

NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
August 29, 2023

Announcement of Meeting - 6:30 PM – Nutley High School Auditorium
Mr. Ferraro opened the public meeting at 6:30pm

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 12, 2023 and posted on the district website.

Flag Salute

Mr. Ferraro led the assembly in the flag salute

President Ferraro

Call of Roll

Mr. DiPisa

Present:

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mrs. Lisa Danchak-Martin
Dr. Thomas D'Elia
Mrs. Teri Quirk
Mr. Nicholas Scotti
Mr. Salvatore Ferraro

Absent:

Mr. Charles W. Kucinski
Mr. Ken Reilly

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Assistant Superintendent of Schools : Business /Board
Secretary
Mrs. Janine Loconsolo
Assistant Superintendent of Schools : Curriculum and Instruction
Mrs. Bella Polanco
Assistant Business Administrator
Ms. Karen Greco
Director of Communications & Employee Relations
Mr. Michael Parigi
Director of Buildings & Grounds Report

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Executive Session

MOTION TO CONVENE EXECUTIVE SESSION AT 6:31 pm

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss a HIB appeal and facilities.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

MOTION TO ADJOURN EXECUTIVE SESSION AT 8:11 pm

Correspondence

Mr. Bania spoke regarding the meeting between the Nutley Board of Education and Caldwell University to create an academic partnership. Mr. Bania thanked the Board, Caldwell University and Trustee Pomares for their partnership.

President Ferraro also thanked Caldwell University for their partnership which will give our Nutley High School students an amazing opportunity to gain an associate's degree while still attending High School.

Trustee D'Elia echoed President Ferraro and thanked Caldwell University for this partnership.

Trustee of Board of Caldwell University Mr. Pomares spoke regarding the MOU with the Nutley Board of Education and commended the partnership.

Approval of Minutes

Trustee Battaglia moved, Trustee Balsamo seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – August 22, 2023
Open Public Meeting – August 8, 2023

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Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania said we are ready to open the doors for the 2023-2024 school year. Summer has been a very busy time for the Nutley School District and Mr. DiPisa will speak of all the facility upgrades that will be done before school re-opens. Mr. Bania mentioned the visit to Caldwell University and the success of the new partnership. Mr. Bania mentioned the Administrative Retreat which was very productive and primarily focused on our five goals and security. Mr. Bania also said we are holding our new teacher orientation starting this week. The district has sixty new teachers starting this school year. During the orientation we stressed upon the culture we have in the Nutley School District. Mr. Bania said he recently shared an email with all parents regarding the parent orientation screen cast. This screen cast speaks of upgraded components of our website including new regulations and goals. This screen cast will be posted on our website under the Superintendent's corner. Mr. Bania said our student orientations have begun. The High School orientation and Middle School orientations are being held this week. Mr. Bania concluded by stating staff will be back in district on September 5th and students will be back on September 6th and we are looking forward to another great school year.

2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo began by thanking all the teachers who participated in the curriculum writing this past summer and the revised curriculum documents will be on tonight's agenda. Mrs. Loconsolo also thanked the teachers who screened our incoming kindergarteners and our English Language Learners this summer. Mrs. Loconsolo echoed what Mr. Bania said regarding the Administrative retreat and new teacher orientation.

3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa thanked the Board of Education members for their work through the summer. Mr. DiPisa also thanked the Township of Nutley and the Board regarding the Shared service agreement that was approved. Mr. DiPisa thanked his colleagues and central office for their hard work over the summer. This was including Michael Parigi, Tim Koster, and the entire custodial staff for their hard work on the summer projects. Mr. DiPisa pointed out the shared service projects in district that were completed with the help of the Nutley Township. Mr. DiPisa commended the district for getting the all schools ready for a new school year while undergoing large projects over the summer.

3. Director of Buildings & Grounds Report

Mr. Parigi

Mr. Parigi listed all renovations that were completed by school. Radcliffe School had a complete gym renovation. Lincoln School's basement hallway was updated, removing rugs, old pipes, and a new floor was installed. John Walker Middle School had two new Pre-K classrooms added and old bathrooms were renovated for Pre-K students. Spring Garden had a catastrophic food on May 22nd. The basement of the school has been completely restored and updated. Nutley High School media

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center abatement was completed on time and the space has been turned over to the contractor. Nutley High School also received new sidewalks, irrigation, and new landscaping with the help of the Township of Nutley. Yantacaw School received new flooring for the teacher's cafeteria. These updates could not have been completed without our maintenance and custodial crew being 100% invested in our students.

Committee Reports

1. Academic Committee

Mrs. Danchak-Martin said Meredith Gerckens joined the committee to discuss the mental health enhancements for the upcoming school year. Mrs. Gerckens also discussed the implementation of RULER curriculum, and she presented to the committee on the pathway for preparing students for the college process. Mrs. Danchak-Martin said Leann Martin joined the committee to discuss the summer math professional development, as well as ways we will be rolling this out to the entire staff. The committee reviewed the virtual learning plan for the 2023-24 school year and reviewed the schedule of courses for the upcoming school year. Mrs. Danchak-Martin said the committee reviewed the district professional development plan for submission to the NJDOE and reviewed curriculum that are entering its draft year during the 2023-24 school year. Mrs. Loconsolo previewed the field trip and professional development requests with the committee. Mrs. Danchak-Martin said the next meeting of the Academic Committee will be held on Thursday, September 14th.

2. Administration Committee

Mr. Balsamo said the Administration committee reviewed the complete Memorandum of Understanding with the custodial bargaining unit. Mr. Balsamo said the committee reviewed the cyber security proposal and discussed updates to the security manual and protocols. Mr. Balsamo said the next administration committee meeting will be held on Wednesday, September 13th.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

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Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

NONE

ACADEMIC - Resolutions 1-8

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-8 as follows:

Mr. D’Elia read Resolution #4 aloud.

Upon a roll call vote, Academic Resolutions 1-8 were unanimously approved.

1. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Angela Irene Angelique Hellriegel Jennifer Jiritano Tara Burd Ananis Griffoul Prudence Soobrattie	K-12 ESL Curriculum & Assessment Review and WIDA Yearly Certification	9/15/23,10/20/23, 12/1/23,1/26/24	Nutley, NJ	\$0
Alicia Michalek, Rob Porrino, Sabino Coppola	Content Area Articulation – APUS / USI Honors	9/21/23 & 2/7/24	Nutley, NJ	\$0
Debbie Piacentini	Paris Training Tour for Spring 2024 Trip	10/5/23 – 10/9/23	Paris	\$0
Joseph Dwyer	NJCSS Annual Conference	10/23/23	New Brunswick, NJ	\$105 + Travel
Joseph Cremona, Jennifer Stine, Robert Porrino, Evan Dickerson	Interdisciplinary Planning	10/3/23	Nutley, NJ	\$0
Jenna Rubino & Flavia Groeling	NJCSS Annual Conference	10/23/23	New Brunswick, NJ	\$50pp + travel

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Bryan Abbio, Nicole David, Kevin Tempsick, Alina Gumbs	Interdisciplinary Planning	11/30/23	Nutley, NJ	\$0
Nicole David, Ashley Scimeca, Chris Bradley, Amy Gewecke, Jeff Gramata, Sabino Coppola	Content Area Articulation – World History	1/25/24	Nutley, NJ	\$0
Bryan Abbio, Steve Herget, Gerald Ryan, Jen Stine, Laura Feraco	Content Area Articulation – US II	2/29/24	Nutley, NJ	\$0
Veronica Walsh, Lauren Woch, Sal Gabriele, James Vance	Grade Level Articulation	1/23/24	Nutley, NJ	\$0
Brian Kutzleb, Ian Guariglia, Mike Stoffers, Sal Gabriele, Ashley Grant	Grade Level Articulation	1/23/24	Nutley, NJ	\$0
Chris Bradley, Laura Feraco, Nick Ritacco, Sabino Coppola, Steve Herget	Content Area Articulation – US I	3/19/24	Nutley, NJ	\$0

2. CURRICULUM APPROVAL

BE IT RESOLVED that the curriculum as described in the district selected course guides, courses of study, curriculum guides, and program materials listed on the attached Schedule A, be adopted for use in Grade Preschool through Grade 12 of the Public Schools of Nutley for the 2023-2024 school year.

3. NEWLY WRITTEN DRAFT CURRICULUM APPROVAL

BE IT RESOLVED that the newly written draft curriculum in the areas of Mathematics, RULER, Social Studies, English Language Arts (ELA) and Fine & Performing Arts CTE be adopted for use in Grades K-12 of the Public Schools of Nutley for the 2023-2024 school year.

4. APPROVAL OF MEMORANDUM OF AGREEMENT - CALDWELL UNIVERSITY - 2023-2024

BE IT RESOLVED that the Board of Education approves the Memorandum of Agreement with Caldwell University and The Nutley Public School District for the 2023-2024 school year.

5. APPROVAL OF MEMORANDUM OF AGREEMENT – HUDSON COMMUNITY COLLEGE - 2023-2024

BE IT RESOLVED that the Board of Education approves the Memorandum of Agreement with Hudson Community College and The Nutley Public School District for the 2023-2024 school year.

6. APPROVAL OF AGREEMENT - SMARTER SELF 360 - 2023-2024

BE IT RESOLVED that the Board of Education approves the agreement with Smarter Self 360 and The Nutley Public School District for the 2023-2024 school year.

7. APPROVAL OF 2023-2024 DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approve the submission of the 2023-2024 District Professional Development Plan Statement of Assurance to the Executive County Superintendent.

8. APPROVAL OF 2023-2024 VIRTUAL LEARNING PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approve the submission of the 2023-2024 Virtual Learning Plan Statement of Assurance to the Executive County Superintendent.

ADMINISTRATION - Resolutions 1-2

Trustee Balsamo moved and Trustee Quirk seconded a motion that the Board approve Administration Resolutions 1-2 as follows:

Upon a roll call vote, Trustee Ferraro abstained from resolution #2 and Administration Resolutions 1-2 were approved.

1. Resolution in Accordance with N.J.S.A. 2C:39-5(e) – 2023-2024

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 1289
Employee # 4036
Employee # 4628
Employee # 4550
Employee # 4174
Employee # 4487
Employee # 4630
Employee # 4536
Employee # 4554
Employee # 4480
Employee # 4593
Employee # 2293

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

2. APPROVE AGREEMENT WITH EDUCATION ASSOCIATION OF NUTLEY – Custodial Unit

BE IT RESOLVED that the Board of Education approves the Memorandum of Agreement and the salary guides with the Education Association of Nutley (Custodial Unit) encompassing the terms and conditions of employment for the custodial and buildings & grounds employees for the period July 1, 2023 through June 30, 2028.

FINANCE - Resolutions 1-12

Trustee Battaglia moved and Trustee Scotti seconded a motion that the Board approve Finance Resolutions 1-12 as follows:

Upon a roll call vote, Trustee Battaglia abstained from resolution #6 and Finance Resolutions 1-12 were approved.

1. SECRETARY & TREASURER'S REPORT – July 2023

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending July 31, 2023.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – July 2023

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of July 31, 2023 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS –August 2023

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated August 08, 2023 in the total amount of \$ 280.00 (Appendix C).

4. BILLS AND MANDATORY PAYMENTS –August 2023

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated August 29, 2023 in the total amount of \$3,582,644.28 (Appendix C).

5. TRANSFERS – July 2023

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the July transfers in the 2023-2024 budget (Appendix D).

6. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2023-2024

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Davino Lincoln School PTO	Lincoln School Kindergarten Ice Cream Social	Lincoln School Blacktop	8/29/23 8/30/23 (rain date)	6:00 pm-7:00 pm	Facilities: None Custodian: None	1
Dawn Cundiff Nutley Football Booster Club	HS Varsity Football Team Dinners	High School Cafeteria	8/31/2023 - 10/20/23	3:00 pm-4:00 pm	Facilities: None Custodian: None	7
Theresa Vinci Nutley Parks & Recreation	Soccer Practices	Elementary Schools Fields	9/5/23 - 11/22/23	6:00 pm-Dusk	Facilities: None Custodian: None	50
Emily Donahue Yantacaw School PTO	Yantacaw School Outdoor Movie Night	Yantacaw School Field	9/8/23 9/22/23 (rain date)	6:00 pm - 10:00 pm	Facilities: None Custodian: None	1

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Erin Battaglia Nutley High School - Robotics Club	Raid-X Robotics Club Reveal for 2023-2024 Season	High School Teachers Cafeteria	9/9/23	9:00 am-3:00 pm	Facilities: None Custodian: None	1
Jeremy Lentz & Lentz	SAT Test Prep Classes	Nutley High School Classroom	9/11/23 - 10/30/23	6:30 pm-9:30 pm	Facilities: \$800.00 Custodian: None	8
Walter Smith Cub Scout Pack 14	Cub Scout Recruiting	Yantacaw School Auditorium	9/13/23	6:30 pm - 8:00 pm	Facilities: None Custodian: None	1
Walter Smith Cub Scout Pack 14	Cub Scout Recruiting	Washington School Auditorium	9/14/2023	6:30 pm - 8:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School 6th Grade Meeting	Lincoln School Cafeteria	9/14/23	7:00 pm-9:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School 6th Grade Car Wash	Lincoln School Back Lot	9/16/23 9/23/23 (rain date)	8:00 am-12:00 pm 8:00 am-12:00 pm	Facilities: None Custodian: None	1
Meghan Myers Girl Scouts Heart of NJ Nutley/Belleville	Girl Scout Recruitment	Washington School (under tent)	9/18/23 9/19/23 (rain date)	6:45 pm-8:00 pm	Facilities: None Custodian: None	1
Angela Melchionne NHS Volleyball Booster Club	HS Volleyball Booster Car Wash Fundraiser	High School (New Street)	9/23/23	8:00 am-1:00 pm	Facilities: None Custodian: None	1
Krista Crumrine Cub Scout Pack 141	Cub Scout Meeting	Radcliffe School Gym	9/27/23	6:30 pm - 8:30 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School PTO Meetings	Lincoln School Cafeteria	9/27/23-6/12/24	7:00 pm-9:00 pm	Facilities: None Custodian: None	10
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Special Needs Program	Radcliffe School Gym	10/4/23 - 5/29/23	6:30 pm-9:30 pm	Facilities: None Custodian: None	33
Emily Donahue Yantacaw School PTO	Yantacaw School Back to School Dance	Yantacaw School Gym Auditorium	10/13/23	6:00 pm - 10:00 pm	Facilities: None Custodian: None	1
Emily Donahue Yantacaw School PTO	Yantacaw School Trunk or Treat	Yantacaw School Field & Parking Lot	10/21/23 10/28/23 (rain date)	12:00 pm - 6:00 pm	Facilities: None Custodian: None	1
						120
Total Use of Property Represented By The Above						120

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7. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2023-2024

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-24 school year.

SCHOOL	Amount	Number of Students
SHIP Midland Park	\$88,360.00	1
New Bridges Middle School / High School	\$89,620.00	1
Windsor Prep High School	\$59,262.72	1
Northwest Essex Community Healthcare Network Therapeutic School / Preschool	\$79,309.80 + aide	1
South Bergen Jointure Commission – Maywood	\$72,420.00	1

8. APPROVAL OF AGREEMENT – KID CLAN SERVICES, INC. – July 1, 2023- June 30,2024

BE IT RESOLVED, that the Board of Education approves an agreement between Nutley Board of Education and Kid Clan Services, Inc. to provide occupational, physical, and speech therapy services for Nutley Public School students.

9. APPROVAL OF AGREEMENT – WILLIAM PATERSON TRANSITIONAL PROGRAM – 2023-2024

BE IT RESOLVED, that the Board of Education approves an agreement between Nutley Board of Education and William Paterson Transitional Program to provide transitional programs to two Nutley Public School students for a fee of \$18,000.00 from September 11, 2023 through June 7, 2024.

10. APPROVAL OF AGREEMENT – ITG INNOVATIVE THERAPY GROUP – 2023-2024

BE IT RESOLVED, that the Board of Education approves an agreement between Nutley Board of Education and ITG Innovative Therapy Group to provide paraprofessionals for the Nutley Public Schools at a fee of \$35.00 per hour for the 2023-2024 school year.

11. APPROVAL OF AGREEMENT – ITG INNOVATIVE THERAPY GROUP – 2023 ESY

BE IT RESOLVED, that the Board of Education approves an agreement between Nutley Board of Education and ITG Innovative Therapy Group to provide a board certified behavior analyst (BCBA) ,as needed, for Nutley Public Schools at a fee of \$100.00 per hour for the 2023 extended school year.

12. ACCEPTANCE OF DONATION – RADCLIFFE SCHOOL

BE IT RESOLVED that the Board of Education accepts the donation of \$2,000.00 from the Radcliffe School PTO for Radcliffe School’s teachers’ lounge.

POLICY – Resolution 1-2

Trustee Scotti moved and Trustee Balsamo seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy Resolutions 1-2 were unanimously approved.

1. RESCIND OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education rescind the following bylaws and policies

1648.11	The Road Forward COVID-19 – Health and Safety (M)
1648.13	School Employee Vaccination Requirements (M)

2. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws and policies.

2419	School Threat Assessment Teams
5350	Student Suicide Prevention (M)
5600	Student Discipline / Code of Conduct (M)
5200	Attendance
0152	Board Officers
0161	Call Adjournment and Cancellation
0162	Notice of Board Meetings
2423	Bilingual and ESL Education
2425	Emergency Virtual or Remote Instruction Program
5512	Harassment, Intimidation, or Bullying
8140	Student Enrollments
8330	Student Records
0144	Board Member Orientation and Training
2520	Instructional Supplies
3217	Use of Corporal Punishment
4217	Use of Corporal Punishment
5305	Health Services Personnel
5308	Student Health Records
5310	Health Services
6112	Reimbursement of Federal and other Grant Expenditures
6115.04	Federal Funds – Duplication of Benefits
6311	Contracts for Goods or Services Funded by Federal Grants
7440	School District Security
9140	Citizens Advisory Committees
4433	Vacations

PERSONNEL – Resolutions 1

Trustee Quirk moved and Trustee Balsamo seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Affilitto, Tia	Teacher	BA Step 1 \$61,780	WS	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing O. Gegre	11-120-100-101-00-000
2.	Abbate-Rodriguez, Brittany	Special Education ABA Kindergarten	MA Step 3 \$68,280	SG	10/2/23	6/30/24	pending NJ. PL. 2018.c.5 replacing B. Rizzi	11-215-100-101-00-000
3.	Guerriero, Margaret	LRT Latin	\$130 Days 1-5 \$160 Days 6-20 \$309 days 21+	HS	9/1/23	6/30/24	Coverage for A. Lodato	11-140-100-101-00-000
4.	O'Neill, Kaitlyn	LRT	\$130 Days 1-5 \$160 Days 6-20 \$309 days 21+	LS/ YS	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Coverage for M. Gerrity and P. Dente	11-120-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Cyrulik, Malgorzata	Paraprofessional	Step 3 \$26,888	SG	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing B. D'onfrio	11-214-100-106-00-000
2.	Gugliuzza, Wendy	Non-Instructional Aide	Step 1 \$15/hr	SG	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing R. Schmitt	11-000-262-100-21-000
3.	Mannion, Michelle	Paraprofessional	Step 2 \$26,638	RS	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing A. Beck	11-214-100-106-00-000

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4.	Matos, Jerrilyn	Paraprofessional	Step 3 \$26,888	WS	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing K. Romanski	11-000-217-100-00-000
5.	Vargas, Marilyn	Non-Instructional Aide	Step 3 \$15.30/hr	MS	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing K. Serio Not to exceed 30 hours per week through 9/25 and 15 hours per week thereafter	11-000-262-100-21-000
6.	Walker, Latisha	Paraprofessional	Step 1 \$26,388	SG	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing agency	11-214-100-106-00-000
7.	An, Melody	Student Athletic Trainer	N/A	ATH	9/1/23	6/30/24		N/A
8.	Rauco, Randy	Computer Technician/Help Desk	\$50,000	DIST	9/18/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing M. Cupo	11-000-252-100-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Suriani, Lisa	Non Instructional Aide	Step 2 \$15.15	RS	9/1/23	6/30/24	Amend Hours to 25 hours per week	11-000-262-100-21-000
2.	Cupo, Matthew	Technician		DIST	8/25/23		Amend resignation date. Last day is 8/25/23	N/A
3.	Fabiano, Frank	Teacher		RS	10/11/23	6/30/24	Amend Start Date	N/A
4.	Garcia, Lourdes	Coordinator, World Language		DIST	9/21/23	6/30/24	Amend Start Date	N/A
5.	Rehe, Lindsay	Teacher		MS	10/10/23	6/30/24	Amend State Date	N/A
6.	Ribeiro, Renata	Behaviorist		DIST	9/11/23	6/30/24	Amend Start Date	N/A
7.	Scaglione, Gianna	Speech Therapist		DIST	10/23/23	6/30/24	Amend State Date	N/A
8.	Gaines, Stephone	Night Chaperone					Rescind Night Chaperone	N/A

B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

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1.	Appel, Jessica	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
2.	Arata, William	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
3.	Aurricchio, Gianna	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
4.	Bhuvanendran, Shawnette	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
5.	Borino, Anthony	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
6.	Braico, Stephanie	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
7.	Brum, Robert	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
8.	Burbank, Peter	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
9.	Callahan, Maureen	Para Sub	DIST	\$100/day	9/1/23	6/30/24	11-120-100-101-00-016
10.	Carter, Carter	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23	11-120-100-101-00-016
11.	Castro, Lorraine	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
12.	Chatterjee, Sanghamitra	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016

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13.	Clarke, Charles	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
14.	Cline, Alicia	Perm Sub with Sub Cert	MS	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
15.	Corino, Carmine	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
16.	Cubellis, Linda	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
17.	Cullity, Kathy	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
18.	Davino, Nicole	Per Diem Sub Nurse	DIST	\$200/day	9/1/23	6/30/24	11-000-213-100-00-016
19.	DiToro, Robert	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
20.	Dwyer Jr., Joseph	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
21.	Egberongbe, Mariam	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
22.	Eskander, Youliana	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
23.	Fabiano, Deanna	Perm Sub Teacher with Sub Cert	MS	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016

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24.	Fitzpatrick, Maryann	Per Diem Sub with Teaching Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
25.	Giachetti, Lisa	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
26.	Griffin, Patty	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
27.	Hagert, Suzanne	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
28.	Hall, Lisa	Perm Sub Teacher with Sub Cert	HS	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
29.	Holly, Sheryl	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
30.	Jernick, Amy	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
31.	Johntson, Dennis	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
32.	Kirby, Melissa	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
33.	Kirolos, Martina	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
34.	Klecak, William	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016

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35.	Lotito, Austin	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
36.	LoCascio, Amelia	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
37.	Londino,Michelle	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
38.	Longo, Garivaldi	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
39.	Malanka, Lynn	Per diem sub Nurse	DIST	\$200/day	9/1/23	6/30/24	11-000-213-100-00-016
40.	Marfiewicz, Jennifer	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
41.	Mauro, Dina	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
42.	Mazza, Denise	Perm Sub with Sub Cert	HS	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
43.	McDowell, Breeilyn	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
44.	McGrath, Kerry	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
45.	Meisch, Victoria	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016

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46.	Morales, Marilyn	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
47.	Narayanan, Nithya	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
48.	Ogulin, Cara	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
49.	Osieja, Christina	Return Sub Tech/Sub Teacher with Teaching Cert	DIST	\$15/hr (sub tech) \$130/day starting (sub teach)	9/1/23	6/30/24	11-120-100-101-00-016
50	Palermo, Anthony	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
51.	Provenzano, Maria	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
52.	Rau, Dylan	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
53.	Rodriquez, Jennifer	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
54.	Rosania, Christen	Per Diem Sub Nurse	DIST	\$200/day	9/1/23	6/30/24	11-000-213-100-00-016
55.	Sacchetti, Maria	Per Diem Sub Nurse	DIST	\$200/day	9/1/23	6/30/24	11-000-213-100-00-016
56.	Serviss, Rachel	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016

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57.	Smith, Maureen	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
58.	Snoha, Lucia	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
59.	SanGiovanni, Beverly	Sub Lunch Aide/Office Aide	DIST	\$15/hr	9/1/23	6/30/24	11-000-262-100-21-000
60.	Spear, Carol	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
61.	Teran, Leonela	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
62.	Thomas, Janet	Per Diem Sub with Teaching Cert	DIST	\$130/day starting (sub teach)	9/1/23	6/30/24	11-120-100-101-00-016
63.	Tolve, Sandra	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/223	6/30/24	11-120-100-101-00-016
64.	Tolve, Sherrie	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/23	6/30/24	11-120-100-101-00-016
65.	Torres Suarez, Deborah	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
66.	Turano, Elvira	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
67.	Waddleton, Kelly	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016

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68.	Luberto, Emily	Per Diem Sub with Sub Cert	WS	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016
69.	DeAngelo, Emily	Per Diem Sub with Sub Cert	RS	\$100/day starting	9/1/23	6/30/24	11-120-100-101-00-016

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Arama, Marissa	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
2.	Barbagallo, Susana	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
3	Casey, Amber	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
4.	Costanzo, Carol	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
5.	Gardner, Allyson	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
6.	Kulcsar, Christopher	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
7.	DeAngelo, Emily	Teacher	28.46/hr.	DIST	9/1/23	6/30/24	55-990-320-100-00-000
8	Demetroulakos, James	Aide	19.00/hr	DIST	9/1/23	6/30/24	55-990-320-100-00-000
9.	Palomino, Luzmila	Aide	19.00/hr	DIST	9/1/23	6/30/24	55-990-320-100-00-000
10.	Volpe, Laura	Aide	19.00/hr	DIST	9/1/23	6/30/24	55-990-320-100-00-000

E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

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1.	Farro, Toni Ann	Paraprofessional	MS	9/1/23	Transfer from Spring Garden	N/A	
2.	Lamken, Melissa	Paraprofessional	HS	9/1/23	Transfer from Spring Garden	N/A	
3.	O'Farrill, Debora	Paraprofessional	WS	9/1/23	Transfer from Yantacaw	N/A	
4.	Homyak, Karen	Paraprofessional	WS	9/1/23	Transfer from Spring Garden	N/A	
5.	Rana, Vaishali	Paraprofessional	LS	9/1/23	Transfer from Spring Garden	N/A	
6.	Volpe, Laura	Paraprofessional	LS	9/1/23	Transfer from Radcliffe	N/A	
7.	Fischer, Michelina	Paraprofessional	WS	9/1/23	Transfer from Spring Garden	N/A	
8.	Calabria, Melissa	Paraprofessional	WS	9/1/23	Transfer from Spring Garden	N/A	
9.	Mosel, Stephanie	Teacher	MS	9/1/23	Involuntary Transfer from Radcliffe	N/A	
10.	Casazza, Eva	Teacher	WS	9/1/23	Involuntary Transfer from Spring Garden	N/A	
11.	Christian, Erika	Teacher	SG	9/1/23	Change in Assignment Preschool Disabilities Teacher	11-216-100-101-00-000	
12.	Lindsay, Samantha	Teacher	SG	9/1/23	Change in Assignment Kindergarten ABA Teacher	11-214-100-101-00-000	
13.	Miller, Gabriella	Paraprofessional	WS	9/1/23	Transfer from MS to WS	N/A	
14.	Simpson, Danielle	Paraprofessional	MS	9/1/23	Transfer from SG to MS	N/A	
15.	Tucker, Michelle	Teacher	MS	9/1/23	Transfer from SG to MS	N/A	
16.	Il Vento, Chelsey	Teacher	MS	9/1/23-11/17/23	Covering for K. Johnstone	N/A	

F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Pelenskij, Nicholas	Maintenance	DIST	9/1/23	Resignation Effective 9/1/23	N/A
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G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Shoja, Jessica	Coor. Integrated Tech	DIST	5/30/23	6/23/23	Use of Sick Days for Maternity Leave	N/A
2.	Conte, Cara	Paraprofessional	RS	9/1/23	6/30/24	Unpaid Childrearing LOA for the 23-24 school year. RTW 9/1/24	N/A
3.	Employee #3132	Employee	DIST	8/23/23	9/25/23	Sick Bank, RTW 9/26/23	N/A
4.	Gabela, Lauren	Paraprofessional	SG	9/1/23	1/16/24	Amended Maternity SD 9/1/23 - 10/12/23 FMLA 10/16-1/12/24 RTW 1/16/24	N/A

I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Yasso, Michelle	Transition Coordinator	NHS	\$5,000	9/1/23	6/30/24	20-270-200-100-00-000
2.	Lemire, Jessica	LPDC Chair	DIST	\$1,224	9/1/23	6/30/24	20-270-200-100-00-000
3.	Nolasco, Jessica	LPDC Chair	DIST	\$1,224	9/1/23	6/30/24	20-270-200-100-00-000
4.	Cappello, Joseph	HIB/Anti Bullying Coordinator	DIST	\$2,500	9/1/23	6/30/24	11-401-100-101-00-025

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5.	Zarbetski, Averi	HIB/Anti Bullying Specialist	NHS	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
6.	Gennace, Alisa	HIB	MS	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
7.	Alfaro, Lauren	HIB/Anti Bullying Specialist	RS	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
8.	Cerniglia, Kelli	HIB/Anti Bullying Specialist	WS	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
9.	Thunell, Nancy	HIB/Anti Bullying Specialist	LS	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
10.	Dambrot, Miranda	HIB/Anti Bullying Specialist	SG	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
11.	Barbone, Merrill	HIB/Anti Bullying Specialist	YS	\$1,836	9/1/23	6/30/24		11-401-100-101-00-025
12.	Lee, Tiffany	Night Chaperone	HS	\$500	8/27/23	8/31/23	Pending NJ. PL. 2018.c.5 To be paid on 9/15	11-401-100-101-71-626
13.	Idio, Joshua	Night Chaperone	HS	\$500	8/27/23	8/31/23	Pending NJ. PL. 2018.c.5 To be paid on 9/15	11-401-100-101-71-626
14.	Rizzo, Alexis	Spring Musial Assistant / Acting Assistant	HS	\$1,275	9/1/23	6/30/24	To be paid 3/30/24	11-401-100-101-71-626
16.	Curran, Justine	Teacher	MS	\$45/class	9/1/23	11/17/23	Additional Class, covering for Il Vento	11-130-100-101-00-020
17.	Kozyra, Cheryl	Teacher	MS	\$45/class	9/1/23	11/17/23	Additional Class, covering for Il Vento	11-130-100-101-00-020
18..	Gabriele, Salvatore	Teacher	MS	\$45/class	9/1/23	11/17/23	Additional Class, covering for Il Vento	11-130-100-101-00-020
19.	Ippolito, Michele	Teacher	MS	\$45/class	9/1/23	11/17/23	Additional Class, covering for Il Vento	11-130-100-101-00-020
20.	Bruscino, Lauren	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours.	11-130-100-101-00-020

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21.	Belthoff, Gaberiella	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
22.	Lauro, Kimberly	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
23.	Reilly, Bianca	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
24.	Bassani, Taylor	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
25.	Tarantino, Amanda	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
26.	Guariglia, Ian	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
27.	Alamo, Christina	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
28.	Melillo, Mary	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
29.	Zazzali, Lynn	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
30.	Ovchinnikoff, Margaret	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
31.	Cappello, Joseph	Teacher	MS	\$23/session	9/1/23	6/30/24	Central Detention. Not to exceed 40 hours	11-130-100-101-00-020
32.	Divillio, Jill	Counselor	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
33.	Birnbaum, Lauren	Counselor	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
34.	Lewis, Victoria	Counselor	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
35.	Theodorou, Erin	Counselor	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
36.	Vos, Carrie-Ann	Counselor	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
37.	Zarbetski, Averi	SAC	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
38.	Bellini, Adrienne	Teacher	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021

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39.	Cremona, Joseph	Teacher	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
40.	Helm, Christian	Dean of Students	HS	\$50/hr	8/29/23	8/29/23	Freshmen Orientation. Not to exceed five hours	11-120-100-101-00-021
41.	Brown, Laurie	Secretary	MS	\$208.14/day	8/28/23	9/1/23	Not to exceed five days	11-000-240-105-00-017

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs.

1.	DeAngelo, Emily	Assistant Girls Soccer	Step 1 \$5,304	ATH	8/30/23	6/30/24	11-402-100-100-71-400
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J. Change-in-Training Levels

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Change-in-Training Levels for the following teaching staff, effective September 1, 2022.

1.	Ahn, Phillip	Teacher	NHS	MA+30 Step 9	\$86,280	9/1/23	6/30/24	11-140-100-101-00-024
2.	Barbone, Merrill	Counselor	YS	MA+30 Step 5	\$80,280	9/1/23	6/30/24	11-120-100-101-00-024
3.	Boglivi, Nicole	Teacher	WS	MA+30 Step 11	\$90,280	9/1/23	6/30/24	11-120-100-101-00-024
4.	Bonelli, Sydney	Teacher	RS	MA+15 Step 5	\$71,280	9/1/23	6/30/24	11-120-100-101-00-024
5.	Ciccione, Sara	Teacher	NHS	MA +30 Step 4	\$79,280	9/1/23	6/30/24	11-140-100-101-00-024
6.	Citarella, Jennifer	Teacher	NHS	MA+30 Step 14	\$97,080	9/1/23	6/30/24	11-140-100-101-00-024
7.	Coppola, Sabino	Teacher	NHS	BA+15 Step 3	\$64,280	9/1/23	6/30/24	11-140-100-101-00-024

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8.	Eltzholtz, Julia	Teacher	SG	MA +15 Step 2	\$69,280	9/1/23	6/30/24	11-130-100-101-00-024
9.	Francello, Matthew	Teacher	NHS	MA +30 Step 10	\$88,280	9/1/23	6/30/24	11-130-100-101-00-024
10.	Freedman, Jill	Teacher	YS	MA+30 Step 16	\$108,277	9/1/23	6/30/24	11-120-100-101-00-024
11.	Gandolfi, Kaitlyn	Teacher	SG	MA+15 Step 9	\$77,280	9/1/23	6/30/24	11-120-100-101-00-024
12.	Grant, Ashley	Teacher	MS	BA+15 Step 3	\$64,280	9/1/23	6/30/24	11-130-100-101-00-024
13.	Gumbs, Alina	Teacher	NHS	MA Step 5	\$69,780	9/1/23	6/30/24	11-140-100-101-00-024
14.	Huegel, Kelly	Speech Pathologist	SG	MA +15 step 4	\$70,280	9/1/23	6/30/24	11-130-100-101-00-024
15.	Kerr, Michelle	Teacher	WS	MA+30 Step 9	\$86,280	9/1/23	6/30/24	11-130-100-101-00-024
16.	LaPeruta, Steven	Teacher	NHS	DR Step 8	\$85,280	9/1/23	6/30/24	11-140-100-101-00-024
17.	Lodato, Amelia	Teacher	NHS	BA+30 Step 8	\$71,780	9/1/23	6/30/24	11-140-100-101-00-024
18.	Mosel, Stephanie	Teacher	MS	MA+30 Step 9	\$86,280	9/1/23	6/30/24	11-130-100-101-00-024
19.	Natale, Julianna	Case Manager/ Social Worker	NHS	MA + 30 Step 6	\$81,280	9/1/23	6/30/24	11-140-100-101-00-024
20.	O'Grady, Shannon	Teacher	RS	BA+30 Step 6	\$68,780	9/1/23	6/30/24	11-120-100-101-00-024
21.	Parness, Lauren	Teacher	MS	MA+30 Step 6	\$81,280	9/1/23	6/30/24	11-130-100-101-00-024
22.	Olveira, Paula	Teacher	NHS	MA+30 Step 6	\$81,280	9/1/23	6/30/24	11-140-100-101-00-024

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23.	Rizzi, Brianna	Teacher	RS	MA Step 5	\$69,780	9/1/23	6/30/24	11-130-100-101-00-024
24.	Ruglio, Deanna	Speech Pathologist	SG	MA+15 Step 3	\$69,780	9/1/23	6/30/24	11-130-100-101-00-024
25.	Ryder, Joniene	Teacher	LS	MA+15 Step 11	\$81,280	9/1/23	6/30/24	11-130-100-101-00-024
26.	Scimeca, Ashley	Teacher	NHS	MA+15 Step 4	\$70,280	9/1/23	6/30/24	11-140-100-101-00-024
27.	Scully, Amanda	Teacher	RS	MA+30 Step 6	\$81,280	9/1/23	6/30/24	11-110-100-101-00-024
28.	Smith, Tina	Teacher	NHS	MA +30 Step 6	\$81,280	9/1/23	6/30/24	11-140-100-101-00-024
29.	Zanta, Victoria	Teacher	NHS	MA+30 Step 6	\$81,280	9/1/23	6/30/24	11-140-100-101-00-024

Old Business

President Ferraro thanked Mr. Pomares for attending the meeting.

New Business

NONE

Adjournment

There being no further business, the meeting was adjourned at 8:41pm on a motion by Trustee Balsamo seconded by Trustee Danchak-Martin to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

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