

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
November 24, 2025**

Announcement of Meeting - 6:30 PM

Dr. D'Elia calls the meeting to order at 6:30PM

NHS School Auditorium

Dr. D'Elia

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was posted at the entrance of the Board of Education offices, provided to the Nutley Township Clerk, Tap Into Nutley, and district newspapers on June 11, 2025 and posted on the district website.

Flag Salute

Dr. D'Elia

Dr. D'Elia leads the auditorium in the flag salute.

Call of Roll

Present:

Mr. Balsamo
Mrs. Danchak-Martin
Dr. D'Elia
Mr. Friginals
Mr. Gilberti
Mrs. Quirk
Mr. Scotti

Absent

Mr. Kucinski
Mr. Ferraro

Mr. DeVita

Correspondence

There are no correspondences.

Approval of Minutes

Mr. Balsamo moves to approve the minutes. Mr. Scotti seconded the motion and the minutes are approved.

Open Public Meeting – November 3, 2025

Presentation

Raising Raider PreSchool Update and Projections
Mr. Bania and Mrs. Vitiello present on the timeline for the Nutley PreK Program, since its beginnings in 2022 with the PreSchool Expansion Aide (PEA).

Mr. Bania, Mrs. Vitiello

Reports

Superintendent's Report

Mr. Bania

Mr. Bania updates on the 6th grade transition, staffing and construction. He also updates on the holiday concert schedule and other happenings around the district.

Committee Reports

Academic Committee -Mrs. Danchak-Martin reads the academic report.
Administration Committee - Mr. Balsamo reads the administration report.
Finance Committee -Mr. Fragnals reads the finance report.
Policy Committee - Mr. Scotti reads the policy report.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-4

Mrs. Danchack-Martin moves resolutions 1-4. Mrs. Quirk seconds and they unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
Yantacaw School	Dana Neri, Stephanie Maness, Jenna Maldonado, Jennifer DeMeglio	2/20/2026	South Orange Village, NJ	\$0
Nutley High School	Elizabeth Nowik, Stefone Gaines	4/15/2026	TBD	\$0
John H. Walker Middle School	Elizabeth Nowik, Stefone Gaines	4/15/2026	TBD	\$0
Lincoln School	Mary Giordano, Samantha Volz, Frank DaMaio, Jen Mooney, Michelle Gabriele, Shaina Bellamy, Linsey Kratz, Nikki Morgan	1/9/2026	Wallington, NJ	\$0
Spring Garden School	Jessica Boyle, Susan Dingwell, Melanie Chasmar, Allison Villar, Elizabeth Messina, Jessica Boyle,	5/27/2026	Roseland, NJ	\$0

	Susan Dingwell, Melanie Chasmar, Allison Villar, Elizabeth Messina			
Spring Garden School	Jessica Boyle, Susan Dingwell, Melanie Chasmar, Allison Villar, Elizabeth Messina, Jessica Boyle, Susan Dingwell, Melanie Chasmar, Allison Villar, Elizabeth Messina	5/26/2026	Roseland, NJ	\$0
Spring Garden School	Debra Tiene, Victoria Bernardo, Laura Curry, Nithya Narayan, Maggie Ovchinnikoff, Melissa Felicio	2/25/2026	Lyndhurst, NJ	\$0
Spring Garden School	Victoria Bernardo, Laura Curry, Debra Tiene	3/12/2026	Paramus, NJ 07652	\$0
Washington School	Sarah Sorensen, Dana DiGiacomo, Jamie Straface	5/14/2026	Nutley NJ	\$0
Spring Garden School	Mrs. Ovchinnikoff, Ms. Narayanan, Mrs. Felicio	4/8/2025	Jersey City, NJ	\$0
Yantacaw School	Pamela Struble	12/11/2025	Nutley, NJ	\$0
Yantacaw School	Pamela Struble, Jenna Maldonado, Stephanie Maness	6/3/2026	Newark, NJ	\$0
John H. Walker Middle School	Andrew Mayewski Jr.	12/6/2025 12/8/25, 12/13/15, 12/15/25, 1/12/26, 1/15/26, 1/16,26, 1/17,26	Wayne, NJ, Flanders, NJ	\$0
John H. Walker Middle School	Andrew Mayewski Jr.	2/7/2026, 2/8/26, 2/23/26, 2/25/26, 3/3/26, 3/5/26, 3/6/26, 3/7/26, 3/8/26	Various locations throughout northern NJ - Locations have not yet been announced. There are various locations, normally 2-3 throughout northern NJ.	\$0
Lincoln School	Brielle Ricciardi, Jessica Nolasco, Danielle Ferraro, Mary Giordano, Shaina Bellamy, Michelle Gabriele	12/17/25	Wallington, NJ	\$0
Nutley High School	Stephone Gaines	12/3/25	NJ	\$0
Washington School	Courtney Hayes, Jennifer Collins, Maria Gencarelli and Danielle Cristantiello	12/8/25	Union, N.J.	\$0

Washington School	Kelly Hollywood, Stefanie West, Christine Crisson, Andrea Carnevale, Devin Keena, Janet Salvatoriello	6/8/2026	Nutley, NJ	\$0
John H. Walker Middle School	Sarah Misner, Taylor Bassani	12/11/2025	Nutley, NJ	\$0
John H. Walker Middle School	Veronica Walsh, Mary Melillo	1/27/2026	Union, NJ	\$0
Nutley High School	Persis Aviles, Michael Smagula, Lauren Birnbaum, Mina Sarro, Carrie Anne Vos, Jill Divilio	3/4/2026	Edison, NJ	\$0
Nutley High School	Luann Zullo	3/20/2026	Orlando, FL	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Michael Tirrito	2025 NJTEEA Conference & Expo	11/14/25	Holmdel, NJ	\$225 (\$100 paid through Title 2 funds, remaining cost paid by participant.)
Jessica Mabel	AP Calculus Roundtable	11/14/25	Morristown, NJ	\$0
Michelle Perkowski	NJTEEA Annual Conference (New Jersey Technology & Engineering Educators Association)	11/14/25	Holmdel, NJ	\$225 (\$100 paid through Title 2 funds, remaining cost paid by participant.)
Diana Organowska	2026 CEU Bundle Expanding What's Possible	10/30/25	Virtual	\$125 (\$100 paid through Title 2 funds, remaining cost paid by participant.)
Loma Granelli, Adalah Jawabrah, Alina Gumbs	Geophysical Curriculum Review	1/13/26	Nutley, NJ	\$0
Christina Guariglia, Joe Cappello	HIB Law Update	11/20/25	Virtual	\$0
Diana Organowska	ENOUGH TALK. Let's Change How We Show Up in Schools!	11/7/25	Virtual	\$129 (\$100 paid through Title 2 funds, remaining cost paid by

				participant.)
Rachel Ryan	Autism Conference with Dr. Temple Grandin, Dr. James Ball, and Dr. Jed Baker	12/11/25	Nutley, NJ	\$169 (\$100 paid through Title 2 funds, remaining cost paid by participant.)
Jill Divilio	MSU Counselor Workshop	12/5/25	Montclair, NJ	\$0
Jennifer Coviello	First Annual Technology Summit	12/12/25	Monroe Township, NJ	\$0
Lauren Birnbaum	School Counselor Appreciation Day	12/5/25	Newark, NJ	\$0
Carrie-Anne Vos	2 Parts: 1. Teacher Education and Interactive Learning in the Helping Professions 2. School of Contemporary Arts: A Focus on the Creative Economy in the NJ/NY Metro Area	11/21/25	Mahwah, NJ	\$0
Diana Organowska	Class on Task: Behavioral Analyst in Schools Summit	12/11/25	Virtual	\$149 (\$100 paid through Title 2 funds, remaining cost paid by participant.)
Andrew Mayewski Jr.	North Jersey Area Band Directors Meeting/PD	1/16/26	Flanders, NJ	\$0
Baron Raymonde	NAMM Conference	1/22/26	Anaheim, CA	\$0
Kent Bania, Vincent Vicciariello	NJASA Techspo	1/28/26	Atlantic City, NJ	\$0
Kent Bania, Janine Loconsolo	Apple Intelligence for Education: A New Era of Innovation	12/9/25	New York City	\$0

3. APPROVAL OF COMMUNITY BASED INSTRUCTION SITES 25-26

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year: Radio City Music Hall

4. APPROVAL OF 2026-27 NJDOE PreSchool Expansion Aide Grant

BE IT RESOLVED that the Board of Education approves the submission of the 2026-27 PreSchool Expansion Aide Grant.

ADMINISTRATION - Resolutions 1-4

Mr. Balsamo moves resolutions 1-4. Mr. Scotti seconds and they unanimously pass.

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 25-10-03

HIB Report to the Board 25-10-24

HIB Report to the Board 25-10-31

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
8311654062	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$1621	10/31/25	11/30/25
7649322430	JHWMS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$3850	11/11/25	12/23/25
3312521585	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$1620	12/1/25	12/23/25
1298437787	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$1620	12/1/25	12/23/25
6897513718	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$900	10/30/25	11/16/25
7208415041	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$1530	12/1/25	12/23/25
9321865682	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$390	11/17/25	12/23/25
9321865682	NHS	In-house	11-150-100-101-00-000 Anticipated Amount \$5400	11/17/25	1/16/26
5793409531	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$1092	12/8/25	1/30/26
2985654049	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$720	11/10/25	11/19/25
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$2250	11/17/25	12/23/25

4. APPROVAL OF AGREEMENT WITH HACKENSACK MERIDIAN SCHOOL OF MEDICINE

BE IT RESOLVED that the Board of Education approves the academic affiliation agreement between Hackensack Meridian School of Medicine and Nutley School District

FINANCE - Resolutions 1-16

Mr. Fragnals moves resolutions 1-16. Mrs. Danchack-Martin seconds the resolutions.

Mr. Balsamo abstains from #3, check number 30447 and votes yes to the rest. Dr. D'Elia abstains from #15. All others unanimously pass.

1. SECRETARY & TREASURER'S REPORT - September 2025

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending September 30, 2025.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – September 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated November 24, 2025 in the total amount of \$10,352,122.78. (Appendix C)

4. TRANSFER SCHEDULE – October 2025

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the October transfers in the 2025/26 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Christine Covert Girl Scout Troop 20354	Girl Scout Meetings	Yantacaw School Art Classroom	11/5/25, 12/3/25	7:00 pm-8:00 pm	Facilities: None Custodian:	2
Kevin Serio Nutley Chamber of Commerce	Santa's Arrival	Oval & Field House	11/28/25	11:00 am-3:00 pm	Facilities: None Custodian:	1
Meredith Blank Township of Nutley Mayor's Office	Town Holiday Tree & Menorah Lighting	Field House Restrooms	12/7/25	4:00 pm-7:30 pm	Facilities: None Custodian:	1
Caitlin Cuoeurwoeir Yantacaw School PTO	Holiday Boutique Set Up	Yantacaw School Gym	12/11/25	6:15 pm-9:00 pm	Facilities: None Custodian: None	1
Kim Domantay Education Association of Nutley	EAN General Meeting	High School Cafeteria	1/14/26	3:30 pm-6:00 pm	Facilities: None Custodian: None	1
Kim Domantay Education Association of Nutley	EAN - Retirement Workshop	High School Cafeteria	2/11/26	3:30 pm-6:00 pm	Facilities: None Custodian: None	1
Jerry Schilp Nutley Third Half Club	Third Half Club Basketball Tournament	High School Main Gym	3/18/26, 3/19/26, 3/20/26	3:15 pm-6:15 pm 4:15 pm-7:30 pm	Facilities: None Custodian: None	3
Total Use of Property Represented By The Above						10

6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

<u>Donor</u>	<u>Amount/Estimated Value</u>	<u>Purpose</u>
Proponent Bank	\$7,500	Misc Supplies

7. APPROVAL OF CONTRACT – SUPREME CONSULTANTS 2025 /2026

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Supreme Consultants. As incorporated into the Letter of Agreement between Supreme Consultants and the Nutley Public School District, it is understood and agreed to by the Client that the Client shall pay to Supreme Consultants the following fees pursuant to the following schedule:

<u>TYPE OF SERVICE</u>	<u>FEES</u>
Bilingual Psychological	\$800.00 per evaluation
Bilingual Educational	\$800.00 per evaluation
Bilingual Speech & Language Evaluation	\$800.00 per evaluation
OT Bilingual	\$800.00 per evaluation/assessment
OT Monolingual	\$650.00 per evaluation/assessment
ASL Interpreting	\$85.00 per hour/ 2 hours minimum
Virtual Interpreting Services	\$52.00 per hour/ 2 hours minimum
In-Person Interpreting Services	\$58.00 per hour/ 2 hours minimum
Home/Bed Side Instruction	\$65.00 per hour/ 2 hours minimum
Home Occupational or Speech Therapy	\$125.00 per hour
Bilingual Arabic Evaluations	\$850.00 per evaluation
Bilingual Korean Evaluations	\$850.00 per evaluation
Temporary Staff	Hourly Rate

Special Education Teacher	\$70-\$80/hr.
Occupational Therapist	\$95-\$105/hr.
COTA	\$65-\$75/hr.
School Social Worker	\$70-\$80/hr.
School Psychologist	\$95-\$105/hr.
LDTTC	\$95-\$105/hr.
Speech Language Pathologist	\$100-\$110/hr.
SLPA	\$65-\$75/hr.
School Counselor	\$50-\$60/hr.
Registered Nurse Services	\$68/hr.
Paraprofessional	\$30-\$40/hr.

8. APPROVAL OF IDEA CONSOLIDATED GRANT – 2025/2026

BE IT RESOLVED that the Nutley Board of Education approves the submission of Amendment I of the IDEA Consolidated Grant for the 2025/2026 school year as follows:

Basic	\$1,200,056
Preschool	\$86,321

9. APPROVAL OF ESEA GRANT – 2025/2026

BE IT RESOLVED that the Board of Education approve the submission of Amendment I of the ESEA Grant for the 2025/2026 school year as follows:

Title I-A	\$488,757
Title II-A	\$140,906
Title III	\$47,174
Title III-Immigrant	\$10,252
Title IV Part A	\$50,780

10. APPROVAL OF ICE HOCKEY CO-OP FEE WITH COLUMBIA AND BLOOMFIELD SCHOOL DISTRICTS – 2025/2026

BE IT RESOLVED that the Board of Education approve the 2025/2026 Ice Hockey Co-Op Fee not to exceed \$2,000.00 per athlete with the Columbia and Bloomfield School Districts.

11. APPROVAL OF AMENDMENT FOR SUBLEASE

BE IT RESOLVED that the Board of Education approves an amendment to the sublease with 371 Franklin Avenue, LLC; Nutley Board of Education and North Jersey Orthopaedic & Sports Medicine Institute, LLC.

12. APPROVAL OF PEPPM National Contract Program – Amazon.com Services LLC – 2025/2026 SCHOOL YEAR

BE IT RESOLVED BY Nutley School District that the Board, upon recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Nutley School District, pursuant to P.L.2011.c.139; N.J.S.A 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Nutley School District may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;

NOW, THEREFORE, BE IT RESOLVED, that the Nutley School District does hereby authorize the district purchasing agent to utilize the PEPPM consortium, at no cost to the Board.

13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
1298437787	Cornerstone Day School	\$62,626.00	1

14. APPROVAL TO SUBMIT PROJECT

BE IT RESOLVED that the Board of Education of the Nutley Public School District in the County of Essex, hereby approves the submission of the following Educational Adequacy Project to the New Jersey Department of Education for review and approval and for amendment to the Long Range Facilities Plan. It is further understood that the District is not seeking state funding at the current time for this project:

School	Project	DOE Project #
John H. Walker Middle School	Lower Level Classrooms Alteration	13-3750-060

BE IT FURTHER RESOLVED that the Business Administrator and other officers and agents of the Board, as are necessary, including the architect and board attorney are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution, including the authority to bid the project.

15. APPROVAL OF MEMORANDUM OF AGREEMENT

BE IT RESOLVED that the Board of Education approves the memorandum of agreement on file in the board office

16. APPROVAL OF AGREEMENT - ACUTRANS – 2025/2026

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Acutrans to provide translation/interpreting services for Nutley School for the 2025/2026 school year at the below rates:

- Over the phone interpreting (all languages) - \$0.75/minute
- Video remote interpreting (all languages) - \$1.50/minute
- Video remote interpreting (sign language) - \$2.50/minute
- On-Site interpreting/pre-scheduled video conferencing (spanish) - \$65/hr
- On-Site interpreting/pre-scheduled video conferencing (non-spanish) - \$75/hr
- On-Site interpreting/pre-scheduled video conferencing (sign language) - \$110/hr
- Translation pricing will be provided in a quote upon translation request, as necessary

POLICY – Resolution 1

APPROVAL OF POLICIES (Second Reading)

Mr. Scotti moves resolution. Mr. Balsamo seconds and the resolution unanimously passes.

0133	ADJUDICATION OF DISPUTE
0154	ANNUAL MOTIONS AND DESIGNATIONS
0166	EXECUTIVE SESSIONS
1120	MANAGEMENT TEAM
1260	INCAPACITY OF SUPERINTENDENT

1350	INCAPACITY OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
1642	EARNED SICK LEAVE LAW (M)
2230	COURSE GUIDES (M)
2310	STUDENT GROUPING
2312	CLASS SIZE
2412	HOME INSTRUCTION DUE TO HEALTH CONDITION (M)
2415.06	UNSAFE SCHOOL CHOICE OPTION (M)
2418	SECTION 504 OF THE REHABILITATION ACT OF 1973 –STUDENTS (M)
2431.3	HEAT PARTICIPATION POLICY FOR STUDENT-ATHLETE SAFETY (M)
2452	COMMUNITY EDUCATION
2510	ADOPTION OF TEXTBOOKS
2551	MUSICAL INSTRUMENTS
2610	EDUCATIONAL PROGRAM EVALUATION (M)
3159	TEACHING STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES (M)
3218	USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M)
4218	USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M)
4219	COMMERCIAL DRIVER'S LICENSE CONTROLLED SUBSTANCE AND ALCOHOL USE TESTING (M)
5561	USE OF PHYSICAL RESTRAINT AND SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES (M)
5611	REMOVAL OF STUDENTS FOR FIREARMS OFFENSES (M)
5612	ASSAULTS ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)
5613	REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES (M)
5756	TRANSGENDER STUDENTS (M)
6160	GRANTS FROM PRIVATE SOURCES
6340	MULTIPLE YEAR CONTRACTS
6350	COMPETITIVE CONTRACTING
6362	CONTRIBUTIONS TO BOARD MEMBERS AND CONTRACT AWARDS (M)
6422	BUDGET TRANSFERS (M)
6424	EMERGENCY CONTRACTS
6450	CHOICE OF VENDOR
6472	TUITION ASSISTANCE
6480	PURCHASE OF FOOD SUPPLIES (M)
6510	PAYROLL AUTHORIZATION (M)
6511	DIRECT DEPOSIT
6740	RESERVE ACCOUNTS
6810	FINANCIAL OBJECTIVES (M)
6820	FINANCIAL REPORTS (M)
6830	AUDIT AND COMPREHENSIVE ANNUAL FINANCIAL REPORT (M)
6831	WITHHOLDING OR RECOVERING STATE AID
6832	CONDITIONS OF RECEIVING STATE AID
7446	SCHOOL SECURITY PROGRAM
7650	SCHOOL VEHICLE ASSIGNMENT, USE, TRACKING, MAINTENANCE, AND ACCOUNTING (M)
8110	ATTENDANCE AREAS
8311	MANAGING ELECTRONIC MAIL
8335	FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT
8442	REPORTING ACCIDENTS
8461	REPORTING VIOLENCE, VANDALISM, HARASSMENT, INTIMIDATION, BULLYING, ALCOHOL, AND OTHER DRUG OFFENSES (M)
8630	BUS DRIVER/BUS AIDE RESPONSIBILITY (M)
8635	STUDENT TRANSPORTATION VEHICLES AND SCHOOL BUSES
8651	COMMUNITY USE OF TRANSPORTATION (M)
8660	TRANSPORTATION BY PRIVATE VEHICLE (M)
8670	TRANSPORTATION OF SPECIAL NEEDS STUDENTS (M)
8690	MONITORING DEVICES ON SCHOOL VEHICLES
8860	MEMORIALS
9100	PUBLIC RELATIONS
9120	PUBLIC RELATIONS PROGRAM (M)

9191	BOOSTER CLUBS
9200	COOPERATION BETWEEN PARENTS AND SCHOOL
9210	PARENT ORGANIZATIONS
9230	PARENTAL RESPONSIBILITIES
9240	RIGHTS OF PARENTS
9260	PARENTAL LIABILITY FOR VANDALISM
9270	HOME SCHOOLING AND EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS (M)
9280	PARENT CONFERENCES
9324	SEX OFFENDERS REGISTRATION AND NOTIFICATION
9340	COOPERATION WITH PUBLIC LIBRARY
9400	MEDIA RELATIONS
9541	STUDENT TEACHERS/INTERNS
9550	EDUCATIONAL RESEARCH PROJECTS
9720	SOLICITATIONS BY VENDORS

PERSONNEL – Resolution 1

Mr. Gilbertii moves resolution one. Mr. Balsamo seconds and the resolution unanimously passes.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated November 24, 2025.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Rubino, Jenna	Vice Principal	Step 6 \$125,887 (prorated)	MS	1/5/26	6/30/26	New Position
2	Mithcell, Amanda	Teacher	MA+15 Step 3 \$75,310 (prorated)	MS	1/5/26	6/30/26	Replacement for 0296
3	Puleio, Jenna	Leave Replacement Teacher	\$130 Days 1-5 \$160 Days 6-20 \$337 21+	YS	12/8/26	6/30/26	Replacement for 3811
4	Kashuba, Briana	Leave Replacement Teacher	\$337/day	MS	1/5/26	2/27/26	Replacement for 4209

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Perkins, Lowell	Leave Replacement Teacher	\$130 Days 1-5 \$160 Days 6-20 \$337 21+	RS	12/2/25	4/14/26	Replacement for 4507 Amend dates from 11/3/25 agenda
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.
November 24, 2025

1	Haines, Anthony	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
2	Mielnick, William	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
3	Dudak, Ilene	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
4	Conte, Maryanne	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
5	Misner, Julia	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
6	Phillips, Tyviana	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
7	Binkiewica, Lisa	Para Sub	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/25	6/30/26	
8	Kashua, Briana	Substitute with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	11/25/25	6/30/26	
9	Teran, Leonela	Substitute with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	12/1/25	6/30/26	
10	Perkins, Lowell	Substitute with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	11/25/25	6/30/26	
11	Tolve, Sherrie	Substitute with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	12/1/25	6/30/26	
12	Binkiewicz, Tanya	Substitute with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	12/1/25	6/30/26	

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Palma, Nadia	Library/Media Specialist	LS	1/17/26	
2	Constantinides, Deborah	Leave Replacement Teacher	YS	11/6/25	
3	Abbaleo, Marlana	Teacher	SG	1/18/26	
4	Teran, Leonela	Leave Replacement Teacher	RS	11/26/25	

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1	Lombardozzi, Michael	Custodian		2/1/26	Retirement Effective 2/1/25
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D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

November 24, 2025

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3820	Teacher	MS	3/2/26	5/29/26	FMLA 3/2-5/29 RTW 6/1/26
2	Employee 2593	Teacher	HS	2/18/26		Sick Days 2/18-4/21 FMLA 4/22 - 6/17 FMLA 9/1-10/30
3	Employee 4507	Teacher	RS	12/2/25	4/21/26	Sick Days 12/2-1/19 FMLA 1/20-4/21 RTW 4/22
4	Employee 4195	Custodian	LS	12/2/25	1/4/26	Amend Leave from 6/16/25 agenda Unpaid Leave Extension 12/2 - 1/4/26 RTW 1/5/26

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Almasarwah, Alma	Aide	\$19.00/hr	10/31/25	6/30/26	55-990-320-100-00-000
2	Homere, Diamond	Aide	\$19.00/hr	10/31/25	6/30/26	55-990-320-100-00-000
3	Green, Christophia	Aide	\$19.00/hr	10/31/25	6/30/26	55-990-320-100-00-000
4	Nelson, Terria	Aide	\$19.00/hr	10/31/25	6/30/26	55-990-320-100-00-000
5	Ominajith, Queene	Aide	\$19.00/hr	10/31/25	6/30/26	55-990-320-100-00-000
6	Cappello, Joseph	Teacher	\$28.46/hr	11/25/25	6/30/26	55-990-320-100-00-000
7	Carroll, Carli	Teacher	\$28.46/hr	11/25/25	6/30/26	55-990-320-100-00-000

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

N/A

H. Coaches and Music Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Music and Winter Sports Coaches. Winter sports to be paid January 15 and February 28.

1	DeMaio, Frank	Assistant Wrestling Coach	Step 1 \$5,410.08	ATH	11/25/25	6/30/26	
2	Fabiano, Anthony	Assistant Basketball Coach	Step 1 \$5,410.08	ATH	11/25/25	6/30/26	

I. Stipends/Contracted Rates

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Della Fave, Meghan	Homebound	\$45/hr	HS	11/25/25	6/30/26	For Student 7208415041 not to exceed 10 hours per week 11-150-100-101-00-000
2	Gramata, Jeff	Homebound	\$45/hr	HS	11/25/25	6/30/26	For Student 9321865682 and 9574992339 Each student not to exceed 10 hours per week 11-150-100-101-00-000
3	Bruno, Megan	Homebound	\$45/hr	HS	11/25/25	6/30/26	For Student 9321865682 not to exceed 10 hours per week 11-150-100-101-00-000
4	Herget, Steven	Homebound	\$45/hr	HS	11/25/25	6/30/26	For Student 9574992339 not to exceed 10 hours per week 11-150-100-101-00-000
5	Ippolito, Michele	Homebound	\$45/hr	HS	11/25/25	6/30/26	For Student 1298437787 and 6897513718 Each student not to exceed 10 hours per week 11-150-100-101-00-000
6	Melillo, Mary	Homebound	\$45/hr	MS	11/25/25	6/30/26	For Student 1298437787 and 3312521585 Each student not to exceed 10 hours per week 11-150-100-101-00-000
7	Zazzali, Lynn	Homebound	\$45/hr	MS	11/25/25	6/30/26	For Student 3312521585 not to exceed 10 hours per week 11-150-100-101-00-000
8	Vasquez, Alexis	Homebound	\$45/hr	MS	11/25/25	6/30/26	For Student 1298437787 and 6897513718 Each student not to exceed 10 hours per week 11-150-100-101-00-000
9	Belthoff, Gabe	Homebound	\$45/hr	MS	11/25/25	6/30/26	For Student 6897513718 not to exceed 10 hours per week 11-150-100-101-00-000
10	IlIVento, Chelsea	Homebound	\$45/hr	MS	11/25/25	6/30/26	For Student 3312521585 not to exceed 10 hours per week 11-150-100-101-00-000
11	Minervini, Dana	Homebound	\$45/hr	MS	11/25/25	6/30/26	For Student 3312521585 not to exceed 10 hours per week 11-150-100-101-00-000
12	Bassani, Taylor	Flex Teacher	\$50/hr	MS	11/25/25	6/30/26	Program not to exceed \$8100 11-130-100-101-00-021
13	Belthoff, Gabe	Flex Teacher	\$50/hr	MS	11/25/25	6/30/26	Program not to exceed \$8100 11-130-100-101-00-021
14	Bruscino, Lauren	Flex Teacher	\$50/hr	MS	11/25/25	6/30/26	Program not to exceed \$8100 11-130-100-101-00-021
15	IlIVento, Chelsey	Flex Teacher	\$50/hr	MS	11/25/25	6/30/26	Program not to exceed \$8100 11-130-100-101-00-021
16	Miller, Kristen	Flex Teacher	\$50/hr	MS	11/25/25	6/30/26	Program not to exceed \$8100 11-130-100-101-00-021
17	Ockenhouse, Andrea	Flex Teacher	\$50/hr	MS	11/25/25	6/30/26	Program not to exceed \$8100 11-130-100-101-00-021
18	Ahn, Phillip	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV

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19	Alfaro, Lauren	CARE Team Extra Meetings	\$39.75/hr	RS/SG	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
20	Ambrose, Aimee	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
21	Amoroso, Debbie	CARE Team Extra Meetings	\$39.75/hr	WS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
22	Andrews, Katherine	CARE Team Extra Meetings	\$39.75/hr	RS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
23	Arama, Marissa	CARE Team Extra Meetings	\$39.75/hr	YS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
24	Cappetta, Ashley	CARE Team Extra Meetings	\$39.75/hr	SG	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
25	Aviles, Persis	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
26	Barbone, Merrill	CARE Team Extra Meetings	\$39.75/hr	YS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
27	Biesiada, Christina	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
28	Boglivi, Nicole	CARE Team Extra Meetings	\$39.75/hr	SG	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
29	Cappello, Joseph	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
30	Casey, Amber	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
31	Cerniglia, Kelli	CARE Team Extra Meetings	\$39.75/hr	WS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
32	David, Nicole	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
33	Dickerson, Evan	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
34	Domantay, Kim	CARE Team Extra Meetings	\$39.75/hr	RS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
35	Farro, Jennifer	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
36	Favetta, Amy	CARE Team Extra Meetings	\$39.75/hr	WS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
37	Gennace, Alisa	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
38	Giamonna, Christina	CARE Team Extra Meetings	\$39.75/hr	WS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
39	Grella, Jaimee	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
40	Herbert, Gina	CARE Team Extra Meetings	\$39.75/hr	RS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
41	Johnson, Carly	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
42	Johnstone, Katie	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
43	Langford, Alisha	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
44	LaRosa, Pia	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV

45	Mooney, Jennifer	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
46	Moscaritola, Dara	CARE Team Extra Meetings	\$39.75/hr	WS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
47	Neri, Dana	CARE Team Extra Meetings	\$39.75/hr	YS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
48	Petracco, Erica	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
49	Quinlan, Judith	CARE Team Extra Meetings	\$39.75/hr	YS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
50	Raia, Erin	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
51	Sarachelli, Victoria	CARE Team Extra Meetings	\$39.75/hr	SG	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
52	Schrodi, Nicole	CARE Team Extra Meetings	\$39.75/hr	RS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
53	Scimeca, Ashley	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
54	Sorensen, Jill	CARE Team Extra Meetings	\$39.75/hr	WS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
55	Stine, Jeniffer	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
56	Thunell, Nancy	CARE Team Extra Meetings	\$39.75/hr	LS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
57	Tiene, Debbie	CARE Team Extra Meetings	\$39.75/hr	SG	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
58	Tubertini, Jessica	CARE Team Extra Meetings	\$39.75/hr	YS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
59	Zanta, Victoria	CARE Team Extra Meetings	\$39.75/hr	HS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
60	Zazzali, Lynn	CARE Team Extra Meetings	\$39.75/hr	MS	12/1/25	6/30/26	Not to exceed 6.5 hours for 2025-2026 Title IV
61	Farro, Toni Ann	Club Para - Basketball	\$130.05. \$25/hr after 10 meetings	MS	12/1/25	6/30/26	Pay on June 30, 2026
62	Ferinde, Maria	Club Para - Basketball	\$130.05. \$25/hr after 10 meetings	MS	12/1/25	6/30/26	Pay on June 30, 2026

K. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on December 15, 2025.

1	Abbaleo, Marlana	Teacher	SG	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
2	Ahn, Philip	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
3	Amoroso, Deborah	LDTC	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
4	Auriemma, Jaimie	Occupational Therapist	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
5	Behrens, Peter	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
6	Bergen, Abigail	LDTC	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298

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7	Browne, Kenneth	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
8	Burd, Tara	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
9	Carroll, Carli	Teacher	PreK	\$1,166.67	9/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
10	Celentano, Alexandra	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
11	Cerniglia, Kelli	Counselor	WS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
12	Cifelli, Samantha	Speech Therapist	DIST	\$145.83	12/10/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
13	Coppola, Sabino	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
14	Crowe, Nicole	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
15	Curran, Justine	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
16	DeAngelo, Emily	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
17	DeLitta, Michelle	Speech Therapist	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
18	Della Fave, Megan	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
19	DeMaio, Frank	Teacher	LS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
20	DeMeglio, Jennifer	Teacher	YS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
21	DeWald, Joshua	Teacher	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
22	Dwyer, III, Joseph	Supervisor	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
23	Eltzholtz, Julia	Teacher	SG	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
24	Farro, Jennifer	Teacher	LS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
25	Feijo, Patricia	Para	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
26	Feraco, Laura	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
27	Feraco, Luann	Bus Driver	TRANS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
28	Ferrara, Natale	Security	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
29	Fossella, John	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
30	Francello, Matthew	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
31	Galasso, Cheryl	Secretary	SG	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
32	Gennace, Alisa	Counselor	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
33	Gerrity, Megan	Teacher	LS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
34	Gonzalez, Jeanette	Teacher	SG	\$1,166.67	9/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
35	Guariglia, Christina	Vice Principal	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
36	Gurrieri, Michael	Supervisor	DIST	\$729.17	7/1/25	9/19/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
37	Guerriero, Margaret	Teacher	HS	\$1,166.67	9/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298

38	Hecht (Tongo), Jenifer	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
39	Hollywood, Peggy	Transportation Manager	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
40	Imperato, Stacie	Teacher	LS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
41	Ippolito, Michele	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
42	Jasnowitz, Holly	Teacher	RS	\$947.92	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
43	Klingler, Brittany	Teacher	WS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
44	Kutzleb, Brian	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
45	Lennon, Stephanie	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
46	Maldonado, Jenna	Teacher	YS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
47	Mandala, Ava	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
48	Manley, Jessica	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
49	Matos, Jerrilyn	Para	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
50	McNamara, Jennifer	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
51	Miller, Gabriella	Para	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
52	Misner, Sarah	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
53	Mosca, Danielle	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
54	Muniz-Bermo, Maria	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
55	Novotny, Christine	Teacher	PreK	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
56	O'Halloran, Toni	Para	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
57	Ocejo, Michael	Psychologist	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
58	Pappas, Peggy	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
59	Parigi, Michael	Director, Building Ground	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
60	Paro, Kayla	Physical Therapist	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
61	Pate, Tara	Teacher	YS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
62	Perkowski, Michelle	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
63	Pilsbury, Abby	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
64	Polk, Christine	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
65	Porrino, III, Robert	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
66	Puzio, Eric	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
67	Raia, Erin	Psychologist	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
68	Ricciardi, Brielle	Teacher	LS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298

69	Ritacco, Nicholas	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
70	Rivera, Jose	Custodian	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
71	Rotondo, Amelia	Teacher	WS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
72	Rubino, Jenna	Supervisor	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
73	Ryan, Gerald	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
74	Salvo, Gianna	Para	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
75	Sarro, Mina	Nurse	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
76	Satter, Jr., John	Bus Driver	TRANS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
77	Savoia, Joseph	Bus Driver	TRANS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
78	Servidio, Tiffany	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
79	Soobrattie, Prudence	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
80	Sorensen, David	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
81	Stine, Jennifer	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
82	Stoffers, Elizabeth	Nurse	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
83	Stoffers, Michael	Teacher	MS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
84	Strus, Theresa	Teacher	SG	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
85	Suarez-McNulty, Cynthia	Speech Therapist	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
86	Tirrito, Nicole	Teacher	HS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
87	Trachta-Guaschino, Heather	Psychologist	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
88	Tuzzino, Kerry	Teacher	LS	\$1,166.67	9/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
89	Vicchiariello, Vincent	Supervisor	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
90	Viemeister, Ian	Director	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
91	Weinstein, Jr., Christopher	Teacher	RS	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/15/25	11-000-291-290-00-298
92	Whritenour, Joseph	Custodian	DiST	\$574.77	7/1/25	12/31/25	Chapter 44 Payment 12/15/25	11-000-291-290-00-298

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

The Board adjourns into closed session at 7:12PM.

Adjournment

This document is subject to additions, withdrawals and modifications without notice.