

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
August 26, 2024**

Announcement of Meeting – 6:30 PM

Mr. Ferraro opened the meeting at 6:30PM.

Meeting Notice

Mr. Ferraro

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, sent to Nutley Sun on January 4, 2024 and posted on the district website.

Flag Salute

Mr. Ferraro

Mr. Ferraro leads the group in the flag salute.

Call of Roll

Mr. DeVita

Present:

Mr. Balsamo
Mr. Battaglia
Dr. D’Elia
Mrs. Danchak-Martin
Mr. Friginals
Mr. Kucinski
Mrs. Quirk
Mr. Scotti
Mr. Ferraro

Approval of Minutes

Mr. Kucinski motions to approve the minutes. They are unanimously approved.

Open Public Meeting – August 5, 2024
Executive Session - July 30, 2024 and August 1, 2024

Correspondence

There are no correspondences.

Presentations:

1. SmarterSelf360

Mr. Scardelli

Reports as follows:

1. Superintendent’s Report
Mr. Bania shares district updates.
2. Board Secretary’s Report
Mr. DeVita shares district updates.

Mr. Bania

Mr. DeVita

Committee Reports:

Committee Reports are shared.

1. Academic
2. Administration
3. Finance

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated. Comments concerning district employees and/or students will not be responded to.

Please remember to state your name and address each and every time you address the board.

For questions where the board may not have immediate answers, the board will take information and respond to you at an appropriate time.

Does anyone have any comments?

Community members make public remarks and questions are answered.

ACADEMIC - Resolutions 1-5

Mrs. Danchak-Martin moves resolutions. Mrs. Quirk seconds and the resolutions unanimously pass.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
Lincoln	N. Thunell	9/24/24	Nutley, NJ	\$0, plus transportation
Radcliffe	T. Staranka, R.Ryan, A.Celentano, A.Scully, F.Fabiano; E.D'Angelo	9/30/24	West Orange, NJ	\$0, plus transportation
NHS	March Band-V. Vicchiariello A. Mayewski K. Furtado J. Wehrer C. Horwath	Saturday, September 21, Saturday, September 28, Saturday, October 5, Sunday, October 13, Saturday, October 19, Saturday, October 26, Saturday, November 9, Saturday, March 1, Monday, May 26	Various Locations throughout NJ/PA	\$0, plus transportation

NHS	NJSMA Region 1 Band, V. Vicchiariello	Auditions - 1/4/25, Auditions (snow date), Rehearsal - 1/14/25, Rehearsal - 1/16/25, Rehearsal (snow date), Rehearsal - 1/24/25, Rehearsal - 1/25/25, Concert - 1/26/25	Various locations throughout northern NJ.	\$0, plus transportation
NHS	S.Gaines, E.Nowik, V.Vicchiariello	12/16/24 12/4/24 (Previously approved, date change)	Nutley, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
J. Maddalena, C.Biesiada	Handle with Care- Instructor Recertification Program	9/20/24	Hamilton, NJ 08690	\$525 plus transportation, paid from Title 2 funds

3. APPROVAL OF SCHEDULE A - ACADEMIC COURSES

BE IT RESOLVED that the Board of Education approves Schedule A - Academic course offerings for the 2024-25 school year.

4. APPROVAL OF 2024-25 Mentoring Plan

BE IT RESOLVED that the Board of Education approves the 2024-25 Mentoring Plan.

5. APPROVAL OF CURRICULUM

BE IT RESOLVED that the Board of Education approve the following curriculum documents:

- English Language Arts K-12
- Mathematics K-12
- Science K-3 and 6, Honors Physics, Geophysical Science
- World Language Grades 2-6

ADMINISTRATION - Resolutions 1-4

Mr. Kucinski moves resolutions 1-4. Mr. Scott seconds and the motions and the resolutions unanimously pass.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB REPORT 2024-08-22

2. APPROVAL OF SCHEDULE C - Lunch Aides

BE IT RESOLVED that the Board of Education approves Schedule C for 2024-25 Lunch Aide Rates.

3. APPROVAL OF Substitute Rates

BE IT RESOLVED that the Board of Education approves Schedule D for 2024-25 Substitute Rates.

4. APPROVAL OF THE THREE YEAR COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approves the Three-Year Comprehensive Equity Plan Statement of Assurance for the 2024-2025 school year.

FINANCE - Resolutions 1-22

Mr. Battaglia moves resolutions 1-22. Mr. Kucinski seconds. Dr. D'Elia comments with words of thanks for the donations made by the community. Mr. Kucinski discusses PTO donations. The resolutions unanimously pass.

1. APPROVAL OF BOARD SECRETARY AND TREASURER'S REPORTS - July 2024

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending July 31, 2024.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS - July 2024

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of July 31, 2024 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS - August 2024

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated August 26, 2024 in the total amount of \$2,443,904.66 (Appendix C).

4. TRANSFERS

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23- 2.11(c)3ii, and NJSA 18A:22-8-1, the July transfers in the 2024-2025 budget (Appendix D).

5. Requests for Use of Buildings and Grounds

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Angela Kay Spring Garden School PTO	Spring Garden School Ice Cream Social	Spring Garden School Front Lawn	8/22/24	6:00 pm-8:00 pm	Facilities: None Custodian: None	1
Laura Feraco Nutley High School Cheerleading	NHS Cheerleading Car Wash Fundraiser	High School Parking Lot	8/26/24	12:00 pm-3:00 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Ice Cream Social	Lincoln School Blacktop	8/27/24 8/28/24 (rain date)	5:00 pm-8:30 pm	Facilities: None Custodian: None	1
Gabrielle Bergen Spring Garden PTO	Spring Garden PTO Meetings	Spring Garden Cafeteria	9/10/24, 11/21/24, 1/9/25, 2/13/25, 4/10/25, 5/15/25	6:30 pm-8:30 pm	Facilities: None Custodian: None	6
Elisa Warshavsky Yantacaw School PTO	Yantacaw School Movie Night	Yantacaw School Field	9/13/21 9/20/24 (rain date)	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Elizabeth Ferrara Girl Scout Troop 20502	Girl Scout Meetings	Lincoln School Cafeteria	9/16/24-6/9/25	6:15 pm-7:30 pm	Facilities: None Custodian: None	18
Jennifer Mooney Lincoln School PTO	Lincoln School Bookfair Set-Up	Lincoln School Gym	9/16/24	6:30 pm-8:30 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Family Movie Night	Lincoln School Auditorium & Field	9/20/24 9/27/24 (rain date)	6:00 pm-9:30 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School PTO Meetings	Lincoln School Cafeteria	9/25/24 - 6/3/25	6:15 pm-9:30 pm	Facilities: None Custodian: None	1
Venus Hernandez JWMS PT Council	PT Council Meetings	Middle School Media Center	10/8/24, 11/11/24, 12/10/24	7:00 pm-9:00 pm	Facilities: None Custodian: None	3
Jennifer Mooney Lincoln School PTO	Lincoln School Pumpkin Patch Set-Up	Lincoln School Gym & Blacktop	10/24/24	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Jennifer Mooney Lincoln School PTO	Lincoln School Family Photo Shoot	Lincoln School Gym	11/16/24	8:00 am-5:30 pm	Facilities: None Custodian: None	1

Jennifer Mooney Lincoln School PTO	Lincoln School Holiday Boutique Set-Up	Lincoln School Gym	12/4/24	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Youth Wrestling Tournament	High School Main & Aux Gyms	1/19/25	7:00 am-6:00 pm	Facilities: None Custodian: None	1
Angela Kay Spring Garden School PTO	Spring Garden School Spring Dance	Spring Garden School Gym	4/25/25	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Angela Kay Spring Garden School PTO	Spring Garden School Strawberry Festival	Spring Garden School Field, Restrooms	5/30/25 6/6/25 (Rain Date)	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						40

6. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2024-2025

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year

Student ID	School	Amount	Number of Students
9473804028	SHIP Midland Park	\$ 91,044.00	1
3393419590	New Bridges Middle School/High School	\$ 92,349.00	1
9526462741	Sage Alliance	\$ 92,506.05	1
4280010140	South Bergen Jointure Commission ERI - Special Classes	\$ 63,390	1
9561683252	South Bergen Jointure Commission AUT - Special Classes	\$ 74,240	1

7. APPROVAL OF CONTRACT – THE CAPSTONE CENTER – 2024 Extended School Year

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and The Capstone Center to provide behavioral health services for a Nutley Public School student.

Student ID	School	Amount	Number of Students
4654545561	North Jersey Behavioral Health Services dba The Capstone Center	Not to exceed \$36,000.00	1

8. APPROVAL OF CONTRACT – THE CAPSTONE CENTER – 2024-2025

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and The Capstone Center to provide behavioral health services for a Nutley Public School student.

Student ID	School	Amount	Number of Students
4654545561	North Jersey Behavioral Health Services dba The Capstone Center	Not to exceed \$217,200.00	1

9. APPROVAL OF AGREEMENT – WILLIAM PATERSON TRANSITIONAL PROGRAM – 2024- 2025

BE IT RESOLVED, that the Board of Education approves an agreement between Nutley Board of Education and William Paterson Transitional Program to provide transitional programs to two Nutley Public School students for a fee of \$17,000.00 from September 09, 2024 through June 5, 2025

Student ID	Number of Days per week	Amount	Number of Students
6854874506	5	\$9,000	1
8504473139	4	\$8,000	1

10. APPROVAL OF CONTRACTS – SOUTH BERGEN JOINTURE COMMISSION – 2024 Extended School Year

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and South Bergen Jointure Commission to provide 2 Paraprofessionals for the Nutley Public School ESY Program.

Paraprofessional	Amount
K.B.	\$2,975
H.T.	\$2,975

11. Pricing for Satellite Meal Service to Northwest Essex Community Healthcare Network

BE IT RESOLVED, that the Nutley Board of Education approve the below pricing for the satellite meal service to Northwest Essex Community Healthcare Network (NWECH) for the 2024-25 school year.

<u>NWECH</u>	<u>2023-24</u>	<u>2024-25</u>
Breakfast w/ Milk	\$3.30	\$3.30
Student Lunch w/ Milk	\$4.43	\$4.59
Adult Lunch w/ Milk	\$4.43	\$4.59
Adult Extra Entrée	\$2.30	\$2.39
Adult Extra Milk	\$1.10	\$1.10
Price includes meal delivery		

12. Approval for Food Service 2024-25 Management

BE IT RESOLVED that the Nutley Board of Education “SFA” awards the contract for Food Service Management to The Pomptonian, Inc. “FSMC” for the food service operation for 2024-2025.

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2507 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$4.70 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.2507 will be multiplied by total meals.

2. The FSMC guarantees a minimum return of \$50,000.00

3. Total Estimated Cost of Contract:

Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$ \$1,117,322.73

13. DEPOSITORY OF SCHOOL FUNDS – BCB Bank and TD Bank - 2024

BE IT RESOLVED that BCB Bank and TD Bank have been designated as the official depositories for the Nutley Board of Education for the 2024/2025 school year and,

BE IT FURTHER RESOLVED that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title, effective August 19, 2024:

General Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

Cafeteria Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

Board of Education Salary Account

Treasurer of School Monies
Business Administrator / Board Secretary

Board of Education Payroll Agency Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

Extended Day Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

Board of Education, N.J. Unemployment Insurance Trust Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

Board of Education NJ Family Leave Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

Athletic Officials Account

Athletic Director or Business Administrator / Board Secretary

Health Benefits Account

Board President
Treasurer of School Monies
Business Administrator / Board Secretary

M. Centrella Scholarship Account

Business Administrator / Board Secretary

Callahan Scholarship Account

Business Administrator / Board Secretary

Nutley High School Student Account

Principal or Business Administrator / Board Secretary

John H. Walker Middle School Student Account

Principal or Business Administrator / Board Secretary

Lincoln Elementary School Student Account

Principal or Business Administrator / Board Secretary

Radcliffe Elementary School Student Account

Principal or Business Administrator / Board Secretary

Spring Garden Elementary School Student Account

Principal or Business Administrator / Board Secretary

Washington Elementary School Student Account

Principal or Business Administrator / Board Secretary

Yantacaw Elementary School Student Account

Principal or Business Administrator / Board Secretary

14. ACCEPTANCE OF DONATIONS

BE IT RESOLVED that the Board of Education accepts the following donations:

August 26, 2024

Donor	Amount/Estimated Value	Purpose
NHS Class of 2024	\$2,932.06	New outdoor sign for NHS
Lincoln PTO	\$250	Black Top Painting/Games
Sheryl & Gerry Holly	\$4,000	Piano
Little Falls BOE	\$10,000	Classroom Furniture
Spring Garden PTO	\$200	Memorial Tree
Deane Stepansky	\$1,800	Piano

15. APPROVAL OF INDEPENDENT CONTRACTORS

BE IT RESOLVED that the Board of Education approve the following Independent contractors at the rates listed.

1	Mackiewicz, Zachary	Marching Band Camp - Night Chaperone	HS	\$500	8/25/24	8/29/24	11-401-100-101-71-626
2	Salimbene, Anthony	Marching Band Camp - Night Chaperone	HS	\$500	8/25/24	8/29/24	11-401-100-101-71-626
3.	Flint, Ian	Marching Band Drill Writer	HS	\$2,200	8/15/24	11/30/24	11-401-100-101-71-626
4	Struble, Pamela	Accompanist per contract	HS	\$150 / performance	9/1/24	6/30/25	11-401-100-101-71-626
5.	Blanchard, Patricia	Accompanist per contract	HS	\$150 / performance	9/1/24	6/30/25	11-401-100-101-71-626

16. APPROVAL OF NJSIAA Participation

BE IT RESOLVED that the Board of Education agrees to join the New Jersey State Interscholastic Athletic Association (NJSIAA) and hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA and authorizes the High School Principal and Athletic Director to certify that the student athletes and coaches will abide by the rules and regulations of the NJSIAA.

17. APPROVAL OF NON PUBLIC CHAPTER 192/193 CONTRACT WITH UCESC

BE IT RESOLVED that the Board of Education approves the following Chapter 192/193 services for the 2024/2025 school year.

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend Good Shepherd Academy in Nutley Board of Education;

THEREFORE, BE IT RESOLVED, that the Nutley Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2024/2025 for those students who attend Good Shepherd Academy in the Nutley Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

18. APPROVAL OF NON PUBLIC IDEA-B CONTRACT WITH UCESC

BE IT RESOLVED that the Board of Education approves the contract with Union County Educational Service Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2024 until June 30, 2025. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A of the contract, which are listed below. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all students that attend Good Shepherd Academy identified by the district's grant application.

- Nonpublic Teacher \$124/hour
- Speech/Language Therapist \$124/hour
- Occupational Therapy Services \$104/30 minutes session
- Physical Therapy Services \$104/30 minute session
- Counseling Services \$106/30 minute session
- Paraprofessional \$42/hour
- Service Charge for Ordering Products 5% of total price

19. APPROVAL OF NON PUBLIC CHAPTER 192/193 CONTRACT WITH ECESC

BE IT RESOLVED that the Board of Education approves the following Chapter 192/193 services for the 2024/2025 school year.

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Essex County Educational Services Commission has agreed to provide these services to eligible students who attend Abundant Life Academy, which is located in the Nutley Board of Education;

THEREFORE, BE IT RESOLVED, that the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission whereby the Commission will provide services

during the 2024/2025 for those students who attend Abundant Life Academy, which is located in Nutley Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Essex County Educational Services Commission shall not exceed the funds provided by the State.

20. APPROVAL OF NON PUBLIC IDEA-B CONTRACT WITH ECESC

BE IT RESOLVED that the Board of Education approves the contract with Essex County Educational Service Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2024 until June 30, 2025. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A of the contract, which are listed below. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all Abundant Life Academy Nonpublic students as identified by the district's grant application.

- Instructional Aide \$23.06 - \$27.88/hour
- Occupational Therapist \$95 - \$175/hour
- Physical Therapist \$95 - \$150/hour
- Counseling Services \$70 (individual) & \$150 (group) per session
- Additional Supplementary Instruction Period \$175/month/student
- Speech services for an Out of State Student \$200 - \$250 per month/student
- Additional Speech Period \$175/month/student
- Audiological Services \$195 - \$250/hour
- Itinerant Teacher of the Deaf \$170 - \$250/hour
- Teacher of the Blind \$2,200 - \$3,000 for the period of 9/1/24 to 6/30/25
- Administrative/Processing Fee of 6%

21. APPROVAL OF NON PUBLIC NURSING CONTRACT WITH ECESC

BE IT RESOLVED that the Board of Education approves the following Non Public Nursing Services for the 2024/2025 school year.

WHEREAS, P.L. 1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school; and

WHEREAS, the Essex County Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED that the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full time students

enrolled in Abundant Life Academy, which is located within the Nutley Board of Education for the 2024/2025 school year, in accordance with applicable law; and

22. APPROVAL OF NON PUBLIC TECHNOLOGY CONTRACT WITH ECESC

BE IT RESOLVED that the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school technology initiative program for those full time students enrolled in Abundant Life Academy, which is located within the Nutley Board of Education for the 2024/2025 school year, in accordance with applicable law; and

BE IT FURTHER RESOLVED that the Commission will retain six percent (6%), of the entitlement as an administrative fee received by the Nutley Board of Education.

PERSONNEL – Resolution 1

Mr. Scotti motions to move personnel resolution 1. Mrs. Quirk seconds the motion. Mr. Ferraro comments that he must abstain from the vote, but welcomes Jackie Devore to Lincoln School as Principal. Mr. Battaglia also comments that he must abstain from the vote, welcomes Mrs. Devore and then comments that he strongly does not support item J for unused vacation days. Mr. Ferraro comments that he also strongly opposes item J. Mr. Kucinski welcomes Mrs. Devore to the Lincoln role. The rest of the board congrats Mrs. Devore and her family.

Mr. Balsamo votes yes.

Mr. Battaglia and Mr. Ferraro abstain.

Mrs. Danchak-Martin, Dr. D’Elia, Mr. Fragnals, Mr. Kucinski, Mrs. Quirk, Mr. Scotti, vote yes to all, except no to item J.

State Monitor, Jeanette Makus, comments that she has reviewed the contract, statute and has spoken with the attorney. She indicates that the employee is entitled to this and that legal fees would exceed the cost of the payment. She overrides the Board and approves letter J. She believes it is in the long term best interest of the district.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated August 5, 2024.

A . Employment

- 1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Devore, Jacquelyn	Principal	Level 4	LS	9/1/24	6/30/25	Replacing Employee #1452
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			\$140,816 (Prorated)				(\$134,110) 11-000-240-103-00-000
2.	Burbank, Peter	Leave Replacement Teacher	\$130 Days 1-5 \$160 Days 6-20 \$321 Days 21+	HS	9/3/24	11/22/24	Replacing Employee #2188 (\$85,775) FMLA 9/1/24-11/22/24 RTW 11/25/24 11-140-100-101-00-000
3.	Giron, Lorna	Leave Replacement Teacher	\$130 Days 1-5 \$160 Days 6-20 \$349 Days 21+	YS	9/3/24	11/22/24	Replacing Employee # 1632 (\$100,975) FMLA 9/1/24-11/22/24 RTW 11/25/24 11-120-100-101-00-000
4.	Palermo, Kristen	Nurse	BA Step 1 \$64,275 (prorated)	WS	10/1/24	6/30/25	Replacing Employee #3984 (\$118,977) 11-000-240-104-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Lunch Aides** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.

1.	Algieri, Eileen	Lunch Aide	Step T \$17.75/hour	MS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
2.	Myers, Meghan	Lunch Aide	Step 5 \$15.60/hour	MS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
3.	Vargas, Marilyn	Lunch Aide	Step 5 \$15.60/hour	MS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
4.	Fonseca, Claudia	Lunch Aide	Step 11 \$16.40/hr	LS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
5.	Mayer, Diana	Lunch Aide	Step T \$17.75/hour	LS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
6.	Meola, Elizabeth	Lunch Aide	Step T \$17.75/hour	RS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
7.	Juhrden, Dianna	Lunch Aide	Step T \$17.75/hour	RS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
9.	Gugliuzza, Wendy	Lunch Aide	Step 5 \$15.60/hour	SG	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
10	Fennwick, Janet	Lunch Aide	Step T \$17.75/hour	WS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000

11.	Serio, Kevin	Lunch Aide	Step 7 \$15.90/hr	WS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
12.	Mirra, Susa	Lunch Aide	Step 6 \$15.75/hr	YS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000
13.	Tucci, Suzanne	Lunch Aide	Step T \$17.75/hour	YS	9/3/24	6/30/25	Not to Exceed 3 hours daily 11-000-262-100-21-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Giammona, Christina	School Psychologist	MA+15 Step 1 \$71,275	WS	9/1/24	6/30/25	Replacing Employee #3118 (\$93,275) 11-000-219-104-00-000 Amend Level from 8/5/24 Agenda
2.	Garcia-Levy, Victoria	Leave Replacement Teacher	\$130 Day 1-5 \$160 6-20 \$321/ Days 21+	MS	9/3/24	2/24	Replacing Employee #3975 (\$70,780) SD 9/3/24-9/19/24 FMLA Temporary Disability 9/20/24 - 11/11/24 FLI 11/12-2/18/25 RTW 2/19/25 11-130-100-101-00-015
3.	Febles, Arianna	RESCIND					Rescind LRT employment
4.	Giaccio, Amy	Supervisor of Special Services	Level 1 \$109,065	DIST	9/1/24	6/30/25	Amend Title Only
5.	Hebert, Arlene	Business Office Hourly Work	DIST	\$47/hr Not to exceed 40 hours/month	7/1/24	9/30/24	11-000-251-100-00-017

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Non-Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below. Approval is contingent upon shared services agreement.

1.	Mark DeLitta	Security Guard for Abundant Life Academy	\$40,000	ALA	9/1/24	6/30/25	Funded through Non Public Security Grant from State 20-511-100-100-40-300
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B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Jordan, Caroline	Teacher	SG	8/13/24	Resignation Effective 8/13/24
2.	Calabria, Melissa	Paraprofessional	PreK	8/15/24	Resignation Effective 8/15/24
3.	Benavides, Brooke	Principal	LS	8/27/24	Amend Resignation to 8/27/24
4.	Martin, Leann	Math Supervisor	DIST	10/18/24	Resignation Effective 10/18/24
5.	Johnston, David	Vice Principal	MS	10/18/24	Resignation Effective 10/18/24
6.	Alberti, Anthony	Paraprofessional	DIST	8/21/24	Resignation Effective 8/21/24
7.	Festa, Danielle	Media Specialist	LS	10/23/24	Resignation Effective 10/23/24
8.	Ruglio, Deanna	Occupational Therapist	DIST	10/24/24/	Resignation Effective 10/23/24

C. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee #3975	Teacher	MS	9/3/24	3/7/25	SD 9/3/24-9/19/24 FMLA Temporary Disability 9/20/24 - 11/11/24 FLI 11/12-2/18/25 RTW 2/19//25 AMEND
2.	Employee #1919	Technology	DIST	9/26/24	12/19/24	FMLA 9/26-12/19 RTW 12/20/24
3.	Employee #3640	Occupational Therapist	DIST	11/18/24	3/3/25	SD 11/18-11/22/24 FMLA 11/25/24-3/3/24 RTW 3/4/25
4.	Employee #3819	Teacher	LS	9/23/24	3/2/25	SD 9/23/24-10/23/24 FMLA 10/24-1/31/25 Unpaid LOA 2/1/25-3/2/24

D. Substitute Teachers

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers** at the below rates for the 24-25 school year.

1.	Snoha, Lucia	Perm Sub	WS	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
2.	Cline, Alicia	Perm Sub	MS	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
3.	DiMatteo, Anthony	Perm Sub	MS	\$106 Days 1-5; \$115 Days 6-10;	9/1/24	6/30/25	Not to exceed 29.5 hours/week

				\$130 Days 10+			
4.	Kirby, Melissa	Perm Sub	RS	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
5.	Mazza, Denise	Perm Sub	HS	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
6.	Rombola, Michael	Perm Sub	HS	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
7.	Antell, Stephannie	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
8.	Appell, Jessica	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
9.	Borino, Anthony	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	RTW	Not to exceed 29.5 hours/week
10.	Braico, Stephanie	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
11.	Callahan, Maureen	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
12.	Capalbo, Alexa	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
13.	Cofone, Vincent	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
14.	Corino, Carmine	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
15.	DiToro, Robert	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
16.	Dwyer, Joseph Jr	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
18.	Eskander, Youliana	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
19.	Espichan, Brenda	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
20.	Fabiano, Deanna	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
21.	Fasset, Nancy	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
22.	Giachetti, Kayla	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week

23.	Idrovo, Tiffany	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
24.	Jernick, Amy	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
25.	Johnston, Dennis	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
26.	Kirolos, Martina	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
27.	Lopez, Adriana	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
28.	Lotito, Austin	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
29.	McDowell, Bree'lyn	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
30.	Meish, Victoria	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
30.	Morales, Marilyn	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
31.	Mustafa, Deanna	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
32.	Nickerson, Joseph	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
33.	Nobile, Terry	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
34.	Ogulin, Cara	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
35.	Palermo,Anthony	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
36.	Russo, Nicole	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
37.	Salas, Lupita	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
38.	Smith, Maureen	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
39.	Sorensen, Elizabeth	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week

40.	Testa, Brianna	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
41.	Tolve, Sandra	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
42.	Torres-Suarez, D	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
43.	Vigna, Rebecca	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
44.	Waddleton, Kelly	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
45.	Zurita-Moscoco, Jorge	Per Diem Sub	DIST	\$106 Days 1-5; \$115 Days 6-10; \$130 Days 10+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
46.	Cardenas, Steven	Custodial Sub	DIST	\$23/hr	9/1/24	6/30/25	Not to exceed 29.5 hours/week
47.	Davino, Nicole	Sub Nurse	DIST	\$200/day	9/1/24	6/30/25	Not to exceed 29.5 hours/week
48.	Rosania, Christen	Sub Nurse	DIST	\$200/day	9/1/24	6/30/25	Not to exceed 29.5 hours/week
49.	O'Halloran, Michael	Sub Security	DIST	\$25.08/hr	9/1/24	6/30/25	Not to exceed 29.5 hours/week
50.	Arata, William	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
51.	Brum, Robert	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
52.	Burbank, Peter	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
53.	Clarke, Charles	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
54.	Frank Ryan, Joanna	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
55.	Garcia-Levy, Victoria	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
56.	Gehman, Henry	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
57.	Gencarelli, Maria	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
58.	Giachetti, Lisa	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
59.	Griffin, Patty	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
60.	Infante, Brianne	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
61.	Londino, Michelle	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
62.	Mack, Maureen	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week

63.	Marfiewicz, Jennifer	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
64.	Miskovich, Michele	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
65.	Mitchell, Amanda	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
66.	Osieja,Christine	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
67.	Provenzano, Maria	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
68.	Riccardelli, Anita	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
69.	Rodriquez, Jennifer	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
70.	Rosenthal, Matthew	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
71.	Horry, Violetta	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
72.	LoCascio, Amelia	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
73.	Notari, John	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week
74.	Mattia, Michelle	Per Diem Sub	DIST	\$130 Days 1-5; \$160 Days 6+	9/1/24	6/30/25	Not to exceed 29.5 hours/week

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Afflitto, Tia	Teacher	DIST	\$28.46/hr.	9/1/24	6/30/25	55-990-320-100-00-000
2.	Alameda, Mariaelena	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000
3.	Cresci, Judith	Teacher	DIST	\$28.46/hr.	9/1/24	6/30/25	55-990-320-100-00-000
4.	DaCunha, Daniela	Lead Supervisor	DIST	\$2,000.00	9/1/24	6/30/25	55-990-320-100-00-000
5.	DeMeglio, Jennifer	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000
6.	Greenfield, Amanda	Teacher	DIST	\$28.46/hr.	9/1/24	6/30/25	55-990-320-100-00-000
7.	Herbert, Gina	Supervisor/Teacher	DIST	\$34.78/hr \$28.46/hr	9/1/24	6/30/25	55-990-320-100-00-000
8.	Kirby, Melissa	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000
9.	Lewis, Denise	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000
10.	Luzzi, David	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000
11.	Reynolds-Mendez, Lindsay	Teacher	DIST	\$28.46/hr.	9/1/24	6/30/25	55-990-320-100-00-000

12.	Keating, Alyssa	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000
13.	Volpe, Laura	Aide	DIST	\$19.00/hr	9/1/24	6/30/25	55-990-320-100-00-000

F. STUDENT TEACHERS/INTERNS

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following student teachers and/or interns for the 24-25 school year.

1.	Cantrell, Madelyn	Intern	RS	VOL	9/3/24	12/31/24	MSU student to work with L. Alfaro
2.	Maszera, Stephanie	Intern	HS	VOL	9/3/24	12/31/24	MSU student to work with J. Aji
3.	Medford, Katherine (Reda)	Intern	RS	VOL	9/3/24	6/30/25	Kean student to work with H. Trachta-Guaschino

G. TRANSFERS

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **location transfers** for the 24-25 school year.

1.	Fredericks, Sarah	Psychologist/PIRS	DIST	\$208.08	9/1/24	6/30/25	Involuntary Transfer
2.	Novotny, Christine	Paraprofessional	Transfer to JWMS	N/A	9/1/24	6/30/25	
3.	Fabiano, Christina	Paraprofessional	Transfer to SGS	N/A	9/1/24	6/30/25	
4.	Alameda, Mariaelena	Paraprofessional	Transfer to JWMS	N/A	9/1/24	6/30/25	
5.	Gencarelli, Brittany	Paraprofessional	Transfer to SGS	N/A	9/1/24	6/30/25	
6.	DeMeglio, Jennifer	Paraprofessional	Transfer to RS	N/A	9/1/24	6/30/25	
7.	Volpe, Laura	Paraprofessional	Transfer to WS	N/A	9/1/24	6/30/25	
8.	Palomina, Luzmila	Paraprofessional	Transfer to RS	N/A	9/1/24	6/30/25	
9.	Homyak, Karen	Paraprofessional	Transfer to RS	N/A	9/1/24	6/30/25	
10.	DiNorscio, Monica	Paraprofessional	Transfer to JWMS	N/A	9/1/24	6/30/25	
11.	Caputo, Rosa	Paraprofessional	Transfer to JWMS	N/A	9/1/24	6/30/25	
12.	Lombardozi, Erin	Paraprofessional	Transfer to JWMS	N/A	9/1/24	6/30/25	

13.	Cherry, Constance	Paraprofessional	Transfer to JWMS	N/A	9/1/24	6/30/25	
14.	Serrani, Rosanne	Paraprofessional	Transfer to PEA WS	N/A	9/1/24	6/30/25	
15.	Oppenheimer, Rachel	Paraprofessional	Transfer to PEA STP	N/A	9/1/24	6/30/25	
16.	Vigna, LuAnn	Paraprofessional	Transfer to PEA STP	N/A	9/1/24	6/30/25	
17.	Olivera-Morales, Sandra	Paraprofessional	Transfer to PEA JWMS	N/A	9/1/24	6/30/25	
18.	Marchese, Lauren	Paraprofessional	Transfer to PEA JWMS	N/A	9/1/24	6/30/25	
19.	Keating, Alyssa	Paraprofessional	Transfer to PEA STP	N/A	9/1/24	6/30/25	
20.	Miller, Gabriella	Paraprofessional	Transfer to PEA STP	N/A	9/1/24	6/30/25	
21.	Ramroop, Parbatie	Paraprofessional	Transfer to NHS	N/A	9/1/24	6/30/25	
22.	Messina, Elizabeth	Teacher	SG	\$208.08	9/1/24	6/30/25	Involuntary Transfer
23.	Morgan, Nikki	Teacher	RS	\$208.08	9/1/24	6/30/25	Involuntary Transfer

H. STIPENDS AND HOURLY WORK

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **teachers for sixth period classes for the 24-25 school year.**

1.	Byrne, Maura	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
2.	Benjamin, Emily	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
3.	Bruno, Megan	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
4.	Crowe, Nicole	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
5.	Pappas, Peggy	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
6.	Penberthy, Jessica	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
7.	Granelli, Loma	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
8.	Olivera, Paula	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
9.	Garcia, Denia	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
10.	Rosati, Chris	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
11.	Nowik, Elizabeth	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
12.	VanDyke, Victoria	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility

13.	Zanta, Victoria	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility Paid for by the AP Computer Science Grant
14.	Harbison, Robert	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
15.	Della Fave, Megan	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
16.	Gramata, Jeff	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
17.	Herget, Steven	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility
18.	Bradley, Chris	Teacher	HS	\$45/class	9/3/24	6/30/25	Sixth Period Teaching Responsibility

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following stipends/hourly work in accordance with the EAN contract.

1	Irene, Angela	Teacher	DIST	\$50/hr	8/1/24	8/31/24	ESL Screening Not to exceed 15 hours
2	Bassani, Taylor	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
3	Belthoff, Gaberiella	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
4	Bruscino, Lauren	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
5	Cappello, Joseph	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
6	Guariglia, Christina	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
7	Guariglia, Ian	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
8	IlVento, Chelsey	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
9	Lauro, Kimberly	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
10	Melillo, Mary	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
11	Minervini, Dana	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
12	Reilly, Bianca	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
13	Vasquez, Alex	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
14	Zazzali, Lynn	Teacher	MS	\$23/session	9/1/24	6/30/25	Central Detention As Needed, Program not to exceed \$8,500
15	Idio, Joshua	RESCIND	HS				Rescind Employment Offer from 8/5/24
16	Mayewski, Andrew	Extra Evening Events - not to exceed 22 hours	HS	\$45/hr	9/1/24	6/30/25	
17	Hecht, Jenifer	NJGPA Bootcamp Instructor	HS	\$50/hr	9/1/24	10/31/24	Not to Exceed 10 hours

18	Mabel, Jessica	NJGPA Bootcamp Instructor	HS	\$50/hr	9/1/24	10/31/24	Not to Exceed 10 hours
19	Sanchez, Takisha	NJGPA Bootcamp Instructor	HS	\$50/hr	9/1/24	10/31/24	Not to Exceed 10 hours

I. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following change-in-training levels, effective 9/1/24.

1	Ambrose, Aimee	Teacher	LS	MA+15 Step 10 \$80,275	9/1/24	6/30/25	
2	Andrews, Katherine	Teacher	RS	MA Step 9 \$76,775	9/1/24	6/30/25	
3	Banya, Connie	Teacher	MS	MA+30 Step 13 \$95,275	9/1/24	6/30/25	
4	Bernardo, Victoria	Teacher	SG	MA+30 Step 5 \$82,775	9/1/24	6/30/25	
5	Casey, Amber	Teacher	LS	MA+30 Step 8 \$86,775	9/1/24	6/30/25	
6	Cestaro, Kelly	Teacher	WS	MA+15 Step 10 \$80,275	9/1/24	6/30/25	
7	Dickerson, Evan	Teacher	HS	MA +15 Step 6 \$74,775	9/1/24	6/30/25	
8	DiCristo, Dan	Teacher	MS	BA+30 step 13 \$82,775	9/1/24	6/30/25	
9	Drappi, Sarah	Teacher	SG	MA+30 step 10 \$89,275	9/1/24	6/30/25	
10	Dwyer, Lora	Teacher	YS	BA+15 Step 10 \$74,775	9/1/24	6/30/25	
11	Eltzholtz, Julia	Teacher	SG	MA +30 Step 3 \$81,275	9/1/24	6/30/25	
12	Gabriele, Salvatore	Teacher	MS	MA+15 Step 6 \$74,775	9/1/24	6/30/25	
13	Grant, Ashley	Teacher	WS	BA +30 Step 4 \$69,275	9/1/24	6/30/25	
14	Klingler, Brittany	Teacher	WS	MA+15 Step 8 \$76,775	9/1/24	6/30/25	
15	Mabel, Jessica	Teacher	HS	BA+30 Step 11 \$78,775	9/1/24	6/30/25	
16	Maldonado, Jenna	Teacher	YS	BA+15 Step 8 \$71,275	9/1/24	6/30/25	
17	Manley, Jessia	Teacher	HS	MA+30 Step 7 \$84,775	9/1/24	6/30/25	
18	Ovchinnikoff, Margaret	Teacher	SG	MA+30 Step 5 \$82,775	9/1/24	6/30/25	
19	Melillo, Mary	Teacher	MS	MA Step 8 \$75,275	9/1/24	6/30/25	
20	Morgan, Nikki	Teacher	LS	MA+15 Step 9 \$78,275	9/1/24	6/30/25	
21	Mosca, Danielle	Teacher	RS	BA+30 Step 12 \$80,775	9/1/24	6/30/25	

22	O'Grady, Shannon	Teacher	RS	MA+30 Step 7 \$84,775	9/1/24	6/30/25	
23	Perkowski, Michelle	Teacher	MS	MA Step 7 \$74,275	9/1/24	6/30/25	
24	Rizzo, Jessica	Teacher	YS	BA+15 Step 8 \$71,275	9/1/24	6/30/25	
25	Tlrrito, Michael	Teacher	HS	MA +30 Step 12 \$93,275	9/1/24	6/30/25	

J. APPROVAL OF UNUSED VACATION DAYS

BE IT RESOLVED that the Nutley Board of Education approves the payment of unused vacation days to Employee ID # 4205 in the amount of \$27,957.71, as per contract.

Old Business

Mr. Kucinski comments on how nice Washington School looks as it readies for the first day of school. He thanks past Nutley teachers for their service.

Ms. Makus comments on the railing for the auditorium stage.

New Business

No New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss service contracts, personnel and legal matters.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Action will be taken.

Adjournment

The Board adjourns and returns at 8:15PM. All are present, expect Mr. Kucinski.

Mr. Balsamo motions to approve the Athletic Physician for the district. Mr. Scotti seconds it. It is unanimously approved.

Mr. Balsamo motions to adjourn the meeting.

This document is subject to additions, withdrawals and modifications without notice.