

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES December 19, 2024

Announcement of Meeting - 6:30 PM – Nutley High School Auditorium

President Ferraro

Mr. Ferraro opens the meeting at 5:30PM and then the Board goes into executive session for one hour. The public meeting resumes at 6:30PM.

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

Flag Salute

President Ferraro

Mr. Ferraro leads the audience in the flag salute.

Call of Roll

Mr. DeVita

Present:

Mr. Balsamo
Mr. Battaglia
Mrs. Danchak-Martin
Dr. D'Elia
Mr. Fragnals
Mr. Kucinski
Mrs. Quirk
Mr. Scotti
Mr. Ferraro

Correspondence

Presentation

Public Audit Presentation

Lerch, Vinci, and Bliss

Gary Vinci presents the findings of the Audit Report.

Dr. D'Elia comments that all his questions were answered in advance of this meeting.

Members of the public speak, asking questions relating to the audit.

Approval of Minutes

Open Public Meeting – November 25, 2024

Mr. Balsamo moves the motion to approve the minutes. Mr. Fragnals seconds and the minutes are approved.

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania updates the community on recent and upcoming district events. He congratulates students on recent college acceptances and discusses 8th grade parent night.

Mr. Bania pauses to offer thoughts for the recent shooting in Madison, WI. He pauses to remember longtime district employee Bob Topolski. He also thanks [Dorothy Dispoto](#) for 25 years of service as she retires this month.

2. Business Administrator Report

Mr. DeVita

Mr. DeVita shares updates on the district finances.

3. State Monitor Report

Ms. Makus

Ms. Makus thanks the Mayor and Commissioners for cooperation and open communication since she joined the district. She discusses new procedures and operations of the business office. She also thanks Mr. Battaglia for his service on the Board and to the District.

4. Student Report

There is no student report.

Committee Reports

1. Academic Committee - Mrs. Danchak-Martin reports on the recent Academic Committee Meeting.
2. Administration Committee - Mr. Kucinski reports on the recent Administration Committee Meeting.
3. Finance Committee - Mr. Fragnals reports on the recent Academic Committee Meeting.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Community Members direct questions to the Board of Education on various topics including student fights, security concerns, dress codes, counseling and budgeting.
Mr. Kucinski moves a motion to close the public portion. It unanimously passes.

ACADEMIC - Resolutions 1-3

1. APPROVAL OF FIELD TRIPS

Mrs. Danchak-Martin moves Academic Resolutions 1-3. Mrs. Quirk seconds. The resolutions unanimously pass.

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
RS	J. Tucci, T. Staranka A. Pilsbury	3/10/25	Morristown, NJ	\$0, plus transportation
JHWMS	C. Kozyra, V. Walsh, C. Guariglia	3/13/25	New York, NY	\$0, plus transportation
YS	J. Maldonado, D. Neri, S. Maness, M. Arama, J.Cresci	2/7/25	Branchburg, NJ	\$0, plus transportation
NHS	V. Vicchiariello, K.Furtado, (NHS Winter Guard)	1/18/25, 1/25/25, 2/8/25, 2/15/25, 3/1/25, 3/2/25, 3/8/25, 3/22/25, 3/29/25, 4/13/25	various locations, NJ	\$0, plus transportation
NHS	V. Vicchiariello, J. Wehrer (NHS Indoor Percussion)	2/15/25, 2/22/25, 3/1/25, 3/15/25, 3/22/25, 3/29/25, 4/5/25	various locations NJ, PA, CT	\$0, plus transportation
NHS	V. Vicchiariello, A. Mayewski	3/19/25	Parsippany, NJ	\$0, plus transportation
JHWMS	S. Misner, T. Bassani	1/10/25	Nutley, NJ	\$0
JHWMS	A. Mayewski	1/6/25, 1/9-1/12/25	Mount Olive, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as

follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
J. Dwyer, S. Gabriele, N. Rizzo, S. Coppola, J. Gramata, L. Feraco, S. Herget, B. Abbio	Social Studies Articulation	1/9/25, 3/11/25	Nutley, NJ	\$0
D. Simpson-McGuire	Introduction to The Creative Curriculum® for Preschool Live Course	12/4/25, 12/5/25	virtual	\$0
A. Mayewski	NJ Junior Band Rehearsal	1/10/25	Mount Olive, NJ	\$0
P. Stoffers	Handle With Care Instructor Recertification Program	1/10/25	Wayne, NJ	\$525 plus transportation 20-270-223-580-00-000

3. APPROVAL OF RESIDENCY PROGRAMS

BE IT RESOLVED that the Board of Education approves the Young Audiences Arts Lab 20-Day Residency program for Spring Garden School, funded through the New Jersey State Council on the Arts.

ADMINISTRATION - Resolutions 1-4

Mr. Kucisnki moves resolutions 1-4. Mr. Balsamo seconds. The resolutions unanimously pass.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2024-11-01
HIB Report to the Board 2024-11-08
HIB Report to the Board 2024-11-15
HIB Report to the Board 2024-11-22

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

3. APPROVAL OF SETTLEMENT

BE IT RESOLVED that the Board of Education approves the Settlement and Release as on file in the Board Office.

4. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID #	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	1/2/2025	1/31/2025
6962357240	Lincoln	District Tutor	11-150-100-101-00-000	1/2/2025	1/30/2025
7199569907	JHWMS	Silver Gate Prep	11-150-100-320-00-000 Anticipated Amount (\$1,100)	12/6/3035	12/20/2024
4427751092	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,404)	1/2/2025	1/31/2025
7081125522	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,404)	01/2/2025	01/31//2025
1298437787	JHWMS	Hi-Focus	11-150-100-320-00-000 Anticipated Amount (\$2,274)	11/28/2024	12/20/2024
6871431998	JHWMS	Hi-Focus	11-150-100-320-00-000 Anticipated Amount (\$2,030)	11/26/2024	12/20/2024
2549437782	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,404)	11/19/24	12/20/24
5076499161	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$546)	11/27/24	1/29/25
5012217313	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$351)	12/9/24	1/6/25
9224393268	NHS	District Tutor	11-150-100-101-00-000	12/12/24	1/3/25
5084459379	Radcliffe	District Tutor	11-150-100-101-00-000	12/2/24	12/20/24
2803181478	St. Paul's	District Tutor	11-150-100-101-00-000	12/13/2024	1/31/2024

FINANCE - Resolutions 1-14

Mr. Fraginals move finance resolutions. Mrs. Quirk seconds. Mr. Battaglia, Mrs. Danchak-Martin, Dr. D'Elia, Mr. Fraginals, Mr. Kucinski, Mrs. Quirk, Mr. Scotti and Mr. Ferraro vote yes. Mr. Balsamo votes yes, but abstains from check #219131.

1. SECRETARY & TREASURER'S REPORT- OCTOBER 2024

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending October 31, 2024.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – OCTOBER 2024

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – DECEMBER 2024

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated December 19, 2024 in the total amount of \$5,793,675.55 . (Appendix C)

4. TRANSFER SCHEDULE – NOVEMBER 2024

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the November transfers in the 2024-2025 budget (Appendix D).

5. REQUEST for USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Davino Girl Scout Troop 20053	Girl Scout Meetings	Lincoln School Cafeteria	1/9/25, 2/16/25, 3/12/25, 4/10/25, 5/15/25, 6/5/25	6:30 pm-8:00 pm	Facilities: None Custodian: None	6
Angela Kay Spring Garden PTO	Spring Garden PTO Family Game Show Night	Spring Garden School Auditorium	3/6/25	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Jerry Schilp Nutley Third Half Club	Nutley Third Half Club Basketball Tournament	High School Main Gym	3/19/25, 3/20/25, 3/21/25	3:30 pm-7:00 pm (3/19/25-3/20/25) 4:30 pm-8:00 pm (3/21/25)	Facilities: None Custodian: None	3
Ramon Navarro Nutley Congregation of	Congregation Meeting	Washington School Auditorium	4/12/25	3:00 pm-10:00 pm	Facilities: \$290.00 Custodian: \$616.93	1

Jehovah's Witnesses						
Total Use of Property Represented By The Above						11

6. ANNUAL COMPREHENSIVE FINANCIAL REPORT/AUDIT 2023/2024

WHEREAS, the audit of the financial records of the school district for the 2023/24 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Bliss, and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2023/24 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were discussed at the public board meeting of December 19, 2024.

7. CORRECTIVE ACTION PLAN ANNUAL COMPREHENSIVE FINANCIAL REPORT/AUDIT 2023/2024

BE IT RESOLVED, That the Board approves the Corrective Action Plans as per (Appendix E) responding to the recommendations of the auditor and that copies of the Corrective Action Plans be submitted, as required, to the County Superintendent of Schools.

8. APPROVAL OF IDEA CONSOLIDATED GRANT – 2023-2024

BE IT RESOLVED that the Nutley Board of Education approves the submission of Amendment I of the IDEA Consolidated Grant for the 2024/2025 school year as follows:

Basic	\$1,216,451
Preschool	\$86,396

9. APPROVAL OF ESEA GRANT – 2024/2025

BE IT RESOLVED that the Board of Education approve the submission of Amendment I of the ESEA Grant for the 2024/2025 school year as follows:

Title 1-A	\$443,901
Title II-A	\$107,641
Title III	\$39,508
Title III-Immigrant	\$14,879
Title IV Part A	\$40,449

10. APPROVAL OF STATEMENT OF ASSURANCE – HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST – 2024/2025

BE IT RESOLVED that the Board of Education approve the submission of the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2024/2025 school year.

11. ACCEPTANCE OF DONATIONS

BE IT RESOLVED that the Board of Education accepts the following donation:

<u>Donor</u>	<u>Amount/Estimated Value</u>	<u>Purpose</u>
Washington School PTO	\$4,896	Clubs

12. APPROVAL OF DISTRICT IMPROVEMENT PLAN

WHEREAS, the district had a site visit in regards to the New Jersey Quality Single Accountability Continuum (NJQSAC) performed by the county office staff, and

WHEREAS, based on the district's placement with the monitoring visit, the school district did not satisfy at least 80% of the weighted indicators in the Fiscal area, and

WHEREAS, as per *N.J.A.C. 6A:30-5.3* through 5.7 the district is required to create a District Improvement Plan (DIP) to address all noncompliant indicators.

NOW THEREFORE, BE IT RESOLVED that the Board of Education approves the submission of the District Improvement Plan.

13. APPROVAL OF SERVICE PROVIDER – 2024/2025

BE IT RESOLVED that the Board of Education approves the Success on the Spectrum School Based Services for the 2024/2025 school year for physical therapist services at an hourly rate of \$125/hr.

14. APPROVAL OF SUBSTITUTE RATES

BE IT RESOLVED that the Board of Education approves Schedule D for 2024-25 Substitute Rates.

POLICY – Resolution 1

Mr. Scott moves the resolutions. Mr. Balsamo seconds and the resolution unanimously passes.

1. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

0142 BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)
0142.1 NEPOTISM (M)
0143 BOARD MEMBER ELECTION AND APPOINTMENT
0146 BOARD MEMBER AUTHORITY
0148 BOARD MEMBER INDEMNIFICATION
0157 BOARD OF EDUCATION WEBSITE
0164 CONDUCT OF BOARD MEETING
0169 BOARD MEMBER USE OF ELECTRONIC MAIL/INTERNET
0171 DUTIES OF BOARD PRESIDENT AND VICE PRESIDENT
3126 DISTRICT MENTORING PROGRAM
3240 PROFESSIONAL DEVELOPMENT FOR TEACHERS AND SCHOOL LEADERS (M)
5112 ENTRANCE AGE
0134 BOARD SELF EVALUATION
0151 ORGANIZATION MEETING
0155 BOARD COMMITTEES
0153 ANNUAL APPOINTMENTS

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS
 0168 RECORDING BOARD MEETINGS
 0172 DUTIES OF TREASURER OF SCHOOL MONEYS
 0174 LEGAL SERVICES (M)
 0175 CONTRACTS WITH INDEPENDENT CONSULTANTS
 0176 COLLECTIVE BARGAINING AND CONTRACT APPROVAL/RATIFICATION
 0177 PROFESSIONAL SERVICES (M)
 2460 SPECIAL EDUCATION (M)
 6141 TAX REVENUES
 6210 FISCAL PLANNING
 6230 BUDGET HEARING (M)
 6421 PURCHASES BUDGETED
 1240 EVALUATION OF SUPERINTENDENT (M)
 1530 EQUAL EMPLOYMENT OPPORTUNITIES (M)
 6423 EXPENDITURES FOR NON-EMPLOYEE ACTIVITIES, MEALS, AND REFRESHMENTS
 2230 COURSE GUIDES (M)
 2416 PROGRAMS FOR PREGNANT STUDENTS (M)
 2452 COMMUNITY EDUCATION
 5300 AUTOMATED EXTERNAL DEFIBRILLATORS (AEDS) (M)
 5570 SPORTSMANSHIP
 7434 SMOKING IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS (M)
 7435 ALCOHOLIC BEVERAGES ON SCHOOL PREMISES
 7436 DRUG FREE WORKPLACE (M)
 0169.02 BOARD MEMBER USE OF SOCIAL NETWORKS
 1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES (M)
 3437 MILITARY LEAVE
 4437 MILITARY LEAVE
 2431.8 VARSITY LETTERS FOR INTERSCHOLASTIC EXTRACURRICULAR ACTIVITIES (M)
 5530 SUBSTANCE ABUSE (M)
 5535 PASSIVE BREATH ALCOHOL SENSOR DEVICE
 5843 LATCHKEY PROGRAM
 7523 SCHOOL DISTRICT PROVIDED TECHNOLOGY DEVICES TO STUDENTS
 7610 VANDALISM
 1613 DISCLOSURE AND REVIEW OF APPLICANT'S EMPLOYMENT HISTORY (M)
 2361 ACCEPTABLE USE OF COMPUTER NETWORKS/COMPUTERS AND RESOURCES (M)
 5130 WITHDRAWAL FROM SCHOOL (M)
 5230 LATE ARRIVAL AND EARLY DISMISSAL
 5240 TARDINESS
 5250 EXCUSAL FROM CLASS OR PROGRAM
 7100 LONG-RANGE FACILITIES PLANNING (M)
 7101 EDUCATIONAL ADEQUACY OF CAPITAL PROJECTS
 7102 SITE SELECTION AND ACQUISITION
 7130 SCHOOL CLOSING
 7300 DISPOSITION OF PROPERTY

PERSONNEL – Resolution 1

Mrs. Quirk moves the resolutions. Mr. Kucinski seconds. and the resolution unanimously passes.
 Mr. Balsamo, Mr. Battaglia ,Mrs. Danchak-Martin, Mr. Friginals, Mr. Kucinski, Mrs. Quirk and Mr.
 Scotti vote yes. Dr. D'Elia votes yes on all, but abstains from A3. Mr. Ferraro abstains from the vote.
 Dr. D'Elia

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda
 Report dated December 19, 2024.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Gilmore, Michele	Teacher	BA+30 Step 5 \$70,275	SG	12/2/24	6/30/25	Replacing Employee 4756 \$70,775
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			(prorated)				
2.	Giron, Lorna	LRT	\$349/Day	RS	12/18/24	2/28/25	Replacing Employee 2250 \$89,275

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Lombardoizzi, Luke	Custodian	Step 7 (3) \$37,915 Night stipend \$2000 (prorated)	MS	1/2/25	6/30/25	Replacing Employee 4942
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Unaffiliated Employment Amendments** from 6/17/24 agenda for certificated and non-certified staff.

1	Boyle, Jean	Registrar	\$59,957 (\$2,240 Longevity)	DIST	7/1/24	6/30/25	11-000-266-100-00-000
2	Brady, Donna	Purchasing Bookkeeper/ Account Payable	\$72,995	DIST	7/1/24	6/30/25	11-000-251-100-00-000
3	Egan, Tracy	Director of Student Support and Interventions	\$153,673 (\$3,050 Longevity)	DIST	7/1/24	6/30/25	11-000-230-100-17-000
4	Ferrara, Natale	Residency Resource Officer	\$100,079 (\$2,900 Longevity)	DIST	7/1/24	6/30/25	11-000-266-100-00-000
5	Frannicola, Antoinette	Supervisor of Extended Day	\$113,644 (\$2,900 Longevity)	EDP	7/1/24	6/30/25	55-990-320-104-00-000
6	Greco, Karen	Director of Communications and Employee Relations	\$136,001	DIST	7/1/24	6/30/25	11-000-230-100-17-000
7	Hollywood, Peggy	Transportation Supervisor	\$76,842 (\$3,800 Longevity)	DIST	7/1/24	6/30/25	11-000-270-100-00-000
8	Koster, Lawrence	Grounds/Custodian Supervisor	\$102,799 (\$2,000 Longevity)	DIST	7/1/24	6/30/25	11-000-262-100-00-000
9	Loconsolo, Janine	Director of Curriculum, Instruction, and Assessment PK-12	\$177,799	DIST	7/1/24	6/30/25	11-000-230-100-17-000
10	McFarlane, DeAntae	Technician/Help Desk	\$51,375	DIST	7/1/24	6/30/25	11-000-252-100-00-000
11	Moscaritola, Anthony	Technical Lead	\$91,172	DIST	7/1/24	6/30/25	11-000-252-100-00-000
12	Parigi, Michael	Director of Buildings and Grounds	\$125,972	DIST	7/1/24	6/30/25	11-000-262-100-00-000
13	Rauco, Randy	Technician/Help Desk	\$51,375	DIST	7/1/24	6/30/25	11-000-252-100-00-000
14	Spera, Kathleen	Assistant Bookkeeper	\$50,060 (\$3,400 Longevity)	DIST	7/1/24	6/30/25	11-000-251-100-00-000
15	Steiner, David	Certified Computer Technician	\$70,170 (\$2,240 Longevity) (\$1,500 stipend)	DIST	7/1/24	6/30/25	11-000-252-100-00-000
16	Vargas, Johana	Technician/Help Desk	\$51,375	DIST	7/1/24	6/30/25	11-000-252-100-00-000

17	Viemeister, Ian	Director of Data Management/Grant Accounting	\$137,253 (\$4,450 Longevity)	DIST	7/1/24	6/30/25	11-000-252-100-00-000
18	Wilson, Joanne	Treasurer	\$6,479	DIST	7/1/24	6/30/25	11-000-230-100-16-000

4. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1	SanGiovanni, Beverly	Sub Lunch Aide	\$15.90/hr	SG	11/1/24	2/28/25	Not to Exceed 3 hours a day Amend Dates
2.	Gugliuzza, Wendy	Lunch Aide	Step 5 \$15.60/hr	SG	11/1/24	2/28/25	Amend Hours to 4 per day through Feb. 11-000-262-100-21-000
3.	Gencarelli, Maria	LRT	\$321/day	WS	1/2/25	6/30/25	Replacing Employee 3644 (\$76,775)

5. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1.	Kokos, Frankie	Grounds	Step 3 \$37,915	DIST	1/2/25	6/30/25	Replacing 3572 Transfer from MS to Grounds
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5. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Deza, Julio	Sub Custodian	\$23/hr	DIST	1/2/25	6/30/25	
2.	Katsios, Angeliky	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	1/2/25	6/30/25	
3.	Gorden, Dalton	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	1/2/25	6/30/25	

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Casella, Deanna	Paraprofessional	RS	11/29/24	Resignation
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C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Heller, Daryl	Teacher	WS	6/30/25	Retirement
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D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 1397	Employee	WS	11/6/24	12/20/24	Sick Bank	
2.	Employee 3978	Employee	RS	12/17/24	1/10/25	Sick Bank	

F. STUDENT TEACHERS/INTERNS

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following student teachers and/or interns for the 24-25 school year.

1.	Johnson, Nikayla	Athletic Trainer Intern	VOL	ATH	1/2/25	6/30/25	MSU Student to work with J. Aji
2.	Walz, Caroline	Athletic Trainer Intern	VOL	ATH	1/2/25	6/30/25	MSU Student to work with J. Aji
3.	Chunga-Bahamonde, Giovana	Student Teacher	VOL	MS	1/2/25	6/30/25	WPU Student to work with A. Ockenhouse

G. Coaches/Advisors/Stipends

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Bruscino, Lauren	Homebound Instructor	\$45/hr	MS	12/2/24	12/20/24	
2	Tarantino, Amanda	Homebound Instructor	\$45/hr	MS	12/2/24	12/20/24	
3	Celentano, Alexandra	Homebound Instructor	\$45/hr	RS	12/2/24	1/17/25	
4	Maddalena, Jenny	Homebound Instructor	\$45/hr	RS	12/2/24	1/17/25	

5.	Wick, Jessica	Homebound Instructor	\$45/hr	PreK	12/19/24	1/31/25	
6.	Caputo, Rosa	Paraprofessional	\$260.10 \$25/hr after 10 meetings	MS	11/1/24	6/30/25	Para Needed for Walking Club
7.	Cherry, Constance	Paraprofessional	\$260.10 \$25/hr after 10 meetings	MS	11/1/24	6/30/25	Para Needed for Madrigals
8.	Ferinde, Maria	Paraprofessional	\$260.10 \$25/hr after 10 meetings	MS	11/1/24	6/30/25	Para Needed for Walking Club
9.	Lemire, Jessica	Affirmative Action Committee Member	\$33.59/hr	HS	12/1/24	6/30/25	As Needed
10.	Cappello, Joseph	Affirmative Action Committee Member	\$33.59/hr	MS	12/1/24	6/30/25	As Needed
11.	Alfaro, Lauren	Affirmative Action Committee Member	\$33.59/hr	RS	12/1/24	6/30/25	As Needed
12.	Thunell, Nancy	Affirmative Action Committee Member	\$33.59/hr	LS	12/1/24	6/30/25	As Needed
13.	Tiene, Debra	Affirmative Action Committee Member	\$33.59/hr	SG	12/1/24	6/30/25	As Needed
14.	Cerniglia, Kelli	Affirmative Action Committee Member	\$33.59/hr	WS	12/1/24	6/30/25	As Needed
15.	Hitchins, Serena	Affirmative Action Committee Member	\$33.59/hr	YS	12/1/24	6/30/25	As Needed
16.	Lombardozzi, Erin	Paraprofessional	\$25/hr	MS	12/17/24	12/17/24	Attendance/Chaperone at Holiday Concert. Not to exceed 2 hours
17.	Caputo, Rosa Alba	Paraprofessional	\$25/hr	MS	12/17/24	12/17/24	Attendance/Chaperone at Holiday Concert. Not to exceed 2 hours

Old Business

New Business

Mr. Ferraro speaks about Joe Battaglia leaving the Board and thanks him for his service. Mr. Kucinski speaks about Joe Battaglia as well. Mr. Balsamo speaks about his relationship with Joe Battaglia. Dr. D'Elia then comments on Joe Battaglia. Mr. Fragnals then expresses thanks for hard work. Mrs. Danchak-Martin reads her remarks about Joe Battaglia. Mrs. Quirk then thanks Joe Battaglia for teaching her so much. Mr. Scotti then thanks Joe Battaglia. He calls it an honor to work with him. Mr. Bania thanks Mr. Battaglia for running alongside him during the stress of the last few months. Mr. Battaglia then comments with his thanks to the Board, Mr. Bania and Mrs. Makus. He says he is a supporter of the schools and a member of the community.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to contracts and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Balsamo motions to adjourn. Fraginals seconds.

Adjournment

This document is subject to additions, withdrawals and modifications without notice.