Board of Education hereby approves the entering into the agreement at a monthly lease amount of \$10,990 by the Lessee and hereby designates and authorizes the Business Administrator/Board Secretary to execute and deliver the agreement on the Lessee's behalf with such changes thereto as he deems appropriate. Such approval and authorization extends to any related documents, including any escrow agreement, necessary to the consummation of the transaction contemplated by the agreement. The purchase is being made through New Jersey State Contract # 25-COMG-103708 and a billed maintenance and supplies agreement of \$.0039 per page for black and white images and \$.04 for color images.

NOW THEREFORE BE IT YET FURTHER RESOLVED that the Nutley Board of Education accepts a check in the amount of \$111,964 to be used exclusively to pay off the existing lease until its termination.

8. APPROVAL OF SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2025/2026

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

9. APPROVAL OF TRANSPORTATION CONTRACT- PARENT # 5 – February 26, 2026 - June 30, 2026

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract - Parent # 5 with a parent to provide transportation for one special education student from Nutley to Crossroads Academy, Clifton, NJ effective February 26, 2026 through June 30, 2026 at a cost of \$36.22 per day. Subject to approval of the County Superintendent of Schools.

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10. APPROVAL OF TRANSPORTATION CONTRACT- PARENT # 6 – March 1, 2026 - June 30, 2026

BE IT RESOVED, that the Nutley Board of Education approve a transportation contract - Parent # 6 with a parent to provide transportation for one special education student from Nutley to Spectrum 360 School, Livingston, NJ effective March 1 through June 30, 2026 at a cost of \$35.37 per day. Subject to approval of the County Superintendent of Schools.

11. APPROVAL OF TRANSPORTATION SERVICES AGREEMENT & SERVICES CONTRACT - 2026/2027

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transportation students in accordance with Chapter 53, P.L. 1997 for the time period 2026/2027 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

12. APPROVAL OF TRANSPORTATION SERVICES AGREEMENT - HOPATCONG BOROUGH BOARD OF EDUCATION (SUSSEX REGIONAL COOPERATIVE) - 2026/2027

BE IT RESOLVED that the Nutley Board of Education approves the Board Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of special education, athletics and field trip students for the 2026/2027 school year. The agreement will provide coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

13. APPROVAL OF PAYMENT APPLICATION

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 4 in the amount of \$247,842 for work done on the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

14. APPROVAL OF CHANGE ORDER

BE IT RESOLVED that the Board of Education approves Change Order # 2 for the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project in the amount of \$7,304 to Northeastern Interior Services, LLC. for the cost of labor and materials to provide a stand alone controller with temperature sensors for AHU-7. This change order has been reviewed and approved by Mr. Vincent Obedoza, Architect.

Allowance Balance	\$48,800
Change Order # 3	\$7,304
Allowance Remaining	\$41,496

15. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
1388174352	Cornerstone Day School	\$32,789.60 (prorated - 3/17/26 - 6/30/26)	1
2549437782	Chancellor Academy	\$29,961.00 (prorated - 3/23/26 - 6/30/26)	1

16. APPROVAL OF CONTRACT – LAKE DRIVE PROGRAM - 2025-2026

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and the Lake Drive Program Specialized Evaluation Services to provide speech/language evaluations at \$1,000 per evaluation for the Nutley Public Schools for the 2025-2026 school year.

17. APPROVAL OF 2026/2027 TENTATIVE BUDGET

The Superintendent recommends approval to adopt the Tentative Budget for FY 2026/2027:

BE IT RESOLVED that the tentative budget be approved for the 2026/2027 School Year using the 2026/2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	Total Expenditures	Anticipated Revenues/State Aid	Taxes To Be Raised
General Fund	\$89,800,092	\$16,441,105	\$73,358,987
Special Revenue	\$8,035,439	\$8,035,439	\$0
Debt Service	\$3,315,012	\$848,379	\$2,466,633
TOTAL	\$101,150,543	\$25,324,923	\$75,825,620

And to post said tentative budget on the district's website in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Nutley High School Auditorium located at 300 Franklin Avenue, Nutley, NJ 07110 on April 27, 2026 at 6:30 p.m. for the purpose of conducting a public hearing on the budget for the 2026/2027 School Year.

18. APPROVAL FOR USE OF ADJUSTMENT FOR HEALTH CARE COSTS

BE IT RESOLVED that the Nutley Board of Education includes in the proposed budget the adjustment for increased costs of health benefits in the amount of \$4,829,359. The additional funds will be used to pay for the additional increases in health benefit premiums.

19. APPROVAL FOR MAINTENANCE RESERVE WITHDRAWAL

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$300,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

20. APPROVAL OF TRAVEL AND RELATED EXPENSE REIMBURSEMENT - 2026/2027

WHEREAS, the Nutley Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Nutley Board of Education established \$20,250 as the maximum travel amount for the current school year and has expended \$2,153.68 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$20,250 for the 2026/2027 school year.

21. APPROVAL OF SUBMISSION OF PRESCHOOL BUDGET - 2026/2027

BE IT RESOLVED that the Nutley Board of Education approves the submission of the Preschool Education Aid Budget Worksheet and associated paperwork to the New Jersey Department of Education for approval.

22. APPROVAL OF CONTRACT - Dr. Tina H. Snider

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Dr. Tina H. Snider to provide consulting services for the Nutley Public Schools for the 2026-2027 school year, at a rate of:

- \$6,250 per evaluation for Neuropsychological evaluations

POLICY – Resolution 1

Mr. Scotti moves the resolution. Mr. Balsamo seconds. They unanimously pass.

1. SECOND READING OF OF POLICIES/REGULATIONS

0142.1 NEPOTISM
1220 EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR
1552 SEXUAL HARASSMENT – STAFF
R1552 SEXUAL HARASSMENT – STAFF
1100 District Organization
1310 EMPLOYMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
1320 DUTIES OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
1330 EVALUATION OF SCHOOL BUSINESS ADMINISTRATOR (M)
1331 EVALUATION OF THE BOARD SECRETARY
1400 JOB DESCRIPTIONS (M)
1540 ADMINISTRATOR'S CODE OF ETHICS
5130 WITHDRAWAL FROM SCHOOL (M)
5339 SCREENING FOR DYSLEXIA (M)
5410 PROMOTION AND RETENTION (M)
5411 PROMOTION FROM EIGHTH GRADE
5430 CLASS RANK
7480 MOTOR VEHICLES ON SCHOOL PROPERTY

PERSONNEL – Resolution 1

Mrs. Quirk moves the resolution. Mr. Scotti seconds. The resolution unanimously passed.

1. PERSONNEL AGENDA

BE IT RESOLVED that the Board of Education approves the Personnel Agenda, dated March 23, 2026.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Harbison, Robert	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	HS	3/2/26	6/30/26	Coverage for 2593
2	Gorden, Dalton	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	MS	4/13/26	6/30/26	Coverage for 4711

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

N/A

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Riccardi, Amanda	Sub with Teaching Certificate	\$130 Days 1-5 \$160 Days 6+	DIST	3/24/26	6/30/26	
2	Villanueva, Barbara	Sub Nurse	\$200/Day	DIST	3/23/26	6/30/26	

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3	Valdes, Carmelita	Sub Bus Aide	\$17/hour	TRANS	3/24/26	6/30/26	
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B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Farro, Toni Ann	Paraprofessional	3/24/26	Resignation Effective 3/25
2	Vecchio, Alex	Teacher	6/30/26	Resignation Effective 7/1
3	Employee 3496	Employee	3/31/26	Resignation Effective 4/1

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3145	Teacher	HS	2/18/26	5/29/26	Amend Sick Days 2/18-2/27 FMLA 3/2/26-5/29/26 RTW 6/1/26
2	Employee 1138	Paraprofessional	HS	12/9/25	4/2/26	FMLA 12/9/25-3/10/26 Unpaid LOA 3/11/26-4/3/26

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Bungay, Abigail	Aide	\$19.00/hr.	3/24/26	6/30/26	55-990-320-100-00-000
2	Herbert, Gina	Lead Supervisor	\$600	4/1/26	6/30/26	55-990-320-100-00-000
3	Miller, Gabriella	1:1 Aide	\$21.50/hr.	3/24/26	6/30/26	55-990-320-100-00-000
4	Staranka, Traci	Supervisor	\$34.78/hr.	3/24/26	6/30/26	55-990-320-100-00-000

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1	Mitchell, Melissa	Transportation	\$1700 (prorated)	3/1/26	6/30/26	Amend Longevity
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G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

N/A

H. Stipends/Contracted Rates

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1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Melillo, Mary	Homebound	\$45/session	JHWMS	2/26/26	3/26/26	For Student 1246822436 Not to exceed 10 hours per week 11-150-100-101-00-000
2	Zazzali, Lynn	Homebound	\$45/session	JHWMS	2/26/26	3/26/26	For Student 1246822436 Not to exceed 10 hours per week 11-150-100-101-00-000
3	Quinlan, Judi	Homebound	\$45/session	YS	1/21/26	3/2/26	For Student 9187487909 Not to exceed 10 hours per week 11-150-100-101-00-000
4	Pappas, Peggy	Homebound	\$45/session	HS	3/4/26	4/4/26	For Student 2549437782 Not to exceed 10 hours per week 11-150-100-101-00-000
5	Crowe, Nicole	Homebound	\$45/session	HS	3/4/26	4/4/26	For Student 2549437782 Not to exceed 10 hours per week 11-150-100-101-00-000
6	Gilmore, Michele	Homebound	\$45/session	LS	4/6/26	4/30/26	For Student 8051592734 Not to exceed 10 hours per week 11-150-100-101-00-000
7	Tuzzino, Kerry	Homebound	\$45/session	LS	4/6/26	4/30/26	For Student 5311296187 Not to exceed 10 hours per week 11-150-100-101-00-000
8	Tongo, Jenifer	Homebound	\$45/session	LS	3/10/26	4/30/26	For Student 2170290332 Not to exceed 10 hours per week 11-150-100-101-00-000
9	Gramata, Jeff	Homebound	\$45/session	HS	3/9/26	4/30/26	For Student 9574992339 and Not to exceed 10 hours per week 11-150-100-101-00-000
10	Gramata, Jeff	Homebound	\$45/session	HS	3/19/26	4/30/26	For Student 9321865682 and Not to exceed 10 hours per week 11-150-100-101-00-000
11	Herget, Jeff	Homebound	\$45/session	HS	3/9/26	4/30/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
12	Herget, Steven	Homebound	\$45/session	HS	3/19/26	4/30/26	For Student and 9321865682 Not to exceed 10 hours per week 11-150-100-101-00-000
13	Staranka, Traci	Homebound	\$45/session	LS	3/19/26	4/24/26	For Student 2415116616 Not to exceed 10 hours per week 11-150-100-101-00-000
14	Schiavone, Marylou	Homebound	\$45/session	MS	2/26/26	3/26/26	For Student 1246822436 Not to exceed 10 hours per week 11-150-100-101-00-000
14	Minervini, Dana	Spring Strategies	\$50/hour	MS	3/24/26	5/5/26	Title I, Program not to exceed \$4200
15	Belthoff, Gabe	Spring Strategies	\$50/hour	MS	3/24/26	5/5/26	Title I, Program not to exceed \$4200
16	Melillo, Mary	Spring Strategies	\$50/hour	MS	3/24/26	5/5/26	Title I, Program not to exceed \$4200
17	Reilly, Bianca	Spring Strategies	\$50/hour	MS	3/24/26	5/5/26	Title I, Program not to exceed \$4200
18	Mabel, Jessica	Perkins Grant Coach/Tutor for Math	\$50/hr	HS	4/6/26	5/8/26	Perkins Grant: 20-331-100-101-00-000 To be paid 5/15/26
19	Zanta, Victoria	Perkins Grant Coach/Tutor for Math	\$50/hr	HS	4/6/26	5/8/26	Perkins Grant: 20-331-100-101-00-000 To be paid 5/15/26
20	Cremona, Joseph	Perkins Grant Coach/Tutor for Science	\$50/hr	HS	4/6/26	5/8/26	Perkins Grant: 20-331-100-101-00-000 To be paid 5/15/26
21	Togno, Jenifer	Perkins Grant Coach/Tutor for ELA	\$50/hr	HS	4/6/26	5/8/26	Perkins Grant: 20-331-100-101-00-000 To be paid 5/15/26

2. **Spring Sports Coaches' Stipends**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Spring Coaches to be paid on April 30th and May 30th.

March 23, 2026

1	Puzio, Eric	Head Baseball	Step 4	\$8,427.24	3/2/26	6/30/26	11-402-100-100-79-400
2	Haines, Anthony	Assistant Baseball	Step 2	\$5,722.20	3/2/26	6/30/26	11-402-100-100-79-400
3	Weinstein, Chris	Assistant Baseball	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-79-400
4	Harbison, Robert	Assistant Baseball	Step 2	\$5,722.20	3/2/26	6/30/26	11-402-100-100-79-400
5	Zullo, Luann	Head Softball	Step 4	\$8,427.24	3/2/26	6/30/26	11-402-100-100-87-400
6	DiPiano, Michael	Assistant Softball	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-87-400
7	Mandala, Ava	Assistant Softball	Step 1	\$5,410.08	3/2/26	6/30/26	11-402-100-100-87-400
8	Smyth, Kevin	Head Crew	Step 4	\$8,427.24	3/2/26	6/30/26	11-402-100-100-73-400
9	Scarpelli, Anthony	Assistant Crew	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-73-400
10	McGrath, Erin	Assistant Crew	Step 1	\$5,410.08	3/2/26	6/30/26	11-402-100-100-73-400
11	Divilio, Jill	Assistant Crew	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-73-400
12	Callaghan, Megan	Assistant Crew	Step 4	\$5,930.28	3/2/26	6/30/26	11-402-100-100-73-400
13	Ritacco, Nick	Head Golf	Step 2	\$5,618.16	3/2/26	6/30/26	11-402-100-100-74-400
14	Salvatelli, Mike	Head Lacrosse	Step 4	\$8,427.24	3/2/26	6/30/26	11-402-100-100-91-400
15	Gabriele, Sal	Assistant Lacrosse	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-91-400
16	Gruttadauria, Julian	Head Boys Tennis	Step 3	\$6,242.40	3/2/26	6/30/26	11-402-100-100-83-400
17	Ryan, Gerald	Head Track and Field	Step 4	\$8,427.24	3/2/26	6/30/26	11-402-100-100-76-400
18	Annett, Edward	Assistant Track and Field	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-76-400
19	Porrino, Rob	Assistant Track and Field	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-76-400
20	Rosati, Christopher	Assistant Track and Field	Step 4	\$6,242.40	3/2/26	6/30/26	11-402-100-100-76-400
21	Feraco, Laura	Assistant Track and Field	Step 1	\$5,410.08	3/2/26	6/30/26	11-402-100-100-76-400
22	Heintz, Chris	Assistant Track and Field	Step 2	\$5,722.20	3/2/26	6/30/26	11-402-100-100-76-400
23	Gewecke, Amy	Head Boys Volleyball	Step 1	\$5,514.12	3/2/26	6/30/26	11-402-100-100-94-400
24	Alessio, Eric	Assistant Boys Volleyball	Step 1	\$4,369.68	3/2/26	6/30/26	11-402-100-100-94-400
25	Francello, Matt	Golf	VOL	NA	3/2/26	6/30/26	
26	Helm, Chris	Golf	VOL	NA	3/2/26	6/30/26	
27	McGuire, James	Golf	VOL	NA	3/2/26	6/30/26	
28	Ruffo, Stephanie	Softball	VOL	NA	3/2/26	6/30/26	
29	Cosentino Ricciardi, Brielle	Softball	VOL	NA	3/2/26	6/30/26	
30	DeMaio, Breanna	Softball	VOL	NA	3/2/26	6/30/26	

31	Gualtieri, Morgan	Softball	VOL	NA	3/2/26	6/30/26	
32	Gargiulo, Tom	Baseball	VOL	NA	3/2/26	6/30/26	
33	Searle, William C	Baseball	VOL	NA	3/2/26	6/30/26	
34	Agosta, Phil	Baseball	VOL	NA	3/2/26	6/30/26	
35	Kutzleb, Brian	Lacrosse	VOL	NA	3/2/26	6/30/26	
36	Brooks, Lou	Lacrosse	VOL	NA	3/2/26	6/30/26	
37	McFarlane, DeAntae	Assistant Basketball (B)	Step 2	\$5,722.20	11/1/25	6/30/26	11-402-100-100-80-400

Old Business

Mr. Ferraro announces that the Board has drafted a letter to be sent to NJ Governor, requesting assistance on health care and budgeting.

New Business

Mr. Gilberti requests to repeal Policy 5756. Mr. Delpiano seconds the repeal. They share their thoughts that the guidance regarding the transgender policy should be repealed and restored to a family-centered stance which they believe is aligned with the community.

Mrs. Quirk speaks as an educator who feels strongly that this policy protects the students and provides them with a safe space. Mr. Scotti says that he believed this issue had been already addressed and resolved in the Policy Committee. The Board attorney shared that the policy itself is not mandated, but what is in the policy does ensure compliance with the mandated requirements.

The Board then votes on the motion to repeal the policy 5756.

Mr. Balsamo - no
Mrs. Danchak-Martin -no
Dr. D'Elia - no
Mr. Delpiano - no
Mr. Friginals - yes
Mr. Gilberti - yes
Mrs. Quirk - no
Mr. Scotti - no
Mr. Ferraro - no

The motion fails.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.