

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES MARCH 25, 2024

Announcement of Meeting – 6:30 PM President Ferraro opened the public meeting at 6:30

Meeting Notice

Mr. Ferraro

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

Flag Salute

Mr. Ferraro

President Ferraro led the assembly in the flag salute

Call of Roll

Mr. Bania

Present:

- Mr. Salvatore Balsamo
- Mr. Joe Battaglia
- Mrs. Lisa Danchak-Martin
- Dr. Thomas D’Elia
- Mr. Friginals
- Mr. Charles W. Kucinski
- Mrs. Teri Quirk
- Mr. Nicholas Scotti
- Mr. Salvatore Ferraro

Absent:

None

Also Present:

- Juan Torres, Hunterdon County Executive Superintendent
- R. Scott Eveland, Inglesino Taylor
- Tom Kobin, Chasan Lamparello Mallon & Cappuzzo
- Kent Bania, Superintendent
- Janine Loconsolo, Asst. Superintendent

Approval of Minutes

Trustee Kucsinski moved, Trustee Balsamo seconded, and the following Board minutes were unanimously approved:

Open Public Meeting – February 26, 2024

Correspondence

None

Reports as follows:

1. Statement

Mr. Ferraro
Mr. Bania

Board President Ferraro's Statement

When the district first became aware of the gravity and complexity of the current financial situation through the auditor's report, it sparked deep concern among the administration and board. Recognizing the seriousness of the matter, we immediately took deliberate and essential steps to fully grasp the situation and begin working towards a resolution. Promptly, district officials communicated the financial concerns to the appropriate State authorities and the New Jersey Department of Education.

We understand and share the community's concerns and recognize the urgent need for transparency. We are fully committed to providing updates and information as soon as they become available, and we will continue to collaborate closely with state officials throughout this process.

The Board is mindful of the rumors and speculation circulating in the community regarding this situation. We urge caution and empathy as we navigate the uncertainties of the coming weeks.

While challenges lie ahead, we humbly ask for your patience and understanding as the district proceeds through the necessary procedures.

Following this, we will open the floor to public comments. I would like to remind those wishing to address the board that while all comments are valued, please understand that comments regarding personnel, legal matters, and student affairs will not receive a direct response. We ask for your thoughtfulness and understanding, as individuals are responsible for their remarks.

Superintendent Bania's Statement

I want to express heartfelt gratitude to Executive County Superintendent Juan Torres and the Executive County Business Administrator John Ferraro for their invaluable guidance and unwavering support throughout this challenging process.

Our commitment to providing the best education for our students remains unwavering, and we are acutely aware of the need to ensure minimal disruption to their daily routines. We are fully dedicated to maintaining all vital academic and extracurricular programs, including athletics, our esteemed music program, extended day services, and all other ongoing activities. As always, we are planning to host our spring events, including field days, year-end concerts, picnics, student celebrations, and

our valued promotions and high school graduation ceremonies, in the cherished Nutley tradition.

To keep the community informed and involved, the district has established a dedicated section on its website for all communications and ongoing updates. This section can be found on the top banner of the website.

In light of recent developments, the board has refrained from convening in committees over the past 30 days, and therefore, there are no committee updates for tonight's agenda.

Included in tonight's agenda, as mandated by statute, is a resolution to approve the preliminary budget. Collaborating closely with auditors, the district has crafted an accurate budget based on projected revenues. In the coming month, our focus will be on identifying efficiencies within this budget to ensure seamless operations for the 2024-25 school year.

Additionally, the proposed academic calendar for 2024-25 is up for approval.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated. Comments concerning district employees and/or students will not be responded to.

Please remember to state your name and address each and every time you address the board.

For questions where the board may not have immediate answers, the board will take information and respond to you at an appropriate time.

Does anyone have any comments?

Community members came to the microphone to express concerns over the financial issues of the district.

ACADEMIC - Resolutions 1-3

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-3 as follows:

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

| SCHOOL | TEACHER/PROGRAM | DATE | LOCATION |
|------------------------|-------------------------|--|--|
| Nutley High School | Hamada, Angelina | 3/5/24 | Nutley High School Nutley, NJ |
| High School | Ritacco, Javanna | 3/9/24 *previously approved 12/11/23 | West Essex Regional High School North Caldwell, NJ |
| Nutley High School | Battaglia, Erin | 3/15/24 | Nutley Public Library Nutley, NJ |
| Nutley High School | Battaglia, Erin | 3/16/24 | Nutley Public Library Nutley, NJ |
| Nutley High School | Hamada, Angelina | 3/20/24 | Parsippany Hills High School Parsippany, NJ (bus) |
| Middle School | Afflitto, Sarah | 3/22/24 | Memorial Middle School Fairlawn, NJ |
| Middle School | Afflitto, Sarah | 3/22/24 *3/21/24 rain date | Memorial Middle School Fair Lawn, NJ |
| Middle School | Afflitto, Sarah | 3/23/24 | Clifton High School Clifton, NJ |
| Middle School | Afflitto, Sarah | 3/24/24 | Clifton High School Clifton, NJ |
| Nutley High School | Soobrattie, Prudence | 4/9/24 | Museum of Natural History New York, NY (bus) |
| Nutley High School | Conte, Andrew | 4/10/24 | William Paterson University Wayne, NJ (bus) |
| All Elementary Schools | Materia, Joseph | 4/16/24 *4/17/24 rain date | John H Walker Middle School Nutley, NJ |
| Washington School | Moscaritola, Dara | 4/17/24 *4/18/24 rain date | Phoenix Center Nutley, NJ |
| Yantacaw | Maldonado, Jenna | 4/18/24 *4/19/24 rain date | Nutley Family Service Bureau, Nutley NJ |
| Middle School | Afflitto, Sarah | 4/19/24 | Nutley Senior Manor Nutley, NJ |
| Middle School | Misner, Sarah | 4/19/24 | Nutley Family Service Bureau Nutley, NJ |
| Nutley High School | Manley, Jessica | 4/19/24 | Nutley Senior Manor Nutley, NJ |
| Nutley High School | Nowik, Elizabeth | 4/23/24 | West Essex High School North Caldwell, NJ (bus) |
| Washington School | Hollywood-Lehman, Kelly | 4/24/24 | Nutley High School Nutley, NJ (bus) |
| Washington | Klingler, Brittany | 4/26/24 | Scherman Hoffman Wildlife Sanctuary Bernardsville, NJ (bus) |
| Nutley High School | Murolo, Francesca | 4/26/24 | Booth Park Nutley, NJ |
| Middle School | Afflitto, Sarah | 4/27/24 | New Providence High School New Providence, NJ |
| Middle School | Afflitto, Sarah | 4/28/24 | J.P. Case Middle School Flemington, NJ |
| High School | Hamada, Angelina | 4/28/24 | Naugatuck High School Naugatuck, CT (bus) |

| | | | |
|----------------|--------------------|-------------------------------|--|
| Middle School | Afflitto, Sarah | 5/4/24 | J.P. Case Middle School Flemington, NJ |
| Middle School | Misner, Sarah | 5/10/24 | Nutley Family Service Bureau Nutley, NJ |
| High School | Lewis, Victoria | 5/20/24 *5/21/24 rain date | NHS Oval / Field Nutley, NJ |
| Washington | Wood, Samantha | 6/3/24 | Alstede Farm Chester, NJ (bus) |
| Lincoln School | Ricciardi, Brielle | 6/12/24 | Wallington Bowlero Wallington, NJ (bus) |

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

| EMPLOYEE/BOARD MEMBER | PROGRAM NAME | DATE | LOCATION | COST |
|--|--|---------------------|---|----------|
| Battaglia, Erin | NJECC | 3/12/24 | Montclair State University, Montclair NJ | \$0 |
| Gerckens, Meredith | RULER Curriculum Writing HS | 3/18/24 | Nutley High School Nutley NJ | \$0 |
| Tucker, Michelle | Introduction to the Creative Curriculum for Preschool Live Courses | 3/25/24 -3/26/24 | Virtual | \$0 |
| Vicchiariello, Vincent | Essex County Schools of Technology CLNA Meeting | 3/25/24 | Donald M. Payne Sr School of Technology Newark, NJ | \$0 |
| Gerrity, Megan Mendez, Linsay | Conquer Math: Grade 3 NJSLS in Mathematics Year 1 Workshop | 4/9/24 | Conquer Mathematics 476 Newark Pompton Turnpike Pompton Plains, NJ 07004 | \$0 |
| Gerckens, Meredith | RULER Curriculum Writing JHWMS | 4/11/24 | JHWMS Nutley, NJ | \$0 |
| Barbone, Merrill | Sexting, Texting & Cyber-Bullying Webcast | 4/18/24 | Virtual | \$0 |
| Dwyer III, Joseph Scimeca, Ashley Gewecke, Amy Michalek, Alicia Coppola, Sabino Ryan, Gerald Porrino, Robert | Scaffolding Writing Skills in Social Studies | 4/18/24 | Nutley High School | \$0 |
| Cipoletti, Kailyn Rizzi, Brianna | Conquer Math: Grade 5 NJSLS in Mathematics Year 1 Workshop | 4/23/24 | Conquer Mathematics 476 Newark Pompton Turnpike | Title II |

| | | | | |
|---|---|----------------------|--|-----|
| | | | Pompton Plains, NJ 07004 | |
| Tucker, Michelle | Introduction to GOLD | 4/24/24 – 4/25/24 | Virtual | \$0 |
| Clark, Caroline Cristantiello, Danielle Horris, Allison | Conquer Math: Grade 2 NJSLS in Mathematics Year 1 Workshops | 5/7/24 | Conquer Mathematics 476 Newark Pompton Turnpike Pompton Plains, NJ 07004 | \$0 |
| Golden, Steffi | School Behavioral Threat Assessment & Management | 5/16/24 | Virtual | \$0 |

3. APPROVAL OF ACADEMIC CALENDAR – 2024-2025

BE IT RESOLVED that the Nutley Board of Education approves the Academic Calendar for the 2024-2025 school year.

ADMINISTRATION - Resolutions 1-3

Trustee Kucinski moved and Trustee Balsamo seconded a motion that the Board approve Administration Resolutions 1-3 as follows:

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools’ recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- HIB Report to the Board 2024-02-02
- HIB Report to the Board 2024-02-09
- HIB Report to the Board 2024-02-16
- HIB Report to the Board 2024-02-23

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools’ has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students’ offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

- HIB Report to the Board 2024-03-01
- HIB Report to the Board 2024-03-08
- HIB Report to the Board 2024-03-15
- HIB Report to the Board 2024-03-22

3. APPROVAL OF SPECIAL COUNSEL FOR THE NUTLEY BOARD OF EDUCATION

BE IT RESOLVED that the Board of Education does hereby approve Dennis McKeever of Chasan Lamparello Mallon & Cappuzzo, PC. as Special Counsel for the Nutley Board of Education effective March 14, 2024.

FINANCE - Resolutions 1-14

Trustee Battaglia moved and Trustee Kucinski seconded a motion that the Board approve Finance Resolutions 1-14 as follows:

Upon a roll call vote, Trustees Battalia, Balsamo, Danchak-Martin, D’Elia, Friginals, Kucinski, Quirk, Scotti, and Ferraro voted No to check number #217667 and the remainder of Finance Resolutions 1-14 were approved.

1. SECRETARY & TREASURER’S REPORT-

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending January 31, 2024.

2. BILLS AND MANDATORY PAYMENTS – March 2024

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated March 25, 2024 in the total amount of \$ 6,487,876.95 (Appendix C).

3. ESTABLISH DATE FOR THE PUBLIC HEARING OF THE - 2024-2025 ANNUAL BUDGET

BE IT RESOLVED that the Nutley Board of Education does hereby establish the date of May 7, 2024 to hold the Public Hearing of the 2024-2025 Budget.

4. APPROVAL OF 2024-2025 PRELIMINARY BUDGET

BE IT RESOLVED that the Nutley Board of Education, County of Essex, approve the following preliminary 2024-2025 school year budget for submission to the Essex County Office of Education for technical review:

| | |
|---|-------------------|
| Current General Expense (Fund 11) | \$ 80,952,842 |
| Capital Outlay (Fund 12) | \$ 88,649 |
| Transfer to Charter Schools | \$ 88,907 |
| TOTAL GENERAL FUND | \$ 81,130,398 |
| Special Revenue (Fund 20) | \$ 5,757,021 |
| Debt Service (Fund 40) | \$ 3,237,579 |
| TOTAL EXPENDITURES/ APPROPRIATIONS | \$ 90,125,998 |

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$ 65,507,803 is approved to support Current General Expense and \$ 2,370,556 to support Debt Service, for the 2024-2025 school year budget.

5. APPROVAL OF TUITION – COST PER PUPIL – 2022-2023

BE IT RESOLVED that the Board of Education approves the review of the cost per pupil for the 2022-2023 school year pursuant to the provisions of N.J.A.C. 6A : 23A -17.1. The certified costs per pupil for tuition adjustments purposes are listed below:

| | |
|---------------------|----------|
| Preschool / K | \$15,309 |
| Grades 1-5 | \$15,152 |
| Grades 6-8 | \$15,404 |
| Grades 9-12 | \$16,538 |
| LLD Mild to Mod | \$22,639 |
| Autism | \$40,417 |
| Preschool Dis. – FT | \$25,039 |
| Preschool Dis. – PT | \$18,413 |

6. 2024-2025 PRESCHOOL EDUCATION AID (PEA)

BE IT RESOLVED that the Board of Education approves the Preschool Expansion Aid in the amount of \$2,723,0770.

7. PRESCHOOL BUDGET – 2024-2025

BE IT RESOLVED that the Board of Education approves the submission of the PEA Budget for the 2024-2025 school year.

8. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

| REQUESTS | PURPOSE OF USE | FACILITIES | DATE | TIME | FEES | NO. OF EVENTS |
|---|---|--|------------------|-----------------|---|---------------|
| Theresa Vinci Nutley Parks & Recreation | Softball Practices | Radcliffe, Spring Garden, Yantacaw School Fields | 3/1/24 - 6/21/24 | 6:00 PM-Dusk | Facilities: None Custodian: None | 1 |
| Theresa Vinci Nutley Parks & Recreation | Baseball Practices | Lincoln, Washington School Fields | 3/1/24 - 6/21/24 | 6:00 PM-Dusk | Facilities: None Custodian: None | 1 |
| Olivia Marino Yantacaw School PTO | Yantacaw School 6th Grade Rehearsal for Talent Show | John Walker Middle School Auditorium | 3/13/24 | 7:30 PM-9:30 PM | Facilities: None Custodian: None | 1 |

| | | | | | | |
|---|---|---|-------------------|------------------|---|-----------|
| Stephanie Gaine High School Music Dept | High School Music Dept. Trip Meeting | High School Auditorium | 3/18/24 | 6:00 PM-8:00 PM | Facilities: None Custodian: None | 1 |
| Cynthia Suarez-McNulty | Meditation Class for Radcliffe School Teachers | Radcliffe School Classroom 124 | 3/26/24 | 3:45 PM-5:15 PM | Facilities: None Custodian: None | 1 |
| Jessica Boyle Spring Garden School Drama Club | Spring Garden School Drama Club Performance | Spring Garden School Auditorium | 5/15/24 | 6:15 PM-8:00 PM | Facilities: None Custodian: None | 1 |
| Scott Ballou Boy Scout Troop 147 | Boys Scouts Troop 147 Car Wash Fundraiser | High School Parking Lot | 5/18/24 | 8:00 AM-3:00 PM | Facilities: None Custodian: None | 1 |
| Michael Luzzi Township of Nutley - Mayor's Office | Memorial Day Parade | John Walker Middle School Front Steps, Oval Field House Restrooms | 5/27/24 | 10:00 AM-3:00 PM | Facilities: None Custodian: None | 1 |
| Christina Osieja Nutley Academic Booster Club | Let's Learn Program | High School Auditorium, Cafeteria, Teachers Cafeteria, Classrooms, Aux Gym | 6/21/24 - 7/12/24 | 7:30 AM-12:30 PM | Facilities: None Custodian: None | 14 |
| Theresa Vinci Nutley Parks & Recreation | Nutley Parks & Rec Summer Theater Program | John Walker Middle School Auditorium, Choir Room, Cafeteria | 7/24/24 - 8/10/24 | 10:00 AM-4:00 PM | Facilities: None Custodian: None | 11 |
| Total Use of Property Represented By The Above | | | | | | 33 |

9. COMMUNITY BASED INSTRUCTION SITES – 2023-2024 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the community based instruction sites for the 2023-2024 school year as follows:

| |
|---------------------------|
| The Phoenix Center |
|---------------------------|

10. WORK BASED LEARNING SITES 2023-2024 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2023-2024 school year as follows:

| |
|----------------------------------|
| Chef It Up |
| Michael's Roscommon House |

11. TRANSPORTATION CONTRACT – ESY – PARENT #5 – MARCH 5, 2024 – JUNE 30, 2024

BE IT RESOLVED that the Nutley Board of Education approve a transportation contract for PARENT #5 with the parent to provide transportation for one Special Education student from Nutley NJ to

Pillar School, Livingston NJ effective March 5, 2024 through June 30, 2024 at a cost of \$70.52 per day.

Subject to approval of the County Superintendent of Schools

12. TRANSPORTATION SERVICES AGREEMENT– JOINT TRANSPORTATION AGREEMENT & SERVICE CONTRACT 2024-2025

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period **2024-2025** school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that Nutley Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to his resolution.

13. ACCEPTANCE OF DONATION FROM SOLUTIONS ARCHITECTURE

BE IT RESOLVED that the Board of Education accepts the donation of \$1,800.00 from Solution Architecture to the Nutley High School for the Senior Dinner and a Show on March 7, 2024.

PERSONNEL – Resolution 1

Trustee Balsamo moved and Trustee Ferraro seconded a motion that the Board approve Personnel Resolution 1 as follows:

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated March 25, 2024.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

| | | | | | | | | |
|----|--------------|-----|-----------------------------------|----|---------|--------|-------------------------|--|
| 1. | Olivo, Paola | LRT | \$160 Days 1-20 \$309 Days 21+ | RS | 3/21/24 | 6/3/24 | Coverage for G. Herbert | |
|----|--------------|-----|-----------------------------------|----|---------|--------|-------------------------|--|

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

| | | | | | | | |
|----|-------------------|----|---------------------------------|--------|---------|------------|-----------------------|
| 1. | Corizzi, Drew | MS | \$130 days 1-5 \$160 days 6+ | 3/1/24 | 6/5/34 | amend rate | 11-120-100-101-00-015 |
| 2. | Narayanan, Nithya | LS | \$130 days 1-5 \$160 days 6+ | 2/5/24 | 4/19/24 | amend rate | 11-120-100-101-00-015 |

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

N/A

5. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers**. Employment for the below individuals is pending NJ. PL. 2018.c.5 as designated below.

| | | | | | | | |
|----|--------------------|---|------|---|--------|---------|-----------------------|
| 1. | Antell, Stephannie | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 2. | Balvin, Deborah | Per Diem Sub with Teaching Certificate | DIST | \$130 Days 1-5 \$160 Days 6+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 3. | Conaway, Mackenzie | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 4. | Fasset, Nancy | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 5. | Gehman, Henry | Per Diem Sub with Teaching Certificate | DIST | \$130 Days 1-5 \$160 Days 6+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 6. | Gilch, Gabriel | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 7. | Gencarelli, Maria | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 8. | Idrovo, Tiffany | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |

| | | | | | | | |
|-----|-----------------------|---|-------|---|---------|---------|-----------------------|
| 9. | Linero, Diliaana | Per Diem Sub with Teaching Certificate | DIST | \$130 Days 1-5 \$160 Days 6+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 10. | Salas, Lupita | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 11. | Horry, Violetta | Per Diem Sub with Teaching Certificate | DIST | \$130 Days 1-5 \$160 Days 6+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 12. | Zurita-Moscoso, Jorge | Per Diem Sub Teacher with Sub Certificate | DIST | \$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+ | 4/8/24 | 6/30/24 | 11-120-100-101-00-016 |
| 13. | Santo, Andrew | Sub Bus Driver | TRANS | \$24/hr | 3/26/24 | 6/30/24 | |

6. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Student Teachers**.

| | | | | | | |
|----|------------------|--------------------------|-----|---------|---------|-----|
| 1. | Heintjes, Robert | Student Teacher from MSU | NHS | 3/26/24 | 5/24/24 | N/A |
|----|------------------|--------------------------|-----|---------|---------|-----|

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

| | | | | | |
|----|-------------------|--|---------|-------------------------------|-----|
| 1. | Bianchi, Kimberly | Administrative Assistant to Superintendent | 4/12/24 | Resignation Effective 4/12/24 | N/A |
|----|-------------------|--|---------|-------------------------------|-----|

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

| | | | | | | | |
|----|----------------|----------|------|---------|-----|------------|-----|
| 1. | Employee #4205 | Employee | DIST | 3/14/24 | TBD | Paid Leave | N/A |
|----|----------------|----------|------|---------|-----|------------|-----|

F. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

| | | | | | | | |
|----|----------------|--------------|----|----------|---------|-----------|-----------------------|
| 1. | Mirra, Suzanne | EXT DAY Aide | SG | \$19/hr. | 3/26/24 | 6/30/2024 | 55-990-320-100-00-000 |
|----|----------------|--------------|----|----------|---------|-----------|-----------------------|

G. Coaches/Advisors/Stipends

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

| | | | | | | | | |
|-----|-------------------|---------|----|------------|--------|---------|--|-----------------------|
| 1. | Affilito, Tia | Teacher | WS | \$45/hr | 3/1/24 | 6/30/24 | Homebound | |
| 2. | Curran, Justine | Teacher | MS | \$45/hr | 3/1/24 | 6/30/24 | Homebound | |
| 3. | Stolp, Tom | Teacher | HS | \$45/class | 3/1/24 | 3/28/24 | Coverage for Garibaldi | |
| 4. | Matias, Christine | Teacher | HS | \$45/class | 3/1/24 | 3/28/24 | Coverage for Garibaldi | |
| 5. | Chen Julie | Teacher | HS | \$45/class | 3/1/24 | 3/28/24 | Coverage for Garibaldi | |
| 6. | Truty, Monika | Teacher | HS | \$45/class | 3/1/24 | 3/28/24 | Coverage for Garibaldi | |
| 7. | Picard, Mark | Teacher | HS | \$45/class | 3/1/24 | 3/28/24 | Coverage for Drexler | |
| 8. | Tirrito, Nicole | Teacher | HS | \$45/class | 3/1/24 | 3/28/24 | Coverage for Drexler | |
| 9. | Cremona, Joseph | Teacher | HS | \$50/hr | 4/8/24 | 6/30/24 | Perkins Grant Coaches/Tutors for Science | 20-331-100-101-00-000 |
| 10. | Marsella, John | Teacher | HS | \$50/hr | 4/8/24 | 6/30/24 | Perkins Grant Coaches/Tutors for Science | 20-331-100-101-00-000 |
| 11. | Matias, Christine | Teacher | HS | \$50/hr | 4/8/24 | 6/30/24 | Perkins Grant Coach/Tutor for Math | 20-331-100-101-00-000 |

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments for SPRING SPORTS are contingent upon the commencement of the programs. **Spring Sports are paid on 4/30 and 5/30.**

| | | | | | | | |
|----|----------------|------------------------|-----|-----|--------|---------|--|
| 1. | Martin, Joseph | Volunteer Tennis Coach | VOL | ATH | 3/1/24 | 6/30/24 | |
|----|----------------|------------------------|-----|-----|--------|---------|--|

| | | | | | | | |
|----|----------------------|--------------------------|----------------|-----|-----------|---------|--|
| 2. | Gualtieri, Morgan | Volunteer Softball Coach | VOL | ATH | 3/1/24 | 6/30/24 | |
| 3. | Newman, Ian | Game Worker | \$50/\$55/\$60 | ATH | 3/1/24 | 6/30/24 | |
| 4. | Zullo, Luann | Head Softball | Step 4 \$8,262 | ATH | 3/11/24 | 6/30/24 | |
| 5. | Newman, Ian | VOL Golf | VOL | ATH | 3/25/2024 | 6/30/24 | |
| 6. | Kutzleb, Brian | VOL Lacrosse | VOL | ATH | 3/25/2024 | 6/30/24 | |
| 7. | Gruttadauria, Julian | Head Boys Tennis | Sept 1 \$5,406 | ATH | 3/26/24 | 6/30/24 | |

Old Business

New Business

Executive Session

MOTION TO CONVENE EXECUTIVE SESSION AT 7:33pm

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, anticipated litigation, and service contracts.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

MOTION TO ADJOURN EXECUTIVE SESSION AT 8:45pm

Trustee Ferraro moved, Trustee Battaglia seconded, and the Board approved to adjourn executive session and resume the public session.

Adjournment

March 25, 2024

There being no further business, the meeting was adjourned at 8:45pm on a motion by Trustee Ferraro seconded by Trustee Battaglia to adjourn the public meeting.

This document is subject to additions, withdrawals and modifications without notice.