

NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINTUES
September 26, 2023

Announcement of Meeting - 6:30 PM – Nutley High School Auditorium

President Ferraro

President Ferraro opened the public meeting at 6:30pm

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of September 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on September 12, 2023 and posted on the district website.

Flag Salute

President Ferraro

President Ferraro led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Present:

Mrs. Lisa Danchak-Martin
Dr. Thomas D'Elia
Mr. Charles W. Kucinski
Mrs. Teri Quirk
Mr. Nicholas Scotti
Mr. Salvatore Ferraro

Absent:

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mr. Ken Reilly

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Assistant Superintendent of Schools : Business /Board
Secretary
Mrs. Bella Polanco
Assistant Business Administrator
Ms. Karen Greco
Director of Communications & Employee Relations

September 26, 2023

Correspondence
NONE

Presentations

Back to School Update

Mr. Bania

Approval of Minutes

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – August 29, 2023

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania starting by reflecting and sending thoughts and prayers to Farmingdale, Long Island due to the tragic bus accident that took two educators' lives. Mr. Bania continued by stating most buildings had back to nights and he thanked the custodians and buildings & grounds for getting the buildings ready and also thanked the teachers for their work with families. Mr. Bania gave a special thanks to Ms. Noviks students at the middle school that welcomed parents with music during back to school night.

Mr. Bania said the results of the spring testing cycle are in and parents will be receiving individual student scores by mail over the next several weeks and there will be a district wide presentation at the October 30, 2023 BOE meeting. Mr. Bania thanked Mr. Gaines for the performance at the township 9/11 ceremony, he also thanked the administration faculty from Caldwell University for visiting Nutley High School last week, and thanked teachers and community members for our no homework weekends.

Mr. Bania said he attended the band kick off breakfast and he thanked the boosters and parents for being the support behind the continued success of the NHS band. Mr. Bania recognized Meredith Bland and Commissioner Kelly for their continued hard work with the schools regarding inclusivity and community health. Mr. Bania said he is looking forward to the Nutley Columbus Day Parade, the Rotary Club new teacher dinner, and the Nutley High School back to school night. Mr. Bania said on October 4th the Nutley High School Counseling office will offer an evening event about the college application process followed by information about financial aid. On October 18th the school counseling office will provide a common lunch workshop to help students complete common applications. On October 19th the school counseling office will following up with a college admission panel.

Mr. Bania concluded by stating the we had a great opening to this school year, and we will continue to look toward a bright future but will take one step at a time, focusing on each day as it comes.

September 26, 2023

2. Student Report

Soham Goswami

Soham Goswami introduced himself and said there are two main focuses right now at Nutley High School. The first is to create a more inclusive space. We have many students in student council but not a wide variety of students. We suggest having a representee from each sports team and club so we can have a wide range of ideas and voices from the student body. The second main focus of student government right now is homecoming. The homecoming dance will be held on October 6th and the homecoming tailgate and football game will be held on October 7th. Finally, Spirit week will be held next week.

Committee Reports

1. Academic Committee

Mrs. Quirk said Mr. Bania and Mrs. Loconsolo reviewed the initial district building level student performance data results from the Spring 2023 testing cycle. Mr. Bania shared and reviewed a New Jersey Department of Education request for participation in the New Jersey Health Survey. Mr. Bania also discussed the upcoming meeting between Caldwell University and members of the district and high school staff. Mr. Bania provided an update to the 360 smarter self application roll out. Mrs. Quirk said Mr. Gaines and Mr. Vicchiariello joined the committee to discuss the proposed spring band field trip. Mr. Bania shared information about the NJ Department of Health guidance for the upcoming respiratory illness season. Mrs. Quirk said the committee also discussed updated sub rates for custodians, and other personnel. Mr. Bania updated the committee with regards to facilities improvements and Mrs. Loconsolo reviewed field trip and professional development requests. Mrs. Quirk concluded by stating the next meeting of the academic committee is tentatively set for Thursday, October 19th at 6:30pm.

2. Administration Committee – C. Kucinski

Mr. Kucinski said the committee discussed a proposal for a collage at JHWMS. Mr. Bania updated the committee with regards to facilities improvements. Mr. Bania updated the committee to the conversation from the liaison Board of Commission committee. Mr. Bania shared information from the district's architect. Mr. Kucinski said Mr. Bania also shared information about the NJ Department of Health guidance for the upcoming respiratory illness season. The committee discussed updated sub rates for custodians, and other personnel. Mr. Bania updated the committee with regards to facilities improvements. Mr. Kucinski concluded by stating the next meeting of the administration committee is tentatively set for Thursday, October 19th at 5:30pm.

3. Finance Committee – N. Scotti

Mr. Scotti said the finance committee met on September 18, 2023 at 2pm in the central office conference room. Mr. DiPisa discussed the substitute custodian, maintenance and grounds pay rate, projected pricing begin obtained for joint projects districtwide, the benefit claim cost from September 15, 2023 and continued updates from maintenance projects being completed districtwide. Mr. Bania updated the committee on the status of the PEC letters from the DOE submission from Solutions Architecture and COVID protocols, if needed. Mr. Scotti concluded by stating there was discussion on scheduling the next committee meeting but no date was determined.

September 26, 2023

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

NONE

ACADEMIC - Resolutions 1-3

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-3 as follows:

Upon a roll call vote, Academic Resolutions 1-3 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Chris Rosati	9/26/23 – 9/27/23	Nutley, NJ
Yantacaw	Diana Rambaldi	10/5/23 *rain date 10/19/23	Nutley, NJ
Lincoln	Michelle Lanfrank	10/11/23- 10/13/23	Newton, NJ
Yantacaw	Geralyn Ryan, Erika Francello, Eileen Algieri	11/29/23, 11/30/23,12/7/23	West Orange, NJ

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

Middle School Pre-K	Irene Aviles, Mrs. Jerez, Jaime Petrucci, Michelle Tucker	Various & Ongoing	Walking field trip in the neighborhood
Spring Garden Pre-K	Meagan Saltzman	Various & Ongoing	Walking field trip in the neighborhood
High School	Stephone Gaines, Angelina Hamada, Elizabeth Nowik	4/18/24-4/21/24	San Antonio, TX

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Alamo, Christina Balvin, Debora Belthoff, Gaberiella Benjamin, Emily Coppola, Jessica Curran, Justine Crowe, Nicole Dickerson, Evan Freda, Chelsea Gurrieri, Michael Harbison, Laura Hecht, Jenifer IlVento, Chelsey Langford, Alisha LaRosa, Pia Lauro, Kimberly Lemire, Jessica Pappas, Peggy Rombola, Michael Rossillo, Cheryl Tarantino, Amanda Toledano, Katie VanDyke, Victoria	Increasing Engagement in the Secondary ELA Classroom w/ Berit Gordon	9/26/23 & 3/5/24	Nutley, NJ	\$0
Thunell, Nancy	Understanding HIB Characteristics	9/28/23	Virtual	\$0
Campbell, Vance	29th Annual Technology and Learning Conference	9/29/23	Pennsylvania, PA	\$0

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

Thunell, Nancy	Elementary Conflict Resolution	10/3/23	Virtual	\$0
DaCunha, Daniella	PIRS Practices	10/3/23 10/4/23 10/10/23 10/11/23 10/17/23 10/18/23 10/24/23 10/25/23 11/1/23 11/14/23 11/15/23 11/21/23 11/28/23 11/29/23	Montclair, NJ & Virtual	\$1,100 + travel
DaCunha, Daniella	PIRS Practices (continued)	12/5/23 12/6/23 12/12/23 12/13/23 12/19/23 12/20/23 1/9/24 1/10/24 1/16/24 1/17/24 1/22/24 1/23/24 1/24/24 1/22/24 1/23/24 1/24/24	Montclair, NJ & Virtual	\$0

**Nutley Board of Education
Public Meeting on September 26, 2023**

		2/6/24 2/7/24 2/13/24 2/14/24 2/27/24 2/28/24 3/5/24 3/6/24 3/12/24 3/1/24 3/14/24 3/15/24 4/23/24 4/24/24 5/21/24 5/22/24		
DaCunha, Daniella	PIRS Practices (continued)		Montclair, NJ & Virtual	\$0
Perkowski, Michelle	Arduino CTC Go Workshop	10/5/23	Bloomfield, NJ	\$0
Battaglia, Erin	Arduino Full Day Workshop	10/5/23	Bloomfield, NJ	\$0
Costanzo, Carol	Money Talks: Reinvigorating Business Education	10/27/23	Jersey City, NJ	\$0
Alvarez, John	Money Talks: Reinvigorating Business Education	10/27/23	Jersey City, NJ	\$0
Piacentini, Debbie	Money Talks: Reinvigorating Business Education	10/27/23	Jersey City, NJ	\$0
McNish, Kara	Money Talks: Reinvigorating Business Education	10/27/23	Jersey City, NJ	\$0
Crupi, Joanne	Art Educators of NJ Fall Conference	10/30/23- 10/31/23	New Brunswick, NJ	\$150 + travel

**Nutley Board of Education
Public Meeting on September 26, 2023**

<p>Grade K Boyle, Jessica (SG) Branin, Lauren (Y) Casey, Amber (L) Cassie,LoriAnn (SG) DiGiacomo, Dana (W) Dingwell, Susan (SG) Farro, Jennifer (L) Fierro, Amy (W) Gracias, Jessica (Y) Grella, Jamie (L) Jasnowitz, Holly (R) Koskinen, Jennifer (Y) Ladolcetta, Mary (W) Lennon, Stephanie (R) Luberto, Emily (W) Marchese, Debra (L) McGovern, Heather (W) McIntyre, Kristine (L) McSweeney, Melissa (Math Instructional Coach) Monterosa, Heather (W) Pied, Marie (Y) Rizzo, Jessica (Y) Schrodi, Nicole (R) Sorensen, Sarah (W) Straface, Jamie (W) Tiene, Debbie (SG) Tsairis, Roxanne (L)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/2023</p>	<p>Nutley, NJ</p>	<p>\$0</p>
<p>Grade 1 Bonelli, Sydney (R) Cali, Michele (L) Callaghan, Meghan (Y) Cataliotti, Francesca (Y) Casey, Amber (L) Clark, Caroline (L) Fazio, Kristen (W) Fierro, Amy (W) Flood, Megan (L) Herbert, Gina (R) Gracias, Jessica (Y) Greenfield, Amanda (W) Grella, Jamie (L) Kerr, Michelle (W)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/20/23</p>	<p>Nutley, NJ</p>	<p>\$0</p>

**Nutley Board of Education
Public Meeting on September 26, 2023**

<p>Ladolcetta, Mary (W) Mastalski, Christina (L) McCormick, Tracy (SG) McGovern, Heather (W) McSweeney, Melissa (Math Instructional Coach) Monterosa, Heather (W) Panizzi, Carla (R) Rambaldi, Diana (Y) Rizzuto, Rosann (SG) Sarno, Angela (Y) Schrodi, Nicole (R) Servidio, Tiffany (R) Tiene, Debbie (SG)</p>				
<p>Grade 2 Abdelfattah, Nadia (Y) Carnevale, Andrea (W) Cali, Michele (L) Casey, Amber (L) Clark, Caroline (L) Crisson, Christine (W) Datri, Stephannie (L) Flood, Meghan (L) Fierro, Amy (W) Gracias, Jessica (Y) Grella, Jamie (L) Groeling, Flavia (L) Hollywood-Lehman, Kelly (W) Horris, Allison (L) Ladolcetta, Mary (W) LaMedica, Cara (Y) Maggiano, Pam (Y) Mastalski, Christina (L) McCormick, Tracy (SG) McSweeney, Melissa (Math Instructional Coach) Messina, Elizabeth (W) Monterosa, Heather (W) O'Halloran, Joelle (Y) Palestina, Lisa (L) Pilsbury, Abby (R) Rizzi, Sabrina (L)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/21/23</p>	<p>Nutley, NJ</p>	<p>\$0</p>

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

<p>Rubinstein, Lorraine (SG) Sarachelli, Victoria (SG) Schrodi, Nicole (R) Servidio, Tiffany (R) Strus, Theresa (SG) Tiene, Debbie (SG) Tucci, Josephine (R)</p>				
<p>Grade 3 Affilitto, Tia (W) Andreula, Jeannette (L) Bayona, Allison (Y) Casey, Amber (L) Clark, Caroline (L) Fierro, Amy (W) Finneran, Shannon (R) Fredricks, Nicole (SG) Gerrity, Megan (L) Gracias, Jessica (Y) Grella, Jamie (L) Heller, Daryl (W) Ladolcetta, Mary (W) LaBracio, Jaclyn (W) Licameli, Lesslie (Y) Messina, Elizabeth (W) McSweeney, Melissa (Math Instructional Coach) Monterosa, Heather (W) Palestina, Lisa (L) Pate, Tara (Y) Reynolds-Mendez, Lindsay (SG) Ritacco, Laura (R) Sarachelli, Victoria (SG) Schrodi, Nicole (R) Shahinian, Michelle (SG) Strumolo, Maria (R) Tiene, Debbie (SG) Wiesner, Laura (L) Wood, Samantha (W) Venezia, Lisa (SG)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/21/23</p>	<p>Nutley, NJ</p>	<p>\$0</p>

**Nutley Board of Education
Public Meeting on September 26, 2023**

<p>Grade 4</p> <p>Algieri, Kim (Y) Casey, Amber (L) Cestaro, Kelly (W) Collins, Jenny (W) Diprimio, Alicia (R) Eltholtz, Julia (SG) Ferraro (Nestor), Maura (W) Fierro, Amy (W) Francello, Erika (Y) Gracias, Jessica (Y) Grella, Jamie (L) Hayes, Courtney (W) Holland, Doreen (SG) Imperato, Stacie (L) Jenkins, Summer (SG) Ladolcetta, Mary (W) McGovern, Heather (W) McSweeney, Melissa (Math Instructional Coach) Menzel, Caitlin (Y) Monterosa, Heather (W) Mosca, Danielle (R) Reo, Ashley (L) Rotondo, Amelia (W) Ryan, GERALYN (Y) Sarachelli, Victoria (SG) Sarno, Angela (Y) Schrodi, Nicole (R) Swiderski, Rhonda (L) Tiene, Debbie (SG) Weller, Kristen (R) West, Stephanie (W)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/26/23</p>	<p>Nutley, NJ</p>	<p>\$0</p>
<p>Grade 5</p> <p>Boyce, Nicole (W) Bolcato, Rich (L) Casey, Amber (L) Cipoletti, Kailyn (SG) Fierro, Amy (W) Ferraro, Danielle (L) Ferraro (Nestor), Maura (W) Finneran, Shannon (R)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/26/23</p>	<p>Nutley, NJ</p>	<p>\$0</p>

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

<p>Fionovich, Natasha (Y) Freedman, Jill (Y) Gracias, Jessica (Y) Grella, Jamie (L) Ladolcetta, Mary (W) McSweeney, Melissa (Math Instructional Coach) Menzel, Caitlin (Y) Monterosa, Heather (W) Rizzi, Brianna (R) Sarachelli, Victoria (SG) Schrodi, Nicole (R) Sorensen, Jill (W) Tiene, Debbie (SG)</p>				
<p>Grade 6 Arama, Marissa (Y) Boyce, Nicole (W) Casey, Amber (L) Cipoletti, Kailyn (SG) Drappi, Sara (SG) Favetta, Amy (W) Fierro, Amy (W) Ferraro, Danielle (L) Freedman, Jill (Y) Giordano, Mary (L) Gracias, Jessica (Y) Grella, Jamie (L) Ladolcetta, Mary (W) Lanfrank, Michelle (L) Lenik, Erin (W) Marciano, Jessica (L) Martin, Jeff (SG) McSweeney, Melissa (Math Instructional Coach) Menzel, Caitlin (Y) Monterosa, Heather (W) Neri, Dana (Y) O’Grady, Shannon (R) Rizzi, Brianna (R) Sarachelli, Victoria (SG) Schrodi, Nicole (R) Sorensen, Jill (W) Stabile, Devon (W) Tiene, Debbie (SG)</p>	<p>Enjoy Math LLC, Bill Jackson and Makoto Yoshida</p>	<p>9/27/23</p>	<p>Nutley, NJ</p>	<p>\$0</p>

**Nutley Board of Education
Public Meeting on September 26, 2023**

Weinstein, Chris (R)				
Grades 7-12 Ahn, Philip Banks, Deanna Banya, Connie Byrnes, Megan Chen, Julie Drexler, Heather Fierro, Amy (W) Garibaldi, Luda Harbsion, Robert Kosakowski, Lauren Mabel, Jessica Matias, Christine Melillo, Mollie Miller, Kristen Misner, Sarah Picard, Mark Reilly, Bianca Sanchez, Takisha Sasso, Frank Sorensen, Dave Stolp, Tom Tirrito, Nicole Truty, Monika Turro, Bethany Zanta, Victoria	Enjoy Math LLC, Bill Jackson and Makoto Yoshida	9/28/23 & 9/29/23	Nutley, NJ	\$0
Grade 1: Megan Flood (L)	Conquer Math Workshop 3 Stages of Learning: Operations & Algebra / Numbers in Base Ten Part I	10/3/23	Pompton Plains, NJ	\$0
Grade 2: Cristantiello, Danielle (Y) Horris, Allison (L)	Conquer Math Workshop 3 Stages of Learning: Operations & Algebra / Numbers in Base Ten Part I	9/28/23	Pompton Plains, NJ	\$0
Grade 3: Clark, Caroline (L) Lindsay Mendez (L)	Conquer Math Workshop 3 Stages of Learning: Operations & Algebra / Numbers in Base Ten Part I	9/14/23	Pompton Plains, NJ	\$0

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

Grade 3: Mendez, Lindsay	Operations & Algebra / Numbers in Base Ten Part 2	10/6/23	Pompton Plains, NJ	\$0
Grade 3: Weisner, Laura (L)	Conquer Math Workshop 3 Stages of Learning : Operations & Algebra/Numbers in Base Ten Part I	10/24/23	Pompton Plains, NJ	\$0
Grade 4: Eltzholtz, Julia (SG) Imperato, Stacie (L) Jenkins, Summer (SG) McSweeney, Melissa (Math Instructional Coach) Weller, Kristen	Conquer Math Workshop 3 Stages of Learning: Operations & Algebra / Numbers in Base Ten Part I	9/19/23	Pompton Plains, NJ	\$0
Grade 4: Eltzholtz, Julia (SG) Imperato, Stacie (L) Jenkins, Summer (SG) McSweeney, Melissa (Math Instructional Coach) Weller, Kristen	Conquer Math Workshop Operations & Algebra/Numbers in Base Ten Continued	10/18/23	Pompton Plains, NJ	\$0
Grade 5: Rizzi, Brianna (R)	Conquer Math Workshop 3 Stages of Learning: Operations & Algebra / Numbers in Base Ten	9/20/23	Pompton Plains, NJ	\$0
Grade 5: Rizzi, Brianna (R)	Conquer Math Workshop Operations & Algebra / Numbers in Base Ten Continued	10/20/23	Pompton Plains, NJ	\$0

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

Grade 5: Boyce, Nicole (W) Ferraro, Danielle (L) Freedman, Jill (Y)	Conquer Math Workshop Operations and Algebra/Numbers & Operations in Base Ten	10/27/23	Pompton Plains, NJ	\$0
Lewis, Victoria	NJACAC Annual Fall Workshop	0/19/23	Princeton, NJ	\$0
Vreeland, Margot	Program Overview Meeting '23-'24	9/21/23	Morris Plains, NJ	\$0 + travel
Vreeland, Margot	NJ GT Sharefest	10/10/23	Ewing Township, NJ	\$15 +travel
Bania, Kent Battaglia, Joe D'Elia, Thomas DiPisa, David Ferraro, Salvatore Greco, Karen Kucinski, Charles Koster, Tim Loconsolo, Janine Parigi, Michael Reilly, Ken Scotti, Nicholas Egan, Tracy Doyle-Marino, Helen	NJ School Boards Convention	10/23/23- 10/26/23	Atlantic City, NJ	\$0
Bergen, Abigail	Working with Families, the Burdens we Carry	10/17/23	West Orange, NJ	\$0
Bergen, Abigail	Assistive Technology Tools to Support Dyslexia & Reading Disabilities	10/25/23	Paramus, NJ	\$75
Bergen, Abigail	Connection Over Compliance: Supportive Students with Emotional Regulation Impairment	10/27/23	Wayne, NJ	\$0
Tubertini, Jessica	Guidance Expo	10/24/23	White Plains, NY	\$0 + travel

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

LaReau, Ally	Intro to Creative Curriculum	10/2/23	Virtual	\$0
Petrucci, Jaime	Intro to Creative Curriculum	10/2/23	Virtual	\$0

3. APPROVAL OF STATEMENT OF ASSURANCE – PARAPROFESSIONAL STAFF - 2023-2024

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2023-2024 school year.

ADMINISTRATION – Resolutions 1-4

Trustee Kucinski moved and Trustee Scotti seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Trustee Kucinski & D’Elia said the substitute custodian rate increase was long overdue.

Upon a roll call vote, Administration Resolutions 1-4 were unanimously approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students’ offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2023-09-15

HIB Report to the Board 2023-09-22

2. APPROVAL OF SUBSTITUTE CUSTODIAN, MAINTENANCE AND GROUNDS HOURLY RATES

BE IT RESOLVED that the Board of Education approve the substitute custodian, maintenance and grounds hourly rate of \$23-\$25 per hour based upon experience and review by the Assistant Superintendent of Business / Board Secretary starting on October 1, 2023.

September 26, 2023

3. APPROVAL OF SUBMISSION OF NEW JERSEY LEARNING ACCELERATION PROGRAM - HIGH IMPACT TUTORING COMPETITIVE GRANT – 2023-2024

BE IT RESOLVED that the Board of Education approves the submission of New Jersey Learning Acceleration Program – High Impact Tutoring Competitive Grant for the 2023-2024 school year.

4. Resolution in Accordance with N.J.S.A. 2C:39-5(e) – 2023-2024

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4783

Employee # 4784

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

FINANCE - Resolutions 1-15

Trustee Scotti moved and Trustee Kucinski seconded a motion that the Board approve Finance Resolutions 1-15 as follows:

Upon a roll call vote, Finance Resolution #5 - was abstained by President Ferraro and Finance Resolutions 1-15 were approved.

1. BILLS AND MANDATORY PAYMENTS – August 2023

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated August 29, 2023 in the total amount of \$32,341.66 (Appendix C).

2. BILLS AND MANDATORY PAYMENTS – September 2023

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated September 26, 2023 in the total amount of \$7,008,162.53 (Appendix C).

3. TRANSFER SCHEDULE – AUGUST 2023

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the August transfers in the 2023-2024 budget (Appendix D)

4. APPROVE THE TRANSFER FROM EXTRAORDINARY AID TO OUT OF DISTRICT TUITION – 2023-2024

BE IT RESOLVED that the Board of Education approve the transfer of \$274,812.25 from Extraordinary Aid to Out of District Tuition for the 2023-2024 school year.

5. APPROVAL OF NUTLEY BOARD OF EDUCATION MERIT GOALS – 2023-2024

BE IT RESOLVED THAT pursuant to [N.J.A.C. 6A:23A-3.1(e)10] and in accordance with the employment contracts of Mr. David DiPisa, Assistant Superintendent of Schools: Business / Board Secretary and Mrs. Janine Loconsolo Assistant Superintendent of Schools: Curriculum and Instruction, the Board of Education adopts the following 2023-2024 school-year Merit Goals for the Assistant Superintendents. Each quantitative goal will be given compensation of up to 3.3 percent of annual salary, and each qualitative goal can be compensated at up to 2.5 percent of annual salary. It is further stated that in accordance with New Jersey Department of Education regulations and State law, the assigned County Executive Superintendent must also approve said goals and verify their attainment prior to compensation. Full goals and expectations for evidence of completion are available for review in the office of the Board of Education Secretary.

Assistant Superintendent of Schools: Business / Board Secretary Quantitative Goal 1:

By June 2024, the Assistant Superintendent of Business will expand the shared service agreement with the Township of Nutley to renovate shared use space between the Township and Nutley Public Schools in the amount of at least \$3 million dollars.

The Assistant Superintendent of Business will meet with the Township Committee, negotiate with contractors, and facilitate the execution of a plan to complete the transfer of money and payment for all included work. The Assistant Superintendent will do everything in his power to complete the work as soon as possible without impeding school operations.

Committee meeting minutes, Board Resolutions, deposit receipts, purchase orders and job site meeting minutes will be kept for verifying the execution of this goal.

September 26, 2023

Assistant Superintendent of Schools: Business / Board Secretary Qualitative Goal 1:

By June 2024, Assistant Superintendent of Business will complete a comprehensive review and upgrade of our security plan, including communication mechanisms during a lockdown drill.

Assistant Superintendent of Schools: Curriculum and Instruction Quantitative Goal 1:

Reflective of the district's goal to implement a departmentalized 5th grade schedule to enhance instruction, by June 2024, the Assistant Superintendent : Curriculum and Instruction will ensure that the 23-24 cohort of 5th grade students show a 5 percent increase in students meeting or exceeding grade level standards from the 4th grade 2023 scores on the New Jersey Student Learning Assessment. This merit goal will be tiered as follows: 5 percent increase in scores for a 3.33% merit award, 3.5 percent up to 4.99 increase in scores for a 2.22% merit award, and 2 percent up to 3.49 percent increase in scores for a 1.11% merit award.

Assistant Superintendent of Schools: Curriculum and Instruction Qualitative Goal 1:

Reflective of the district's need for a systematic approach to housing and analyzing student data, by June 2024, staff will be trained on the Performance Matters online assessment platform, and assessments will begin to be created in Math and ELA in all grade levels, K-12.

6. RESCIND - APPROVE ALLOCATION OF SALARIES – FEDERALLY FUNDED PROGRAMS - 2023-2024

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

GRANT	NAME	POSITION	GRANT SALARY	ANNUAL SALARY	PROGRAM PERCENT	ACCOUNT
Title I	J. Collins	Teacher	\$45,140.00	\$90,280.00	50%	20-231-100-101-06-000
	E. Fierro	Teacher	\$48,540.00	\$97,080.00	50%	20-231-100-101-00-000
	A. Casey	Teacher	\$36,640.00	\$73,280.00	50%	20-231-100-101-03-000
Title III	A. Irene	Teacher	\$14,756.00	\$73,780.00	20%	20-241-100-101-00-000

7. APPROVE ALLOCATION OF SALARIES –FEDERALLY FUNDED PROGRAMS - 2023-2024

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

GRANT	NAME	POSITION	GRANT SALARY	ANNUAL SALARY	PROGRAM PERCENT	ACCOUNT
Title I	A. Casey	Teacher	\$36,640	\$73,280	50%	20-231-100-101-00-000
	E. Fierro	Teacher	\$48,540	\$97,080	50%	20-231-100-101-00-000
	H. Monterosa	Teacher	\$57,350	\$114,700	50%	20-231-100-101-00-000

8. APPROVAL OF START – UP CASH FUNDS – 2023-2024 School Year

BE IT RESOLVED that the Board of Education approve the start-up cash funds in the amounts listed below:

Pomptonian Food Service	\$275.00
Athletics – Joe Piro	\$600.00

9. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2023-2024

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-24 school year.

DELETE:

SCHOOL	Number of Students
Shepard School	1

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2023-2024

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-24 school year.

ADD:

SCHOOL	Amount	Number of Students
South Bergen Jointure Commission - Maywood	\$61,840.00	1
Honor Ridge Academy	\$ 91,728.00	1

11. APPROVAL OF CONTRACT – MT. PLEASANT BLYTHEDALE UFSD - HOME INSTRUCTION– 2023-2024

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Mt. Pleasant Blythedale - UFSD to provide home instruction for a Nutley Student.

**Nutley Board of Education
Public Meeting on September 26, 2023**

12. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Olivia Marino-Myers Yantacaw School PTO	Yantacaw School Car Wash & Bake Sale	Yantacaw School Gym & Parking Lot	9/9/2023	8:30 am-1:00 pm	Facilities: None Custodian: None	2
Kimberly Van Woeart Radcliffe School PTO	PTO Meetings	Radcliffe School Music Room	9/13/23 - 5/14/24	7:00 pm-9:00 pm	Facilities: None Custodian: None	9
Jim Alfano Tri County Camera Club	Camera Club Meetings	High School Teachers Cafeteria	9/19/23 - 6/28/24	7:30 pm-9:30 pm	Facilities: None Custodian: None	17
Nicole Davino Lincoln School PTO	Lincoln School Scholastic Book Fair Set-Up	Lincoln School Gym	9/19/23	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Christina Guariglia John Walker Middle School Drama Club	JWMS Spring Musical Rehearsals	JWMS Auditorium, Classroom 121	9/20/23-3/13/24	2:45 pm-6:00 pm	Facilities: None Custodian: None	61
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School Back to School Dance	Radcliffe School Gym	9/22/23	7:00 pm-9:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Car Wash	Washington School Parking Lot	9/23/23	10:00 am-1:00 pm	Facilities: None Custodian: None	1
Robert Warburton NHS Volleyball Boosters	High School Volleyball Player/Parent Pre-Match Breakfast	High School Parking Lot	9/30/23	7:00 am-10:00 am	Facilities: None Custodian: None	1
Stephanie Gaines NHS Music Dept.	High School Music Dept. Interest Meeting	High School Auditorium	10/2/23	7:00 pm-8:00 pm	Facilities: None Custodian: None	1
Angela Melchionne Girl Scout Troop 20052	Girl Scout Meetings	High School Classroom A127	10/23/23 - 6/3/24	6:00 pm-7:30 pm	Facilities: None Custodian: None	18
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School 6th Grade Social	Radcliffe School Gym	10/3/23	6:30 pm-9:30 pm	Facilities: None Custodian: None	1

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

Teri Wrobel Friends of the Nutley Public Library	Hang Banner on Oval Fence for Book Sale	Oval Fence	10/12/23 - 10/28/23	Continuously	Facilities: None Custodian: None	16
Meredith Gerckens Nutley High School Guidance	RULER Parent Engagement Event	High School Main Gym	10/12/23	6:30 pm-8:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Fall Festival	Washington School Field	10/13/23	4:00 pm-6:00 pm	Facilities: None Custodian: None	1
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School Trunk or Treat	Radcliffe School Parking Lot	10/14/23 10/15/23 (rain date)	3:00 pm-5:00 pm	Facilities: None Custodian: None	1
Toni Lavin Spring Garden School PTO	Spring Garden PTO Zumba Class Fundraiser for 6th Grade	Spring Garden School Gym	10/21/23	10:00 am-11:00 am	Facilities: None Custodian: None	1
Cheryl Kozyra John Walker Middle School Student Council	Halloween Dance	John Walker Middle School Gym	10/26/23	6:00 pm-8:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Parks & Recreation Basketball Practices	All Elementary School Gyms	11/1/23 - 4/19/24	6:30 pm-9:30 pm	Facilities: None Custodian: None	64
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School Holiday Boutique Set Up	Radcliffe School Gym	12/5/23	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Wrestling Tournament	High School Main & Auxiliary Gyms, Cafeteria	1/14/24	7:00 am-6:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Movie Night	Washington School Family Movie Night	1/19/24	7:00 pm-10:00 pm	Facilities: None Custodian: None	1
Walter Smith Cub Scouts	Pinewood Derby	John Walker Middle School Gym	1/26/24	5:00 pm-9:30 pm	Facilities: None Custodian: None	1
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School Valentine's Dance	Radcliffe School Gym	2/9/24	6:30 pm-10:30 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Rose Buds Dance	Washington School Gym	2/9/24	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Christina Guariglia John Walker Middle School Drama Club	JWMS Spring Musical Performance	JWMS Auditorium, Classroom 121	3/14/24 & 3/15/24	2:45 pm-9:30 pm	Facilities: None Custodian: None	2

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

Kim Domantay Education Assoc. of Nutley	General EAN Meeting	High School Cafeteria	3/24/24	3:45 pm-4:45 pm	Facilities: None Custodian: None	1
Emily Donahue Yantacaw School PTO	Yantacaw School Talent Show Dress Rehearsal & Performance	John Walker Middle School Auditorium	4/17/24 (Dress Rehearsal) 4/19/24 (Performance)	5:00 pm-10:00 pm	Facilities: None Custodian: None	2
						209
Total Use of Property Represented By The Above						209

13. APPROVAL OF PURCHASE AGREEMENT - APPLE FINANCIAL SERVICES

BE IT RESOLVED that the Nutley Board of Education approve the purchase agreement between Nutley Board of Education and Apple Financial Services for a four-year lease agreement for staff devices. A copy of the contract is on file in the Board Office with an annual payment not to exceed \$62,636.13 per year with a one-dollar buyout.

14. ESTABLISH TUITION RATES FOR THE 2023-2024 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approves the tuition rates for out-of-district students attending Nutley schools for the 2023-2024 school year as follows:

Pre-K - Kindergarten	\$14,891
1-5	\$15,687
6-8	\$16,050
9-12	\$16,541
Learning and/or Lang. Disabled	\$25,769
Preschool Disabled P/T	\$16,221
Preschool ABA F/T	\$59,017
Autism	\$50,932

15. APPROVAL OF PERFECT ATTENDANCE – 2022-2023 School Year

BE IT RESOLVED that the Board of Education approves perfect attendance for eighteen (18) employees. Employees who had perfect attendance during the 2022-2023 school year will be given \$102.00 as per contractual agreement. The list of employees with perfect attendance will be kept on file in the Board office.

PERSONNEL – Resolutions 1-2

Trustee D’Elia moved and Trustee Quirk seconded a motion that the Board approve Personnel Resolutions 1-2 as follows:

Upon a roll call vote, Personnel Resolutions #1.8.3.1 was abstained by Trustee D’Elia and Personnel Resolutions 1-2 were approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated September 26, 2023.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Teran, Leonela	LRT	\$130 days 1-5 \$160 days 6-20 \$309 days 21+	RS	9/1/23	11/24/23	coverage for A. Celentano	11-214-100-101-00-000
2.	Simpson, Danielle	LRT	\$309/day	MS	10/16/23	12/15/23	coverage for M. Tucker	20-218-100-101-00-000 11-110-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	McFarlane, Deante	Technician	\$50,000 (prorated)	DIST	9/18/23	6/30/24	Replacing M. Cupo/ G. Russell pending NJ. PL. 2018.c.5	11-000-252-100-00-000
2.	Vargas, Johanna	Technician	\$50,000 (prorated)	DIST	9/18/23	6/30/24	Replacing M. Cupo/ G. Russell pending NJ. PL. 2018.c.5	11-000252-100-00-000
3.	Bankuti, Patricia	Paraprofessional	Step 3 \$26,888	MS	9/1/23	6/30/24	New Position pending NJ. PL. 2018.c.5	11-000-217-100-00-000

**Nutley Board of Education
Public Meeting on September 26, 2023**

4.	Serrani, Rosanne	Paraprofessional	Step 3 \$26,888	WS	9/18/23	6/30/24	replacing E. Luberto pending NJ. PL. 2018.c.5	11-215-100-106-00-000
5.	Pearson, Katie	Non-Instructional Aide	Step 3 \$15.30/hr	MS	9/18/23	6/30/24	Replacing K. Miller Not to exceed 15 hours	11-000-262-100-21-000
6.	Negra, Kelly	Trainer - Internship	N/A	NHS	9/18/23	6/30/23	Clinical hours for MSU	N/A
7.	Lotito, Nicholas	Custodian	Step 8 \$38,275 (prorated) \$2000 Nights \$500 Boiler License		10/1/23	6/30/23	Replacing J. Demetroulakos	11-000-262-100-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Sarro, Mina	Nurse	DIST	9/1/23	6/30/24	Amend Start Date to 9/1/23	N/A
2.	Scaglione, Gianna	Speech Therapist	DIST	9/1/23	6/30/24	Amend Start Date to 9/1/23	N/A
3.	Stigliano, Amanda	Paraprofessional				RESCIND EMPLOYMENT	N/A
4.	D'Urso, Carol	Non Instructional Aide	SG	9/1/23	6/30/24	Amend Hours to 5 from 25	N/A

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1.	Fabiano, Christna	Paraprofessional	HS	9/18/23	6/30/24	Transfer from RS to HS	N/A
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**Nutley Board of Education
Public Meeting on September 26, 2023**

5. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Teachers.**

1.	Cofone, Vincent	Sub Teacher with Sub Cert	100 days 1-5 \$115 days 6-10 \$130 days 21+	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
2.	DeMatteo, Antony	Sub Teacher with Sub Cert	\$100 days 1-5 \$115 days 6-10 \$130 days 21+	MS	9/11/23	6/30/24	11-120-100-101-00-016
3.	Espichan, Brenda	Sub Teacher with Sub Cert	100 days 1-5 \$115 days 6-10 \$130 days 21+	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
4.	Hirsh, Sarah	Sub Teacher with Teaching Cert	\$130 days 1-5 \$160 days 6+	LS	9/1/23	6/30/24	11-120-100-101-00-016
5.	Laney, Catherine	Sub Teacher with Teaching Cert	\$130 days 1-5 \$160 days 6+	LS	9/1/23	6/30/24	11-120-100-101-00-016
7.	LeRose, Daniella	Sub Teacher with Sub Cert	100 days 1-5 \$115 days 6-10 \$130 days 21+	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
8.	Mustafa, Deanna	Sub Teacher with Sub Cert	100 days 1-5 \$115 days 6-10 \$130 days 21+	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
9.	Notari, John	Sub Teacher with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
10.	Riccardelli, Anita	Sub Teacher with Teaching Cert	\$130 days 1-5 \$160 days 6+	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-120-100-101-00-016
12.	Melson, Bruce	Sub Security	\$25.08/hr	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-000-266-100-00-000
13.	DeLitta, Mark	Sub Security	\$25.08/hr	DIST	9/28/23	6/30/24	pending NJ. PL. 2018.c.5 11-000-266-100-00-000

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Miller, Kelly	Non Instructional Aide				
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September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

2.	Marciano, Jessica	Teacher	LS	10/27/23	Last day in district 10/27/23	N/A
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C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Baker, Charles	Bus Driver		9/30/23	Retirement 9/16/23	N/A
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D. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Goldberg, Dawn	Teacher	YS	3/1/24	25 Years Longevity \$4300	N/A
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E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Caithness, Catriona	Teacher	HS	12/4/23	6/30/24	SD 12/4/23-2/6/24 FMLA 2/7/24-5/8/24 Unpaid LOA 5/9/24-6/30/24 RTW 9/1/24
2.	Festa, Danielle	Media Specialist	LS	1/8/24	4/12/24	SD 1/8/24-1/12/24 FMLA 1/15/24-4/12/24 RTW 4/15/24
3.	Jenkins, Summer	Teacher	SG	2/26/24	6/30/24	SD 2/26/24-3/28/24 FMLA 4/8/24-6/30/24 RTW 9/1/24
4.	Straface, Jaime	Teacher	WS	1/27/24	5/31/24	SD 11/27/23-1/30/24 FMLA 1/31/24-5/1/24 Unpaid LOA 5/2/24-5/31/24 RTW 6/3/24

F. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Carnevale, Andrea	EXT Teacher	DAY	28.46/hr.	WS	9/18/23	6/30/24	55-990-320-100-00-000
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September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

2.	Dambrot, Miranda	EXT Teacher	DAY	28.46/hr.	SG	9/18/23	6/30/24	55-990-320-100-00-000
3	DiGiacomo, Dana	EXT Teacher	DAY	28.46/hr.	WS	9/18/23	6/30/24	55-990-320-100-00-000
4.	Favetta, Amy	EXT Teacher	DAY	28.46/hr.	WS	9/18/23	6/30/24	55-990-320-100-00-000
5.	Gabriele, Kerry	EXT DAY Aide		19.00/hr	DIST	9/18/23	6/30/24	55-990-320-100-00-000
6.	Gandolfi, Kaitlyn	EXT Teacher	DAY	28.46/hr.	SG	9/18/23	6/30/24	55-990-320-100-00-000

G. Coaches/Advisors/Stipends

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Truty, Monika	Teacher	HS	\$50 hour	7/1/23	9/15/23	Curriculum Writing Math - not to exceed five hours	11-000-221-104-00-000
2.	Riccardi, Brielle	Homebound	LS	\$45/sessi on	9/1/23	6/30/24	Homebound	11-150-100-101-00-000
4.	Jernick, Daniella	PreK Social Worker/CPIIS	PreK	\$4,000	9/1/23	6/30/24	PEA Parent Liaison Stipend	20-218-200-173-00-00 CPIIS Stipend budgeted for in PEA workbook
5.	Alfaro, Lauren	Affirmative Action Committee Member	RS	\$32.93/hr	9/1/23	6/30/24		
6.	Cappello, Joseph	Affirmative Action Committee Member	MS	\$32.93/hr	9/1/23	6/30/24		
7.	Cerniglia, Kelly	Affirmative Action Committee Member	WS	\$32.93/hr	9/1/23	6/30/24		
8	Lemire, Jessica	Affirmative Action Committee Member	HS	\$32.93/hr	9/1/23	6/30/24		
9.	Maldonado, Jenna	Affirmative Action Committee Member	YS	\$32.93/hr	9/1/23	6/30/24		

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

10.	Tiene, Debra	Affirmative Action Committee Member	SG	\$32.93/hr	9/1/23	6/30/24		
11.	Thunell, Nancy	Affirmative Action Committee Member	LS	\$32.93/hr	9/1/23	6/30/24		
12.	Schrodi, Nicole	I&RS Coordinator	RS	\$255	9/1/23	6/30/24		11-401-100-101-00-025
12.	Domantay, Kim	I&RS Coordinator	RS	\$255	9/1/23	6/30/24		11-401-100-101-00-025
13.	Thunell, Nancy	I&RS Coordinator	LS	\$510	9/1/23	6/30/24		11-401-100-101-00-025
14.	Tiene, Debra	I&RS Coordinator	SG	\$510	9/1/23	6/30/24		11-401-100-101-00-025
15.	Cerniglia, Kelli	I&RS Coordinator	WS	\$510	9/1/23	6/30/24		11-401-100-101-00-025
16..	Arama, Marissa	I&RS Coordinator	YS	\$510	9/1/23	6/30/24		11-401-100-101-00-025
17.	Aviles, Perisis	I&RS Coordinator	HS	\$510	9/1/23	6/30/24		11-401-100-101-00-025
18.	Meyler, Erica	I&RS Coordinator	MS	\$255	9/1/23	6/30/24		11-401-100-101-00-025
19.	Gennace, lisa	I&RS Coordinator	MS	\$255	9/1/23	6/30/24		11-401-100-101-00-025
20.	Byrnes, Megan	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
21.	Mabel, Jessica	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000

**Nutley Board of Education
Public Meeting on September 26, 2023**

22..	Matias, Christine	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
23..	Stolp, Thomas	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
24..	Zanta, Victoria	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
25..	DeSimone, Cheryl	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
36..	Freda, Chelsea	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
27..	Petrillo, Melissa	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
28..	Rossillo, Cheryl	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
29..	Stine, Jennifer	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
30..	Oliveira, Paula	FLEX	HS	\$50/hr	9/1/23	6/30/24	Flex - Title I funds 2023-24 SY Program not to exceed \$15,000	20-231-200-100-00-000
31.	Abbio, Bryan	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
32.	Alvarez, John	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
33.	Benjamin, Emily	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

34.	Benjamin, Emily	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
35.	Boymann, Lisa	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
36.	Bradley, Christopher	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
37.	Byrne, Maura	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
38.	Caithness, Catriona	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
39.	Citarella, Jennifer	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
40.	Coppola, Jessica	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
41.	Coppola, Sabino	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
42.	Cremona, Joseph	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
43.	Crowe, Nicole	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
44.	Crowe, Nicole	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
45.	David, Nicole	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
46.	DellaFave, Megan	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
47.	DeSimone, Cheryl	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
48.	Feraco, Laura	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

49.	Fossella, John	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
50.	Fosella, John	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
51.	Freda, Chelsea	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
52.	Garcia, Denia	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
53.	Gramata, Jeffrey	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
54.	Granelli, Loma	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
55.	Granelli, Loma	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
56.	Guariglia, Ana	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
57.	Gumbs, Alina	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
58.	Harbison, Robert	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
59.	Hecht, Jennifer	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
60.	Heintze, Christopher	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
61.	Jawabrah, Adalah	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
62.	Manley, Jessica	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000
63.	Marsella, John	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period assignment	teaching	11-140-100-101-00-000

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

64.	Matias, Christine	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
65.	McNish, Kara	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
66.	Melchionne, Angeliki	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
67.	Michalek, Alicia	Teacher	HS	\$45/class	1/30/24	6/30/24	marking periods 3 and 4	11-140-100-101-00-000
68.	Oliviera, Paula	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
69.	Pappas, Peggy	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
70.	Petrillo, Melissa	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
71.	Porrino, Robert	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
72.	Puzio, Eric	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
73.	Ritacco, Nicholas	Teacher	HS	\$45/class	9/1/23	1/29/24	Marking Periods 1 and 2 only	11-140-100-101-00-000
74.	Rosati, Christopher	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
75.	Rubino, Jenna	Science Coordinator	HS	\$45/class	9/1/23	11/27/23	2 extra period stipends during the date range	11-140-100-101-00-000
76.	Ryan, Gerald	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
77.	Tarquini, Danielle	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
78.	Toledano, Katie	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000

September 26, 2023

**Nutley Board of Education
Public Meeting on September 26, 2023**

79.	Van Dyke, Victoria	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
80.	Wdowiak, Eric	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
81.	Zanta, Victoria	Teacher	HS	\$45/class	9/1/23	6/30/24	6th period teaching assignment	11-140-100-101-00-000
82.	Alberti, Anthony	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
83.	Cremona, Joe	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
84.	Demetroul akos, James	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
85.	Lemire, Jessica	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
86.	Mazza, Denise	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
87.	Oliveira, Paula	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
88.	Venable, Mary	Teacher	HS	\$23/hr	9/1/23	6/30/24	AM Greeter Duty/PM Central Detention	11-140-100-101-00-020
89.	Byrnes, Megan	Teacher	HS	\$50/hr	9/26/23	10/15/23	NJGPA Prep Course Teachers	
90.	Mabel, Jessica	Teacher	HS	\$50/hr	9/26/23	10/15/23	NJGPA Prep Course Teachers	
91.	Sanchez, Takisha	Teacher	HS	\$50/hr	9/26/23	10/15/23	NJGPA Prep Course Teachers	

**Nutley Board of Education
Public Meeting on September 26, 2023**

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs.

1.	Ginter, Megan	Assistant Girls Soccer	Step 1 \$5,304	ATH	9/1/23	6/30/24	11-402-100-100-71-400
2.	Gewecke, Amy	Assistant Girls Volleyball	Step 3 \$4,794 Amended Salary	ATH	9/1/23	6/30/24	11-402-100-100-89-400

2. NEW CUSTODIAL SALARIES – 2023-2024 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the new custodial salaries for current staff for the 2023-2024 school year.

Old Business
NONE

New Business
NONE

MOTION TO CONVENE EXECUTIVE SESSION AT 7:02 pm

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the Board approved to convene executive session.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

MOTION TO ADJOURN EXECUTIVE SESSION AT 7:27 pm

Trustee Kucinski moved, Trustee Scotti seconded, and the Board approved to adjourn executive session and resume the public session.

September 26, 2023

Adjournment

There being no further business, the meeting was adjourned at 7:28pm on a motion by Trustee Kucinski seconded by Trustee Danchak-Martin to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

September 26, 2023