

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES January 27, 2025

Announcement of Meeting - 6:30 PM – Nutley High School Auditorium
The meeting was called to order at 6:30PM.

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2025. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to the Nutley Sun and Star Ledger on January 17, 2025 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the auditorium in the flag salute.

Call of Roll

Mr. DeVita

Present:

Mr. Balsamo
Mrs. Danchak-Martin
Mr. Fragnals
Mr. Gilberti
Mr. Scotti
Mr. Ferraro

Absent

Dr. D'Elia
Mr. Kucinski
Mrs. Quirk

Correspondence

Presentation

Donation Recognition - Mr. Williams recognizes Kent Sheng for his donation of \$35,000 for a new digital sign for the front of the high school. Mr. Bania recognizes the Middle School PTO for their fundraising efforts for a new digital sign.

Patriot's Pen - Members of the VFW present students with certificates and awards for placing the annual Patriot's Pen essay contest. Lincoln student Naya Meza was recognized for the

Cheerleading Recognition - Mr. Piro recognizes the 24-25 Cheerleading Team for their successful season.

Approval of Minutes

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania discusses the Transition Plan for the 6th grade's move to the middle school in 2026. He discusses the expansion of preschool, recognizing the retiring staff members, the spring musical and more.

2. Business Administrator Report

Mr. DeVita

Mr. DeVita shares an update on the district's finances and bond payments.

3. Student Report

NHS Senior Jayson Li shares happenings around NHS.

Committee Reports

1. Academic Committee - Mrs. Danchak-Martin updates the group on the Academic Committee.
2. Administration Committee - Mr. Balsamo updates the group on the Academic Committee.
3. Finance Committee - Mr. Fragnals updates the group on the Academic Committee.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Members of the community ask questions to the Board President and Superintendent. Questions focus on the 6th grade move and the budget.

Mr. Balsamo motions to close public comment. Mr. Fragnals seconds. The public portion closes.

ACADEMIC - Resolutions 1-3

Mrs. Danchak-Martin moves the resolutions and Mr. Balsamo seconds. They pass unanimously.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as

follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
JHWMS	S. Misner, T. Bassani, A. Isabella	1/22/25, 2/5/25, 2/19/25	Nutley, NJ	\$0
JHWMS	A. Mayewski (Band)	2/8/25, 2/24, 2/26, 3/4, 3/6, 3/7, 3/8, 3/9/25	Wayne, NJ and surrounding areas	\$0
NHS	K.Smyth, A.Scarpelli, J.Divilio, J.Padilla, M.Callaghan (Crew Team)	5/16/25-5/18/25	Philadelphia, PA	\$0, plus transportation
NHS	K.Smyth, A.Scarpelli, J.Divilio, J.Padilla, M.Callaghan (Crew Team)	5/23/25- 5/25/25	Pennsauken, NJ	\$0, plus transportation
NHS	P. Ahn, S.Ciccone, M.Truty, M.Della Fave, C.Heintze	1/27/26	Nutley, NJ	\$0
NHS	J. Manley , M. Byrne	12/17/24	Nutley, NJ	\$0, plus transportation
NHS	E. Nowik	1/4/25	Clifton, NJ	\$0
NHS	E. Theodorou, A. Bellini	1/16/25	Nutley, NJ	\$0
NHS	S. Gaines	4/25/25	Montclair, NJ	\$0, plus transportation
NHS	A.Melchionne, C. Heintze, S. Ciccone	3/21/25	New York, NY	\$0, plus transportation
NHS	C. Bradley	1/28/25, 1/30/25, 2/4/25, 2/6/25, 2/13/25	Newark, NJ	\$0, plus transportation
NHS	E. Battaglia	2/5/25	Easton, PA	\$0, plus transportation
NHS	J. Rubino, D. Williams	3/5/25	Nutley, NJ	\$0, plus transportation
NHS	V. Vicchiariello (Band)	2/8, 2/24, 2/26, 3/4, 3/6, 3/7, 3/8/25	Wayne, NJ and surrounding areas	\$0
SG	M. Ovchinnikoff	4/3/25	Lyndhurst, NJ	\$0, plus transportation

SG, Annex at St. Paul's	D. Jernick, M. Saltzman, M. Paterno, L.Frey, S.O'Grady	3/6/25	Nutley, NJ	\$0, plus transportation
WS	D. Moscaritola, K. Cerniglia	12/19/25	Nutley, NJ	\$0
YS	A.Bayona, T.Pate- Caithness, N.Filonovich, M.Vreeland	4/11/25	West Orange, NJ	\$0, plus transportation
NHS	S. Gaines	1/21/25	Morris Knolls, NJ	\$0
JHWMS	S. Gaines	2/8, 3/5, 3/11, 3/17, 3/20, 3/21, 3/22/25	Wayne, NJ and surrounding areas	\$0
NHS	S. Gaines	2/2, 2/15, 2/20, 2/21, 2/22, 2/23/25	New Brunswick, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
J. Lambert	Northern New Jersey Math Supervisor Roundtable	1/24/25	Parsippany, NJ	\$0
J. Rubino, L. Zazzali, A. Vasquez, C. Johnson	7th Grade Science Planning	1/9/25	Nutley, NJ	\$0
M. Kasner	Honors Chemistry Placement Test Creation	1/16/25	Nutley, NJ	\$0
D. Jernick	15 Mind-Body, Somatic Techniques to Quiet the Neurological Landscape	1/31/25	virtual	\$110 (\$100 paid through Title 2 funds, remaining cost paid by participant)
J. Dwyer, J. Stine, E.Dickerson J.Cremona, R.Porrino	Interdisciplinary Planning Session	2/27/25	Nutley, NJ	\$0

D. Moscaritola	NJAHPERD Annual Convention	2/24/25, 2/25/25	Princeton, NJ	\$350 (\$100 paid through Title 2 funds, remaining cost paid by participant)
M. Gurrieri, A. Langford, V. Van Dyke, M. Bruno, K. Toledano, C. Frida	ELA Grade 10 Curriculum Work	2/6/25	Nutley, NJ	\$0
V. Vicchiariello	CTE Program Review Meetings	2/3, 2/11, 2/12, 2/25, 2/26, 2/27	Nutley, NJ	\$0

3. APPROVAL OF NUTLEY HIGH SCHOOL PROGRAM OF STUDIES 25-26

BE IT RESOLVED that the Board of Education approves the 2025-2026 Program of Studies for Nutley High School.

ADMINISTRATION - Resolutions 1-4

Mr. Balsamo moves the resolutions. Mr. Scotti seconds them and the resolutions pass unanimously.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2024-11-27

HIB Report to the Board 2024-12-06

HIB Report to the Board 2024-12-13

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2024-12-20

HIB Report to the Board 2025-01-03

HIB Report to the Board 2025-01-10

HIB Report to the Board 2025-01-17

HIB Report to the Board 2025-01-24

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	2/3/25	2/28/25
2597942573	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1404)	11/15/24	1/31/25
7081125522	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1404)	12/20/24	1/21/25
7081125522	NHS	District Tutor	11-150-100-101-00-000	1/22/25	3/1/25
5076499161	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$2,106)	1/21/24	2/10/25
9224393268	NHS	District Tutor	11-150-100-101-00-000 Anticipated Amount (\$1400)	12/16/24	1/16/25
2928903703	NHS	District Tutor	11-150-100-101-00-000 Anticipated Amount (\$1800)	12/19/24	1/31/25
2549437782	NHS	Educere	111-150-100-320-00-000 Anticipated Amount (\$975)	1/13/25	2/12/25
6871431998	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount (\$175)	1/2/25	1/7/25
3038761643	JHWMS	District Tutor	11-150-100-101-00-000	1/2/25	2/14/25
7199569907	JHWMS	SilverGate	11-150-100-320-00-000 Anticipated Amount (\$330)	12/5/24	1/8/25

1298437787	JHWMS	SilverGate	11-150-100-320-00-000 Anticipated Amount (\$1705)	1/2/25	2/14/25
1298437787	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount (\$1705)	10/28/24	12/12/24
1335791228	JHWMS	SilverGate	11-150-100-320-00-000 Anticipated Amount (\$1749)	1/2/25	3/7/25

4. SCHOOL BOARD RECOGNITION MONTH

BE IT RESOLVED that the Nutley Board of Education acknowledges School Board Recognition Month for January 2025.

Whereas, the New Jersey State Board of Education has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

Whereas, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

Whereas, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, through sound financial practices and comprehensive policies on curriculum, staffing and other areas to ensure the well-being and academic achievement of all students in the district; and

Whereas, local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and Whereas, the New Jersey School Boards Association has declared January 2025 to be School Board Recognition Month; now, therefore, be it

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education recognize the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education encourage qualified New Jersey citizens to consider serving as members of their local school boards

FINANCE - Resolutions 1-12

Mr. Friginals moves the resolutions. Mrs. Danchak-Martin seconds them. Mr. Balsmao abstains from check # and Mr. Ferraro abstains on #3. All other present members vote yes.

1. SECRETARY & TREASURER'S REPORT- NOVEMBER 2024

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending November 30, 2024.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – NOVEMBER 2024

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2024 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated January 27, 2025 in the total amount of \$8,838,936.90 . (Appendix C)

4. TRANSFER SCHEDULE – DECEMBER 2024

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the December transfers in the 2024-2025 budget (Appendix D).

5. REQUEST for USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Venus Hernandez Nutley PT Council	PT Council Meetings	John Walker Middle School Media Center	1/13/25, 2/10/25	7:00 pm-9:00 pm	Facilities: None C ustodian: None	2
Jessica Maurizio Lincoln School PTO	PTO Meetings	Lincoln School Cafeteria	1/15/25-6/3/25	7:00 pm-9:30 pm	Facilities: None C ustodian: None	6

Tim Van Woeart Radcliffe School PTO	Radcliffe Dads' Basketball Practice for Tournament	High School Aux Gym	1/16/25-2/27/25	8:00 pm-9:00 pm	Facilities: None C ustodian: None	7
Jessica Maurizio Lincoln School PTO	Lincoln School PTO Family Bingo Night	Lincoln School Cafeteria	1/24/25	6:30 pm-9:30 pm	Facilities: None C ustodian: None	1
Angela Kay Spring Garden PTO	Spring Garden PTO Zumba Class	Spring Garden School Gym	2/22/25	10:00 am-12:00 pm	Facilities: None C ustodian: \$170.49	1
Jessica Maurizio Lincoln School PTO	Lincoln School Winter Social	Lincoln School Gym	2/27/25 2/28/25	7:00 pm-8:30 pm 7:00 pm- 9:30 pm	Facilities: None C ustodian: None	2
Angela Kay Spring Garden PTO	Spring Garden March Madness	Spring Garden School Gym	3/21/25	6:00 pm-9:00 pm	Facilities: None C ustodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Talent Show Rehearsal & Performance	John Walker Middle School Auditorium	4/3/25 & 4/4/25	6:00 pm-10:00 pm	Facilities: None C ustodian: None	2
Gabrielle Bergen Spring Garden School PTO	Spring Garden School Rehearsals for Variety Show and Performance	High School Auditorium	4/1/25-4/3/25 (Rehearsals) 4/5/25 (Show)	5:30 pm-8:30 pm 4:00 pm- 8:00 pm	Facilities: None C ustodian: \$535.82	4
Katharina Giannico Starlight Dance Center	Dance Rehearsal & Recital	High School Auditorium & Classroom	6/13/25 (Rehearsal) 6/14/25 (Recital)	5:30 pm-9:00 pm 2:00 pm- 6:30 pm	Facilities: \$1,000 C ustodian: \$654.00	2
Total Use of Property Represented By The Above						28

6. APPROVAL OF ADMINISTRATOR MEMORANDUM OF AGREEMENT 2023-2027

BE IT RESOLVED that the Board approves the Memorandum of Agreement with the Nutley Administrators Association for the period July 1, 2023 to June 30, 2027.

7. APPROVAL OF PRE-K CARRYOVER GRANT

BE IT RESOLVED, that the Board approves the Preschool Carryover Grant Amendment in the amount of \$359,619 from the 2022/2023 school year.

8. ACCEPTANCE OF DONATIONS

BE IT RESOLVED that the Board of Education accepts the following donation:

<u>Donor</u>	<u>Amount/Estimated Value</u>	<u>Purpose</u>
Kent G. Sheng	\$35,000	Nutley High School Digital Sign
Lincoln School PTO	\$1,716.45	New Art Stools
JHWMS PTO	\$17,542	New Middle School Digital Sign

9. A RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS, DATED APRIL 8, 2015

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY as follows:

Section 1. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

Section 2. This resolution shall take effect immediately.

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2024-2025

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
3948164784 (Revised - reducing previously approved amount of \$65,234.28 by \$1,988.85)	ECLC of NJ, Chatham Campus	\$ 63,245.43 (Revised Total)	1

5711487225	Spectrum 360/Academy 360 Lower School	Partial Year Credit TBD (Terminated 12/11/24)	1
508445937	Crossroads Academy	\$ 74,025 (Includes 1 Aide)	1

11. CERTIFICATION OF COMPLIANCE - 2024 CALENDAR YEAR, E-CERTIFICATION

BE IT RESOLVED that the Board of Education approves certification of compliance with federal and state law respecting the reporting of compensation for certain employees.

I, Michael DeVita, Business Administrator/Board Secretary of the Board of Education of Nutley, do make this certification pursuant to the provisions of N.J.S.A. 18A:17-14.4 (P.L. 2007, c. 53). 1. For the calendar year ending December 31, 2024, the following named individuals were employed by the Board of Education of Nutley in the identified positions:

- A. Kent Bania as Superintendent of Schools.
- B. Michael DeVita as Business Administrator / Board Secretary

In the preparation and submission of federal and State of New Jersey income tax related documentation for the referenced individuals, the Board of Education of Nutley complied fully with federal and state law requirements respecting the types of compensation required to be reported for income tax purposes. For purposes of this certification, "income tax related documentation" includes tax forms W2's, W3's, 1099's, 927's, 941's, and such other reporting forms as may be required from time to time pursuant to state and/or federal income tax law

12. APPROVAL OF ADVISORY SERVICES FOR BOND REFUNDING

BE IT RESOLVED that the Board of Education approves the proposal of Acacia Financial Group, Inc. to perform financial advisory services in connection with the potential bond refunding.

PERSONNEL – Resolutions 1

Mr. Scotti moves the resolution. Mr. Balsamo seconds them and the personnel report unanimously passes.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated January 27, 2025.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	McLearie, Bridget	LRT	\$321/day	MS	1/27/25	6/19/25	Coverage for #3349
2.	Appel, Jessica	LRT	\$321/day	SG	1/21/25	6/19/25	Coverage for #2798

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1	Garcia, Victoria	LRT	\$349/day	MS	2/19/25	3/7/25	Amend Dates of Leave for Coverage #3975
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Goga, Melina	Substitute Teacher with Sub Cert	\$109/day	HS	1/13/25	1/13/25	NHS sub, worked only 1/13/25
2.	Pol, Alana	Substitute Teacher with Sub Cer	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	1/9/25	6/30/25	Not to exceed 29.5 hours/week
3.	Zullo, Luann	Substitute Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	1/8/25	6/30/25	Not to exceed 29.5 hours/week
4.	Roth, Isaac	Sub Custodian	\$23/hr	DIST	1/29/25	6/30/25	Not to exceed 29.5 hours/week

B. Resignations/Terminations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Vargas, Marilyn	Lunch Aide	MS	1/24/25	Resignation
2.	McCloskey, Jennifer	Paraprofessional	NHS	1/3/25	Resignation

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Conte, Andy	Teacher	HS	6/30/25	Retirement
2.	Crupi, Joanne	Teacher	LS	6/30/25	Retirement
3.	Piacentini, Debra	Teacher	HS	6/30/25	Retirement
4.	Cassie, LoriAnn	Teacher	SG	6/30/25	Retirement
5.	Mascolo, Cindy	Teacher	SG	9/30/25	Retirement
6.	McGarty, Barbara	Teacher	RS	6/30/25	Retirement
7.	Dwyer, Geralynn	Secretary	WS	6/30/25	Retirement
8.	Holland, Doreen	Teacher	SG	6/30/25	Retirement
9.	Harbison, Robert	Teacher	NHS	6/30/25	Retirement
10.	Rosati, Christopher	Teacher	NHS	6/30/25	Retirement

D. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Stine, Jennifer	Teacher	NHS	\$2900	3/1/25	6/30/25	20 Year Longevity
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E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee #3025	Teacher	YS	5/12/25	6/19/25	SD 5/12/25 - 6/19/25	
2.	Employee #2699	Supervisor	DIST	3/31/25	8/21/25	SD 3/31 - 5/12/25 VD 5/13-5/27/25 FMLA 5/28-8/21/25 RTW 8/22/25	
3.	Employee #3349	Teacher	MS	1/27/25	6/19/25	SD 1/27-3/6/25 FMLA 3/7-6/6 Unpaid LOA 6/9-6/19	Amend from 9/30/24 agenda
4.	Employee #1569	Teacher	MS	2/24/25	6/19/25	SD 2/24-4/25/25 Unpaid LOA, 4/26-6/19/25	Amend from 11/25/24 agenda
5.	Employee #3975	Teacher	MS	2/19/25	3/7/25	Unpaid LOA RTW 3/10/25	Amend from 8/26/24 agenda
6.	Employee #3216	Employee	DIST	1/29/25	2/12/25	Sick Bank RTW 2/13/25	
7.	Employee #2447	Teacher	WS	5/19/25	6/19/25	SD 5/19 - 6/19/25	
8.	Employee #3779	Teacher	WS	3/3/25	6/19/25	SD 3/3-3/28/25 FMLA 3/31 - 6/19/25 RTW 9/1/25	

F. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Breihof, Michele	Aide	19.00/hr	SG	1/28/25	6/30/25	55-990-320-100-00-000
2.	Christian, Erika	Teacher	28.46/hr.	St. Paul's	1/28/25	6/30/25	55-990-320-100-00-000
3.	Gracias, Jessica	Teacher	28.46/hr.	St. Paul's	1/28/25	6/30/25	55-990-320-100-00-000
4.	O'Grady, Shannon	Teacher	28.46/hr.	St. Paul's	1/28/25	6/30/25	55-990-320-100-00-000
5.	Meola, Anthony	Aide	\$19/hr	DIST	1/28/25	6/30/25	55-990-320-100-00-000
6.	Ritacco, Javanna	Extended Day Support	\$1650/month	DIST	1/1/25	6/30/25	55-990-320-100-00-000

G. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Chichizola, Laura	Lunch Aide	Step 5 \$15.60/hour	MS	1/27/25	6/30/25	Laura to replace M. Vargas Resignation
2.	Isabella, Ashlee	Club Advisor	\$156.06	MS	2/1/25	6/30/25	Split half of Small Hands, Big Hearts Club Stipend (Amend from 10/28/24 Agenda)
3.	Bassani, Taylor	Club Advisor	\$156.06	MS	11/1/25	1/27/25	Split half of Small Hands, Big Hearts Club Stipend (Amend from 10/28/24 Agenda)
4.	Ferinde, Maria	Paraprofessional	\$260.10 \$25/hr after 10 meetings	MS	1/2/25	6/30/25	Para Needed for Drama Club
5.	Arama, Marissa	Club Advisor	\$624.24	YS	2/1/25	6/30/25	Paid for by the YS PTO
6.	Alameda, Victoria	Indoor Percussion Volunteer	VOL	HS	1/28/25	6/30/25	Indoor Percussion Volunteer
7.	Tsairis, Roxanne	Club Advisor	\$312.12	LS	11/1/25	6/30/25	Sixth Grade Patrol Advisor, Amend S. Volz to R. Tsairis from 10/28/24 agenda.
8.	Byrne, Maura	Homebound Instructor	\$45/session	HS	2/3/25	2/28/25	For Student 7286108059 11-150-100-101-00-000
9.	Bruno, Megan	Homebound Instructor	\$45/session	HS	1/22/25	3/1/25	For Student 7081125522 11-150-100-101-00-000
10.	Manley, Jessica	Homebound Instructor	\$45/session	HS	1/22/25	3/1/25	For Student 7081125522 11-150-100-101-00-000
11.	Baglione, Michael	Homebound Instructor	\$45/session	HS	12/16/24	1/16/25	For Student 9224393268 11-150-100-101-00-000
12.	Dellafave, Megan	Homebound Instructor	\$45/session	HS	12/19/24	1/31/25	For Student 2928903703 11-150-100-101-00-000
13.	Tarantino, Amanda	Homebound Instructor	\$45/session	MS	12/9/24	1/6/25	For Student 3038761643 11-150-100-101-00-000
14.	Bruscino, Lauren	Homebound Instructor	\$45/session	MS	12/9/24	1/6/25	For Student 3038761643 11-150-100-101-00-000
15.	Penberthy, Jessica	Teacher	\$45/class	HS	3/3/25	6/30/25	Sixth Period Coverage for #4105
16.	DeSimone, Cheryl	Teacher	\$45/class	HS	3/3/25	6/30/25	Sixth Period Coverage for #4105

F. Change-in-Trainings

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following change-in-training levels, effective February 1, 2025.

1.	Ambrose, Aimee	Teacher	MA+30 Step 10	\$89,275 (prorated)	LS	2/1/25	6/30/25	
2.	Bonelli, Sydney	Teacher	MA+30 Step 6	\$83,775 (prorated)	RS	2/1/25	6/30/25	
3.	Coppola, Sabino	Teacher	MA Step 4	\$71,275 (prorated)	MS	2/1/25	6/30/25	
4.	Curran, Justine	Teacher	MA+15 Step 9	\$78,275 (prorated)	MS	2/1/25	6/30/25	
5.	DaCunha, Daniella	PIP	MA+30 Step 16	\$109,277 (prorated)	PREK	2/1/25	6/30/25	
6.	Datri, Stephanie	Teacher	MA+30 Step 5	\$82,775 (prorated)	LS	2/1/25	6/30/25	
7.	Dickerson, Evan	Teacher	MA+30 Step 6	\$83,775 (prorated)	HS	2/1/25	6/30/25	
8.	Dywer, Lora	Teacher	MA Step 10	\$78,775 (prorated)	YS	2/1/25	6/30/25	
9.	Hellriegel, Angelique	Teacher	MA Step 8	\$75,275 (prorated)	RS	2/1/25	6/30/25	
10.	Iasso, Victoria	Teacher	BA+15 Step 3	\$66,775 (prorated)	YS	2/1/25	6/30/25	
11.	Ippolito, Michele	Teacher	MA+15 Step 10	\$80,275 (prorated)	MS	2/1/25	6/30/25	
12.	Klingler, Brittany	Teacher	MA+30 Step 8	\$85,775 (prorated)	WS	2/1/25	6/30/25	
13.	Maddalena, Jenny	LDTC	MA+30 Step 11	\$91,275 (prorated)	RS	2/1/25	6/30/25	
14.	Maldonado, Jenna	Teacher	MA+30 Step 8	\$85,775 (prorated)	YS	2/1/25	6/30/25	
15.	Nowik, Elizabeth	Teacher	MA +15 Step 10	\$80,275 (prorated)	MS/HS	2/1/25	6/30/25	
16.	O'Hallaron, Joelle	Teacher	MA Step 3	\$70,775 (prorated)	YS	2/1/25	6/30/25	
17.	Pontoriero, Elisa	Speech Therapist	MA+ 30 Step 4	\$81,775 (prorated)	SS	2/1/25	6/30/25	
18.	Puzzo, Darleen	Teacher	MA Step 10	\$78,775 (prorated)	WS	2/1/25	6/30/25	
19.	Rizzi, Sabrina	Teacher	MA +15 Step 9	\$78,275 (prorated)	LS	2/1/25	6/30/25	
20.	Rizzo, Jessica	Teacher	MA Step 8	\$75,275 (prorated)	YS	2/1/25	6/30/25	
21.	Scaglione, Gianna	Speech Therapist	MA + 15 Step 7	\$75,775 (prorated)	SS	2/1/25	6/30/25	

22.	Straface, Jamie	Teacher	MA 30 Step 8	\$85,775 (prorated)	LS	2/1/25	6/30/25	
23.	Swiderski, Rhonda	Teacher	MA 30 Step 11	\$91,275 (prorated)	LS	2/1/25	6/30/25	
24.	Tempsick, Kevin	Teacher	BA +15 Step 8	\$71,275 (prorated)	HS	2/1/25	6/30/25	
25.	Vecchio, Alexandra	Teacher	BA +15 Step 8	\$71,275 (prorated)	LS	2/1/25	6/30/25	
26.	Vos, CarrieAnne	Counselor	MA +30 Step 9	\$87,275 (prorated)	HS	2/1/25	6/30/25	
27.	Weller, Kristen	Teacher	MA 30 Step 4	\$81,775 (prorated)	RS	2/1/25	6/30/25	

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to contracts and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Mr. Balsamo moves to adjourn the meeting and Mr. Fragnals seconds the motion.

Adjournment

This document is subject to additions, withdrawals and modifications without notice.