

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES October 28, 2024

Announcement of Meeting - 6:30 PM – Nutley High School Auditorium
Mr. Ferraro opens the meeting at 6:30PM.

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

Flag Salute

Mr. Ferraro leads the audience in the flag salute.

President Ferraro

Call of Roll

Mr. DeVita

Present:

Mr. Balsamo
Mr. Battaglia
Dr. D'Elia
Mrs. Danchak-Martin
Mr. Kucinski
Mrs. Quirk
Mr. Scotti
Mr. Ferraro

Absent:

Mr. Friginals

Correspondence

There are no correspondences.

Presentation

October 2024 Initial QSAC Report
Mr. Bania presents on NJ QSAC for the district.

Mr. Bania

Approval of Minutes

Open Public Meeting – September 30, 2024
Mr. Kucinski motions to approve the minutes. Mr. Balsamo seconds it. It passes unanimously.

Reports as follows:

1. Superintendent's Report
Mr. Bania updates the district on current events and happenings.

Mr. Bania

2. Business Administrator Report
Mr. DeVita shares an update on the district.

Mr. DeVita

3. Student Report
The student reporter shares an update on happenings in the high school.

Committee Reports

1. Academic Committee - Mrs. Danchak-Martin gives the academic committee report.
2. Administration Committee - Mr. Kucinski gives the administration committee report.
3. Finance Committee - Mr. Battaglia gives the finance committee report.
4. Policy Committee - Mr. Scott gives the policy committee report.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Community members address the Board with public comments.

Mr. Kucinski motions to close the public portion. Mr. Balsamo seconds and all are in favor.

ACADEMIC - Resolutions 1-2

Mrs. Danchak-Martin motions to move resolutions 1 and 2. Mrs. Quirk seconds. Mr. Battaglia, Mr. Balsamo, Mr. Ferraro, Mr. Kucinski, Mrs. Danchak-Martin, Mrs. Quirk and Mr. Scotti all vote yes. Dr. D'Elia votes yes on resolution 1 and abstains from resolution 2.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
WS	K. Fazio	5/14/25	East Rutherford, NJ	\$0, plus transportation
NHS	E. Battaglia	11/30/24	Berkeley Heights, NJ	\$0, plus transportation
NHS	E. Battaglia	12/8/24	Scotch Plains, NJ	\$0, plus transportation
NHS	E. Battaglia	1/11/25	Maplewood, NJ	\$0, plus transportation
NHS	E. Battaglia	1/26/25	Jersey City, NJ	\$0, plus transportation
NHS	E. Battaglia	2/16/25	Bayonne, NJ	\$0, plus transportation
NHS	E. Battaglia	11/16/24, 1/4/25, 1/18/25, 2/8/25	Nutley, NJ	\$0, plus transportation
WS	A.Rizzo	6/3/25	Newark, NJ	\$125 registration Acct# 11-401-100-800-71-626, plus transportation
SG	T. Strus	4/22/25	Stanhope, NJ	\$0, plus transportation
SG	R. Rizutto	5/8/25	Lyndhurst, NJ	\$0, plus transportation
SG	D. Holland	3/27/25	Jersey City, NJ	\$0, plus transportation
NHS	C. Vos	12/2/24	West Long Branch, NJ	\$0, plus transportation
NHS	J. Gulardo	11/21/24	Nutley, NJ	\$0, plus transportation
JHWMS	S. Misner	10/18/24, 12/6/24	Nutley, NJ	\$0
JHWMS	S. Misner	10/30/24, 11/6/24, 11/15/24, 11/20/24, 12/6/24, 12/11/24	Nutley, NJ	\$0
WS	S. Sorenson	5/1/25	Nutley, NJ	\$0
WS	N. Boyce	11/15/24	Jersey City, NJ	\$0, plus transportation
JHWMS	A. Gewecke	11/15/24	Union, NJ	\$0, plus transportation
NHS	P. Soobrattie	11/18/24	Nutley, NJ	\$0
WS	A. Greenfield	3/26/24	Morristown, NJ	\$0, plus transportation
NHS	L. Boymann	10/26/24	Nutley, NJ	\$0
YS	P. Maggiano	5/9/24	Montclair, NJ	\$0, plus transportation
YS	P. Maggiano, J. O'Halloran	5/7/24	Montclair, NJ	\$0, plus transportation

YS	P. Maggiano, C. LaMedica	5/13/24	Montclair, NJ	\$0, plus transportation
BO	J. Rubino	11/12/24	Nutley, NJ	\$0, plus transportation
WS	D. Moscaritola	11/20/24, 11/22/24	Nutley, NJ	\$0, plus transportation

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
J. Rubino, S. Bresnan, E. Battaglia, J. Hungler, D. Festa, C. Standardi	Library/ Media Specialists PD	10/16/24, 12/4/24, 1/8/25	Nutley, NJ	\$0
A. Mayewski	NJ Music Educators' Association State Conference	2/20-2/22 2025	Atlantic City, NJ	\$100
J. Divilio	NJIT School Counselors Day	12/6/24	Newark, NJ	\$0
N. David	Workshop: How do Working People Sustain Global Cities?	3/28/25	New Brunswick, NJ	\$35
M. Gerckens	JHWMS RULER Curriculum Writing	1/15/25	Nutley, NJ	\$0
M. Truty	AP Computer Science A Online Workshop	10/3, 10/4, 10/7, 10/8, 10/9, 10/10/24	virtual	\$150 (paid for through grant)
D. Moscaritola	Elementary PE Department Meetings	11/2/24, 1/27/25, 3/24/25	Nutley, NJ	\$0
C. Bradley	New Jersey Council for History Education	11/22/24	Princeton, NJ	\$95
N. Scotti, T. D'Elia	NJ School Boards Conference	10/21/24- 10/24/24	Atlantic City, NJ	\$1,950 11-000-230-585-16-5 82
K. Bania, M. DeVita	NJ School Boards Conference	10/22/24 - 10/23/24	Atlantic City, NJ	\$0

K. Bania	Essex County Superintendent's Roundtable	10/25/24, 11/22/24, 12/20/24, 1/31/25, 2/21/25, 3/28/25, 4/17/25, 5/30/25, 6/13/25	Caldwell, NJ	\$0
M. DeVita, J. Makus	Essex County ASBO Roundtable	10/16/24, 11/13/24, 12/13/24, 1/22/25, 2/26/25, 3/26/25, 4/16/25, 5/14/25	Belleville, NJ	\$575
T. Egan, A. Giaccio	Essex County Special Services Roundtable			

ADMINISTRATION - Resolutions 1-6

Mr. Kucinski moves the resolutions. Mr. Balsamo seconds and all are passed unanimously.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- HIB Report to the Board 2024-09-13
- HIB Report to the Board 2024-09-27

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

- HIB Report to the Board 2024-10-04
- HIB Report to the Board 2024-10-11
- HIB Report to the Board 2024-10-18

3. APPROVAL OF 2024-2025 SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approves the submission of the 202-2024 School Safety and Security Plan Review and Statement of Assurance to the Executive County Superintendent.

4. APPROVAL OF 2024 QSAC SCORES

BE IT RESOLVED that the Board of Education accepts the scores provided by the NJDOE for 2024 Quality Single Accountability Continuum as:

NJQSAC Areas	Initial Placement October 2024
Instruction and Program	85%
Fiscal Management	64%
Governance	100%
Operations	94%
Personnel	100%

5. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID #	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	11/1/2024	11/28/2024
6607672191	NHS	District Tutor	11-150-100-101-00-000	11/1/2024	11/28/2024
2597942573	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$936.00)	10/12/2024	11/15/2024
1298437787	JHWMS	Learnwell	11-150-100-320-00-000 Anticipated Amount (\$1500.00)	10/16/2024	11/7/2024
9273298123	JHWMS	District Tutor	11-150-100-101-00-000	10/15/2024	11/18/2024
6962357240	Lincoln	District Tutor	11-150-100-101-00-000	10/28/2024	11/6/2024
1525411098	Washington	District Tutor	11-150-100-101-00-000	10/22/2024	11/28/2024

6. APPROVAL OF 2024-2025 NUTLEY PUBLIC SCHOOLS NURSING SERVICES PLAN

BE IT RESOLVED that the Board of Education approves the 2024-25 Nutley Public Schools Nursing Services Plan.

FINANCE - Resolutions 1-16

Mr. Battaglia moves the resolutions. Mr. Kucinski seconds. Mr. Battaglia and Dr. D’Elia comment on donations and transfers. Mr. Ferraro thanks the parents and PTOs for their efforts. All resolutions pass unanimously.

1. BILLS AND MANDATORY PAYMENTS – OCTOBER 2024

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated October 28, 2024 in the total amount of \$1,473,694.71 . (Appendix C)

2. TRANSFER SCHEDULE – SEPTEMBER 2024

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the September transfers in the 2024-2025 budget (Appendix D)

3. APPROVAL OF CONTRACT- ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS TUITION CONTRACT – 2024/2025

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Essex County Vocational Technical Schools for the tuition of two full time special education students.

School	Amount
Essex County Vocational Technical School	\$9,104 each

4. APPROVAL OF AGREEMENT - ACUTRANS – 2024/2025

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Acutrans to provide translation/interpreting services for Nutley School for the 2024-2025 school year at the below rates:

- Over the phone interpreting (all languages) - \$1.25/minute
- Video remote interpreting (all languages) - \$1.50/minute
- Video remote interpreting (sign language) - \$2.50/minute
- On-Site interpreting/pre-scheduled video conferencing (spanish) - \$60/hr
- On-Site interpreting/pre-scheduled video conferencing (non-spanish) - \$65/hr
- On-Site interpreting/pre-scheduled video conferencing (sign language) - \$75/hr
- Translation pricing will be provided in a quote upon translation request, as necessary

5. ACCEPTANCE OF DONATIONS

BE IT RESOLVED that the Board of Education accepts the following donations:

Donor	Amount/Estimated Value	Purpose
Nutley Music Boosters	\$7,409.50	New Sound Equipment
Nutley Music Boosters	\$2,973.78	Honors Choir Robes
Nutley Music Boosters	\$1,069.20	20 Vests for Chamber Singers Honors
Nutley Music Boosters	\$579	½ Cello Outfit for Elementary Strings Program
Washington School PTO	\$8,145	Building Use Chromebooks
Lincoln School PTO	\$8,145	Building Use Chromebooks
Spring Garden PTO	\$8,145	Building Use Chromebooks
Yantacaw PTO	\$3,900	Building Use Chromebooks
Radcliffe PTO	\$8,100	Building Use Chromebooks

6. REQUEST for USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Davino Girl Scout Troop 20053	Girl Scout Meeting	Lincoln School Cafeteria	10/10/24, 11/14/24	6:30 pm-7:30 pm	Facilities: None Custodian: None	2
Nicole Davino PT Council	Board of Education Candidates Forum	High School Auditorium	10/17/24	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Trunk or Treat	Lincoln School Blacktop	10/26/24	1:00 pm-4:00 pm	Facilities: None Custodian: None	1
Christina Covert Brownie Troop 20354	Brownie Meetings	Yantacaw School Art Classroom	11/21/24-5/15/25	7:00 pm-8:00 pm	Facilities: None Custodian: None	7
Erin Battaglia NHS Robotics Club Team	Robotics Club Build & Practice Days	High School Robotics Classroom	11/16/24, 1/4/25, 1/18/25, 2/8/25	10:00 am-3:00 pm	Facilities: None Custodian: None	4
Jennifer Snyder Radcliffe School PTO	Set Up for Holiday Party	Radcliffe School Gym	12/6/24	6:00 pm-8:00 pm	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Holiday Boutique Shop Set-Up	Yantacaw School Gym	12/12/24	6:15 pm-9:00 pm	Facilities: None Custodian:	1

					None	
Kristen Baier Yantacaw School PTO	Yantacaw School Sort Boosterthon Prizes	Yantacaw School First Floor Hallway	1/9/25, 1/13/25	6:15 pm-9:00 pm	Facilities: None Custodian: None	2
Theresa Vinci Nutley Parks & Recreation	Men's Volleyball Games	Spring Garden School Gym	3/6/25 - 6/19/25	6:30 pm-9:30 pm	Facilities: None Custodian: None	14
Salvatore Scarpelli Nutley Music Boosters Association	Café Night	High School Auditorium, Rooms 100, 102, 104, Aux & Main Gyms	3/15/25 (Set Up) 3/16/25	12:00 pm-4:00 pm 7:30 am-8:00 pm	Facilities: None Custodian: None	2
Scott Ballou Boy Scouts Troop 147	Boy Scouts Troop 147 Car Wash	High School Parking Lot	5/10/25	8:00 am-3:00 pm	Facilities: None Custodian: None	1
Susan Marrazzo Dancesation Studio	Dance Rehearsal and Recital	High School Auditorium, Cafeteria, Band & Choir Rooms	5/15/25 (Rehearsal) 5/17/25 (Recital)	4:00 pm-9:00 pm 1:00 pm-6:00 pm	Facilities: \$1175.00 Custodian: \$906.33	2
Carol Blaze Blaze Basketball Enterprises, LLC	Recreational Basketball	High School Main Gym	10/20/24	9:00 am-11:00 am	Facilities: None Custodian : \$120.00	1
Total Use of Property Represented By The Above						39

7. AUTHORIZATION TO SUBMIT 2024/2025 COMPREHENSIVE MAINTENANCE PLAN & M-1

WHEREAS the Department of Education requires New Jersey school districts to submit a three- year maintenance plan documenting “required” maintenance activities for each of its public- school facilities, and

WHEREAS the required maintenance activities as listed in the document for the various school facilities of the Nutley Board of Education are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid,

NOW, THEREFORE IT BE RESOLVED that the Nutley Board of Education hereby authorizes the School Business Administrator to submit the 2024-2025 Comprehensive Maintenance Plan and M-1 for the Nutley School District in compliance with Department of Education requirements.

8. ANNUAL TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS 2024-2025 SCHOOL

YEAR

Toilet facilities for preschool and kindergarten classrooms shall be provided as follows:

- i. An individual toilet room shall be provided in each classroom and shall meet the following criteria:
 - (1) Be located and equipped in such a way as to ensure privacy for the students;
 - (2) Be accessible to physically disabled students and barrier free in design as per N.J.A.C. 5:23-7; 115
 - (3) Be equipped with an open front seat with a flood rim height no greater than 14 inches from the floor, and a lavatory (sink) with a flood rim height no greater than 26 inches from the floor.
- ii. In lieu of providing an individual toilet room in each classroom as required in (h)4i above, toilet rooms may be provided adjacent to or outside the classroom if the following criteria are satisfactorily addressed:
 - (1) No child or group of children shall be left unsupervised at any time when traveling to or from the facilities.
 - (2) Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
 - (3) Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to a child from the classroom door;
 - (4) Toilet facilities shall be provided for both boys and girls and shall meet the requirements of (h) 4i (4) above.
- iii. If a school district chooses to provide toilet rooms adjacent to or outside the classroom in conformance with (h)4i above, the chief school administrator shall certify to the executive county superintendent on forms prescribed by the Commissioner how the alternate method of compliance shall be addressed. The completed form and a copy of a resolution by the district board of education approving the alternate method of compliance shall be submitted to the executive county superintendent for approval.
- iv. Thereafter, the chief school administrator annually shall resubmit the form certifying how the alternate method of compliance will be addressed. Any changes to the approved alternate method of compliance shall be submitted to the executive county superintendent for approval.

9. SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2024-2025

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – ESY 2024 & 2024-2025

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year

Student ID	School	Amount	Number of Students
4484567752	Northwest Essex Community Healthcare Network Therapeutic School & Preschool (Revised to include ESY 2024)	\$ 104,907.55 (ESY included - \$14,556.55) 11-000-100-566-00-000	1

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2024-2025

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BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year

Student ID	School	Amount	Number of Students
3948164784	ECLC of New Jersey, Chatham Campus	\$ 64,040.97 11-000-100-566-00-000	1

12. APPROVAL OF CONTRACT – ITG Innovative Therapy Group – 2024-2025

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and ITG Innovative Therapy Group to provide therapy services for the Nutley Public Schools for the 2024-2025 school year, at the below specified rates

- Occupational Therapy - \$75/hr
- Social Worker - \$65/hr
- Paraprofessionals - \$35/hr
- Maywood Paraprofessionals - \$45/hr

13. APPROVAL OF CONTRACT – Thera-Pede, LLC – 2024-2025

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Thera-Pede, LLC to provide therapy services for the Nutley Public Schools for the 2024-2025 school year, at the below specified rates

- In-district PT/OT/ST sessions - \$100/hr
- In-district therapeutic duties - \$100/hr
- In-district evaluations - \$380 per
- Out-of-district/home-based 30 minute session PT/OT/ST session - \$98
- Out-of-district/home-based 45 minute session PT/OT/ST session - \$140
- Out-of-district/home-based 60 minute session PT/OT/ST session - \$150
- Out-of-district/home-based evaluations - \$380 per
- Out-of-district/home-based attendance at IEP/planning meetings - \$100/hr
- Home instruction - \$80/hr
- Annual progress report - \$100 per

14. APPROVAL OF CONTRACT – SUPREME CONSULTANTS 2024 - 2025

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Supreme Consultants. to provide temporary child study team staffing services for the Nutley Public Schools for the 2024-2025 school year at the agreed upon rates:

TEMPORARY STAFF	HOURLY RATES
Special Education Teacher	\$72-80/hr
Occupational Therapist	\$85-95/hr
Physical Therapist	\$85-95/hr
COTA	\$65-75/hr
School Social Worker	\$65-75/hr
School Psychologist	\$90-105/hr
LDTC	\$90-100/hr
Speech Language Pathologist	\$95-105/hr
SLPA	\$65-75/hr
School Counselor	\$45-60/hr
Paraprofessional	\$30/hr

15. APPROVAL OF SCREENINGS FOR WASHINGTON SCHOOL KINDERGARTEN STUDENTS

BE IT RESOLVED that the Board of Education approves Project BEST (Better Eye Health Services and Treatment), New Jersey Department of Human Services Commission for the Blind & Visually Impaired to perform vision screenings at Washington School. Services will be provided for kindergarten students and at zero cost to the board.

16. APPROVAL OF SHARED SERVICES AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE TOWNSHIP OF NUTLEY FOR SOLID WASTE REMOVAL

BE IT RESOLVED that the Board of Education approve the terms and conditions of the Shared Services Agreement for Solid Waste Removal by F. Basso Jr. Rubbish Removal, Inc. for which the Township will be reimbursed at the below annual amounts for a period of five (5) years commencing on November 1, 2024 through October 31, 2029.

- Year 1 - \$39,900
- Year 2 - \$39,900
- Year 3 - \$39,900
- Year 4 - \$49,900
- Year 5 - \$49,900

POLICY – Resolutions 1-2

Mr. Scotti moves resolutions 1 and 2. Mr. Balsamo seconds and all pass unanimously.

1. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

- 0142 BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)
- 7422 SCHOOL INTEGRATED PEST MANAGEMENT PLAN (M)
- 5530.1 STUDENT RANDOM ALCOHOL AND DRUG - TESTING
- 5307 NURSING SERVICES PLAN (M)
- 5335 TREATMENT OF ASTHMA (M)
- 2631 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)
- 2428.1 STANDARDS-BASED INSTRUCTIONAL PRIORITIES
- 5320 IMMUNIZATION
- 5331 MANAGEMENT OF LIFE-THREATENING ALLERGIES IN SCHOOLS (M)
- 2560 LIVE ANIMALS IN SCHOOL
- 3323 DISTRICT CELL PHONES
- 4323 DISTRICT CELL PHONES
- 4351 HEALTHY WORKPLACE ENVIRONMENT
- 5338 DIABETES MANAGEMENT (M)
- 2412.1 HOMEBOUND
- 5440 HONORING STUDENT ACHIEVEMENT
- 5519 DATING VIOLENCE AT SCHOOL (M)
- 3324 RIGHT OF PRIVACY – TEACHING STAFF MEMBERS
- 4324 RIGHT OF PRIVACY – SUPPORT STAFF MEMBERS
- 0173 DUTIES OF PUBLIC SCHOOL ACCOUNTANT
- 3351 HEALTHY WORKPLACE ENVIRONMENT
- 2363 STUDENT USE OF PRIVATELY-OWNED TECHNOLOGY
- 3282 USE OF SOCIAL NETWORKING SITES
- 0170 USE OF ELECTRONIC DEVICES BY BOARD MEMBERS AT PUBLIC BOARD MEETINGS
- 2624 GRADING SYSTEM
- 0132 EXECUTIVE AUTHORITY
- 2132 SCHOOL DISTRICT GOALS AND OBJECTIVES
- 2360 USE OF TECHNOLOGY
- 4281 INAPPROPRIATE STAFF CONDUCT
- 3281 INAPPROPRIATE STAFF CONDUCT
- 5860 SAFETY PATROL (M)
- 6164 ADVERTISING ON SCHOOL BUSES
- 2414 PROGRAMS AND SERVICES FOR STUDENTS IN HIGH POVERTY AND IN HIGH NEED SCHOOL DISTRICTS (M)
- 1130 STAFF LIAISON COMMITTEES
- 2110 PHILOSOPHY OF EDUCATION/DISTRICT MISSION STATEMENT (M)
- 2210 CURRICULUM DEVELOPMENT (M)
- 2220 ADOPTION OF COURSES (M)
- 2240 CONTROVERSIAL ISSUES
- 5701 PLAGIARISM
- 2330 HOMEWORK

2340 FIELD TRIPS
 2430 CO-CURRICULAR ACTIVITIES (M)
 2440 SUMMER SESSION
 2466 NEEDLESS PUBLIC LABELING OF STUDENTS WITH DISABILITIES (M)
 2480 ALTERNATIVE EDUCATION PROGRAMS
 2531 USE OF COPYRIGHTED MATERIALS
 2530 RESOURCE MATERIALS
 3143 DISMISSAL
 3146 CONDUCT OF REDUCTION IN FORCE
 3152 WITHHOLDING AN INCREMENT
 3211 CODE OF ETHICS
 3211.3 CONSULTING OUTSIDE THE DISTRICT
 3212 ATTENDANCE
 3322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/OTHER COMMUNICATION DEVICES
 4322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/OTHER COMMUNICATION DEVICES
 5615 SUSPECTED GANG ACTIVITY
 2436 ACTIVITY PARTICIPATION FEE PROGRAM
 3214 CONFLICT OF INTEREST
 3230 OUTSIDE ACTIVITIES
 0000.02 INTRODUCTION (M) Bylaws, Policies & Regulations
 0110 IDENTIFICATION
 0120 AUTHORITY AND POWERS

2. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

2426 STUDY SKILLS
 3112 ABOLISHING POSITIONS
 3130 ASSIGNMENT AND TRANSFER
 3144.11 UNBECOMING CONDUCT OF A TENURED STAFF MEMBER
 3280 LIABILITY FOR STUDENT WELFARE
 3321 ACCEPTABLE USE OF COMPUTER NETWORK(S)/ COMPUTERS AND RESOURCES BY TEACHING STAFF MEMBERS
 3362 SEXUAL HARASSMENT (M)
 3381 PROTECTION AGAINST RETALIATION
 3431 UNCOMPENSATED LEAVE
 3433 VACATIONS
 3439 JURY DUTY
 4111 CREATING POSITIONS
 4126 CERTAIN NON INSTRUCTIONAL EMPLOYEES NOT TENURED
 4130 ASSIGNMENT AND TRANSFER
 4140 TERMINATION
 4145 LAYOFFS
 4150 DISCIPLINE
 4152 WITHHOLDING AN INCREMENT
 4211.3 CONSULTING OUTSIDE THE DISTRICT
 4214 CONFLICT OF INTEREST
 4215 CODE OF ETHICS
 4220 EMPLOYEE EVALUATION
 4233 POLITICAL ACTIVITIES
 4250 HOURS AND DAYS OF WORK
 4321 ACCEPTABLE USE OF COMPUTER NETWORK(S)/ COMPUTERS AND RESOURCES BY SUPPORT STAFF MEMBERS
 4340 GRIEVANCE
 4352 SEXUAL HARASSMENT (M)
 4381 PROTECTION AGAINST RETALIATION
 4413 OVERTIME COMPENSATION
 4425 WORK RELATED DISABILITY PAY
 4432 SICK LEAVE
 4438 JURY DUTY
 5113 POSTGRADUATE STUDENTS
 5420 REPORTING STUDENT PROGRESS (M)
 5450 ATHLETIC AWARDS
 5466 GRADUATION AND YEARBOOK FEES (M)
 5500 EXPECTATIONS FOR STUDENT CONDUCT (M)
 5520 DISORDER AND DEMONSTRATION
 5560 DISRUPTIVE STUDENTS (M)
 5700 STUDENT RIGHTS
 5710 STUDENT GRIEVANCE
 5721 INDEPENDENT PUBLICATIONS
 5770 STUDENT RIGHT OF PRIVACY
 5820 STUDENT GOVERNMENT

5841 SECRET SOCIETIES
 5842 EQUAL ACCESS OF STUDENT ORGANIZATIONS
 5850 SOCIAL EVENTS AND CLASS TRIPS
 6520 PAYROLL DEDUCTIONS
 7230 GIFTS, GRANTS, AND DONATIONS
 7250 SCHOOL AND FACILITY NAMES
 7420 HYGIENIC MANAGEMENT (M)
 7421 INDOOR AIR QUALITY STANDARDS
 7433 HAZARDOUS SUBSTANCES
 7490 ANIMALS ON SCHOOL PROPERTY
 7513 RECREATIONAL USE OF PLAYGROUNDS
 7520 LOAN OF SCHOOL EQUIPMENT
 8130 SCHOOL ORGANIZATION (M)
 8470 RESPONSE TO CONCERTED JOB ACTION
 8750 EMPLOYEE INDEMNIFICATION
 8750
 9130 PUBLIC COMPLAINTS AND GRIEVANCES
 9160 PUBLIC ATTENDANCE AT SCHOOL EVENTS
 9161 CROWD CONTROL
 9162 ATHLETIC CODE OF CONDUCT
 9323 NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION

PERSONNEL – Resolutions 1 -

Dr. D’Elia moves resolution 1. Mrs. Quirk seconds. Mr. Ferraro and Mr. Battaglia abstain. Dr. D’Elia votes yes, but abstains from A4. Mrs. Danchak-Martin, Mrs. Quirk, Mr. Scotti, Mr. Balsamo and Mr. Kucinski vote yes.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated October 28, 2024.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Ciliento, Deanna	Speech Therapist	MA Step 1 \$69,775 (Prorated)	DIST	11/1/24	6/30/25	Replacing Employee 4353 (\$81,775) Pending Certificate
2.	Gilmore, Michele	ABA LRT	\$150 Days 1-5 \$175 Days 6-20 \$321 Days 21+	SG	10/29/24	6/30/25	Replacing Employee 2798 (\$74,775)
3.	Laurie, Teresa	Asst. Business Administrator	\$100,000 (Prorated)	DIST	12/2/24	6/30/25	Replacing Employee 4280 \$108,000
4.	DeMaio, Frank, Jr.	Teacher	BA Step 2 \$64,775 (prorated)	LS	1/2/25	6/30/25	Replacing Employee 4735 (\$64,275)
5.	Narayanan, Nithya	LRT	\$130 Days 1-5 \$160 Days 6-20 \$321 Days 21+	LS	10/10/24	3/2/25	Replacing Employee 3819 (\$73,275)
6.	Sanchez, Nathalie	LRT	\$349/day	WS	12/2/24	3/10/24	Replacing Employee 3277 (\$89,275)

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Feraco, Anthony	Head Custodian	Step 11 \$58,994 Longevity \$1700 Black Seal \$500 Head Stipend \$550 (prorated)	MS	10/29/24	6/30/25	Replacing Employee 1371 (\$72,580) 11-000-262-100-00-000
2.	Kokos, Frankie	Custodian	Step 3 \$37,915 \$2,000 Night Stipend (prorated)	MS	10/29/24	6/30/25	Replacing Employee 4340 (\$43,215) pending NJ. PL. 2018.c.5
3.	Spitalnik, Timothy	Custodian	Step 3 \$37,915 \$2,000 Night Stipend (prorated)	WS	10/29/24	6/30/25	Replacing Employee 4468 (\$43,215)

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Carr, Elizabeth	LRT		LS	10/1/24	3/2/25	Rescind Employment
2.	Gugliuzza, Wendy	Lunch Aide	Step 5 \$15.60/hour	SG	9/1/24	12/20/24	Amend Hours to 4 per day 11-000-262-100-21-000
3.	DeBello, Paul	Custodian	\$207	MS	7/1/24	10/31/24	Amend acting Head Custodian Rate
4.	Fennwick, Janet	Lunch Aide	Step T \$17.75/hour	WS	9/3/24	6/30/25	Amend: Not to Exceed 20 hours weekly 11-000-262-100-21-000
5.	Serio, Kevin	Lunch Aide	Step 7 \$15.90/hr	WS	9/3/24	6/30/25	Not to Exceed 16 hours weekly 11-000-262-100-21-000
6.	Mayer, Diana	Lunch Aide	Step T \$17.75/hour	LS	11/1/24	6/30/25	Not to exceed 20 hours weekly 11-213-100-610-00-615
7.	Employee 3572	Employee				10/31/25	Termination Effective 10/31/24
8.	Whritenour, Joseph	Custodian					Remove Night Stipend (\$2000) on 10/31/24 due to transfer to days
9.	Riccio, Kevin	Custodian					Remove Night Stipend (\$2000) on 10/31/24 due to transfer to days
10.	Guarneros, Daisy	Custodian					Remove Night Stipend (\$2000) on 10/31/24 due to transfer to days

4. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1.	Moccio, Nick	Custodian	HS	10/29/24	6/30/25	Transfer MS to HS
2.	Munford, Beaumont	Custodian	YS/St. Pauls/Board Office	10/29/24	6/30/25	Transfer from HS to YS/St. Pauls, Board Office
3.	Riccio, Kevin	Custodian	HS	10/29/24	6/30/25	Transfer from Nights to Days at HS
4.	Guarneros, Daisy	Custodian	WS	10/29/24	6/30/25	Transfer from Night to Days to WS
5.	Reid, Thomas	Custodian	WS	10/29/24	6/30/25	Transfer from RS to WS
6.	Idone, Micheal	Custodian	RS	10/29/24	6/30/25	Transfer from WS to RS
7.	Whritenour, Joseph	Custodian	MS	10/29/24	6/30/25	Transfer from RS to MS
8.	Tungrian, Sam	Custodian	SG	10/29/24	6/30/25	Transfer to noon to 4PM
9.	George, Valerie	Custodian	RS/SG	10/29/24	6/30/25	Transfer from HS to RS/SG
10.	Farruggia, Matt	Night Foreman	HS	10/29/24	6/30/25	Night Foreman with \$750 Stipend

5. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members.** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Gonzalez, Christian	Sub Custodian	\$23/hr	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
3.	Espichan, Brenda	Perm Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	St. Pauls	9/1/24	6/30/25	Not to exceed 29.5 hours/week
4.	LaRosa, Daniella	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
5.	Mielnicki, Cecelia	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
6.	Morales, Emily	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	9/1/24	6/30/25	Not to exceed 29.5 hours/week

7.	Riccardi, Amanda	Per Diem Sub with Teaching Cert	\$130 Days 1-5 \$160 Days 6-10	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
8.	Siwek, Kristen	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	9/1/24	6/30/25	Not to exceed 29.5 hours/week
9.	Taylor, KeDavion	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/1/24	6/30/25	Not to exceed 29.5 hours/week

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Volpe, Laura	Paraprofessional	YS	11/15/24	Resignation 11/15/24	
2.	Orozco, Devon	Paraprofessional	RS	11/22/24	Resignation 11/22/24	

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Farro, Jennifer	Teacher	\$4300 (prorated)	LS	10/1/24	6/30/25	Longevity increase to 25 years
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E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 4781	Employee	DIST	10/23/24	12/6/24	Sick Bank	
2.	Employee 4105	Teacher	HS	1/2/25	6/30/25	SD 1/2/25- 1/15 FMLA 1/16 - 4/21 Unpaid LOA 4/22-6/30 RTW 9/1/25	
3.	Employee 4437	Paraprofessional	PreK	11/11/24	12/18/24	FMLA 11/11 - 12/18	

4.	Employee 3640	Occupational Therapist	DIST	11/15/24	3/11/25	Amend SD 11/15-11/27 FMLA 11/28-2/27/25 Unpaid LOA 2/28 - 3/11 RTW 3/12	
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F. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Giachetti, Kayla	Aide	19.00/hr	DIST	10/29/24	6/30/25	
2.	Oppenheimer, Rachel	1:1 Aide	21.50/hr	DIST	10/29/24	6/30/25	
3.	Homyak, Karen	1:1 Aide	21.50/hr	DIST	10/29/24	6/30/25	
4.	Puzzo, Darleen	Teacher	28.46/hr.	DIST	10/29/24	6/30/25	

G. Coaches/Advisors/Stipends

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Byrne, Maura	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	For student 7286108059, not to exceed 20 hours. 11-150-100-101-00-000
2.	DeSimone, Cheryl	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	For student 7286108059, not to exceed 8 hours. 11-150-100-101-00-000
3.	Piro, Nikki	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	For student 7286108059,, not to exceed 4 hours. 11-150-100-101-00-000
4.	Curran, Justine	Homebound Instructor	\$45/hr	MS	10/15/24	11/28/24	For student 9273298123, Not to exceed 28 hours f 11-150-100-101-00-000
5.	Rizzo, Nicole	Homebound Instructor	\$45/hr	MS	10/15/24	11/28/24	For student 9273298123, Not to exceed 14 hours 11-150-100-101-00-000
6.	Baglione, Michael	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	for student 6607672191, Not to exceed 40 hours 11-150-100-101-00-000
7.	Riccardi, Brielle	Homebound Instructor	\$45/hr	LS	10/28/24	11/6/24	For student 6962357240, Not to exceed 14 hours 11-150-100-101-00-000
8.	Nolasco, Jessica	Homebound Instructor	\$45/hr	LS	10/28/24	11/6/24	for student 6962357240, Not to exceed 14 hours 11-150-100-101-00-000
9.	McGovern, Heather	Homebound Instructor	\$45/hr	WS	10/22/24	11/28/24	for student 1525411098, Not to exceed 20 hours 11-150-100-101-00-000
10.	Mabel, Jessica	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 25 classes
11.	Truty, Monika	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 10 classes

12.	Drexler, Heather	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 10 classes
13.	Stolp, Thomas	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 10 classes
14.	Bassani, Taylor	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
15.	Belthoff, Gabriela	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
16.	Bruscino, Lauren	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
17.	IIVento, Chelsey	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
18..	Miller, Kristen	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
19.	Ockenhouse, Andrea	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
20.	Banks, Deanna	Team Leader	\$2081 (prorated)	MS	12/1/24	6/30/25	Replacing C. Guariglia
21.	Soobrattie, Prudence	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
22.	Jerez, Kathy	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
23.	Cline, Alicia	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
24.	Organowska, Diana	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
25.	Suarez-McNulty, Cynthia	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
26.	Vargas, Marilyn	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
27.	Fonesca, Claudia	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
28.	DaCunha, Daniella	Pre-K Summer Coach	\$50/hour for 15 hours	DIST	8/15/24	8/31/24	20-218-200-173
29.	Pacchini, Nicole	Pre-K Summer Nurse	\$1,825.52	DIST	8/15/24	8/31/24	20-218-200-104
30.	Saar, Valerie	Paraprofessional	\$25/hr	MS	10/24/24	10/24/24	Two Hours to Attend Halloween Dance
31.	Caputo, Rosa	Paraprofessional	\$25/hr	MS	10/24/24	10/24/24	Two Hours to Attend Halloween Dance

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Club Advisors stipends at the contracted rates**. These payments are contingent upon the commencement of the programs and are paid on June 30, 2025.

1.	Ahn, Philip	Club Advisor- Asian American Student Union	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
2.	Alvarez, John	Club Advisor- Dungeons and Dragons	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025

3.	Battaglia, Erin	Club Advisor-Robotics	\$4,369.68	HS	11/1/24	6/19/25	11-401-100-101-00-025
4.	Bellini, Adrienne	Club Advisor-CORE Ambassadors (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
5.	Benjamin, Emily	Club Advisor-NHS Chess Club	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
6.	Bradley, Christopher	Club Advisor-Mock Trial	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
7.	Bradley, Christopher	Club Advisor-Investment Club	Vol	HS	11/1/24	6/19/25	
8.	Bradley, Christopher	Club Advisor-Mock Trial Activities	\$50/hr	HS	11/1/24	6/19/25	Not to exceed 10 hours 11-401-100-101-00-025
9.	Campbell, Vance	Club Advisor-Robotics	\$4,369.68	HS	11/1/24	6/19/25	11-401-100-101-00-025
10.	Campbell, Vance	Club Advisor-Skills USA/ ESPORTS	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
11.	Ciccione, Sara	Club Advisor-Fashion Literacy Magazine	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
12.	Coppola, Jessica	Club Advisor-Nintendo Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
13.	Coppola, Jessica	Club Advisor-Women's Activism Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
14.	Cremona, Joseph	Club Advisor-National Honor Society	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
15.	Cremona, Joseph	Club Advisor-Grade 11 Class Advisor 2026	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
16.	D' Urso, Tina	Club Advisor- Key Club	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
17.	Dickerson, Evan	Club Advisor-Literary & Arts Magazine	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
18.	Herget, Steven	Club Advisor-Debate Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
19.	Enrico, David	Club Advisor-Grade 10 Class Advisor 2027	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
20.	Enrico, David	Club Advisor-Board Game Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
21.	Fossella, John	Club Advisor-HOSA	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025

22.	Freda, Chelsea	Club Advisor-P.R.I.S.M	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
23.	Gaines, Stephone	Club Advisor-Tri-M Honors Society	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
24.	Gaines, Stephone	Club Advisor-Men's Ensemble	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
25.	Gewecke, Amy	Club Advisor-Diversity Council	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
26.	Gramata, Jeffrey	Club Advisor-Chat N' Chew	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
27.	Gramata, Jeffrey	Club Advisor-Comic Book Club	VOL	HS	11/1/24	6/19/25	
28.	Granelli, Loma	Club Advisor-National Honor Society	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
29.	Guariglia, Ana	Club Advisor-Spanish Honor Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
30.	Guariglia, Ana	Club Advisor-ASL	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
31.	Guariglia, Ana	Club Advisor-Grade 12 Class Advisor 2025	\$1,581.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
32.	Guerriero, Margeret	Club Advisor-Latin Honor Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
33.	Gumbs, Alina	Club Advisor- Red Cross Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
34.	Harbison, Laura	Club Advisor-Interact Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
35.	Heintze, Christopher	Club Advisor-Photo Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
36.	Heintze, Christopher	Club Advisor-National Art Honor Society	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
37.	Heintze, Christopher	Club Advisor-Yearbook	\$50/Hour	HS	11/1/24	6/19/25	11-401-100-101-00-025
38.	Browne, Kenneth	Club Advisor-Italian Honor Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
39.	Lemire, Jessica	Club Advisor-Model UN	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
40.	Manley, Jessica	Club Advisor-Grade 10 Class Advisor 2027	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025

41.	Manley, Jessica	Club Advisor- Set Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
42.	Manley, Jessica	Club Advisor- Set Club Activities	\$50/ hour	HS	11/1/24	6/19/25	Not to exceed 5 Hours for additional Set Club activities 11-401-100-101-00-025
43.	Mazza, Denise	Club Advisor- Key Club	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
44.	Melchionne, Angeliki	Club Advisor- National Art Honor Society	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
45.	McNish, Kara	Club Advisor- Boosting Business	VOL	HS	11/1/24	6/19/25	
46.	Michalek, Alicia	Club Advisor- History Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
47.	Nowik, Elizabeth	Club Advisor- Music Mentoring (Chamber Strings)	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
48.	Olveira, Paula	Club Advisor- Grade 11 Class Advisor 2026	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
49.	Olveira, Paula	Club Advisor- Building Bridges (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
50.	Olveira, Paula	Club Advisor- Grade 12 Class Advisor 2025	\$1,581.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
51.	Olveira, Paula	Club Advisor- UNO Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
52.	Porrino, Robert	Club Advisor- Girls Flag Football	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
53.	Ritacco, Nicholas	Club Advisor- History Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
54.	Scimeca, Ashley	Club Advisor- Book Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
55.	Soobrattie, Prudence	Club Advisor- Building Bridges (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
56.	Stolp, Thomas	Club Advisor- NHS Chess Club	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
57.	Tempsick, Kevin	Club Advisor- Environmental Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
58.	Theodorou, Erin	Club Advisor- CORE Ambassadors (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025

59.	Truty, Monika	Club Advisor- NHS Youth Stem Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
60.	Van Dyke, Victoria	Club Advisor- Anime Club	VOL	HS	11/1/24	6/19/25	
61.	Vecchio, Alexandra	Club Advisor- Thespian Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
62.	Vicchiariello, Vincent	Club Advisor- Jazz Ensemble	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
63.	Wehrer, Julia	Club Advisor- Indoor Percussion	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
64.	Furtado, Kimberly	Club Advisor- Winter Guard	\$1,170.45	HS	11/1/24	6/19/25	11-401-100-101-00-025
65.	Wdowiak, Eric	Club Advisor- Sketch Comedy Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
66.	Murolo, Francesca	Club Advisor-Grade 9 Class Advisor 2028	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
67.	Rubino, Jenna	Club Advisor-Grade 9 Class Advisor 2028	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
68.	Gualtieri, Morgan	Club Advisor - Art League	\$1,092.42	MS	11/1/24	6/19/25	11-401-100-101-00-025
69.	Curran, Justine	Club Advisor - Yearbook	\$1,144.44	MS	11/1/24	6/19/25	11-401-100-101-00-025
70.	Bassani, Taylor	Club Advisor - Yearbook	\$1,144.44	MS	11/1/24	6/19/25	11-401-100-101-00-025
71.	Kozyra, Cheryl	Club Advisor - Student Council	\$1,092.42	MS	11/1/24	6/19/25	11-401-100-101-00-025
72.	Johnstone, Katherine	Club Advisor - Student Council	\$1,092.42	MS	11/1/24	6/19/25	11-401-100-101-00-025
73.	Gaines, Stephone	Club Advisor - Madrigals	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
74.	Nowik, Elizabeth	Club Advisor - Strings	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
75.	Walsh, Veronica	Club Advisor - Trivia & Gaming	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
76.	Miller, Kristen	Club Advisor - Math Counts	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
77.	Gabriele, Sal	Club Advisor - Patriot	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025

78.	Cappello, Joseph	Club Advisor - Walker Welcomes	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
78.	Mayewski, Andrew	Club Advisor - Jazz Ensemble	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
79.	Belthoff, Gaberiella	Club Advisor - Ping Pong	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
80.	Kozyra, Cheryl	Club Advisor - History	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
81.	Walsh, Veronica	Club Advisor - History	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
82.	Vance, James	Club Advisor - Basketball	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
83.	Guariglia, Ian	Club Advisor - Model UN	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
84.	Cappello, Joseph	Club Advisor - Real Raiders (Mentors)	\$624.24	MS	11/1/24	6/19/25	Scarpelli Grant 11-401-100-101-00-025
85.	Raia, Erin	Club Advisor - Real Raiders (Mentees)	\$624.24	MS	11/1/24	6/19/25	Scarpelli Grant 11-401-100-101-00-025
86.	Tarantino, Amanda	Club Advisor - Mindfulness	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
87.	Rizzo, Nicole	Club Advisor - Mindfulness	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
88.	Zazzali, Lynn	Club Advisor - Walking	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
89.	Melillo, Mary	Club Advisor - Walking	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
90.	Zazzali, Lynn	Club Advisor - Engineering	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
91.	Guariglia, Ian	Club Advisor - Engineering	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
92.	Coppola, Sabino	Club Advisor - Junior Crew	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
93.	Kutzleb, Brian	Club Advisor - Junior Crew	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
94.	Mayewski, Andrew	Club Advisor - Indoor Percussion	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
95.	Misner, Sarah	Club Advisor - Small Hands, Big Hearts	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
96.	Bassani, Taylor	Club Advisor - Small Hands, Big	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025

		Hearths					
97.	Bruscino, Lauren	Club Advisor - Green Team	\$624.24	MS	11/1/24	6/19/25	Climate Grant
98.	Vasquez, Alexis	Club Advisor - Green Team	\$624.24	MS	11/1/24	6/19/25	Climate Grant
99.	Zazzali, Lynn	Club Advisor - Green Team	\$624.24	MS	11/1/24	6/19/25	Climate Grant
100	Zazzali, Lynn	Club Advisor - Girls Who Code	\$1,000.00	MS	11/1/24	6/19/25	Perkins
101	Andrews, Katherine	Patrols Club Advisor	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
102	DiPrimio, Alicia	Student Council Advisor	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
103	Mosca, Danielle	Lawfair Advisor	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
104	Weinstein, Chris	Math Club	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
105	Weinstein, Chris	Green Rangers	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
106	Ferraro, Danielle	Math Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
107	Ricciardi, Brielle	Chess Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
108	Volz, Samantha	Fashion Design	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
109	Wiesner, Laura	Theater Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
110	Casey, Amber	Storytellers	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
111	Thunell, Nancy	Service Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
112	Thunell, Nancy	6th Grade Patrol Advisor	\$312.12	LS	11/1/24	6/19/25	11-401-100-101-00-025
113	Volz, Samantha	6th Grade Patrol Advisor	\$312.12	LS	11/1/24	6/19/25	11-401-100-101-00-025
114	Crupi, Joanne	Art Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
115	Arama, Marissa	Math Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025

116	Goldberg, Dawn	Safety Patrol	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
117	Maldonado, Jenna	Student Council	\$624.40	YS	11/1/24	6/19/25	11-401-100-101-00-025
118	Maldonado, Jenna	STEAM Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
119	Maldonado, Jenna	Gaming Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
120	Menzel, Caitlin	Creative Writing	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
121	Rambaldi,, Diana	Military Fan Mail Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
122	Algieri, Kimberly	The Crochet Crew	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
123	Arama, Marissa	Lego Club	\$624.24	YS	11/1/24	6/19/25	PTO-Sponsored Club
124	Carnevale, Andrea	Co-Advisor Garden Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
125	Rotondo, Amelia	Co-Advisor Garden Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
126	Greenfield, Amanda	Advisor Math Club	\$624.24	WS	11/1/24	6/19/25	11-401-100-101-00-025
127	LaBracio, Jaci	Co-Advisor Game and Puzzle Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
128	Greenfield, Amanda	Co-Advisor Game and Puzzle Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
129	Spataro, Natalie	Advisor Law Fair	\$624.24	WS	11/1/24	6/19/25	11-401-100-101-00-025
130	Michels, Erin	Co-Advisor Safety Patrols	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
131	Smyth, Kevin	Co-Advisor Safety Patrols	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
132	Moscaratola, Dara	Co-Advisor Student Council	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
133	Cerniglia, Kelli	Co-Advisor Student Council	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
134	Mero, Steven	Advisor Spanish Club	\$624.24	WS	11/1/24	6/19/25	11-401-100-101-00-025
135	DiGiacomo, Dana	Advisor Lego Club	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club

136	Boyce, Nicole	Advisor Maker Space	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
137	Paladino, Danielle	Advisor American Sign Language	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
138	Stabile, Devin	Advisor Scrapbooking	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
139	Crescitelli, Dawn	Co-Advisor Art Club	\$312.12	WS	11/1/24	6/19/25	PTO sponsored club
140	Kerr, Michelle	Co-Advisor Art Club	\$312.12	WS	11/1/24	6/19/25	PTO sponsored club
141	Hollywood-Lehman, Kelly	Advisor Maker Space	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
142	Klingler, Brittney	Advisor Mindfulness Club	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
143	Boyle, Jessica	Drama Club Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
144	Bernardo, Victoria	Safety Patrols Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
145	Caithness, Catrina	Elevate Fitness Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
146	Mendez, Lindsay	Greenhouse Club Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
147	Eltzholtz, Julia	Student Council Advisor	\$312.12	SG	11/1/24	6/19/25	11-401-100-101-00-025
148	Mendez, Lindsay	Student Council Advisor	\$312.12	SG	11/1/24	6/19/25	11-401-100-101-00-025

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Winter Sports Coaches**. These payments are contingent upon the commencement of the programs and are paid on 1/15 and 2/28.

1	Harbison, Robert	Head Basketball (B)	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
2	Porrino, Robert	Assistant Basketball (B)	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
3	McFarlane, DeAntae	Assistant Basketball (B)	Step 1 \$5,410.08	ATH	10/29/24	6/30/25	
4	McNish, Kara	Head Basketball (G)	Ste 2 \$7,907.04	ATH	10/29/24	6/30/25	
5	Mandala, Ava	Assistant Basketball (G)	Step 2 \$5,722.20	ATH	10/29/24	6/30/25	

6	DiPiano, Michael	Head Wrestling	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
7	Ritacco, Nicholas	Assistant Wrestling	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
8	Coppola, Sabino	Assistant Wrestling	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
9	Feraco, Laura	Head Cheerleading Comp	Step 3 \$6,138.36	ATH	10/29/24	6/30/25	
10	Stabile, Devin	Assistant Cheerleading Comp	Step 4 \$4,785.84	ATH	10/29/24	6/30/25	
11	Ryan, Gerald	Head Indoor Track	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
12	Algieri, Kimberly	Assistant Indoor Track	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
13	Annet, Ed	Assistant Indoor Track	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
14	Macri, David	Head Ice Hockey	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
15	George, Stephen	Assistant Ice Hockey	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
16	Sasso, Frank	Head Bowling Coach	Step 4 \$6,138.36	ATH	10/29/24	6/30/25	
17	Cremona, Joe	Swimming Supervisor	\$800.00	ATH	10/29/24	6/30/25	
18	DiPasquale, Ralph	Wrestling	VOL	ATH	10/29/24	6/30/25	
19	DeMaio JR, Frank	Wrestling	VOL	ATH	10/29/24	6/30/25	
20	Piccolo, Neal	Wrestling	VOL	ATH	10/29/24	6/30/25	
21	McGowan, Chip	Ice Hockey	VOL	ATH	10/29/24	6/30/25	
22	Ackerman, George	Bowling	VOL	ATH	10/29/24	6/30/25	
23	McNish, John	Basketball (G)	VOL	ATH	10/29/24	6/30/25	
24	Ginter, Megan	Basketball (G)	VOL	ATH	10/29/24	6/30/25	
25	Carter, Carter	Basketball (B)	VOL	ATH	10/29/24	6/30/25	

26	Reilly, Kevin	Basketball (B)	VOL	ATH	10/29/24	6/30/25	
27	Gencarelli, Maria	Winter Comp Cheer	VOL	ATH	10/29/24	6/30/25	
28	DeFluri, Olivia	Winter Comp Cheer	VOL	ATH	10/29/24	6/30/25	
29	Celentano, Steve	Ice Hockey	VOL	ATH	10/29/24	6/30/25	

Old Business

There is no old business.

New Business

There is no new business.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss negotiations and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

Mr. Kucinski moves to adjourn the meeting and Mr. Balsamo seconds.

This document is subject to additions, withdrawals and modifications without notice.