

**MINUTES NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
November 3, 2025**

Announcement of Meeting - 5:30 PM

NHS School Auditorium

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was posted at the entrance of the Board of Education offices, provided to the Nutley Township Clerk, Tap Into Nutley, and district newspapers on June 11, 2025 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the group in the flag salute. The Board then exits into a closed executive session.

Call of Roll

Present:

Mr. Balsamo
Dr. D'Elia
Mr. Gilberti
Mr. Kucinski
Mrs. Quirk
Mr. Scotti
Mr. Ferraro

Absent

Mrs. Danchak-Martin
Mr. Fragnals

Mr. DeVita

Correspondence

Mr. DeVita reads a letter regarding a donation of plant-based glue for PreK students. Dr. D'Elia offers his thanks for the donation.

Approval of Minutes

Mr. Kucinski motions to approve the minutes. Mr. Balsamo seconds and the motion passes.
Open Public Meeting – September 29, 2025

Presentation

6th Grade Transition

Mr. Bania, Mrs. Loconsolo, Mr. Materia, Mr. Kearney

Mr. Bania, Mr. Kearney, Mr. Materia and Mrs. Loconsolo present the findings of the Transition Committee and discuss the status of the 6th grade move to the middle school.

Reports

Superintendent's Report

Mr. Bania

Mr. Bania updates the community on recent events in the district.

Business Administrator's Report
Mr. DeVita updates the community on the finances of the district.

Mr. DeVita

Student Reporter
NHS Student, Matt Lee, updates the community on events at NHS.

Mr. Matt Lee

Committee Reports

Academic Committee - Mrs. Quirk reviews the notes of the Academic Committee.
Administration Committee - Mr. Kucinski reviews the notes of the Administration Committee.
Finance Committee - Dr. D'Elia reviews the notes of the Administration Committee.
Policy Committee - Mr. Scotti reviews the notes of the Administration Committee.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board.
Does anyone have any questions?

One member of the community comes to the microphone to ask questions.

ACADEMIC - Resolutions 1-2

Mr. Kucinski moves the academic resolutions. Mr. Balsamo seconds. The resolutions unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
Spring Garden School	Theresa Strus, Kailyn Cipoletti, Lorraine Rubinstein	4/22/2026	Stanhope, NJ	\$0
Lincoln School	Rosalina Berdnik, Amber Casey, Allison Horris, Stephanie Datri, Monica Diconsia, Rosa Caputo	4/13/2026	Morristown, NJ	\$154 (teachers & paras & chaperones) 11-401-100-101-00-025
Spring Garden School	Summer Jenkins, Julia Eltzholtz	4/16/2026	Jersey City, NJ	\$0
Washington School	Courtney Hayes, Jennifer Collins, Maria Gencarelli and Danielle Cristantiello	11/14/2025	Union, N.J.	\$0
Washington School	Mrs. Crisson, Mrs. Carnevale, Mrs. Hollywood and Mrs. Stabile	11/5/2025	West Orange, NJ	\$0

Washington School	Doug Jones, Dara Moscaritola, Kelli Cerniglia	11/11/2025	Nutley, NJ	\$0
Nutley High School	Denise Mazza, Tina D'Urso	11/25/2025	Nutley & Belleville, NJ	\$0
Washington School	Michelle Kerr, Kristen Fazio, Amanda Greenfield, Debbie O'Farrill, Nurse Palmero, MOD Teacher plus aide.	5/11/2026	Morristown, NJ	\$0
Washington School	Kristen Fazio, Michelle Kerr, Amanda Greenfield	4/14/2026	East Rutherford, NJ	\$0
Radcliffe School	Brianna Rizzi, Connie Jean Larcara	5/27/2026	Highlands, NJ	\$0
Nutley High School	Jessica Wick, Adrienne Bellini, Maura Byrnes	10/9/2025	Nutley, NJ	\$0
Lincoln School	Allyson Gardener, Kerry Tuzzino, Jennifer Farro, Debbie Marchese	1/21/2026	Morristown, NJ	\$0
Nutley High School	Denise Mazza , Tina D'Urso, Cheryl DeSimone	11/25/2025	Belleville, NJ	\$0
Nutley Early Childhood Center	Christine Novotny, Jaime Petrucci, Meagan Saltzman, Danielle Simpson, Laura Frey, Shannon O'Grady, Heather Stetz, Janine Sarno, Carlie Carroll	10/8/2025, various other dates as schedule permits.	walking field trips for the year	\$0
Lincoln School	Ally LaReau, Ysys Tabar, Jennifer Marfiewicz	10/9/2025	Nutley, NJ	\$0
Washington School	Kathy Jerez & Kelly Sheridan	10/16/2025	Nutley, NJ 07110	\$0
Spring Garden School	Jeannette Gonzalez, Eva Cassazza, Marlena Abbaleo	10/30/2025	Nutley, NJ	\$0
Nutley High School	Jessica Wick, Adrienne Bellini	11/20/2025	Nutley, NJ	\$0
Nutley High School	Mr. Gaines	11/5/2025	Atlantic City, New Jersey	\$0
Radcliffe School	Katherine Andrews, Christopher Weinstein, CJ Larcara, Brianna Rizzi, Rachel Ryan, Emily DeAngelo, Kimberly Domantay, Lauren Alfaro	10/27/2025	Newton, NJ	\$0
John H Walker Middle School	Sarah Misner, Lynn Zazzali, Taylor Bassani	11/5, 11/19, 11/25, 12/3, 12/10, 12/17, 12/22, 1/7, 1/14, 1/21, 1/28, 2/4, 2/11, 2/18, 2/25, 3/4/25 3/11, 3/18, 3/25, 4/8, 4/15, 4/22, 2/29,	Nutley, NJ	\$0
Radcliffe School	Danielle Mosca, Emily DeAngelo, Alex Celetano,	1/13/2026	Morristown, NJ	\$0

John H Walker Middle School	Sarah Misner, Taylor Bassani, Lynn Zazzali	Every Wed., one day a month per school. Dates on file in BO.	Nutley, NJ	\$0
Nutley High School	Prudence Soobrattie	12/16/2025	Nutley, NJ	\$0
Nutley High School	Adalah Jawabrah	4/9/2026	New York, NY	\$0
Radcliffe School	Theresa Strus, Kailyn Cipoletti, Lorraine Rubinstein	1/14/2026	Jersey City, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Jenna Rubino	Curriculum Meetings, Common Assessment Development (Geophysical and Environmental)	10/21/25	Nutley, NJ	\$0
Daniella Jernick	Building the Helping Relationship	11/5/25	NJ	\$60
Heather Trachta-Guaschino	Brains, Behavior and Beyond: Tools, Strategies and Best Practices for Paraprofessional (to turn key to building paras)	11/20/25	North Caldwell, NJ	\$150
Paula Oliveira	Rutgers Multilingual Educator Fellow	10/30/25	New Brunswick, NJ	\$0
Chris Heintze	Craft Advisory Committee Breakfast and In-Person Meeting	10/28/25	Brick Township, NJ	\$0
Jennifer Coviello	Once Upon a Math Problem: Building Number Sense Through Picture Books	2/25/26	Monroe Township, NJ	\$75
Amy Gewecke	Fall 2025 Holocaust and Genocide Educator Workshop - Preparing for America at 250 Years: Indigenous History and Contemporary Life	12/18/25	Mahwah, NJ	\$0
Jill Divilio	Montclair State University Performing Arts Admissions/Audition/Interview Process (at MSU) with Ryan Kasprzak	11/11/25	Montclair, NJ	\$0
Jill Divilio	Seton Hall Medical School Interprofessional Health Campus Visit (at Nutley Campus)	2/13/26	Nutley NJ	\$0

Victoria Bernardo	Buehler Science Center PD	12/2/25	Paramus, NJ	\$0
Michael Tirrito	2025 NJTEEA Conference & Expo	11/14/25	Holmdel, NJ	\$225, paid through Title 2 funds 20-270-223-580-00-000
Jessica Mabel	AP Calculus Roundtable	11/14/25	Morristown NJ	\$0
Michelle Perkowski	NJTEEA Annual Conference (New Jersey Technology & Engineering Educators Association)	11/14/25	Holmdel, NJ	\$225, paid through Title 2 funds 20-270-223-580-00-000

ADMINISTRATION - Resolutions 1-4

Mr. Kucinski moves the administration resolutions. Mr. Balsamo seconds. The resolutions unanimously pass.

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 25-10-03

HIB Report to the Board 25-10-24

HIB Report to the Board 25-10-31

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 25-09-19

HIB Report to the Board 25-09-26

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
1388174352	NHS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$5500	10/3/25	12/12/25
6897513718	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$1800	9/29/25	10/29/25
3312521585	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$3150	10/8/25	11/7/25
6413715838	Yantacaw	In-House	11-150-100-101-00-000 Anticipated Amount \$3600	10/1/25	11/26/25
1298437787	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$2250	11/1/25	11/26/25
4907503064	NHS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$1870	10/27/25	11/28/25

4. APPROVAL OF 2025-26 NURSING PLAN

BE IT RESOLVED that the Board of Education approves the 2025-26 Nursing Plan.

FINANCE - Resolutions 1-18

Dr. D'Elia moves the finance resolutions. Mr. Balsamo seconds. The resolutions unanimously pass.

1. SECRETARY & TREASURER'S REPORT - August 2025

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending August 31, 2025.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – August 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of July 31, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated October 27, 2025 in the total amount of \$10,370,591.08. (Appendix C)

4. TRANSFER SCHEDULE – September 2025

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the September transfers in the 2025/26 budget (Appendix D).

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5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Carol Blazowski Blaze Basketball Enterprises	Recreational Basketball Games	Nutley High School Main Gym	10/12/2025, 10/19/25, 10/26/25	9:00 am-11:00 am	Facilities: None Custodian: \$360.00	3
Gabrielle Roselli Yantacaw School PTO	Yantacaw School 6th Grade Rehearsal for Talent Show	Yantacaw School Auditorium	10/23/25-3/112/26	7:00 pm-8:00 pm	Facilities: None Custodian: None	16
Dante Intindola Van Riper House, Inc.	Hang Banner for Van Riper House Yuletide Festival	Oval Fence & Washington School Fence	11/1/25-12/8/25	Continuously	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Men's Basketball Games	Nutley High School Gym	11/4/25-4/28/26	7:30 pm-10:30 pm	Facilities: None Custodian: None	45
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Wrestling Tournament	Nutley High School Gym	2/21/26	1:00 pm-8:00 pm	Facilities: None Custodian: None	1
Susan Marrazzo Dancesation Dance Studio	Dance Recital Rehearsal & Dance Recital	Nutley High School Auditorium, Cafeteria, Band & Choir Classrooms	5/14/26 (Rehearsal) 5/16/26 (Recital)	4:00 pm-9:00 pm 1:00 pm-5:00 pm	Facilities: \$1,175.00 Custodian: \$851.83	2
Katharine Giannco Starlight Dance Center	Dance Recital Rehearsal & Dance Recital	Nutley High School & Classrooms	6/12/26 (Rehearsal) 6/13/26 (Recital)	5:00 pm-8:00 pm 3:00 pm-7:00 pm	Facilities: \$1,050.00 Custodian: \$654.00	2
Gina Thomas Gia Dance Studio	Dance Recital Rehearsal & Dance Recital	John Walker Middle School Auditorium	6/27/26 (Rehearsal) 6/28/26 (Recital)	12:00 pm-3:00 pm 1:00 pm -4:30 pm	Facilities: \$900.00 Custodian: \$1,362.42	2
Total Use of Property Represented By The Above						72

6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

<u>Donor</u>	<u>Amount/Estimated Value</u>	<u>Purpose</u>
Township of Nutley	\$4,000	Vehicle
Lincoln School PTO	\$250	Paint for yellow brick road
General Food Rural Partners Fund	\$1,350	340 bottles of BioBond School Adhesive for PreSchool students

7. APPROVAL OF ARCHITECTURAL SERVICES

BE IT RESOLVED that the Board of Education approves the proposal submitted by Solutions Architecture, Corp. to provide architectural and engineering services for the conversion of the temporary library to two new classrooms at John H. Walker Middle School for the below phases and amounts and authorizes the Business Administrator to submit and sign all necessary plans and forms to the State of New Jersey:

- | | |
|-------------------------------------|----------|
| • Design Development/DOE Submission | \$14,500 |
| • Construction Documents | \$18,500 |
| • Bidding Phase | \$ 4,500 |
| • Construction Administration Phase | \$ 6,500 |

8. REMOVAL OF EQUIPMENT

BE IT RESOLVED that the Nutley Board of Education approves removing the following equipment from the fixed asset inventory list due to being inoperable:

Casio Data Projector	C961AAAY46-017372	446
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9. APPROVAL OF SETTLEMENT

BE IT RESOLVED that the Board of Education approves the settlement agreement that is on file in the board office.

10. APPROVAL OF PAYMENT TO SERVPRO

BE IT RESOLVED that the Nutley Board of Education approves payment to Servpro of Long Beach/Oceanside in the amount of \$117,469.94 for services rendered for supplemental cleaning from a fire at Lincoln School on October 9, 2023. Funds were received from Highland Claim Services, Inc as agent for the School Excess Liability Joint Insurance Fund.

11. APPROVAL OF SICK DAY PAYOUTS

BE IT RESOLVED that the Board of Education approves the below listed sick day employee payouts as per contract:

<u>Employee ID</u>	<u>Amount</u>
1174	\$6,950
1048	\$7,500
2187	\$5,550
2204	\$3,800
1043	\$7,500
4020	\$1,200
1119	\$7,450
3753	\$4,600
0307	\$7,500
1805	\$2,025
0931	\$7,500
0892	\$7,500
1098	\$7,500
0780	\$7,500
0649	\$1,350
0772	\$15,000

12. AUTHORIZATION TO SUBMIT 2025/2026 COMPREHENSIVE MAINTENANCE PLAN & M-1

WHEREAS the Department of Education requires New Jersey school districts to submit a three- year maintenance plan documenting “required” maintenance activities for each of its public- school facilities, and

WHEREAS the required maintenance activities as listed in the document for the various school facilities of the Nutley Board of Education are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid,

NOW, THEREFORE IT BE RESOLVED that the Nutley Board of Education hereby authorizes the School Business Administrator to submit the 2025/2026 Comprehensive Maintenance Plan and M-1 for the Nutley School District in compliance with Department of Education requirements.

13. ANNUAL TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE - KINDERGARTEN AND KINDERGARTEN CLASSROOMS 2025/2026 SCHOOL YEAR

Toilet facilities for preschool and kindergarten classrooms shall be provided as follows:

1. An individual toilet room shall be provided in each classroom and shall meet the following criteria:
 - a. Be located and equipped in such a way as to ensure privacy for the students;
 - b. Be accessible to physically disabled students and barrier free in design as per N.J.A.C. 5:23-7; 115
 - c. Be equipped with an open front seat with a flood rim height no greater than 14 inches from the floor, and a lavatory (sink) with a flood rim height no greater than 26 inches from the floor.
2. In lieu of providing an individual toilet room in each classroom as required in (h)4i above, toilet rooms may be provided adjacent to or outside the classroom if the following criteria are satisfactorily addressed:
 - d. No child or group of children shall be left unsupervised at any time when traveling to or from the facilities.
 - e. Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
 - f. Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to a child from the classroom door;
 - g. Toilet facilities shall be provided for both boys and girls and shall meet the requirements of (h) 4i (4) above.
3. If a school district chooses to provide toilet rooms adjacent to or outside the classroom in conformance with (h)4i above, the chief school administrator shall certify to the executive county superintendent on forms prescribed by the Commissioner how the alternate method of compliance shall be addressed. The completed form and a copy of a resolution by the district board of education approving the alternate method of compliance shall be submitted to the executive county superintendent for approval.
4. Thereafter, the chief school administrator annually shall resubmit the form certifying how the alternate method of compliance will be addressed. Any changes to the approved alternate method of compliance shall be submitted to the executive county superintendent for approval.

14. SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2025/2026

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2. Copies of completed drills are on file in the Business Office.

15. APPROVAL OF CONTRACT – PROPIO LS, LLC – 2025/2026

BE IT RESOLVED that the Board of Education approves the contract with Soliant Health, LLC to provide translation services at the below listed hourly rates:

- Over-the-Phone Interpretation to English
 - Spanish \$0.65/minute
 - Non-Spanish \$0.85/minute
- On-Demand Video Interpretation to English
 - Spanish \$0.85/minute
 - Non-Spanish \$0.85/minute
 - American Sign Language (ASL) \$1.89/minute
- Optional Calling Features
 - LEP Direct Dial +.10¢/minute to above rates
 - Third Party Dial Out +.99¢/call to above rates

16. APPROVAL OF TRANSPORTATION CONTRACT - PARENT # 4

BE IT RESOLVED that the Board of Education approves a transportation contract Parent #4 with a parent to provide transportation for one special education student from Nutley to Alpine Learning Center, Paramus, NJ effective October 27, 2025 through June 30, 2026 at a cost of \$75.00 per day.

BE IT FURTHER RESOLVED that the contract is subject to approval of the County Superintendent of Schools.

17. ACCEPTANCE OF FUNDS

BE IT RESOLVED that the Board of Education accepts \$700,000 from the Township of Nutley to be used exclusively for the school facilities project entitled “Learning Commons and (4) New Classroom Additions at John H. Walker Middle School”. Funds will be placed in the Capital Projects Fund Revenue Account # 30-6100-000 and Expenditure Account # 30-000-400-450-24-002

18. APPROVAL OF CAPITAL RESERVE WITHDRAWAL & TRANSFER

Whereas, the Nutley School District Board of Education (herein referred to as the “Board”), in the County of Essex, State of New Jersey, has undertaken a School Facilities Project Entitled Learning Commons and (4) New Classroom Additions at John H. Walker Middle School, DOE Project No. 13-3750-060, and

Whereas, the Board will be funding part of this project from its Capital Reserve Account and the Business Administrator has certified that there are sufficient funds in said account to undertake this project.

Now Therefore, Be It Resolved, that the Board authorizes the School Business Administrator to withdraw \$521,000 from Capital Reserve to the Capital Reserve Transfer to Capital Projects Account # 12-000-400-931-00-000 and then transfer to the Capital Project Funds account to cover the cost of said project (30-000-400-450-00-002). (The project was awarded to Northeastern Interior Services, LLC at the August 25, 2025 Regular Meeting of the Nutley Board of Education.)

POLICY – Resolution 1

Mr. Scotti moves the policy resolutions. Mr. Balsamo seconds. The resolutions unanimously pass.

1. APPROVAL OF POLICIES (First Reading)

0133	ADJUDICATION OF DISPUTE
0154	ANNUAL MOTIONS AND DESIGNATIONS
0166	EXECUTIVE SESSIONS
1120	MANAGEMENT TEAM
1260	INCAPACITY OF SUPERINTENDENT
1350	INCAPACITY OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
1642	EARNED SICK LEAVE LAW (M)
2230	COURSE GUIDES (M)
2310	STUDENT GROUPING
2312	CLASS SIZE
2412	HOME INSTRUCTION DUE TO HEALTH CONDITION (M)
2415.06	UNSAFE SCHOOL CHOICE OPTION (M)
2418	SECTION 504 OF THE REHABILITATION ACT OF 1973 –STUDENTS (M)
2431.3	HEAT PARTICIPATION POLICY FOR STUDENT-ATHLETE SAFETY (M)
2452	COMMUNITY EDUCATION
2510	ADOPTION OF TEXTBOOKS
2551	MUSICAL INSTRUMENTS
2610	EDUCATIONAL PROGRAM EVALUATION (M)
3159	TEACHING STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES (M)
3218	USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M)
4218	USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M)
4219	COMMERCIAL DRIVER'S LICENSE CONTROLLED SUBSTANCE AND ALCOHOL USE TESTING (M)
5561	USE OF PHYSICAL RESTRAINT AND SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES (M)
5611	REMOVAL OF STUDENTS FOR FIREARMS OFFENSES (M)
5612	ASSAULTS ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)
5613	REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES (M)
5756	TRANSGENDER STUDENTS (M)
6160	GRANTS FROM PRIVATE SOURCES
6340	MULTIPLE YEAR CONTRACTS
6350	COMPETITIVE CONTRACTING
6362	CONTRIBUTIONS TO BOARD MEMBERS AND CONTRACT AWARDS (M)
6422	BUDGET TRANSFERS (M)
6424	EMERGENCY CONTRACTS
6450	CHOICE OF VENDOR
6472	TUITION ASSISTANCE
6480	PURCHASE OF FOOD SUPPLIES (M)
6510	PAYROLL AUTHORIZATION (M)
6511	DIRECT DEPOSIT
6740	RESERVE ACCOUNTS
6810	FINANCIAL OBJECTIVES (M)
6820	FINANCIAL REPORTS (M)
6830	AUDIT AND COMPREHENSIVE ANNUAL FINANCIAL REPORT (M)
6831	WITHHOLDING OR RECOVERING STATE AID
6832	CONDITIONS OF RECEIVING STATE AID
7446	SCHOOL SECURITY PROGRAM
7650	SCHOOL VEHICLE ASSIGNMENT, USE, TRACKING, MAINTENANCE, AND ACCOUNTING (M)
8110	ATTENDANCE AREAS
8311	MANAGING ELECTRONIC MAIL
8335	FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT
8442	REPORTING ACCIDENTS

8461	REPORTING VIOLENCE, VANDALISM, HARASSMENT, INTIMIDATION, BULLYING, ALCOHOL, AND OTHER DRUG OFFENSES (M)
8630	BUS DRIVER/BUS AIDE RESPONSIBILITY (M)
8635	STUDENT TRANSPORTATION VEHICLES AND SCHOOL BUSES
8651	COMMUNITY USE OF TRANSPORTATION (M)
8660	TRANSPORTATION BY PRIVATE VEHICLE (M)
8670	TRANSPORTATION OF SPECIAL NEEDS STUDENTS (M)
8690	MONITORING DEVICES ON SCHOOL VEHICLES
8860	MEMORIALS
9100	PUBLIC RELATIONS
9120	PUBLIC RELATIONS PROGRAM (M)
9191	BOOSTER CLUBS
9200	COOPERATION BETWEEN PARENTS AND SCHOOL
9210	PARENT ORGANIZATIONS
9230	PARENTAL RESPONSIBILITIES
9240	RIGHTS OF PARENTS
9260	PARENTAL LIABILITY FOR VANDALISM
9270	HOME SCHOOLING AND EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS (M)
9280	PARENT CONFERENCES
9324	SEX OFFENDERS REGISTRATION AND NOTIFICATION
9340	COOPERATION WITH PUBLIC LIBRARY
9400	MEDIA RELATIONS
9541	STUDENT TEACHERS/INTERNS
9550	EDUCATIONAL RESEARCH PROJECTS
9720	SOLICITATIONS BY VENDORS

PERSONNEL – Resolution 1

Mrs. Quirk moves the personnel resolution. Mr. Kucinski seconds. Mr. Gilberti votes no to A.1 number 1. Mr. Ferraro abstains, indicating that his wife works in the district. The remaining items unanimously pass.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated November 3, 2025.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Roselli, Danillelle	K-12 ELA Supervisor	Base \$106,238 (prorated)	DIST	1/5/26	6/30/26	Replacement for 3425
2	Perkins, Lowell	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	RS	12/15/25	4/29/26	Coverage for 4507
3	Constantinides, Deborah	LRT	\$130 Days 1-5 \$160 Days 6-20 \$364 Days 21+	YS	11/4/25	6/30/36	Replacement of Employee 3811
4	Howard, Taryn	Special Education ERI Teacher	BA Step 2 \$67,810 (Prorated)	WS	1/5/26	6/30/26	Replacement for Employee 4517

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Mastandrea, Anthony	Asst. Boys Soccer Coach	Step 1 \$5410 (prorated)	ATH	10/16/25	6/30/26	Amend from volunteer to prorated Asst. Coach To be paid on 11/30/25
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Griesi, Antonio	Sub Custodian	\$23/hr	DIST	11/11/25	6/30/26	
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B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Gabela, Lauren	Paraprofessional	SG	10/24/25	Amend Resignation to 10/24/25		
2	Teran, Leonela	LRT	YS	11/21/25	Resignation effective 11/21/25		

C. Retirements

November 3, 2025

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 3145	Teacher	HS	3/5/26	6/18/26	Sick Days 3/5/26-3/16 FMLA 3/17-6/16 Unpaid 6/17-6/18/26 RTW 9/1/26
2	Employee 3439	Teacher	HS	1/26/26	6/18/26	Sick Days 1/26-3/24/26 FMLA 3/25/26-6/18/26 RTW 6/1/26
3	Employee 4517	Teacher	HS	11/3/25	3/23/26	Amend Sick Days 11/3-12/10 FMLA 12/11/25-3/18/26 RTW 3/19/26
4	Employee 3990	Paraprofessional	WS	9/29/25	12/12/25	Amend Sick Days 9/29 - 10/23 FMLA -10/24 - 12/12 RTW 12/15/25
5	Employee 4734	Speech Therapist	DIST	9/1/15	1/4/26	Amend 9/1 - 9/15/25 SD FMLA 9/16 - 12/8/25 Unpaid Childrearing RTW 12/9/25 - 1/4/26 RTW 1/5/26
6	Employee 3811	Employee	DIST	9/30/25	TBD	Administrative Paid Leave

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Areche, Pamela	Aide	\$19.00/hr	10/28/25	6/30/26	55-990-320-100-00-000
2	Chasmar, Melanie	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
3	Collins, Jennifer	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
4	Isabella, Ashlee	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
5	Moscaritola, Dara	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
6	Palma, Nadia	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
7	Staranka, Traci	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
8	Vazquez, Karina	Teacher	\$28.46/hr.	10/28/25	6/30/26	55-990-320-100-00-000
9	Palermo, Kristen	Nurse	\$34.78/hr.	10/28/25	6/30/26	55-990-320-100-00-000

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1	Tucker, Michelle	Preschool Instructional Coach	DIST	91/25	6/30/26	Voluntary Transfer
2	Gonzalez, Jeannette	PreK Teacher	SG	91/25	6/30/26	Involuntary Transfer \$208.08
3	Sarno, Janine	PreK Teacher	PreK	91/25	6/30/26	Involuntary Transfer \$208.08
4	O'Grady, Shannon	PreK Teacher	PreK	91/25	6/30/26	Involuntary Transfer \$208.08
5	Frey, Laura	PreK Teacher	PreK	91/25	6/30/26	Involuntary Transfer \$208.08
6	Simpson, Danielle	PreK Teacher	PreK	91/25	6/30/26	Involuntary Transfer \$208.08
7	Saltzman, Meagan	PreK Teacher	PreK	91/25	6/30/26	Involuntary Transfer \$208.08
8	Jerez, Kathy	PreK Teacher	LS	91/25	6/30/26	Involuntary Transfer \$208.08
9	Sheriden, Kelly	PreK Teacher	LS	91/25	6/30/26	Involuntary Transfer \$208.08
10	Casazza, Eva	PreK Teacher	SG	91/25	6/30/26	Involuntary Transfer \$208.08
11	Stez, Heather	PreK Teacher	PreK	91/25	6/30/26	Involuntary Transfer \$208.08

H. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Porrino, Robert	Head Basketball Coach	Step 1 \$7595	ATH	11/1/25	6/30/26	To be paid 1/15 and 2/28
2	Marando, Frank	Grounds	\$30/meeting Not to exceed four per year	DIST	9/1/24	6/30/26	Pay up to four meetings in 24-25 and one meeting in 25-26 9/25/24, 1/29/25, 5/13/25, 10/15/25
3	Spagnolo, Mike	Custodian	\$30/meeting Not to exceed four per year	HS	9/1/24	6/30/26	Pay up to four meetings in 24-25 and one meeting in 25-26 9/25/24, 1/29/25, 5/13/25, 10/15/25
4	Faruggia, Matt	Custodian	\$30/meeting Not to exceed four per year	HS	9/1/24	6/30/26	Pay up to four meetings in 24-25 and one meeting in 25-26 9/25/24, 1/29/25, 5/13/25, 10/15/25
5	Williams, Brian	Grounds	\$30/meeting Not to exceed four per year	DIST	9/1/24	6/30/26	Pay up to four meetings in 24-25 and one meeting in 25-26 9/25/24, 1/29/25, 5/13/25, 10/15/25
6	Feraco, Anthony	Custodian	\$30/meeting Not to exceed four per year	MS	9/1/24	6/30/26	Pay up to four meetings in 24-25 and one meeting in 25-26 9/25/24, 1/29/25, 5/13/25, 10/15/25

7	Miller, Eddie	Custodian	\$30/meeting Not to exceed four per year	SG	9/1/24	6/30/26	Pay up to four meetings in 24-25 and one meeting in 25-26 9/25/24, 1/29/25, 5/13/25, 10/15/25
8	Stolp, Thomas	Teacher	\$45/class	NHS	11/3/25	3/27/26	Coverage for 4517
9	Gramata, Jeff	Teacher	\$45/class	NHS	11/3/25	3/27/26	Coverage for 4517
10	Zanta, Victoria	Teacher	\$45/class	NHS	11/3/25	3/27/26	Coverage for 4517
11	Kosakowski, Lauren	Teacher	\$45/class	NHS	11/3/25	3/27/26	Coverage for 4517
12	Bradley, Christopher	Teacher	\$45/class	NHS	11/3/25	3/27/26	Coverage for 4517
13	Curran, Justine	Teacher	\$45/class	MS	10/6/25	6/30/26	Coverage for 3976
14	Mitchell, Amanda	Teacher	\$45/class	MS	10/6/25	6/30/26	Coverage for 3976
15	Belthoff, Gaberella	Teacher	\$45/class	MS	10/6/25	6/30/26	Coverage for 3976
16	LaRosa, Pia	Teacher	\$45/class	MS	10/6/25	6/30/26	Coverage for 3976
17	Parigi, Michael	Director of Building and Grounds	\$5000	DIST	7/1/25	6/30/26	Electrical License Stipend
18	Stolp, Thomas	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
19	Zanta, Victoria	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
20	DeSimone, Cheryl	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
21	Olveira, Paula	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
22	Rossillo, Cheryl	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
23	Stine, Jennifer	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
24	Soobrattie, Prudence	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
25	Freda, Chelsea	Teacher	\$50/hr	HS	10/10/25	6/30/26	11-140-100-101-00-021 One hour per week. Program not to exceed \$16000
26	Belthoff, Gabe	Teacher	\$45/hour	JHWMS	9/29/25	10/29/25	For Student 6897513718
27	IlVento, Chelsea	Teacher	\$45/hour	JHWMS	10/8/25	11/7/25	For Student 3312521585
28	Melillo, Mary	Teacher	\$45/hour	JHWMS	10/8/25	11/7/25	For Student 3312521585
29	Minervini, Dana	Teacher	\$45/hour	JHWMS	10/8/25	11/7/25	For Student 3312521585
30	Vasquez, Alexis	Teacher	\$45/hour	JHWMS	10/8/25	11/7/25	For Student 3312521585
31	Quinlan, Judith	Teacher	\$45/hour	YS	10/1/25	11/26/25	For Student 6413715838
32	Curran, Justine	Teacher	\$45/hour	HS	10/27/25	11/28/25	For Student 1298437787
33	Melillo, Mary	Teacher	\$45/session	HS	10/27/25	11/28/25	For Student 1298437787
34	Zazzali, Lynn	Teacher	\$45/session	HS	10/27/25	11/28/25	For Student 1298437787
35	Security Personnel		\$50/hour	DIST	9/1/25	6/30/26	For security services at PTO sponsored events & PTO Reimb
36	Bayona, Allison	TREP\$ Instructor	\$50/hr for 7 sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025

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37	Nolasco, Jessica	TREP\$ Instructor	\$50/hr for 7 sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
38	Hellriegel, Angelique	TREP\$ Instructor	\$50/hr for 7 sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
39	Ferraro, Danielle	TREP\$ Instructor	\$50/hr for 7 sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
40	Melillo, Mary	TREP\$ Instructor	\$50/hr for 7 sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
41	Osieja, Christina	TREP\$ Instructor	\$50/hr for 7 sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
42	Saar, Val	Para for Halloween Dance	\$25/hour for two hours	MS	10/29/25	10/29/25	11-401-100-101-00-025

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Club Advisors stipends at the contracted rates**. These payments are contingent upon the commencement of the programs and are paid on June 30, 2026.

1.	Rotundo, Amelia	Advisor - Garden Club	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
2.	Sorensen, Jill	Advisor - Garden Club	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
3.	LaBracio, Jaci	Advisor - Board Game, Card Game & Puzzles Club	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
4.	Greenfield, Amanda	Advisor - Board Game, Card Game & Puzzles Club	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
5.	Greenfield, Amanda	Advisor - Math Club	\$624.24	WS	11/1/25	6/30/26	11-401-100-101-00-025
6.	Spataro, Natalie	Advisor - Law Fair	\$624.24	WS	11/1/25	6/30/26	11-401-100-101-00-025
7.	DiGiacomo, Dana	Advisor - Lego Club (1-3)	\$624.24	WS	11/1/25	6/30/26	11-401-100-101-00-025
8.	Spataro, Natalie	Advisor - Safety Patrols	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
9.	Smyth, Kevin	Advisor - Safety Patrols	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
10.	Cerniglia, Kelli	Advisor - Student Council	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
11.	Moscaritola, Dara	Advisor - Student Council	\$312.12	WS	11/1/25	6/30/26	11-401-100-101-00-025
12.	Boyce, Nicole	Advisor - Maker Space	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
13.	Michels, Erin	Advisor - Solve Squad	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
14.	Paladino, Danielle	Advisor - American Sign Language	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
15.	Hollywood-Lehman, Kelly	Advisor - Maker Space, Jr.	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
16.	Kerr, Michelle	Advisor - Art Club	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
17.	Keena, Devin	Advisor - Scrapbooking Club	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
18.	Klingler, Brittney	Advisor - Mindfulness Club	\$624.24	WS	11/1/25	6/30/26	Paid by PTO
19.	Wood, Samantha	Advisor - Newspaper Club	\$312.12	WS	11/1/25	6/30/26	Paid by PTO
20.	Afflitto, Tia	Advisor - Newspaper Club	\$312.12	WS	11/1/25	6/30/26	Paid by PTO
21.	Boyle, Jessica	Drama Club	\$624.24	SG	11/1/25	6/30/26	11-401-100-101-00-025
22.	Bernardo, Victoria	Safety Patrols	\$624.24	SG	11/1/25	6/30/26	11-401-100-101-00-025

23.	Caithness, Catrina	Elevate Fitness	\$624.24	SG	11/1/25	6/30/26	11-401-100-101-00-025
24.	Mendez, Lindsay	Greenhouse Club	\$624.24	SG	11/1/25	6/30/26	11-401-100-101-00-025
25.	Eltzholtz, Julia	Student Council	\$312.12	SG	11/1/25	6/30/26	11-401-100-101-00-025
26.	Mendez, Lindsay	Student Council	\$312.12	SG	11/1/25	6/30/26	11-401-100-101-00-025
27.	Tiene, Debra	Math Club	\$624.24	SG	11/1/25	6/30/26	11-401-100-101-00-025
28.	Mosca, Danielle	Club Advisors: 6th Grade Student Council	\$624.24	RS	11/1/25	6/30/26	11-401-100-101-00-025
29.	Di Primio, Alicia	Club Advisors: 5th Grade Student Council	\$624.24	RS	11/1/25	6/30/26	11-401-100-101-00-025
30.	Mosca, Danielle	Club Advisor Law Fair	\$312.12	RS	11/1/25	6/30/26	11-401-100-101-00-025
31.	DiPrimio, Alicia	Club Advisor Law Fair	\$312.12	RS	11/1/25	6/30/26	11-401-100-101-00-025
31.	Weinstein, Chris Jr.	Club Advisor Green Rangers	\$624.24	RS	11/1/25	6/30/26	11-401-100-101-00-025
32.	Weinstein, Chris Jr.	Club Advisor; Math Club	\$624.24	RS	11/1/25	6/30/26	11-401-100-101-00-025
33.	Andrews, Katherine	Club Advisor; Safety Patrols	\$312.12	RS	11/1/25	6/30/26	11-401-100-101-00-025
34.	Larcara, Connie Jean	Club Advisor; Safety Patrols	\$312.12	RS	11/1/25	6/30/26	11-401-100-101-00-025
35.	Arama, Marissa	Chess Club	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
36.	Menzel, Caitlin	Creative Writing Club	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
37.	Maldonado, Jenna	Gaming Club	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
38.	Arama, Marissa	Math Club	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
39.	Goldberg, Dawn	Safety Patrol	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
40.	Maldonado, Jenna	Student Council	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
41.	Algieri, Kim	The Crochet Crew	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
42.	Rambaldi, Diana	The Patriot Club	\$624.24	YS	11/1/25	6/30/26	11-401-100-101-00-025
43.	Arama, Marissa	Creativity Club (Grade 1)	\$624.24	YS	11/1/25	6/30/26	PTO Paid
44.	Arama, Marissa	Creativity Club (K)	\$624.24	YS	11/1/25	6/30/26	PTO Paid
45.	Masino, Gina	Let Your Light Shine Club	\$624.24	YS	11/1/25	6/30/26	PTO Paid
46.	Maldonado, Jenna	STEAM Club	\$624.24	YS	11/1/25	6/30/26	PTO Paid
47.	Caithness, Tara	Yantacaw Pride	\$624.24	YS	11/1/25	6/30/26	PTO Paid
48.	Gualtieri, Morgan	Art League "Art Club"	\$1,092.42	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
49.	Nowik, Elizabeth	Asterix	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
50.	Vance, James	Basketball	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025

51.	Bassani, Taylor	Books and Buddies	\$208.08	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
52.	Misner, Sarah	Books and Buddies	\$208.08	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
53.	Zazzali, Lynn	Books and Buddies	\$208.08	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
54.	Guariglia, Ian	Engineering Club	\$312.12	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
55.	Zazzali, Lynn	Engineering Club	\$312.12	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
56.	Guariglia, Ian	Girls Who Code	\$1,000.00	JHWMS	11/1/25	6/30/26	Perkins Grant
57.	Bruscino, Lauren	Green Team	\$624.24	JHWMS	11/1/25	6/30/26	Climate Grant
58.	Vasquez, Alexis	Green Team	\$624.24	JHWMS	11/1/25	6/30/26	Climate Grant
59.	Zazzali, Lynn	Green Team	\$624.24	JHWMS	11/1/25	6/30/26	Climate Grant
60.	Walsh, Veronica	History Club	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
61.	Mayewski, Andrew	Jazz Ensemble	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
62.	Coppola, Sabino	Junior Crew	\$312.12	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
63.	Kutzleb, Brian	Junior Crew	\$312.12	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
64.	Gaines, Stephone	Madrigals	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
65.	Miller, Kristen	Math Counts	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
66.	Guariglia, Ian	Model UN	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
67.	Gabriele, Salvatore	Patriot	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
68.	Mayewski, Andrew	Percussion Ensemble aka Indoor Percussion Training	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
69.	Belthoff, Gaberille	Ping Pong	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
70.	Mlnervini, Dana	Raiders UnPlugged	VOL	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
71.	Raia, Erin	Real Raiders - Mentees	\$624.24	JHWMS	11/1/25	6/30/26	SCARPELLI GRANT
72.	Cappello, Joseph	Real Raiders - Mentors	\$624.24	JHWMS	11/1/25	6/30/26	SCARPELLI GRANT
73.	Flanner, Michelle	Student Council	\$1,092.42	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
74.	Johnstone, Katherine	Student Council	\$1,092.42	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
75.	Walsh, Veronica	Trivia & Games	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
76.	Cappello, Joseph	Walker Welcomes	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
77.	Melillo, Mary	Walking Club	\$312.12	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
78.	Zazzali, Lynn	Walking Club	\$312.12	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
78.	Bassani, Taylor	Yearbook	\$1,144.44	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
79.	Curran, Justine	Yearbook	\$1,144.44	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025
80.	Burd, Tara	Yoga and Mindfulness	\$624.24	JHWMS	11/1/25	6/30/26	11-401-100-101-00-025

81.	Campbell, Vance	Club Advisor - Future Mechanical Engineers	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
82.	Michalek, Alicia	Club Advisor - Paws	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
83.	Stolp, Thomas	Club Advisor - Pickleball	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
84.	Boymann, Lisa	Club Advisor - Student Social	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
85.	Van Dyke, Victoria	Club Advisor- Anime Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
86.	Ahn, Philip	Club Advisor- Asian American Student Union	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
87.	Enrico, David	Club Advisor- Board Game Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
88.	Scimeca, Ashley	Club Advisor- Book Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
89.	Soobrattie, Prudence	Club Advisor- Building Bridges	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
91.	Gramata, Jeffrey	Club Advisor- Comic Book Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
92.	Bellini, Adrienne	Club Advisor- CORE Ambassadors (SPLIT)	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
93.	Jessica Wick	Club Advisor- CORE Ambassadors (SPLIT)	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
94.	Herget, Steven	Club Advisor- Debate Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
95.	Alvarez, John	Club Advisor- Dungeons and Dragons	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
96.	Battaglia, Erin	Club Advisor- E- Sports	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
97.	Tempsick, Kevin	Club Advisor- Environmental Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
98.	Divilio, Jill	Club Advisor- Fall Crew	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
99.	Ciccone, Sara	Club Advisor- Fashion Literacy Magazine	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
100	Coppola, Sabino	Club Advisor- Girls Flag Football	\$624.24 Additional 10 hours at \$50/hr	HS	11/1/25	6/30/26	11-401-100-101-00-025
101	Feraco, Laura	Club Advisor- Girls Flag Football	\$624.24 Additional 10 hours at \$50/hr	HS	11/1/25	6/30/26	11-401-100-101-00-025
102	Helm, Christian	Club Advisor- Girls Flag Football	\$624.24 Additional 10 hours at \$50/hr	HS	11/1/25	6/30/26	11-401-100-101-00-025

103	Porrino, Robert	Club Advisor- Girls Flag Football	\$624.24 Additional 10 hours at \$50/hr	HS	11/1/25	6/30/26	11-401-100-101-00-025
104	Feraco, Laura	Grade 9 Class Advisor 2029	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
105	Scimeca, Ashley	Grade 9 Class Advisor 2029	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
106	Guariglia, Ana	Grade 10 Class Advisor 2028	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
107	Oliveira, Paula	Grade 10 Class Advisor 2028	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
109	Enrico, David	Grade 11 Class Advisor 2027	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
110	Manley, Jessica	Grade 11 Class Advisor 2027	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
108	Oliveira, Paula	Grade 12 Class Advisor 2026	\$1,612.62	HS	11/1/25	6/30/26	11-401-100-101-00-025
111	Cremona, Joseph	Grade 12 Class Advisor 2026	\$1,612.62	HS	11/1/25	6/30/26	11-401-100-101-00-025
112	Gumbs, Alina	Club Advisor- Green Team	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
113	Michalek, Alicia	Club Advisor- History Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
114	Fossella, John	Club Advisor- HOSA	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
115	Wehrer, Julia	Club Advisor- Indoor Percussion	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
116	Harbison, Laura	Club Advisor- Interact Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
117	Soobrattie, Prudence	Club Advisor- Intercambio	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
118	Bradley, Christopher	Club Advisor- Investment Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
119	Browne, Kenneth	Club Advisor- Italian Honor Society	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
120	Vicchiariello, Vincent	Club Advisor- Jazz Ensemble	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
121	D' Urso, Tina	Club Advisor- Key Club SPLIT	\$468.18	HS	11/1/25	6/30/26	11-401-100-101-00-025
122	Mazza, Denise	Club Advisor- Key Club SPLIT	\$468.18	HS	11/1/25	6/30/26	11-401-100-101-00-025
123	Guerriero, Margeret	Club Advisor- Latin Honor Society	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
124	Dickerson, Evan	Club Advisor- Literary & Arts Magazine	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025

125	Mabel, Jessica	Club Advisor- Math Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
126	Bradley, Christopher	Club Advisor- Mock Trial	\$624.24 plus \$50/hr	HS	11/1/25	6/30/26	11-401-100-101-00-025
127	Nowik, Elizabeth	Club Advisor- Music Mentoring (Chamber Strings)	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
128	Heintze, Christopher	Club Advisor- National Art Honor Society SPLIT	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
129	Melchionne, Angeliki	Club Advisor- National Art Honor Society SPLIT	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
130	Cremona, Joseph	Club Advisor- National Honor Society	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
131	Granelli, Loma	Club Advisor- National Honor Society	\$936.36	HS	11/1/25	6/30/26	11-401-100-101-00-025
132	Benjamin, Emily	Club Advisor- NHS Chess Club SPLIT	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
133	Stolp, Thomas	Club Advisor- NHS Chess Club SPLIT	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
134	DeSimone, Cheryl	Club Advisor- NHS Dance Club SPLIT	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
135	Zanta, Victoria	Club Advisor- NHS Dance Club SPLIT	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
136	Truty, Monika	Club Advisor- NHS Youth Stem Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
137	Coppola, Jessica	Club Advisor- Nintendo Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
138	Freda, Chelsea	Club Advisor- P.R.I.S.M	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
139	Gumbs, Alina	Club Advisor- Red Cross Club	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
140	Fossella, John	Club Advisor- Red Cross Club	\$312.12	HS	11/1/25	6/30/26	11-401-100-101-00-025
142	Manley, Jessica	Club Advisor- Set Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
143	Manley, Jessica	Club Advisor- Set Club Activities	\$50/hr not to exceed 5 hrs	HS	11/1/25	6/30/26	11-401-100-101-00-025
144	Wdowiak, Eric	Club Advisor- Sketch Comedy Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
145	Guariglia, Ana	Club Advisor- Spanish Honor Society	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
146	Vecchio, Alexandra	Club Advisor- Thespian Society	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
147	Gaines, Stephone	Club Advisor- Tri-M Honors Society	\$918.00	HS	11/1/25	6/30/26	11-401-100-101-00-025

148	Oliveira, Paula	Club Advisor- UNO Club	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
149	Furtado, Kimberly	Club Advisor- Winter Guard	\$1,170.45	HS	11/1/25	6/30/26	11-401-100-101-00-025
150	Heintze, Christopher	Club Advisor- Yearbook	\$1,976.76 Plus \$50/hr up to 75/hrs	HS	11/1/25	6/30/26	11-401-100-101-00-025
151	Cicccone, Sara	Club Advisor- Badminton	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
152	Gaines, Stephone	Club Advisor- Men's Ensemble	\$624.24	HS	11/1/25	6/30/26	11-401-100-101-00-025
153	Reilly, Kevin	Student Council Advisor	\$1,976.76	HS	11/1/25	6/30/26	11-401-100-101-00-025
154	Wiesner, Laura	Club Advisor- Disney Musicals in Schools: Stage Connect	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
155	Palma, Nadia	Club Advisor- Disney Musicals in Schools: Stage Connect	\$624.24	LS	11/1/25	6/30/26	Paid by PTO
156	DaCosta, Amalia	Club Advisor- Disney Musicals in Schools:Stage Connect	\$624.24	LS	11/1/25	6/30/26	Paid by Lincoln Student Activities Account
157	Swiderski, Rhonda	Club Advisor- Disney Musicals in Schools: Stage Connect	\$624.24	LS	11/1/25	6/30/26	Paid by Lincoln Student Activities Account
158	Bolcato, Richard	Club Advisor- Disney Musicals in Schools: Stage Connect	\$624.24	LS	11/1/25	6/30/26	Paid by Lincoln Student Activities Account
159	Ambrose, Aimee	Club Advisor-Graphic Novel Club	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
160	Ricciardi, Brielle	Club Advisor-Chess Club	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
161	Volz, Samantha	Club Advisor-Fashion Design Through Drawing	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
162	Thunell, Nancy	Club Advisor-Lincoln Service Club	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
163	Palma, Nadia	Club Advisor-ESports	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
164	Ferraro, Danielle	Club Advisor-Math Club (MOEMS)	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
165	Morgan, Nikki	Club Advisor- Debate Team	\$624.24	LS	11/1/25	6/30/26	11-401-100-101-00-025
166	Salvato, Gabrielle	Club Advisor- Arts and Crafts	VOL	LS	11/1/25	6/30/26	11-401-100-101-00-025
167	Ferraro, Danielle	Club Advisor-Lincoln Patrols	\$312.12	LS	11/1/25	6/30/26	11-401-100-101-00-025
168	Mooney, Jennifer	Club Advisor-Lincoln Patrols	\$312.12	LS	11/1/25	6/30/26	11-401-100-101-00-025
169	Mooney, Jennifer	Club Advisor - Student Council	VOL	LS	11/1/25	6/30/26	11-401-100-101-00-025

Walk on Resolutions:

Mr. Ferraro summarizes the 4 walk on resolutions. He then motions to move them. Mr. Kucinski seconds the motion and the resolutions unanimously pass.

1. APPROVAL FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing for its administration; and

WHEREAS, the Northern Region Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on November 3, 2025, the governing body of the Nutley Board of Education, County of Essex, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

2. **APPROVAL OF STAFFING & SERVICES PROPOSAL WITH THE NORTHERN REGION EDUCATIONAL SERVICES COMMISSION**

WHEREAS, the Northern Region Educational Services Commission was established in accordance with N.J.S.A. 18A:6-52 and as such is considered a “district” as defined in N.J.S.A. 18A:18A-2.d of the Public School Contracts Law, and

WHEREAS, in accordance with N.J.S.A. 18A:18A-5.b, districts may enter into contracts with the Commission without bidding; and, according to N.J.S.A. 18A:18A-37.a, solicitation of quotations is not required to award contracts with the Commission, and

WHEREAS, in addition, districts may contract with the Commission to provide any and all services in accordance with N.J.S.A. 6-63.a.

NOW THEREFORE, BE IT RESOLVED, the Nutley Board of Education approves a contract with the Northern Region Educational Services Commission at the below listed prices:

<u>Type of Service</u>	<u>Hourly Rate</u>
Paraprofessional	\$29.95
Occupational Therapy	\$105
Speech Language Therapy	\$105
Physical Therapy	\$105
ABA Therapy	\$105
Nursing Services	\$75
Physiological Evaluation	\$400
Social Evaluation	\$400
Educational Evaluation	\$400
Speech/Language Evaluation	\$400
Occupational Therapy Evaluation	\$400
Physical Therapy Evaluation	\$400
Functional Behavioral Assessment	\$105
IEP Meeting Attendance	\$100
Psychologist	\$105
LDTC	\$105
CST	\$105
BCBA	\$105

3. APPROVAL OF SUBSTITUTE STAFF MEMBERS

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below.

1	Aiken, Saniya	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
2	Almasarwah, Alma	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
3	Arciniegas, Angie	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
4	Bellamy, Shaina	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
5	Belnavis, Jayla	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
6	Berlangieril, Tiffany	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
7	Carbonell, Carmen	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
8	Constanzo, Witneris	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
9	Cueva-Buestan, Jonathan	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
10	Fernandez, Karen	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
11	Green, Christophia	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
12	Homere, Diamond	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
13	Jovanovska, Eleonora	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
14	Kalamade, Taneez	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
15	Lavendar, Madison	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
16	Mattia, Jaclyn	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
17	Mejia, Paola	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016

18	Milnikova, Irina	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
19	Montufaur, Nataly	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
20	Nelson, Terria	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
21	Polanco, Moises	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
22	Quenominajit	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
23	Ramon Bautista, Denisse	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
24	Ramos, Diana	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
25	Rigueros-Cruz, Carolina	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
26	Rodriguez, Vena	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
27	Rojas, Jennyfher	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	20-218-100-106-00-016
28	Rosales, Yairis	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
29	Silva, Maria Jose	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
30	St. Pierre, Naika	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
31	Torres, Natalie	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016
32	Tweed, Analiece	Paraprofessional	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/31/25	11/14/25	11-000-217-100-00-016

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below.

1	Furman, Jessica	Occupational Therapist	MA Step 2 \$73,310 Prorated	DIST	11/3/25	6/30/26	11-000-216-100-29-000
2	Curtin, Amy	LRT	\$130 Days 1-5 \$160 Days 6-20 \$365 Days 21+	DIST	10/31/25	12/23/25	11-000-216-100-28-000

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts, residency appeal and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.