

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING MINUTES**  
**DECEMBER 11, 2023**

**Announcement of Meeting - 6:30 PM – Nutley High School Auditorium**

President Ferraro

President Ferraro opened the public meeting at 6:30pm

**Meeting Notice**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of November 29, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on November 29, 2023 and posted on the district website.

**Flag Salute**

President Ferraro

President Ferraro led the assembly in the flag salute

**Call of Roll**

Mr. DiPisa

Present: Mr. Salvatore Balsamo  
Mr. Joe Battaglia \* arrived 8:15pm  
Mrs. Lisa Danchak-Martin  
Dr. Thomas D'Elia  
Mr. Charles W. Kucinski  
Mrs. Teri Quirk  
Mr. Nicholas Scotti  
Mr. Salvatore Ferraro

Absent: Mr. Ken Reilly

**Also Present:**

Mr. Kent Bania  
Superintendent of Schools  
Mr. David DiPisa  
Assistant Superintendent of Schools : Business /Board  
Secretary  
Mrs. Janine Loconsolo  
Assistant Superintendent of Schools : Curriculum &  
Instruction  
Mrs. Bella Polanco  
Assistant Business Administrator  
Ms. Karen Greco  
Director of Communications & Employee Relations

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**Approval of Minutes**

Trustee Kucinski moved, Trustee Balsamo seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – October 30, 2023

Executive Session Meeting – November 6, 2023

Executive Session Meeting – November 28, 2023

**Correspondence**

Mr. Bania presented to the board the resignation of Trustee Ken Reilly effective as of December 11, 2023.

**Presentations**

Student Recognition	Mr. Bania & Mr. Williams
Nutley High School Jazz Ensemble	Mr. Bania
Student Support	Mr. Bania & Ms. Egan & Mrs. Loconsolo

**Reports as follows:**

1. Superintendent's Report	Mr. Bania
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Mr. Bania began his report by recognizing the board members who were involved in the school election. He congratulated Trustee Ferraro, Trustee Danchak-Martin and Trustee Balsamo on a successful campaign. Mr. Bania then reported the districts HIBs from January 2023 through June 2023. Mr. Bania thanked all the anti-bullying specialists in district, Joe Cappello our anti-bullying coordinator ,as well as, Nancy Thunell, Lauren Alfaro, Miranda Dambrot, Kelli Cerniglia, Merrill Barbone, Alisa Gennace, and Averi Zarbetski. Mr. Bania stated the full HIB presentation can be found on the district website under the HIB tab. Mr. Bania next spoke regarding our partnership with Seton Hall University/ Hackensack Meridian Health. Recently, physician assistants visited the districts pre-school classes to discuss dental hygiene. Also, a medical panel visited Nutley High School for a discussion with juniors and senior interested in the medical field. Nutley thanks Hackensack Meridian Health for their continued partnership. Mr. Bania said fifteen Nutley students visited Belleville High School for the East Essex Leadership Conference where students learned about how to be a student leader. The district would like to thanks our county government, our county executive DiVencenzo, and the parks department for the ground breaking ceremony for improvements to the Yantacaw Park baseball and softball fields. Mr. Bania said members of our Kingsland manor staff worked with NHS students from the AP studio design and humanities class regarding historic gowns worn in the seventeenth century. Mr. Bania congratulated our choral program; nine choral students made all state choir. He also thanked our culinary department who developed, cooked, and presented an amazing

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Thanksgiving Day lunch for the annual Chamber of Commerce luncheon. Mr. Bania recognized and thanked all members of the Superintendent's advisory committee for their feedback and advice surrounding the elementary bell schedule. Mr. Bania thanked the Department of Public safety and the Nutley Police Department who join us for our monthly security drills, and their feedback has been beneficial. Mr. Bania said Nutley High School students will be able to take general psychology online through our dual enrollment agreement with Caldwell University and earn college credits. Also, another opportunity, Data Jam, pairs with Nutley students advisory from Caldwell University to explore University of Pittsburgh curriculum and programs to use real time data to solve real time problems. Mr. Bania said there are many upcoming events in the district. The NHS Yuletide concert will be held on Tuesday, December 12<sup>th</sup>, the St. Mary's Holiday concert will be held on Friday, December 15<sup>th</sup>, and the JHWMS Holiday concert will be held on Tuesday, December 19<sup>th</sup>. Mr. Bania reflected on the last twelve months and said the district has grown in ways that will lay the foundation for students success and a prosperous community. Mr. Bania said we have found new ways to partner with the Board of Commissioners and have invested in our youngest learners, we have revisited interventions and ways to support our older learners, and have doubled our security and safety efforts. Mr. Bania said we are fortunate to be educators in an environment with hard working students, families, faculty and staff that are dedicated, administrators that care and lead, and also a board of education that commits to long and challenging discussions to solve complex challenges. Mr. Bania concluded by wishing everyone a happy holiday and healthy new year.

2. Assistant Superintendent of Schools: Curriculum and Instruction Report      Mrs. Loconsolo

Mrs. Loconsolo began her report by discussing the Professional Development day the district ran on November 7<sup>th</sup>. Topics included AI, School Law, and Instructional Strategies in various departments. Mrs. Loconsolo discussed the parent teacher conferences that were held at all elementary schools in November. Mrs. Loconsolo reminded K-6 parents that the real-time portal will open with students reports cards on Wednesday, December 13<sup>th</sup> at 4pm. Mrs. Loconsolo concluded by wishing everyone a happy holiday and wonderful new year.

3. Assistant Superintendent of Schools: Business / Board Secretary Report      Mr. DiPisa

Mr. DiPisa said our auditor has been reviewing documents and will be in district the first week of January. Mr. DiPisa highlighted finance resolution #18 regarding the ROD Grant in the amount of \$96,499.00 which was allocated toward fund 30 which is our media center renovation project. Mr. DiPisa also highlighted finance resolution #29 the Adidas Agreement. Adidas is giving a 30% discount when the district purchases cloth. Mr. DiPisa also highlighted personnel item C-2, the retirement of Nancy Cunningham our Payroll and health benefit person who is retiring as of March 1<sup>st</sup>. Mr. DiPisa wished Nancy good luck in the future. Mr. DiPisa discussed the Lincoln school auditorium renovation and said we are still waiting on a decision from the insurance company of coverage options. Mr. DiPisa concluded by wishing everyone a happy and healthy holiday and new year.

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#### 4. Student Report

Christopher Mabry

Christopher Mabry started his report by discussing November High School events. Christopher said our winter sports programs started in November such as wrestling, bowling, and rowing. Christopher said November's monthly theme was gratitude. The Key Club and Student council had a food donation drive, assisting the Nutley family services bureau and the local food pantry. Also, the National Honor society hosted a national food drive. Christopher said on November 29<sup>th</sup> the Hackensack Meridian Health panel was held at Nutley High School with over eighty nine students attending. Christopher said December has many events as well. In December the SAT's were held on December 2<sup>nd</sup> and the ACT's on December 9<sup>th</sup>. The National Honor society is holding a book donation drive and other clubs are hosted a clothing donation drive and a charity donation drive is being held with the teachers. Christopher said December's theme is giving. Christopher said looking forward to the month of January we are preparing for events in the Spring and scheduling for the new year. Christopher concluded by wishing everyone a nice holiday season.

#### **Committee Reports**

##### 1. Academic Committee - Mrs. Danchak-Martin

Trustee Danchak-Martin said coach Luann Zullo joined the committee virtually to discuss a request for the spring softball team field trip to Florida. Mrs. Danchak-Martin said members from the QSAC committee joined the committee to discuss the district approach to the QSAC process. The committee shared the District Performance Review Indicators with the committee. Ms. Egan shared with the committee progress related to student support in the district. She discussed the tiered approach of supports, I&RS process, entry/exit criteria to strategies, as well as the High Impact Tutoring Grant that the district just received. Mrs. Loconsolo highlighted the districts use in the data warehouse, performance matters. Mrs. Danchak-Martin said Mr. Bania discussed the district's Title I allocations, as well as rollover allocations. Mrs. Loconsolo reviewed a teacher's request for completing their graduate work and reviewed the surveys for the program review. Mrs. Danchak-Martin said the academic committee discussed items pertaining to elementary conferences as well as the 5<sup>th</sup> grade departmentalization initiative. Mrs. Loconsolo and Mr. Bania shared field trip and PD requests with the committee and the next meeting is TBD in the new year.

##### 2. Administration Committee - Mr. Balsamo

Trustee Balsamo said Mr. Williams presented data comparing last years attendance, code of conduct, and discipline for the first marking period with this years. Mr. Helm presented information on attendance and code of conduct reformative and preventative strategies, as well as action plans. Mr. Bania and Mrs. Loconsolo took the committee on tour of facility improvements at Nutley High School. Mr. Bania discussed property acquisition, a legal matter, and a mandatory reporting incident. Mr. Balsamo said the committee discussed the latest policy alert from Strauss Esmay.

3. Finance Committee - Mr. Scotti

Trustee Scotti said the Finance Committee met on November 17<sup>th</sup> and discussed the Budget and the self-insured health benefits. Trustee Scotti said there was an update on the Nutley High School Media Center project and a possible completion date of January 15, 2024. Trustee Scotti said we discussed a mandatory reporting incident and the next Finance committee meeting is TBD.

**Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Mike Giannone : 211 Satterthwaite Avenue

Mr. Giannone addressed the audience about the COVID pandemic and the effects it had on students especially his kindergarten age daughter.

**ACADEMIC - Resolutions 1-4**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-4 as follows:

Upon a roll call vote, Academic Resolutions 1-4 were unanimously approved.

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>
High School	Battaglia, Erin	11/18/23	Nutley, NJ
Middle School	Misner, Sarah	11/17/23	Nutley, NJ.

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Washington	Moscaritola, Dara	11/21/23	Nutley, NJ
High School	Battaglia, Erin	11/25/23	Berkeley Heights, NJ
High School	Gaines, Stephone	11/28/23	Montclair, NJ
High School	Hamada, Angelina	12/7/23	Nutley, NJ
High School	Battaglia, Erin	12/9/23	Nutley, NJ
High School	Misner, Sarah	12/15/23	Nutley, NJ
High School	Theodorou, Erin	12/15/23	Nutley, NJ
High School	Battaglia, Erin	12/17/23	Scotch Plains, NJ
Washington	Jones, Doug	12/19/23	Nutley, NJ
High School	Vicchiariello, Vincent	12/20/23 *rain date 12/21/23	Nutley, NJ
High School	Hamada, Angelina	1/6/24, 1/16/24, 1/18/24, 1/22/24, 1/26/24, 1/27/24, 1/28/24 *rain date 1/7/24	Parsippany, NJ
High School	Hamada, Angelina	1/8/24, 1/11/24, 1/12/24, 1/13/24	Mount Olive, NJ
High School	Battaglia, Erin	1/28/24	Livingston, NJ
Yantacaw	Maness, Stephanie	1/31/24	Morristown, NJ
High School	Murolo, Francesca	12/1/23	Belleville, NJ
High School	Ritacco, Javanna	12/6/23	North Caldwell, NJ
Middle School	Afflitto, Sarah	1/19/24	Mountain Lakes, NJ
High School	Battaglia, Erin	1/20/24	Nutley, NJ
Spring Garden	McCormick, Tracy	1/25/24	Nutley, NJ
Middle School	Misner, Sarah	1/26/24	Nutley, NJ
Washington	Boyce, Nicole	1/26/24	Jersey City, NJ
Washington	Crisson, Christine	2/9/24	South Orange, NJ
Middle School	Afflitto, Sarah	2/10/24	Wayne, NJ
Lincoln	Cali, Michele	3/1/24	Newark, NJ
Washington	Greenfield, Amanda	3/11/24	Morristown, NJ

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Middle School	Misner, Sarah	3/15/24	Nutley, NJ
High School	Ritacco, Javanna	3/21/24	Orlando, FL
Spring Garden	Holland, Doreen	3/27/24	Jersey City, NJ
High School	Debbie Piacentini	3/27/24 - 4/4/24 *data change, approved on previous agenda	London & Paris
High School	Vos, Carrie-Anne	4/16/24	Fairfield, CT
High School	Jawabrah, Adalah	4/19/24 *rain date 4/26/24	Ogdensburg, NJ
Washington	Fazio, Kristen	5/9/24	East Rutherford, NJ
Spring Garden	McCormick, Tracy	5/15/24	Lyndhurst, NJ
Washington	Hollywood-Lehman, Kelly	5/31/24	West Orange, NJ
Middle School	Kozyra, Cheryl	6/6/24 *rain date 6/7/24	Philadelphia, PA
Spring Garden	Bernardo, Victoria	6/7/24	West Orange, NJ
Lincoln	Rizzi, Sabrina	6/11/24 *rain date 6/12/24	Nutley, NJ
Spring Garden	Venezia, Lisa	6/14/24	Millburn, NJ
High School	Pasquale, Mariel	6/14/24	Madison, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Harris, Heather	Cognitive Behavioral Therapy in School Settings	11/3/23	Virtual	\$10.00
Egan, Tracy	Advanced K-12 Behavioral Thread Assessment and Management Training	11/14/23 & 11/15/23	Lyndhurst, NJ	\$0
Cipoletti, Kailyn Rizzi, Brianna	Conquer Math – Grade 5	11/21/23	Pompton Plains, NJ	Paid by Title II
Andrews, Katherine Farrey, Madeline Jenkins, Summer	ELA 3 <sup>rd</sup> -6 <sup>th</sup> grade New Benchmark Assessment Creation	11/29/23	Nutley, NJ	\$0

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Maness, Stephanie Nolasco, Jessica Wiesner, Laura				
Vicchiariello, Vincent	NJMAA / AANJ Meetings	12/1/23,2/2/24,4/12/24,6/7/24	E. Piscataway, NJ	\$0 + travel
Dwyer III, Joseph	NJCHE Annual Conference	12/1/23	Princeton, NJ	\$95.00 +travel
Bradley, Christopher	NJCHE Annual Conference	12/1/23	Princeton, NJ	\$95.00
Shoja, Jessica	Engaging Primary Learners with iPad	12/5/23	Plainfield, NJ	\$0
Dingwell, Sue Greenfield, Amanda Kerr, Michelle Pilsbury, Abby Rizzi, Sabrina Rizzo, Jessica	Mossflower Reading and Writing Project: The New K-2 Units of Study and Jump Rope Read Decodable texts	12/5/23	Edison, NJ	\$0
Mosel, Stephanie	OSHA – Online and Live Session	12/6/23	Virtual	Paid by Scarpelli Fund
Egan, Tracy	Essex County Leader RAPID	12/7/23	Virtual	\$0
Battaglia, Erin	Meeting for eSports	12/7/23	Bloomfield, NJ	\$0
DaCunha, Daniella	William Paterson University 2023 Annual Bilingual/ESL Conference Special Education Edition on Early Childhood	12/8/23	Wayne, NJ	\$0
Rubino, Jenna	NJ Science Education Leadership Association Roundtable	12/8/23	New Brunswick, NJ	\$0
Imperato, Stacie	Conquer Math – Grade 4	12/12/23	Pompton Plains, NJ	Paid by Title II
Eltzholtz, Julia Jenkins, Summer McSweeney, Melissa Weller, Kristen Reo, Ashley	Conquer Math – Grade 4	12/12/23	Pompton Plains, NJ	Paid by Title II
Cipoletti, Kailyn Rizzi, Brianna	Conquer Math – Grade 5	12/13/23	Pompton Plains, NJ	Paid by Title II
Barbone, Merrill	Elementary Peer Mediation	12/14/23	New Brunswick, NJ	\$0
Finneran, Shannon Wood, Samantha Affilito, Tia Mendez, Lindsay	Conquer Math – Grade 3	12/18/23	Pompton Plains, NJ	Paid by Title II
Boyce, Nicole Ferraro, Danielle Freedman, Jill	Conquer Math - Grade 5 NJSLS in Mathematics Year 2 Workshops- FRACTIONS PART 1	1/4/24	Pompton Plains, NJ	Paid by Title II
DaCunha, Daniella	Veteran Instructional Coach Meeting – Coaching Practices using the Reflective Cycle	1/5/24	Trenton, NJ	\$0
Courtney Hayes	Conquer Math - Grade 4 NJSLS in Mathematics Year 2 Workshop- FRACTIONS	1/5/24	Pompton Plains, NJ	Paid by Title II
Cipoletti, Kailyn Rizzi, Brianna	Conquer Math - Grade 5 NJSLS in Mathematics Year 1 Workshop- FRACTIONS Part 3	1/11/24	Pompton Plains, NJ	Paid by Title II
Abbio, Bryan David, Nicole Dwyer, Joseph Gumbs, Alina Rubio, Jenna	Interdisciplinary Planning	1/11/24	Nutley, NJ	\$0

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Tempsick, Kevin				
Harris, Heather	Solution-Focused Counseling in Schools	1/12/24	Virtual	\$10.00
Boyle, Jessica (SG) Cassie, LoriAnn (SG) DiGiacomo, Dana (W) Dingwell, Susan (SG) Farro, Jennifer (L) Holmquist, Emily (Y) Jasnowitz, Holly (R) Lambert, Gabriele (Y) Lennon, Stephanie (R) Luberto, Emily (W) Marchese, Debra (L) McSweeney, Melissa (Math Instructional Coach) Pied, Marie (Y) Rizzo, Jessica (Y) Sorensen, Sarah (W) Straface, Jamie (W) Torjussen, Kristine (L) Tsairis, Roxanne (L) Cali, Michele (L) Callaghan, Meghan (Y) Cataliotti, Francesca (Y) Clark, Caroline (L) Fazio, Kristen (W) Flood, Megan (L) Herbert, Gina (R) Greenfield, Amanda (W) Kerr, Michelle (W) Mastalski, Christina (L) McCormick, Tracy (SG) McGovern, Heather (W) McSweeney, Melissa (Math Instructional Coach) Panicci, Carla (R) Rambaldi, Diana (Y) Rizzuto, Rosann (SG)	Enjoy Math- District Professional Development K(AM) Grade 1 (PM)	1/17/24	Nutley, NJ	\$0
Jernick, Daniella	Complex Development Trauma in Children	1/18/24	Virtual	Not to exceed \$100
Clark, Caroline Cristantiello, Danielle Horris, Allison	Conquer Math- Grade 2 NJSLS in Mathematics Year 1 Workshop- Measurement & Data	1/18/24	Pompton Plains, NJ	Paid by Title II
Abdelfattah, Nadia (Y) Carnevale, Andrea (W) Clark, Caroline (L) Crisson, Christine (W) Datri, Stephannie (L) Groeling, Flavia (L) Hollywood-Lehman, Kelly (W) Horris, Allison (L) LaMedica, Cara (Y) Maggiano, Pam (Y) Mastalski, Christina (L) McSweeney, Melissa (Math Instructional Coach)	Enjoy Math Number Sense & Fact Fluency Grades 2 (AM) Grade 3 (PM)	1/22/24	TBD	\$0

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<p>O'Halloran, Joelle (Y) Pilsbury, Abby (R) Rizzi, Sabrina (L) Rubinstein, Lorraine (SG) Sarachelli, Victoria (SG) Strus, Theresa (SG) Tucci, Josephine (R) Affilitto, Tia (W) Andreula, Jeannette (L) Bayona, Allison (Y) Clark, Caroline (L) Finneran, Shannon (R) Gerrity, Megan (L) Heller, Daryl (W) LaBracio, Jaclyn (W) Licameli, Lesslie (Y) McSweeney, Melissa (Math Instructional Coach) Palestina, Lisa (L) Pate, Tara (Y) Reynolds-Mendez, Lindsay (SG) Ritacco, Laura (R) Sarachelli, Victoria (SG) Shahinian, Michelle (SG) Strumolo, Maria (R) Wiesner, Laura (L) Wood, Samantha (W) Venezia, Lisa (SG)</p>				
<p>Algieri, Kim (Y) Cestaro, Kelly (W) Collins, Jenny (W) Diprimio, Alicia (R) Eltzholtz, Julia (SG) Ferraro (Nestor), Maura (W) Francello, Erika (Y) Hayes, Courtney (W) Holland, Doreen (SG) Imperato, Stacie (L) Jenkins, Summer (SG) McGovern, Heather (W) McSweeney, Melissa (Math Instructional Coach) Menzel, Caitlin (Y) Mosca, Danielle (R) Reo, Ashley (L) Ryan, Geralyn (Y) Sarachelli, Victoria (SG) Swiderski, Rhonda (L) Weller, Kristen (R) West, Stephanie (W)</p>	<p>Enjoy Math Number Sense, Fact Fluency, &amp; Story Problems Grade 4</p>	<p>1/23/24</p>	<p>TBD</p>	<p>\$0</p>
<p>Arama, Marissa (Y) Boyce, Nicole (W) Cipoletti, Kailyn (SG) Ferraro, Danielle (L) Finneran, Shannon (R) Filonovich, Natasha (Y) Freedman, Jill (Y) Giordano, Mary (L) Lanfrank, Michelle (L)</p>	<p>Enjoy Math Remediation for Fact Fluency and Solving Story Problems</p>	<p>1/24/24</p>	<p>TBD</p>	<p>\$0</p>

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Lenik, Erin (W) Martin, Jeff (SG) McSweeney, Melissa (Math Instructional Coach) Menzel, Caitlin (Y) Neri, Dana (Y) Rizzi, Brianna (R) Sarachelli, Victoria (SG) Sorensen, Jill (W) Stabile, Devon (W) Weinstein, Chris (R)				
Bania, Kent	Techspo	1/24/24-1/26/24	Atlantic City, NJ	Paid by Title II
Shoja, Jessica	Techspo	1/24/24-1/26/24	Atlantic City, NJ	Not to exceed \$100 +travel
Vicchiariello, Vincent	Techspo	1/24/24-1/26/24	Atlantic City, NJ	Not to exceed \$100 +travel
Imperato, Stacie Jenkins, Summer Eltzholtz, Julia McSweeney, Melissa Weller, Kristen	Conquer Math - Grade 5 NJSLS in Mathematics Year 1 Workshop- Fractions Part 2	1/25/24	Pompton Plains, NJ	Paid by Title II
Robert Porrino Joseph Cremona Jennifer Stine Evan Dickerson	Interdisciplinary Planning - Forensics, Criminal Justice, Police and the Community, and Creative Writing	1/30/24	Nutley, NJ	\$0
Jenna Rubino, Leann Martin, Mike Gurrieri, Connie Jean Larcara, Brianna Rizzi, Rachel Ryan, Laura Curry, Victoria Bernado, Kailyn Cipoletti, Nicole Boyce, Brittany Klingler, Natalie Spataro(Basilone), Kaitlyn O'Neill, Lora Dwyer, Jill Freedman	Grade 5 Articulation	1/31/24, 2/28/24, 3/27/24, 4/24/24,5/22/24	TBD	\$0
Andrews, Katherine Farrey, Madeline Giordano, Mary Gurrieri, Mike Maldonado, Jenna Maness, Stephanie Martin, Jeffrey Parigi, Stephanie Puzzo, Darlene Ricciardi, Brielle Rubino, Jenna Smyth, Kevin Weinstein, Christopher	Grade 6 - Nonfiction Text Interdisciplinary Articulation	2/8/24	Nutley, NJ	\$0
Maffucci, Jenna	Art Therapy: Creative Interventions for Kids with Trauma, Anxiety, ADHD, and More.	2/8/24	Parsippany, NJ	Not to exceed \$100 +travel
Jenna Rubino, Mike Gurrieri, & Leann Martin  Michelle Lanfrank, Brielle Ricciardi, Samantha Parigi, Mary Giordano, Jessica	Grade 6 Articulation	2/28/24,3/27/24,4/24/24,5/22/24	TBD	\$0

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Marciano, Nikki Morgan, Katherine Andrews, Christopher Weinstein, Rachel Ryan, Jeffrey Martin, Madeline Farrey, Erin Lenik, Kevin Smyth, Darlene Puzzo, Stephanie Maness, Dana Neri, Jenna Maldonado				
Cappello, Joseph	School Behavioral Threat Assessment & Management (BTAM) Training – NJ Department of Ed	2/29/24	Virtual	\$0
Gennace, Alisa	School Behavioral Threat Assessment & Management (BTAM) Training – NJ Department of Ed	2/29/24	Virtual	\$0
LaPeruta, Steven	AP Italian Development Committee Annual Meeting	3/21/24-3/24/24 *Previously approved date changed	Reston, VA	\$0
Caraccio, Steven	Threat Assessment Training	4/18/24	Virtual	\$0
Meyler, Erica	Threat Assessment Training	5/16/24	Virtual	\$0
Raia, Erin	Threat Assessment Training	5/16/24	Virtual	\$0

**3. APPROVAL OF 2023-2024 NJQSAC DPR**

BE IT RESOLVED that the Board of Education approves the submission of the 2023-2024 NJQSAC DPR to the Executive County Superintendent.

**4. APPROVAL OF PROGRAM OF STUDIES – HIGH SCHOOL – 2024-2025**

BE IT RESOLVED that the Board of Education approves the High School Program of Studies for the 2024-2025 school year.

***ADMINISTRATION - Resolutions 1-4***

Trustee Balsamo moved and Trustee Kucinski seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Upon a roll call vote, Administration Resolutions 1-4 were unanimously approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- HIB Report to the Board 2023-09-29
- HIB Report to the Board 2023-10-06
- HIB Report to the Board 2023-10-13
- HIB Report to the Board 2023-10-20
- HIB Report to the Board 2023-10-27

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**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2023-11-03

HIB Report to the Board 2023-11-10

HIB Report to the Board 2023-11-17

HIB Report to the Board 2023-12-01

HIB Report to the Board 2023-12-08

**3. APPROVAL OF SUBMISSION OF PRESCHOOL EXPANSION AID - 2024-2025**

BE IT RESOLVED that the Board of Education approve the submission of the Preschool Expansion Aid for the 2024-2025 school year.

**4. ACCEPTANCE OF THE HIB - BI-YEARLY REPORTING - 2023-2024**

BE IT RESOLVED that the Board of Education accepts the Bi-Annual HIB reporting as presented by the Superintendent.

***FINANCE - Resolutions 1-31***

Trustee Scotti moved and Trustee Quirk seconded a motion that the Board approve Finance Resolutions 1-31 as follows:

Mr. D'Elia complemented the administration regarding the grants we received and shared services agreement we have implemented with the Township.

Upon a roll call vote, Trustee Balsamo abstained from resolutions #7-9 and Trustee Ferraro abstained from resolution #25 and Finance Resolutions 1-31 were approved.

**1. SECRETARY & TREASURER'S REPORT- SEPTEMBER 2023**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending September 30, 2023.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – SEPTEMBER 2023**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. SECRETARY & TREASURER'S REPORT- OCTOBER 2023**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending October 31, 2023.

**4. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – OCTOBER 2023**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of October 31, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**5. SECRETARY & TREASURER'S REPORT- NOVEMBER 2023**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending November 30, 2023.

**6. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – NOVEMBER 2023**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**7. BILLS AND MANDATORY PAYMENTS – October 2023**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated October 30, 2023 in the total amount of \$2,554,957.25. (Appendix C).

**8. BILLS AND MANDATORY PAYMENTS – November 2023**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated November 20, 2023 in the total amount of \$5,115,210.54. (Appendix C).

**9. BILLS AND MANDATORY PAYMENTS – December 2023**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated December 11, 2023 in the total amount of \$5,639,435.38. (Appendix C).

**10. TRANSFER SCHEDULE – SEPTEMBER 2023**

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the September transfers in the 2023-2024 budget (Appendix D).

**11. TRANSFER SCHEDULE – OCTOBER 2023**

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the October transfers in the 2023-2024 budget (Appendix D).

**12. TRANSFER SCHEDULE – NOVEMBER 2023**

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the November transfers in the 2023-2024 budget (Appendix D).

**13. APPROVAL OF CANCELED CHECKS**

BE IT RESOLVED that the Board of Education approved the following canceled checks:

Check # 001728	\$79.05	9/30/2021
Check # 210965	\$70.00	6/30/2021
Check # 210546	\$112.32	5/24/2021
Check # 214670	\$458.00	1/30/2023

**14. APPROVE ALLOCATION OF SALARIES –FEDERALLY FUNDED PROGRAMS - 2023-2024**

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

GRANT	NAME	POSITION	GRANT SALARY	ANNUAL SALARY	PROGRAM PERCENT	ACCOUNT
<b>Title I</b>	A. Casey	Teacher	\$36,640	\$73,280	50%	20-231-100-101-00-000
	E. Fierro	Teacher	\$48,540	\$97,080	50%	20-231-100-101-00-000
	H. Monterosa	Teacher	\$57,350	\$114,700	50%	20-231-100-101-00-000
	J. Grella	Teacher	\$33,978	\$97,080	35%	20-231-100-101-00-000

**15. IDEA CONSOLIDATED GRANT – 2023-2024**

BE IT RESOLVED that the Nutley Board of Education approves Amendment I of the IDEA Consolidated Grant for the 2023-2024 school year as follows:

<b>Basic</b>	<b>\$1,121,567</b>
<b>Preschool</b>	<b>\$87,532</b>

**16. APPROVAL OF ESEA GRANT – 2023-2024**

BE IT RESOLVED that the Board of Education approve Amendment I of the ESEA Grant for the 2023-2024 school year as follows:

<b>Title 1-A</b>	<b>\$402,473</b>
<b>Title II-A</b>	<b>\$107,136</b>
<b>Title III</b>	<b>\$25,526</b>
<b>Title III-Immigrant</b>	<b>\$17,738</b>
<b>Title IV Part A</b>	<b>\$41,137</b>

**17. ACCEPTANCE OF GRANT – NJ HIGH IMPACT TUTORING GRANT**

BE IT RESOLVED that the Board of Education approves the acceptance of the NJ High Impact Tutoring Grant in the amount of \$229,929.00 for the 2023-2024 school year.

**18. ACCEPTANCE OF GRANT – FY-2023 CAPITAL MAINTENANCE AND EMERGENT PROJECTS FUNDING GRANTS**

BE IT RESOLVED that the Board of Education approves the acceptance of the FY-2023 Capital Maintenance and Emergent Projects Funding Grants in the amount of \$96,499.00.

**19. RENEWAL OF SHARED-SERVICES AGREEMENT FOR SCHOOL PHYSICIAN- 2024**

BE IT RESOLVED that the Nutley Board of Education approve the renewal of the Shared-Services Agreement for school physician services with the Township of Nutley beginning January 1, 2024 through December 31, 2024 in the amount of \$15,408.00 paid in installments of \$1284.00 per month.

**20. APPROVAL OF STATEMENT OF ASSURANCE – HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST – 2023-2024**

BE IT RESOLVED that the Board of Education approve the submission of the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2023-2024 school year.

**21. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024**

BE IT RESOLVED that the Board of Education approve the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Davino Lincoln School PTO	Holiday Photo Shoot	Lincoln School Gym	11/18/23	7:00 am-6:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Cookie Kick-Off	Washington School Gym	12/1/23	6:15 pm-9:00 pm	Facilities: None Custodian: None	1
Angela Kay Spring Garden School PTO	Holiday Boutique Set-Up	Spring Garden School Gym	12/7/23	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Yantacaw School Holiday Boutique Set-Up	Yantacaw School Gym	12/7/23	6:15 pm-9:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Holiday Boutique Set-Up	Washington School Gym	12/14/23	7:00 pm-9:00 pm	Facilities: None Custodian: None	1
Salvatore Scarpelli Nutley Music Boosters Association	Holiday Pop Up Event	High School Main Gym	12/17/23	8:00 am-6:00 pm	Facilities: None Custodian: None	1

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Kim Van Woeart Radcliffe School PTO	Radcliffe School Talent Show Dress Rehearsal & Performance	John Walker Middle School Auditorium, Cafeteria	4/22/24 (Dress Rehearsal) 4/26/24 (Show)	6:30 pm-9:30 pm 5:00 pm-10:00 pm	Facilities: None Custodian: None	2
Gina Thomas Gia Dance Studio	Dance Recital Rehearsal and Performance	John Walker Middle School Auditorium, Cafeteria	6/8/24 6/9/24	2:00 pm-5:00 pm 11:00 am -5:00 pm	Facilities: \$1,950.00 Custodian: \$877.50	2
Kristen Baier Lions Cub Scouts Pack 141	Pack 141 - Lions Cub Scout Meeting	Yantacaw School Art Room	12/19/23	6:30 pm-8:00 pm	Facilities: None Custodian: None	1
Lori Morris Girl Scouts Troop #20354	Girl Scout Meetings	Yantacaw School Art Room	1/11/24, 2/8/24, 2/22/24, 3/7/24	6:15 pm-7:30 pm	Facilities: None Custodian: None	4
Kristen Baier Yantacaw School PTO	Yantacaw School Boosterthon Set-Up	Yantacaw School First Floor Hallway	1/11/24, 1/18/24	6:15 pm-9:00 pm	Facilities: None Custodian: None	2
Barbara Hirsch Nutley Rotary Club	Fundraiser for Nelson Matos	High School Auditorium	4/6/24	12:00 pm-6:00 pm	Facilities: None Custodian: None	1
<b>Total Use of Property Represented By The Above</b>						18

**22. APPROVAL OF LOCAL FOOD FOR SCHOOLS COOPERATIVE AGREEMENT (LFS)-  
2023-2024**

BE IT RESOLVED that the Board of Education approves to hereby elect to receive the LFS Funding from the State of New Jersey.

**23. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT - 2024**

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and  
WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a commission rate which shall not exceed six percent (6%) of the Assessment which represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2024-December 31, 2024.

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**24. STATEMENT OF RESULTS OF ANNUAL SCHOOL ELECTION - 2023**

BE IT RESOLVED on Tuesday, November 7, 2023 the Annual School Board Election for the Nutley School District was held. Voting was conducted for the election of three members to the Board of Education each for a three-year term. The results of the election were as follows:

Candidates for 3-year terms

Salvatore Ferraro	2,939
Lisa Danchak-Martin	2,749
Salvatore Balsamo	2,695
Stephen Gilberti	1,544
Total Votes	9,945

The candidates elected were: Salvatore Ferraro, Lisa Danchak-Martin, and Salvatore Balsamo for three-year terms. A copy of this report will be entered in the official minutes of the Board of Education.

**25. APPROVAL OF STORER SCHOLARSHIP AWARDED STUDENTS**

<b>Recipient</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
I. Bonilla			\$3,351.00
M. DiPiano			\$3,350.00
C. Zhang			\$3,351.00
M. Macaluso	\$7,000.00	\$7,5000.00	\$3683.00
L. Vespa	\$8,000.00	\$6,000.00	\$3683.00
L. DeMaio		\$6,000.00	\$3,683.00
A. Wasko	\$6,000.00	\$4,500.00	\$2,788.00
L. Ferraro		\$6,000.00	\$2,788.00
G. Goswami		\$6,000.00	\$2,788.00
A. Ferraro		\$6,000.00	\$2,788.00

**26. APPROVAL OF AGREEMENT – CCL THERAPY, LLC – 2023-2024**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and CCL Therapy, LLC to provide occupational therapy evaluation services, as needed.

**27. APPROVAL OF SERVICE PROVIDER – 2023-2024**

BE IT RESOLVED that the Board of Education approves the following service provider for the 2023-2024 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

D C Fagan Psychological Services
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**28. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2023-2024**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-24 school year.

**DELETE**

SCHOOL	Number of Students
Windsor Learning Center	1
Belleville Public Schools	1

**29. APPROVAL AGREEMENT – ADIDAS AMERICA, INC.**

BE IT RESOLVED that the Board of Education approve the agreement between Adidas and the Nutley Board of Education and agrees to purchase Adidas sportswear starting January 1, 2024 through December 31, 2026.

**30. APPROVAL OF ICE HOCKEY CO-OP FEE WITH COLUMBIA AND BLOOMFIELD SCHOOL DISTRICTS – 2023-2024**

BE IT RESOLVED that the Board of Education approve the 2023-2024 Ice Hockey Co-Op Fee not to exceed \$2,000.00 per athlete with the Columbia and Bloomfield School Districts.

**31. DECOMMISSIONING OF SCHOOL ITEMS – NUTLEY HIGH SCHOOL PIANO**

BE IT RESOLVED that the Board of Education approve to decommission a school piano at Nutley High School with serial # 421824.

***PERSONNEL – Resolutions 1***

Trustee Kucinski moved and Trustee Danchak-Martin seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved.

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**A . Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Celentano, Steven	PE/Health Teacher	RS	BA Step 8 \$68,280 (prorated)	1/23/24	6/30/24	pending NJ. PL. 2018.c.5 Replacing S. Armando	11-110-100-101-00-000 11-120-100-101-00-000 11-130-100-101-00-006
2.	Hinojosa, Luisa	LRT	HS	\$130 Days 1-5 \$160 Days 6-20 \$328 Days 21+	1/2/24	2/16/24	Coverage for Employee #2788	11-140-100-101-00-015

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

**N/A**

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Alberti, Anthony	Sub	HS	12/4/23	6/30/24	Coverage for C. Caithness	11-214-100-106-00-000
2.	Teran, Leonela	LRT	WS	12/8/23	5/24/24	Coverage for J. Straface at \$309/day	11-110-100-101-00-015
3.	Franklin, Taylor	LRT	LS	1/2/24	6/30/24	Extend Coverage for R. Berdnick \$337/day	11-120-100-101-00-015
4.	Simpson, Danielle	LRT	PreK	12/18/23	1/1/24	Extend Coverage for M. Tucker	20-218-100-101-00-000 11-110-100-101-00-000

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

**N/A**

5. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers**. Employment for the below individuals is pending NJ. PL. 2018.c.5 as designated below.

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1.	Badawi, Dalia	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	12/13/23	6/30/24	11-120-100-101-00-016
2.	Coppola, Giovanni	Sub Custodian	DIST	\$23/hr	12/13/23	6/30/24	11-000-262-100-00-016
3.	Minervini, Sergio	Sub Custodian	DIST	\$23/hr	11/6/23	6/30/24	11-000-262-100-00-016
4.	Olivo, Paola	Per Diem Sub Teacher with Teaching Cert	DIST	\$130 Days 1-5 \$160 Days 6-20	12/13/23	6/30/24	11-120-100-101-00-016
5.	Fabiano, Deanna	Per Diem Sub Teacher with Sub Certificate	DIST	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	11/20/23	6/30/24	Amend from MS perm sub to per diem sub 11-120-100-101-00-016
6.	DiMatteo, Anthony	Perm Sub Teacher with Sub Certificate	MS	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	11/20/23	6/30/24	Amend from per diem sub to MS perm sub 11-120-100-101-00-016
7.	Garcia-Levy, Victoria	Per Diem Sub Teacher with Teaching Cert	DIST	\$130 Days 1-5 \$160 Days 6-20	11/27/23	6/30/24	11-120-100-101-00-016
8.	Cardenas, Steven	Sub Custodian	DIST	\$23/hr	12/13/23	6/30/24	11-000-262-100-00-016

**B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Lanfrank, Michelle	Teacher	LS	2/2/24	Last day in district 2/2/24	N/A
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**C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	DeCilla, Robert	Custodian	MS	4/1/24	Retirement Effective 4/1/24	N/A
2.	Licameli, Lesslie	Teacher	YS	7/1/24	Retirement Effective 7/1/24	N/A

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3.	Cunningham, Nancy	Confidential Payroll and Benefits Specialist	DIST	3/1/24	Retirement Effective 3/1/24	N/A
4.	Andreula, Jeannette	Teacher	LS	7/1/24	Retirement Effective 7/1/24	N/A

**D. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	McCormick, Tracy	Teacher	SG	\$4300	11/1/23	25 Year Longevity	11-120-100-101-00-000
2.	Spagnuolo, Michael	Custodian	HS	\$1700	11/22/23	12 Years Longevity	11-000-262-100-00-000
3.	Micchelli, Gabriel	Custodian	DIST	\$500	2/17/23	10 Years Longevity	11-000-261-100-00-000

**E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Straface, Jamie	Teacher	WS	11/20/23	5/24/24	Amend Dates SD 11/20-1/25 FMLA 1/26- 4/25 Unpaid Childrearing 4/26 - 5/24 RTW 5/28	N/A
2.	Tucker, Michelle	Teacher	PreK	12/18/23	1/2/24	Amend Unpaid LOA to return on 1/2/24	N/A
3.	LaBracio, Jaclyn	Teacher	WS	2/21/24	6/30/24	SD 2/21-3/26 FMLA 3/27-6/20/24 RTW 9/1/24	N/A
4.	Berdnick, Rosalina	Teacher	LS	1/2/24	6/30/24	Extend Unpaid LOA RTW 9/1/24	N/A

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5.	Employee #1764	Employee	DIST	12/7/23	1/26/24	Sick RTW 1/29/24	Bank	N/A
6.	Employee #2788	Employee	DIST	1/19/24	2/20/24	Sick Bank RTW 2/21/24		N/A
7.	Vance, James	Teacher	MS	3/11/24	6/5/24	FMLA 3/11/24-6/5/24 RTW 6/6/24		N/A
8.	Festa, Danielle	Media Specialist	LS	1/12/24	4/19/24	Amend Dates SD 1/12 -1/19/24 FMLA 1/22 - 4/19 RTW 4/22/24		N/A
9.	Employee #3472	Employee	DIST	10/25/23	TBD	Paid Leave		N/A

**F. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Filonovich, Natasha	EXT DAY Teacher	YS	\$28.46/hr.	11/20/23	6/30/24	55-990-320-100-00-000
2.	Kelly, Seamus	EXT DAY Teacher	LS	\$28.46/hr.	11/20/23	6/30/24	55-990-320-100-00-000
3.	Saar, Valerie	EXT DAY Aide	YS	\$19.00/hr	11/20/23	6/30/24	55-990-320-100-00-000
4.	Nicastro, Jessica	EXT DAY Aide	SG	\$19.00/hr	12/12/23	6/30/24	55-990-320-100-00-000

**G. Coaches/Advisors/Stipends**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

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1.	Biesiada, Christina	I&RS Team	LS	\$39.75/ hr	11/20/23	6/30/24	Not to Exceed 8 hours 20-280-221-101-00-000
2.	Minervini, Dana	Homebound	MS	\$45/session	10/1/23	6/30/24	11-150-100-101-00-000
3.	Aviles, Irene	Translator	MS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
4.	Caraccio, Steve	Translator	MS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
5.	Gonzalez, Victoria	Translator	LS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
6.	Griffoul, Ananis	Translator	YS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
7.	Irene, Angela	Translator	WS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
8.	Jiritano, Jennifer	Translator	LS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
9.	Mero, Steven	Translator	WS	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
10.	Montgomery, Marlena	Translator	SG	\$38.97/hr	9/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
11.	Pasquale, Mariel	Translator	HS	\$38.97/hr	7/1/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
12.	Castaneda, Julie	Translator	YS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
13.	Cremona, Joseph	Translator	HS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
14.	Jawabrah, Adalah	Translator	HS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
15.	Olveira, Paula	Translator	HS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
16.	Ribeiro, Renata	Translator	SG	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
17.	Ruglio, Deanna	Translator	SG	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000

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18.	Suarez-McNulty, Cynthia	Translator	RS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
19.	Villanueva, Carla	Translator	MS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
20.	Areche, Pamela	Translator	RS	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
21.	Vargas, Johana	Translator	DIST	\$38.97/hr	11/20/23	6/30/24	20-241-100-100-00-000 Individual not to exceed \$900 Total program not to exceed \$9,000
22.	Vicchiariello, Vincent	Coordinator	DIST	\$2000	7/1/23	6/30/24	Stipend for Facilities Management 11-000-240-104-00-000
23.	Sorensen, Dave	Teacher	HS	\$45/class	1/16/24	3/4/23	Coverage for T. Sanchez 11-140-100-101-00-000
24.	Truty, Monika	Teacher	HS	\$45/class	1/16/24	3/4/23	Coverage for T. Sanchez 11-140-100-101-00-000
25.	Tirrito, Nicole	Teacher	HS	\$45/class	1/16/24	3/4/23	Coverage for T. Sanchez 11-140-100-101-00-000
26.	Ahn, Philip	Teacher	HS	\$45/class	1/16/24	3/4/23	Coverage for T. Sanchez 11-140-100-101-00-000
27.	Mabel, Jessica	Teacher	HS	\$45/class	1/16/24	3/4/23	Coverage for T. Sanchez 11-140-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs. Winter sports are paid on 1/12 and 2/29.

1.	McNish, Kara	Head Girls' Basketball	ATH	Step 1 \$7446	11/1/23	6/30/24	11-402-100-100-85-400
2.	Mandala, Ava	Assistant Girls' Basketball	ATH	Step 1 \$5304	11/1/23	6/30/24	11-402-100-100-85-400
3.	Ginter, Megan	Assistant Girls' Basketball	ATH	Step 1 \$5303	11/1/23	6/30/24	11-402-100-100-85-400
4.	Mandala, Ava	Game Worker	ATH	\$50/\$55/\$60	12/12/23	6/30/24	11-402-100-100-xx-401
5.	McGowan, Chip	VOL Ice Hockey Coach	ATH	VOL	12/12/23	6/30/24	N/A

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H. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on December 15, 2023.

1.	Abbate-Rodriguez Brittany	Teacher	\$278.11	SG	12/2/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
2.	Ahn, Philip	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
3.	Aiello, Janice	Paraprofessional	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
4.	Alberti, Anthony	Paraprofessional	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
5.	Alvarez, John	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
6.	Amoroso, Deborah	LDTC	\$1,750	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
7.	Auriemma, Jaimie	OT	\$1,166.68	DIST	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
8.	Aviles, Persis	Counselor	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
9.	Behrens, Peter	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
10.	Benavides, Brooke	Principal	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
11.	Benjamin, Emily	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
12.	Bergen, Abigail	Therapist	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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13.	Bernardo, Victoria	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
14.	Bolcato, Donna	Secretary	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
15.	Branin, Lauren	Teacher	\$291.67	YS	12/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
16.	Burd, Tara	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
17.	Butts, Elijah	Custodian	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
18.	Caithness, Catriona	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
19.	Cappetta, Alan	Paraprofessional	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
20.	Celentano, Alexandra	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
21.	Cerniglia, Kelli	Teacher	\$1,750	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
22.	Cipoletti, Kailyn	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
23.	Coppola, Sabino	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
24.	Crowe, Nicole	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
25.	Cunningham, Nancy	Payroll	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
26.	Cupo, Matthew	IT Tech	\$531.42	DIST	7/1/23	8/25/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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27.	Datri, Stephanie	Teacher	\$583.34	LS	7/1/23	8/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
28.	DeLitta, Michelle	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
29.	DellaFave, Megan	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
30.	DeMeglio, Jennifer	Paraprofessional	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
32	Devore, Jacquelyn	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
33.	DeWald, Joshua	Teacher	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
34.	DiPisa, David	Asst. Superintendent	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
35.	Dwyer, III, Joseph	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
36.	Eltzholtz, Julia	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
37.	Farro, Jennifer	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
38.	Feijo, Patricia	Bus Aide	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
39.	Feraco, Laura	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
40.	Feraco, Luann	Bus Driver	\$1,166.68	DIST	9/1/23	12/30/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
41.	Ferrara, Natale	Residency Officer	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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42.	Festa, Danielle	Librarian	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
43.	Fossella, John	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
44.	Francello, Matthew	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
45.	Galasso, Cheryl	Secretary	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
46.	Gennace, Alisa	Guidance Counselor	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
47.	Gerckens, Meredith	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
48.	Gerrity, Megan	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
49.	Graneli, Loma	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
50.	Gumbs, Alina	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
51.	Gumpel, Anna	Teacher	\$1,166.68	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
52.	Gurrieri, Michael	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
53.	Hebert, Arlene	Bookkeeper	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
54.	Holland, Doreen	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
55.	Iasso, Victoria	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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56.	Ippolito, Michele	Teacher	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
57.	Jasnowitz, Holly	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
58.	Jiritano, Jennifer	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
59.	Johnston, David	Vice Principal	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
60.	Klingler, Brittany	Teacher	\$1,750	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
61.	Kutzleb, Brian	Teacher	\$1,116.68	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
62.	Lennon, Stephanie	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
63.	Luberto, Emily	Teacher	\$258.93	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
64.	Mainiero, Nicholas	Custodian	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
65.	Maldonado, Jenna	Teacher	\$1,750	YS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
66.	Mandala, Ava	Teacher	\$1,166.68	MS	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
67.	Manley, Jessica	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
68.	Mastalski, Christina	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
69.	Matos, Jerrilyn	Paraprofessional	\$1,166.68	WS	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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70.	Mayewski, Andrew	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
71.	McNamara, Jennifer	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
72.	McSweeney, Melissa	Teacher	\$1,166.68	RS	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
73.	Messina, Elizabeth	Teacher	\$291.67	WS	7/1/23	8/1/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
74.	Miller, Gabriella	Paraprofessional	\$1,750	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
75.	Misner, Sarah	Teacher	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
76.	Mitschow, Julie	Coordinator	\$287.70	DIST	7/1/23	7/30/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
77.	Mosca, Danielle	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
78.	Moscaritola, Anthony	IT Tech	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
79.	Muniz-Bermo, Maria	Teacher	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
80.	Nicastro, Jessica	Paraprofessional	\$201.39	SG	12/10/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
81.	Novotny, Christine	Paraprofessional	\$1,166.68	RS	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
82.	Ocejo, Michael	Psychologist	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
83.	O'Halloran, Joelle	Teacher	\$1,750	YS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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84.	O'Halloran, Toni	Paraprofessional	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
85.	Pappas, Peggy	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
86.	Parigi, Michael	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
87.	Paro, Kayla	Physical Therapist	\$1,166.68	DIST	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
88.	Pilsbury, Abby	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
89.	Polk, Christine	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
90.	Pontoriero, Elisa	Speech Therapist	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
91.	Porrino, III, Robert	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
92.	Puzio, Eric	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
93.	Raia, Erin	Psychologist	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
94.	Ricciardi, Brielle	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
95.	Rivera, Jose	Custodian	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
96.	Rotondo, Amelia	Teacher	\$1,750	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
97.	Rubino, Jenna	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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98.	Salvo, Gianna	Paraprofessional	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
99.	Sarro, Mina	Nurse	\$1,166.68	RS	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
100.	Satter, Jr., John	Bus Driver	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
101.	Savoia, Joseph	Bus Driver	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
102.	Scimeca, Ashley	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
103.	Serrani, Rosanne	Paraprofessional	\$1,166.68	WS	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
104.	Servidio, Tiffany	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
105.	Shoja, Jessica	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
106.	Sibello, Richard	Bus Driver	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
107.	Soobrattie, Prudence	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
108.	Sorensen, David	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
109.	Stine, Jennifer	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
110.	Stoffers, Elizabeth	Nurse	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
111.	Stoffers, Michael	Teacher	\$1,750	MS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000

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112.	Strus, Theresa	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
113.	Suarez-McNutley, Cynthia	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
114.	Tiene, Debra	Teacher	\$1,750	SG	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
115.	Tirrito, Nicole	Teacher	\$1,750	HS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
116.	Trachta-Guashino, Heather	Psychologist	\$1,750	WS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
117.	Vicchiariello, Vincent	Coordinator	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
118.	Viemeister, Ian	IT Tech	\$1,750	DIST	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
119.	Vinca, Albiona	Psychologist	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
120.	Walker, Latisa	Paraprofessional	\$1,166.68	SG	9/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
121.	Weinstein, Jr. Christopher	Teacher	\$1,750	RS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
122.	Wiesner, Laura	Teacher	\$1,750	LS	7/1/23	12/31/23	Opt Out Waiver Payment 12/15/23	11-000-252-100-00-000
123.	Lotito, Anthony	Custodian	\$1,340.34	HS	7/1/23	12/31/23	NJEHP Enrollment Benefit - 1st Payment 12/15/23	11-000-252-100-00-000
124.	Whritenour, Joseph	Custodian	\$517.62	RS	7/1/23	12/31/23	NJEHP Enrollment Benefit - 1st Payment 6/15/23	11-000-252-100-00-000
125.	Casella-Berry, Deanna	Paraprofessional	\$1,166.68	RS	7/1/22	12/31/22	Opt Out Waiver Payment 12/31/23	11-000-252-100-00-000

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**Old Business**

NONE

**New Business**

Mrs. Quirk, Mr. Ferraro, and Mr. Kucinski spoke regarding Mr. Reilly's resignation and thanked Mr. Reilly for his years of service on the Board of Education.  
Mr. Ferraro spoke regarding St. Peter's University and his hopes to gain a similar partnership with St. Peter's as we currently have with Caldwell University.

**Executive Session**

**MOTION TO CONVENE EXECUTIVE SESSION AT 7:46 pm**

Trustee Kucinski moved, Trustee Balsamo seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss property acquisition.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

**MOTION TO ADJOURN EXECUTIVE SESSION AT 8:44 pm**

Trustee Kucinski moved, Trustee Balsamo seconded, and the Board approved to adjourn executive session and resume the public session.

**Adjournment of Executive Session**

**Adjournment**

There being no further business, the meeting was adjourned at 8:45pm on a motion by Trustee Kucinski seconded by Trustee Balsamo to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

December 11, 2023