

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES JANUARY 5, 2026

Announcement of Meeting - 6:30 PM

Mr. DeVita

Meeting Notice

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2025. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to the Nutley Sun and Star Ledger on January 17, 2025 and posted on the district website.

Flag Salute

Mr. DeVita

On Tuesday, November 4, 2025 the Annual School Election for the Nutley School District was held between the hours of 6:00 am and 8:00 p.m. and as much longer as was necessary to permit all of the legal voters then present at the polling places to vote.

Voting was conducted for the election of three members to the Board of Education for a period of three years.

The votes were certified by the Office of the Clerk of Essex County and the results of the election were as follows:

Theresa Quirk	6,500
Tom D'Elia	5,625
Steffan R. Delpiano	5,232

The candidates elected for the three-year term were:

Theresa Quirk, Tom D'Elia and Steffan R. Delpiano.

Oath to New Board Members

Theresa Quirk
Tom D'Elia
Steffan R. Delpiano

Call of Roll

Mrs. Danchak-Martin
Mr. Scotti
Mrs. Quirk
Dr. D'Elia
Mr. Balsamo
Mr. Friginals
Mr. Gilberti
Mr. Dipiano

Organization Action Items

1. Motion to appoint the Board Secretary as the Temporary Chairperson to conduct the election of the Board President.

Nominations for Board President

Mr. Scotti nominates Sal Ferraro to the position of president.

2. Election for the office of Board President.

Motion to elect ____Sal Ferraro_____ as President of the Board of Education, effective immediately, until the next reorganization meeting as prescribed by law.

Mrs. Danchak-Martin makes the motion. Mr. Fragnals seconded the motion. The motion unanimously passes.

The newly elected President now presides at the meeting

Nominations for Board Vice President

Mrs. Danchak-Martin nominates Sal Balsamo to the position of Vice President.

3. Election for the office of Board Vice President.

Motion to elect ____Sal Balsamo_____ as Vice President of the Board of Education, effective immediately, until the next reorganization meeting as prescribed by law.

Mr. Fragnals makes the motion. Dr. D'Elia seconded the motion. The motion unanimously passes.

4. Motion to approve, to the extent consistent with State Law, Policies and By-Laws, that the Board will be guided by Robert's Rules of Order.
5. Motion to adopt and be governed in all actions to come before the Board by the written Board Policies, Regulations, and Job Descriptions previously duly adopted and currently in use.
6. Motion to approve the following Board meeting dates for the remainder of the 2025/2026 school year and for the time period July 2026 through January 2027. The Board will meet to discuss or act upon public business at 6:30 pm. All Board Meetings will be held in the Nutley High School Auditorium and all Board Worksessions will be held in the Nutley High School Media Center. In addition, such other meetings as the Board of Education business may require, shall be scheduled and held, but pursuant to and with such additional notice as is required by law.

<u>2026</u>		
Month	Date	Type of Meeting
January	26th	Board Meeting
February	2nd	Board Worksession
February	23rd	Board Meeting
March	9th	Board Worksession
March	16th	Board Meeting
April	13th	Board Worksession
April	27th	Board Meeting (Budget Hearing)
May	4th	Board Worksession
May	18th	Board Meeting
June	15th	Board Meeting
July	27th	Board Meeting
August	24th	Board Meeting
September	14th	Board Worksession
September	28th	Board Meeting
October	5th	Board Worksession
October	26th	Board Meeting
November	2nd	Board Worksession
November	16th	Board Meeting
December	14th	Board Meeting
Jan 2027	4th	Reorganization Meeting

7. Motion to approve The Nutley Sun and/or The Star-Ledger and/or TapInto Nutley as official newspapers in which to advertise Board notices.
8. Motion to appoint Mr. Michael DeVita as the District Qualified Purchasing Agent according to the rules and regulations of P.L. 1999 and to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Nutley Board of Education. FURTHER RESOLVED: that the District Qualified Purchasing Agent has the authorization to award contracts up to the bid threshold of \$53,000 and set the quote threshold at 15% of the bid threshold amount, as per 18A:18A-3.
9. Motion to approve Citizens Bank, as the designated and approved depository of school district funds from January 5, 2026 to the next Board Reorganization Meeting. BCB Bank and TD Bank are approved until funds can be transferred over and finalized.
10. Motion to require that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title:

General Account	President/Board Secretary/Treasurer
Salary Account	Board Secretary/Treasurer
Cafeteria Account	President/Board Secretary/Treasurer
Payroll Agency Account	President/Board Secretary/Treasurer
Extended Day	President/Board Secretary/Treasurer
Unemployment Trust/FLI Account	President/Board Secretary/Treasurer
Athletic Officials	Athletic Director or Board Secretary
Health Benefits	President/Board Secretary/Treasurer
Nutley High School Student Activities	Building Principal or Board Secretary
John H Walker School Student Activities	Building Principal or Board Secretary
Lincoln School Student Activities	Building Principal or Board Secretary
Radcliffe School Student Activities	Building Principal or Board Secretary
Spring Garden School Student Activities	Building Principal or Board Secretary
Washington School Student Activities	Building Principal or Board Secretary
Yantacaw School Student Activities	Building Principal or Board Secretary
M. Centrella Scholarship Fund	Board Secretary
Callahan Scholarship Fund	Board Secretary

11. Motion to approve the use of facsimile and signature stamps for the President, Board Secretary and Treasurer of School Monies on all warrants.
12. Motion to authorize the Business Administrator/Board Secretary to make intra-bank electronic fund transfers to Board of Education accounts.
13. Motion to authorize the Business Administrator/Board Secretary to make investment decisions in accordance with N.J.S.A. 18A:20-37-39, when in the best interest of the Board of Education.
14. Motion to authorize the Business Administrator/Board Secretary to affix the Board of Education seal to any appropriate document.
15. Motion to approve the establishment of a Petty Cash Fund and appoint the custodian of the fund, pursuant to District Policy 6620 and N.J.S.A 2C: 21-15; N.J.S.A. 18A-19-13; 18A:23-2; N.J.A.C 6:20-2A.8 as follows:

	<u>Amount of Fund</u>	<u>Maximum Single Expenditure</u>
<u>Nutley High School</u>		
Denis Williams	\$200.00	\$40.00
<u>John H. Walker Middle School</u>		
Joe Materia	\$100.00	\$40.00
<u>Lincoln Elementary School</u>		
Jackie Devore	\$100.00	\$40.00
<u>Radcliffe Elementary School</u>		
Michael Kearney	\$100.00	\$40.00
<u>Spring Garden Elementary School</u>		
Laurie LaGuardia	\$100.00	\$40.00

Washington Elementary School

Doug Jones	\$100.00	\$40.00
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Yantacaw Elementary School

Frank Francia	\$100.00	\$40.00
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Special Services (CBI Program)

Tracy Egan	\$200.00	\$40.00
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Business Office

Michael DeVita	\$200.00	\$40.00
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16. Motion to adopt the uniform minimum chart of accounts distributed by the State and utilized by the District, to authorize the addition of sub-account designations as the Business Administrator may deem necessary, and to authorize the Superintendent of Schools to make any necessary transfers below the level of the NJDOE Chart of Accounts, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.
17. Motion to appoint the Business Administrator/Board Secretary as the Custodian of Government Records for the period January 5, 2026 through the next Board Reorganization meeting, as required by N.J.S.A. 47:1A-1, et. seq., the New Jersey Open Public Records Law, and establish a photocopy fee of five cents (\$.05) for printed matter of letter size page or smaller and seven cents (\$.07) for printed matter of legal size or larger for official public documents.
18. Motion to authorize the Business Administrator/Board Secretary to solicit bids when required.
19. Motion to authorize the Business Administrator/Board Secretary to participate in the New Jersey State Contract Process; and BE IT FURTHER RESOLVED, to authorize the Business Administrator/Board Secretary to utilize State Contracts for purchases when feasible.
20. Motion to approve continued participation at various state and cooperative contracts as a method of procurement in accordance with Chapter 139 PL 2011 as referenced in Local Finance Notice 2012-10, May 14, 2012 at no cost to the Nutley School District to include:

<i>Company</i>	<i>Description of Goods/Services</i>
Educational Services Commission of New Jersey Cooperative Pricing System, Parsippany, NJ	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
TCPN (The Cooperative Purchasing Network), Houston, TX	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment

GSA.GOV (United States General Services Administration), Washington, DC	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
PEPPM, Milton, PA	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
US Communities/Omnia Partners, Gaithersburg, MD	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
Hunterdon County Educational Services Commission, Lebanon, NJ	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
Union County Educational Services Commission	Non-Public Services
Essex Regional Educational Services Commission	Non-Public Services
The Interlocal Purchasing System (TIPS)	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
NASPO Value Point	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
Keystone Purchasing Network	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment
Somerset County Cooperative Pricing System	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment; Grounds Services and Supplies
Union County Cooperative Pricing System	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment; Security Services and Supplies

Sourcewell Cooperative Contract	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment; Security Services and Supplies, Vehicles
BuyBoard Purchasing Cooperative	Technology Equipment & Associated Software/Licenses; Athletic Equipment; School/Classroom/Office Supplies; Professional Services; Industrial Supplies/Equipment; Security Services and Supplies

Further, Be it Resolved, that the QPA for the district be authorized to procure goods and services through state agencies under state contracts that have been properly bid and awarded in accordance with public purchasing laws. All cooperative contracts will be advertised for their use.

21. Motion to reaffirm the Nutley School District's participation in the Educational Data Service, Inc. Cooperative Pricing System (Ed-Data), for the purchasing of supplies, goods and services for the remainder of the 2025/2026 school year from its authorized vendors and the advertisement for use of the cooperative contract.
22. Motion to approve the adoption of the existing Contracts and Agreements to which the Nutley Board of Education is a party.
23. Motion to authorize the Business Administrator/Board Secretary to release warrants for payment of the District's bills and payroll as needed in between scheduled Board meetings and have those claims ratified at the next regular Board Meeting.
24. Motion that the Business Administrator/Board Secretary, or his designee, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws from January 5, 2026 to the next Board's Reorganization meeting.
25. Motion that the Nutley Board of Education hereby adopts the following "Code of Ethics" as established by the New Jersey School Boards Association.

CODE OF ETHICS FOR SCHOOL BOARD MEMBERS – 18A:12-24.1

A school board member shall abide by the following Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

BE IT FURTHER RESOLVED, that the Board shall see that all members of the Board receive training in understanding and adhering to this Code and shall discuss it annually at a regularly scheduled public meeting. Each member of the Board shall sign documentation that he/she has received a copy of the code and has read and understood it.

26. Motion to appoint Theresa Laurie as Acting Board Secretary for emergency purposes.
27. Motion to approve the Standard Operating Procedures and Internal Controls Manual.
28. Motion to appoint the following service providers for the remainder of the 2025/2026 School Year, as previously approved:

<u>Company</u>	<u>Description</u>
Acacia Financial Group	Financial Advisor/Continuing Disclosure Agent
Acclaim Inventory	Asset Inventory
Accutrans	Translation Services
Aero Environmental Services	Air quality testing
AGL Welding Supply	Oxygen cylinders
Apple	IMACS, Macbooks, Ipads Lease
Apple	Macbooks Lease
Balboa Capital	AED lease
Bergen County Special Services	SRS Services
Brain Pop	Brain Pop ELL License
Cablevision Lightpath	Dedicated Internet Service
Cablevision Lightpath	Internet Voice Bundle
CDW Government	Cisco Umbrella cloud security
CDW Government	Unitrends

CDW Government	Google Workspace
Chasan, Lamparello, Mallon & Cappuzzo	Attorneys
Chief Fire Equipment Company	Fire extinguisher inspection
Computer Solutions	Budgetary Accounting & Personnel/Payroll Software
Consensus	Efax Services
Cordance	Chromebook monitoring for teachers
Creative Speech Solutions	SRS Services
Curriculum Associates	I-Ready License
Dr. Maryann Alessio	District Physician
Educational Data Services	Cooperative Purchasing Program
Educational Development Software	Home Instruction
Educational Service Commission of NJ	Cooperative Purchasing Program
Educere	Home Instruction
Environmental Connection	AHERA surveillance
Essex Regional Educational Services Commission	Non public Services
Explore Learning	Gizmos License
Follett School Solutions	Destiny Library License
Franklin Central Communications	Fire Alarm Monitoring & Testing
Frontline Education	Applitrack, AESOP, Veritime, Central
Realtime Information Technology	Realtime Student Information System
Heartland School Solutions	POS Manager, Free & Reduced, Cafeteria License
Horizon Healthcare Staffing	SRS Services
Houghton Mifflin Harcourt	Math In Focus
IMAC Insurance Agency	Insurance Broker of Record
Institute of Neurology & Neurosurgery	SRS Services
IXL Learning	Site license Gr 4-8 Math, ELA, Science
JAMF Software	Casper Suite MAC renewal
JVC	SRS Services
JW Manny, Inc	Audiometer Calibration
Kencor, LLC	Elevator/Lift Maintenance
Kid Clan	Home Instruction
King Tech Repair	Telephone annual renewal

Kodable	K-5 coding program
Kuta Software	Math Instruction
Landtek	Synthetic Turf Maintenance
Learnwell/EI US	Home Instruction
Lerch, Vinci & Bliss	District Auditors
Literably	English Fluency License
Mail Direct	Toner & copier supplies
Mark Meeker	Yard/Vehicle Checks
Naviance	Guidance
New Pathways	Home Instruction
North Jersey Orthopaedic & Sports Management	Orthopaedic Services
Norfolk Southern Railway Co.	Parking Lease
Open Systems Integrators	Card Swipe Software
Optimum	Cable Service
Pomptonian Food Service	Food Service Management Company
PowerSchool Group	SchoolMessenger
PowerSchool Group	Schoology LMS Subscription, Performance Matters Assessment & Advanced Reporting
PowerSchool Group	Naviance
Public Sewer Service	Grease Trap Cleaning
Puresan	Custodial Supplies
Quadient Finance USA	Postage Funding for Mail Meter
Quadient Leasing USA	Postage Meter Lease
Quizizz	Quizizz License
Raptor Technologies	Emergency Management System
Remind101	Grade Level Messaging Subscription
Rscool Today	Activities Registration, Facilities Scheduler, Activities Scheduler, Support Package
Safe Schools IPM	Pest Control & IPM Law Compliance Services
Scientific Water Conditioning	Water treatment service
Securranty Assurance for Tomorrow	Chromebook Insurance
Silvergate Preparatory	Home Instruction
Social Strides	SRS Services
Solutions Architecture	District Architects

South Bergen Jointure Commission	SRS Services
Stadium System, Inc	Athletic Reconditioning
Strauss Esmay Associates	Policy Alerts
Success on the Spectrum School Based Services	SRS Services
Supreme Consultants	SRS Services
Swank K-12 Streaming	Streaming Film Library for MS and HS
Tailscale	Secure Networks Remote Access
Teaching Strategies	Early learning assessment
The Arc of New Jersey	Transitional Educational Classes
371 Franklin Ave Nutley, LLS	Lease for Board Office
Township of Nutley	Physician Services, Fuel, Waste Removal
Turnitin	Turnitin License
Union County Educational Services Commission	Non public Services
Vent Tech	Kitchen exhaust cleaning
Verdant Commercial Capital	Copy Machine Lease
Verizon	Telephone Service
Verizon Connect Fleet	GPS Services on School Buses
Verizon Wireless	Wireless Cell Service
WeVideo	MS Tech engineering video editing software
White Rock Security Group	Microsoft License Renewal
White Rock Security Group	Adobe License Renewal
White Rock Security Group	Incident IQ License Renewal
Wilentz, Goldman & Spitzer	Bond Counsel
William Paterson University	SRS Services

29. **APPROVAL OF PROFESSIONAL SERVICES**

WHEREAS, there exists a need for board counsel services, auditing services, physician services, architectural services, financial services, environmental services and indoor air quality/asbestos services and;

WHEREAS, such board counsel services, auditing services, school physician services architectural services and financial services can be provided only by specialized firms and individuals, and the below firms are so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

1. The professional appointments of the below firms/individuals are retained for the term commencing January 5, 2026 to and including the date of the next Board Reorganization meeting:

School Physician(s)	North Jersey Orthopaedic & Sports Medicine Institute 371 Franklin Ave, 2nd Floor Nutley, NJ 07110
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Dr. Maryann Alessio
349 Passaic Ave.
Nutley, NJ 07110

Auditing Firm	Nisivoccia 200 Valley Road, Suite 300 Mt. Arlington, NJ 07856
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Bond Counsel	Wilentz, Goldman & Spitzer, P.A. 90 Woodbridge Center Drive, Suite 900 Woodbridge, New Jersey 07095
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Board Attorney	Chasan Lamparello Mallon & Cappuzzo, PC 300 Lighting Way - Suite 200 Secaucus, NJ 07094
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Financial Advisor	Acacia Financial Group, Inc. 6000 Midlantic Drive - Suite 410 North Mt. Laurel, NJ 08054
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2. The contracts are awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board. The professional service contracts will be advertised for their use.

30. APPROVAL OF PROFESSIONAL SERVICES

WHEREAS, there exists a need for architectural services and;

WHEREAS, such architectural services can be provided only by specialized firms and individuals, and the below firm is so recognized as such a firm and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

1. The professional appointment of the below firm are retained for the term commencing January 5, 2026 to June 30, 2026.

Architect-of-Record	Solutions Architecture
	96 Pompton Ave, 2nd Floor
	Verona, NJ 07044

2. The contracts are awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board. The professional service contracts will be advertised for their use.

31. **APPROVAL OF EXTRAORDINARY UNSPECIFIABLE SERVICES**

WHEREAS, there exists a need for brokerage services in connection with insurance benefits and insurance risk advisement for the 2026 Year, and

WHEREAS, it has been determined that such Brokerage services are specialized and qualitative in nature requiring expertise, extensive training and proven reputation in the field of insurance benefits and insurance risk advisement and is not reasonably possible to describe the required services with written bid specifications, and

NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education approves the following:

1. The brokerage services of IMAC Insurance Agency is hereby retained to provide the necessary services in conjunction with the district's insurance benefits.
2. The brokerage services of World Associates, LLC is hereby retained to provide the necessary services in conjunction with the district's insurance risk advisement.
3. Both contracts are awarded without competitive bidding as "Extraordinary Unspecifiable Services" in accordance with the Public School Contracts Law, N.J.S.A.18A:18A(a)(1) and N.J.S.A. 40A: 11-5(1)(a)(ii) and 40A: 11-5(1)(m) because it is for services that cannot be reasonably described and bid.
4. A copy of this resolution as well as the contract shall be placed on file with the Secretary of the Board. The extraordinary unspecifiable service contracts will be advertised for their use.

32. **APPROVAL OF PEPPM National Contract Program – Amazon.com Services LLC**

WHEREAS, the Nutley School District, pursuant to P.L.2011.c.139; N.J.S.A 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract

Program for any national and/or regional cooperative entered into behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Nutley School District may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;

NOW, THEREFORE, BE IT RESOLVED, that the Nutley School District does hereby authorize the district purchasing agent to utilize the PEPPM consortium, at no cost to the Board.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Adjournment

This document is subject to additions, withdrawals and modifications without notice.