

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING MINUTES**  
**April 24, 2023**

**Announcement of Meeting - 6:30 PM**

President Ferraro

Mr. Ferraro opened the public meeting at 6:30pm

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 12, 2023 and posted on the district website.

**Flag Salute**

President Ferraro

Mr. Ferraro lead the assembly in the flag salute

**Call of Roll**

Mr. DiPisa

Present:

Mr. Joe Battaglia  
Mrs. Lisa Danchak-Martin  
Dr. Thomas D'Elia  
Mr. Charles W. Kucinski  
Mrs. Teri Quirk  
Mr. Ken Reilly  
Mr. Nicholas Scotti  
Mr. Salvatore Ferraro

Absent:

Mr. Salvatore Balsamo

Also Present:

Mr. Kent Bania  
Superintendent of Schools  
Mr. David DiPisa  
Assistant Superintendent of Schools :Business /Board  
Secretary  
Mrs. Janine Loconsolo  
Assistant Superintendent of Schools : Curriculum and Instruction Report

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Ms. Karen Greco  
Director of Communications & Employee Relations  
Mr. Michael Parigi  
Director of Buildings & Grounds

**Approval of Minutes**

Trustee Kucinski moved, Trustee Reilly seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – March 20, 2023

**Correspondence  
NONE**

**Presentations**

School Performance Report	Mr. Bania & Mrs. Loconsolo
Science Fair Winners	Academic Booster Club
Scope of Capital Renovations	Mr. Bania & Mr. Ferraro
2023 / 2024 Budget	Mr. DiPisa & Mr. Bania

**Reports as follows:**

1. Superintendent's Report Mr. Bania

Mr. Bania highlighted events going on in the district. Mr. Bania thanked Mr. DiPisa, Mrs. Devore, Mr. Parigi, Mr. Koster, and Mr. Viemeister for their help to set up and install 66 AED machines in the district. The district will be offering "Stop the Bleeding" Training and CPR courses for students and staff. Mr. Bania announced winter percussion won a New Jersey State Championship and commended the students and staff for their accomplishment. Mr. Bania highlighted Mr. Gains and select choir students who will be taking a trip to Lincoln Center in NYC to work with world renowned composer Eric Whitaker. Mr. Bania also said we are working on needs assessments with the Nutley Family Services Department. Mr. Bania thanked Detective Padilla for hosting the Cookie with a Cop series at Nutley High School which was very successful and we are also holding social and emotional lunches at Nutley High School. Mr. Bania said we had a visit from the NJ Department of Education who reviewed our pre-school spaces in district and we received great feedback from our representative. Mr. Bania said the Nutley Board of Education Board retreat was held last Saturday April 22<sup>nd</sup> and Mr. Bania thanked the Board members for their continued work and support. Mr. Bania said tomorrow April 25<sup>th</sup> Nutley Public Schools will be holding 6<sup>th</sup> grade student orientation at John H Walker Middle School. Mr. Bania said we will be working with the municipal alliance to bring a program called Hidden in Plain Site to the Nutley

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community which is a DEA presentation for our students. Mr. Bania said the PT council meeting will be held tomorrow April 25<sup>th</sup> and Mr. Bania appreciates working together with the PT council. Mr. Bania said Hackensack Meridian students, working with Mrs. Devore, will be joining our High School Health classes speaking about the dangers of vaping. Mr. Bania said on Thursday April 27<sup>th</sup> we will be participating in “Bring your Child to Work Day” and also “Wellness Day” is coming to Nutley High School on May 15<sup>th</sup>. Mr. Bania concluded by welcoming people to attend our May 22<sup>nd</sup> board meeting, when we will be honoring our Governor’s Educator of the Year, our band, and our retirees, prior to the Board Meeting at a reception in our courtyard.

2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo said April is Autism awareness month in our district, and we celebrated with a Spirit Week that centered on acceptance of all students and valuing what makes us all unique. Mrs. Loconsolo said another highlight of this month was celebrating Janine Gambaro and highlighting her contributions to our district and our students at the Annual Jaycee’s Dinner. Mrs. Loconsolo said our Local Professional Development Committee met to review the learning that took place this past year and also to plan for our 2023-2024 professional development cycle. Mrs. Loconsolo said last week staff was notified of a deadline to complete student growth objectives as part of there end of year reporting and also our Administrative Staff will meet to discuss annual evaluations. Mrs. Loconsolo stated this is the time of year to meet collaboratively to discuss goal setting for next year. Mrs. Loconsolo said our coordinators are in the process of inventorying their current assessments and the district purchased Performance Matters to help to digitalize most assessments. The district is currently enrolling students in the summer strategies programs which is a summer academic support program. Mrs. Loconsolo concluded by stating we will be reporting findings from our Math program review at our next Board Meeting on May 22<sup>nd</sup>.

3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa thanked Landscape Techniques and Brian Koribanick for a donation of equipment and labor for the Oval planting project. Mr. DiPisa said the re-key and core replacement project is complete at Radcliffe Elementary School and Lincoln Elementary School replacement has begun today, April 24<sup>th</sup>. The entire project is estimated to be complete by June 30<sup>th</sup>. Mr. DiPisa said the Nutley Board of Education has moved forward with final review for a community project funding by Congresswomen Sherrill and Senator Booker in the amount of \$2 million dollars to upgrade the fire alarms in the district. Mr. DiPisa thanked Commissioner Petracco and Paul Cafone for our shared services agreement for the transportation of a Nutley student that will save a significate amount of money for the school district. Mr. DiPisa concluded by thanking Mayor Scarpelli and Commissioner Tucci and the Parks and Recreation Department for their help with the Oval tree planting and there continued help to the Nutley School District.

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4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said with assistance from Landscape Techniques and the Parks and Recreation department we installed twelve new cherry trees in the Nutley Oval. Landscape Techniques was responsible for the conception to the installation of the trees in the Nutley Oval. Mr. Parigi said the Grounds Department has started their spring cleanups and grass cutting. They are also grooming and preparing the fields for game days. Spring planting will start on May 22<sup>nd</sup>. Mr. Parigi said there was a staff training on April 4<sup>th</sup> which covered vacations and showed two training videos which were supplied by our JIF. Mr. Parigi said the new lock and key replacement is complete at Radcliffe Elementary School and Lincoln Elementary School replacement started today, April 24<sup>th</sup>. Yantacaw, Washington and Spring Garden Elementary Schools will be next for replacement. Mr. Parigi said the maintenance team is working on filter changes on all roof top units throughout the district and the playground has been completed at the Middle School and is already occupied.

5. Student Report

Hamsini Radhakrishnan

Hamsini Radhakrishnan introduced herself as the Vice President of the Student Council. Hamsini said grades are closing up early and students are focusing on all the exciting events planned. Hamsini said Student Council is very excited to be hosting Raider Fest and is working on making the event more inclusive not only having athletic events but also including academic events. The student council is also hosting a Senior Volleyball Tournament which is students versus facility. Hamsini said Night of Nations will be held Thursday, April 27<sup>th</sup> and students are looking forward to this event. Hamsini also mentioned that our indoor percussion and winter guard won championships over the winter. Hamsini said the student council became aware of a junior student that is going through a medical emergency. The junior class along with the National Honor Society and the Key Club has set up a fund raiser for the student and their family.

**Committee Reports**

**Finance Committee** - *Committee met on April 18, 2023*

Mr. Battaglia said the Finance Committee met on April 18, 2023. Alexis Goldman updated the committee on the Nutley High School media center and Yantacaw secure entrance projects. Mr. Battaglia said the Nutley High School media center project is expected to begin again in mid-July and to be completed by October 31, 2023. Mr. Battaglia said Mr. Parigi and Mr. Koster updated the committee on the Oval tree planting and various projects that were completed by our staff over the past few weeks. The committee was also updated on the Oak Securities key and core replacement project that began last week at Radcliffe School and all replacement AED machines have been installed districtwide. Mr. Battaglia said Mr. DiPisa discussed the 2023-2024 budget resolution and presentation for the April 24, 2023 public meeting. The district's application for Congresswomen Sherrill's grant for replacement of all fire alarms districtwide has made it through to the next round of approvals. We will be notified by October 2023 if we are approved. Mr. Battaglia said Mr. Bania updated the committee on personnel items, the district math department review, recognition of the retiree's, the band, and the presentations for the April 24, 2023 board meeting. Mr. Battaglia concluded by stating there is no date set for the next Finance Committee meeting.

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**Academic Committee** - *Committee met on April 11, 2023*

Mrs. Danchak-Martin said Ms. Martin joined the committee to discuss a review of the math program. External consultants provided information from their walk-throughs and observations. Ms. Martin will return to the May Academic Committee to discuss next steps, action items, and the public presentation for May. Mrs. Danchak-Martin said Mr. Bania and Mrs. Loconsolo highlighted the district and school performance reports. Mrs. Danchak-Martin said Mr. Bania discussed the final budget as approved by the county NJDOE office. Mrs. Danchak-Martin said Mr. Bania discussed topics from other committee meetings to include facilities updates, staff review, and personnel matters. Mrs. Danchak-Martin said Mrs. Loconsolo discussed professional development and field trip requests. Mrs. Danchak-Martin concluded by stating the next meeting of the Academic Committee will be on Wednesday, May 15<sup>th</sup> at 6:00pm.

**Administration Committee** - *Committee met on April 17, 2023*

Mr. Kucinski said the committee reviewed a proposal and spoke to a consultant regarding a review of the technology department. Mr. Kucinski said Mr. Bania updated the committee to a potential lease agreement to support early childhood expansion. Mr. Kucinski said Mr. DiPisa reviewed a shared services agreement with the department of public affairs. Mr. Bania discussed a job description for approval and Mr. Bania and Mrs. Loconsolo highlighted the review of certified staff. Mr. Kucinski said Mr. Bania discussed the annual reappointment of staff that will be on the board meeting agenda. Mr. Kucinski said Mr. Bania reviewed the specifics of the contract to support the district partnering with the clinicians from the Rutgers Behavioral Health Services and highlighted the presentations for the April and May board meetings. Mr. Kucinski said Mrs. Loconsolo, Mr. DiPisa, and Mr. Bania highlighted items from other committee meetings including facilities updates, updates from review of the math program, and other items. Mr. Kucinski said Mr. Bania discussed matters related to personnel and Mr. Kucinski concluded by stating the next meeting of the Administration Committee will be on Monday, May 15th.

**Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

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1. Maria Bozza addressed the Board and questioned the pre-school program and the cost it has to the tax payer. Mr. Ferraro addressed the concern of Mrs. Bozza.
2. Joan Rubino addressed the Board and questioned if pre-school will be mandated in the future. Mr. Ferraro addressed that concern of Mrs. Rubino.

Mrs. Rubino also questioned the new job description on the board agenda titled the Director of Student Support and Interventions. Mr. Bania addressed the question of Mrs. Rubino.

Mrs. Rubino also questioned the Climate Change Grant on the board agenda. Mr. Bania also answered the questions of Mrs. Rubino.

Mrs. Rubino questioned a student matter that was brought up at a previous board meeting and Mr. Bania said he will provide the information to Mrs. Rubino.

**ACADEMIC - Resolution 1-2**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-2 as follows:

Upon a roll call vote, Academic Resolutions 1-2 were unanimously approved.

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>
Radcliffe School	Miss Katherine Andrews	5/24/2023	Fairview Lake YMCA Camp Stillwater, NJ
Lincoln School	Ms. Brielle Ricciardi	6/7/23	Bowlero Wallington NJ
High School	Mr. Williams & Mr. Tempsick	4/28/23	Booth Park & NHS Campus Nutley, NJ
High School	Mrs. Erin Battaglia, Mr. Vance Campbell & Ms. Monika Truty	5/19/23 & 5/20/23	Nutley Public Library Nutley, NJ
High School	Ms. Prudence Soobrattie	5/16/23	Nutley Family Services 169 Chestnut Street Nutley, NJ
Washington School	Ms. Margot Vreeland	4/26/23-5/3/23	Neighborhood Surrounding Washington School and Booth Park Nutley, NJ

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Spring Garden School	Ms. Margot Vreeland	4/27/23 – 5/4/23	Neighborhood Surrounding Lincoln School and Booth Park Nutley, NJ
Yantacaw School	Ms. Margot Vreeland	4/28/23 – 5/5/23	Neighborhood Surrounding Lincoln School and Booth Park Nutley, NJ
Radcliffe School	Ms. Margot Vreeland	5/24/23-5/1/23	Neighborhood Surrounding Radcliffe School and Yantacaw Park Nutley, NJ
Lincoln School	Ms. Margot Vreeland	5/25/23-5/2/23	Neighborhood Surrounding Lincoln School and Booth Park Nutley, NJ
Spring Garden School	Mrs. Michelle Shahinian	6/2/23	Health Barn USA 1057 Hillcrest Road Ridgewood, NJ
Radcliffe School	Ms. Josephine Tucci & Ms. Natalie Gatto	4/26/23	Bergen County Zoological Zoo Van Saun County Park 216 Forest Avenue Paramus, NJ
John Walker Middle School	Miss Alexis Vasquez	5/4/23	Stephens State Park Hackettstown, NJ
John Walker Middle School	Mr. Sal Gabriele	5/3/223	Nutley Historical Society Museum Nutley, NJ
John Walker Middle School	Mrs. Cheryl Kozyra & Mr. Sal Gabrielle	5/9/223	Nutley Family Service Bureau Nutley, NJ
John Walker Middle School	Miss Michelle Perkowski	4/26/23	Walking around the street near JHWMS
All District Elementary Schools	All 6th Grade Teachers	4/25/23 *Rain Date added 4/26/23	WMS, Nutley, NJ (Orientation) *previously approved 2/27/23
Radcliffe School	Ms. Quigley, Mrs. Herbert & Mrs. Ryan	5/16/23	Nutley Public Safety Building Nutley, NJ
High School	Mr. Williams	4/26/23	65 Bloomfield Avenue Nutley, NJ
Radcliffe School	Mrs. Ritacco, Mrs. Strumolo & Ms. Domantay	5/11/23	Wilkins Theatre, Kean University Union, NJ
Radcliffe School	Ms. Tucci, Ms. Gatto & Miss Wiesenberg	5/3/23 *rain date 5/4/23	Nutley Pubic Library Nutley, NJ

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**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE / BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Tubertini, Jessica	Neurodiversity in Action: Implications for Supporting Individuals on the Autism Spectrum	5/11/23	Virtual	\$100 / registration
Battaglia, Erin	NJ Maker's Day and NJCU	3/24/23	NJCU Jersey City, NJ	\$0
Alamo, Christina Bassani, Taylor Belthoff, Gaberiella Benjamin, Emily Bruno, Meghan Coppola, Jessica Crowe, Nicole Dickerson, Evan Freda, Chelsea Gurrieri, Michael Harbison, Laura Hecht, Jenifer Johnstone, Katherine Langford, Alisha LaRosa, Pia Lauro, Kimberly Lemire, Jessica Lim, Kristy Marantz, Emily Minervini, Dana Pappas, Peggy Rossillo, Cheryl Tarantino, Amanda Toledano, Katie VanDyke, Victoria	Increasing Engagement in the Secondary ELA Classroom w/ Berit Gordon	4/13/23	NHS Principal's Conference Room	\$0
Mitschow, Julie	2023 Multilingual Learners Summit	5/12/23	Monroe, NJ	\$0
Aviles, Irene DeCunha, Daniella LaGuardia Laurie LaReau Ally Pilsbury, Abby Vitiello, April	NJPSA Transforming Early Childhood Leadership Institute	4/24/23, 5/18/23, 10/5/23, & 12/6/23	Monroe, NJ	\$0
Doyle-Marino, Helen Giaccio, Amy	NJASA/NJAPSA Spring Leadership Conference	5/17/23 – 5/19/23	Atlantic City, NJ	\$599.00 / +travel, hotel & meals



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Finneran, Shannon	Conquer Math Workshop NJSLs Year 1 Grade 5 Fractions, Measurement & Data, Geometry	3/30/23 & 6/1/23	Pompton Plains, NJ	\$340.00
Andreula, Jeannette Boyce, Nicole Cali, Michele Carneval, Andrea Cassie, LoriAnn Cipoletti, Kailyn Crisson, Christine Dingwell, Susan Eltholtz, Julia Fazio, Kristen Ferraro, Danielle Francello, Erika Freedman, Jill Gegre, Ozlem Gerrity, Megan Greenfield, Amanda Groeling, Flavia Hayes, Courtney Heller, Daryl Hollywood-Lehman, Kelly Jenkins, Summer Kerr, Michelle LaBracio, Jaclyn Lanfrank, Michelle Lenik, Erin Licameli, Lesslie Maggiano, Pam Martin, Jeff Messina, Elizabeth Monterosa, Heather Neri, Dana Pied, Marie Rambaldi, Diana Rizzo, Jessica Rubinstein, Lorraine Ryder, Joniene Smyth, Kevin Sorensen, Jill Weinstein, Chris Weller, Kristen West, Stefanie Wiesner, Laura Wood, Samantha	Math Grade Level Professional Development Meetings	4/18/23,4/24/23, 4/28/23,5/4/23	In-District Locations TBD	\$0
Gaines, Stephone	Curriculum Writing/Revisions & Assessment Development	5/24/23	Nutley High School	\$0
Birnbaum, Lauren	How to Build a Balanced College List	5/17/23 & 5/24/23	Virtual	\$100
Parigi, Michael	Sustainability Summit	5/5/23	Homdel, NJ	\$40 + travel

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Jernick, Daniella	Mastering Parent Engagement in Therapy with Kids & Teens	5/12/23	Virtual	\$100
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**ADMINISTRATION - Resolution 1-7**

Trustee Kucinski moved and Trustee Reilly seconded a motion that the Board approve Administration Resolutions 1-7 as follows:

Upon a roll call vote, Administration Resolutions 1-7 were unanimously approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2023-03-03 HIB Report to the Board  
2023-03-10 HIB Report to the Board  
2023-03-17 HIB Report to the Board

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2023-03-24 HIB Report to the Board  
2023-03-31 HIB Report to the Board  
2023-04-14 HIB Report to the Board  
2023-04-21 HIB Report to the Board

**3. Resolution in Accordance with N.J.S.A. 2C:39-5(e)**

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers ("SSRO") to possess a handgun in a school building or on school grounds during his/her workday:

Employee #1289	Employee #4487	Employee #4550
Employee #4036	Employee #4536	Employee #4628
Employee #4174	Employee #4554	Employee #4630

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**4. APPROVAL OF SHARED SERVICE AGREEMENT BETWEEN THE TOWNSHIP OF NUTLEY AND NUTLEY BOARD OF EDUCATION FOR THE PROVISION OF EMS/TRANSPORTATION SERVICES**

THIS SHARED SERVICES AGREEMENT, is made and entered into on this \_\_\_\_ day of \_\_\_\_\_, 2023 (hereinafter the "Agreement"), by and between the Township of Nutley (hereinafter the "Township"), a municipal corporation of the State of New Jersey having its principal offices located at 1 Kennedy Drive, Nutley, New Jersey 07110, and the Nutley Board of Education (hereinafter the "Board"), a municipal corporation of the State of New Jersey organized to pursuant to N.J.S.A. 18A:1-1 et seq. and having its principal offices located at 315 Franklin Avenue, Nutley, New Jersey 07110.

WHEREAS, the Board desires to provide affordable transportation and emergency medical services ("EMS") certain student(s); and

WHEREAS, the Township has the means of effectively providing the aforementioned services to meet the Board's needs; and

WHEREAS, the Township and the Board have considered this subject and agree that it makes financial and geographical sense for the parties hereto to enter into a Shared Services Agreement whereby the Township shall provide transportation/emergency medical services to certain student(s) on behalf of the Board; and

WHEREAS, the Uniformed Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., permits and provides for a mechanism for contracting between local governmental units by entry into a Shared Services Agreement; and

WHEREAS, the Township and the Board agree that their mutual public purposes and best interests will be promoted by the execution and delivery of this Agreement pursuant to the powers conferred by the Uniform Shared Services and Consolidation Act;

NOW THEREFORE, in consideration of the mutual promises and covenants of each to the other, and for other good valuable consideration, the parties hereby agree as follows:

**1. SCOPE OF SERVICES.**

- a. The Township shall provide one or two Emergency Medical Technicians ("EMTs"), as needed, to render transportation and/or emergency medical services to one (1) student designated by the Board.
- b. The Board will provide the Township with the dates, times, and pick-up/drop-off locations relevant to the Township's obligations to provide the services specified herein. Any changes in the transportation schedule or location shall be relayed to the Township as soon as practicable.
- c. The EMTs will be responsible for transporting and/or providing emergency medical services to the student, as needed, via school bus and driver to be provided by the Board. In the event an ambulance is necessary to transport the student, the Township shall provide for such accommodation.

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- d. Any EMT assigned by the Township to render such services on behalf of the Board shall be properly certified by the State of New Jersey and capable of providing both transportation and emergency medical services.
  - e. The scope of services identified in this Agreement shall not be changed or modified unless there is a written instrument executed by both parties authorizing the change or modification.
2. **CONTRACT TERM.** The term of this Agreement shall commence on or about April 1, 2023 and terminate on June 30, 2025 subject to the provisions of section (8) of this Agreement.
3. **PAYMENT RATE.** The Board shall compensate the Township for the services set forth in section (1) of this Agreement in the following manner:
  - a. For each EMT requested and assigned to render transportation/emergency medical services, there shall be a charge of fifty dollars per hour (\$50.00/hour).
  - b. The Township may additionally charge the Board an administrative fee.
  - c. The Board shall furnish all equipment necessary for the transportation of the student. In the event that the Township provides an ambulance for the student's transportation, the Board shall reimburse the Township for costs incurred as a result thereof, such as for gasoline.
  - d. **Cancellations.** The Board shall notify the Township at least four (4) hours in advance if the Township's EMTs are not needed to provide scheduled transportation/emergency medical services. In the event that four (4) hours' notice is not provided, regardless of the reason or whether through any fault of the Board, the Board shall nonetheless be required to compensate the Township for those scheduled services. This compensation shall be based on two hours of work at the rate established in subsection (a) for each EMT who was scheduled to render services within four (4) hours of the receipt of notice that said services were not needed.
4. **PAYMENT SCHEDULE.** The Township will submit bills to the Board on a monthly basis reflecting payment due in accordance with the terms of this Agreement. The Township's delay in sending any such bill shall not be construed to relieve the Board of its obligations to remit payment in connection with any services rendered under this Agreement.
5. **INSURANCE AND INDEMNIFICATION.**
  - a. **Insurance.** Both parties shall maintain (a) General Liability Coverage in an amount not less than two million dollars (\$2,000,000.00) and (b) Automobile Liability Coverage in an amount of not less than one million dollars (\$1,000,000.00) throughout the term of this Agreement.

- b. Indemnification. The Board agrees that it shall indemnify and hold the Township harmless from any and all liability caused by or resulting from the negligent acts, errors, or omissions of the Board or its agents, officers, employees, or assigns, arising out of the provision of the services set forth in the Agreement. The Township agrees that it will indemnify and hold the Board harmless from any and all liability caused by or resulting from the negligent acts, errors, or omissions of the Township or its agents, officers, employees, or assigns, arising out of the provision of services set forth in this Agreement.
6. DESIGNATED CONTACT PERSONS. Any notice or consent required or permitted hereunder shall be in writing and shall be delivered to the other party by registered or certified mail, return receipt requested, and addressed to the party as set forth below or to such other addresses as the party may have specified by notice given in writing to the other party.
  - a. Pursuant to N.J.S.A. 40A:65-7, the Township hereby designates the Chief Financial Officer, or his designee, as its contact person as required for all written notices and communications relative to performance under this Agreement.
  - b. Pursuant to N.J.S.A. 40A:65-7, the Board hereby designates the School Business Administrator, or his designee, as its contact person as required for all written notices and communications relative to performance under this Agreement.
7. MODIFICATION. This Agreement may only be modified or amended by a written instrument executed by both parties.
8. TERMINATION OF AGREEMENT. Either party may elect to terminate this agreement at any time. However, in the event that either party desires to terminate this agreement, thirty (30) days' written notice shall be provided unless a shorter time period is mutually agreed upon.
9. SEVERABILITY. Should any provision of this Agreement be declared or determined by any court of competent jurisdiction to be illegal, invalid or unenforceable, the legality, validity, and enforceability of the remaining parts, terms, or provisions shall not be affected thereby and said illegal, unenforceable or invalid part, term, or provision shall be deemed not to be a part of this Agreement.
10. COMPLETE AGREEMENT. This Agreement represents and contains the entire agreement between the parties with respect to its subject matter and shall supersede and replace all prior agreements or discussion between the parties regarding the services specified herein. There is no agreement on the part of the parties to do anything other than as is expressly stated in this Agreement. This Agreement shall in all respects be interpreted, enforced and governed by the Laws of the State of New Jersey.
11. UNIFORM SHARED SERVICES AND CONSOLIDATION ACT. The governing bodies of the Township of Nutley and Nutley Board of Education are authorized to enter into this Agreement with each other pursuant to the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq.

**5. APPROVAL OF AGREEMENT – RUTGERS HEALTH – UNIVERISTY BEHAVIORAL HEALTH CARE – 2023-2024**

BE IT RESOLVED that the Board of Education approve the agreement with Rutgers Health to provide prevention and intervention strategies which target social emotional needs Nutley District Students and their families.

**6. APPROVAL OF JOB DESCRIPTION – DIRECTOR OF STUDENT SUPPORT AND INTERVENTIONS**

BE IT RESOLVED that the Board of Education approve the job description for Director of Student Support and Interventions.

**7. APPROVAL OF CONTRACT – FACIMUS, LLC – 2023-2024**

BE IT RESOLVED that the Board of Education approve the contract with Facimus, LLC to provide a complete review of the district technology program at a fee of \$6,599.00.

***FINANCE - Resolutions 1-22***

Trustee Battaglia moved and Trustee Scotti seconded a motion that the Board approve Finance Resolutions 1-22 as follows:

Upon a roll call vote, Finance Resolution #2 was abstained by Trustee D’Elia and finance resolutions 1-22 were approved.

**1. APPROVAL OF 2023-2024 BUDGET**

BE IT RESOLVED that the Board of Education approves the budget for the 2023-2024 school year.

General Fund	\$ 78,161,634
Special Revenue Fund	\$ 4,863,179
Debt Service Fund	<u>\$ 3,438,014</u>
Total Budget	\$ 86,462,827

Of which the following amount shall be raised by local tax levy:

General Fund Tax Levy	\$ 62,216,171
Debt Service Tax Levy	<u>\$ 2,604,638</u>
Total Tax Levy	\$ 64,820,809

BE IT FURTHER RESOLVED the complete budget for 2023-2024 was advertised in Tap into Nutley on April 10, 2023, is on file in the Business Administrator’s Office, and posted on the district website.

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**2. BILLS AND MANDATORY PAYMENTS - APRIL 2023**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated April 24, 2023 in the total amount of \$9,955,925.68 (Appendix C).

**3. APPROVAL OF EDUCATIONAL ADEQUACY PROJECTS AND CAPITAL RENOVATION PROJECTS**

BE IT RESOLVED that the Board of Education of the Nutley School District in the county of Essex, hereby approves the submission of these Educational Adequacy Projects and Capital Renovation Projects to the Department of Education for review and approval and for amendment to the Long-Range Facilities Plan for a proposed upcoming Referendum. The District will be seeking Debt Service Aid for the Projects as per the Educational Facilities Construction and Financing Act, N.J.S.A. 1SA:7G-1 et seq., effective July 18, 2000 ("EFCFA"). The projects will be submitted in separate applications for Educational Adequacy Review and Approval and for Capital Projects Review and Approval.

**JOHN H. WALKER MIDDLE SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS –**

DOE PROJECT #13-3750-060  
MIDDLE SCHOOL ADDITION  
MIDDLE SCHOOL RENOVATIONS

**JOHN H. WALKER MIDDLE SCHOOL - CAPITAL RENOVATION COMPONENTS –**

DOE PROJECT #13-3750-060  
SITE IMPROVEMENTS  
REPLACE SWITCHGEAR AND GENERATOR

**LINCOLN ELEMENTARY SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS –**

DOE PROJECT #13-3750-070  
RENOVATE AUDITORIUM

**SPRING GARDEN ELEMENTARY SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS –**

DOE PROJECT #13-3750-090  
RENOVATE AUDITORIUM

**SPRING GARDEN ELEMENTARY SCHOOL – CAPITAL RENOVATION COMPONENTS –**

DOE PROJECT #13-3750-090  
SITE IMPROVEMENTS (REMOVE MODULARS)

**WASHINGTON ELEMENTARY SCHOOL – EDUCATIONAL ADEQUACY COMPONENTS –**

DOE PROJECT #13-3750-100  
RENOVATE AUDITORIUM

**WASHINGTON ELEMENTARY SCHOOL – CAPITAL RENOVATION COMPONENTS –**

DOE PROJECT #13-3750-100  
SITE IMPROVEMENTS (REMOVE MODULARS)

**RADCLIFFE ELEMENTARY SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS –**

DOE PROJECT #13-3750-080  
RENOVATE ALL PURPOSE ROOM

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**YANTACAW ELEMENTARY SCHOOL – EDUCATIONAL ADEQUACY COMPONENTS –**  
DOE PROJECT #13-3750-110  
RENOVATE AUDITORIUM

**YANTACAW ELEMENTARY SCHOOL – CAPITAL RENOVATION COMPONENTS –**  
DOE PROJECT #13-3750-110  
SITE IMPROVEMENTS (REMOVE MODULARS)

**NUTLEY HIGH SCHOOL – CAPITAL RENOVATION COMPONENTS –**  
DOE PROJECT #13-3750-050  
FIRE SAFETY STAIR TOWER RENOVATIONS

**4. APPROVAL OF AGREEMENT – BOND COUNSEL AND LEGAL SERVICES - 2023 – 2024**

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Township of Nutley in the County of Essex (the “Board”), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.

2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the “Contract”).

3. The Contract is awarded without competitive bidding and as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

**5. APPROVAL OF CONTRACT – ACACIA FINANCIAL GROUP, INC. 2023-2024**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Acacia Financial Group, Inc. to perform financial advisory services.

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**6. PEPPM National Contract Program – Amazon.com Services LLC – July 1, 2023 through June 30, 2024**

BE IT RESOLVED BY Nutley School District that the Board, upon recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Nutley School District, pursuant to P.L.2011.c.139; N.J.S.A 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Nutley School District may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;

NOW, THEREFORE, BE IT RESOLVED, that the Nutley School District does hereby authorize the district purchasing agent to become a member of the PEPPM consortium, at no cost to the Board.

**7. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Rebecca Polynice Nutley High School	Nutley High School Thespian Play Rehearsals & Play Performances	High School Auditorium & Room 100	4/10/23-5/11/23 5/12/23 5/13/23	3:00 PM-6:00 PM 3:00 PM-10:00 PM 11:00 AM-10:00 PM	Facilities: None Custodian: None	18
Nicole Davino Lincoln School PTO	Lincoln School Talent Show Ticket Sales	Lincoln School Cafeteria	4/18/23	6:30 PM-8:00 PM	Facilities: None Custodian: None	1
Angelina Hamada Nutley Raider Marching Band	High School Band Interest Meeting	High School Auditorium	4/26/23	7:00 PM-8:00 PM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Book Fair Set-Up	Lincoln School Gym	5/1/23	6:30 PM-9:00 PM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School PTO - Muffins with Me	Lincoln School Blacktop	5/12/23	6:30 AM-8:30 AM	Facilities: None Custodian: None	1
Erin Battaglia Nutley High School	Nutley High School Robotics	High School Classroom 120	5/19//23 5/20/23	8:00 AM-11:00 AM	Facilities: None Custodian: None	2

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Andrew Mayewski John Walker Middle School	Pick up and Drop off instruments for Memorial Day Parade	John Walker Middle School Band Room	5/29/23	9:00 AM-1:00 PM	Facilities: None Custodian: None	1
Vincent Vicchiariello High School	Elementary Instrument Try Night	High School Main Gym	6/5/23	5:00 PM-8:00 PM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School PTO - Donuts with My Dude	Lincoln School Blacktop	6/9/23	6:30 AM-8:30 AM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Family Fun Night	Lincoln School Field	6/9/23 6/12/23 (Rain Date)	4:30 PM-9:00 PM 2:00 PM-5:00 PM	Facilities: None Custodian: None	1
Dana Melillo Township of Nutley Police Department	Nutley Junior Police Academy	Spring Garden School Gym, Cafeteria, Auditorium, School Field	6/26/23-6/30/23	8:00 AM-3:00 PM	Facilities: None Custodian: None	5
Salvatore Scarpelli Nutley Music Boosters Association	Nutley Summer Music Program	High School Auditorium & Rooms 100, 102, 104	7/17/23-7/27/23 7/28/23	8:00 AM-4:00 PM 8:00 AM-12:00 PM	Facilities: None Custodian: None	10
Michele Fleitell Nutley Thriving Survivors	Nutley Thriving Survivors Celebration Walk	Oval - Restrooms	10/1/23	6:0 PM-9:00 PM	Facilities: None Custodian: None	1
Rebecca Polynice Nutley High School	High School Play Performances	High School Auditorium, Rooms 100, 102, 104	3/14/24-3/24/24	3:00 PM-10:00 PM (Thurs & Fri) 10:00 AM-5:00 PM (Sat & Sun)	Facilities: None Custodian: None	7
<b>Total Use of Property Represented By The Above</b>						<b>51</b>

**8. APPROVAL OF AMENDMENT 1 OF APPLICATION – Carl D. Perkins, Strengthening Career and Technical Education for the 21st Century Act (Perkins V) - 2022-2023**

BE IT RESOLVED that the Board of Education approve the amendment of the 2022-2023 application for the Carl D. Perkins, Strengthening Career and Technical Education for the 21st Century Act (Perkins V) in the amount of \$ 23,774.00.

**9. APPROVAL OF GRANT – SCHOOL CLIMATE CHANGE PILOT DISCRETIONARY GRANT – FY 2023**

BE IT RESOLVED that the Board of Education approve the School Climate Change Pilot Discretionary Grant for FY 2023 in the amount of \$6,660.00.

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**10. PROFESSIONAL APPOINTMENTS – SECURITY BENEFIT LIFE – 457 Plan**

BE IT RESOLVED that the Nutley Board of Education hereby approves the following professional appointment.

**Security Benefit Life**

Name	Domenick Tibaldo
Title	Financial Advisor

**11. TRANSPORTATION CONTRACT – Parent #1– September 1, 2023 – June 30, 2024**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract PARENT #1 with a parent to provide transportation for one Special Education student from Nutley to New Beginnings Fairfield, NJ effective September 1, 2023 through June 30, 2024 at a cost of \$60.09 per day.

Subject to approval of the County Superintendent of Schools.

**12. TRANSPORTATION CONTRACT – ESY- Parent #1 – July 1, 2023 – August 31, 2023**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract PARENT ESY #1 with a parent to provide transportation for one Special Education student from Nutley to New Beginnings Fairfield, NJ effective July 1, 2023 through August 31, 2023 at a cost of \$60.09 per day.

Subject to approval of the County Superintendent of Schools.

**13. TRANSPORTATION CONTRACT – Parent #2– September 1, 2023 – June 30, 2024**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract PARENT #2 with a parent to provide transportation for one Special Education student from Nutley to Academy Spectrum 360 Livingston, NJ effective September 1, 2023 through June 30, 2024 at a cost of \$65.06 per day.

Subject to approval of the County Superintendent of Schools.

**14. TRANSPORTATION CONTRACT – ESY- Parent #2 – July 1, 2023 – August 31, 2023**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract PARENT ESY #2 with a parent to provide transportation for one Special Education student from Nutley to Academy Spectrum 360 Livingston, NJ effective July 1, 2023 through August 31, 2023 at a cost of \$65.09 per day.

Subject to approval of the County Superintendent of Schools.

**15. TRANSPORTATION CONTRACT – Parent #3– September 1, 2023 – June 30, 2024**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract PARENT #3 with a parent to provide transportation for one Special Education student from Nutley to Institute for Education Achievement, New Milford, NJ effective September 1, 2023 through June 30, 2024 at a cost of \$65.06 per day.

Subject to approval of the County Superintendent of Schools.

**16. TRANSPORTATION CONTRACT – ESY- Parent #3 – July 1, 2023 – August 31, 2023**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract PARENT ESY #3 with a parent to provide transportation for one Special Education student from Nutley to Institute for Education Achievement, New Milford, NJ effective July 1, 2023 through August 31, 2023 at a cost of \$65.60 per day.

Subject to approval of the County Superintendent of Schools.

**17. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – ESY 2023**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2023-2024 school year.

**ADD:**

SCHOOL	AMOUNT	NUMBER OF STUDENTS
Developmental Center for Children & Families	\$5,758.00 + aid	1

**18. APPROVAL OF SERVICE AGREEMENT - THE ARC OF NEW JERSEY–2023-2024**

BE IT RESOLVED that the Nutley Board of Education approves an agreement with The Arc of New Jersey to provide transitional educational classes for students of Nutley High School for the 2023-2024 school year.

**19. APPROVAL OF SERVICE PROVIDER – 2022-2023**

BE IT RESOLVED that the Board of Education approves the following service provider for the 2022-2023 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

Mental Health Center of Passaic Inc.
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**20. APPROVAL OF CONTRACT – SAFE SCHOOLS INTEGRATED PEST MANAGEMENT- 2023-2024**

BE IT RESOLVED that the Board of Education approves a contract between the Nutley Board of Education and Safe Schools Integrated Pest Management for Pest Control & IPM Law Compliance Services from July 1, 2023 through June 30, 2024 at a monthly fee of \$645.00.

**21. APPROVAL OF DONATION – NUTLEY SCHOOL DISTRICT 2023**

BE IT RESOLVED that the Board of Education approve a donation of a Da-Lite front projector screen and a Sony VPL-JS20 high definition video projector at a value of \$650 donated by Steve Marano for the Nutley School District.

**22. APPROVAL OF DONATION – NUTLEY SCHOOL DISTRICT 2023**

BE IT RESOLVED that the Board of Education approve a donation of labor and equipment to landscape the Nutley Oval by Landscape Techniques at a value of \$30,000.00.

***PERSONNEL – Resolution 1-2***

Trustee Reilly moved and Trustee Kucinski seconded a motion that the Board approve Personnel Resolutions 1-2 as follows:

Upon a roll call vote, Personnel Resolutions 1-2 were abstained by Trustee Battaglia and Trustee Ferraro and Personnel Resolutions 1-2 were approved.

**1. PERSONNEL AGENDA REPORT – APRIL 2023**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated April 24, 2023.

**A. Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of certificated district staff, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

**N/A**

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Infurna, Izabela	Paraprofessional	RS	Step 2 \$25,788 (prorated)	4/25/23	6/30/23	pending NJ. PL. 2018.c.5.	
2.	Rizzo, Charisse	Non Instructional Aide	SG	\$15.15/hr	5/3/23	6/30/23	pending NJ. PL. 2018.c.5 Replacing R. Schmitt	11-000-262-100-21-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Bose, Joysree	Paraprofessional	SG	Step 3 \$26,038	4/24/23	6/30/23	Move from PT to FT	11-214-100-106-00-000
2.	Viemeister, Ian	Director of Data Management/Grant Accounting	DIST	\$133,580	5/1/23	6/30/23		11-000-252-100-00-000

**B. Substitutes**

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	IIVento, Chelsey	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	5/8/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
2.	Redstone, John	Sub Custodian	DIST	\$14.13/hr	4/26/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016

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3.	Morelli, Cristina	Per Diem Sub with teaching cert	DIST	\$130 day 1-5 \$160 days 6+	5/8/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
4.	Bhuvanendran, Shawnette	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	4/26/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
5.	Ogulin, Cara	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	4/26/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
6.	Serviss, Rachel	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	4/26/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
7.	Provenzano, Maria	Per Diem Sub with teaching cert	DIST	\$130 day 1-5 \$160 days 6+	4/26/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016

**C. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Cappetta, Alan	Paraprofessional	HS	\$2,240	9/4/23	15 year longevity	11-000-217-100-00-000
2.	Weinstein, Christopher Jr.	Teacher	RS	\$1,400	10/21/23	15 year longevity	11-230-100-101-00-000
3.	Aji, Jaime	Athletic Trainer	HS	\$1,400	11/1/23	15 year longevity	11-402-100-100-70-400
4.	Marando, Denise	Paraprofessional	LS	\$2,240	11/18/23	15 year longevity	11-204-100-106-00-000
5.	Campbell, Vance	Teacher	HS	\$1,400	11/24/23	15 year longevity	11-140-100-101-00-000
6.	Alfaro, Lauren	Counselor	RS	\$1,400	1/1/24	15 year longevity	11-000-218-104-00-000
7.	Schrodi, Nicole	Teacher	LS	\$1,400	5/1/24	15 year longevity	11-110-100-101-00-000

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8.	Russell, Gina	Secretary	TECH	\$3,400	7/21/23	20 year longevity	11-000-240-105-00-000
9.	Citarella, Jennifer	Teacher	HS	\$2,900	9/1/23	20 year longevity	11-140-100-101-00-000
10.	Conforti, Marie	Paraprofessional	LS	\$3,400	9/1/23	20 year longevity	11-204-100-106-00-000
11.	Fierro, Emanuela	Teacher	WS	\$2,900	9/1/23	20 year longevity	11-230-100-101-00-000
12.	Gariano, Angelina	Secretary	YS	\$3,400	9/1/23	20 year longevity	11-000-240-105-00-000
13.	Harbison, Laura	Teacher	HS	\$2,900	9/1/23	20 year longevity	11-140-100-101-00-000
14.	Maggiano, Pamela	Teacher	YS	\$,2900	9/1/23	20 year longevity	11-120-100-101-00-000
15.	Yasso, Michelle	LDTC	HS	\$2,900	11/1/23	20 year longevity	11-000-219-104-00-000
16.	Jasnowitz, Holly	Teacher	RS	\$2,900	1/1/24	20 year longevity	11-110-100-101-00-000
17.	DiGiacomo, Dana	Teacher	WS	\$2,900	2/1/24	20 year longevity	11-110-100-101-00-000
18.	Nolasco, Jessica	Teacher	LS	\$2,900	2/1/24	20 year longevity	11-120-100-101-00-000
19.	Grella, Jaimee	Teacher	LS	\$2,900	4/1/24	20 year longevity	11-120-100-101-00-000
20.	Bergen, Abigail	CST	MS	\$2,900	5/1/24	20 year longevity	11-000-219-104-00-000
21.	Viemeister, Ian	Director of Data Management/ Grant Accounting	DIST	\$4,450	7/1/23	25 year longevity	11-000-252-100-00-000

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22.	Alessio, John	Teacher	MS	\$4,300	9/1/23	25 year longevity	11-130-100-101-00-000
23.	Rizzuto, Rosann	Teacher	SG	\$4,300	9/1/23	25 year longevity	11-120-100-101-00-000
24.	Ryan, Gerald	Teacher	HS	\$4,300	9/1/23	25 year longevity	11-140-100-101-00-000
25.	Sorensen, Jill	Teacher	WS	\$4,300	9/1/23	25 year longevity	11-213-100-101-00-000
26.	McGovern, Heather	Teacher	WS	\$4,300	10/1/23	25 year longevity	11-213-100-101-00-000
27.	Kearney, Michael	Principal	RS	\$4,450	9/1/21	Retro Admin Longevity effective 9/1/21	11-000-240-103-00-000
28.	Piro, Joseph	Director of Athletics	HS	\$4,450	9/1/21	Retro Admin Longevity effective 9/1/21	11-000-240-104-00-000

**D. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

N/A

**E. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Huggins, Tarik	Teacher	HS	6/30/23	Resignation	N/A
2.	Henawi, Tiffany	Teacher	SG	6/30/23	Resignation	N/A
3.	Employee #4534	Teacher	HS	6/30/23	Resignation	N/A
4.	Employee #4211	Nurse	YS	6/30/23	Resignation	N/A

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5.	Employee #4627	Teacher	SG	6/30/23	Resignation	N/A
6.	DeLorenzo, Kimberly	Nurse	DIST	4/20/23	Resignation	N/A

**F. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Zullo, Luann	Teacher	MS	6/30/23	Retirement Effective 7/1/23	N/A
2.	Napoli, Ellen	Teacher	RS	6/30/23	Retirement Effective 7/1/23	N/A
3.	Gambaro, Jainine	Literacy Coach	DIST	6/30/23	Retirement Effective 7/1/23	N/A
4.	Shuster, Robert	Custodian	DIST	5/15/23	Retirement Effective 5/15/23	N/A

**H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Bruno, Meghan	Teacher	MS	9/1/23	1/1/24	SD 9/1/23- 10/2/23 FMLA 10/3/23 - 12/22/23 RTW 1/2/24	N/A
2.	Berdnik, Rosalina	Teacher	LS	9/1/23	11/24/23	FMLA 9/1-11/24 RTW 11/27/23	N/A
3.	Bassani, Taylor	Teacher	MS	9/1/23	2/2/24	SD 9/1-11/2 FMLA 11/3-2/2/24 RTW 2/5/24	N/A
4.	Celentano, Alexandra	Teacher	RS	9/1/23	12/5/23	FMLA 9/1/23-11/24/23 SD 11/27/23-12/1/23 Unpaid LOA 12/1/23-12/5/23 RTW 12/7/23	N/A

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5.	Gabela, Lauren	Paraprofessional	SG	9/1/23	12/15/23	SD 9/1/23-9/22/23 FMLA 9/25/23-12/15/23 RTW 12/18/23	N/A
6.	Koskinen, Jennifer	Teacher	RS	9/1/23	6/30/24	SD 9/1-9/29 FMLA 10/2-12/22 Unpaid LOA 1/2/24-6/30/24 RTW 9/1/24	N/A
7.	Penberthy, Jessica	Teacher	NHS	9/1/23	11/24/23	FMLA 9/1-11/24 RTW 11/27/23	N/A
8.	Arama, Marris	Teacher	YS	7/1/23		Amend RTW date 7/1/23	N/A
9.	Tarquini, Danielle	Teacher	NHS	5/22/23		Amend Return to Work to 5/22/23	N/A

**I. Coaches/Advisors/Stipends**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Pasquale, Mariel	Secretary	HS	\$25/hr	9/1/22	6/30/23	Perkins Grant Work. Not to exceed 15 hours total	20-331-100-300-00-000
2.	Spataro, Natalie	Teacher	WS	\$612	1/2/23	6/30/23	Law Fair Club. Paid by WS PTO	11-401-100-101-00-025
3.	Bassani, Taylor	Teacher	MS	\$45/hr	4/14//23	6/30/23	Coverage for K. Johnstone	11-130-100-101-00-000
4.	Alamo, Christina	Teacher	MS	\$45/hr	4/14//23	6/30/23	Coverage for K. Johnstone	11-130-100-101-00-000
5.	Belthoff, Gaberiella	Teacher	MS	\$45/hr	4/14//23	6/30/23	Coverage for K. Johnstone	11-130-100-101-00-000
6.	Lauro, Kimberly	Teacher	MS	\$45/hr	4/14//23	6/30/23	Coverage for K. Johnstone	11-130-100-101-00-000

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7.	Tarantino, Amanda	Teacher	MS	\$45/hr	4/14//23	6/30/23	Coverage for K. Johnstone	11-130-100-101-00-000
8.	Minervini, Dana	Teacher	MS	\$45/hr	4/14//23	6/30/23	Coverage for K. Johnstone	11-130-100-101-00-000
9.	Guariglia, Ian	Teacher	MS	\$50/session	4/10/23	6/30/23	FLEX	11-401-100-101-00-025
10.	Iasso, Victoria	Teacher	DIST	\$45/hr	3/1/23	6/30/23	Extra Events After 4 contractual 4 events. Not to exceed 8 hours	11-401-100-101-71-626
11.	Tiene, Debra	Teacher	YS	\$45/session	4/10/23	6/30/23	Homebound Instruction	11-150-100-101-00-000
12.	Belthoff, Gaberiella	Teacher	MS	\$50/session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
13.	Lauro, Kimberly	Teacher	MS	\$50/session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
14.	Melillo, Mary	Teacher	MS	\$50/session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
15.	Martin, Jeff	Teacher	MS	\$50/session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
16.	Minervini, Dana	Teacher	MS	\$50/session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
17.	Misner, Sarah	Teacher	MS	\$50/session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
18.	Cristiano, Kathy	Paraprofessional	MS	\$25.50 /session	4/10/23	6/30/23	Strategies not to exceed 10 hours	11-401-100-101-00-025
19.	Harbison, Laura	Teacher	HS	\$45/class	4/24/23	6/30/23	Coverage for E. Marantz	11-140-100-101-00-000
20.	Freda, Chelsea	Teacher	HS	\$45/class	4/24/23	6/30/23	Coverage for E. Marantz (7th class)	11-140-100-101-00-000

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21.	Dickerson, Evan	Teacher	HS	\$45/class	4/24/23	6/30/23	Coverage for E. Marantz	11-140-100-101-00-000
22.	Toledano, Katie	Teacher	HS	\$45/class	4/24/23	6/30/23	Coverage for E. Marantz	11-140-100-101-00-000
23.	Rossillo, Cheryl	Teacher	HS	\$45/class	4/24/23	6/30/23	Coverage for E. Marantz	11-140-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**.

1.	Armstrong, Bryan	VOL Boys' Lacrosse	ATH	VOL	3/21/23	6/30/23		N/A
2.	Coppola, Sabino	Club Advisor	ATH	\$612 + up to 10 additional hours at \$50/hr	3/13/23	6/30/23	Girls Flag Football	20-000-100-800-70-090
3.	Helms, Christian	Club Advisor	ATH	\$612 + up to 10 additional hours at \$50/hr	3/13/23	6/30/23	Girls Flag Football	20-000-100-800-70-090
4.	McNish, Kara	Club Advisor	ATH	\$612 + up to 10 additional hours at \$50/hr	3/13/23	6/30/23	Girls Flag Football	20-000-100-800-70-090
5.	Porrino, Robert	Club Advisor	ATH	\$612 + up to 10 additional hours at \$50/hr	3/13/23	6/30/23	Girls Flag Football	20-000-100-800-70-090

**J. Chaperone Approval**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following volunteer chaperones, for the NHS Music Department Trip to Virginia on April 28- May 1. The following individuals have been fingerprinted through the Office of Student Protection; New Jersey Department of Education.

- Mrs. Laurie Ritacco
- Mrs. Ambar Orr
- Mr. Leon Koski
- Mrs. Jenine Grzywinski
- Mrs. Amber Duca
- Mr. Sal Scarpelli

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Mrs. Ruth Amiths  
Mrs. Gliezl Concepcion  
Ms. Teresa Realpe-Bonilla  
Mr. Michael Ritacco  
Mrs. Maria Hamlin

**2. REAPPOINTMENT AGENDA REPORT – APRIL 2023**

BE IT RESOLVED that the Board of Education approve the Reappointment Agenda Report dated April 24, 2023.

*\* see attachment*

*Mr. Reilly mentioned Tarik Huggins resigned from his position and will be truly missed in our district.*

**Old Business  
NONE**

**New Business  
NONE**

**Adjournment**

There being no further business, the meeting was adjourned at 8:10pm on a motion by Trustee Reilly seconded by Trustee Kucinski to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

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