

NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
February 26, 2024

Announcement of Meeting – Nutley High School Auditorium - 6:30 PM President Ferraro
President Ferraro opened the public meeting at 6:30pm

Meeting Notice

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

Flag Salute President Ferraro
President Ferraro led the assembly in the flag salute

1. OATH TO NEW BOARD MEMBER

Daniel Fragnals Judge Alan Genitempo

Call of Roll Mr. DiPisa

Present:

Mr. Salvatore Balsamo
Mrs. Lisa Danchak-Martin
Dr. Thomas D'Elia
Mr. Fragnals
Mrs. Teri Quirk
Mr. Nicholas Scotti
Mr. Salvatore Ferraro

Absent:

Mr. Joe Battaglia
Mr. Charles W. Kucinski

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Assistant Superintendent of Schools: Business / Board
Secretary
Mrs. Janine Loconsolo
Assistant Superintendent of Schools : Curriculum &
Instruction

February 26, 2024

Mrs. Bella Polanco
Assistant Business Administrator
Ms. Karen Greco
Director of Communications & Employee Relations
Mr. Michael Parigi
Director of Buildings & Grounds
Mrs. Jaclyn D'Arminio
Board Attorney

Approval of Minutes

Trustee Balsamo moved, Trustee Scotti seconded, and the following Board minutes were unanimously approved.

Open Meeting – January 29, 2024
Executive Session – February 3, 2024
Open Meeting – February 7, 2024

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania started his report by welcoming Mr. Fraginals to the Board of Education. Mr. Bania discussed the pre-school annex move to St. Paul's church on Monday, March 4, 2024 and he thanked all who were involved. Mr. Bania also said once the move is complete Washington School will receive their music room back and there will be more available room at Spring Garden School. Mr. Bania discussed our pre-school requests for next year. Mr. Bania stated we have approximately 360 requests for pre-school for the next school year. Mr. Bania said a lottery will be held at the end of March 2024 and there will be approximately 110 seats available. Mr. Bania updated the community on our snow days for 2023/2024 school year. A determination will be made by April 15, 2024 on how to use those snow days. Mr. Bania said leap year is Thursday February 29th and the Nutley Public Schools are busy. John Walker Middle School will be holding Math Night and the Nutley High School will be holding a college and career night. Mr. Bania also said the district is getting ready for the March musicals. The John Walker Middle school musical, The Adam's Family, will be held on March 14th and 15th and the Nutley High School musical, Urine Town, will be held on March 8th, 9, and 10th. Mr. Bania said the culinary department along with the Parks and Recreation Department will offer "Dinner and a Show" to senior citizens on Thursday March 7, 2024. Mr. Bania thanked Solutions Architecture for sponsoring this event. Mr. Bania said next week the district will celebrate "Read Across American" by bringing in guest readers throughout the week. Mr. Bania congratulated three wrestlers on our high school wrestling team for qualifying for the State Wrestling Tournament and congratulated our girls bowling team for winning the Essex County Tournament.

February 26, 2024

2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo welcomed Mr. Fragnals to the Board of Education. Mrs. Loconsolo said on February 16, 2024 the district held a half day PD for staff. Our K-3 staff held a PD identifying and supporting students with dyslexia, while others attended sessions regarding math small group instruction. Mrs. Loconsolo said our next PD will be March 8, 2024 and will focus on suicide awareness and prevention. Mrs. Loconsolo said our teachers are working hard to prepare for read across America, our event consist of themed days, guest readers, and other fun events. Mrs. Loconsolo thanked our Board Members , commissioners, and community readers who will be stopping in to read to our students. Mrs. Loconsolo said additionally, social and emotional learning day is also celebrated worldwide on March 8, 2024.

3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa welcomed Mr. Fragnals to the Board of Education. Mr. DiPisa highlighted resolutions number five, six, and seven under finance and he thanked Ian Viemeister and the staff for achieving grants for the district. Mr. DiPisa thanked the maintenance staff, custodian staff, and buildings and grounds staff, for preparing St. Paul's annex for class to start on March 4, 2024. He also thanked the Maintenance and Buildings and Grounds for snow removal at the schools district wide. Mr. DiPisa congratulated the three wrestlers that are heading to the State Wrestling tournament. Mr. DiPisa also thanked our security team who keeps are staff and students safe on a daily basis.

4. Director of Buildings & Grounds Report

Mr. Parigi

Mr. Parigi said the sound boards were fixed at Spring Garden School and the Spring Garden School gym floor that buckled was fixed. Mr. Parigi said he met with the HVAC contractor at the High School to discuss repairs needed in the IT server room. The heat exchanger was replaced in the main gym at the High School. Mr. Parigi said multiple doors were replaced at Radcliffe School and two stair wells are getting repaired at Washington School due to age. Mr. Parigi said St. Paul's is prepared for the move on March 4, 2024. Mr. Parigi will give an update at the next board meeting. Mr. Parigi met with a contractor to get a health report on all roofs in the district and he walked the entire district to prepare for QSAC.

Committee Report

Academic Committee Report

Trustee Danchak-Martin said Mrs. Gumbs joined the committee to discuss the field trip request to Sedge Island with the Nutley High School AP Environmental Science class. The committee discussed next year's proposed extended day rates. The committee discussed the variations of the proposed academic calendar for the school year 2024-25. Mr. Bania discussed the ongoing work of the Superintendent's advisory committee. Mr. Bania shared a recommendation for a schedule of RFPs for the board to consider this spring. The committee discussed the opening of the preschool annex at St. Paul's. Mr. Bania introduced the initial draft of the community district needs assessment. Mr. Bania discussed facilities and property acquisition. Mrs. Loconsolo presented the requests for field trips and professional development. Mr. Bania discussed a personnel recommendation. Trustee Danchak-Martin said the next meeting of the academic committee will be held on March 21, 2024 at 7:00pm.

February 26, 2024

Administration Committee Report

Trustee Balsamo said Mr. Bania presented the committee with the final draft of extended day student rates for the 2024-25 school year. The committee discussed the proposed 2024-25 academic calendar. Mr. Bania shared the work of the superintendent's advisory committee. The committee discussed a recommended schedule of RFPs for service providers. Mr. Bania discussed the opening of the preschool annex at St. Paul's including steps taken and timeline. Mr. Bania discussed the first draft of the district needs assessment. This will be shared with multiple stakeholder groups, and refined at the board retreat to be shared with the community as the district prepares to set district goals for next year. Trustee Balsamo said the next meeting of the administration committee will be held on March 21, 2024 at 5:30pm.

Finance Committee Report

Trustee Scotti said Gary Vinci and Elizabeth Shick attended the Finance Committee meeting to discuss the exit interview for the 2022-2023 audit. The next Finance Committee meeting will be scheduled in the next week.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Commissioner John Kelly **107 Passaic Ave**

Commissioner Kelly congratulated Mr. Fraginals for joining the Nutley Board of Education. Commissioner Kelly looks forward to working with Mr. Fraginals in the future.

ACADEMIC – Resolutions 1-2

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-2 as follows:

Upon a roll call vote, Trustee Fragnals abstained and Academic Resolutions 1-2 were approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
High School	Hamada, Angelina	1/27/24	West Orange, NJ (bus)
High School	Battaglia, Erin	2/2/24	Nutley, NJ
High School	Hamada, Angelina	2/2/24	Nutley, NJ
High School	Hamada, Angelina	2/3/24	Hillsborough, NJ (bus)
High School	Theodorou, Erin	2/7/24	Nutley, NJ
High School	Hamada, Angelina	2/17/24	West Milford, NJ (bus)
High School	Battaglia, Erin	2/18/24	Bayonne, NJ
High School	Gaines, Stephone	2/23/24	Atlantic City , NJ (bus)
High School	Theodorou, Erin	2/23/24	Nutley, NJ (bus)
High School	Hamada, Angelina	2/24/24	Trumbull, CT (bus)
High School	Hamada, Angelina	2/24/24	Woodbridge, NJ (bus)
High School	Nowik, Elizabeth	2/22/24	Newark, NJ (bus)
High School	Dwyer, Joseph	3/1/24	Caldwell, NJ (bus)
High School	Hamada, Angelina	3/2/24	Wayne, NJ (bus)
High School	Hamada, Angelina	3/2/24	South Brunswick, NJ (bus)
Middle School	Afflitto, Sarah	3/4/24	Nutley, NJ (bus)
High School	Scimeca, Ashley	3/6/24	Nutley, NJ
High School	Hamada, Angelina	3/9/24	Bridgewater-Raritan, NJ (bus)
High School	Theodorou, Erin	3//15/24	Nutley, NJ (bus)
Middle School	Afflitto, Sarah	3/15/24 * date & location changed previously approved on 12/11/23 agenda	Lyndhurst, NJ (bus)
High School	Rosati, Christopher	3/19/24	New York, NY (bus)
Middle School	Cappello, Joseph	3/20/24	Belleville, NJ (bus)

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

High School	Hamada, Angelina	3/24/24	Toms River, NJ (bus)
High School	Hamada, Angelina	3/23/24	Monroe Township, NJ (bus)
High School	Hamada, Angelina	3/23/24	Toms River, NJ (bus)
High School	Rosati, Christopher	3/25/24	New York, NY (bus)
High School	Hamada, Angelina	4/6/24	Fair Lawn, NJ (bus)
High School	Hamada, Angelina	4/6/24	Allentown, PA (bus)
High School	Theodorou, Erin	4/12/24	Nutley, NJ (bus)
High School	Ritacco, Javanna	4/13/24	Honesdale, PA (bus)
High School	Hamada, Angelina	4/13/24	Bethlehem, PA (bus)
High School	Gewecke, Amy	4/17/24	Nutley, NJ
Middle School	Ockenhouse, Andrea Maria	4/17/24	Lodi, NJ (bus)
High School	Hamada, Angelina	4/21/24	Nutley, NJ
High School	Hamada, Angelina	4/21/24	Trenton, NJ (bus)
High School	Rossillo, Cheryl	4/22/24	New York, NY (bus)
Radcliffe	Fabiano, Frank	4/24/24	Belleville, NJ (bus)
Middle School	Kozyra, Cheryl	5/2/24	New York, NY (bus)
Radcliffe	Mosca, Danielle	5/13/24	New Brunswick, NJ (bus)
High School	Gumbs, Alina	5/19/24	Barneget Bay, NJ (bus)
Radcliffe	Lennon, Stephanie	5/20/24	West Orange, NJ (bus)
Radcliffe	Panicci, Carla	5/29/24	Branchburg Township, NJ (bus)
Yantacaw	Maldonado, Jenna	5/30/24	Jersey City, NJ
Radcliffe	Rizza, Brianna	6/4/2024 *rain date 6/11/24	Sandy Hook, NJ (bus)
Washington	Rizzo, Alexis	6/6/24	Newark, NJ (bus)

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Caracchio, Steve (DIS)	Handle with Care Re-Certification	1/10/24	Wayne, NJ	Paid by Title II Funds
Cipoletti, Kailyn *did not attend 9/20/23	Grade 5: Conquer Mathematics	2/2/24	Pompton Plains, NJ	\$0 * previously approved 9/20/23
Egan, Tracy (DIS)	Realtime Experience Data Analysis MTSS/RTI	2/7/24	Parsippany, NJ	\$0

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

Gerckens, Meredith (HS)	RealTime User Experience 2024	2/7/24	Parsippany, NJ	\$0
Parigi, Michael	Electrical Licenses CEUs	2/22/24,2/27/24, 2/28/24,3/21/24	Hackettstown, NJ	Not to exceed \$100
Egan, Tracy (DIS)	Threat Assessment, Information Sharing and Reporting Obligations	2/15/24	Virtual	\$0
Robert Porrino Joseph Cremona Jennifer Stine Evan Dickerson Rubino, Jenna (DIS)	Interdisciplinary Planning - Forensics, Criminal Justice, Police and the Community, and Creative Writing	2/15/24 *previously board approved – date change	Nutley, NJ	\$0
Bolcato, Richard (LS)	Foundations of CBI Day 1: Understanding the Fundamentals of CB	2/21/24	East Orange, NJ	\$0
Gerckens, Meredith	RULER HS Curriculum Writing	2/22/24	Nutley, NJ	\$0
Egan, Tracy	Support MTSS with Personalized Learning Cloud by Powerschool	2/22/24	Virtual	\$0
Hamada, Angelina (HS)	2024 NJMEA State Conference	2/23/24-2/24/24	Atlantic City, NJ	Not to exceed \$100
Moscaritola, Dara (WS)	NJ AHPERD Annual Conference	2/26/24-2/27/24	Princeton, NJ	Not to exceed \$100
Thunell, Nancy (LS)	School Behavioral Threat Assessment & Management Training – NJ DOE	2/29/24	Virtual	\$0
Vitiello, April	2nd Annual NJ Pyramid Model State Leadership Team Conference: Pathways to Belonging: Using the Pyramid Model to Enhance Family and Professional Partnerships to Support All Children	3/1/24	Virtual	\$0
DaCunha, Daniella (PK)	2nd Annual NJ Pyramid Model State Leadership Team Conference	3/1/24	Virtual	\$0
Hayes, Courtney *replaces Summer Jenkins	4 th Grade: Conquer Mathematics	3/4/24	Pompton, Plains, NJ	\$0 *previously approved 1/25/24
Egan, Tracy	Best Practices in Progress Monitoring	3/5/24	New Providence, NJ	Not to exceed \$100
Egan, Tracy	NJDOE – Early Reading Instruction and NJTSS	3/6/24	Virtual	\$0
Bolcato, Richard (LS)	CBI for Younger Students: Building a Foundation for the Future	3/7/24	Virtual	\$0

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

Mayewski, Andrew	Peer Observation	3/7/24	Westfield, NJ	\$0
Raymonde, Baron (HS)	Practical Applications of Technology in the Music Classroom	3/11/24	Glassboro, NJ	\$0
Moscaritola, Anthony	NJECC Annual Conference	3/12/24	Montclair, NJ	\$0
Bresnan, Susan (WS)	2024 NJECC Conference	3/12/24	Montclair, NJ	\$0
Shoja, Jessica	NJECC Annual Conference	3/12/24	Montclair, NJ	\$0
Vicchiariello, Vincent	NJECC Annual Educational Technology Conference	3/12/24	Montclair, NJ	\$0
Vicchiariello, Vincent (DIS)	Holistic Implementation of the NJSLS-VPA : Planning and Assessment for Impactful Arts Learning PSEL Standards: 3, 4, 6, and 10	3/13/24	Monroe Township, NJ	Not to exceed \$100
Granelli, Loma Gumbs, Alina Penberthy, Jessica Rubino, Jenna (DIS)	Geophysical Common Assessment Revision	3/18/24	Nutley, NJ	\$0
Cipoletti, Kailyn *did not attend original date Rizzi, Brianna *replaced Julie Elzholtz	5 th Grade: Conquer Mathematics	3/18/24	Pompton Pains, NJ	\$0 *Previously approved 10/20/23 & 1/25/24
Cristantiello, Danielle *replaces Summer Jenkins Horris, Allison *replaces Danielle Ferraro	2 nd Grade: Conquer Mathematics	3/19/24	Pompton Plains, NJ	\$0 *previously approved 10/18/23 & 10/27/23
DeSimone, Cheryl Fossella, John Marsella, Rodney McNamara, Jennifer Simko, Joe Rubino, Jenna (DIS)	Biology Common Assessment Revision	3/19/24	Nutley, NJ	\$0
Fredericks, Sarah (LS)	Managing Anxiety in our schools and classrooms	3/15/24	Ridgewood, NJ	\$0 + travel
Ippolito, Michele Ovchinnikoff, Maggie Vasquez, Alexis Zazzali, Lynn Rubino, Jenna (DIS)	7 th Grade Science Common Assessment Revision	3/20/24	Nutley, NJ	\$0
Nowik, Elizabeth	ASTA (American String Teachers Association) National Conference	3/20/24	Louisville, KY	Not to exceed \$100
Bolcato, Richard (LS)	Foundations of CBI Day 2: Transforming Post-School Outcomes Using Quality Planning	3/20/24	Virtual	\$0
Bruscino, Lauren Flanner, Michelle Ippolito, Michele Johnson, Carly	8 th Grade Science Common Assessment Revision	3/21/24	Nutley, NJ	\$0

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

Rubino, Jenna (DIS)				
Granelli, Loma Marsella, Rodney Penberthy, Jessica Rubino, Jenna (DIS)	Environmental Common Assessment Revision	3/28/24	Nutley, NJ	\$0
Wojtunik-Jerez, Katarzyna (PK)	Playful Partnership: The Teachers Guide to Learning through Play	4/4/24	Virtual	\$0
Wojtunik-Jerez, Katarzyna (PK)	Behavior Blueprint: Responding to Challenging Behaviors	4/17/24	Virtual	\$0
Rubino, Jenna (DIS)	NGSS Administrator's Workshops: Supporting and Retaining Science Teachers	4/17/24 / 4/24/24 / 5/1/24 / 5/8/24	Virtual	Not to exceed \$100
Bolcato, Richard (LS)	Foundations of CBI Day 3: Best Practices in CBI Implementation Across Domains	4/24/24	Virtual	\$0
Bolcato, Richard (LS)	Foundations of CBI Day 4: Supporting and Sustaining Leadership and Logistics	5/22/24	Virtual	\$0
Kasner, Marc Polk, Chris Rubino, Jenna (DIS)	Chemistry Common Assessment Revision	5/29/24	Nutley, NJ	\$0
LaPeruta, Steven	AP Italian Exam Reading	6/11/24-6/19/24	Cincinnati, OH	\$0

ADMINISTRATION - Resolutions 1-2

Trustee Balsamo moved and Trustee Danchak-Martin seconded a motion that the Board approve Administration Resolutions 1-2 as follows:

Upon a roll call vote, Trustee Fraginals abstained and Administration Resolutions 1-2 were approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- HIB Report to the Board 2023-12-15
- HIB Report to the Board 2023-12-22
- HIB Report to the Board 2024-01-05
- HIB Report to the Board 2024-01-12
- HIB Report to the Board 2024-01-19
- HIB Report to the Board 2024-01-26

February 26, 2024

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2024-02-02

HIB Report to the Board 2024-02-09

HIB Report to the Board 2024-02-16

HIB Report to the Board 2024-02-23

FINANCE - Resolutions 1-12

Trustee Scotti moved and Trustee Balsamo seconded a motion that the Board approve Finance Resolutions 1-12 as follows:

Upon a roll call vote, Trustee Friginals abstained and Finance Resolutions 1-12 were approved.

1. BILLS AND MANDATORY PAYMENTS- January 2024

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated January 29, 2024 in the total amount of \$ 112.00 (Appendix C).

2. BILLS AND MANDATORY PAYMENTS- February 2024

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 26, 2024 in the total amount of \$ 8,681,986.86 (Appendix C).

3. COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT 2022/2023

WHEREAS, the audit of the financial records of the school district for the 2022-23 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2022-23 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were discussed at the public board meeting of February 26, 2024.

4. CORRECTIVE ACTION PLAN COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT 2022/2023

BE IT RESOLVED, That the Board approves the Corrective Action Plans as per (Appendix E) responding to the recommendations of the auditor and that copies of the Corrective Action Plans be submitted, as required, to the County Superintendent of Schools.

February 26, 2024

5. APPROVAL OF CLIMATE CHANGE EDUCATION & RESILIENCE GRANT – 5/1/2024 to 2/28/2025

BE IT RESOLVED that the Nutley Board of Education approves the Climate Change Education & Resilience Grant from 5/1/2024 through 2/28/2025.

6. APPROVAL OF EXPANDING COMPUTER SCIENCE HIGH SCHOOL COURSES GRANT – 6/1/2024 to 3/31/2025

BE IT RESOLVED that the Nutley Board of Education approves the Computer Science High School Courses Grant from 6/1/2024 through 3/31/2025.

7. APPROVE THE ACCEPTANCE OF THE CAPITAL MAINTENANCE AND EMERGENT PROJECTS FUNDING GRANT – FY 2024

BE IT RESOLVED that the Nutley Board of Education approves the acceptance of the Capital Maintenance and Emergent Projects Funding Grants in the amount of \$98,521.00

8. ANNUAL TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS 2023-2024 SCHOOL YEAR

Toilet facilities for preschool and kindergarten classrooms shall be provided as follows:

- i. An individual toilet room shall be provided in each classroom and shall meet the following criteria:
 - (1) Be located and equipped in such a way as to ensure privacy for the students;
 - (2) Be accessible to physically disabled students and barrier free in design as per N.J.A.C. 5:23-7; 115
 - (3) Be equipped with an open front seat with a flood rim height no greater than 14 inches from the floor, and a lavatory (sink) with a flood rim height no greater than 26 inches from the floor.
- ii. In lieu of providing an individual toilet room in each classroom as required in (h)4i above, toilet rooms may be provided adjacent to or outside the classroom if the following criteria are satisfactorily addressed:
- iii.
 - (1) No child or group of children shall be left unsupervised at any time when traveling to or from the facilities.
 - (2) Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
 - (3) Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to a child from the classroom door;
 - (4) Toilet facilities shall be provided for both boys and girls and shall meet the requirements of (h) 4i (4) above.
 - (5)

iv. If a school district chooses to provide toilet rooms adjacent to or outside the classroom in conformance with (h)4ii above, the chief school administrator shall certify to the executive county superintendent on forms prescribed by the Commissioner how the alternate method of compliance shall be addressed. The completed form and a copy of a resolution by the district board of education approving the alternate method of compliance shall be submitted to the executive county superintendent for approval. Thereafter, the chief school administrator annually shall resubmit the form certifying how the alternate method of compliance will be addressed. Any changes to the approved alternate method of compliance shall be submitted to the executive county superintendent for approval.

9. EQUIVALENCY AND WAIVER APPLICATION – 2023-2024

BE IT RESOLVED that the Board of Education approve the submission of the Equivalency and Waiver application for St. Paul’s Congregational Church rooms for Preschool.

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – February 2024

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-2024 school year.

DELETE

SCHOOL	NUMBER OF STUDENTS
Windsor Bergen Academy	1
The Forum School	1

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – February 2024

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-2024 school year.

ADD

SCHOOL	AMOUNT	NUMBER OF STUDENTS
Honor Ridge Academy	\$46,872.00	1

12. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Kimberly Van Woeart Radcliffe School PTO	Basketball Practice for Radcliffe Dad's Basketball Tournament	Radcliffe School Gym	3/2/24, 3/9/24, 3/16/24	4:00 pm-6:00 pm	Facilities: None Custodian: None	3
Deidre Hollywood Nutley Irish American Alliance	St. Patrick Day Parade Review Stand	John Walker Middle School Front Steps	3/2/24	11:00 am-3:00 pm	Facilities: None Custodian: None	1
Holly Jasnowitz Rally 4 Hope "Cheer Away Cancer"	Bake Sale Fundraiser for Rally 4 Hope "Cheer Aware Cancer"	John Walker Middle School Parking Lot	3/2/24	11:00 am-3:00 pm	Facilities: None Custodian: None	1
Maria Hamlin Nutley VWF Post 493	VFW Women's History Month Panel	High school Auditorium	3/12/24	7:00 pm-9:00 pm	Facilities: None Custodian: None	1
Kevin Reilly Nutley High School	NHS Boys Volleyball Pre-Season Dinner	High School Cafeteria	3/21/24	5:00 pm-8:00 pm	Facilities: None Custodian: None	1
Joseph Materia John Walker Middle School	3 on 3 Basketball Tournament	John Walker Middle School Gym	3/26/24	3:00 pm-5:00 pm	Facilities: None Custodian: None	1
Victoria Lewis Nutley High School	Wellness Day 2024	Oval	4/20/24	8:00 am-12:00 pm	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						9

PERSONNEL – Resolution 1

Trustee Quirk moved and Trustee Balsamo seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Trustee Friginals abstained and Personnel Resolution 1 was approved.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Corizzi, Drew	LRT	MS	\$130 days 1-5 \$160 days 6-20 \$309 days 21+	3/1/24	6/5/24	Coverage for J. Vance 3/1-3/8 sub per diem sub, 3/11 LRT	11/120-100-101-00-015
2.	Luciano, Marlena	LRT	WS	\$130 days 1-5 \$160 days 6-20 \$338 days 21	2/21/24	6/30/24	Pending NJ. PL. 2018.c.5 Coverage for J. LaBracio	11-120-100-101-00-015
3.	Narayanan, Nithya	LRT	LS	\$130 days 1-5 \$160 days 6-20 \$309 days 21+	2/5/24	4/19/24	Coverage for M. Lanfrank	11-120-100-101-00-015

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Hebert, Arlene	Confidential Payroll and Benefit Specialist	DIST	\$72,000 (prorated)	3/1/24	6/30/24	Replacing N. Cunningham	11-000-251-100-00-000
----	----------------	--	------	------------------------	--------	---------	-------------------------	-----------------------

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Dos Reis, Bruna	LRT	LS	\$130 Days 1-5 \$160 Days 6-20 \$309 Days 21+	2/12/24	4/19/24	Amend rates	11-120-100-101-00-015
2.	Kelly, Seamus	Teacher	LS	BA Step 1 \$61,780 (prorated)	2/5/24	6/30/24	Amend Position Type	11-120-100-101-00-015

**Nutley Board of Education
Public Meeting on February 26, 2024**

4. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

N/A

5. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers.** Employment for the below individuals is pending NJ. PL. 2018.c.5 as designated below.

1.	Brennan, Oliva	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	3/1/24	6/30/24	11-120-100-101-00-016
2.	Guist, Ryan	Per Diem Sub Teacher with Teaching Certificate	DIST	\$130 Days 1-5 \$160 Days 6+	3/1/24	6/30/24	11-120-100-101-00-016
3.	Lopez, Adriana	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	3/1/24	6/30/24	11-120-100-101-00-016
4.	Nickerson, Joseph	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	3/1/24	6/30/24	11-120-100-101-00-016
5.	Testa, Brianna	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	3/1/24	6/30/24	11-120-100-101-00-016
6.	Greco, Robert	Business Office Sub	DIST	\$47/hr	3/1/24	6/30/24	11-000-251-100-00-000
7.	Bartell, Barbara	Sub Custodian	DIST	\$23/hr	3/1/24	6/30/24	

6. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Student Teachers.**

1.	Sefin-Shenouda, Youanna	Student Teacher from William Paterson University	NHS	2/12/24	5/24/24	N/A
----	-------------------------	--	-----	---------	---------	-----

**Nutley Board of Education
Public Meeting on February 26, 2024**

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Walker, Latisha	Resignation	2/21/24		Resignation effective 2/21	N/A
----	-----------------	-------------	---------	--	----------------------------	-----

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	McCormick, Tracy	Teacher	SG	7/1/24	Retirement Effective 7/1/24	N/A
2.	Francisco, George	Custodian	HS	7/1/24	Retirement Effective 7/1/24	N/A

D. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Neri, Dani	Teacher	YS	5/13/24	12/6/24	SD 5/13-6/20 FMLA 9/2- 11/22 Unpaid LOA 11/25-12/6 RTW 12/9/24	N/A
2.	Herbert, Gina	Teacher	RS	4/8/24	11/29/24	SD 4/8-6/3 RTW 6/4 FMLA 9/2-11/22 Unpaid LOA 11/25-11/29 RTW 12/2/24	N/A

**Nutley Board of Education
Public Meeting on February 26, 2024**

3.	Gabela, Lauren	Para	RS	3/13/24	6/12/24	FMLA RTW 6/13/24	N/A
4.	Employee #1371	Employee	DIST	3/4/24	3/25/24	Sick Bank through 3/25/24 AM	N/A

F. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Ruglio, Deanna	EXT DAY Teacher	SG	\$28.46/hr.	2/26/24	6/30/2024	55-990-320-100-00-000
----	----------------	--------------------	----	-------------	---------	-----------	-----------------------

G. Coaches/Advisors/Stipends

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Rubino, Jenna	Teacher	NHS	\$45/class	1/19/24	4/8/24	Coverage for P. Smith	11-140-100-101-00-023
2.	Belthoff, Gabriella	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	
3.	Minervini, Dana	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	
4.	Curran, Justine	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

5.	Il Vento, Chelsea	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	
6.	Misner, Sarah	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	
7.	Melillo, Mary	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	
8.	Reilly, Bianca	Teacher	MS	\$50/hr	3/5/24	5/2/24	Spring Strategies Not to Exceed 33 hours Title I Program not to exceed \$10,000	
9.	Afflitto, Tia	Teacher	WS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
10.	Ambrose, Aimee	Teacher	LS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
11.	Cappetta, Ashley	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
12.	Cerniglia, Kelli	Teacher	WS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
13.	Cipoletti, Kaitlyn	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
14.	Costanzo, Carol	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
15.	Datri, Stephanie	Teacher	LS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
16.	Drappi, Sara	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

17.	Eltzholtz, Julia	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
18.	Gardener, Allyson	Teacher	LS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
19.	Gatto, Natalie	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
20.	Gurrieri, Michael	Teacher	DIST	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
21.	Larcara, Connie Jean	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
22.	Lennon, Stephanie	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
23.	Luberto, Emily	Teacher	WS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
24.	Maldonado, Jenna	Teacher	YS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
25.	Martin, Jeff	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
26.	Martin, Leann	Teacher	DIST	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
27.	Mendez, Lindsay	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
28.	Neri, Dana	Teacher	YS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
29.	Ricciardi, Brielle	Teacher	LS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

30.	Rizzi, Sabrina	Teacher	LS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
54.	Stabile, Devin	Teacher	WS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
31..	Tarantino, Amanda	Teacher	MS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
32.	Weller, Kristen	Teacher	RS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
33.	Wood, Samantha	Teacher	WS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	11-402-100-100-73-400
34.	Gulardo, John	Teacher	NHS	\$50/hr	3/1/24	3/7/24	Dinner and a Show. Not to exceed 5 hours	
35.	Boymann, Lisa	Teacher	NHS	\$50/hr	3/1/24	3/7/24	Dinner and a Show. Not to exceed 5 hours	
36.	Iasso, Victoria	Teacher	DIST	\$45/hr	3/1/24	6/30/24	Extra evening events Not to exceed 12 hours	11-401-100-101-71-626
37.	Dewald, Joshua	Teacher	DIST	\$45/hr	3/1/24	6/30/24	Extra evening events Not to exceed 20 hours	11-401-100-101-71-626
38.	Mayewski, Andrew	Teacher	DIST	\$45/hr	3/1/24	6/30/24	Extra evening events Not to exceed 26 hours	11-401-100-101-71-626
39.	Osieja, Christina	Kindergarten Registration	DIST	\$23/hr	2/23/24	6/30/24	Not to exceed 32 hour	11-000-230-100-16-893
40.	Galasso, Cheryl	Kindergarten Registration	DIST	\$23/hr	2/23/24	6/30/24	Not to exceed 32 hour	11-000-230-100-16-893
41.	Tetto, Maria	Kindergarten Registration	DIST	\$23/hr	2/23/24	6/30/24	Not to exceed 32 hour	11-000-230-100-16-893
42.	Hidalgo, Kristy	Kindergarten Registration	DIST	\$23/hr	2/23/24	6/30/24	Not to exceed 32 hour	11-000-230-100-16-893
43.	Vigna, Luanne	Kindergarten Registration	DIST	\$23/hr	2/23/24	6/30/24	Not to exceed 32 hour	11-000-230-100-16-893
44.	Ferrara, Natale	Kindergarten Registration	DIST	\$59.70/hr	2/23/24	6/30/24	Not to exceed 42 hours	11-000-230-100-16-893
45.	Boyle, Jean	Kindergarten Registration	DIST	\$35.57/hr	2/23/24	6/30/24	Not to exceed 42 hours	11-000-230-100-16-893

February 26, 2024

**Nutley Board of Education
Public Meeting on February 26, 2024**

46.	Blazier, David	Spring Musical Asst.	NHS	\$1,275	2/27/24	3/11/24	pending NJ. PL. 2018.c.5 Certified teacher for Spring Musical Asst.	11-401-100-101-71-626
-----	----------------	----------------------	-----	---------	---------	---------	--	-----------------------

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments for SPRING SPORTS are contingent upon the commencement of the programs. **Spring Sports are paid on 4/30 and 5/30.**

1.	Martin, Joseph	Volunteer Tennis Coach	VOL	3/1/24	6/30/24	N/A
2.	Gualtieri, Morgan	Volunteer Softball Coach	VOL	3/1/24	6/30/24	N/A
3.	Newman, Ian	Game Worker	\$50/\$55/\$60	3/1/24	6/30/24	

Old Business

None

New Business

None

Executive Session

MOTION TO CONVENE EXECUTIVE SESSION AT 6:55pm

Trustee Balsamo moved, Trustee Danchak-Martin seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss negotiations, property acquisition, and parent appeals.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

February 26, 2024

MOTION TO ADJOURN EXECUTIVE SESSION AT 8:28pm

Trustee Battaglia moved, Trustee Ferraro seconded, and the Board approved to adjourn executive session and resume the public session.

Adjournment of Executive Session

Adjournment

There being no further business, the meeting was adjourned at 8:29pm on a motion by Trustee Quirk seconded by Trustee Danchak-Martin to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

February 26, 2024