

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING MINUTES**  
**JANUARY 29, 2024**

**Announcement of Meeting – Nutley High School Auditorium - 6:30 PM**

President Ferraro

President Ferraro opened the public meeting at 6:30pm

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

**Flag Salute**

President Ferraro

President Ferraro led the assembly in the flag salute

**Call of Roll**

Mr. Bania

Present:

Mr. Joe Battaglia  
Mr. Salvatore Balsamo  
Mrs. Lisa Danchak-Martin  
Dr. Thomas D'Elia  
Mrs. Teri Quirk  
Mr. Nicholas Scotti  
Mr. Salvatore Ferraro

Absent:

Mr. Charles W. Kucinski

Also Present:

Mr. Kent Bania  
Superintendent of Schools  
Mrs. Janine Loconsolo  
Assistant Superintendent of Schools : Curriculum &  
Instruction  
Mrs. Bella Polanco  
Assistant Business Administrator  
Ms. Karen Greco  
Director of Communications & Employee Relations  
Mr. Michael Parigi  
Director of Buildings & Grounds

January 29, 2024

**Approval of Minutes**

Trustee Scotti moved, Trustee Balsamo seconded, and the following Board minutes were unanimously approved.

- Open Public Meeting – December 11, 2023
- Reorganization Open Meeting – January 3, 2024
- Open Meeting – January 22, 2024
- Executive Session Meeting – January 27, 2024

**Correspondence:**

**NONE**

**Presentation:**

- |  |                  |
|--|------------------|
| President Volunteer Service Award                        | Mrs. Loconsolo   |
| VFW Patriot Pen Honors<br><i>VFW Teacher of the Year</i> | Commander Hamlin |
| Computer Science Diversity Award                         | Mr. Bania        |

**Reports as follows:**

- |                            |           |
|----------------------------|-----------|
| 1. Superintendent's Report | Mr. Bania |
|----------------------------|-----------|

Mr. Bania started his report by reflecting on the Joint Commissioners Meeting that was held on January 22, 2024 to celebrate the signing of the shared services agreement with the Township of Nutley. Mr. Bania thanked all who participated as well as the Nutley students who participated in the event. Mr. Bania shared information about the TREP\$ program and overwhelming interest it has gained. More seats have been opened and it recently reached capacity. Mr. Bania thanked the Nutley Educational Foundation (NEF) for co-sponsoring this event. Mr. Bania stated the Nutley Educational Foundation (NEF) is also sponsoring a math night for students in K-6 on February 29, 2024 at the John Walker Middle School from 6pm-8pm. Mr. Bania highlighted the Nutley High School who invited parents of 8<sup>th</sup> grade students to discuss high school programs and John Walker Middle School will be holding a similar event for 6<sup>th</sup> grade parents. Mr. Bania said scheduling has begun in the High School for the 2024-2025 school year. Mr. Bania encouraged seniors to apply for local scholarships and said the High School counseling department will be holding a career fair on February 29, 2024. Mr. Bania said we have overwhelming interest in our pre-school program, 344 families have requested seats for the 2024-2025 school year. Mr. Bania feels this is due to the tremendous strides we have taken in early childhood development and thanked April Vitiello our Coordinator of Early Childhood. Mr. Bania said Nutley Schools will be holding a pre-school lottery mid to late March of 2024. Mr. Bania said an email was sent out to 115 students in grades three and four to begin small group tutoring, and thanked Tracy Egan and team for coordinating this program. Mr. Bania said this is the first round of invitations using the High Impact Tutoring Grant. Mr. Bania concluded by recognizing February as Black History Month and the Lunar New Year.

January 29, 2024

2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mr. Loconsolo said on January 12, 2024 staff participated in Professional Development that focused on how to utilize ,Performance Matters, which is our assessment data platform to analyze data and drive instructional decisions. Mrs. Loconsolo also said elementary teachers participated in the Enjoy Math Professional Development. Mrs. Loconsolo said our Science, World Language, and ESL programs are ready to report their finding from their performance reviews in the coming months. Mrs. Loconsolo said a presenter from Montclair State University will be presenting at our next Professional Development on February 16, 2024, focusing on dyslexia and other topics.

3. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi stated that PSE&G will be replacing the wires to the service entrance cable at Washington School this week due to a previous issue with powerlines. Mr. Parigi said we are waiting for an engineering report to replace the HVAC unit at the IT location at the High School. The BOE has delivered fifty tons of rock salt to the town yard. Mr. Parigi said the Grounds Department, with assistance from the Parks and Recreation Department, set up Codey Area for the Essex County wrestling tournament. Mr. Parigi concluded his report by stating we completed our PSE&G clean energy efficiency program and explained the program and the savings the Board of Education received.

4. Student Report

Kenan Tat

Mr. Tat said all seniors where explained the scholarship application process and all applications are due by February 3, 2024. Mr. Tat said a bi-lingual FAFSA presentation was held at the Highs School for all families. High School students are planning for the Spring fashion show. Mr. Tat said freshman, sophomores, and juniors are picking their schedules for the 2024-2025 school year. Mr. Tat said students that are enrolled in the Rutgers program took their Rutgers exams and Mrs. Rubino will be sharing their scores shortly. Mr. Tat also said there will be a winter instrumental on February 13, 2024, the National Art Honor society will have the induction on February 8, 2024, and the National Honor Society will hold its induction on April 30, 2024. Mr. Tat concluded by saying the student council in preparing for Raider Fest, the Whiffle Ball tournament, and our first ever Friday night powder puff game.

Sal Ferraro also highlight organizations in town who offer scholarships to High School seniors.

## **Committee Reports**

### **Academic Report:**

Mrs. Danchak-Martin said Mr. Ahn and Mrs. Ciccone from NHS attended the meeting to discuss plans for a student trip to South Korea in the 2024-2025 school year. Mr. Joseph Cremona and Mrs. Diedre Rood joined the committee to discuss graduate research that they would like to complete in Nutley. Mrs. Danchak-Martin said Mrs. Rubino, district science coordinator, joined the committee and presented data and trends regarding NJSLA science scores. Mrs. Rubino also discussed science instruction, common assessments, and progress in the year-long program review of the science department. Mr. Bania highlighted ways in which the district will be evaluating components of the Special Services Department and Multiple Tiered Systems of Support through external consultants. Mr. Bania also shared with the committee two draft academic calendar for the 2024-2025 school year. Mr. Bania previewed the joint meeting of the Board of Commissioners and Board of Education meeting. Mrs. Loconsolo reviewed the field trip and professional development requests for the upcoming board meeting. Mrs. Danchak-Martin said the next meeting of the academic committee is set for Tuesday February 13, 2024 at 5:00pm.

### **Administration Report:**

Mr. Balsamo said Mr. Bania highlighted ways in which the district will be evaluating components of the Special Services Department and Multiple Tiered Systems of Support through external consultants. Mr. Bania shared with the committee two drafts academic calendars for the 2024-2025 school year. Mr. Bania previewed the joint meeting of the Board of Commissioners and Board of Education meeting. He also updated the committee to the 2024-2025 preschool projects, lottery process, and provider contracts. Mr. Balsamo said Mr. Bania also discussed with the committee 2024-2025 extended day rates, staffing projections and rates, as well as accommodating more students during district half days. More information will be discussed at the February meeting. The next meeting of the administration committee will be held on Thursday, February 15, 2024 at 5:30pm.

### **Finance Report:**

Mr. Battaglia said the finance committee met several times over the past month with representatives from central office to discuss key topics. Mr. Battaglia said we also met several times with David DiPisa, his team, and our financial consultants to discuss our current budgetary spend. Mr. Battaglia also said we discussed property acquisition, projections for infrastructure related projects, and annual maintenance needs which would need to be completed during the upcoming summer. The Finance committee is scheduled to meet again the week of Feb 5<sup>th</sup>, where we will shift focus to the upcoming annual budget process for the school year 2024-2025 which will be voted on this upcoming Spring.

## Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school - related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

NONE

## **ACADEMIC - Resolutions 1-3**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-3 as follows:

Upon a roll call vote, President Ferraro abstained from resolution #2 and Academic Resolutions 1-3 were approved.

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>
High School	Gaines, Stephone	1/6/24	Clifton, NJ
High School	Theodorou, Erin	1/12/24	Nutley, NJ
High School	Gaines, Stephone	1/23/24	Morris Knolls, NJ
High School	Gaines, Stephone	1/25/24	Morris Knolls, NJ
High School	Gaines, Stephone	1/25/24	Morris Knolls, NJ
Washington	Moscaritola, Dara	1/25/24	Nutley, NJ
High School	Gaines, Stephone	1/29/24	Morris Knolls, NJ
High School	Michalek, Alicia	1/30/24	Nutley, NJ
High School	Bradley, Christopher	1/30/24 *rain date 2/2/24	Newark, NJ

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

High School	Bradley, Christopher	2/1/24 *rain date 2/7/24	Newark, NJ
High School	Gaines, Stephone	2/2/24	Morris Knolls, NJ
Middle School	Mayewski, Andrew	2/2/24 *rain date 2/8/24	Nutley, NJ
High School	Gaines, Stephone	2/3/24	Morris Knolls, NJ
High School	Bradley, Christopher	2/6/24 *rain date 2/12/24	Newark, NJ
High School	Bradley, Christopher	2/8/24 *rain date 2/16/24	Newark, NJ
High School	Bradley, Christopher	2/15/24	Newark, NJ
High School	Devore, Jacquelyn	3/6/24	Nutley, NJ
Middle School	Afflitto, Sarah	3/6/24 *rain date 3/21/24	Fair Lawn, NJ
Middle School	Afflitto, Sarah	3/12/24 *rain date 3/21/24	Fair Lawn, NJ
Middle School	Jernick, Daniella	3/13/24 *rain date 3/21/24	Nutley, NJ
Spring Garden	Jernick, Daniella	3/13/24	Nutley, NJ
Middle School	Jernick, Daniella	3/14/24 *rain date 3/21/24	Nutley, NJ
Washington	Jernick, Daniella	3/14/24	Nutley, NJ
Pre-School LearnTime	Jernick, Daniella	3/14/24	Nutley, NJ
Middle School	Afflitto, Sarah	3/18/24 *rain date 3/21/24	Fair Lawn, NJ
Middle School	Jernick, Daniella	3/19/24	Nutley, NJ
High School	Heintze, Christopher	3/21/24	New York, NY
Spring Garden	Martin, Jeffrey	3/28/24	Lyndhurst, NJ
High School	Ahn, Philip	4/18/25	South Korea
Spring Garden	Strus, Theresa	4/30/24	Stanhope, NJ
Yantacaw	Maggiano, Pamela	5/14/24	Montclair, NJ
Yantacaw	La,Medica, Cara	5/21/24	Montclair, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Jessica Nolasco Danielle Ferraro *added two attendees previously approved PD 12/11/23 BOE mtg	Grade 5 Articulation	1/31/24, 2/28/24, 3/27/24, 4/24/24,5/22/24	TBD	\$0

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

Gerrity, Megan *replaced Lindsay Mendez workshop previously approved 12/11/23 BOE mtg	Conquer Math: Grade 3 NJSLS in Mathematics Year 1 Workshop – Measurement and Data	12/18/23	Pompton Plains, NJ	Paid by Title II
Boyce, Nicole Ferraro, Danielle Freedman, Jill	Conquer Math: Grade 5 NJSLS in Mathematics Year 2 Workshop – Fractions Part 2	1/24/24	Pompton Plains, NJ	Paid by Title II
Rizzi, Brianna	Conquer Math: Grade 5 NJSLS in Mathematics Year 1 Workshop- Measurement & Data	2/2/24	Pompton Plains, NJ	Paid by Title II
Shoja, Jessica	Realtime User Experience	2/7/24	Parsippany, NJ	\$0
Materia, Joseph	Realtime User Experience	2/7/24	Parsippany, NJ	\$0
Gerrity, Megan Mendez, Lindsay	Conquer Math: Grade 3 NJSLS in Mathematics Year 1 Workshop – Measurement and Data	2/8/24	Pompton Plains, NJ	Paid by Title II
Lewis, Victoria	Pace University Counselor Workshop and Campus Tour	2/9/24	New York, NY	\$0
Boyle, Jessica (SG) Cassie, LoriAnn (SG) DiGiacomo, Dana (W) Dingwell, Susan (SG) Farro, Jennifer (L) Holmquist, Emily (Y) Jasnowitz, Holly (R) Lambert, Gabriele (Y) Lennon, Stephanie (R) Luberto, Emily (W) Marchese, Debra (L) McSweeney, Melissa (Math Instructional Coach) Pied, Marie (Y) Rizzo, Jessica (Y) Sorensen, Sarah (W) Straface, Jamie (W) Torjussen, Kristine (L) Tsairis, Roxanne (L) Cali, Michele (L) Callaghan, Meghan (Y) Cataliotti, Francesca (Y) Clark, Caroline (L) Fazio, Kristen (W) Flood, Megan (L) Herbert, Gina (R) Greenfield, Amanda (W) Kerr, Michelle (W) Mastalski, Christina (L) McCormick, Tracy (SG) McGovern, Heather (W) McSweeney, Melissa (Math Instructional Coach) Panicci, Carla (R)	Enjoy Math- District Professional Development K(AM) Grade 1 (PM)	2/15/24 *Date change previously approved 12/11/23 BOE mtg	Nutley, NJ	\$0

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

Rambaldi, Diana (Y) Rizzuto, Rosann (SG)				
Mayewski, Andrew	New Jersey Music Educators Association State Conference	2/22/24 - 2/24/24	Atlantic City, NJ	\$0
LaPeruta, Steven	Northeast Conference on the Teaching of Foreign Languages 2024 Annual Conference	2/23/24	New York, NY	\$0
Aviles, Irene	Using Intentional Teaching Experiences	2/26/24	Virtual	\$0
Eltzholtz, Julia Jenkins, Summer McSweeney, Melissa Weller, Kristen	Conquer Math: Grade 4 NJSLs in Mathematics Year 1 Workshop- Geometry	2/27/24	Pompton Plains, NJ	Paid by Title II
Egan, Tracy	School Behavioral Threat Assessment & Management (BTAM) Training – NJ Department of Education	2/29/24	Virtual	\$0
Piro, Joseph	Directors of Athletics Association of NJ Annual Convention	3/11/24 - 3/14/24	Atlantic City, NJ	Paid by district & athletics conference resources
Stendardi, Christina	NJECC 38 <sup>th</sup> Annual Educational Technology Conference	3/12/24	Montclair, NJ	\$0
Sarno, Janine	NJECC 38 <sup>th</sup> Annual Educational Technology Conference	3/12/24	Montclair, NJ	\$0
Hungler, Johanna	NJECC 38 <sup>th</sup> Annual Educational Technology Conference	3/12/24	Montclair, NJ	\$0
Dwyer, Joseph III Abbio, Bryan David, Nicole Gumbs, Alina Temsick, Kevin	Interdisciplinary Project Planning	3/21/24	Nutley, NJ	\$0
Johnson, Carly	BTAM Training, NJDOE	4/18/24	Virtual	\$0
Barbone, Merrill	School Behavioral Threat Assessment & Management (BTAM) Training – Nj Department of Education	5/16/24	Virtual	\$0

January 29, 2024



**3. APPROVAL OF MEMORANDUM OF AGREEMENT – RUTGERS UNIVERSITY – SCHOOL OF HEALTH PROFESSIONS - 2023-2024**

BE IT RESOLVED that the Board of Education approve the Memorandum of agreement with Rutgers University – School of Health Professions.

***ADMINISTRATION - Resolutions 1-4***

Trustee Balsamo moved and Trustee Danchak-Martin seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Mr. Bania read resolution # 1 aloud.

Upon a roll call vote, Administration Resolutions 1-4 were unanimously approved.

**1. SCHOOL BOARD RECOGNITION MONTH - 2024**

BE IT RESOLVED that the Nutley Board of Education acknowledges School Board Recognition Month for January 2024.

Whereas, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the

New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public school children; and

Whereas, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

Whereas, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

Whereas, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and Whereas, the National School Boards Association and the New Jersey School Boards Association have declared January 2024 to be School Board Recognition Month; now, therefore, be it Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further.

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

January 29, 2024

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2023-11-03  
HIB Report to the Board 2023-11-10  
HIB Report to the Board 2023-11-17  
HIB Report to the Board 2023-12-01  
HIB Report to the Board 2023-12-08

**3. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report (s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2023-12-15  
HIB Report to the Board 2023-12-22  
HIB Report to the Board 2024-01-05  
HIB Report to the Board 2024-01-126  
HIB Report to the Board 2024-01-19  
HIB Report to the Board 2024-01-26

**4. APPROVAL OF STATEMENT OF ASSURANCE - PARAPROFESSIONAL STAFF- 2023-2024**

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2023-2024 school year.

***FINANCE - Resolutions 1-16***

Trustee Battaglia moved and Trustee Balsamo seconded a motion that the Board approve Finance Resolutions 1-16 as follows:

Upon a roll call vote, Trustee D'Elia abstained from resolutions #10 and Finance Resolutions 1-16 were approved.

January 29, 2024

**1. SECRETARY & TREASURER'S REPORT - December 2023**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending December 31, 2023.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – December 2023**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of December 31, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS – January 2024**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated January 29, 2024 in the total amount of \$12,744,822.35 (Appendix C).

**4. TRANSFER SCHEDULE – DECEMBER 2023**

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the December transfers in the 2023-2024 budget (Appendix D).

**5. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2023-2024**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-24 school year.

**ADD:**

SCHOOL	Amount	Number of Students
Chancellor Academy	\$48,823.04	1
Spectrum 360 / Academy 360 Upper School	\$44,629.52 + aide	1

**6. APPROVAL OF SERVICE PROVIDER – 2023-2024**

BE IT RESOLVED that the Board of Education approves the following service provider for the 2023-2024 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

North Jersey Neurodevelopmental Center (NJNC)
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**7. APPROVAL OF CONTRACT – FUN FIT THERAPY, LLC**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Fun Fit Therapy, LLC to provide Physical Therapy Evaluations and Physical Therapy services, as needed, for the Nutley School District.

**8. CERTIFICATION OF COMPLIANCE – 2023 Calendar Year – E-Certification**

BE IT RESOLVED that the Board of Education approves certification of compliance with federal and state law respecting the reporting of compensation for certain employees.

I, David DiPisa Assistant Superintendent of Business / Board Secretary, or designee, of the Board of Education of Nutley, do make this certification pursuant to the provisions of N.J.S.A. 18A:17-14.4 (P.L. 2007, c. 53). 1. For the calendar year ending December 31, 2023, the following named individuals were employed by the Board of Education of Nutley in the identified positions:

- A. Kent Bania as Superintendent of Schools.
- B. Janine Loconsolo as Assistant Superintendent of Curriculum and Instruction
- C. David DiPisa as Assistant Superintendent of Business / Board Secretary

In the preparation and submission of federal and State of New Jersey income tax related documentation for the referenced individuals, the Board of Education of Nutley complied fully with federal and state law requirements respecting the types of compensation required to be reported for income tax purposes. For purposes of this certification, “income tax related documentation” includes tax forms W2’s, W3’s, 1099’s, 927’s, 941’s, and such other reporting forms as may be required from time to time pursuant to state and/or federal income tax law

**9. COMMUNITY BASED INSTRUCTION SITES – 2023-2024 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approve the community based instruction sites for the 2023-2024 school year as follows:

Catfe Montclair
Chris and Angie’s Dinette
Compassion Cafe
Scone Pony
Styertowne Bakery
Kindness Cafe

**10. COOPERATIVE PRICING AGREEMENT – BELLEVILLE BOARD OF EDUCATION**

BE IT RESOLVED that the Board of Education approves the cooperative pricing agreement with the Belleville Board of Education.

**11. SMARTER SELF SERVICE AGREEMENT – 2023-2026**

BE IT RESOLVED that the Board of Education approves the approved the 360 Smarter Self Agreement with the Nutley Board of Education.

**12. EDVOCATE : (RPF) PROCESS MANAGEMENT FOR FOOD SERVICE - 2024**

BE IT RESOLVED that the Board of Education approves providing the Nutley School District the proposal (RFP) process management for the food service program.

**13. APPROVAL OF FOOD SERVICE CONTRACT – NORTHWEST ESSEX COMMUNITY HEALTHCARE NETWORK, INC.**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Northwest Essex Community Healthcare Network, Inc.

**14. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

**Nutley Board of Education  
Public Meeting on January 29, 2024**

<b>REQUESTS</b>	<b>PURPOSE OF USE</b>	<b>FACILITIES</b>	<b>DATE</b>	<b>TIME</b>	<b>FEES</b>	<b>NO. OF EVENTS</b>
Nicole Davino Girl Scout Troop 20053	Girl Scout Meetings	Lincoln School Cafeteria	1/18/24 - 6/6/24	6:30 pm-7:30 pm	Facilities: None Custodian: None	11
Nicole Davino Lincoln School PTO	Lincoln School PTO Dodgeball Tournament	Lincoln School Gym	2/2/24	6:15 pm-9:30 pm	Facilities: None Custodian: None	1
Julie Mitschow Lincoln School PTO	Lincoln School Talent Show 6th Grade Finale Rehearsals	John Walker Middle School Auditorium	2/5/24-5/1/24	6:30 pm-7:30 pm	Facilities: None Custodian: None	12
Erin Battaglia Nutley High School Robotics Club	NHS Robotics Club Build Day	High School Media Center	2/10/24	9:00 am-3:00 pm	Facilities: None Custodian: None	1
Kristen Baier Cub Scout Pack 141 Lions Den	Cub Scout Pack 141 Lions Den Meeting	Yantacaw School Art Classroom	2/21/24	6:30 pm-7:30 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Men's Volleyball Games	Spring Garden School Gym	3/7/24 - 6/13/24	6:30 pm-10:00 pm	Facilities: None Custodian: None	14
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School Dad's Basketball Game	John Walker Middle School Gym	3/23/24	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Nicole Schrodi Radcliffe School PTO	Radcliffe School Talent Show 6th Grade Rehearsal	John Walker Middle School Auditorium	3/25/24-4/25/24	4:00 pm-6:00 pm	Facilities: None Custodian: None	7
Emily Donahue Yantacaw School PTO	Yantacaw School Look See for Talent Show	John Walker Middle School Auditorium	3/26/24	5:00 pm-9:00 pm	Facilities: None Custodian: None	1
Prudence Soobrattie NHS Building Bridges Club	Night of Nations	High School Cafeteria	4/25/24	4:00 pm-8:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Talent Show Practice	John Walker Middle School Auditorium	5/1/24	4:00 pm-9:30 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Talent Show	John Walker Middle School Auditorium	5/3/24	4:00 pm-9:30 pm	Facilities: None Custodian: None	1

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

Katarina Giannco Starlight Dance School	Dance Rehearsal & Recital	High School Auditorium & Classrooms	5/31/24 (Rehearsal) 6/2/24 (Recital)	6:00 pm-10:00 pm 11:30 am-5:30 pm	Facilities: None Custodian: None	2
Kristen Baier Yantacaw School PTO	Yantacaw School Set Up for Scholastic Book Fair	Yantacaw School 1st Floor Hallway	2/5/24 & 3/13/24	6:30 pm-8:30 pm	Facilities: None Custodian: None	1
Carol Gallagher Nutley Educational Foundation	NEF Math Night	John Walker Middle School Gym	2/29/24	4:00 pm-9:00 pm	Facilities: None Custodian: None	1
Patricia McKinney Nutley Academic Booster Club	History Fair Set Up & History Fair	High School Main Gym	3/16/24 (Set Up) 3/17/24	4:00 pm-7:00 pm 8:00 am- 3:00 pm	Facilities: None Custodian: None	2
<b>Total Use of Property Represented By The Above</b>						<b>58</b>

**15. DESIGNATION OF OFFICIAL NEWSPAPERS OF THE NUTLEY BOARD OF EDUCATION - 2024**

BE IT RESOLVED that the Board of Education hereby designate the following newspapers as the official newspapers for advertisements for the Nutley Board of Education, for the year 2024:

THE NUTLEY SUN  
ONE GARRET MOUNTAIN PLAZA  
P.O. BOX 471

WOODLAND PARK, NEW JERSEY 07424

THE STAR LEDGER  
ONE STAR LEDGER PLAZA  
NEWARK, NEW JERSEY 07102

BE IT FURTHER RESOLVED that Tap into Nutley be and hereby is designated as the electronic news source for which notices and other matters are to be provided under the Open Public Meetings Act (N.J.S.A.10:4-6 to 10:21) of the State of New Jersey, otherwise known as "The Sunshine Law".

**16. DEPOSITORY OF SCHOOL FUNDS - 2024**

BE IT RESOLVED that the Nutley Board of Education approve TD Bank and BCB Bank as the official depositories for the Nutley Board of Education for 2024.

January 29, 2024

**PERSONNEL – Resolution 1**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Trustee Ferraro abstained from section G and Personnel Resolution 1 was approved.

**1. PERSONNEL AGENDA REPORT**

**A. Employment**

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Dos Reis, Bruna	LRT	LS	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	1/22/24	4/19/24	Pending NJ. PL. 2018.c.5 Coverage for S. Imperato	11-120-100-101-00-015
2.	Carr, Patricia	LRT	SG	130 Days 1-5 \$160 Days 6-20 \$309 Days 21+	2/26/24	6/30/24	Pending NJ. PL. 2018.c.5 Coverage for S. Jenkins	11/120-100-101-00-015
3.	Balvin, Debora	LRT	LS	\$338/day	2/5/24	4/19/24	Coverage for D. Festa	11-120-100-101-00-015

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

**N/A**

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Simpson, Danielle	LRT	PREK	\$309/day	12/18/23	1/31/24	Amend Dates	20-218-100-101-00-000
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- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

**N/A**



**Nutley Board of Education  
Public Meeting on January 29, 2024**

**5. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers.** Employment for the below individuals is pending NJ. PL. 2018.c.5 as designated below.

1.	Abutach, Denise	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	2/1/24	6/30/24	11-120-100-101-00-016
2.	Carr, Patricia	Per Diem Sub Teacher with Teaching Certificate	DIST	\$130 Days 1-5 \$160 Days 6+	2/1/24	2/25/24	11-120-100-101-00-016
3.	Corio, Alexandria	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	12/18/23	6/30/24	11-120-100-101-00-016
4.	Frohman, Richard	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	2/1/24	6/30/24	11-120-100-101-00-016
5.	Giachetti, Kayla	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	2/1/24	6/30/24	11-120-100-101-00-016
6.	Mack, Maureen	Per Diem Sub Teacher with Teaching Certificate	DIST	\$130 Days 1-5 \$160 Days 6+	2/1/24	6/30/24	11-120-100-101-00-016
7.	Miskovich, Michele	Per Diem Sub Teacher with Teaching Certificate	DIST	\$130 Days 1-5 \$160 Days 6+	2/1/24	6/30/24	11-120-100-101-00-016
8.	Morales, Emily	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	2/1/24	6/30/24	11-120-100-101-00-016
9.	Nobile, Terry	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	2/1/24	6/30/24	11-120-100-101-00-016
10.	Sorensen, Elizabeth	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	2/1/24	6/30/24	11-120-100-101-00-016
11.	Martinez, Edward	Sub Custodian	DIST	\$23/hr	2/1/24	6/30/24	11-000-262-100-00-016

**B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

1.	Ribeiro, Renata	Behaviorist	SG	3/12/24	Resignation	N/A
2.	Morel, Berioska	Nurse	WS	6/30/24	Resignation	N/A

**C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Alessio, John	Teacher	MS	7/1/24	Retirement Effective 7/1/24	N/A
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**D. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

**E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee #1371	Employee	DIST	1/29/24	3/4/24	Sick Bank	N/A
2.	Employee #4538	Employee	DIST	2/5/24	3/11/24	Sick Bank	N/A
3.	Employee #1764	Employee	DIST	1/29/24	3/12/24	Sick Bank	N/A
4.	Employee #4130	Employee	DIST	12/14/24	1/2/24	Sick Bank	N/A

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

5.	Employee #3472	Employee	DIST	10/25/23	12/8/23	Paid Leave	N/A
6.	Imperato, Stacie	Teacher	LS	1/17/24	4/19/24	SD 1/17-1/ 26 Unpaid LOA 1/29/24-4/19/24 RTW 4/22/24	N/A
7.	Zanta, Victoria	Teacher	HS	2/21/24	6/30/24	SD 2/21-3/15 FMLA 3/18 - 6/14/24 RTW 6/17/24	N/A

**F. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Ritacco, Javanna	Extended Day Support	EXT	\$1650/month	1/2/24	6/30/24	55-990-320-105-00-000
2.	Afflitto, Tia	EXT DAY Teacher	WS	\$28.46/hr.	1/29/2024	6/30/2024	55-990-320-100-00-000
3.	Franklin, Taylor	EXT DAY Teacher	LS	\$28.46/hr.	1/29/2024	6/30/2024	55-990-320-100-00-000
4.	Huegel, Kelly	EXT DAY Supervisor	SG	\$34.78/hr	1/29/2024	6/30/2024	55-990-320-100-00-000
5.	Larcara, Connie Jean	EXT DAY Supervisor	RS	\$34.78/hr	1/29/2024	6/30/2024	55-990-320-100-00-000
6.	Dambrot, Miranda	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
7.	Kelly, Seamus	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
8.	Luberto, Emily	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
9.	Melchionne, Angela	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
10.	Mendez, Lindsey	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

11.	Mooney, Katherine	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
12.	Newman, Ian	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
13.	Niscastro, Jessica	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
14.	O'Halloran, Toni	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
15.	Paladino, Danielle	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000
16.	Rizzo, Jessica	EXT Day Enrichment Instructor	EXT	\$38.97/hr	2/1/2024	3/31/2024	55-990-320-100-00-000

**G. Coaches/Advisors/Stipends**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Hecht, Jenifer	ELA Portfolio Examiner	NHS	\$38.97/hr	2/3/24	5/3/24	Not to exceed 10 hours	11-000-218-104-00-000
2.	Mabel, Jessica	Math Portfolio Examiner	NHS	\$38.97	2/3/24	5/3/24	Not to exceed 10 hours	11-000-218-104-00-000
3.	Costanzo, Carol	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025
4.	Ferraro, Danielle	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025
5.	Jernick, Daniella	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025
6.	Melillo, Mary	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

7.	Nolasco, Jessica	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025
8.	Osieja, Christina	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 20 hours	11-401-100-101-00-025
9.	Piacentini, Debra	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025
10.	Zazzali, Lynn	TREP\$ Instructor	DIST	\$39.95/hr	2/1/24	6/30/24	Funded through NEF Partnership Not to Exceed 14 hours	11-401-100-101-00-025
11.	Fossella, John	Teacher	NHS	\$45/class	1/19/24	4/8/24	7th period Coverage for P. Smith	11-140-100-101-00-023
12.	Cremona, Joseph	Teacher	NHS	\$45/class	1/19/24	4/8/24	7th period Coverage for P. Smith	11-140-100-101-00-023
13.	Zazzali, Lynn	Homebound	MS	\$45/session	2/1/24	6/30/24	Homebound Instruction	11-150-100-101-00-000
14.	Morgan, Nikki	Homebound	LS	\$45/session	1/25/24	6/30/24	Homebound Instruction	11-150-100-101-00-000
15..	Ferinde, Marie	Paraprofessional	MS	\$127.50	2/1/24	6/30/24	Para for Walking Club	11-401-100-101-00-025
15.	Struble, Pamela	Teacher	YS	\$612	2/1/24	6/30/24	Gaming Club Advisor. Paid for by PTO	20-000-100-100-00-091
17.	Enrico, David	Teacher	NHS	VOL	2/1/24	6/30/24	Tabletop Gaming Club Advisor VOL	N/A
18.	Lanfrank, Michelle	Teacher	LS	\$306	9/1/23	2/2/24	Amend Club Payment	11-401-100-101-00-025
19.	Stolp, Tom	Teacher	NHS	\$45/class	2/21/24	6/17/24	Coverage for V. Zanta	11-140-100-101-00-023
20.	Byrnes Megan	Teacher	NHS	\$45/class	2/21/24	6/17/24	Coverage for V. Zanta	11-140-100-101-00-023
21.	Kosakowski, Lauren	Teacher	NHS	\$45/class	2/21/24	6/17/24	Coverage for V. Zanta	11-140-100-101-00-023
22.	Garibaldi, Ludmila	Teacher	NHS	\$45/class	2/21/24	6/17/24	Coverage for V. Zanta	11-140-100-101-00-023
23.	Drexler, Heather	Teacher	NHS	\$45/class	2/21/24	6/17/24	Coverage for V. Zanta	11-140-100-101-00-023
24.	Byrnes, Megan	Teacher	NHS	\$45/class	2/21/24	3/4/24	Coverage for V. Zanta	11-140-100-101-00-023

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

25.	Ahn, Philip	Teacher	NHS	\$45/class	3/4/24	6/17/24	Coverage for V. Zanta	11-140-100-101-00-023
26.	Marshman, Scott	VOL	NHS	VOL	12/1/23	6/30/24	Volunteer Winter Guard	N/A
27.	Cruz, Johana	VOL	NHS	VOL	12/1/23	6/30/24	Volunteer Winter Guard	N/A
28.	Verlazza, Sydney	VOL	NHS	VOL	12/1/23	6/30/24	Volunteer Winter Guard	N/A
29.	Afflitto, Sarah	Teacher	MS	\$150/performance	12/1/23	6/30/24	Accompanist for 23-24 Performances, as needed	11-401-100-101-71-626
30.	Bassani, Taylor	Teacher	MS	\$1020	2/5/24	6/30/24	Team Leader MS	11-401-100-101-00-025
31.	Misner, Sarah	Teacher	MS	\$1020	9/1/23	1/31/24	Amend Amount Team Leader MS	11-401-100-101-00-025
32.	Andreula, Jeannette	Teacher	LS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
33.	Arama, Marissa	Teacher	YS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
34.	Boyce, Nicole	Teacher	WS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
35.	Casey, Amber	Teacher	LS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
36.	Cresci, Judith	Teacher	YS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
37.	Crisson, Christine	Teacher	LS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
38.	Domantay, Kimberly	Teacher	RS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
39.	Favetta, Amy	Teacher	WS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
40.	Fierro, Emanuela	Teacher	WS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60	20-450-100-101-00-000

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

							hours	
41.	Gracias, Jessica	Teacher	YS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
42.	Grella, Jaimee	Teacher	LS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
43.	Heller, Daryl	Teacher	WS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
44.	Masino, Gina	Teacher	YS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
45.	McGovern, Heather	Teacher	WS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
46.	Menzel, Caitlin	Teacher	YS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
47.	Nestor, Maura	Teacher	WS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
48.	Nolasco, Jessica	Teacher	LS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
49.	O'Grady, Shannon	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
50.	Ritacco, Laura	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
51.	Rizzi, Brianna	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
52.	Sarno, Janine	Teacher	SG	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
53.	Schrodi, Nicole	Teacher	RS	\$45/ hour	1/30/24	7/31/24	High Impact Tutoring Grant	20-450-100-101-00-000

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

							Not to exceed 60 hours	
54.	Servidio, Tiffany	Teacher	RS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
55.	Spataro, Natalie	Teacher	WS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
56.	Swiderski, Rhonda	Teacher	LS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	20-450-100-101-00-000
57.	Weinstein, Christopher	Teacher	RS	\$45/hour	1/30/24	7/31/24	High Impact Tutoring Grant Not to exceed 60 hours	11-402-100-100-73-400

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments for SPRING SPORTS are contingent upon the commencement of the programs. **Spring Sports are paid on 4/30 and 5/30.**

1.	Puzio, Eric	Head Baseball Coach	ATH	Step 2 \$7752	2/1/24	6/30/24	11-402-100-100-79-400
2.	Hornung, Jonathan	Assistant Baseball Coach	ATH	Step 2 \$5304	2/1/24	6/30/24	11-402-100-100-79-400
3.	Weinstein, Chris	Assistant Baseball Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-79-400
4.	Herget, Steven	Assistant Baseball Coach	ATH	Step 1 \$7446	2/1/24	6/30/24	11-402-100-100-79-400
5.	Puzio, Michelle	Assistant Softball Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-87-400
6.	Ricciardi, Brielle	Assistant Softball Coach	ATH	Step 3 \$5814	2/1/24	6/30/24	11-402-100-100-87-400
7.	DiPiano, Michael	Assistant Softball Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-87-400
8.	Smyth, Kevin	Head Crew Coach	ATH	Step 4 \$7446	2/1/24	6/30/24	11-402-100-100-73-400

January 29, 2024



**Nutley Board of Education  
Public Meeting on January 29, 2024**

9.	Scarpelli, Anthony	Assistant Crew Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-73-400
10.	Padilla, Jianna Marie	Assistant Crew Coach	ATH	Step 3 \$5814	2/1/24	6/30/24	11-402-100-100-73-400
11.	Divilio, Jill	Assistant Crew Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-73-400
12.	Callaghan, Meghan	Assistant Crew Coach	ATH	Step 2 \$5610	2/1/24	6/30/24	11-402-100-100-73-400
13.	Alessio, John	Head Golf Coach	ATH	Step 2 \$5508	2/1/24	6/30/24	11-402-100-100-74-400
14.	Salvatelli, Michael	Head Lacrosse Coach	ATH	Step 4 \$8262	2/1/24	6/30/24	11-402-100-100-91-400
15.	Brooks, Louis	Assistant Lacrosse Coach	ATH	Step 3 \$5814	2/1/24	6/30/24	11-402-100-100-91-400
16.	Ryan, Gerald	Head Outdoor Track Coach	ATH	Step 4 \$8262	2/1/24	6/30/24	11-402-100-100-76-400
17.	Annett, Edward	Assistant Outdoor Track Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-76-400
18.	Porrino, Robert	Assistant Outdoor Track Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-76-400
19.	Rosai, Christopher	Assistant Outdoor Track Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-76-400
20.	Bradley, Christopher	Assistant Outdoor Track Coach	ATH	Step 4 \$6120	2/1/24	6/30/24	11-402-100-100-76-400
21.	Huegel, Kelly	Assistant Outdoor Track Coach	ATH	Step 2 \$5610	2/1/24	6/30/24	11-402-100-100-76-400
22.	Reilly, Kevin	Head Boys Volleyball Coach	ATH	Step 3 \$6120	2/1/24	6/30/24	11-402-100-100-89-400

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

23.	Gewecke, Amy	Asst Boys Volleyball Coach	ATH	Step 3 \$4794	2/1/24	6/30/24	11-402-100-100-89-400
24.	Agosta, Phil	Baseball VOL	ATH	VOL	2/1/24	6/30/24	N/A
25.	Gajewski, Mike	Baseball VOL	ATH	VOL	2/1/24	6/30/24	N/A
26.	Ruffo, Stephanie	Softball VOL	ATH	VOL	2/1/24	6/30/24	N/A
27.	DeMaio, Breanna	Softball VOL	ATH	VOL	2/1/24	6/30/24	N/A
28.	Mandola, Ava	Softball VOL	ATH	VOL	2/1/24	6/30/24	N/A
29.	Ginter, Megan	Softball VOL	ATH	VOL	2/1/24	6/30/24	N/A
30.	Francello, Matthew	Golf VOL	ATH	VOL	2/1/24	6/30/24	N/A
31.	Ritacco, Nicholas	Golf VOL	ATH	VOL	2/1/24	6/30/24	N/A
32.	Armstrong, Bryan	Lacrosse VOL	ATH	VOL	2/1/24	6/30/24	N/A
33.	Gewecke, Amy	Equipment Manager	ATH	Step 4 \$8,160	7/1/23	6/30/24	11-402-100-100-70-400
34.	Cremona, Joseph	Swimming Advisor	ATH	\$800	2/1/24	6/30/24	11-402-100-100-90-400

**H. Change-in-Training Levels**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following Change-in-Training Levels for the following teaching staff, effective February 1, 2024.

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

1.	Alfaro, Lauren	Counselor	RS	MA+30 Step 9	\$86,280	2/1/24	6/30/24	11-120-100-101-00-024
2.	Auriemma, Jaimie	Occupational Therapist	DIST	MA+30 Step 7	\$82,280	2/1/24	6/30/24	11-130-100-101-00-024
3.	Aviles, Irene	Teacher	PreK	MA+15 Step 10	\$79,280	2/1/24	6/30/24	11-110-100-101-00-024
4.	Bernardo, Victoria	Teacher	SG	MA+15 Step 4	\$70,280	2/1/24	6/30/24	11-120-100-101-00-024
5.	Bolcato, Richard	Teacher	LS	BA+15 Step 9	\$71,780	2/1/24	6/30/24	11-120-100-101-00-024
6.	Celentano, Alexandra	Teacher	RS	MA+30 Step 7	\$82,280	2/1/24	6/30/24	11-110-100-101-00-024
7..	Crescitelli, Dawn	Teacher	WS	MA +15 Step 8	\$75,280	2/1/24	6/30/24	11-120-100-101-00-024
8.	DaCunha, Daniella	PreSchool Instructional Coach	PreK	MA + 15 Step 16	\$98,650	2/1/24	6/30/24	11-110-100-101-00-024
9..	Datri, Stephanie	Teacher	LS	MA Step 4	\$68,780	2/1/24	6/30/24	11-120-100-101-00-024
10.	Feraco, Laura	Teacher	HS	BA + 15 step 2	\$63,780	2/1/24	6/30/24	11-140-100-101-00-024
11.	Gandolfi, Kaitlyn	Teacher	WS	MA+30 Step 9	\$86,280	2/1/24	6/30/24	11-120-100-101-00-024
12.	Harris, Heather	Teacher	WS	MA +30 Step 11	\$90,280	2/1/24	6/30/24	11-120-100-101-00-024
13.	Huegel, Kelly	Teacher	DIST	MA+30 Step 4	\$79,280	2/1/24	6/30/24	11-120-100-101-00-024
14.	Imperato, Stacie	Teacher	LS	BA+30 Step 4	\$66,780	2/1/24	6/30/24	11-120-100-101-00-024

January 29, 2024

**Nutley Board of Education  
Public Meeting on January 29, 2024**

15.	Jawabrah, Adalah	Teacher	NHS	MA+30 Step 10	\$88,280	2/1/24	6/30/24	11-140-100-101-00-024
16.	Jenkins, Summer	Teacher	SG	MA+15 Step 6	\$72,280	2/1/24	6/30/24	11-120-100-101-00-024
17.	Klinger, Brittany	Teacher	WS	BA+30 Step 7	\$69,780	2/1/24	6/30/24	11-120-100-101-00-024
18.	Lauro, Kimberly	Teacher	MS	MA +30 Step 5	\$80,280	2/1/24	6/30/24	11-130-100-101-00-024
19.	Manley, Jessica	Teacher	NHS	BA+15 Step 6	\$66,780	2/1/24	6/30/24	11-140-100-101-00-024
20.	Martin, Jeffrey	Teacher	SG	MA+15 Step 8	\$75,280	2/1/24	6/30/24	11-130-100-101-00-024
21.	O'Grady, Shannon	Teacher	RS	MA+15 Step 46	\$72,280	2/1/24	6/30/24	11-130-100-101-00-024
22.	Parigi, Samantha	Teacher	LS	BA +15 Step 6	\$66,780	2/1/24	6/30/24	11-130-100-101-00-024
23.	Piro, Nikki	Speech Therapist	MS	MA+30 Step 16	\$108,277	2/1/24	6/30/24	11-120-100-101-00-024
24.	Ruglio, Deanna	Speech Therapist	SG	MA+30 Step 3	\$78,780	2/1/24	6/30/24	11-120-100-101-00-024
25.	Tirrito, Michael	Teacher	HS	MA+15 Step 11	\$81,280	2/1/24	6/30/24	11-140-100-101-00-024
26.	Truty, Monika	Teacher	NHS	MA+30 Step 5	\$80,280	2/1/24	6/30/24	11-140-100-101-00-024
27.	Vespa, Christy	Teacher	YS	MA +30 Step 10	\$88,280	2/1/24	6/30/24	11-120-100-101-00-024

**Old Business  
NONE**

January 29, 2024

**New Business**

President Ferraro said as a Board we reached out to St. Peter's University to partner with us to create a dual enrollment program for Nutley High School students. This was similar to the present partnerships we have with Caldwell University.

**Executive Session**

**MOTION TO CONVENE EXECUTIVE SESSION AT 7:20pm**

Trustee Balsamo moved, Trustee Scotti seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss negotiations and property acquisition.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

**MOTION TO ADJOURN EXECUTIVE SESSION AT 7:30pm**

Trustee Battaglia moved, Trustee Quirk seconded, and the Board approved to adjourn executive session and resume the public session.

**Adjournment of Executive Session**

**Adjournment**

There being no further business, the meeting was adjourned at 7:31pm on a motion by Trustee Balsamo seconded by Trustee D'Elia to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

January 29, 2024