

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA January 27, 2026

Announcement of Meeting - 7:00 PM

NHS School Auditorium
Mr. Balsamo calls the meeting to order.

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute
Mr. Balsamo leads the group in the flag salute.

President Ferraro

Call of Roll

Mr. DeVita

Present:
Mrs. Danchak-Martin
Mr. Scotti
Mrs. Quirk
Dr. D'Elia
Mr. Balsamo
Mr. Fragnals
Mr. Gilberti
Mr. DelPiano

Not Present:
Mr. Ferraro

Correspondence
There are no correspondences.

Approval of Minutes
Mr. Fragnals makes a motion to approve the minutes. Mr. Scotti seconds the motion.

Open Public Meeting – December 22, 2025 and January 5, 2026

Reports

Superintendent's Report
Mr. Bania updates on the recent happenings in the district, including key personnel appointments.

Mr. Bania

Business Administrator's Report
Mr. DeVita updates on the budget process and next steps.

Mr. DeVita

Student Report
NHS Student Matt Lee updates on happenings around the high school.

Committee Reports

Academic Committee - Mrs. Danchak-Martin reports on the recent academic committee meeting.
Administration Committee - Mr. Scotti reports on the recent administration committee meeting.

Finance Committee - Mr. Friginals reports on the recent finance committee meeting.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

One community member asks questions regarding the 6th grade transition.

One community member asks about traffic accidents in the district.

ACADEMIC - Resolutions 1-5

Mrs. Danchak-Martin moves resolutions 1-5. Mrs. Quick seconds. The resolutions unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST/ NOTES
Nutley Early Childhood Center	Daniella Jernick, Carli Carroll, Janine Sarno, Heather Stetz, Shannon O' Grady, Laura Frey, Danielle Simpson, Meagan Saltzman, Christine Novotny, Jaime Petrucci	5/28/2026	Nutley NJ	\$0
Nutley High School	Christopher Bradley	1/27/2026	Newark, NJ	\$0
Nutley High School	Christopher Bradley	1/29/2026	Newark, NJ	\$0
Nutley High School	Christopher Bradley	2/3/2026	Newark, NJ	\$0
Nutley High School	Christopher Bradley	2/5/2026	Newark, NJ	\$0
Nutley High School	Christopher Bradley	2/10/2026	Newark, NJ	\$0
Nutley High School	Denis Williams	3/4/2026	Nutley NJ	\$0

Nutley High School	Angela Melchionne, Cheryl Rossillo, Sara Ciccone, Chris Heintze	3/5/2026	New York, NY	\$0
John H Walker Middle School	Elizabeth Nowik, Stephone Gaines	3/18/2026	Bridgewater, NJ	\$0
Radcliffe School	Stephanie Lennon, Holly Jasnowitz, & school nurse	6/4/2026	West Orange, NJ	\$0
Radcliffe School	Josephine Tucci, Abby Pilsbury, Michele Gilmore, Elizabeth Sundej, Traci Staranka	5/7/2026	Nutley, NJ	\$0
Spring Garden School	Rosann Rizzuto, Lindsay Mendez, Jessica Appel	5/4/2026	Nutley, NJ	\$0
John H Walker Middle School	Stephone Gaines	2/7/2026, additional dates/locations as follows: 3/4 - (Fair Lawn) 3/10 - (Fair Lawn) 3/16 - (Fair Lawn) 3/19 - (Fair Lawn) 3/20 - (Fair Lawn) 3/21 - (Clifton)	Wayne, NJ, various locations around Northern NJ	\$0
Nutley High School	Elizabeth Nowik, Stephone Gaines	4/21/2026	North Caldwell, NJ	\$0
John H Walker Middle School	Elizabeth Nowik, Stephone Gaines	4/21/2026	North Caldwell, NJ	\$0
John H Walker Middle School	Veronica Walsh, Mary Melillo	4/27/2026	New York, NY	\$0
Washington School	Dara Moscaritola, Kelli Cerniglia	2/13/2026	Nutley, NJ	\$0
Nutley High School	Prudence Soobrattie, Tara Burd, Angela Irene	4/15/2026	New York, NY	\$0
Nutley High School	Stephone Gaines	5/21/2026	New Brunswick, NJ	\$0
Nutley High School	Stephone Gaines	2/13/2026	Kinnelon, NJ	\$0
Radcliffe, Spring Garden	Victoria Iasso, Josh DeWald	6/3/2026	Newark, NJ	\$0 Revised to include Spring Garden

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST	NOTES
April Viitello	Preschool Inclusion Leadership Conference	4/23/26	West Windsor, NJ	\$45	

January 27, 2026

Marc Kasner	AP Chemistry Curriculum Review	2/5/26	Nutley, NJ	\$0	
Kevin Tempsick, Jessica Penberthy	Developing Curriculum for New Elective (Global Climate)	2/11/26	Nutley, NJ	\$0	
Aimee Ambrose	2026 Wilson Dyslexia Conference: From Insight to Impact	2/26/26	Virtual	\$79	
Joe Piro	Directors of Athletics Association of NJ State Convention	3/9/26-3/12/26	Atlantic City NJ	\$525	(up to \$100 paid through 11-000-223-320-00-000 remaining cost paid by participant.)
Susan Bresnan	NJLA/NJASL joint conference	2/18/26-2/19/26	Atlantic City, NJ	\$230	(up to \$100 paid through 11-000-223-320-00-000 remaining cost paid by participant.)
Andrew Mayewski Jr.	2026 New Jersey Music Educators Association State Conference	2/19/26-2/21/26	Atlantic City, NJ	\$0	
Ally La Reau	Big 5 Pyramid Model Practices	3/10/26	Virtual	\$0	
April Vitiello	Big 5 Pyramid Model Practices	3/24/26	Virtual	\$0	
Daniella DaCunha	Big 5 Pyramid Model Practices	3/10/26	Virtual	\$0	
Ysys Tabar	Big 5 Pyramid Model Practices	3/24/26	Virtual	\$0	
Vincent Vicchiariello	Music Program Review PD	2/10/26	Nutley, NJ	\$0	
Vincent Vicchiariello	Art Program Review PD	2/5/26	Nutley, NJ	\$0	
Vincent Vicchiariello	Techspo	1/28-29/26	Atlantic City, NJ	\$0	Dates revised
Vincent Vicchiariello	2026 New Jersey Music Educators Association State Conference	2/19/26	Atlantic City, NJ	\$0	

3. APPROVAL OF COMMUNITY BASED INSTRUCTION SITES 25-26

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year: David's Cookies

4. APPROVAL OF NUTLEY HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education approves the 2026-27 Nutley High School Program of Studies.

5. APPROVAL OF BI-ANNUAL PARAPROFESSIONAL STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approves the Bi-Annual Statement of Assurance

for district paraprofessionals (January 2026).

ADMINISTRATION - Resolutions 1-4

Mr. Scotti moves resolutions 1-4. Mrs. Quick seconds. The resolutions unanimously pass.

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 26-1-16

HIB Report to the Board 26-1-23

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 25-11-26

HIB Report to the Board 25-12-5

HIB Report to the Board 25-12-12

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
7208415041	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$1530	1/5/26	1/30/26
1388174352	NHS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$770	12/12/25	12/23/25
1388174352	NHS	In-house	11-150-100-101-00-000 Anticipated Amount \$1890	1/5/26	2/3/26
9321865682	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$4500	1/5/26	3/17/26
3038761643	NHS	Educere	11-150-100-320-00-000 Anticipated Cost \$1170	2/2/26	2/27/26
3038761643	NHS	In-house	11-150-100-101-00-00 Anticipated Cost \$900	2/2/26	2/27/26
2985654049	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$2521	12/29/25	2/20/26
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$2430	1/20/26	2/27/26
7649322430	JHWMS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$550	1/5/26	1/12/26

7649322430	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$3421	1/12/26	1/31/26
2170290332	Lincoln	Silvergate	11-150-100-320-00-000 Anticipated Amount \$2750	1/5/26	2/6/26
5311296187	Lincoln	In-House	11-150-100-101-00-000 Anticipated Amount \$2160	1/20/26	2/20/26

4. SCHOOL BOARD RECOGNITION MONTH

BE IT RESOLVED that the Nutley Board of Education acknowledges School Board Recognition Month for January 2026.

Whereas, the New Jersey State Board of Education has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

Whereas, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

Whereas, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, through sound financial practices and comprehensive policies on curriculum, staffing and other areas to ensure the well-being and academic achievement of all students in the district; and

Whereas, local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and Whereas, the New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month; now, therefore, be it

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education recognize the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education encourage qualified New Jersey citizens to consider serving as members of their local school boards.

FINANCE - Resolutions 1-10

Mr. Friginals moves resolutions 1-10. Mr. Scotti seconds. The resolutions unanimously pass.

1. SECRETARY & TREASURER'S REPORT- NOVEMBER 2025

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending November 30, 2025.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – NOVEMBER 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – JANUARY 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated January 26, 2026 in the total amount of \$10,525,568.91. (Appendix C)

4. TRANSFER SCHEDULE – DECEMBER 2025

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the December transfers in the 2025/2026 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Christina Covert Girl Scout Troop 20354	Girl Scout Meetings	Yantacaw School Art Classroom	1/21/26, 2/11/26	7:00 PM-8:00 PM	Facilities: None Custodian: None	2
Angela Mechionne Girl Scout Troop 20052	Girl Scout Meetings	Nutley High School Classroom A127	1/15/26-6/4/26	6:30 PM-8:00 PM	Facilities: None Custodian: None	11
Tim Van Woeart Radcliffe School PTO	Basketball Practices for PTO Basketball Tournament	Nutley High School Aux Gym	1/28/26-2/25/26	8:30 PM-9:30 PM	Facilities: None Custodian: None	5
Jenine Grzywinski NHS PTO Fashion Show Committee	NHS Fashion Show Practices	Nutley High School Cafeteria	1/28/26-3/11/26	7:00 PM-9:00 PM	Facilities: None Custodian: None	4
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Spring Dance	Spring Garden School Gym	3/13/2026	6:30 PM-9:30 PM	Facilities: None Custodian: None	1

Dante Intindola Van Riper House, Inc.	Hang Banner for Van Riper House Lawn Party	Oval Fence & Washington School Fence	3/14/26-4/27/26	Continuously	Facilities: None Custodian: None	1
Patricia McKinney Nutley Academic Booster Club	History Fair Set Up and Fair	High School Main Gym, Classrooms 103 & 105	3/21/26 (Set Up) 3/22/26 (Fair)	4:00 PM-6:00 PM 8:00 AM-3:00 PM	Facilities: None Custodian: None	2
Katherine Carmichael Nutley Family Services Bureau	Nutley Family Services Fashion Show	High School Main Gym	3/27/2026	3:00 PM-9:00 PM	Facilities: None Custodian: None	1
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Talent Show Rehearsals & Performance	High School Auditorium	4/28/26, 4/30/26, 5/1/26	5:00 PM-9:00 PM	Facilities: None Custodian: None	3
Caitlin Urbanovich Yantacaw School PTO	Yantacaw School Plant Sale Set-Up	Yantacaw School Gym	5/7/2026	3:30 PM-6:00 PM	Facilities: None Custodian: None	1
Ian Viemeister Nutley Education Foundation	Fundraiser Concert	High School Auditorium, Main Gym, Cafeteria	5/8/2026	4:00 PM-10:00 PM	Facilities: None Custodian: None	1
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Strawberry Festival - RAIN DATE	Spring Garden School Parking Lot & Field	5/29/26	2:00 PM-9:00 PM	Facilities: None Custodian: TBD	1
Total Use of Property Represented By The Above						33

6. CERTIFICATION OF COMPLIANCE - 2025 CALENDAR YEAR, E-CERTIFICATION

BE IT RESOLVED that the Board of Education approves certification of compliance with federal and state law respecting the reporting of compensation for certain employees.

I, Michael DeVita, Business Administrator/Board Secretary of the Board of Education of Nutley, do make this certification pursuant to the provisions of N.J.S.A. 18A:17-14.4 (P.L. 2007, c. 53). 1. For the calendar year ending December 31, 2025, the following named individuals were employed by the Board of Education of Nutley in the identified positions:

A. Kent Bania as Superintendent of Schools.

B. Michael DeVita as Business Administrator / Board Secretary

In the preparation and submission of federal and State of New Jersey income tax related documentation for the referenced individuals, the Board of Education of Nutley complied fully with federal and state law requirements respecting the types of compensation required to be reported for income tax purposes. For purposes of this certification, "income tax related documentation" includes

tax forms W2's, W3's, 1099's, 927's, 941's, and such other reporting forms as may be required from time to time pursuant to state and/or federal income tax law

7. APPROVAL OF PAYMENT APPLICATION

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 2 in the amount of \$112,896 for work done on the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

8. APPROVAL OF CHANGE ORDER

BE IT RESOLVED that the Board of Education approves Change Order # 2 for the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project in the amount of \$3,500 to Northeastern Interior Services, LLC. for the cost of labor and materials for new smoke detectors at the existing main ducts, as required by the Building Department. This change order has been reviewed and approved by Mr. Vincent Obedoza, Architect.

Allowance Balance	\$52,300
Change Order # 2	\$3,500
Allowance Remaining	\$48,800

9. APPROVAL OF IDEA CONSOLIDATED GRANT – 2025/2026

BE IT RESOLVED that the Nutley Board of Education approves the submission of Amendment I of the IDEA Consolidated Grant for the 2025/2026 school year as follows:

Basic	\$1,200,056
Preschool	\$ 45,994

10. APPROVAL OF ESEA GRANT – 2025/2026

BE IT RESOLVED that the Board of Education approve the submission of Amendment I of the ESEA Grant for the 2025/2026 school year as follows:

Title I-A	\$468,271
Title II-A	\$132,799
Title III	\$ 47,004
Title III-Immigrant	\$ 8,946
Title IV Part A	\$ 46,278

POLICY – Resolution 1

Mr. Scotti moves resolutions 1-10. Mrs. Quirk seconds. Mr. Gilberti votes no to 2530, 2535 and 9130 and yes to R2530, R2535 and R9130. The remaining resolutions unanimously pass.

1. APPROVAL OF POLICIES (Second Reading)

2530 RESOURCE MATERIALS

January 27, 2026

2535 LIBRARY MATERIAL

9130 PUBLIC COMPLAINTS

R 2530 RESOURCE MATERIALS

R 2535 LIBRARY MATERIAL

R 9130 PUBLIC COMPLAINTS

PERSONNEL – Resolution 1

Dr. D’Elia moves resolution 1. Mr. Fragnals seconds. Mr. Balsamo comments on the hiring of Michael Seeback. Dr. D’Elia congratulates Washington School retirees. The resolutions unanimously pass.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated January 26, 2026.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Hanly, Michael	Supervisor of Special Education	\$106,238 Supervisor Base (Prorated)	DIST	3/30/26	6/30/26	Replacing 3896
2	Seeback, Michael	Supervisor of Science and Technology	\$109,425 Supervisor Step 1 (Prorated)	DIST	4/6/26	6/30/26	Replacing 2699
3	Alessio, Eric	Leave Replacement Teacher	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	HS	1/28/26	6/30/26	Replacing 3439

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

1	Bonardo, Michelle	Para Step 3 \$29,278 (prorated)	SG	2/2/26	6/30/26	Replacing 1764
2	Koster, Mariah	Custodian Step 4 - P/T 0.4875 \$19,264 +1,000 Night Diff	HS	1/28/25	6/30/26	11-000-262-100-00-000 Replacing 3431

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Palma, Nadia	Library/Media Specialist	LS	12/31/25	Amend Resignation Date
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- 3. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Byers, Veronia	Substitute with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	2/2/26	6/30/26	
2	Lombardo, Danielle	Substitute with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	2/2/26	6/30/26	
3	Tweed, Analiece	Substitute with Sub Certificate ABA	\$175/day	SG	1/20/26	6/30/26	
4	O'Neill, Kaitlyn	Substitute with Teaching Certificate	\$130 Days 1-5 \$160 Days 6+	DIST	2/2/26	6/30/26	

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Maddalena, Jenny	LDTTC	DIST	3/6/26	Resignation
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C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1	Byrne, Maura	Teacher	HS	6/30/26	
2	Gariano, Angela	Secretary	YS	6/30/26	
3	Palestina, Lisa	Teacher	LS	6/30/26	
4	Marchese, Debra	Teacher	LS	6/30/26	
5	Campbell, Vance	Teacher	HS	6/30/26	
6	Rubinstein, Lorraine	Teacher	SG	6/30/26	
7	Crison, Christine	Teacher	WS	6/30/26	
8	Carnevale, Andrea	Teacher	WS	6/30/26	
9	Pontoriero, Carmela	Paraprofessional	WS	6/30/26	
10	Amoroso, Deborah	Teacher	WS	6/30/26	
11	Giordano, Mary	Teacher	LS	6/30/26	

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3496	Employee	DIST	1/7/26	6/30/26	FMLA 1/7/26-4/1/26 SD 1/7-3/4/26 PD 3/5/26-3/10/26 VD 3/11/26-3/30/26 Unpaid LOA 4/2/26-6/30/26
2	Employee 3976	Employee	DIST	2/2/26	4/30/26	Sick Bank 60 days
3	Employee 3262	Employee	DIST	5/4/26	11/23/26	SD 5/4/26-6/30/26 FMLA 9/1/26-11/23/26 RTW 11/24/26
4	Employee 4711	Employee	DIST	4/13/26	10/9/26	SD 4/13-5/15 FMLA 5/18-10/9/26 RTW 10/13/26
5	Employee 3927	Employee	DIST	5/4/26	11/23/26	SD 5/4/26-6/30/26 FMLA 9/1/26-11/23/26 RTW 11/24/26
6	Employee 3851	Employee	DIST	5/5/26	11/23/26	SD 5/5/26-6/30/26 FMLA 9/1/26-11/23/26 RTW 11/24/26
7	Employee 4780	Employee	DIST	2/23/26	9/7/26	Military LOA

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Salvato, Gabrielle	Teacher	28.46/hr	1/27/26	6/30/26	
2	DiPrimo, Alicia	Supervisor	34.78/hr	1/27/26	6/30/26	

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

N/A

H. Student Teachers

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Student Teachers/Interns** for the dates listed below.

1.	Desiderio, Alexander	Student Teacher	HS	1/12/26	5/5/26	Working with Tina D'Urso
2.	Knueppel, Madison	Student Teacher	SG	1/26/26	5/30/26	Working with Sue Dingwell
3.	Vargas, Joshua	Student Teacher	SG	1/26/26	5/30/26	Working with Kelly Huegel

I. Stipends/Contracted Rates

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Frannicola, Antoinette	Supervisor Extended Day	\$3,585 stipend	LS	2/1/26	6/30/26	Building Coverage for 3496
2	DiGiacomo, Dana	Book Buddies Club Advisor	\$624.24	WS	1/27/26	6/30/26	Paid by WS PTO
3	Battaglia, Erin	Teacher	\$50/hr Up to 2 hours	HS	1/27/26	6/30/26	ESports Grant 20-440-200-100-00-000
4	Perkowski, Michelle	Teacher	\$50/hr Up to 2 hours	MS	1/27/26	6/30/26	ESports Grant 20-440-200-100-00-000
5	Ahn, Phillip	Teacher	\$45/hr	HS	2/1/26	6/30/26	Coverage for 2593
6	Kosakowski, Lauren	Teacher	\$45/hr	HS	2/1/26	6/30/26	Coverage for 2593
7	Stolp, Thomas	Teacher	\$45/hr	HS	2/1/26	6/30/26	Coverage for 2593
8	Zanta, Victoria	Teacher	\$45/hr	HS	2/1/26	6/30/26	Coverage for 2593
9	Gorden, Dalton	Spring Musical Assistant / Music Assistant	\$1,300.50	HS	1/27/26	6/30/26	11-401-100-101-71-626
10	Iasso, Victoria	Assistant Director for JHWMS Drama Program	\$1,248.48	MS	1/27/26	6/30/26	11-401-100-101-71-626
11	Boymann, Lisa	Teacher	\$50/hour	HS	3/5/26	3/5/26	Dinner and a Show Not to exceed 5 hours
12	Gulardo, John	Teacher	\$50/hour	HS	3/5/26	3/5/26	Dinner and a Show Not to exceed 5 hours
13	Conforti, Marie	Paraprofessional	\$624.24	LS	1/27/26	6/30/26	Replacing 2431 Paid by PTO
14	Gallo, Michael	Custodian	\$500 (prorated)	LS	11/15/25	6/30/26	Black Seal Stipend
15	Spitalnik, Timothy	Custodian	\$500 (prorated)	DIST	10/1/25	6/30/26	Black Seal Stipend
16	Gallo, Michael	Custodian		LS		1/5/26	End Head Custodian Stipend for coverage
17	Munford, Beau	Custodian		YS		1/6/26	End Head Custodian Stipend for coverage
18	Della Fave, Megan	Homebound	\$45/session	HS	1/5/26	2/28/26	For Student 7208415041 Not to exceed 10 hours per week 11-150-100-101-00-000
19	Olveira, Paula	Homebound	\$45/session	HS	1/5/26	1/30/26	For Student 3038761643 Not to exceed 10 hours per week 11-150-100-101-00-000
20	Pappas, Peggy	Homebound	\$45/session	HS	12/19/25	1/30/26	For Student 1388174352 Not to exceed 10 hours per week 11-150-100-101-00-000

January 27, 2026

21	Crowe, Nicole	Homebound	\$45/session	HS	12/19/25	1/30/26	For Student 1388174352 Not to exceed 10 hours per week 11-150-100-101-00-000
22	Bruno, Megan	Homebound	\$45/session	HS	1/5/26	3/17/26	For Student 9321865682 Not to exceed 10 hours per week 11-150-100-101-00-000
23	Gramata, Jeffrey	Homebound	\$45/session	HS	1/20/26	2/27/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
24	Herget, Steven	Homebound	\$45/session	HS	1/20/26	2/27/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
25	Tuzzino, Kerry	Homebound	\$45/session	HS	1/20/26	2/20/26	For Student 5311296187 Not to exceed 10 hours per week 11-150-100-101-00-000
26	Chen, Julie	Translator	\$38.97/ hour \$9.75/ 15 minutes	HS	2/2/26	6/30/36	up to 23 hours

J. Transportation

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Transportation Rates** for the 25-26 school year, per the contract.

1	Algieri, Eileen	Amend	Aide	\$26.15/hr ESY \$27.15/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
2	Auriemma, Bombina	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
3	Bahri, Adam	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
4	Beaulieu, Anna Maria	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
5	Caputo, Maria	Amend	Aide	\$25.00/hr ESY \$26.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
6	Cefalo, Donna	Amend	Aide	\$28.35/hr ESY \$29.35/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
7	Chichizola, Laura	Amend	Aide	\$24.50/hr ESY \$25.50/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
8	DeMauro, Nicola	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
9	DeRobertis, Angela	Amend	Aide	\$26.15/hr ESY \$27.15/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
10	DeSimone, Mario	Amend	Driver	\$34.40/hr ESY \$35.40/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
11	Dunn, Phyliss	Amend	Aide	\$24.50/hr ESY \$25.50/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000

12	Feijo, Patricia	Amend	Aide	\$24.50/hr ESY \$25.50/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
13	Feraco, LuAnn	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
14	Fiscella, Angelica	Amend	Driver	\$32.00/hr ESY \$33.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
15	Galasso, Michelle	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
16	Lehansky, Ramona	Amend	Driver	\$35.20/hr ESY \$36.20/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
17	Lindo, Ana	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
18	Masucci, Joanne	Amend	Driver	\$35.95/hr ESY \$36.95/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
19	Mitchell, Melissa	Amend	Driver	\$31.00/hr ESY \$32.00/hr	\$1,450* Longevity \$1,700* Longevity	TRAN	7/1/25 3/1/26	2/28/26 6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
21	Moreno, Milagros	Amend	Driver	\$32.50/hr ESY \$33.50/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
22	Nebesni, Cindy	Amend	Aide	\$27.05/hr ESY \$28.05/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
23	Nebesni, Marie	Amend	Aide	\$29.70/hr ESY \$30.70/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
24	Pagan-Esposito, Josephine	Amend	Aide	\$24.50/hr		TRAN	9/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
25	Pearson, Katie	Amend	Aide	\$24.50/hr ESY \$25.50/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
26	Riccardi, Jane	Amend	Aide	\$27.40/hr ESY \$28.40/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
27	Satter, John	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
28	Savoia, Joseph	Amend	Driver	\$31.00/hr ESY \$32.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
29	Scoccimarro, Joan	Amend	Driver	\$36.35/hr ESY \$37.35/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
30	Spina, Maria	Amend	Driver	\$34.80/hr ESY \$35.80/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000

31	Tunis, Ralph	Amend	Aide	\$24.50/hr ESY \$25.50/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
32	Wisener, Kerry	Amend	Aide	\$29.35/hr ESY \$30.35/hr	\$1,700 Longevity	TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
33	Baker, Charles	Amend	Sub Driver	\$25.00/hr ESY \$26.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000
34	Kelly, Joseph	Amend	Sub Driver	\$25.00/hr ESY \$26.00/hr		TRAN	7/1/25	6/30/26	11-000-270-100-09-000 11-000-270-161-00-000 11-000-270-162-27-000

K. Change In Training

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change-in-Training**, effective February 1, 2026. Salaries are prorated for the remainder of the school year and, in some cases indicated, pending receipt of transcripts.

1	Bayona, Allison	Teacher	YS	MA+15	10	\$82,310.00	2/1/26	6/30/26	
2	Benjamin, Emily	Teacher	HS	BA+15	8	\$74,310.00	2/1/26	6/30/26	
3	Bugliaro, Gianna	Speech Therapist	DIST	MA+30	8	\$88,810.00	2/1/26	6/30/26	
4	Carroll, Carli	Teacher	PREK	BA+15	1	\$68,810.00	2/1/26	6/30/26	
5	Chasmar, Melanie	Teacher	SG	MA+30	3	\$84,310.00	2/1/26	6/30/26	
6	Ciliento, Deanna	Speech Therapist	DIST	MA+15	2	\$74,810.00	2/1/26	6/30/26	
7	Cumbe, Betty	Teacher	MS	MA+15	7	\$78,810.00	2/1/26	6/30/26	
8	DeAngelo, Emily	Teacher	RS	MA	3	\$73,810.00	2/1/26	6/30/26	Pending Transcript
9	DeMaio, Frank	Teacher	LS	BA+30	3	\$71,810.00	2/1/26	6/30/26	
10	Di Cristo, Daniel	Teacher	MS	MA+30	14	\$98,810.00	2/1/26	6/30/26	
11	Dwyer, Lora	Teacher	YS	MA+30	11	\$92,810.00	2/1/26	6/30/26	
12	Groeling, Flavia	Teacher	LS	MA+30	14	\$98,810.00	2/1/26	6/30/26	
13	LaMedica, Cara	Teacher	YS	MA+30	7	\$87,810.00	2/1/26	6/30/26	
14	Mabel, Jessica	Teacher	HS	MA+30	12	\$94,810.00	2/1/26	6/30/26	
15	Mosca, Danielle	Teacher	RS	MA+30	13	\$96,810.00	2/1/26	6/30/26	
16	Muniz-Bermo, Maria	Teacher	MS	MA+30	16	\$110,277.00	2/1/26	6/30/26	
17	Ockenhouse, Andrea	Teacher	MS	BA+30	11	\$80,310.00	2/1/26	6/30/26	
18	Palermo, Kristen	Nurse	WS	BA+15	2	\$69,310.00	2/1/26	6/30/26	
19	Pappas, Peggy	Teacher	HS	MA+30	16	\$110,277.00	2/1/26	6/30/26	
21	Rltacco, Laura	Teacher	RS	MA+30	11	\$92,810.00	2/1/26	6/30/26	
22	Rizzi, Sabrina	Teacher	LS	MA+30	10	\$91,310.00	2/1/26	6/30/26	
23	Spataro, Natalie	Teacher	WS	MA+30	8	\$88,810.00	2/1/26	6/30/26	
24	Tuzzino, Kerry	Teacher	LS	BA+15	1	\$68,810.00	2/1/26	6/30/26	

Old Business

New Business - Mr. Devita reads an addendum regarding a grant to refurbish High Five Hill.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment - Dr. D'Elia motions to adjourn the meeting.

This document is subject to additions, withdrawals and modifications without notice.