

# **NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES February 24, 2025**

**Announcement of Meeting - 6:30 PM – Nutley High School Auditorium** President Ferraro  
**Mr. Ferraro opens the meeting at 6:30PM.**

## **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2025. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to the Nutley Sun and Star Ledger on January 17, 2025 and posted on the district website.

**Flag Salute** President Ferraro  
**Mr. Ferraro leads the audience and Board in the flag salute.**

**Call of Roll** Mr. DeVita

### **Present:**

Mr. Balsamo  
Mrs. Danchak-Martin  
Mr. Fragnals (arrives late)  
Mr. Gilberti  
Mr. Scotti  
Mr. Ferraro  
Mr. Kucinski  
Mrs. Quirk

### **Absent**

Dr. D'Elia

### **Correspondence**

**There are no correspondences.**

### **Approval of Minutes**

**Mr. Balsamo motions to approve the minutes. Ms. Danchak-Martin seconds the motion and they unanimously pass.**

Open Public Meeting – January 27, 2025

Board Work Session - February 5, 2025

### **Presentations**

Bond Refunding

**Mr. DeVita shares an update on the bond refunding.**

Mr. DeVita

**Reports as follows:**

1. Superintendent's Report

Mr. Bania

**Mr. Bania shares an update on District happenings and an update on the Transition Planning Committee meeting.**

2. Business Administrator Report

Mr. DeVita

**Mr. DeVita shares an update on budgeting and state aid.**

3. Student Report

**No student is present.**

## **Committee Reports**

1. Academic Committee - Mrs. Danchak-Martin shares the report from the Academic Committee.
2. Administration Committee - Mr. Balsamo shares the report from the Administration Committee.
3. Finance Committee - Mr. Ferraro shares the report from the finance committee, in the absence of Mr. Friginals.

Mr. Ferraro reads a statement regarding a "No Homework" night for Lunar New Year.

## **Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters. The public can also ask questions or make any comments regarding the proposed bond refinance.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Community members come to the microphone and speak about coaching appointments, the no homework policy, and inclusivity in the 25-26 District Calendar, .

## **ACADEMIC - Resolutions 1-6**

**Mrs. Danchak-Martin moves the academic resolutions. Mrs. Quirk seconds and the resolutions unanimously pass.**

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
NHS	J. Rubino, K. Tempsick	3/6/25	Nutley, NJ	\$0 plus transportation
NHS	J. Gramata, S. Herget	5/21/25	New York, NY	\$0 plus transportation
NHS	A. Jawabrah, J. Penberthy	5/12/25	Lyndhurst, NJ	\$0 plus transportation
NHS	A. Jawabrah	4/24/25	New York, NY	\$0 plus transportation
WS	D. Moscaritola	2/14/25	Nutley, NJ	\$0
RS	F. Fabiano	4/30/25	Belleville, NJ	\$0 plus transportation
SG	L. Venezia,	4/9/25	East Rutherford, NJ	\$0 plus transportation
JHWMS	J. Cappello	4/2/25	Belleville, NJ	\$0 plus transportation
NHS	C. Rosati, J. Stine, A. Gwecke	3/6/25	New York, NY	\$0 plus transportation
JHWMS	S. Misner, A. Isabella	3/21/25, 4/11/25, 5/9/25	Nutley, NJ	\$0
NHS	J. Mabel, J. Lambert	5/21/25	Caldwell, NJ	\$0 plus transportation
NHS	C. Rosati, J. Dwyer, B. Abbio, A. Michalek	4/7/25	New York, NY	\$0 plus transportation
NHS	E. Nowik, S. Gaines	4/8/25	Mahwah, NJ	\$0 plus transportation
JHWMS	S. Misner, A. Isabella	3/19/25, 4/23/25	Nutley, NJ	\$0
LS, RS, SG, WS, YS	J. Materia (Grade 6 Teachers)	4/9/25 (raindate 4/11/25)	Nutley, NJ	\$0
JHWMS	E. Nowik, S. Gaines, A. Mayewski	3/5/25	Nutley, NJ	\$0 plus transportation

JHWMS	C. Mielnicki, V. Alameda	2/25/25 Raindate 2/26/25	Nutley, NJ	\$0
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## **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
A. Vitiello	Preschool Leadership Conference	4/10/25	West Windsor, NJ	\$45 fee \$0 mileage
N. Pacchini	Pearls of Wisdom for School Nurses	3/29/25	East Brunswick, NJ	\$220 fee (\$100 paid via Title 2 funds 20-270-223-580-00-000, remaining cost paid by participant.) \$30.45 estimated mileage
J. Lambert	LEGAL ONE Hot Topics: The Supervisor's Role...	3/12/25	Virtual	\$0 fee \$0 mileage
J. Lambert	Empowering Student Ownership: Implementing Tier 1 Strategies in Math and ELA...	2/24/25	Monroe, NJ	\$0 fee \$0 mileage
J. Cresci	Annual Statewide Educational Technology Conference	3/11/25	Montclair, NJ	\$0 fee \$0 mileage
J. Cresci	Universal Design for Learning	3/26/25, 5/12/25	Belleville, NJ	\$0 fee \$0 mileage

## **3. APPROVAL OF JOHN H. WALKER MIDDLE SCHOOL PROGRAM OF STUDIES**

BE IT RESOLVED that the Board of Education approves the 2025-26 John H. Walker Middle School Program of Studies

## **4. APPROVAL OF CLIMATE CONTINUATION GRANT APPLICATION**

BE IT RESOLVED that the Nutley Board of Education approves the Climate Change Education & Resilience Continuation Grant Application from 6/1/2025 through 5/31/2026.

## **5. APPROVAL OF ESPORTS GRANT APPLICATION**

BE IT RESOLVED that the Nutley Board of Education approves the Esports Industry Career Exploration Competitive Grant Application from 5/1/2025 through 6/30/2026.

**6. APPROVAL OF COMMUNITY BASED INSTRUCTION SITES**

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 24-25 school year: Eventage, Hanover Lanes and West Essex High School.

***ADMINISTRATION - Resolutions 1-5***

**Mr. Kucinski moves the resolutions. Mr. Balsamo seconds and the resolutions unanimously pass.**

**1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2024-12-20  
HIB Report to the Board 2025-01-03  
HIB Report to the Board 2025-01-10  
HIB Report to the Board 2025-01-17  
HIB Report to the Board 2025-01-24

**2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

HIB Report to the Board 2025-01-31  
HIB Report to the Board 2025-02-07

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

**3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

<u>Student ID#</u>	<u>Building</u>	<u>Method</u>	<u>Account Code</u>	<u>Start Date</u>	<u>End Date</u>
7286108059	NHS	District Tutor	11-150-100-101-00-000	3/3/25	3/31/25
2597942573	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1872)	2/3/25	3/31/25

5076499161	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$934)	2/11/25	3/10/25
2928903703	NHS	District Tutor	11-150-100-101-00-000 Anticipated Amount (\$450)	2/3/25	2/7/25
2549437782	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount (\$1224)	2/7/25	3/9/25
2605522023	NHS	LearnWell	5 hrs per week @ \$87.45/hr Anticipated Amount (\$1224)	1/25/25	1/31/25
2605522023	NHS	SilverGate	2 hrs per day, 5 days a week @ \$55/hr Anticipated Amount (\$4400)	2/3/25	3/31/25

#### **4. APPROVAL OF 2025-2026 ACADEMIC CALENDAR**

BE IT RESOLVED that the Board of Education approves the 2025-26 academic calendar (Schedule A).

#### **5. APPROVAL OF 2025-2026 12-MONTH CALENDAR**

BE IT RESOLVED that the Board of Education approves the 2025-26 12-month calendar (Schedule B).

### ***FINANCE - Resolutions 1-9***

Mr. Fragnals moves the resolutions. Mr Kucinski seconds. Mr. Balsamo votes yes to 1 - 2 and yes to 4-9. He abstains from check # 219410 on resolution #3. The other Board members vote yes. All resolutions pass.

#### **1. SECRETARY & TREASURER'S REPORT- DECEMBER 2024**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending December 31, 2024.

#### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – DECEMBER 2024**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of December 31, 2024 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

#### **3. BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated February 24, 2025 in the total amount of \$7,955,582.05 . (Appendix C)

#### **4. TRANSFER SCHEDULE – JANUARY 2025**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the January transfers in the 2024-2025 budget (Appendix D).

## **5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Jessica Boyle Spring Garden School Drama Club	Drama Club Rehearsal	Spring Garden Auditorium	1/29/2025, 2/26/25, 3/12/25	3:20 pm-4:30 pm	Facilities: None Custodian: None	3
Gabrielle Bergen Spring Garden PTO	Painting a mural	Spring Garden School Hallway	2/14/25	9:00 am-12:00 pm	Facilities: None Custodian: None	1
Robyn Zitola NHS Fashion Show Committee	High School Fashion Show Rehearsals	High School Cafeteria	2/19/2025, 2/26/25, 3/5/25	6:30 pm-9:00 pm	Facilities: None Custodian: None	3
Deidre Hollywood Nutley Irish American Association	St. Patrick's Day Parade	John Walker Middle School Steps	3/1/25	11:00 am-2:00 pm	Facilities: None Custodian: None	1
Francesca Fragnals Lincoln School PTO	Lincoln School Talent Show Rehearsals	John Walker Middle School Auditorium	3/3/25-4/2/25	5:00 pm-8:00 pm	Facilities: None Custodian: None	15
Theresa Vinci Nutley Parks & Recreation	Softball Practices	Radcliffe, Spring Garden, Yantacaw School Fields	3/5/25-6/15/25	6:00 pm-Dusk	Facilities: None Custodian: None	55
Theresa Vinci Nutley Parks & Recreation	Baseball Practices	Lincoln School & Washington School Fields	3/7/25-6/15/25	6:00 pm-Dusk	Facilities: None Custodian: None	55
Patricia McKinney Nutley Academic Booster Club Committee	Nutley Academic Booster Club Science Fair	High School Aux & Main Gym, Classroom 103, 105	3/22/25 (Set Up) 3/23/25	4:00 pm-6:00 pm 8:00 am-4:00 pm	Facilities: None Custodian: None	2
Michele Yasso Nutley School District	Rise Beyond Committee Informational Meeting	High School Media Center	3/24/25	6:00 pm-8:30 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Book Fair Set Up	Lincoln School Gym	3/25/25	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Cultural Family Night	Lincoln School Gym, Cafeteria, Auditorium, First Floor Hallway	3/27/25	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Yantacaw School PTO Sports & Spring Clothing Swap & Earth Day Clean Up	Yantacaw School Blacktop	4/6/25 4/13/25 (Rain Date)	9:00 am-11:00 am	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Fun Run Set Up	Lincoln School Blacktop & Gym	4/24/25	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Muffins With Me Set Up	Lincoln School Blacktop & Gym	5/8/25	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Meghan Myers John Walker Middle School PTO	Distribution of JWMS PTO Tricky Tray Tickets	John Walker Middle School Main Lobby	5/8/25	5:30 pm-7:00 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Muffins With Me	Lincoln School Blacktop	5/9/25	7:00 am-9:00 am	Facilities: None Custodian: None	1
Danie Jacoby Township of Nutley Department of Public Affairs	Memorial Day Parade	John Walker Middle School Front Steps, & Oval Field House Restrooms	5/25/25	8:00 am-3:00 pm	Facilities: None Custodian: None	1
Nicole Amos Essex County Board of Elections	Primary & General Election	Spring Garden School Gym	6/10/25 (Primary) 11/14/25 (General)	6:00 am-8:00 pm	Facilities: None Custodian: None	2
Jennifer Mooney Lincoln School PTO	Lincoln School Donuts With Grownups Set Up	Lincoln School Gym & Black Top	6/12/25	6:30 pm-9:00 pm	Facilities: None Custodian: None	1

Jennifer Mooney Lincoln School PTO	Lincoln School Donuts With Grownups	Lincoln School Gym & Black Top	6/13/25	7:00 am-9:00 am	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Summer Theatre Program	High School Auditorium, Choir & Band Room, Room 102, Cafeteria	7/28/25-8/9/25	10:00 am-4:00 pm	Facilities: None Custodian: None	11
<b>Total Use of Property Represented By The Above</b>						<b>159</b>

## **6. APPROVAL OF PROFESSIONAL SERVICE - BOARD ATTORNEY**

WHEREAS, there exists a need for legal services and;

WHEREAS, such legal services can be provided only by specialized firms and individuals, and Chasan Lamparello Mallon & Cappuzzo, PC is so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

1. The professional appointments of Chasan Lamparello Mallon & Cappuzzo, PC at an hourly rate of \$175 for the period of July 1, 2024 to June 30, 2025.
2. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

## **7. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education accepts the following donation:

<b><u>Donor</u></b>	<b><u>Amount/Estimated Value</u></b>	<b><u>Purpose</u></b>
Nutley Education Foundation	\$1,716.45	New Art Stools
Department of Public Safety, Township of Nutley	\$5,000	Vehicle

## **8. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$18,500,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS**



**WHEREAS**, on April 8, 2015, The Board of Education of the Township of Nutley in the County of Essex, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$30,445,000 aggregate principal amount of tax-exempt School Refunding Bonds, dated April 8, 2015 (the “2015 School Bonds”); and

**WHEREAS**, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$17,895,000 aggregate principal amount of the outstanding 2015 School Bonds maturing on July 15 in the years 2026 through 2032, inclusive (the “Refunded Bonds”); and

**WHEREAS**, the Board introduced a refunding school bond ordinance (the “Refunding Bond Ordinance”) on first reading by resolution of the Board on January 27, 2025; and

**WHEREAS**, on the date hereof, the Board held a public hearing on the Refunding Bond Ordinance; and

**WHEREAS**, the Board has determined to issue and sell such Refunding School Bonds; and

**WHEREAS**, the Board now desires to authorize certain actions in connection with the sale and issuance of the Refunding School Bonds.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY (by not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

**SECTION 1.** The Refunding Bond Ordinance is hereby adopted and shall take effect immediately.

**SECTION 2.** There is hereby delegated to the Business Administrator/Board Secretary, subject to the limitations contained herein and in consultation with Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey, Bond Counsel to the Board (“Bond Counsel”), and Acacia Financial Group, Inc., Mount Laurel, New Jersey, as Municipal Advisor to the Board (the “Municipal Advisor”), the power with respect to the Refunding School Bonds, which may be sold in one or more series, to determine and carry out the following:

a) the sale of the Refunding School Bonds by either (1) a private sale to a purchaser (the “Purchaser”) provided that the purchase price of the Purchaser thereof shall not be less than ninety-five percent (95%) of the principal amount of the Refunding School Bonds so sold; or (2) a public offering to an underwriter(s) (the “Underwriter”) to be selected by the Business Administrator/Board Secretary in consultation with the Municipal Advisor;

b) the principal amount of Refunding School Bonds to be issued, provided that (i) such amount shall not exceed \$18,500,000, and (ii) such amount shall not exceed the amount necessary to pay the costs of issuance associated with the Refunding School Bonds and to fund the deposit to the escrow fund as set forth in the Escrow Deposit Agreement (as defined herein) in an amount that, when invested, will be sufficient to provide for the timely payments required for the Refunded Bonds;

c) the maturity dates and the principal amount of each maturity or sinking fund redemption amount of the Refunding School Bonds, provided that no Refunding School Bonds refunding the Refunded Bonds shall mature later than the maturity date of the respective Refunded Bonds;

d) the interest payment dates and the interest rates on the Refunding School Bonds, provided that the true interest cost on the Refunding School Bonds shall produce a present value debt service savings of at least three percent (3%) of the principal amount of the Refunded Bonds;

e) the denomination or denominations of and the manner of numbering and lettering the Refunding School Bonds, provided that all Refunding School Bonds of like maturity shall be identical in all respects, except as to denominations, amounts, numbers and letters;

f) provisions for the sale or exchange of the Refunding School Bonds and for the delivery thereof;

g) the form of the Refunding School Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Refunding School Bonds in accordance with the requirements of The Depository Trust Company, Brooklyn, New York, ("DTC"), if necessary, and the Purchase Contract (as defined herein);

h) the direction for the application and investment of the proceeds of the Refunding School Bonds;

i) the terms of redemption of the Refunding School Bonds, if any;

j) the determination to issue such Refunding School Bonds on a current or forward basis;

k) the determination to issue such Refunding School Bonds on a taxable or tax-exempt basis; and

l) any other provisions deemed advisable by the Business Administrator/Board Secretary not in conflict with the provisions hereof.

In addition, the issuance of the Refunding School Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within ten (10) days of the date of the closing on the Refunding School Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding School Bonds' debt service and the Refunded Bonds' debt service, which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of Section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) this resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

The Business Administrator/Board Secretary shall execute a certificate evidencing the determinations or other actions taken pursuant to the authority granted hereunder, and any such certificate shall be conclusive evidence of the actions or determinations of the Business Administrator/Board Secretary as to the matters stated therein.

**SECTION 3.** The President and Vice President of the Board are hereby authorized and directed to execute by manual or facsimile signature the Refunding School Bonds in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Refunding School Bonds.

**SECTION 4.** The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve a Bond Purchase Contract (the "Purchase Contract"), if required, for the Refunding School Bonds, to be dated the date of sale of such Refunding School Bonds and to be executed by the Purchaser. The President, Vice President and Business Administrator/Board Secretary are hereby authorized and directed on behalf of the Board to execute and deliver said Purchase Contract.

**SECTION 5.** The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to apply and qualify for

the issuance of any policy of municipal bond insurance and to approve a Commitment for Municipal Bond Insurance (the "Commitment") setting forth the terms and conditions (including premium charges) upon which a bond insurer proposes to issue its bond insurance policy covering the Refunding School Bonds. The Business Administrator/Board Secretary is hereby authorized and directed on behalf of the Board to execute and deliver said Commitment, if recommended by the Municipal Advisor.

**SECTION 6.** The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve the Escrow Deposit Agreement (the "Escrow Deposit Agreement") with an escrow agent (the "Escrow Agent") to be selected by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds, to be dated the date of the closing on the Refunding School Bonds. The President and Vice President of the Board are hereby authorized and directed to execute and deliver the Escrow Deposit Agreement in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Escrow Deposit Agreement. The Municipal Advisor is hereby authorized to act as the agent and representative of the Board for the purpose of subscribing for the purchase of United States Treasury Securities – State and Local Government Series to be held by the Escrow Agent. In the alternative, if United States Treasury Securities – State and Local Government Series are not available, the Municipal Advisor is hereby authorized to seek bids for the acquisition of United States Treasury Securities – Open Market Securities.

**SECTION 7.** The Business Administrator/Board Secretary is hereby authorized and directed to select a verification agent (the "Verification Agent"), if required, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds. The Verification Agent shall prepare the verification report required to verify the sufficiency of the escrowed monies to refund the Refunded Bonds.

**SECTION 8.** It is hereby delegated to the Business Administrator/Board Secretary the authority to "deem final" (as defined under Rule 15c2-12, as amended and supplemented (the "Rule"), promulgated by the Securities and Exchange Act of 1934, as amended and supplemented), a Preliminary Official Statement (the "Preliminary Official Statement") and such official is hereby authorized and directed to execute and deliver a certificate to the Underwriter evidencing the same. The preparation and distribution by the Board, in consultation with Bond Counsel, and counsel to the Underwriter, if any, of a Preliminary Official Statement for the Refunding School Bonds to be used in connection with the marketing of such Refunding School Bonds, is hereby approved and any previous actions undertaken by various representatives and officers of the Board with respect thereto are hereby ratified and confirmed. Upon the sale of the Refunding School Bonds to the Underwriter, the Preliminary Official Statement shall be so modified by the Business Administrator/Board Secretary, in consultation with Bond Counsel, to reflect the effect of the pricing of the Refunding School Bonds and the Purchase Contract and any other revision not inconsistent with the substance thereof deemed necessary or advisable by Bond Counsel, and said Preliminary Official Statement as so modified shall constitute the final Official Statement (the "Official Statement"). The Business Administrator/Board Secretary is authorized and directed on behalf of the Board to execute and deliver said Official Statement.

**SECTION 9.** The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of a Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data on an annual basis and notices of certain enumerated events deemed material in accordance with the provision of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver this Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Refunding School Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

**SECTION 10.** The President, Vice President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and

directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this resolution, the Purchase Contract, the Escrow Deposit Agreement and the Commitment, and for the authorization, sale and issuance of the Refunding School Bonds. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with Bond Counsel, as hereinabove provided, shall be conclusive and no further ratification or other action by the Board shall be required with respect thereto.

**SECTION 11.** If applicable, the Board hereby covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, (the "Code") of the interest on the Refunding School Bonds. There is hereby delegated to the Business Administrator/Board Secretary the ability to designate the Refunding School Bonds as "qualified tax-exempt obligations" for purposes of Section 265(b)(3)(B)(ii) of the Code.

**SECTION 12.** All other resolutions adopted in connection with the Refunding School Bonds and inconsistent herewith are hereby rescinded to the extent of such inconsistency.

**SECTION 13.** This resolution shall take effect immediately.

## **9. APPROVAL OF ARCHITECTURAL SERVICES**

BE IT RESOLVED that the Board of Education approves the proposal submitted by Solutions Architecture, Corp. to provide architectural and engineering services for four new classrooms and library alteration at John H. Walker Middle School for the below phases and amounts and authorizes the Business Administrator to submit and sign all necessary plans and forms to the State of New Jersey:

• Existing Conditions Review/Schematic Design	\$ 8,850
• Design Development/DOE Submission	\$11,800
• Construction Documents	\$23,600
• Bidding/Award	\$ 2,950
• Construction Administration	\$11,800

All phases are contingent upon the approval of the state monitor and proper funding availability.

### ***PERSONNEL – Resolutions 1-2***

**Mrs. Quirks moves the resolutions. Mrs. Danchak-Martin seconds. Mr. Ferraro abstains from 1 and 2. The other Board members vote yes. All resolutions pass.**

## **1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated February 24, 2025.

### **A. Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Mitchell, Amanda	LRT	\$349/day	MS	4/1/25	6/19/25	Replacing Employee 1043
2.	Navarro, Amanda	LRT	\$130 Days 1-5 \$160 Days 6-20 \$321 21+	MS	2/24/25	6/19/25	Replacing Employee 1569

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated staff.

a.

1.	Narayanan, Nithya	LRT	\$321/day	LS	3/3/25	6/19/25	Amend Coverage Dates. Coverage for Employee 3819
2.	Hellriegel, Angelique	Teacher	MA+30 Step 8 \$85,775	RS	2/1/25	6/30/25	Amend Change-in-Training from 1/27/25 agenda

b.

1	Benavides, Brooke	Principal	Step 5	\$137,799	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
2	Devore, Jacquelyn	Vice Principal	Step 7	\$130,060	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
3	Doyle-Marino, Helen	Director	Step 9	\$154,596	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
4	Dwyer III, Joseph	Supervisor	Step 5	\$121,967	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
5	Francia, Frank	Principal	Step 9	\$154,099	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
6	Garcia, Lourdes	Supervisor	Step 6	\$125,271	9/21/23	6/30/24	Amend as per 23-24 NAA approved contract
7	Gerckens, Meredith	Director	Step 5	\$129,841	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
8	Giaccio, Amy	Supervisor	Step 2	\$112,435	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
9	Gurrieri, Michael	Supervisor	Step 3	\$115,808	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
10	Johnston, David	Vice Principal	Step 1	\$107,702	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
11	Jones, Douglas	Principal	Step 13	\$174,974	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract

12	Kearney, Michael	Principal	Step 9	\$154,099	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
13	LaGuardia, Laurie	Principal	Step 7	\$145,042	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
14	Martin, Leann	Supervisor	Step 8	\$134,921	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
15	Materia, Joseph	Principal	Step 9	\$156,281	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
16	Mitschow, Julie	Supervisor	Step 5	\$121,967	7/1/23	7/30/23	Amend as per 23-24 NAA approved contract
17	Piro, Joseph	Director of Athletics	Step 12	\$149,483	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
18	Rovetto, Michael	Vice Principal	Step 3	\$114,705	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
19	Rubino, Jenna	Supervisor	Step 3	\$115,808	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
20	Shoja, Jessica	Supervisor	Step 5	\$121,967	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
21	Vicchiariello, Vincent	Supervisor	Step 3	\$115,808	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
22	Vitiello, April	Supervisor	Step 8	\$134,921	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract
23	Williams, Denis	Principal	Step 8	\$155,164	7/1/23	6/30/24	Amend as per 23-24 NAA approved contract

**C.**

1	Barnes, Ashley	Vice Principal	Step 3	\$114,705	12/2/24	6/30/25	Amend as per 24-25 NAA approved contract
2	Benavides, Brooke	Principal	Step 6	\$140,064	7/1/24	8/27/24	Amend as per 24-25 NAA approved contract
3	Devore, Jacquelyn	Vice Principal	Step 8	\$133,554	7/1/24	8/31/24	Amend as per 24-25 NAA approved contract
4	Devore, Jacquelyn	Principal	Step 7	\$144,266	9/1/24	6/30/25	Amend as per 24-25 NAA approved contract
5	Doyle-Marino, Helen	Director	Step 10	\$159,234	7/1/24	9/2/24	Amend as per 24-25 NAA approved contract
6	Dwyer III, Joseph	Supervisor	Step 6	\$126,854	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
7	Francia, Frank	Principal	Step 10	\$158,329	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
8	Gerckens, Meredith	Director	Step 6	\$133,412	7/1/24	3/27/25	Amend as per 24-25 NAA approved contract
9	Giaccio, Amy	Supervisor	Step 3	\$116,089	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
10	Guariglia, Christina	Vice Principal	Base	\$104,566	12/2/24	6/30/25	Amend as per 24-25 NAA approved contract

11	Gurrieri, Michael	Supervisor	Step 4	\$119,572	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
12	Johnston, David	Vice Principal	Step 2	\$110,933	7/1/24	10/19/24	Amend as per 24-25 NAA approved contract
13	Jones, Douglas	Principal	Step 14	\$179,348	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
14	Kearney, Michael	Principal	Step 10	\$158,329	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
15	LaGuardia, Laurie	Principal	Step 8	\$148,971	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
16	Lambert, Jennifer	Supervisor	Step 1	\$109,425	12/2/24	6/30/25	Amend as per 24-25 NAA approved contract
17	Martin, Leann	Supervisor	Step 9	\$138,631	7/1/24	10/20/24	Amend as per 24-25 NAA approved contract
18	Materia, Joseph	Principal	Step 10	\$160,579	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
19	Piro, Joseph	Director of Athletics	Step 13	\$153,593	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
20	Rovetto, Michael	Vice Principal	Step 4	\$117,859	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
21	Rubino, Jenna	Supervisor	Step 4	\$119,572	9/16/24	6/30/25	Amend as per 24-25 NAA approved contract
22	Shoja, Jessica	Supervisor	Step 6	\$126,854	7/1/24	9/14/24	Amend as per 24-25 NAA approved contract
23	Vicchiariello, Vincent	Supervisor	Step 4	\$119,572	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
24	Vitiello, April	Supervisor	Step 9	\$138,631	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract
25	Williams, Denis	Principal	Step 9	\$159,430	7/1/24	6/30/25	Amend as per 24-25 NAA approved contract

**3. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Meraï, Komal	Sub Teacher with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	3/1/25	6/30/25	
2.	Gamil, Andrew	Sub Teacher with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	3/1/25	6/30/25	
3.	Sibello, Marie	Sub Bus Aide	\$17/hr	TRANS	2/1/25	6/30/25	
4.	Navarro, Amanda	Sub Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6-20	DIST	2/10/25	6/30/25	

5.	Sarbutti, Jessica	Sub Teacher with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	3/1/25	6/30/25	
6.	Orozco, Devon	Paraprofessional Sub	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	3/1/25	6/30/25	

### **B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Gerckens, Meredith	Director of School Counseling	DIST	3/27/25	Resignation
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### **C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Bolcato, Donna	Secretary	LS	6/30/25	Retirement
2.	Lotito, Anthony	Custodian	St. Pauls	6/30/25	Retirement

### **D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee #3779	Teacher	WS	2/21/25	6/19/25	SD 2/21 - 3/28/25 FMLA 3/31 - 6/19/25 RTW 9/1/25	Amend from 1/27/25 agenda
2.	Employee #3819	Teacher	LS	3/3/25	6/19/25	Unpaid LOA 3/3-6/19 RTW 9/1/25	Amend from 9/30/24
3.	Employee #2699	Supervisor	DIST	3/17/25	8/5/25	VD 3/17 - 4/14 SD 4/15 - 5/12 FMLA 5/13 - 8/5 RTW 8/6/25	Amend from 1/27/25 agenda
4.	Employee #3203	Employee	DIST	3/27/25	4/10/25		

### **F. Transfers/Change-in-Locations**



**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1.	DeMeglio, Jennifer	Paraprofessional	YS	2/14/25	Transfer to YS
2.	Alameda, Marialena	Paraprofessional	SG	1/29/25	Transfer to SG
3.	Gjonbocari, Elda	Paraprofessional	MS PreK	2/19/25	Transfer to MS PreK

### **G. Stipends/Contracted Rates**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	LaRosa, Pia	Team Leader	\$832	MS	3/1/25	6/30/25	Team Leader MS. Replacing D. Banks for this period (\$624) 11-401-100-101-00-025
2.	Gulardo, John	Dinner and a Show	\$50/hr	HS	3/1/25	3/6/25	11-401-100-101-00-025 Not to exceed 5 hours
3.	Boymann, Lisa	Dinner and a Show	\$50/hr	HS	3/1/25	3/6/25	11-401-100-101-00-025 Not to exceed 5 hours
4.	Villanueva, Carla	Translator	\$39.97/hr	DIST	1/15/25	6/30/25	Paid in 15 min intervals; up to 23 hours 11-401-100-101-00-025
4.	Vargas, Johanna	Translator	\$39.97/hr	DIST	1/15/25	6/30/25	Paid in 15 min intervals; up to 23 hours 11-401-100-101-00-025
5.	Ambrose, Aimee	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
6.	Arama, Marissa	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
7.	Boglivi, Nicole	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
8.	Boyce, Nicole	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
9.	Cerniglia, Kelli	High Impact Tutor	\$45/hr	WS/SG	1/29/25	6/30/25	20-450-100-101-00-000
10.	Cipoletti, Kailyn	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
11.	Collins, Jennifer	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
12.	Cresci, Judith	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
13.	Crisson, Christine	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000

14.	Datri, Stephanie	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
15.	DiGiacomo, Dana	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
16.	Diprimio, Alicia	High Impact Tutor	\$45/hr	RS	1/29/25	6/30/25	20-450-100-101-00-000
17.	Drappi, Sara	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
18.	Eltzholtz, Julia	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
19.	Favetta, Amy	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
20.	Ferraro, Danielle	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
21.	Fierro, Emanuela	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
22.	Francello, Erika	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
23.	Gardener, Allyson	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
24..	Gatto, Natalie	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
25.	Greenfield, Amanda	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
26.	Grella, Jaimee	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
27.	Heller, Daryl	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
28.	Irene, Angela	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
29.	Jenkins, Summer	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
30.	LaBracio, Jaclyn	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
31.	LaMedica, Cara	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
32.	Larcara, Connie Jean	High Impact Tutor	\$45/hr	RS	1/29/25	6/30/25	20-450-100-101-00-000
33.	Lennon, Stephanie	High Impact Tutor	\$45/hr	RS	1/29/25	6/30/25	20-450-100-101-00-000

34.	Maldonado, Jenna	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
35.	Masino, Gina	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
36.	McGovern, Heather	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
37.	Menzel, Caitlin	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
38.	Nolasco, Jessica	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
39.	Reynolds-Mendez, Lindsay	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
40.	Ricciardi, Brielle	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
41.	Ritacco, Laura	High Impact Tutor	\$45/hr	RS	1/29/25	6/30/25	20-450-100-101-00-000
42.	Rizzi, Sabrina	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
43.	Sarno, Angela	High Impact Tutor	\$45/hr	YS	1/29/25	6/30/25	20-450-100-101-00-000
44.	Servidio, Tiffany	High Impact Tutor	\$45/hr	RS	1/29/25	6/30/25	20-450-100-101-00-000
45.	Spataro, Natalie	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
46.	Strus, Theresa	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
47.	Swiderski, Rhonda	High Impact Tutor	\$45/hr	LS	1/29/25	6/30/25	20-450-100-101-00-000
48.	Tiene, Debra	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
49.	Vespa, Christy	High Impact Tutor	\$45/hr	RS	1/29/25	6/30/25	20-450-100-101-00-000
50.	Wood, Samantha	High Impact Tutor	\$45/hr	WS	1/29/25	6/30/25	20-450-100-101-00-000
51.	Gilmore, Michele	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
52.	Holland, Doreen	High Impact Tutor	\$45/hr	SG	1/29/25	6/30/25	20-450-100-101-00-000
53.	Abbaleo, Marlena	Teacher	\$875	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda

54.	Auriemma, Jaime	Occupational Therapist	\$291.67	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
55.	Klingler, Brittany	Teacher	\$1750	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
56.	Mastalski, Christina	Teacher	\$583.33	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
57.	Moscaritola, Anthony	Technical Lead	\$875	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
58.	Paro, Kayla	Physical Therapist	\$1750	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
59.	Pate, Tara	Teacher	\$1458.33	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
60.	Perkowski, Michelle	Teacher	\$875	DIST	7/1/24	12/31/24	Amend Opt Out Payment from 11/25/24 Agenda
61.	Fossella, John	Teacher	\$45/class	HS	3/1/25	6/19/25	Coverage for #2699
62.	Sebek, Christian	Volunteer	VOL	MS	2/25/25	6/19/25	Volunteer for spring musical
63.	Byrne, Maura	Homebound Instructor	\$45/session	HS	3/3/25	6/19/25	For Student 7286108059
64.	Piro, Nikki	Homebound Instructor	\$45/session	HS	3/3/25	6/19/25	For Student 7286108059

### **F. Spring Coaches**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following Spring Sports Coaches, to be paid on April 30th and May 30th.

1.	Puzio, Eric	Head Baseball	Step 3	\$8,115.12	ATH	2/25/25	6/30/25	11-402-100-100-79-400
2.	Herget, Steve	Assistant Baseball	Step 2	\$5,722.20	ATH	2/25/25	6/30/25	11-402-100-100-79-400
3.	Weinstein, Chris	Assistant Baseball	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-79-400
4.	Zullo, Luann	Head Softball	Step 4	\$8,427.24	ATH	2/25/25	6/30/25	11-402-100-100-87-400
5.	DiPiano, Michael	Assistant Softball	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-87-400
6.	Puzio, Michelle	Assistant Softball	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-87-400
7.	Smyth, Kevin	Head Crew	Step 4	\$8,427.24	ATH	2/25/25	6/30/25	11-402-100-100-73-400

8.	Scarpelli, Anthony	Assistant Crew	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-73-400
9.	Padilla, Jianna Marie	Assistant Crew	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-73-400
10.	Divilio, Jill	Assistant Crew	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-73-400
11.	Callaghan, Megan	Assistant Crew	Step 3	\$5,930.28	ATH	2/25/25	6/30/25	11-402-100-100-73-400
12.	Ritacco, Nick	Head Golf	Step 1	\$5,306.04	ATH	2/25/25	6/30/25	11-402-100-100-74-400
13.	Salvatelli, Mike	Head Lacrosse	Step 4	\$8,427.24	ATH	2/25/25	6/30/25	11-402-100-100-91-400
14.	Gabriele, Sal	Assistant Lacrosse	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-91-400
15.	Brooks, Louis	Assistant Lacrosse	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-91-400
16.	Gruttadauria, Julian	Head Boys Tennis	Step 2	\$5,930.28	ATH	2/25/25	6/30/25	11-402-100-100-83-400
17.	Ryan, Gerald	Head Track and Field	Step 4	\$8,427.24	ATH	2/25/25	6/30/25	11-402-100-100-76-400
18.	Annett, Edward	Assistant Track and Field	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-76-400
19.	Porrino, Rob	Assistant Track and Field	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-76-400
20.	Rosati, Christopher	Assistant Track and Field	Step 4	\$6,242.40	ATH	2/25/25	6/30/25	11-402-100-100-76-400
21.	Huegel, Kelly	Assistant Track and Field	Step 3	\$5,930.28	ATH	2/25/25	6/30/25	11-402-100-100-76-400
22.	Heintz, Chris	Assistant Track and Field	Step 1	\$5,410.08	ATH	2/25/25	6/30/25	11-402-100-100-76-400
23..	Gewecke, Amy	Assistant Boys Volleyball	Step 4	\$5,097.96	ATH	2/25/25	6/30/25	11-402-100-100-89-400
24.	Francello, Matt	Golf	VOL	N/A	ATH	2/25/25	6/30/25	
25.	Helm, Chris	Golf	VOL	N/A	ATH	2/25/25	6/30/25	
26.	Ruffo, Stephanie	Softball	VOL	N/A	ATH	2/25/25	6/30/25	
27.	Cosentino Ricciardi, Brielle	Softball	VOL	N/A	ATH	2/25/25	6/30/25	
28.	DeMaio, Breanna	Softball	VOL	N/A	ATH	2/25/25	6/30/25	
29.	Agosta, Phil	Baseball	VOL	N/A	ATH	2/25/25	6/30/25	

30.	Mustardo, Augie	Baseball	VOL	N/A	ATH	2/25/25	6/30/25	
31.	Kutzleb, Brian	Lacrosse	VOL	N/A	ATH	2/25/25	6/30/25	
32.	Gualtieri, Morgan	Softball	VOL	N/A	ATH	2/25/25	6/30/25	

2. BE IT RESOLVED, that the Nutley Board of Education hereby appoints Kent Bania the Superintendent of Schools, effective July 1, 2025 through June 30, 2028. This employment contract has been approved by the Bergen Executive County Superintendent, as submitted.

## **Old Business**

## **New Business**

**Mr. Balsamo comments that Mr. Ferraro's statements on inclusivity speak for him as well.**

## **Executive Session**

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to contracts, personnel and HIB appeal.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The Board heard a HIB appeal and confirmed the Superintendent's initial decision. A copy is on file at the Board office.

## **Adjournment of Executive Session**

## **Adjournment**

Mr. Kucinski motions to adjourn the executive session. Mr. Scotti seconds.

***This document is subject to additions, withdrawals and modifications without notice.***