

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES August 25, 2025

Announcement of Meeting - 6:30 PM

NHS School Auditorium

President Ferraro

Mr. Ferraro calls the meeting to order at 6:30PM.

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was posted at the entrance of the Board of Education offices, provided to the Nutley Township Clerk, Tap Into Nutley, and district newspapers on June 11, 2025 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the auditorium in the flag salute.

Present:

Mrs. Danchak-Martin

Dr. D'Elia

Mr. Friginals

Mr. Gilberti

Mr. Scotti

Mr. Ferraro

Absent

Mr. Balsamo

Mr. Kucinski

Mrs. Quirk

Mr. DeVita

Correspondence

Approval of Minutes

Mr. Friginals motioned to approve. Mrs. Danchak-Martin seconded the motion and the minutes are approved.

Open Public Meeting – August 4, 2025

Presentations

Superintendent's Report

Mr. Bania

Mr. Bania shares information as the opening of school approaches.

Business Administrator's Report

Mr. DeVita

Mr. DeVita shares information from the business office.

Committee Reports

Academic Committee - Mrs. Danchak-Martin shares the Academic report.

Administration Committee - Mr. Scotti shares the administration report.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

One member of the community speaks about the donation from Nutley Music Boosters. Another member of the community asks questions about items on the agenda.

ACADEMIC - Resolutions 1-2

Mrs. Danchak-Martin moves resolutions 1 and 2. Mr. Fraginals seconds. The resolutions unanimously pass. Dr. D'Elia abstains from #2, item 6.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
NHS	Vincent Vicchiariello, Andrew Mayewski, Julia Wehrer, Kimberly Furtado, Chrls Cuautli, Zachary Mackiewicz, Anthony Salimbene	9/20/25, 9/27, 10/4, 10/11, 10/12, 10/25, 11/1, 11/8, 3/7, 5/25/26	Various locations throughout NJ	\$0 plus transportation
NHS	Vincent Vicchiariello	12/6/25, 12/8, 12/13, 12/15, 1/12/26, 1/15/26, 1/16/26, 1/17/26	Wayne, NJ, Flanders, NJ	\$0
NHS	Vincent Vicchiariello	1/10/26	Various locations throughout NJ	\$0
NHS	Denise Mazza, Tina D'Urso	9/18/25	Highlands, NJ	\$0 plus transportation

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
J. Maddalena	Handle with Care Instructor Recertification	9/19/25	Hamilton, NJ	\$525
V. Vicchiariello	North Jersey Area Band Directors Meeting/PD	1/16/26	Flanders, NJ 07836	\$0
V. Vicchiariello	NJMAA/AANJ Meetings/PD	10/5/25, 12/5, 1/30, 6/5/26	Piscataway, NJ 08854	\$0
J. Gramata	New York Comic Con Educators Day	10/9/25	New York, NY 10001	\$0
A. Giaccio	Essex County Director of Special Education Council Roundtable	9/16/25, 10/21/25, 11/18/25, 12/16/25, 1/20/26, 2/17/26, 3/17/26, 4/21/26, 5/19/26, 6/16/26	West Orange, NJ	\$200
M. DeVita, T. Laurie, J. Makus	Essex County Association of Business Officials County Meetings	9/24/25, 10/29/25, 11/19/25, 12/12/25, 1/21/26, 2/25/26, 3/25/26, 4/22/26, 5/13/26	Belleville, NJ	\$350
K. Bania	Essex County Superintendent Roundtable	9/26/25, 10/24/25, 11/21/25, 12/19/25, 1/30/26, 2/27/26, 3/27/26, 4/24/26, 5/15/26, 5/29/26, 6/12/26	West Caldwell, NJ	\$0

ADMINISTRATION - Resolutions 1-3

Mr. Scotti moves resolutions 1 -3. Mrs. Danchak-Martin seconds. They unanimously pass.

1. APPROVAL OF MENTORING PLAN

BE IT RESOLVED that the Board of Education approves the District's Mentoring Plan, on file at the Board of Education Offices.

2. APPROVAL OF SCHEDULE A

BE IT RESOLVED that the Board of Education approves Schedule A, a list of course offerings.

3. APPROVAL OF TESTING CALENDAR

BE IT RESOLVED that the Board of Education approves the district's testing calendar.

FINANCE - Resolutions 1-18

August 25, 2025

Mr. Fraginals moves resolutions 1 -18. Mrs. Danchak-Marin seconds and they unanimously pass.

1. SECRETARY & TREASURER'S REPORT- June 2025

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending June 30, 2025.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – June 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of June 30, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated August 25, 2025 in the total amount of \$4,368,481.86. (Appendix C)

4. TRANSFER SCHEDULE – June 2025 & July 2025

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the revised June transfers in the 2024/2025 budget (Appendix D) and the July transfers in the 2025/26 budget (Appendix D1).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Kindergarten Ice Cream Social	Spring Garden School Parking Lot	8/21/25	6:00 pm-7:30 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Kindergarten Ice Cream Social	Lincoln School Blacktop	8/26/25 8/27/25 (Rain Date)	5:00 pm-7:30 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreations	Nutley Parks & Rec Soccer Program	All Elementary Schools Fields	9/4/25-11/21/25	6:00 pm-Dusk	Facilities: None Custodian: None	60
Krista Crumrin Yantacaw School PTO	Yantacaw School PTO Meetings	Yantacaw School Auditorium, Art Classroom	9/9/25 - 5/19/26	6:30 pm-9:00 pm	Facilities: None Custodian: None	10
Jim Alfano Tri-Count Camera Club	Camera Club Meetings	High School Teachers Cafeteria	9/9/25-6/2/26	7:30 pm-9:30 pm	Facilities: None Custodian: None	22
Walter Smith Cub Scouts Pack 141	Cub Scouts Recruiting	Yantacaw School Auditorium Washington School Auditorium Radcliffe School Auditorium	9/10/25 9/11/25 9/15/25	6:30 pm-8:00 pm	Facilities: None Custodian: None	3

Sonia Bermeo Yantacaw School PTO	Yantacaw School Movie Night	Yantacaw School Field & Parking Lot	9/12/25 9/19/25 (Rain Date)	6:30 pm -9:30 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School PTO Meetings	Radcliffe School Music Classroom	9/16/25-5/12/26	7:00 pm-8:00 pm	Facilities: None Custodian: None	8
Raquel Souza Lincoln School PTO	Lincoln School Scholastic Book Fair Set Up	Lincoln School Gym	9/17/25	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Sonia Bermeo Yantacaw School PTO	Yantacaw School PTO Fall Dance	Yantacaw School Gym	9/26/25	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Nicole Ahmuty Spring Garden School PTO	Spring Garden School 6th Grade Car Wash Fundraiser	Spring Garden School Parking Lot	9/27/25	9:00 am-3:00 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School PTO Meetings	Lincoln School Teachers Cafeteria	9/30/25-6/9/26	6:30 pm-9:30 pm	Facilities: None Custodian: None	10
Raquel Souza Lincoln School PTO	Lincoln School Family Movie Night	Lincoln School Blacktop	10/3/25	6:00 PM-9:30 pm	Facilities: None Custodian: None	1
Venus Hernandez John Walker Middle School PTO	JWMS PTO Executive Board Meeting & PTO Meetings	John Walker Middle School Media Center	10/7/25-5/4/26	7:00 pm-9:00 pm	Facilities: None Custodian: None	7
Theresa Vinci Nutley Parks & Recreations	Nutley Parks & Rec Special Needs Program	Radcliffe School Gym	10/15/25-5/27/26	6:30 pm-9:30 pm	Facilities: None Custodian: None	24
Sonia Bermeo Yantacaw School PTO	Yantacaw School Fall Festival	Yantacaw School Field & Parking Lot	10/18/2025 10/25/25 (Rain Date)	11:30 am-4:30 pm	Facilities: None Custodian: None	1
Salvatore Scarpelli Nutley Music Boosters Association	Nutley Music Boosters Clothing Drive Fundraiser	Front of lawn of High School	10/18/25	9:00 am-2:00 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Pumpkin Patch Set Up	Lincoln School Gym & Blacktop	10/23/25	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Trunk or Treat	Lincoln School Parking Lot	10/25/25	1:00 pm-5:00 pm	Facilities: None Custodian: None	1
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Trunk or Treat	Spring Garden School Parking Lot	10/25/25	2:00 pm-5:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreations	Nutley Parks & Rec Basketball Practices	All Elementary School Gyms & John Walker Middle School Gym	11/1/25-4/24/26	6:30 pm-9:30 pm	Facilities: None Custodian: None	95
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Fall Book Fair	Spring Garden School Gym	11/11/25-11/13/25	12:00 pm-7:00 pm	Facilities: None Custodian: None	3
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Holiday Boutique Set Up	Spring Garden School Gym	12/4/25	6:30 pm-8:30 pm	Facilities: None Custodian: None	1

Raquel Souza Lincoln School PTO	Lincoln School Holiday Boutique Set Up	Lincoln School Gym	12/10/25	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Walter Smith Cub Scouts Pack 141	Cub Scouts Pack 141 Pinewood Derby	John Walker Middle School Gym	1/30/26	5:00 pm-9:15 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School PTO PJ Party	Lincoln School Gym	2/19/26 (Set Up) 2/20/26	6:30 pm-9:30 pm	Facilities: None Custodian: None	2
Emily Donohue Yantacaw School PTO	Yantacaw School Show - Look See	John Walker Middle School Auditorium & Band Room	2/25/26	5:00 pm-10:00 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Winter Social	Lincoln School Gym	2/26/26 (Set Up) 2/27/26	6:30 pm-9:00 pm 6:00 pm-10:30 pm	Facilities: None Custodian: None	2
Jennifer Snyder Radcliffe School PTO	Radcliffe Dads' Basketball Tournament	John Walker Middle School Gym	2/27/26	6:00 PM-9:30 pm	Facilities: None Custodian: None	1
Emily Donohue Yantacaw School PTO	Yantacaw School Talent Show Dress Rehearsal	John Walker Middle School Auditorium & Band Room	3/11/26 3/18/26 (Snow Date)	5:00 pm-10:00 pm	Facilities: None Custodian: None	1
Emily Donohue Yantacaw School PTO	Yantacaw School Talent Show	John Walker Middle School Auditorium & Band Room	3/13/26 3/20/26 (Snow Date)	5:00 pm-10:00 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Scholastic Book Fair	Lincoln School Gym	3/23/26 (Set Up) 3/24/26	6:30 pm-9:00 pm 6:00 pm-9:00 pm	Facilities: None Custodian: None	2
Raquel Souza Lincoln School PTO	Lincoln School Talent Show Rehearsal & Performance	Nutley High School Auditorium	4/16/2026 (Rehearsal) 4/17/26 (Performance)	6:30 pm-9:00 pm 4:00 pm-9:30 pm	Facilities: None Custodian: None	2
Raquel Souza Lincoln School PTO	Lincoln School Multi-Cultural Night	Lincoln School Gym	4/21/26	6:00 pm-9:30 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School Talent Show Rehearsal & Performance	Nutley High School Auditorium	4/22/26 (Rehearsal) 4/24/26 (Performance)	6:00 pm-9:00 pm	Facilities: None Custodian: None	2
Nicole Ahmuty Spring Garden School PTO	Spring Garden Book Fair & Family Night	Spring Garden School Gym	4/29/26	8:30 am-8:00 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Set Up For Boosterthon	Lincoln School Gym	4/30/26	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Spring Dance	Spring Garden School Gym	5/1/26	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Raquel Souza Lincoln School PTO	Lincoln School Muffins With Me/Plant Sale	Lincoln School Gym & Blacktop	5/7/2026 (Set Up) 5/8/26 5/15/26 (Rain Date)	6:30 pm-9:00 pm 6:30 am-8:30 am	Facilities: None Custodian: None	2
Raquel Souza Lincoln School PTO	Lincoln School Family Fun Night	Lincoln School Blacktop, Gym, School Field	5/29/26	6:00 pm-10:00 pm	Facilities: None Custodian: None	1

Nicole Ahmuty Spring Garden School PTO	Spring Garden Strawberry Festival	Spring Garden School Field & Parking Lot	5/29/26 5/28/26 (Rain Date)	2:00 pm-9:00 pm	Facilities: None Custodian: None	1
Nicole Ahmuty Spring Garden School PTO	Spring Garden School Donuts with Grown Ups	Spring Garden School Black Top	6/5/26	7:30 am-8:30 am	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						280

6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

Donor	Amount/Estimated Value	Purpose
Nutley Music Boosters Association	\$12,036	Marching Percussion Drums and Accouterments
Estate of Brian McGinley	\$10,000	Supplies/Equipment for Nutley High School

7. ACCEPTANCE OF GRANT - ESEA - 2025/2026

BE IT RESOLVED that the Nutley Board of Education accepts the ESEA Grant for the 2025/2026 school year as follows:

Title I-A	\$427,129
Title II-A	\$83,297
Title III	\$26,283
Title III-Immigrant	\$8,946
Title IV Part A	\$28,284

8. APPROVAL OF TECHNOLOGY CONTRACTS FOR THE 2025/2026 SCHOOL YEAR

BE IT RESOLVED, that the Board of Education approves the below listed technology contracts for the 2025/2026 school year using Title II funds.

COMPANY	PRODUCT(S)	AMOUNT
ExploreLearning	Gizmos License	\$7,214.00
Quizizz, Inc.	Quizizz License	\$10,983.00
Turnitin, LLC	Turnitin License	\$8,662.00
Heggerty	English Fluency License	\$9,016.00
Powerschool	PM Assessment	\$26,707.20

9. APPROVAL OF START – UP CASH FUNDS – 2025/2026 School Year

BE IT RESOLVED that the Board of Education approve the start-up cash funds in the amounts listed below:

Pomptonian Food Service	\$275.00
Athletics	\$600.00

10. APPROVAL OF PERFECT ATTENDANCE – 2024/2025 School Year

BE IT RESOLVED that the Board of Education approves payment of \$104 to the below listed employees for perfect attendance during the 2024/2025 school year, as per contractual agreement.

- Fischer, Michelina
- Vigna, Luanne
- Galasso, Cheryl
- Bayona, Allison
- Belthoff, Gaberiella
- Boyle, Jessica
- Cataliotti, Francesca
- Covello, Darleen
- Flanner, Michelle
- Gewecke, Amy
- Groeling, Flavia
- Kutzleb, Brian
- Maggiano, Pamela
- Mero, Steven
- O'Halloran, Joelle
- Stolp, Thomas
- Tsairis, Roxanne
- Zazzali, Lynn

11. APPROVAL OF NONPUBLIC SECURITY AGREEMENT

WHEREAS, the State of New Jersey established the Nonpublic School Security Program pursuant to N.J.S.A. 18A:58-37.8 et seq. to provide State aid to public school districts for the use of security services, equipment, or technology to eligible nonpublic schools located within their jurisdiction; and

WHEREAS, due to restrictions, a non public school is not allowed to hire personnel with the funding; and

WHEREAS, Abundant Life Academy has requested the Board's assistance in employing security personnel on their behalf with use of their allocated funds from the state.

NOW THEREFORE, BE IT RESOLVED that the Nutley Board of Education approves the Nonpublic School Security Agreement for the 2025/2026 school year with Abundant Life Academy.

12. APPROVAL OF FIRE ALARM PROPOSAL

BE IT RESOLVED that the Board of Education approves the proposal of Franklin Central Communications for the replacement of the fire alarm at John H. Walker Middle School in the amount of \$38,790.26. The replacement is needed for safety reasons to occupy the building.

13. APPROVAL OF BID

WHEREAS, a recommendation was made by the Superintendent of Schools to the Nutley Board of Education (“Board”) to seek a contract for construction services for a Project entitled Learning Commons and (4) New Classroom Additions at John H. Walker Middle School (hereinafter “Project”); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on August 6, 2025 the Board received the following bids from potential vendors in accordance with N.J.S.A. 18A:18A-1, et seq.;

Bidder	Base Bid	Alt. #1 (ADD)	Alt. #2 (ADD)	Alt. #3 (ADD)	Alt. #4 (ADD)
Blackstone Group, LLC	\$1,125,000	\$150,000	\$330,000	\$45,000	\$30,000
Brahma Construction Corp.	\$997,000	\$144,636	\$360,483	\$23,777	\$12,073
Daskal, LLC	\$1,244,000	\$142,000	\$370,000	\$24,000	\$9,500
GL Group, Inc	\$1,930,000	\$520,000	\$480,000	\$80,000	\$25,000
GPC, Inc	\$1,068,000	\$135,000	\$280,000	\$21,000	\$8,500
Grove Contracting, LLC	\$1,111,000	\$200,000	\$300,000	\$25,000	\$7,000
JR Contracting & Environmental Consulting, Inc.	\$1,022,000	\$150,000	\$320,000	\$17,000	\$9,000
K&D Contractors, LLC	\$1,384,000	\$222,000	\$438,000	\$36,000	\$24,000
Louis Gargiulo Company, Inc.	\$1,083,000	\$191,000	\$359,000	\$22,700	\$10,000
ML, Inc.	\$1,155,000	\$132,000	\$330,000	\$23,000	\$10,000
Molba Construction	\$1,132,107.21	\$240,000	\$350,000	\$62,000	\$19,800
Northeastern Interior Services, LLC	\$993,000	\$146,000	\$351,000	\$23,000	\$9,000
Pal Pro Builders, LLC	\$1,045,000	\$155,000	\$383,000	\$22,500	\$10,200
Rbuild, LLC	\$1,123,000	\$166,000	\$410,000	\$30,000	\$0
Salazar Associates	\$1,160,000	\$320,000	\$561,000	\$26,000	\$9,700

WHEREAS, the bid from Northeastern Interior Services, LLC is the overall low bidder, and the bid appears to meet all specifications; and

WHEREAS, it is the recommendation to accept Alternate # 1, Alternate # 3, and Alternate # 4; and

WHEREAS, it is the recommendation to reject Alternate # 2.

NOW, THEREFORE:

BE IT RESOLVED, the Board awards the bid to Northeastern Interior Services, LLC at the total bid price of \$1,171,000.

14. APPROVAL OF CONTRACT – SOCIAL STRIDES – 2025-2026

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Social Strides to provide behavioral consultation services for the Nutley Public Schools for the 2025-2026 school year, at the below specified rates:

- \$122/hour/provider for all BCBA/BCABA hours for behavioral consultation, functional behavior assessment and VB-Mapp assessment.
- \$115/hour/provider for all behaviorist (Non-BCBA) hours for behavioral consultation and VB-Mapp assessment
- \$122/hour/provider for all workshop hours

15. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
3927309598*	The Gramon School	\$146,510.00 (*includes 1 aide)	1
4280010140	South Bergen Jointure Commission ERI - Special Classes	\$67,280.00	1
9561683252	South Bergen Jointure Commission AUT - Special Classes	\$78,770.00	1
6080904552	BCSS (HIP/MP Godwin)	\$71,199.00	1
8634943284	BCSS (HIP Midland Godwin School)	\$71,199.00	1
9473804028	BCSS, SHIP, Midland Park HS	\$86,508.00	1
5229334880	Windsor Prep High School	\$59,842.83	1
2084126365	New Jersey Commission for the Blind and Visually Impaired	\$2,541.00	1
8268249076	New Jersey Commission for the Blind and Visually Impaired	\$19,161.00	1
4472546821	New Jersey Commission for the Blind and Visually Impaired	\$2,541.00	1
6799355404	Windsor Learning Center (Revised - student does not have a paraprofessional)	\$77,070.00	1
3928955102*	Belleville Board of Education	\$84,790 (*includes 1 aide)	1

16. EXTENDED SCHOOL YEAR PROGRAM – Educationally Disabled Students - ESY 2025

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2025:

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
3927309598*	The Gramon School	\$24,150.00 (includes 1 aide)	1
5229334880	Windsor Prep High School	\$9,810.30	1

17. APPROVAL OF CONTRACT – BAYADA HOME HEALTH CARE, INC – 2025-2026

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Bayada Home Health Care, Inc. to provide an RN or LPN to care for students each day that said student attends school at a rate of \$70.00 per hour.

18. APPROVAL OF CONTRACT – AMERGIS HEALTHCARE STAFFING – 2025-2026

BE IT RESOLVED that the Board of Education approves a contract between the Nutley Board of Education and Amergis Healthcare Staffing to provide the below listed services for the Nutley Public Schools for the 2025-2026 school year, at the below specified rate, as needed.

- LPN School \$75/hr
- Teacher for the Deaf \$85/hr
- RN School \$85/hr
- BCBA \$120/hr
- RBT \$55/hr
- Behavior Technician \$45/hr
- School Aide \$40/hr
- Teacher for Visually Impaired \$85/hr
- Special Education Teacher \$85/hr
- Physical Therapist \$120/hr
- Psychologist \$115/hr

POLICY – Resolutions 1-2

Mr. Scotti moves resolutions 1-2. Mr. Fragnals seconds and the motions unanimously are approved.

1. APPROVAL OF POLICIES (Second Reading)

0173 - DUTIES OF PUBLIC SCHOOL ACCOUNTANT
0174 - LEGAL SERVICES (M)
0177 - PROFESSIONAL SERVICES (M)
1570 - INTERNAL CONTROLS (M)
1620 - ADMINISTRATIVE EMPLOYMENT CONTRACTS (M)
6111 - SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) PROGRAM (M)
6220 - BUDGET PREPARATION (M)
0143 - BOARD MEMBER ELECTION AND APPOINTMENT
1636.01 - NOTIFICATION OF PROMOTION, NEW JOB, AND TRANSFER OPPORTUNITIES
2422 - STATUTORY CURRICULAR REQUIREMENTS (M)
5339.01 - STUDENT SUN PROTECTION (M)
5701 - ACADEMIC INTEGRITY
2365 - ACCEPTABLE USE OF GENERATIVE ARTIFICIAL INTELLIGENCE (AI)
5516 - USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES
9320.1 - SCHOOL SAFETY OFFICER PROTOCOLS
8600 - STUDENT TRANSPORTATION
6163 - ADVERTISING ON SCHOOL PROPERTY

5512 HARASSMENT, INTIMIDATION, OR BULLYING (M)
8210 SCHOOL YEAR
9150 SCHOOL VISITORS

1140 EDUCATIONAL EQUITY POLICIES/AFFIRMATIVE ACTION
1523 COMPREHENSIVE EQUITY PLAN
1530 EQUAL EMPLOYMENT OPPORTUNITIES
1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES
2260 EQUITY IN FOR SCHOOL AND CLASSROOM PRACTICES
2411 GUIDANCE COUNSELING
2423 BILINGUAL EDUCATION
2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
3211 CODE OF ETHICS
5570 SPORTSMANSHIP
5750 EQUITABLE EDUCATIONAL OPPORTUNITY
5841 SECRET SOCIETIES
5842 EQUAL ACCESS OF STUDENT ORGANIZATIONS
7610 VANDALISM
9323 NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION

0141 BOARD MEMBER NUMBER AND TERM
2200 CURRICULUM CONTENT
3160 PHYSICAL EXAMINATION
4160 PHYSICAL EXAMINATION
5337 SERVICE ANIMALS
5350 STUDENT SUICIDE PREVENTION
8420 EMERGENCY AND CRISIS SITUATIONS
8467 FIREARMS AND WEAPONS
9181 VOLUNTEER ATHLETIC COACHES AND CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS

5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
5460 HIGH SCHOOL GRADUATION
5512 HARASSMENT, INTIMIDATION, OR BULLYING
5533 STUDENT SMOKING
5710 STUDENT GRIEVANCE
7441 ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS
8500 FOOD SERVICES
9163 SPECTATOR CODE OF CONDUCT FOR INTERSCHOLASTIC EVENTS
9320 COOPERATION WITH LAW ENFORCEMENT AGENCIES

2. APPROVAL OF POLICIES (First Reading)

9181 - VOLUNTEER ATHLETIC COACHES AND CO-CURRICULAR ADVISORS/ASSISTANTS

PERSONNEL – Resolution 1

Mr. Gilberti moves resolutions 1-2. Mr. Fraginals seconds and the motions unanimously are approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated August 25, 2025.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Sanchez, Nathalie	Teacher	MA Step 1 \$72,810	YS	9/1/25	6/30/26	Replacing 2606
2.	Chasmar, Melanie	Teacher	MA Step 3 \$73,810 (Prorated)	SG	10/27/25	6/30/26	Replacing 0892
3.	McLearie, Bridget	Leave Replacement Teacher	\$130 days 1-5; \$160 days 6-20 \$337 days 21+	YS	9/1/25	6/30/26	Replacing 3025
4.	Narayanan, Nithya	Leave Replacement Teacher	\$130 days 1-5; \$160 days 6-20 \$337 days 21+	SG	9/8/25	6/30/26	Replacing 1569
5.	Mohammed, Ahlam	Leave Replacement Counselor	\$130 days 1-5; \$160 days 6-20 \$364 days 21+	NHS	9/1/25	6/30/26	Replacing 2788/3236
6	Tuzzino, Kerry	Teacher	BA+30 Step 1 \$70,810	LS	9/1/25	6/30/26	Replacing 1661
7.	MacDonald, Audrey	Leave Replacement Teacher	\$130 days 1-5; \$160 days 6-20 \$337 days 21+	YS	9/1/25	6/30/25	Replacing 2830 Pending Certificate Approval
8.	Sondej, Elizabeth	ABA Teacher	MA Step 3 \$73,810	RS	9/1/25	6/30/26	Replacing 4733
9	Cifelli, Samantha	Speech Therapist	MA Step 8 \$78,310	DIST	10/14/25	6/30/26	Replacing 3275

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Paraprofessionals**, effective for the dates listed below.

1	Russo, Christine	Part Time Paraprofessional	Step 1 (.7) \$20,145	DIST	9/1/25	6/30/26	Not to exceed 25 hours per week 20-218-100-106-00-000
2.	Taylor, Kedavion	Part Time Paraprofessional	Step 8 (.7) \$21,369	DIST	9/1/25	6/30/26	Not to exceed 25 hours per week 20-218-100-106-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Frannicola, Antoinette	Supervisor of Extended Day	\$119,572	EXT	7/1/25	6/30/26	Amend Salary for 25-26 55-990-320-104-00-000
---	------------------------	----------------------------	-----------	-----	--------	---------	---

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

1	McDermott, Robert	Safe Schools Resource Officer	\$40,000 (prorated)	DIST	9/1/25	6/30/26	11-000-266-100-00-000
2	Esposito-Pagan, Josephine	Bus Aide	\$23.50/hr	TRANS	9/1/25	6/30/26	11-000-270-161-00-000
3	Scholtz, William	Treasurer of School Monies	\$7,500	DIST	9/1/25	6/30/26	11-000-230-100-16-000 Replacing 3110
4.	Bob Kordas	Safe Schools Resource Officer for Abundant Life Academy	\$40,000	ALA	9/1/25	6/30/26	20-511-100-100-40-300 Contingent upon receipt of a cleared proof of criminal history
5	Llevandez, Luvina	Custodian	Step 3 \$38,516 (prorated)	HS/MS	9/1/25	6/30/26	11-000-262-100-00-000 Replacing 1689
6	Cardenas, Steven	Custodian	Step 4 - P/T \$19,264 +1,000 Night Diff (prorated)	HS	9/1/25	6/30/26	11-000-262-100-00-000 Replacing 0772
7	Cook, Zachary	Custodian	Step 3 \$38,516 + 2,000 Night Diff (prorated)	MS	9/1/25	6/30/26	11-000-262-100-00-000 Replacing 2459

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Zurich, Jorge	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	NHS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
2	Mazza, Denise	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	NHS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
3	Cline, Alicia	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	MS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
4.	DeMatteo, Anthony	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	MS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
5.	Lotito, Austin	Perm Sub	\$130 days 1-5 \$160 days 6+	YS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
6.	Snoha, Lucia	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	WS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
7.	Kirby, Melissa	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	RS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
8.	Baldwin-Villano, Robyn	Perm Sub With Teaching Cert	\$130 Days 1-5 \$160 Days 6+	PREK	9/1/25	6/30/26	Not to exceed 29.5 hours per week
9	Paul, Bithi	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	9/1/25	6/30/26	Not to exceed 29.5 hours per week

10	Espichan, Brenda	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	9/1/25	6/30/26	Not to exceed 29.5 hours per week
11	Giachetti, Kayla	Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	9/1/25	6/30/26	M, W, F Not to exceed 29.5 hours per week
12	Fonseca, Claudia	Perm Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	LS	9/1/25	6/30/26	Not to exceed 29.5 hours per week
13	Parigi, Peter	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
14	Abutaah, Denise	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
15	Adamu, Lami	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
16	Alana Pol	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
17	Albert, Mackenzie	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
18	ALessandra Ferraro	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
19	Aurichio, Gianna	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
20	Aydin, Ela	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
21	Bhuvanendran, Shawnette	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
22	Borino, Anthony	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
23	Braico, Stephanie	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
24	Brennan, Olivia	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
25	Brianna Testa	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
26	Burbank, Peter	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
27	Callahan, Maureen	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
28	Cameron Schilp	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
29	Capalbo, Alexa	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
30	Capalbo, Gabriella	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
31	Carter, Carter	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
32	Cecelia Mielnicki	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
33	Chatterjee, Dibyarka	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
34	Chatterjee, Sanghamitra	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
35	Chowdhury, Kamrul	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
36	Cofone, Vincent	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
37	Corino, Carmine	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week

August 25, 2025

38	Dalton Gorden	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
39	Davino, Nicole	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
40	DiToro, Robert	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
41	Dwyer, Joseph Jr	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
42	Egberongbe, Mariam	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
43	Epifanio, Nicolette	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
44	Eskander, Youliana	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
45	Frohman, Richard	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
46	Giust, Ryan	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
47	Jernick, Amy	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
48	Johnston, Dennis	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
49	Joseph Nickerson	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
50	Kirollos, Martina	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
51	Longo, Garivaldi	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
52	Lupita Salas	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
53	Mackenzie Conaway	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
54	McCallaghan, Maureen	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
55	McDowell, Bree'lyn	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
56	McGrath, Kerry	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
57	Miskovich, Michele	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
58	Morales, Emily	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
59	Morales, Marilyn	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
60	mostafa, Deanna	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
61	Nancy Fasset	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
62	Navarra, Elena	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
63	Nobile, Terry	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
64	Ogulin, Cara	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
65	Palermo,Anthony	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week

August 25, 2025

66	Palmieri, Claudia	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
67	Rau, Dylan	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
68	Riccardelli, Anita	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
69	Rodriguez, Jennifer	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
70	Santos, Genesis	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
71	Serviss, Rachel	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
72	Smith, Maureen	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
73	Sorensen, Elizabeth	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
74	Tiffany Gonzalez	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
75	Tolve, Sandra	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
76	Torres-Suarez, D	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
77	Turano, Elvira	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
78	Vigna, Rebecca	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
79	Waddleton, Kelly	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
80	Choma, Katherine	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
81	Adrianna Lopez	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
82	Stephanie Antell	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
83	Rosania, Christen	Sub Nurse	\$200/day	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
84	Sacchetti, Maria	Sub Nurse	\$200/day	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
85	Davino, Nicole	Sub Nurse	\$200/day	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
86	Arata, William	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
87	Brum, Robert	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
88	Castro, Lorraine	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
89	Clarke, Charles	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
90	Cullity, Kathy	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
91	Garcia-Levy, Victoria	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
92	Giachetti, Lisa	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
93	Hagart, Suzanne	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
94	Henry Gehman	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week

95	Holly, Sheryl	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
97	Kopidowski, Loretta	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
98	Laney, Catherine	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
99	LoCascio, Amelia	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
100	Lordi, Carl	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
101	Luann Zullo	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
102	Mack, Maureen	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
103	Meisch, Victoria	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
104	Notari, John	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
105	Osieja,Christine	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
106	Provenzano, Maria	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
107	Ritacco, Pat	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
108	Rosenthal, Matthew	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
109	Thomas, Janet	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
110	Violeta Horry	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
111	Mitchell, Virginia	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
112	Teran, Leonela	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/1/25	6/30/26	Not to exceed 29.5 hours per week
113	Volpe, Lenore	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
114	Melendez, Judy	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
115	Salvo, Margo	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
116	Gabrielle, Joseph	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
117	Sibello, Marie	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
118	Serio, Angela	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
119	McCormack, Kathleen	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
120	Montes, Rita	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
121	Fenwick, Janet	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
122	Riccardi, Louis	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
123	Silvestri, Denise	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	

August 25, 2025

124	Corino, Carmine	Substitute Bus Aide	17.00/hr	TRANS	9/1/25	6/30/26	
125	Kelly, Joseph	Substitute Bus Driver	25./hr26/hr	TRANS	9/1/25	6/30/26	
126	Baker, Charles	Substitute Bus Driver	25./hr26/hr	TRANS	9/1/25	6/30/26	
127	Robert, Cannella	Substitute Bus Driver	25./hr26/hr	TRANS	9/1/25	6/30/26	
128	Pereze, Alfredo	Substitute Custodian	\$23/hr	DIST	8/26/25	6/30/26	
129	Moccio Jr., Nicholas	Substitute Custodian	\$23/hr	DIST	8/26/25	6/30/26	
130	Venkateswaran, Ahrhthy	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	PREK	8/26/25	6/30/26	
131	Sulaksanee Kitikunphairoj	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	PREK	8/26/25	6/30/26	
132	Kaupas, Daniella	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	PREK	8/26/25	6/30/26	
133	Arocho, Tamara	Per Diem Sub with Teaching Cert	\$130 days 1-5 \$160 days 6+	PREK	8/26/25	6/30/26	
134	Thatavarthi, Pavana	Per Diem Sub with Teaching Cert	N/A	PREK	8/26/25	6/30/26	
135	Schroeder, Gina	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	8/26/25	6/30/26	
136	Alexandra, Katya	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	8/26/25	6/30/26	
137	Urresta, Karla	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	8/26/25	6/30/26	
138	Cerminaro, Besty	Per Diem Sub	\$109 days 1-5, \$115 days 6-10, \$130 11+.	PREK	8/26/25	6/30/26	

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Lunch Aides** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.

1.	Algieri, Eileen	Lunch Aide	Step T \$17.75/hour	MS	8/25/25	6/30/26	Not to Exceed 3 hours daily 11-000-262-100-21-000
2.	Myers, Meghan	Lunch Aide	Step 6 \$15.75/hour	MS	8/25/25	6/30/26	Not to Exceed 3 hours daily 11-000-262-100-21-000
3.	Chichizola, Laura	Lunch Aide	Step 6 \$15.75/hour	MS	8/25/25	6/30/26	Not to Exceed 3 hours daily 11-000-262-100-21-000
4.	Salvo, Margo	Lunch Aide	Step 6 \$15.75/hour	LS	8/25/25	6/30/26	Not to Exceed 4 hours daily 11-000-262-100-21-000
5.	Mayer, Diana	Lunch Aide	Step T \$17.75/hour	LS	8/25/25	6/30/26	Not to Exceed 4 hours daily 11-000-262-100-21-000
6.	Meola, Elizabeth	Lunch Aide	Step T \$17.75/hour	RS	8/25/25	6/30/26	Not to Exceed 4 hours daily 11-000-262-100-21-000
7.	Juhrden, Dianna	Lunch Aide	Step T \$17.75/hour	RS	8/25/25	6/30/26	Not to Exceed 4 hours daily 11-000-262-100-21-000
9.	Gugliuzza, Wendy	Lunch Aide	Step 6 \$15.75/hour	SG	8/25/25	6/30/26	Not to Exceed 4.5 hours daily 11-000-262-100-21-000
10.	Fennwick, Janet	Lunch Aide	Step T \$17.75/hour	WS	8/25/25	6/30/26	Not to Exceed 4 hours daily, for 5 days per week 11-000-262-100-21-000
11.	Serio, Kevin	Lunch Aide	Step 8 \$16.05/hr	WS	8/25/25	6/30/26	Not to Exceed 4 hours daily, for four days per week 11-000-262-100-21-000
12.	Mirra, Susa	Lunch Aide	Step 7 \$15.90/hr	YS	8/25/25	6/30/26	Not to Exceed 3 hours daily 11-000-262-100-21-000

13.	Tucci, Suzanne	Lunch Aide	Step T \$17.75/hour	YS	8/25/25	6/30/26	Not to Exceed 3 hours daily 11-000-262-100-21-000
14.	Scaperrotta, Stefanie	Lunch Aide	Step 6 \$15.75/hour	YS	8/25/25	6/30/26	Not to Exceed 3 hours daily 11-000-262-100-21-000

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1.	Duffy, Adrienne	10-month Secretary	MS	9/15/25	Resignation Effective 9/15/25
2.	Alameda, Mariaelena	Paraprofessional	DIST	9/21/25	Resignation Effective 9/21/25

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 2619	Employee	MS	1/5/26	5/27/26	SD 1/5/26 - 3/3/26 SD FMLA 3/4/26 - 5/27/26 RTW 5/28/26
----	---------------	----------	----	--------	---------	---

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Bolcato, Richard	Lead Supervisor	\$1,000.00	9/1/25	6/30/26	55-990-320-100-00-000
2	Dingwell, Susan	Lead Supervisor	\$2,000.00	9/1/25	6/30/26	55-990-320-100-00-000
3	Domantay, Kimberly	Lead Supervisor	\$2,000.00	9/1/25	6/30/26	55-990-320-100-00-000
4	Freedman, Jill	Lead Supervisor	\$2,000.00	9/1/25	6/30/26	55-990-320-100-00-000
5	Jernick, Daniella	Lead Supervisor	\$2,000.00	9/1/25	6/30/26	55-990-320-100-00-000
6	Marfiewicz, Jennifer	Lead Supervisor	\$2,000.00	9/1/25	6/30/26	55-990-320-100-00-000
7	Marando, Denise	Co Supervisor	\$1,000.00	9/1/25	6/30/26	55-990-320-100-00-000
8	Algieri, Kimberly	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
9	Bolcato, Richard	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
10	Boyle, Jessica	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
11	Casey, Amber	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
12	Cerniglia, Kelli	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000

August 25, 2025

13	Crisson, Christine	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
14	Dingwell, Susan	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
15	Domantay, Kimberly	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
16	Filonovich, Natasha	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
17	Freedman, Jill	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
18	Gardener, Allyson	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
19	Herbert, Gina	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
20	Huegel, Kelly	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
21	Jernick, Daniella	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
22	Larcara, Connie Jean	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
23	Maness, Stephanie	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
24	Marfiewicz, Jennifer	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
25	O'Grady, Shannon	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
26	Rizzo, Alexis	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
27	Sorensen, Sarah	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
28	Thunell, Nancy	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
29	Wood, Samantha	Supervisor/ Teacher	\$34.78/hr \$28.46/hr	9/1/25	6/30/26	55-990-320-100-00-000
30	Pacchini, Nicole	Nurse	\$34.78/hr	9/1/25	6/30/26	55-990-320-100-00-000
31	DiCristo, Daniel	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
32	Covello, Darleen	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
33	Diprimio, Alicia	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
34	Drappi, Sara	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
35	Favetta, Amy	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
36	Fierro, Emanuela	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
37	Franco, Jennifer	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
38	Gracsis, Jessica	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
39	Greenfield, Amanda	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
40	Irene, Angela	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
41	Kopidowski, Loretta	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
42	Lotito, Austin	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
43	Mendez, Lindsay	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
44	Mero, Steven	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
45	Rizzuto, Rosann	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
46	Saltzman, Megan	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
47	Sarachelli, Victoria	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
48	Sarno, Janine	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000

49	Simpson, Danielle	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
50	Stendardi, Christina	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
51	Strus, Theresa	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
52	Tubertini, Jessica	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
53	Venezia, Lisa	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
54	Aiello, Janice	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
55	Alameda, Mariaelena	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
56	Anderson, Maria	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
57	Breihof, Michele	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
58	Demetroulakos, James	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
59	Dipiano, Lisa	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
60	Dotoli, Gregory	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
61	Duxbury, Roberta	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
62	Espichan, Brenda	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
63	Fenwick, Janet	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
64	Fischer, Michele	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
65	Flores, MaryBeth	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
66	Fonseca, Claudia	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
67	Frannicola, Antoinette	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
68	Gabela, Lauren	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
69	Gencarelli, Brittney	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
70	Gencarelli, Jessica	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
71	Giachetti, Kayla	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
72	Homyak, Karen	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
73	Juhrden, Dianna	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
74	Keating, Alyssa	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
75	Kirby, Melissa	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
76	Lewis, Denise	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
77	Luzzi, David	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
78	Marando, Denise	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
79	Manzo, Kelly	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
80	Mayer, Diana	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
81	Meola, Anthony	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
82	Meola, Elizabeth	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
83	Minichini, Maryanne	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
84	Mirra, Suzanne	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
85	Oppenheimer, Rachel	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
86	Paladino, Danielle	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
87	Palomino, Luzmila	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
88	Raffaelli, Dorothy	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
89	Salvo, Gianna	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
90	SanGiovanni, Beverly	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
91	Serio, Kevin	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
92	Serritella, Milena	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
93	Snoha, Lucia	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
94	Vigna, Luanne	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
95	Homyak, Karen	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000
96	Keating, Alyssa	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000

97	Aiello, Janice	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000
98	Flores, MaryBeth	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000
99	Gencarelli, Jessica	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000
100	Keating, Alyssa	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000
101	Kirby, Melissa	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000
102	Oppenheimer, Rachel	1:1 Aide	21.50/hr	9/1/25	6/30/26	55-990-320-100-00-000

G. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Reo, Ashley	Teacher	\$1400	HS	9/1/24	6/30/25	Longevity Retro for 15 year 11-140-100-101-00-000
2.	Reo, Ashely	Teacher	\$1400	HS	9/1/25	6/30/26	Longevity 15 year 11-140-100-101-00-000

H. Student Teachers

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Student Teachers/Interns** for the dates listed below.

1.	Sauter, Jessica	Student Intern	VOL	9/1/25	12/23/25	Intern with #2210
2.	Guacho, Steven	Student Teacher	VOL	9/1/25	12/23/25	Student Teacher #1614
3.	Chung, Giovana	Student Teacher	VOL	9/1/25	12/23/25	Student Teacher #3768

I. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Raia, Erin	CST	\$50/hr	MS	8/1/25	8/31/25	Orientation. Not to exceed four hours 11-401-100-101-00-025
2.	Bergen, Abigail	CST	\$50/hr	MS	8/1/25	8/31/25	Orientation. Not to exceed four hours 11-401-100-101-00-025
3.	Gennace, Alisa	Counselor	\$78.77/hr	MS	8/1/25	8/31/25	Orientation. Not to exceed four hours 11-401-100-101-00-025
4.	Petracco, Erica	Counselor	\$53.08/hr	MS	8/1/25	8/31/25	Orientation. Not to exceed four hours 11-401-100-101-00-025
5.	Vreeland, Margot	Teacher	\$50/hour	YS	8/1/25	8/31/25	Curriculum Writing - not to exceed 10 hours. 11-000-221-104-00-000
6.	Battaglia, Erin	Teacher	\$50/hour	DIST	8/26/25	9/30/25	Esports Planning Time Not to exceed five hours 20-440-200-100-00-000
7.	Perkowski, Michelle	Teacher	\$50/hour	DIST	8/26/25	9/30/25	Esports Planning Time Not to exceed five hours 20-440-200-100-00-000
8.	Lambert, Jennifer	ESports Coordinator	\$1000	DIST	9/1/25	6/30/26	20-440-200-100-00-000 To be paid 6/30/26

9.	Perkowski, Michelle	ESports Head Coach	\$3500	DIST	9/1/25	6/30/26	20-440-200-100-00-000 To be paid 6/30/26
10.	Battaglia, Erin	ESports Assistant Coach	\$3000	DIST	9/1/25	6/30/26	20-440-200-100-00-000 To be paid 6/30/26
11.	Thunell, Nancy	Anti Bullying Specialist	\$1873	LS	9/1/25	6/30/26	11-000-218-104-00-017
12.	Cerniglia, Kelli	Anti Bullying Specialist	\$1873	WS	9/1/25	6/30/26	11-000-218-104-00-017
13.	Gennace, Alisa	Anti Bullying Specialist	\$1873	MS	9/1/25	6/30/26	11-000-218-104-00-017
14.	Barbone, Merrill	Anti Bullying Specialist	\$1873	YS	9/1/25	6/30/26	11-000-218-104-00-017
15.	Alfaro, Laruen	Anti Bullying Specialist	\$1873	RS/SG	9/1/25	6/30/26	11-000-218-104-00-017
16.	Theodorou, Erin	Anti Bullying Specialist	\$1873 (prorated)	NHS	9/1/25	10/30/25	11-000-218-104-00-017
17.	Cappello, Joe	Anti Bullying Coordinator	\$2500	DIST	9/1/25	6/30/26	11-000-218-104-00-017
18.	Bassani, Taylor	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
19.	Belthoff, Gaberella	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
20.	Bruscino, Lauren	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
21.	Cappello, Joseph	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
23.	Guariglia, Ian	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
24.	IlVento, Chelsey	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
25.	Lauro, Kimberly	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
26.	Melillo, Mary	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500
27.	Minervini, Dana	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
28.	Reilly, Bianca	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
29.	Vasquez, Alex	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020
30.	Zazzali, Lynn	Teacher	MS	\$23/session	9/1/25	6/30/26	Central Detention As Needed, Program not to exceed \$8,500 11-130-100-101-00-020

K. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Change-in-Training levels, effective September 1, 2025.

1	Covello, Darleen	Teacher	WS	MA+15	Step 11	\$83,810	9/1/25	6/30/26	11-130-100-101-00-006
---	------------------	---------	----	-------	---------	----------	--------	---------	-----------------------

2.	Crescitelli Dawn	Teacher	WS	MA+30	Step 10	\$91,310	9/1/25	6/30/26	11-110-100-101-00-000 11-120-100-101-00-000 11-130-100-101-00-000
3	Curran, Justine	Teacher	MS	MA+30	Step 10	\$91,310	9/1/25	6/30/26	11-213-100-101-00-000
4	Demaio, Frank	Teacher	LS	BA+15	Step 3	\$69,810	9/1/25	6/30/26	11-120-100-101-00-000
5	DiCristo, Daniel	Teacher	MS	MA+15	Step 14	\$89,810	9/1/25	6/30/26	11-130-100-101-00-000 11-140-100-101-00-000
6	Felicio, Melissa	Teacher	SG	MA	Step 6	\$76,310	9/1/25	6/30/26	11-130-100-101-00-000
7	Feraco, Laura	Teacher	NHS	MA+15	Step 4	\$75,810	9/1/25	6/30/26	11-140-100-101-00-000
8	Gabriele, Sal	Teacher	MS	MA+30	Step 7	\$87,810	9/1/25	6/30/26	11-130-100-101-00-000
9	Iasso, Victoria	Teacher	SG	MA	Step 4	\$74,310	9/1/25	6/30/26	11-120-100-101-00-000
10	Isabella, Ashlee	Teacher	MS	MA	Step 9	\$79,310	9/1/25	6/30/26	11-130-100-101-00-000
11	Jenkins, Summer	Teacher	SG	MA+30	Step 8	\$88,810	9/1/25	6/30/26	11-120-100-101-00-000
12	Mabel, Jessica	Teacher	NHS	MA+15	Step 12	\$85,810	9/1/25	6/30/26	11-140-100-101-00-000
13	Mandala, Ava	Teacher	MS	MA	Step 3	\$73,810	9/1/25	6/30/26	11-130-100-101-00-000
14	Melillo, Mary	Teacher	MS	MA+15	Step 9	\$80,810	9/1/25	6/30/26	11-130-100-101-00-000
15	Mosca, Danielle	Teacher	RS	MA	Step 13	\$86,310	9/1/25	6/30/26	11-120-100-101-00-000
16	Muniz-Bermo, Maria	Teacher	MS	MA+15	Step 16	\$100,650	9/1/25	6/30/26	11-130-100-101-00-000
17	Nowik, Elizabeth	Teacher	MS	MA+30	Step 11	\$92,810	9/1/25	6/30/26	11-120-100-101-00-000 11-130-100-101-00-000 11-140-100-101-00-000
18	Ockenhouse, Andrea	Teacher	MS	BA+15	Step 11	\$76,810	9/1/25	6/30/26	11-130-100-101-00-000
19	Organowska, Diana	Behaviorist	SG	MA+30	Step 10	\$91,310	9/1/25	6/30/26	11-000-219-104-00-000
20	Pappas, Peggy	Teacher	NHS	MA+15	Step 16	\$100,650	9/1/25	6/30/26	11-140-100-101-00-000 11-213-100-101-00-000
21	Reynolds-Mendez, Lindsay	Teacher	SG	BA+15	Step 3	\$69,810	9/1/25	6/30/26	11-213-100-101-00-000
22	Rizzi, Brianna	Teacher	RS	MA+15	Step 7	\$78,810	9/1/25	6/30/26	11-120-100-101-00-000
23	Ryder, Joniene	Teacher	LS	MA+30	Step 13	\$96,810	9/1/25	6/30/26	11-213-100-101-00-000
24	Schiavone, MaryLou	Teacher	MS	MA+30	Step 16	\$110,277	9/1/25	6/30/26	11-130-100-101-00-000
25	Scimeca, Ashley	Teacher	NHS	MA+30	Step 6	\$86,810	9/1/25	6/30/26	11-213-100-101-00-000
26	Tempsick, Kevin	Teacher	NHS	MA	Step 9	\$79,310	9/1/25	6/30/26	11-140-100-101-00-000
27	Vasquez, Alex	Teacher	MS	BA+15	Step 6	\$72,310	9/1/25	6/30/26	11-130-100-101-00-000
28	Vecchio, Alexandra	Teacher	LS	BA+30	Step 9	\$77,310	9/1/25	6/30/26	11-120-100-101-00-000

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

Mr. Fraginals moves to adjourn the meeting and Mr. Gilberti seconded the motion.

This document is subject to additions, withdrawals and modifications without notice.