

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING MINTUES  
October 30, 2023**

**Announcement of Meeting - 6:30 PM – Nutley High School Auditorium**

President Ferraro

President Ferraro opened the public meeting at 6:30pm

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 12, 2023 and posted on the district website.

**Flag Salute**

President Ferraro

President Ferraro led the assembly in the flag salute

**Call of Roll**

Mr. DiPisa

Present:

Mr. Salvatore Balsamo  
Mr. Joe Battaglia  
Mrs. Lisa Danchak-Martin  
Dr. Thomas D'Elia  
Mr. Charles W. Kucinski  
Mrs. Teri Quirk  
Mr. Ken Reilly  
Mr. Nicholas Scotti  
Mr. Salvatore Ferraro

Also Present:

Mr. Kent Bania  
Superintendent of Schools  
Mr. David DiPisa  
Assistant Superintendent of Schools : Business /Board  
Secretary  
Mrs. Janine Loconsolo  
Assistant Superintendent of Schools : Curriculum &  
Instruction  
Mrs. Bella Polanco  
Assistant Business Administrator  
Ms. Karen Greco  
Director of Communications & Employee Relations

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**Correspondence**  
**NONE**

**Presentations**

HIB – Self Assessment

Mr. Bania

Spring 2023 Testing Cycle Data

Mr. Bania & Mrs. Loconsolo

**Approval of Minutes**

Open Public Meeting – September 26, 2023

Executive Session Meeting – October 10, 2023

Trustee Kucinski moved, Trustee Reilly seconded, and the following Board minutes were unanimously approved.

**Reports as follows:**

1. Superintendent's Report

Mr. Bania

Mr. Bania starting his report by thanking many people publicly who helped support the district after the Lincoln School fire. Mr. Bania discussed what transpired and how the district was able to come together and get Lincoln school back up and running in four days. Mr. Bania continued by mentioning many events going on in the district. The concert choir performed at the Montclair State Choir Festival; based on their performance they were asked to be one of the two choirs to perform at the Montclair spring concert. Mr. Gains was selected for the Eric Whitacre residency at Montclair State and his chamber singers were selected to perform at the NJMEA music conference. Mr. Bania said regarding athletics the girls' volleyball team had a play off game last week and the Nutley football team has won the three of their last four games, which ends their football season on a very positive note. Our girl's tennis team won the Colonial Championship and our girls cheerleading squad won a SEC Championship. Mr. Bania said our Third Half Club ran a fundraiser called the Taste of Nutley at the Nutley Elks Club. On October 19<sup>th</sup> the district held a bi-lingual parent advisory meeting and the guidance department held a very successful college admission panel meeting. Mr. Bania congratulated Mr. David DiPisa for presenting at the NJ School Boards Conference. Mr. Bania thanked the NEF for visiting our schools and presenting their grants. Mr. Bania gave some facility updates; the Nutley High School weight room is close to completion and our High School Media Center and Stem lounge is still on target for a December opening. The St. Paul's Early Childhood Center hopes to be complete by December 2023. Mr. Bania said the Nutley High School held its annual blood drive and Halloween Dance. Mr. Bania continued by mentioning some important dates and district information. On Halloween there will be a 12:30pm dismissal for elementary schools and a return to school time of 2:45pm for the elementary Halloween parades.

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On November 2<sup>nd</sup> there will be a bilingual workshop and on November 7<sup>th</sup> there is no school for students due to Election Day but staff have a full day for professional development. On November 9<sup>th</sup> & 10<sup>th</sup> the District is closed for the NJAA conference and on November 14<sup>th</sup> through 16<sup>th</sup> all buildings will be on half day scheduled.

2. Assistant Superintendent of Schools: Curriculum and Instruction Report      Mrs. Loconsolo

Mrs. Loconsolo said preparations are underway for our Halloween parades at the elementary schools. Mr. Loconsolo said we are looking forward to November 7<sup>th</sup> for our full day staff professional development. This Professional Development enables staff to choose from over fifty topics; some topics include mental health, AI, NJSLA data, and tech integration. Mr. Loconsolo thanked the staff and administrators for helping get this Professional Development Day up and running again from our pause due to COVID.

3. Assistant Superintendent of Schools: Business / Board Secretary Report      Mr. DiPisa

Mr. DiPisa thanked the Board of Education and Board of Commissioners for working together over the past month helping with the Lincoln School fire and with various items throughout the district. Mr. DiPisa thanked the staff for a great team effort to get Lincoln school backup and running. Mr. DiPisa said the media center is still on target for a December opening.

4. Student Report

**NONE**

**Committee Reports**

1. Academic Committee – L. Danchak-Martin

Mrs. Danchak-Martin said Mrs. Loconsolo as well as Mrs. Lourdes Garcia, Coordinator of ESL/ World Language and Mrs. Jenna Rubino, Coordinator of Science joined the committee to discuss the program review process, timeline, and approach of the World Language and Science departments during the 2023-24 school year. Mrs. Danchak-Martin said Mr. Bania discussed the NJSLA student performance presentation, which has been available for academic committee review. Mrs. Danchak-Martin said Mr. Bania discussed the reinstated Superintendent's advisory committee that will focus on the QSAC process, and the elementary schedule and security. Mr. Bania also discussed the East Essex Leadership Summit which is a collaboration for student leaders between Belleville, Bloomfield, and Nutley. Mrs. Danchak-Martin said Mr. DiPisa provided an update on finance related matters and Mr. Bania provided an update on personnel and legal matters. Mr. Bania and Mrs. Loconsolo reviewed the field trip and professional development requests for the board agenda. Mrs. Danchak-Martin concluded by stating the next meeting of the Academic committee will be held on November 16, 2023 at 6:30pm.

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2. Administration Committee – S. Balsamo

Mr. Balsamo said Mr. Bania discussed the NJSLA student performance presentation, as well as the HIB self-assessment presentation that will be presented at the October board meeting. Mr. Bania also discussed the East Essex Leadership Summit which is a collaboration for student leaders between Belleville, Bloomfield, and Nutley. Mr. Bania discussed the reinstated Superintendent’s Advisory Committee that will focus on the QSAC process, the elementary schedule, and security. Mr. Balsamo said Mr. DiPisa provided an update on financial related matters. Mr. Bania provided an update on personnel and legal matters. Mr. Balsamo concluded by stating the next meeting of the Administration committee will be held on November 16, 2023 at 5:30pm.

3. Finance Committee – J. Battaglia

Mr. Battaglia said Mr. DiPisa asked the committee to meet with our external auditor on November 3<sup>rd</sup> and made the committee aware of the freeze on all budgetary spending on non-accidental items. Mr. DiPisa updated the committee regarding building and grounds items. Mr. Bania updated the committee on any open items. Mr. Battaglia concluded by stating the next meeting of the Finance committee is not yet scheduled.

**Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

**NONE**

**ACADEMIC - Resolutions 1-2**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-2 as follows:

Upon a roll call vote, Academic Resolutions 1-2 were unanimously approved.

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION
Middle School	Zazzali, Lynn	10/23/23 <i>*date changed</i>	West Orange, NJ
Washington	LaBracio, Jaclyn	10/25/23	Jersey City, NJ
High School	Helm, Christian	10/26/23	Caldwell, NJ
High School	Hamada, Angelina	11/1/23 & 11/2/23	Nutley, NJ
Washington	Cestaro, Kelly	11/2/23	Union, NJ
High School	Hamada, Angelina	11/6/23,11/13/23, 11/20/23,11/27/23, 12/4/23,12/8/23	Caldwell, NJ
High School	Soobrattie, Prudence	11/13/23	Nutley, NJ
High School	Gulardo, John	11/16/23	Nutley, NJ
High School	Theodorou, Erin	11/17/23	Nutley, NJ
High School	Melchionne, Angeliki	11/17/23	Nutley, NJ
High School	Hamada, Angelina	11/23/23 & 11/19/23	Ewing Township, NJ
High School	Bania, Kent	12/1/23	Belleville, NJ
Radcliffe	Mosca, Danielle	12/4/23	Morristown, NJ
High School	Vos, Carrie-Anne	12/6/23	Easton, PA
High School	Manley, Jessica	12/22/23	Nutley, NJ
Middle School	Kozyra, Cheryl	1/11/24	New York, NY
Yantacaw	Dwyer, Lora	3/7/24	Lyndhurst, NJ
Yantacaw	Pate-Caithness, Tara	5/22/24	Leonia, NJ
Washington	Cestaro, Kelly	6/5/24	Sandy Hook, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/ BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Bania, Kent	Essex County Superintendent's Roundtable	9/29/23,10/27/23, 11/17/23,12/22/23, 1/26/23,2/23/24, 3/22/24,4/26/24 5/3/24,5/31/24 6/28/24	West Caldwell, NJ	\$0
Greco, Karen	HIB training program - Strauss Esmay	10/2/23	Toms River, NJ	\$145.00 +travel
Egan, Tracy	Harassment, Intimidation, or Bullying (HIB) Training program	10/2/23 & 10/4/23	Toms River, NJ	\$145.00 + travel
Cappello, Joseph	ASAPNJ Essex County Meetings	10/13/23,12/15/23, 1/19/24,2/23/24, 5/10/24	Montclair, NJ	\$0 + travel
Greco, Karen	NJ Family Leave and Federal Family Leave	10/16/23	Toms River, NJ	\$145.00 + travel
Gerckens, Meredith	Threat Assessment Training	10/17/23	New Brunswick, NJ	\$0
Egan, Tracy	Assessing Threats of Violence in Schools	10/17/23	New Brunswick, NJ	\$40.00 + travel
Vos, Carrie-Anne	LGBTQIA+ 101 and Understanding the Needs of Queer Youth	10/18/23	Cedar Grove, NJ	\$0
Birnbaum, Lauren	2023 Survey of College and University Admissions Directors	10/18/23	Virtual	\$0
Tudor, Jacqueline	Autism NJ Conference	10/20/23	Atlantic City, NJ	\$300.00 +travel
Dambrot, Miranda	The Role of the School Climate Team (NJ State Bar Foundation)	10/20/23	Virtual	\$0
Jernick, Daniella	The Community Empowerment Model	10/25/23	Virtual	\$60.00

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Rubino, Jenna	Open SciEd Unit Training	11/2/23	Nutley, NJ	\$0
Egan, Tracy	HIB Law Update	11/2/23	Virtual	\$125.00
Clark, Caroline Cristantiello, Danielle	Conquer Math -Grade 2- NJSLs in Mathematics Year 1 Workshop: Algebra & Operations in Base Ten	11/3/23	Pompton Plains, NJ	\$360.00
Loconsolo, Janine	Renaissance Learning Accelerating Foundational Literacy	11/8/23	Montville, NJ	\$0
LaReau, Ally	Creative Curriculum Intro to Gold Assessment	11/13/23	Virtual	\$0
Petrucci, Jaime	Creative Curriculum Intro to Gold Assessment	11/13/23	Virtual	\$0
McSweeney, Melissa, Imperato, Stacie, Reo, Ashley, Jenkins, Summer, Eltzholtz, Julia, Weller, Kristen	Conquer Math - Grade 4- NJSLs in Math Year 1: Fractions Part 1	11/17/23	Pompton Plains, NJ	\$1080.00
Clark, Caroline	Conquer Math - Grade 1 Workshops	11/20/23, 1/9/24, 3/20/24	Pompton Plains, NJ	\$540.00
Flood, Megan	Conquer Math - Grade 1 Workshops	11/2023, 1/9/24	Pompton Plains, NJ	\$360.00
Battaglia, Erin	NJASL Fall Conference 2023	12/3/23-12/5/23	Atlantic City, NJ	\$250.00
Hungler, Johanna	NJASL Fall Conference 2023	12/3/23-12/5/23	Atlantic City, NJ	\$250.00
Bresnan, Susan	NJASL Fall Conference 2023	12/3/23-12/5/23	Atlantic City, NJ	\$250.00
Dwyer III, Joseph	Interdisciplinary Project Planning	12/6/23	Nutley, NJ	\$0
Kerr, Michelle	Conquer Math - NJSLs in Mathematics Grade 1 Workshop	12/8/23	Pompton Plains, NJ	\$180.00
Baron, Raymonde	NAMM Show	1/24/24-1/27/24	Anaheim, CA	\$0

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Bergen, Abigail	Assistive Technology Tools to Support Math Learning	3/18/24	Paramus, NJ	\$75.00 + travel
Gerckens, Meredith	RULER Conference	4/1/24	Virtual	\$50.00
Bergen, Abigail	Note Taking Tools for Students with Executive Functioning Weaknesses	5/15/24	Paramus, NJ	\$75.00 + travel

**ADMINISTRATION - Resolutions 1-6**

Trustee Balsamo moved and Trustee Scotti seconded a motion that the Board approve Administration Resolutions 1-6 as follows:

Upon a roll call vote, Administration Resolutions 1-6 were unanimously approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2023-09-15

HIB Report to the Board 2023-09-22

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2023-09-29

HIB Report to the Board 2023-10-06

HIB Report to the Board 2023-10-13

HIB Report to the Board 2023-10-20

HIB Report to the Board 2023-10-27

**3. APPROVAL OF SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES**

BE IT RESOLVED that the Nutley Board of Education approve the submission of the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act: July 1, 2022 - June 30, 2023.

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**4. APPROVAL OF SETTLEMENT AGREEMENT – SPECIAL EDUCATION STUDENT**

BE IT RESOLVED that the Nutley Board of Education approve a settlement agreement with a Special Education Student. A copy of the settlement agreement is on file in the Board of Education Office.

**5. APPROVAL OF 2023-2024 SCHOOL SAFETY AND SECURITY PLAN REVIEW - STATEMENT OF ASSURANCE**

BE IT RESOLVED that the Board of Education approves the submission of the 2023-2024 School Safety and Security Plan Review and Statement of Assurance to the Executive County Superintendent.

**6. RESOLUTION IN ACCORDANCE WITH N.J.S.A. 2C:39-5(e) – 2023-2024**

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4803

Employee # 4804

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

***FINANCE - Resolutions 1-16***

Trustee Battaglia moved and Trustee Scotti seconded a motion that the Board approve Finance Resolutions 1-16 as follows:

Trustee D’Elia said its wonderful that the community is contributing to the school district by the ways of grants and donations.

Upon a roll call vote, Finance Resolutions 1-16 were unanimously approved.

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**1. BILLS AND MANDATORY PAYMENTS – October 2023**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated October 30, 2023 in the total amount of \$9,261,209.35 .  
(Appendix C)

**2. APPROVAL OF CONTRACT – THE UNCOMMON THREAD, INC. – 2023-2024**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and The Uncommon Thread, Inc. to provide consulting services for the Nutley Public Schools.

**3. APPROVAL OF SERVICE PROVIDER – 2023-2024**

BE IT RESOLVED that the Board of Education approves the following service provider for the 2023-2024 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDT/C, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

The Uncommon Thread *Independent FBA only
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**4. ACCEPTANCE OF GRANT – MENTAL HEALTH GRANT**

BE IT RESOLVED that the Board of Education approves the acceptance of a Mental Health Grant in the amount of \$250,000.00 for the 2023-2024 school year.

**5. APPROVAL OF CONTRACT- ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS TUITION CONTRACT – 2023-2024**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Essex County Vocational Technical Schools for the tuition of three students.

School	Amount
Essex County Vocational Technical School	\$17,733.00

**6. COMMUNITY BASED INSTRUCTION SITES – 2023-2024 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approve the community based instruction sites for the 2023-2024 school year as follows:

Spanky's Gourmet Grub
Margaritas Mexican Grill

**7. APPROVAL OF AGREEMENT - JAG-ONE ATHLETIC TRAINING SERVICES – 2023-2024**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and JAG-ONE Athletic Training Services to provide supplementary athletic training services for Nutley School sponsored events for the 2023-2024 school year.

**8. ACCEPTANCE OF GRANT – PETER R. MARSH FOUNDATION GRANT**

BE IT RESOLVED that the Board of Education approves the acceptance of Peter R. Marsh Foundation Grant in the amount of \$1,000.00 for the 2023-2024 school year.

**9. ACCEPTANCE OF DONATION FROM THE NUTLEY MUSIC BOOSTERS**

BE IT RESOLVED that the Board of Education accepts the following donations from the Nutley Music Boosters to the Nutley Music Program:

Elementaries – Marching Bass and Snare Drums	\$2,970.00
High School – Portable LED Lighting System, Controller and Accessories	\$6,816.51
High School – Portable Power System	\$2,897.00
<b>Total</b>	<b>\$12,683.51</b>

**10. ACCEPTANCE OF DONATION FROM THE NUTLEY CLASS OF 1973**

BE IT RESOLVED that the Board of Education accepts the donation of \$6,643.92 from the Nutley High School Class of 1973 for the Nutley High School digital sign for the front of Nutley High School.

**11. ACCEPTANCE OF DONATION FROM THE NUTLEY EDUCATION FOUNDATION**

BE IT RESOLVED that the Board of Education accepts the donation of \$1,550.00 from the Nutley Education Foundation to the Nutley School District for Dodge Poetry.

**12. ACCEPTANCE OF DONATION FROM RESTAURANT ASSOCIATES AT HARRIMAN CAFE**

BE IT RESOLVED that the Board of Education accepts the donation of garbage and recycling cans from Laura Fontanals at Restaurant Associates at Harriman Cafe at a value of \$4,000.00 for the Nutley School District.

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**13. USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024**

BE IT RESOLVED that the Board of Education approve the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Liz Wakelin John Walker Middle School PTO	PTO Meetings	JWMS Library	10/4/23, 12/6/23, 1/31/24, 3/6/24, 5/8/24	7:00 pm-8:00 pm	Facilities: None Custodian: None	5
Nicole Davino Girl Scout Troop 20053	Girl Scout Meetings	Lincoln School Cafeterias	10/5/23-12/14/23 10/26/23 & 11/2/23	6:30 pm-7:30 pm 6:30 pm-8:30 pm	Facilities: None Custodian: None	7
Nicole Davino Lincoln School PTO	Lincoln School PTO Movie Night	Lincoln School Field	10/20/23	4:30 pm-9:30 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School PTO Pumpkin Patch Set-Up	Lincoln School Gym & Blacktop	10/26/23	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Chris Helm Nutley High School	High School Homecoming Dance	Oval & Aux Gym	10/27/23	5:30 pm-8:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Rec	Felician College Girl Soccer Games	Oval	10/28/23	3:00 pm- 10:30 pm	Facilities: None Custodian: None	1
Kim Domantay Education Association of Nutley	EAN - AR Training	High School Choir Room	11/2/23	3:45 pm-5:45 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Rec	Parks & Rec Men's Basketball Games	High School Main & Auxiliary Gym	11/6/2023 - 4/30/24	7:30 pm-10:00 pm	Facilities: None Custodian: None	47
Erin Battaglia NHS Robotics Club	NHS Robotics Club Build Days	High School Classroom A238	11/18/23, 12/9/23, 1/20/24	8:00 am-3:00 pm	Facilities: None Custodian: None	3
Theresa Vinci Nutley Parks & Rec	Parks & Rec Basketball Games	JWMS, Spring Garden, Radcliffe School Gym	12/2/23 - 4/27/24	8:00 am -To Completion	Facilities: None Custodian: None	18

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Michael Luzzi Mayor's Office - Township of Nutley	Town Tree Lighting	JWMS Front Steps, Parking Lot	12/3/23	11:30 am-8:00 pm	Facilities: None Custodian: None	1
Vincent Vicchiariello Nutley High School Fine Performing Arts Dept.	Mayor's Tree Lighting Performances	JWMS Auditorium, Teachers Cafeteria, Cafeteria	12/3/23	4:00 pm-7:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Holiday Boutique Set-Up	Lincoln School Gym	12/6/23	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Michael Blanchard Nutley Jr. Raider Youth Wrestling	Youth Wrestling	High School Gym	1/20/24	1:00 pm-6:00 pm	Facilities: None Custodian: None	1
Angela Kay Spring Garden PTO	Spring Garden Talent Show Rehearsal	Spring Garden School Auditorium, Cafeteria	1/23/24-1/24/24	6:30 pm-9:00 pm	Facilities: None Custodian: None	3
Theresa Vinci Nutley Parks & Rec	Parks & Rec Men's Volleyball Games	Spring Garden School Gym	3/6/24-6/26/24	6:30 pm-9:30 pm	Facilities: None Custodian: None	15
Angela Kay Spring Garden PTO	Spring Garden Talent Show Rehearsal	JWMS Auditorium	3/19/24	4:00 pm-9:00 pm	Facilities: None Custodian: None	1
Sandra Carella Partners For Peace	Spring Café Night	High School Cafeteria	3/26/24	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Susan Matarazzo Dancesation	Dance Rehearsal & Recital	High School Auditorium, Cafeteria, Two Classrooms	5/29/24 (Rehearsal) 6/1/24 (Recital)	3:00 pm-9:00 pm 2:00 pm-5:00 pm	Facilities: \$1130.00 Custodian: \$742.00	2
Michelle Puzio Nutley Raider Baseball & Nutley All- Star Softball Camp	Baseball & Softball Camps	High School Aux Gym & JWMS Gym	7/15/24-7/18/24	9:00 am-1:00 pm	Facilities: None Custodian: None	4
						115
<b>Total Use of Property Represented By The Above</b>						<b>115</b>

**14. AUTHORIZATION TO SUBMIT 2023/2024 COMPREHENSIVE MAINTENANCE PLAN & M-1- 2023-2024**

WHEREAS the Department of Education requires New Jersey school districts to submit a three-year maintenance plan documenting “required” maintenance activities for each of its public- school facilities, and

WHEREAS the required maintenance activities as listed in the document for the various school facilities of the Nutley Board of Education are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid,

NOW, THEREFORE IT BE RESOLVED that the Nutley Board of Education hereby authorizes the School Business Administrator to submit the 2023-2024 Comprehensive Maintenance Plan and M-1 for the Nutley School District in compliance with Department of Education requirements.

**15. ANNUAL TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS 2023-2024 SCHOOL YEAR**

Toilet facilities for preschool and kindergarten classrooms shall be provided as follows:

i. An individual toilet room shall be provided in each classroom and shall meet the following criteria:

- (1) Be located and equipped in such a way as to ensure privacy for the students;
- (2) Be accessible to physically disabled students and barrier free in design as per N.J.A.C. 5:23-7; 115
- (3) Be equipped with an open front seat with a flood rim height no greater than 14 inches from the floor, and a lavatory (sink) with a flood rim height no greater than 26 inches from the floor.

ii. In lieu of providing an individual toilet room in each classroom as required in (h)4i above, toilet rooms may be provided adjacent to or outside the classroom if the following criteria are satisfactorily addressed:

- (1) No child or group of children shall be left unsupervised at any time when traveling to or from the facilities.
- (2) Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
- (3) Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to a child from the classroom door;
- (4) Toilet facilities shall be provided for both boys and girls and shall meet the requirements of (h) 4i (4) above.

iii. If a school district chooses to provide toilet rooms adjacent to or outside the classroom in conformance with (h)4i above, the chief school administrator shall certify to the executive

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county superintendent on forms prescribed by the Commissioner how the alternate method of compliance shall be addressed. The completed form and a copy of a resolution by the district board of education approving the alternate method of compliance shall be submitted to the executive county superintendent for approval.

iv. Thereafter, the chief school administrator annually shall resubmit the form certifying how the alternate method of compliance will be addressed. Any changes to the approved alternate method of compliance shall be submitted to the executive county superintendent for approval.

**16. SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2023-2024**

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

***PERSONNEL – Resolutions 1***

Trustee Scotti moved and Trustee Kucinski seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was abstained by Trustee Battaglia and Personnel Resolution 1 was approved.

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated October 30, 2023

**A . Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Mooney, Jennifer	Teacher	BA Step 9 \$70,280 (prorated)	LS	1/2/24	6/30/24	Pending NJ. PL. 2018.c.5 Replacing J. Marciano	11-213-100-101-00-000
2.	Garcia-Levy, Victoria	LRT	\$130 Days 1-5 \$160 Days 6-20 \$309 Days 21+	MS	10/10/23	11/24/23	Pending NJ. PL. 2018.c.5 Replacing A. Ockenhouse	11-130-100-101-00-015

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3.	Luberto, Emily	Teacher	BA Step 1 \$61,780 (prorated)	WS	10/4/23	6/30/24	Amend to FT salary	11-110-100-101-00-000
4.	DeAngelo, Emily	Teacher	BA Step 1 \$61,780 (prorated)	RS	11/1/23	6/30/24	Amend to FT salary	11-120-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Nicastro, Jessica	Paraprofessional	Step 1 \$26,388 (prorated)	SG	10/10/23	6/30/24	Pending NJ. PL. 2018.c.5 New Position	11-214-100-106-00-000
2.	Martinez, Jaylene	Non-Instructional Aide	\$15/hr	MS	10/10/23	6/30/24	Pending NJ. PL. 2018.c.5 Replacing L Chichizola Not to exceed 15 hours/wk	11-000-262-100-21-000
3.	DeLitta, Mark	Safe Schools Resource Officer	\$40,000 (prorated)	DIST	10/10/23	6/30/24	Amend from PT to FT	11-000-266-100-00-000
4.	Galasso, Taylor	Non-Instructional Aide	\$15/hr	SG	11/2/23	6/30/24	Replacing C. Durso Not to exceed 15 hours/week	11-000-262-100-21-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Simpson, Danielle	PreSchool Teacher	\$309/day	MS	10/5/23	12/15/23	Amend Start Date	20-218-100-101-00-000
2.	Notari, John	Sub Teacher with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	10/2/23	6/30/24	Amend Start Date	11-120-100-101-00-016
3.	Vinca, Albiona	Psychologist	MA+30 Step 4 \$79,280	HS	9/1/23	6/30/24	Amend Salary and Step	11-000-219-104-00-000
4.	Teran, Leonela	LRT	\$150 Days 1-5 \$175 Days 6-20	RS	9/1/23	12/5/23	Amend first 20 day rate and extend coverage for A. Celentano	11-120-100-101-00-015

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

**N/A**

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**5. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers**.

1.	Hood, Charles	Sub Security	\$25.08/hr	DIST	11/1/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
2.	LaTorre, Michael	Sub Security	\$25.08/hr	DIST	11/1/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
3.	Spitalnik, Timothy	Sub Custodial	\$23/hr	DIST	11/2/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
4.	Bolcato, Richard	Sub Custodial	\$23/hr	DIST	11/2/23	6/30/24	11-120-100-101-00-016
5.	Choma, Katherine	Sub with Sub Cert	\$100 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/2/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
6.	Rosenthal, Matthew	Sub with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	11/2/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
7.	Rombola, Michael	Perm Sub	\$130/day	HS	11/27/23	6/30/24	11-120-100-101-00-016

**B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Aramando, III., Sam	Teacher	RS	12/12/23	Resignation from position. Last day in district is 12/12.	N/A
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**C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1..	Torjussen, Kristine	Teacher	LS	6/30/24	Retirement effective 7/1/24	N/A
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**D. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

**E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Imperato, Stacie	Teacher	LS	2/8/24	5/20/24	SD/PD 2/8-2/25 Unpaid LOA 2/6-5/20 RTW 5/21/24	N/A
2.	Fredericks, Sarah	Psychologist	LS	9/27/23	11/30/23	FMLA 9/27-11/30/23 RTW 12/1/23	N/A
3.	Employee # 1696	Employee	DIST	10/16/23	10/27/23	Paid Administrative Leave RTW 10/30/23	N/A
4.	Tucker, Michelle	Teacher	MS	10/5/23	12/15/23	Amend Leave Dates	N/A
5.	Zanta, Victoria	Teacher	HS	3/4/24	6/14/24	SD 3/4/24-3/18 FMLA 3/18-6/14 RTW 6/17/24	N/A
6.	Straface, Jamie	Teacher	WS	11/6/23	5/10/24	SD 11/6-1/12/24 FMLA 1/15-4/12 Unpaid LOA 4/15-5/10 RTW 5/13	N/A

**F. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Luberto, Emily	EXT Teacher	DAY	28.46/hr.	SG	10/4/23	6/30/24	55-990-320-100-00-000
2.	Huegel, Kelly	EXT Teacher	DAY	28.46/hr.	SG	10/31/23	6/30/24	55-990-320-100-00-000

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3.	Jiritano, Jennifer	EXT DAY Teacher	28.46/hr.	SG	10/31/23	6/30/24	55-990-320-100-00-000
4.	Mooney, Katherine	EXT DAY Aide	19.00/hr	SG	10/31/23	6/30/24	55-990-320-100-00-000
5.	Newman, Ian	EXT Supervisor	34.78/hr	SG	10/31/23	6/30/24	55-990-320-100-00-000
6.	Vigna, Luanne	EXT DAY Aide	19.00/hr	SG	10/31/23	6/30/24	55-990-320-100-00-000

**G. Coaches/Advisors/Stipends**

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Tiene, Debra	I&RS Coordinator	SG	\$510 prorated	9/1/23	10/15/23	Rescind Position	11-401-100-101-00-025
2.	Cappetta, Ashley	I&RS Coordinator	SG	\$510 prorated	10/16/23	6/30/24	Taking position over for D. Tiene	11-401-100-101-00-025
2.	Pappas, Peggy	Teacher	HS	\$45/ class	9/1/23	6/30/24	7th period teaching assignment Taking class from E. Benjamin	11-140-100-101-00-000
4.	Burd, Tara	ESL Teacher	MS	\$50/hr	10/18/23	6/30/24	Not to exceed 4 hours Bilingual Parent Academy	Title III 20-241-100-101-00-000
5.	Hellriegel, Angelique	ESL Teacher	LS/RS	\$50/hr	10/18/23	6/30/24	Not to exceed 4 hours Bilingual Parent Academy	Title III 20-241-100-101-00-000
6.	Jiritano, Jennifer	ESL Teacher	LS	\$50/hr	10/18/23	6/30/24	Not to exceed 4 hours Bilingual Parent Academy	Title III 20-241-100-101-00-000
7.	Soobrattie, Prudence	ESL Teacher	HS	\$50/hr	10/18/23	6/30/24	Not to exceed 4 hours Bilingual Parent Academy	Title III 20-241-100-101-00-000
8	Irene, Angela	ESL Teacher	WS	\$50/hr	10/18/23	6/30/24	Not to exceed 4 hours Bilingual Parent Academy	Title III 20-241-100-101-00-000
9.	Griffoul, Ananis	ESL Teacher	WS/YS	\$50/hr	10/18/23	6/30/24	Not to exceed 4 hours Bilingual Parent Academy	Title III 20-241-100-101-00-000

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10.	Koster, Tim	Game Work	DIST	\$50/\$55/ \$60	10/31/23	6/30/24	Game Workers	11-402-100-100-xx-401
12.	LaRosa, Pia	Central Detention	MS	\$23/ session	10/31/23	6/30/24	Central Detention	11-130-100-101-00-020
13.	IIVento, Chelsey	Central Detention	MS	\$23/ session	10/31/23	6/30/24	Central Detention	11-130-100-101-00-020
14.	Belthoff, Gaberiella	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
15.	Curran, Justine	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
16.	Grant, Ashley	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
17.	IIVento, Chelsey	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
18.	LaRosa, Pia	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
19.	Miller, Kristen	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
20.	Ockenhouse, Andrea	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
21.	Zazzali, Lynn	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
22.	Minervini, Dana	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
23.	Melillo, Mary	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
	Bruscino, Lauren	Teacher	MS	\$50 /session	9/1/23	6/30/24	FLEX - program not to exceed \$40,000	Title I 20-231-200-100-00-000
24.	Kosakowski, Lauren	Teacher	HS	\$45 /class	11/15/23	12/6/23	Coverage for L. Garibaldi	11-140-100-101-00-000

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25.	Stolp, Tom	Teacher	HS	\$45 /class	11/15/23	12/6/23	Coverage for L. Garibaldi	11-140-100-101-00-000
26.	Stolp, Tom	Teacher	HS	\$45 /class	11/15/23	12/6/23	Coverage for L. Garibaldi	11-140-100-101-00-000
27.	Mabel, Jessica	Teacher	HS	\$45 /class	11/15/23	12/6/23	Coverage for L. Garibaldi	11-140-100-101-00-000
28.	Truty, Monika	Teacher	HS	\$45 /class	11/15/23	12/6/23	Coverage for L. Garibaldi	11-140-100-101-00-000
29.	Aviles, Persis	Counselor	HS	\$39.75 /hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
30.	Byrne, Megan	Teacher	HS	\$39.75 /hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
31.	David, Nicole	Teacher	HS	\$39.75 /hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
32.	Dickerson, Evan	Teacher	HS	\$39.75 /hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
33.	Zarbetski, Averi	SAC	HS	\$39.75 /hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
34.	Casey, Amber	Teacher	LS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
35.	Grella, Jaimee	Teacher	LS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
36.	Thunell, Nancy	Counselor	LS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
37.	Gennace, Alisa	Counselor	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
38.	Grant, Ashley	Teacher	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
39.	Johnson, Carly	Teacher	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000

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40.	LaRosa, Pia	Teacher	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
41.	Meyler, Erica	Counselor	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
42.	Raia, Erin	CST	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
43.	Zazzali, Lynn	Teacher	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
44.	Cappello, Joseph	Counselor	MS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
45.	Alfaro, Lauren	Counselor	RS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
46.	Andrews, Katherine	Teacher	RS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
47.	Domantay, Kim	Teacher	RS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
48.	Herbert, Gina	Teacher	RS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
49.	Schrodi, Nicole	Teacher	RS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
50.	Boglivi, Nicole	Teacher	SG	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
52.	Dambrot, Miranda	Counselor	SG	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
53.	Dingwell, Sue	Teacher	SG	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
54.	Sarachelli, Victoria	Teacher	SG	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
55.	Amoroso, Debbie	Teacher	WS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000

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56.	Cerniglia, Kelli	Counselor	WS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
57.	Favetta, Amy	Teacher	WS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
58.	Harris, Heather	Teacher	WS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
59.	Moscaritola, Dara	Teacher	WS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
60.	Sorensen, Jill	Teacher	WS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
61.	Arama, Marissa	Teacher	YS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
62.	Barbone, Merrill	Counselor	YS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
63.	Tubertini, Jessica	Teacher	YS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
64.	Vespa, Christy	Teacher	YS	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
65.	Cappetta, Ashley	Teacher	SG	\$39.75/ hr	11/1/23	6/30/24	IR&S Team Not to exceed 8 hours	Title IV 20-270-100-101-00-000
66.	Montgomery, Marlena	Teacher	SG	\$39.75/ hr	10/31/23	6/30/24	Translator as needed	11-401-100-101-00-025

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Club Advisors stipends at the contracted rates**. These payments are contingent upon the commencement of the programs and are paid on June 30, 2024.

1.	Ahn, Phillip	Club Advisor-Asian American Student Union	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
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2.	Alvarez, John	Club Advisor-Dungeons and Dragons	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
3.	Battaglia, Erin	Club Advisor-Robotics	HS	\$4,284	10/1/23	6/30/24	11-401-100-101-00-025
4.	Bellini, Adrienne	Club Advisor-Core Ambassadors (Split)	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025
5.	Benjamin, Emily	Club Advisor-NHS Chess Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
6.	Bradley, Christopher	Club Advisor-Mock Trial	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
7.	Bradley, Christopher	Club Advisor-Mock Trial Activities	HS	\$50/hr	10/1/23	6/30/24	11-401-100-101-00-025 Not to exceed 10 hours
8	Campbell, Vance	Club Advisor-Robotics	HS	\$4,284	10/1/23	6/30/24	11-401-100-101-00-025
9.	Campbell, Vance	Club Advisor-Archery	HS	VOL	10/1/23	6/30/24	11-401-100-101-00-025
10.	Campbell, Vance	Club Advisor-Skills USA	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
12.	Cicccone, Sara	Club Advisor-Fashion/Fashion Magazine	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
13.	Coppola, Jessica	Club Advisor-Nintendo Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
14.	Cremona, Joseph	Club Advisor-National Honor Society	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
15.	Cremona, Joseph	Club Advisor-Grade 10 Class Advisor 2026	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
16.	Cremona, Joseph	Club Advisor-NHS STEP Team	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
17.	D'Urso, Tina	Club Advisor- Key Club	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025

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18.	Devore, Jacquelyn	Club Advisor-Women's Activism	HS	VOL	10/1/23	6/30/24	11-401-100-101-00-025
19.	Dickerson, Evan	Club Advisor-Literary Magazine	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
20.	Dickerson, Evan	Club Advisor-Debate Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
21.	Enrico, David	Club Advisor- Grade 9 Class Advisor 2027	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
22.	Fossella, John	Club Advisor- HOSA	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
23.	Fossella, John	Club Advisor-Students for Service	HS	VOL	10/1/23	6/30/24	11-401-100-101-00-025
24.	Freda, Chelsea	Club Advisor-P.R.I.S.M	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
25.	Gaines, Stephone	Club Advisor-Tri-M Honors Society	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
26.	Gaines, Stephone	Club Advisor-Men's Choir	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
27.	Gewecke, Amy	Club Advisor-Diversity Council	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
28.	Gramata, Jeffrey	Club Advisor-Chat and Chew	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
29.	Granelli, Loma	Club Advisor-National Honor Society	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
30.	Guariglia, Ana	Club Advisor-Spanish Honors Society	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
31.	Guariglia, Ana	Club Advisor-ASL	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
32.	Guariglia, Ana	Club Advisor-Grade 11 Class Advisor 2025	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025

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33.	Guerriero, Margeret	Club Advisor- Latin Honors Society	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
34.	Gumbs, Alina	Club Advisor-Grade 12 Class Advisor 2024	HS	\$1581	10/1/23	6/30/24	11-401-100-101-00-025
35.	Gumbs, Alina	Club Advisor- Red Cross Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
36.	Hamada, Angelina	Club Advisor-Percussion Ensemble	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
37.	Hamada, Angelina	Club Advisor-Jazz Ensemble	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
38.	Harbison, Laura	Club Advisor-Interact Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
39.	Heintze, Christoper	Club Advisor-Photo Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
40.	Heintze, Christoper	Club Advisor-National Art Honors Society	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025
41.	Heintze, Christoper	Club Advisor-Yearbook Advisor	HS	\$50/Hour	10/1/23	6/30/24	11-401-100-101-00-025 Not to exceed 75 hours
42.	Laperuta, Steven	Club Advisor-Italian Honors Society	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
43.	Laperuta, Steven	Club Advisor-Grade 11 Class Advisor 2025	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
44.	Lemire, Jessica	Club Advisor-Model UN	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
45.	Lewis, Victoria	Club Advisor- Core Ambassadors	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025
46.	Mabel, Jessica	Club Advisor-NHS Math Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
47.	Manley, Jessica	Club Advisor-Grade 9 Class Advisor 2027	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025

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48.	Manley, Jessica	Club Advisor-Set Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
49.	Manley, Jessica	Club Advisor-Set Club Activities	HS	\$50/hour	10/1/23	6/30/24	11-401-100-101-00-025 Not to exceed 5 hours for additional set club activities
50.	Mazza, Denise	Club Advisor-Key Club	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
51.	Melchionne, Angela	Club Advisor-National Art Honors Society	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025
52.	Miller, Alexander	Club Advisor-Thespian Society	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
53.	Nowik, Elizabeth	Club Advisor-Music Mentoring (Chamber Strings)	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
54.	Olveira, Paula	Club Advisor-Grade 10 Class Advisor 2026	HS	\$918	10/1/23	6/30/24	11-401-100-101-00-025
55.	Olveira, Paula	Club Advisor-Building Bridges (Split)	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025
56.	Olveira, Paula	Club Advisor-UNO Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
57.	Porrino, Robert	Club Advisor-Girls Flag Football	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
58.	Reilly, Kevin	Club Advisor-Grade 12 Class Advisor 2024	HS	\$1581	10/1/23	6/30/24	11-401-100-101-00-025
59.	Ritacco, Nicholas	Club Advisor-History Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
60.	Scimeca, Ashley	Club Advisor-Book Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
61.	Soobrattie, Prudence	Club Advisor-Building Bridges (Split)	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025

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62.	Tempsick, Kevin	Club Advisor- Environmental Club	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
63.	Theodorou, Erin	Club Advisor-Core Ambassadors (Split)	HS	\$306	10/1/23	6/30/24	11-401-100-101-00-025
64.	Truty, Monika	Club Advisor-NHS STEM	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
65.	Wehrer, Julia	Club Advisor-Indoor Percussion Ensemble	HS	\$612	10/1/23	6/30/24	11-401-100-101-00-025
66.	Weitzel, Kimberly	Club Advisor-Winter Guard	HS	\$1,147.50	10/1/23	6/30/24	11-401-100-101-00-025
67.	Afflitto, Sarah	Club Advisor- Madrigals	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
68.	Afflitto, Sarah	Club Advisor- Concert Choir	MS	\$1,071	9/1/23	6/30/24	11-401-100-101-00-025
69.	Bassani, Taylor	Club Advisor-Yearbook Club	MS	\$1,122	2/5/23	6/30/24	11-401-100-101-00-025
70	Belthoff, Gabereilla	Club Advisor - Ping Pong Club	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
71.	Cappello, Joseph	Club Advisor Walker Welcomes	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
72.	Cappello, Joseph	Club Advisor- Real Raiders	MS	\$612	9/1/23	6/30/24	Paid by Scarpelli Grant 20-000-100-800-16-090
73.	Gabriele, Salvatore	Club Advisor- Patriot Club	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
74.	Gabriele, Salvatore	Club Advisor - Junior Crew	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
75.	Gualtieri, Morgan	Club Advisor-Art League	MS	\$1,071	9/1/23	6/30/24	11-401-100-101-00-025
76.	Guariglia, Christina	Club Advisor-Yearbook Club	MS	\$1,122	9/1/23	6/30/24	11-401-100-101-00-025

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77.	Guariglia, Christina	Middle School Musical Director	MS	\$1900	9/1/23	6/30/24	11-401-100-101-00-025
78.	Guariglia, Ian	Club Advisor - Model UN	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
79.	Guariglia, Ian	Club Advisor - Engineering Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
80.	Johnstone, Katherine	Club Advisor - Student Council	MS	\$1,071	9/1/23	6/30/24	11-401-100-101-00-025
81.	Kozyra, Cheryl	Club Advisor - Student Council	MS	\$1,071	9/1/23	6/30/24	11-401-100-101-00-025
82.	Kozyra, Cheryl	Club Advisor - History Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
83.	Kutzleb, Brian	Club Advisor - Junior Crew	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
84.	Mayewski, Andrew	Club Advisor - Jazz Ensemble	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
85.	Mayewski, Andrew	Club Advisor - Indoor Percussion Training	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
86.	Melillo, Mary	Club Advisor - Walking Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
86.	Ferinde, Maria	Club Paraprofessional - Walking Club	MS	\$255	9/1/23	6/30/24	11-401-100-101-00-025
87.	Miller, Kristen	Club Advisor - Math Counts Club	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
88.	Misner, Sarah	Club Advisor - Small Hands, Big Hearts -	MS	VOL	9/1/23	6/30/24	11-401-100-101-00-025
89.	Nowik, Elizabeth	Club Advisor - String Club	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
90.	Perkowski, Michelle	Club Advisor Girls Who Code -	MS	\$1000	9/1/23	6/30/24	Paid by Perkins Grant 20-331-100-101-00-000

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91.	Perkowski, Michelle	Director of MS Drama Program	MS	\$1224	9/1/23	6/30/24	11-401-100-101-00-025
92.	Picinich, Nicole	Extra-Curricular Activity - Yoga & Mindfulness Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
93.	Raia, Erin	Club Advisor- Real Raiders -	MS	\$612	9/1/23	6/30/24	Paid by Scarpelli Grant
94.	Stendardi, Christina	Club Advisor- Trivia & Gaming Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
95.	Tarantino, Amanda	Club Advisor Yoga & Mindfulness Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
96.	Vance, James	Club Advisor - Basketball Club	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
97.	Vasquez, Alexis	Club Advisor - Trout in the Classroom	MS	\$612	9/1/23	6/30/24	11-401-100-101-00-025
98.	Walsh, Veronica	Club Advisor Trivia & Gaming Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
99.	Walsh, Veronica	Club Advisor- History Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
100.	Zazzali, Lynn	Club Advisor - Walking Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
101.	Zazzali, Lynn	Club Advisor - Engineering Club	MS	\$306	9/1/23	6/30/24	11-401-100-101-00-025
102.	Boyle, Jessica	Club Advisor- Drama Club	SG	\$612	11/1/23	6/30/24	11-401-100-101-00-025
103.	Martin, Jeffrey	Club Advisor- Safety Patrols	SG	\$306	11/1/23	6/30/24	11-401-100-101-00-025
104.	Farrey, Madeline	Club Advisor- Safety Patrols	SG	\$306	11/1/23	6/30/24	11-401-100-101-00-025
105.	Tiene, Debra	Club Advisor- Chess/Game Club	SG	\$612	11/1/23	6/30/24	11-401-100-101-00-025

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106.	Drappi, Sarah	Club Advisor -Math Club: 24 Game	SG	\$612	11/1/23	6/30/24	11-401-100-101-00-025
107.	Ferraro, Danielle	Club Advisor Math Club	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
108.	Crupi, Joanne	Club Advisor Art Club	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
109/	Parigi, Samantha	Club Advisor Fashion Design Through Drawing	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
110.	Thunell, Nancy	Club Advisor Service Club	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
111.	Morgan, Nikki	Club Advisor Law Fair	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
112.	Andreula, Jeannette	Club Advisor Page Turner's Club	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
113.	Wiesner, Laura	Made for the Stage Theater Club	LS	\$612	91/23	6/30/24	11-401-100-101-00-025
114.	Thunell, Nancy	Club Advisor Patrols	LS	\$306	91/23	6/30/24	11-401-100-101-00-025
115.	Lanfrank, Michelle	Club Advisor Patrols	LS	\$306	91/23	6/30/24	11-401-100-101-00-025
116.	Mosca, Danielle	Club Advisors: Student Council	RS	\$306	91/23	6/30/24	11-401-100-101-00-025
117.	Di Primio, Alicia	Club Advisors: Student Council	RS	\$306	91/23	6/30/24	11-401-100-101-00-025
118.	Mosca, Danielle	Club Advisors: Law Fair	RS	\$306	91/23	6/30/24	11-401-100-101-00-025
119.	Di Primio, Alicia	Club Advisors: Law Fair	RS	\$306	91/23	6/30/24	11-401-100-101-00-025
120.	Weinstein, Chris Jr.	Club Advisor; Green Rangers	RS	\$612	91/23	6/30/24	11-401-100-101-00-025

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121.	Weinstein, Chris Jr.	Club Advisor; Math Club	RS	\$612	91/23	6/30/24	11-401-100-101-00-025
122.	Andrews, Katherine	Club Advisor; Safety Patrols	RS	\$306	91/23	6/30/24	11-401-100-101-00-025
123.	Panicci, Carla	Club Advisor; Safety Patrols	RS	\$306	91/23	6/30/24	11-401-100-101-00-025
124.	Neri, Dana	Club advisor- Student Council	YS	\$306	91/23	6/30/24	11-401-100-101-00-025
125.	Maldonado, Jenna	Club advisor- Student Council	YS	\$306	91/23	6/30/24	11-401-100-101-00-025
126.	Maldonado, Jenna	Club Advisor - Gaming Club	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
127.	Maldonado, Jenna	Club Advisor - STEAM Science Club	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
128.	Arama, Marissa	Club Advisor - Creativity Club	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
129.	Arama, Marissa	Club Advisor - Math Club	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
130.	Goldberg, Dawn	Club Advisor - Safety Patrols	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
131.	Menzel, Caitlin	Club Advisor - Creative Writing Club	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
132.	Rambaldi, Diana	Club Advisor - Military Fan Club	YS	\$612	91/23	6/30/24	11-401-100-101-00-025
133.	Mero, Steven	Club Advisor Spanish Club	WS	\$612	91/23	6/30/24	11-4010100-101-00-025
134.	Cestaro, Kelly	Club Advisor Lego Robotics Club	WS	\$612	91/23	6/30/24	11-4010100-101-00-025
135.	Greenfield, Amanda	Club Advisor Math Club	WS	\$612	91/23	6/30/24	11-4010100-101-00-025

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136.	Spataro, Natalie	Club Advisor Law Fair	WS	\$612	91/23	6/30/24	11-4010100-101-00-025
137.	Stabile, Devin	Club Advisor Scrapbooking Club	WS	\$612	91/23	6/30/24	11-4010100-101-00-025
138.	Lenik, Erin	Club Advisor Safety Patrols	WS	\$306	91/23	6/30/24	11-4010100-101-00-025
139.	Smyth, Kevin	Club Advisor Safety Patrols	WS	\$306	91/23	6/30/24	11-4010100-101-00-025
140.	Cerniglia, Kelli	Club Advisor Student Council/Ambassador	WS	\$306	91/23	6/30/24	11-4010100-101-00-025
141.	Moscaritola, Dara	Club Advsior Student Council/Ambassador	WS	\$306	91/23	6/30/24	11-4010100-101-00-025
142.	Greenfield, Amanda	Club Advisor Board Game, Card Game & Puzzles	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
143.	LaBraio, Jacilyn	Club Advisor Board Game, Card Game & Puzzles	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
144.	Paladino, Danielle	Club Advisor American Sign Language Club	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
145.	Klingler, Brittney	Club Advisor Mindfulness Club	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
146.	Boyce, Nicole	Club Advisor Maker Space	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
147.	Hollywood, Kelly	Club Advisor Maker Space Jr.	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
148.	Crescitelli, Dawn	Club Advisor Art Club	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
149.	Kerr, Michelle	Club Advisor Art Club	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090
150.	Luberto, Emily	Club Advisor Newsletter	WS	0	91/23	6/30/24	Donation from PTO 20-000-100-100-06-090

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**Old Business**  
NONE

**New Business**  
NONE

**MOTION TO CONVENE EXECUTIVE SESSION AT 7:21 pm**

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the Board approved to convene executive session.

**Executive Session**

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss negotiations and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

**Adjournment of Executive Session**

**MOTION TO ADJOURN EXECUTIVE SESSION AT 8:31 pm**

Trustee Balsamo moved, Trustee Kucinski seconded, and the Board approved to adjourn executive session and resume the public session.

**Adjournment**

There being no further business, the meeting was adjourned at 8:32pm on a motion by Trustee Reilly seconded by Trustee Balsamo to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

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