

**MINUTES NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
February 26, 2026**

Announcement of Meeting - 6:30 PM

Mr. Ferraro calls the meeting to order at 6:30PM.

John H. Walker Middle School Choir Room

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the community in the flag salute.

Call of Roll

Mr. DeVita

Present:

Mrs. Danchak-Martin

Mr. Scotti

Mrs. Quirk

Dr. D'Elia

Mr. Balsamo

Mr. Fragnals

Mr. Gilberti

Mr. DelPiano

Mr. Ferraro

Correspondence

There are no correspondences.

Approval of Minutes

Open Public Meeting – January 27, 2026

Dr. D'Elia motions to approve the minutes. Mr. Fragnals seconds and the minutes are approved.

Mr. Ferraro opens the meeting with a message to address rumors regarding sixth grade music.

Reports

Superintendent's Report

Mr. Bania

Mr. Bania reports on the weather, snow day usage, the end of year calendar, American Sign Language, Professional Development, the 26-27 School Calendar and Black History Month.

Business Administrator's Report

Mr. DeVita

Mr. DeVita reports on finances of the district.

Presentations

Patriots' Pen Winners

Mr. John McQuire

Students are honored for successfully competing in the Patriots' Pen Essay Contest.

Spelling Bee Winners

Elementary students are honored for successfully competing in the Spelling Bee.

Mrs. Loconsolo

Mr. Bania and Mr. Materia provide an update on the 6th Grade Transition to the Middle School. Audience members ask questions.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Members of the public ask questions, many about the JHWMS music schedule.
Dr. D'Elia comments on the positive experience of 6th graders moving to JHWMS.

Committee Reports

Academic Committee - Mrs. Danchak-Martin reports on the academic committee.

Administration Committee - Mr. Balsamo reports on the administration committee.

Policy Committee - Mr. Scotti reports on the policy committee meeting

Finance Committee - Mr. Fragnals reports on the finance committee meeting.

ACADEMIC - Resolutions 1-3

Mrs. Danchak-Martin motions to approve the academic resolutions. Mrs. Quirk seconds. The resolutions unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST/ NOTES
Lincoln School	Flavia Groeling, Nadia Abdelfattah, Lisa Palestina, Sabrina Rizzi	6/2/2026	Nutley, NJ	\$0
Nutley Early Childhood Center	Daniella Jernick, Carli Carroll, Janine Sarno, Heather Stetz, Shannon OGrady, Laura Frey, Danielle Simpson, Meagan Saltzman, Christine Novotny, Jaime Petrucci	5/28/2026	Nutley, NJ	\$0
LS, RS, SGS, WS, YS	Elizabeth Nowik	4/18/2026	Sparta, NJ	\$0

Yantacaw School	Allison Bayona, Tara Caithness, Jenna Puleio, David Luzzi	3/25/2026	East Rutherford, NJ	\$0
John H Walker Middle School	Katie Johnstone, Michelle Flanner, Brian Kutzleb, Sabino Coppola	6/1/2026	Jackson Township, NJ	\$0
John H Walker Middle School	Joseph Cappello, Erin Raia, Stephanie Mosel	3/24/2026	Belleville, Bloomfield, NJ	\$0
Nutley High School	Lisa Boymann, John Gulardo	3/10/2026	Nutley, NJ	\$0
John H Walker Middle School	Jennifer Coviello, Erin Bataglia, Michelle Perkowski	3/10/2026	South Orange, NJ	\$0
Radcliffe School	Danielle Mosca, Alicia DiPrimio	5/11/2026	New Brunswick, NJ	\$0
Nutley High School	Evan Dickerson, Emily Benjamin, Christopher Heintz, Jessica Coppola, Peggy Pappas, Mike Rovetto	4/16/2026	Montclair, NJ	\$0
John H Walker Middle School	Stephone Gaines, Andrew Mayewski, Elizabeth Nowik	2/26/2026	Nutley, NJ	\$0
Radcliffe School	Danielle Mosca, Alicia DiPrimio	5/13/2026	New Brunswick, NJ	\$0
Washington School	Samantha Wood, Jaclyn LaBracio, Tia Afflitto, Jessica Gracias, Kristen Palermo(nurse)	5/12/2026	Chester, NJ	\$84.95 (cost of admission for teachers)
Lincoln School	Mary Giordano, Samantha Volz, Frankie DeMaio, Jen Mooney, Nikki Morgan, Lindsay Kratz	4/28/2026	Lyndhurst, NJ	\$0
Nutley High School	Fossella, John	3/25/2026	Nutley, NJ	\$0
Lincoln School	Brielle Ricciardi, Jessica Nolasco, Danielle Ferraro, Mary Giordano, Michelle Gabriel	4/23/2026	South Hackensack, NJ	\$0
John H Walker Middle School	Lynn Zazzali, Lauren Bruscino, Alexis Vasquez	3/16/2026	Mahwah, NJ	\$0
Washington School	Kevin Smyth, Meghan Callaghan, Jill Divilio	5/14- 5/16/26	Philadelphia, PA	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST	NOTES
Sarah Fredericks	Big 5 Pyramid Model Practices	3/24/06	virtual	\$0	
Daniella Jernick	Big 5 Pyramid Model Practices	3/10/26	virtual	\$0	
Lauren Birnbaum	Panther Preview Roadshow Counselor Breakfast - (University of Pittsburgh)	4/17/26	Short Hills, NJ	\$0	
Jennifer Coviello	NJECC 40th Annual Statewide Educational Technology Conference	3/10/26	Montclair, NJ	\$0	

Tracy Egan, Angela Irene, Prudence Soobratte, Angeique Hellriegel, Ananis Griffoul, Mary Clinton, Ananis Griffoul	NJ Teachers of English to Speakers of Other Languages	5/20/26	New Brunswick, NJ	\$2,730	(Paid through Title 3 funds)
Jill Divilio	FDI Latino Promise Update	4/29/26	Madison, NJ	\$0	
Marissa Arama	Executive Dysfunction by Dr. Ashley Zultanky	2/25/26	Nutley, NJ	\$0	
Heather Stetz	2026 NJ Pyramid Model Annual Conference - Hitting, Kicking, and Spitting, Oh My! Using Trauma-informed Strategies of the Pyramid Model to Support Behaviors that are Challenging	3/6/26	virtual	\$0	
Jaimee Grella	Executive Dysfunction: Practical Strategies for Supporting Students	2/25/26	virtual	\$0	
Ashley Cappetta	Executive Dysfunction	2/25/26	virtual	\$0	
Kathy Jerez	Behavior Blueprint: Responding to Challenging Behaviors	3/6/26	Nutley, NJ	\$0	

3. APPROVAL OF COMMUNITY BASED INSTRUCTION SITES 25-26

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year: Phoenix Center

ADMINISTRATION - Resolutions 1-5

Mr. Balsamo motions to approve the administration resolutions. Mr. Fragnals seconds. Mr. DelPiano speaks on the academic calendar. Trustees Balsamo, Danchak-Martin, D'Elia, Quirk, Scotti, Ferraro, Fragnals vote yes to all. Trustees Gilberti votes no to #4 and yes to 1, 2, 3 and 5. DelPiano votes no to #4 and abstains from #1. He votes yes to 2,3 and 5. The resolutions pass.

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 26-2-6
HIB Report to the Board 26-2-13
HIB Report to the Board 26-2-20

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 26-1-16
HIB Report to the Board 26-1-23

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

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BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
5793409531	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$1249	1/30/26	2/27/26
8015005524	NHS	In-house	11-150-100-101-00-000 Anticipated Amount \$2970	2/26/26	4/24/26
4907503064	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$1404	2/2/26	3/13/26
3038761643	NHS	Educere	11-150-100-320-00-000 Anticipated Cost \$1872	2/2/26	3/27/26
3038761643	NHS	In-house	11-150-100-101-00-00 Anticipated Cost \$3420	2/2/26	3/27/26
1388174352	NHS	In-house	11-150-100-101-00-000 Anticipated Amount \$1890	2/4/26	3/6/26
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$490	3/1/26	3/6/26
5827700533	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$1800	3/2/26	3/27/26
8733441035	JHWMS	Educere	11-150-100-101-00-00 Anticipated Cost \$624	2/2/26	2/27/26
7649322430	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$3421	1/12/26	2/22/26
8311654062	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$3601	2/12/26	3/14/26
8051592734	Lincoln	In-house	11-150-100-101-00-00 Anticipated Cost \$3690	1/28/26	3/27/26
5311296187	Lincoln	In-House	11-150-100-101-00-000 Anticipated Amount \$2250	2/23/26	3/27/26

4. APPROVAL OF 2026-2027 ACADEMIC CALENDAR

BE IT RESOLVED that the Board of Education approves the 2026-27 academic calendar (Schedule A). SD and SG vote no

5. APPROVAL OF 2026-2027 12-MONTH CALENDAR

BE IT RESOLVED that the Board of Education approves the 2026-27 12-month calendar (Schedule B).

FINANCE - Resolutions 1-11

Mr. Fragnals motions to approve the finance resolutions. Mr. Balsamo seconds. Mr. Gilberti votes no to six and yes to the rest. The other trustees vote yes to all. The resolutions pass.

1. SECRETARY & TREASURER'S REPORT- DECEMBER 2025

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending December 31, 2025.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – DECEMBER 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of December 31, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient

funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – FEBRUARY 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated February 23, 2026 in the total amount of \$10,471,681.73. (Appendix C)

4. TRANSFER SCHEDULE – JANUARY 2026

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the January transfers in the 2025/2026 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Robert Porrino NHS Basketball Booster Club	HS Basketball Booster Club Meeting	High School Cafeteria	2/2/26	7:00 PM-9:00 PM	Facilities: None Custodian: None	1
Sophia Bermeo Yantacaw School PTO	Yantacaw School Scholastic Book Fair Set-Up	Yantacaw School First Floor Hallway	2/2/26	6:30 PM-9:00 PM	Facilities: None Custodian: None	1
Vanessa Velazquez Girl Scout Troop 20053	Girl Scout Troop 20053 Meetings	Lincoln School Cafeteria	2/5/26 & 4/9/26	6:30 PM-8:00 PM	Facilities: None Custodian: None	2
Christine Covert Girl Scout Troop 20354	Girl Scout Troop 20354 Meetings	Yantacaw School Art Classroom	2/25/26 & 3/18/26	7:00 PM-8:00 PM	Facilities: None Custodian: None	2
Robert Divlio NHS Crew Boosters Association	NHS Booster Crew Parent Meeting	High School Cafeteria	3/3/26	6:00 PM-9:00 PM	Facilities: None Custodian: None	1
Laura Wiesner Lincoln School	Lincoln School Lion King Kids Play Performance	Lincoln School Auditorium	3/7/26	5:00 PM-9:00 PM	Facilities: None Custodian: \$316.35	1
Hetanshi Patel Lincoln School PTO	Lincoln School 6th Grade Talent Show Rehearsals	High School Auditorium	3/10/26-4/14/26	6:30 PM-7:45 PM	Facilities: None Custodian: None	2
Jennifer Mooney Lincoln School PTO	Lincoln School 5th Grade Talent Show Practice	Lincoln School Auditorium	3/10/26-4/15/26 (Wednesdays)	7:00 PM-8:00 PM	Facilities: None Custodian: None	6
Hetanshi Patel Lincoln School PTO	Lincoln School 6th Grade Talent Show Rehearsals	Lincoln School Auditorium	3/19/26 & 3/26/26	6:30 PM-7:45 PM	Facilities: None Custodian: None	2

Nicole Ahmuty Spring Garden School PTO	Spring Garden School Brain Games Family Night	Spring Garden School Gym	3/19/26	6:00 PM-9:00 PM	Facilities: None Custodian: None	1
John Kelly Mayor's Office Township of Nutley	Memorial Day Parade	Oval Field House, John Walker Middle School Front Steps	5/25/26	8:00 AM-3:00 PM	Facilities: None Custodian: None	1
Christina Osieja Nutley Academic Booster Club	Let's Learn Program	High School Classrooms	6/29/26-7/17/26	7:30 AM-12:30 PM	Facilities: None Custodian: None	13
Total Use of Property Represented By The Above						33

6. APPROVAL OF BID - SG NO

WHEREAS, a recommendation was made by the Superintendent of Schools to the Nutley Board of Education ("Board") to seek a contract for construction services for a Project entitled John H. Walker Middle School Lower Level Classroom Alterations at John H. Walker Middle School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on February 12, 2026 the Board received the following bids from potential vendors in accordance with N.J.S.A.18A:18A-1, et seq.;

Bidder	Base Bid	Alt. #1 (ADD)	Alt. #2 (ADD)
Academy Construction, Inc.	\$831,000	\$23,000	\$15,000
Alexander The Great, Inc.	\$838,000	\$20,000	\$8,400
Billy Contracting & Restoration, Inc.	\$774,000	\$24,000	\$10,000
GHS Construction	\$772,000	\$25,000	\$15,000
GL Group, Inc.	\$780,000	\$24,000	\$10,000
Molba Construction	\$765,000	\$26,400	\$20,185
Northeastern Interior Services	\$644,000	\$22,000	\$11,500
Rebuild, LLC.	\$702,000	\$22,500	\$9,400
RJ Michaels & Co., Inc.	\$649,407	\$14,261	\$4,700
Walkkill Group, Inc.	\$838,000	\$25,000	\$30,000

WHEREAS, upon review of the bid submitted by apparent low bidder Northeastern Interior Services, LLC, together with the bid specifications and N.J.S.A. 18A:18A-1 et seq., and in consultation with the Design Professionals for the Project, the Board has determined that the bid submitted by Northeastern Interior Services, LLC, is the lowest responsible bidder; and

WHEREAS, it is the recommendation to reject Alternate # 1 and Alternate # 2; and

NOW, THEREFORE BE IT RESOLVED, the Board awards the bid to Northeastern Interior Services, LLC at a total contract amount of \$644,000.

7. APPROVAL OF CAPITAL RESERVE WITHDRAWAL AND TRANSFER

Whereas, the Nutley School District Board of Education (herein referred to as the “Board”), in the County of Essex, State of New Jersey, has undertaken a School Facilities Project Entitled John H. Walker Middle School Lower Level Classroom Alterations at John H. Walker Middle School, DOE Project No. 3750-060-26-1000, and

Whereas, the Board will be funding this project from its Capital Reserve Account and the Business Administrator has certified that there are sufficient funds in said account to undertake this project.

Now Therefore, Be It Resolved, that the Board authorizes the School Business Administrator to withdraw \$675,000 from Capital Reserve to the Capital Reserve Transfer to Capital Projects Account # 12-000-400-931-00-000 and then transfer to the Capital Project Funds account to cover the cost of said project (30-000-400-451-00-002).

8. APPROVAL OF FORENSIC AUDITOR

WHEREAS, there exists a need for forensic auditing services and;

WHEREAS, such forensic auditing services can be provided only by specialized firms and individuals, and PKF O'Connor Davies is so recognized as such a firm or individual and;

WHEREAS, funds for this audit will be received through a state grant that will be passed through the Township of Nutley.

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

1. The professional appointments of PKF O'Connor Davies at the specified below fees:

a. Budget Process/Financial Reporting Process	\$9,475
b. Interviews	\$9,525
c. Forensic Audit of FY 2023 and FY 2024	\$9,085
d. Forensic Audit of All Grants	\$6,335
e. Forensic Audit of the General Fund	\$7,710
f. Forensic Audit of Transfers	\$7,435
g. Forensic Audit of Treasurer Reports	\$8,425
h. Forensic Audit of School Lunch Fund	\$9,850
i. Forensic Audit of Check Register	\$5,925
j. Report Recommendation/Remediation	\$7,600
Total All-Inclusive Maximum Price (rounded)	\$81,000
2. The contract is awarded without competitive bidding as “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

9. APPROVAL OF PAYMENT APPLICATION

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 3 in the amount of \$321,244 for work done on the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
9561683252	Crossroads Academy	\$55,363.00 *includes 1 aide	1
7208415041	Spectrum 360/Academy 360 Upper School	\$64,959.57 *includes 1 aide	1
1599247798	Belleville Board of Education	\$42,300 prorated	1

11. APPROVAL OF SETTLEMENT

BE IT RESOLVED that the Board of Education approves the settlement that is on file in the Board Office. Settlement is contingent upon State Monitor and Board Attorney approval.

POLICY – Resolution 1

Mr. Scotti moves policy resolution 1. Mr. Balsamo seconds. The resolution unanimously passes.

1. RESCINDING POLICIES/REGULATIONS

3362 SEXUAL HARASSMENT
4352 SEXUAL HARASSMENT
R3362 SEXUAL HARASSMENT
R4352 SEXUAL HARASSMENT

2. FIRST READING OF POLICIES/REGULATIONS

0142.1 NEPOTISM
1220 EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR
1552 SEXUAL HARASSMENT – STAFF
R1552 SEXUAL HARASSMENT – STAFF
1100 District Organization
1310 EMPLOYMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
1320 DUTIES OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
1330 EVALUATION OF SCHOOL BUSINESS ADMINISTRATOR (M)
1331 EVALUATION OF THE BOARD SECRETARY
1400 JOB DESCRIPTIONS (M)
1540 ADMINISTRATOR'S CODE OF ETHICS
5130 WITHDRAWAL FROM SCHOOL (M)
5339 SCREENING FOR DYSLEXIA (M)
5410 PROMOTION AND RETENTION (M)
5411 PROMOTION FROM EIGHTH GRADE
5430 CLASS RANK
7480 MOTOR VEHICLES ON SCHOOL PROPERTY

PERSONNEL – Resolution 1

Mrs. Quirk moves personal resolution 1. Mr. Gilberti seconds. The resolution unanimously passes.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report,
February 26, 2026

dated February 23, 2026.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Febles, Arianna	Teacher	MA Step 5 \$75,310 (prorated)	SG	4/14/26	6/30/26	Replacing 2798 00-09-04/cqu
2	McKoy, Wakisha	LDTC	MA+30 Step 3 \$84,310 (prorated)	DIST	4/27/26	6/30/26	Replacing 2199 00-08-08/byg
3	Burbank, Peter	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	HS	2/18/26	5/29/26	LRT for 3145 00-05-04/acg
4	Perkins, Lowell	LRT	\$337/day	SG	5/5/26	6/30/26	LRT for 3851 00-09-04/ams
5	Capobianco, Maryann	LRT	\$160 Days 1-20 \$337 Days 21+	LS	3/3/36	4/19/26	LRT for 3442 00-07-04/ajl
6	Kashuba, Brianna	LRT	\$337/day	MS	3/22/26	5/29/26	LRT for 3820 00-06-04/ahx

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

1	Griesi, Antonio	Step 3 \$18,777 (.4875) \$1000 Night Differential	Cust	2/27/26	6/30/26	Replacing 1128 62-06-10/asl
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Hanly, Michael	Supervisor Special Services	DIST	3/9/26	Amend Start Date 12-12-03/bff
2	Bonardo, Michelle	Paraprofessional	SG	2/4/26	Amend Start Date 80-09-36/bpc

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Gaviria, Christian	Substitute with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	3/1/26	6/30/26	
2	Silva, Mariajose	Substitute with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	3/1/26	6/30/26	

B. Resignations

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Bonardo, Michele	Paraprofessional	SG	2/5/26	Resignation
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2	Cestaro, Kelly	Teacher	WS	6/30/26	Resignation
3	Martin, Alannah	Teacher	YS	6/30/26	Resignation
4	Petrillo, Melissa	Teacher	HS	6/30/26	Resignation

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1	Giangeruso, Laura	Teacher	SG	6/30/26	Retirement
2	Pastorino, Ralph	Custodian	YS	6/30/26	Retirement
3	Stoffers, Michael	Teacher	MS	6/30/26	Retirement
4	Tucci, Suzanne	Non-Instructional Aide	YS	6/30/26	Retirement

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3145	Teacher	HS	3/18/26	5/29/26	Amend Dates RTW 6/1/26
2	Employee 3358	Paraprofessional	SG	3/2/26	4/10/26	FMLA
3	Employee 4123	Teacher	HS	6/8/26	12/23/26	SD 68-6/30 FMLA 9/1-11/23 Unpaid LOA 11/24-12/23 RTW 1/4/27
4	Employee 2718	Teacher	RS	5/26/26	11/23/26	SD 5/26-6/30 FMLA 9/1-11/23 RTW 11/24/26
5	Employee 2079	Bus Driver	TRAN	1/8/2026	2/13/2026	Sick Bank
6	Employee 3374	Teacher	YS	9/1/25	6/30/26	Amend Dates. Unpaid Childrearing through 6/30/26. RTW 9/1/26

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Alvarado, Aaliyah	Aide	\$19/hr	2/24/26	6/30/26	
2	Galasso, Cheryl	Aide	\$19/hr	2/24/26	6/30/26	

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1	Cappetta, Ashley	Teacher	\$1400 (prorated)	2/1/26	9/30/26	15-year longevity Retro
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G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1	Aquire, Kathlene	Paraprofessional	777 PreK	1/5/26	6/30/26	Transfer
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H. Stipends/Contracted Rates

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Alessio, Eric	LRT	\$45/class	HS	1/27/26	6/30/26	6th Period for McNish
2	Mabel, Jessica	Teacher	\$45/class	HS	4/1/26	6/30/26	Coverage for 4938
3	Drexel, Heather	Teacher	\$45/class	HS	4/1/26	6/30/26	Coverage for 4938
4	Della Fave, Megan	Homebound	\$45/session	HS	2/12/26	4/10/26	For Student 8015005524 Not to exceed 10 hours per week 11-150-100-101-00-000
5	Olveira, Paula	Homebound	\$45/session	HS	2/2/26	3/27/26	For Student 3038761643 Not to exceed 10 hours per week 11-150-100-101-00-000
6	Pappas, Peggy	Homebound	\$45/session	HS	2/4/26	3/6/26	For Student 1388174352 Not to exceed 10 hours per week 11-150-100-101-00-000
7	Pappas, Peggy	Homebound	\$45/session	HS	2/4/26	3/6/26	For Student 5827700533 Not to exceed 10 hours per week 11-150-100-101-00-000
8	Crowe, Nicole	Homebound	\$45/session	HS	2/4/26	3/6/26	For Student 1388174352 Not to exceed 10 hours per week 11-150-100-101-00-000
9	Gramata, Jeff	Homebound	\$45/session	HS	3/1/26	3/6/26	For Student 9574992339 and Not to exceed 10 hours per week 11-150-100-101-00-000
10	Gramata, Jeff	Homebound	\$45/session	HS	3/1/26	3/6/26	For Student 9321865682 Not to exceed 10 hours per week 11-150-100-101-00-000
11	Herget, Steven	Homebound	\$45/session	HS	3/1/26	3/6/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
12	Gilmore, Michele	Homebound	\$45/session	LS	3/6/26	3/27/26	For Student 8051592734 Not to exceed 10 hours per week 11-150-100-101-00-000
13	Tuzzino, Kerry	Homebound	\$45/session	LS	2/23/26	3/27/26	For Student 5311296187 Not to exceed 10 hours per week 11-150-100-101-00-000
14	Covello, Darleen	Teacher	\$50/hr	WS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
15	DiCristo, Daniel	Teacher	\$50/hr	MS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
16	Ferraro, Danielle	Teacher	\$50/hr	LS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
17	Francello, Erica	Teacher	\$50/hr	YS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
18	Ilvento, Chelsea	Teacher	\$50/hr	MS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
19	Maldonado, Jenna	Teacher	\$50/hr	YS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
20	Maness, Stephanie	Teacher	\$50/hr	YS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
21	Michels, Erin	Teacher	\$50/hr	WS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
22	Nolasco, Jessica	Teacher	\$50/hr	LS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
23	Ovchinnikoff, Margaret	Teacher	\$50/hr	SG	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds

24	Smyth, Kevin	Teacher	\$50/hr	WS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
25	Volz, Samantha	Teacher	\$50/hr	LS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
26	Walsh, Veronica	Teacher	\$50/hr	MS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds
27	Zazzali, Lynn	Teacher	\$50/hr	MS	3/1/26	8/30/26	Not to exceed 5 hours paid for through Title 4 funds

Old Business

New Business

Mr. Ferraro comments that he would like to write a letter to the governor regarding state funding for public schools.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.