

**NUTLEY BOARD OF EDUCATION  
SPECIAL OPEN PUBLIC MEETING MINUTES  
March 20, 2023**

**Announcement of Meeting – 6:30 PM**

Mr. Ferraro opened the public meeting at 6:30pm

**Meeting Notice**

Mr. Ferraro

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 12, 2023 and posted on the district website.

**Flag Salute**

Mr. Ferraro

Mr. Ferraro lead the assembly in the flag salute

*Mr. Ferraro held a moment of silence for Patty Williams a former Nutley Board of Education member who passed away.*

**Call of Roll**

Mr. DiPisa

Present:

Mr. Salvatore Balsamo  
Mr. Joe Battaglia  
Mrs. Lisa Danchak-Martin  
Dr. Thomas D'Elia  
Mr. Charles W. Kucinski  
Mrs. Teri Quirk  
Mr. Ken Reilly  
Mr. Nicholas Scotti  
Mr. Salvatore Ferraro

Also Present:

Mr. Kent Bania  
Superintendent of Schools  
Mr. David DiPisa  
Assistant Superintendent of Schools :Business /Board  
Secretary  
Mrs. Janine Loconsolo  
Assistant Superintendent of Schools : Curriculum and Instruction Report

March 20, 2023

**Nutley Board of Education**  
**Public Meeting on March 20, 2023**

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Ms. Karen Greco  
Director of Communications & Employee Relations  
Mr. Michael Parigi  
Director of Buildings & Grounds

**Approval of Minutes**

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – February 27, 2023

**Correspondence**  
**NONE**

**Presentation**

Preschool Update

Mr. Bania, Mrs. Loconsolo, Mrs. Vitiello

**Reports as follows:**

1. Superintendent's Report

Mr. Bania

Mr. Bania opened by wishing everyone a happy first day of spring. Mr. Bania thanked the Academic Booster Club for holding a successful Science fair; the winners will be recognized at the next public Board Meeting. Mr. Bania recognized Jainine Gambaro, who is this years Jaycees' Educator of the Year recipient. Mr. Bania said our spring sports have started and he is looking forward to a great spring season. Mr. Bania read through the Nutley Bi-Annual HIB report from July 2022 through December 2022. Mr. Bania stated at the March policy committee meeting we reviewed code of conduct and student handbooks from each grade level and discussed the current environment needs of our school community. Mr. Bania said he received an email from a former student, Audrey Biondi, a Nutley High School graduate from the class of 2013. On March 22<sup>nd</sup> Audrey will be defending her dissertation at NJIT on functional morphology. Audrey will be working at the Naval Undersea Warfare Center in Newport, RI. Mr. Bania said this reminds him how far students can go with an education here at the Nutley Public Schools. Mr. Bania concluded by stating schools will be closed for spring break starting on Monday April 3<sup>rd</sup> through Friday April 7<sup>th</sup>.

March 20, 2023

2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo said since our last board meeting the staff has participated in a ½ day professional development on March 10<sup>th</sup> and topics included the Molly Center diabetes training, sheltered instruction, social and emotional learning, and CPR training. Mrs. Loconsolo said on March 9<sup>th</sup> we held a college and career fair at the High School and she thanked Meredith Gerckens the head of school counseling for organizing this event. Mrs. Loconsolo said the Academic Booster Club held a successful Science fair on March 12<sup>th</sup>. Mrs. Loconsolo said planning for summer programming is underway and extended school year and summer strategies programs will be held. Mrs. Loconsolo said our Math program review is nearly completed and Mrs. LeAnn Martin our Math coordinator will be sharing our finding at the next public board meeting. Mrs. Loconsolo concluded by congratulating Ms. Jainine Gambaro for being named as Jaycees' Educator of the Year.

3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa said the preliminary budget has been submitted for technical review and the budget hearing is scheduled for April 24, 2023. Mr. DiPisa thanked Commissioner Tucci, Frank DeMaio and Anthony Gagliardo for allowing the district to use the gym floor covering for Nutley High School. Mr. DiPisa said the district submitted a grant application to congresswomen Sherill for new fire alarms for the district. Mr. DiPisa said the AED's will be upgraded in the district by April 15, 2023 and Oak Security will be starting the the core and keys replacements in the district. Mr. DiPisa thanked Mr. Parigi and Mr. Koster for their continued hard work on a daily basis.

4. Student Report

Sarah Nugiel

Sarah Nugiel addressed the board with recent and upcoming events at Nutley High School. Sarah said the Honor Societies are starting to invite new members including the National Honor societies. Sarah said seniors are starting to receive acceptance letters from there respective colleges. The Guidance department places the college pennate on the student's locker when they get accepted. Sarah said the High School is participating in community service activities. The student council created over 75 care packages for a soup kitchen associated with St. Vincent Methodist Church. The Women's Activist club held a hygiene drive and all items were delivered to a women's shelter nearby. Also, on Tuesday March 28<sup>th</sup> the Key Club is holding a Blood Drive. Sarah said the High School held a college and career fair and there was a great turn out. Sarah also said the big focus right now for our student council is our up and coming Raider Fest. Sarah said spring sports are starting up again and café night was held. Sarah stating the High School held an SEL day which was great way for students to de-stress. Sarah concluded by stating the Guidance department started holding Lunch and Learn sessions which allows students to hear the guidance department speak on different topics.

## **Committee Reports**

### **Finance Committee** - *Committee met on March 13, 2023*

Mr. Battaglia said the finance committee met on March 13, 2023. John Ditanyak, Nutley Township CFO joined the meeting to enhance the lines of communication between the BOE and the Township Finance Department. Mr. Battaglia said Mr. DiPisa presented the 2023-2024 preliminary budget and will distribute the budget worksheet to the remainder of the Board and Board Committees for their review. The motion to approve the preliminary budget will be on the March 20, 2023 agenda and the paperwork will be submitted to the County Office for technical review. The budget hearing is scheduled for April 24, 2023. Mr. Battaglia said Mr. Koster discussed facility work being done throughout the district. Mr. Bania updated the committee on Pre-K expansion submission for 2023-2024 and the ongoing discussions with providers. Mr. Battaglia concluded by stating there is no date scheduled for the April 2023 finance committee meeting.

### **Academic Committee** - *Committee met on March 16, 2023*

Mrs. Danchak-Martin said Mrs. Doyle-Marino and Mrs. Giaccio joined the committee to provide an update to special education matters. Mrs. Danchak -Martin said Mr. Vicchariello and Mrs. Piacentini joined the committee to discuss an opportunity for a Spring 2024 international trip for students enrolled in the business program at Nutley High School. Mrs. Danchak-Martin said Mr. DiPisa discussed the preliminary budget, highlighting the conversation from the finance committee meeting. Mrs. Danchak-Martin said Mr. Bania and Mrs. Loconsolo provided an update to the preschool expansion initiative. Mr. Bania discussed the operational plan for election day in June. Mrs. Danchak-Martin said Mr. Bania discussed the job description up for approval. Mrs. Loconsolo discussed an ELA professional development provider for the spring and highlighted professional development and field trip requests on the board agenda. Mrs. Danchak-Martin concluded by stating the next meeting of the academic committee will take place on April 11th.

### **Administration Committee** - *Committee met on March 15, 2023*

Mr. Kucinski said Mr. Bania updated the committee to the district's preschool initiative, including available seats, request, projected space and budget, and the lottery process. Mr. Kucinski said Mr. DiPisa presented the preliminary budget to the committee. The committee discussed the June election day plans. Mr. Kucinski said Mr. Bania and Mr. DiPisa presented the committee with a job description for approval. Mr. Kucinski said Mrs. Loconsolo discussed updates from the academic committee. Mr. Kucinski said the committee also discussed the policy book transition to Strauss Esmay, while the conversation has begun, we are still updating recently approved policies online.

**Policy Committee** - *Committee met on March 2023*

Mr. Balsamo said the policy committee discussed policies and regulations regarding student discipline and code of conduct, as well as student handbooks from each grade level. Mr. Balsamo said the committee reviewed regulations from neighboring districts. Mr. Balsamo said the policy committee reviewed draft language for 2023-24 board of education goals surrounding establishing consistencies in the student conduct, and agreed to bring this matter to the full board for discussion and consideration. This will include input from all stakeholders, including administration, teachers, parents, and students. Mr. Balsamo said the policy committee reviewed the migration to Strauss Esmay for supporting policies and regulations on the district website. While the new design is in use, summer and fall policy updates are not reflected. This should be complete within the next month. Mr. Balsamo concluded by stating the next meeting of the policy committee will be determined for late April.

**Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

**NONE**

**ACADEMIC - Resolutions 1-2**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-2 as follows:

Upon a roll call vote, Academic Resolutions 1-2 were approved.

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**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Radcliffe School	Ms. Napoli	5/31/23	Raritan Valley Community College Planetarium, Branchburg, NJ
Spring Garden School	Mrs. Curry	4/25/2023	Turtle Back Zoo 500 Northfield Avenue West Orange, NJ
John Walker Middle School	Mr. Cappello / Ms. Raia	4/12/23	Bowlero/McDonald's Belleville, NJ
Washington School	Ms. Christine Crisson	5/9/23	South Orange Performing Arts Center South Orange, NJ
Nutley High School	Mr. Gaines	4/15/23-4/16/23	The Church of St. Paul the Apostle 405 W 59th St, New York, NY 10019
Nutley High School	Mr. Gaines	4/17/23	David Geffen Concert Hall- Lincoln Center 10 Lincoln Center Plaza, New York, NY 10023

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Birnbaum, Lauren	Certification in General Education Studies	3/14/23	Virtual	\$0
Aviles, Irene DaCunha, Daniella Jerez, Kathy Saltzman, Meagan Vitiello, April	Creative Curriculum Intro to Gold Assessment	3/16/23, 3/17/23	Virtual	\$0
Divilio, Jill	Binghamton University Counselors Breakfast	3/30/23	Wayne, NJ	\$0
Chasmar, Karen	How to Work Through Burnout and Develop Grit, Resilience and Balance	4/2/23	Virtual	\$30.00/registration

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Chasmar, Karen	Managing Difficult Situations	5/11/23	Virtual	\$30.00/registration
LaPeruta, Steven	College Board AP Exam Reading	6/11/23-6/19/23	Cincinnati, OH	\$0
Rubino, Jenna	Creating Conditions for Effective Teaching and Learning	4/19/23,4/26/23, 5/3/23,5/10/23 *Previously approved	Virtual	\$0
Greco, Karen Giaccio, Amy	Kean University Job Fair	3/21/23	Union, NJ	\$75.00/registration + travel
Vitiello, April Gurrieri, Michael Rubino, Jenna	Montclair State University Job Fair	3/30/23	Montclair, NJ	\$100.00/registration + travel
Lewis, Victoria	NJSCA Workshops-Kean University	4/21/23	Union, NJ	\$35.00/registration
Birnbaum, Lauren	NJSCA Workshops-Kean University	4/21/23	Union,NJ	\$35.00/registration

**ADMINISTRATION - Resolutions 1-5**

Trustee Kucinski moved and Trustee Balsamo seconded a motion that the Board approve Administration Resolutions 1-5 as follows:

Upon a roll call vote, Administration Resolutions 1-5 were approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- 2023-02-03 HIB Report to the Board
- 2023-02-10 HIB Report to the Board
- 2023-02-17 HIB Report to the Board
- 2023-02-24 HIB Report to the Board

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**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2023-03-03 HIB Report to the Board  
2023-03-10 HIB Report to the Board  
2023-03-17 HIB Report to the Board

**3. APPROVAL OF SETTLEMENT AGREEMENT – SPECIAL EDUCATION STUDENT**

BE IT RESOLVED THAT the Board of Education approve a settlement agreement with a Special Education Student. A copy of the settlement agreement is on file in the Board of Education Office.

**4. APPROVE OF WILLIAM PATERSON TRANSITIONAL PROGRAM - 2023- 2024**

BE IT RESOLVED that the Board of Education approves the services between the Nutley Board of Education and William Paterson University for participation in their transitional program for the 2023-2024 school year.

**5. JOB DESCRIPTIONS**

Be it resolved that the Board of Education approves the following job descriptions:

- Director of Data Management / Grant Accounting

***FINANCE - Resolutions 1-19***

Trustee Battaglia moved and Trustee Kucinski seconded a motion that the Board approve Finance Resolutions 1-19 as follows:

Upon a roll call vote, Finance Resolution #4 bills list item #215238 was abstained by Trustee Quirk and finance resolutions 1-19 were approved.

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**1. SECRETARY & TREASURER'S REPORT- February 2023**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending February 28, 2023.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – February 2023**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of February 28, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.

**3. BILLS AND MANDATORY PAYMENTS – February 2023**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 27, 2023 in the total amount of \$ 212.00 (Appendix C).

**4. BILLS AND MANDATORY PAYMENTS – March 2023**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated March 20, 2023 in the total amount of \$ 7,727,836.70 (Appendix C).

**5. DEPOSITORY OF SCHOOL FUNDS – SPENCER SAVINGS BANK - 2022-2023**

BE IT RESOLVED that Spencer Savings Bank is designated as an official depository of the Nutley Board of Education for the 2022-2023 school year.

**6. ESTABLISH DATE FOR THE PUBLIC HEARING OF THE - 2023-2024 ANNUAL BUDGET**

BE IT RESOLVED that the Nutley Board of Education does hereby establish the date of April 24, 2023 to hold the Public Hearing of the 2023-2024 Budget.

**7. APPROVAL OF 2023-2024 PRELIMINARY BUDGET**

BE IT RESOLVED that the Nutley Board of Education, County of Essex, approve the following preliminary 2023-2024 school year budget for submission to the Essex County Office of Education for technical review:

Current General Expense (Fund 11)	\$ 77,779,538
Capital Outlay (Fund 12)	\$ 323,984
Transfer to Charter Schools	\$ 58,112
TOTAL GENERAL FUND	\$ 78,161,634
Special Revenue (Fund 20)	\$ 4,863,179
Debt Service (Fund 40)	\$ 3,438,014
TOTAL EXPENDITURES/ APPROPRIATIONS	\$ 86,462,827

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$ 62,216,171 is approved to support Current General Expense and \$ 2,604,638 to support Debt Service, for the 2023-2024 school year budget.

**8. 2023-2024 BUDGET SCHOOL DISTRICT TRAVEL MAXIMUM**

**WHEREAS** school district By-Law 0147 Board Member compensation and Expenses, Policy 3440 Teaching Staff Members Job Expenses and Policy 4440 Support Staff Members Job Expenses, and NJAC 6A:23b-1.2(b), provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2023-24 school year, and

**NOW BE IT RESOLVED** that the Board of Education hereby establishes the school district travel maximum for the 2023-2024 school year in the sum of \$101,780 as contained in the appropriate budgetary accounts, and

**ALSO, BE IT FURTHER RESOLVED** that the Board Secretary/Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

**9. APPROVAL OF TUITION – COST PER PUPIL – 2021-2022**

BE IT RESOLVED that the Board of Education approves the review of the cost per pupil for the 2021-2022 school year pursuant to the provisions of N.J.A.C. 6A : 23A -17.1. The certified costs per pupil for tuition adjustments purposes are listed below:

Preschool / K	\$13,477
Grades 1-5	\$14,426
Grades 6-8	\$14,491
Grades 9-12	\$15,298
LLD Mild to Mod	\$23,257
Autism	\$42,464
Preschool Dis. – FT	\$44,059
Preschool Dis. – PT	\$15,933

**10. 2022-2023 PRESCHOOL EDUCATION AID (PEA) STARTUP FUNDING**

BE IT RESOLVED that the Board of Education approves the Startup funding amount of \$80,082.00 and the Expansion Aid in the amount of \$1,228,170.00 for a total Preschool Education Aid of \$1,308,252.00.

**11. PRESCHOOL BUDGET – 2023-2024**

BE IT RESOLVED that the Board of Education approves the submission of the PEA Budget for the 2023-2024 school year.

**12. SPECIAL CLASS PLACEMENT – Educationally Disabled Students**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

**ADD:**

SCHOOL	AMOUNT	NUMBER OF STUDENTS
Chancellor Academy	\$30,835.44	1

**13. APPROVAL OF CONTRACT – EDUCERE- HOME INSTRUCTION– 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Educere to provide home instruction for two Nutley Students.

**14. APPROVAL OF CONTRACT – NEW PATHWAY - HOME INSTRUCTION - 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and New Pathway to provide home instruction for one Nutley Student.

**15. APPROVAL OF CONTRACT – SILVERGATE PREP - HOME INSTRUCTION - 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Silvergate Prep to provide home instruction for one Nutley Student.

**16. ACCEPTANCE OF CHANGE ORDER FOR YANTACAW ELEMENTARY SCHOOL SECURE VESTIBULE PROJECT – PRACTICAL LLC - 2023**

BE IT RESOLVED that the Board of Education approves the acceptance of a change order for the Yantacaw Elementary School secure vestibule project at a subtotal amount of \$70,194.90 less owners discretionary allowance of \$15,546.84 giving a final total of \$54,648.06 The change order documentation is on file in the Board of Education Office.

**17. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Janine Delaney Lincoln School PTO	Lincoln School 6th Grade Talent Show Rehearsal	Lincoln School Gym & Auditorium	3/23/23, 3/24/23, 3/31/23, 4/14/23	6:30 PM-8:00 PM	Facilities: None Custodian: None	4
Stephone Gaines Nutley High School Music Dept.	Tri-Music Honors Induction	High School Auditorium	4/11/23	6:00 PM-8:00 PM	Facilities: None Custodian: None	1
Teri Wrobel Friends of the Nutley Public Library	Hang Banner on Oval Fence for Nutley Public Library Book Sale	Oval Fence	4/13/23-4/29/23	Continuously	Facilities: None Custodian: None	1
Mariaelena Alameda Yantacaw School 6th Grade PTO Committee	6th Grade Community Service Project	Yantacaw School Gym	4/14/23	6:30 PM-9:00 PM	Facilities: None Custodian: None	1
Stephone Gaines Nutley High School Music Dept.	High School Music Dept. Trip Meeting	High School Auditorium	4/18/23	6:00 PM-8:00 PM	Facilities: None Custodian: None	1
Stephone Gaines Nutley High School Music Dept.	High School Music Dept. Trip Bag Check In	High School Auditorium & Room 100	4/27/23	5:00 PM-7:00 PM	Facilities: None Custodian: None	1

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Stephone Gaines Nutley High School Music Dept.	High School Music Dept. Trip Depart	High School Auditorium & Room 100	4/28/23	5:00 AM-6:00 AM	Facilities: None Custodian: None	1
Michael Luzzi Township of Nutley Mayor's Office	Memorial Day Parade	J. Walker Middle School Front Steps, Oval Field House Restrooms	5/29/23	10:00 AM-2:00 PM	Facilities: None Custodian: None	1
Christina Osieja Nutley Academic Booster Club	Let's Learn Program	Nutley High School Auditorium, Classrooms, Cafeteria, Aux Gym	6/22/23-7/15/23	7:30 AM-12:30 PM	Facilities: None Custodian: None	15
David Lynch Building Blocks Lacrosse	Lacrosse Summer Camp	Oval	7/10/23-7/13/23	8:30 AM-12:30 PM	Facilities: \$2,500 Custodian: None	4
Dana Minervini Nutley High School	SAT Testing	J. Walker Middle School Classrooms	8/26/23, 10/7/23, 11/4/23, 12/2/23, 3/9/24, 5/4/24, 6/1/24	6:30 AM-3:00 PM	Facilities: None Custodian: None	7
Dana Minervini Nutley High School	ACT Testing	J. Walker Middle School Classrooms	9/9/23, 10/28/23, 12/9/23, 2/10/24, 4/13/24, 6/8/24, 7/13/24	6:30 AM-3:00 PM	Facilities: None Custodian: None	7
<b>Total Use of Property Represented By The Above</b>						<b>44</b>

**18. TRANSPORTATION SERVICES AGREEMENT- JOINT TRANSPORTATION AGREEMENT & SERVICE CONTRACT 2023-2024**

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period **2023-2024** school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that Nutley Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to his resolution.

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**19. APPROVAL OF CONTRACT – BALBOA CAPITAL – AED MACHINES**

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Balboa Capital to lease AED machines for the Nutley Public School District. A copy of the contract is on file in the Board Office

***PERSONNEL – Resolution 1***

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated March 20, 2023.

Trustee Kucinski moved and Trustee Battaglia seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution #1 item A13 was abstained by Trustee D’Elia and Personnel Resolution 1 was approved.

**A . Employment**

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	DeLorenzo, Kimberly	Nurse	DIST	BA Step 10 \$70,980	4/10/23	6/30/23	pending NJ. PL. 2018.c.5 Pending Emergency Certificate	11-000-213-100-00-000
2.	Paro, Kayla	Physical Therapist	DIST	DR Step 5 \$81,280	9/1/23	6/30/24	pending NJ. PL. 2018.c.5	
3.	Stoffers, Pamela	School Psychologist/ Case Manager	DIST	MA+30 Step 7 \$82,280	9/1/23	6/30/24	pending NJ. PL. 2018.c.5 Replacing A. Giaccio	11-000-219-104-00-000

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2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certificated staff.

N/A

**B. Substitutes**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	Fitzpatrick, Maryann	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	3/22/23	6/30/23		11-120-100-101-00-016
2.	Egberongbe, Mariam	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	3/22/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
3.	Kirolos, Martina	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	3/22/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
4.	Slane, Emily	Perm Sub with Sub Cert	MS	\$100/day 1-5 \$115 6-10 \$130 11+	3/9/23	6/30/23		11-120-100-101-00-016
5.	Turano, Elvira	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	3/22/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
6.	Guerriero, Margaret	Per Diem with sub cert	NHS	\$100/day 1-5 \$115 6-10 \$130 11+	3/20/23	6/30/23	pending NJ. PL. 2018.c.5. coverage for A. Lodato	11-120-100-101-00-016

**C. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Rubinstein, Lorraine	Teacher	SG	1/1/22	6/30/23	\$2,900 Amend 20 year longevity amount to \$2900	
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**D. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	O'Halloran, Toni	Enrichment Instructor	RS	\$38.97/hr	3/1/23	6/30/23	55-990-320-100-00-000
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**E. Change in Locations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

1.	Gjonbocari, Elda	Paraprofessional	LS	3/13/23	6/30/23	Transfer from SG to LS
2.	Guerino, Erica	Paraprofessional	SG	3/13/23	6/30/23	Transfer from LS to SG

**F. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Melillo, Diane	Custodian	MS	3/17/23	Resignation Effective 3/17/23	N/A
2.	Reyes, NaAsia	Non-Instructional Aide	WS	3/24/23	Resignation Effective 3/24/23	N/A

**G. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

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**H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	O'Grady, Shannon	Teacher	RS	3/1/23	3/24/23	FMLA 3/1-3/24 RTW 3/27/23	N/A
2.	Lodato, Amelia	Teacher	HS	4/24/23	6/30/24	AMEND Unpaid LOA 4/24/23-5/12/23 FMLA 5/15 -10/13 Unpaid Childrearing 10/16-6/30/24 RTW 9/1/24	N/A
3.	Ockenhouse, Andrea	Teacher	MS	6/1/23	11/24/23	SD 6/1 - 6/30 FMLA 9/1/23-11/24/23 RTW 11/27/23	N/A
4.	Bruno, Meghan	Teacher	MS	9/1/23		SD 9/1/23- 9/29/23 FMLA 10/2/23 - 12/22/23 RTW 1/2/24	N/A
5.	Employee #3819	Employee	DIST	4/10/23	5/9/23	Sick bank 4/10-5/9 RTW 5/10/23	N/A

**I. Coaches/Advisors/Stipends**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Belthoff, Gaberiella	Summer Strategies Coordinator Middle School	DIST	\$4,000	6/19/23	7/17/23	Administrator for Summer Strategies MS	20-487-200-100-00-000 Paid out Title I Funds
2.	Frannicola, Antoinette	Summer Strategies Coordinator Elementary	DIST	\$4,000	6/19/23	7/17/23	Administrator for Summer Strategies ES	20-487-200-100-00-000 Paid out Title I Funds
3.	Spear, Carol	Homebound Instructor	MS	\$45/hr	2/13/23	6/30/23		11-150-100-101-00-000

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4.	Gerbino, Dawn	Nurse	DIST	\$50/hr	3/8/23	3/8/23	Narcan Training	11-000-213-100-00-000
5.	Rosati, Christopher	Teacher	NHS	\$45/class	4/10/23	6/30/23	Latin Coverage for A. Lodato	11-140-100-101-00-000
6.	Dambrot, Miranda	Counselor	SG	\$1,836 (prorated)	2/1/23	6/30/23	HIB/Anti Bullying Stipend. Split with Erin Theodorou	11-401-100-101-00-025
7.	Bradley, Chris	Teacher	NHS	\$45/class	3/20/23	TBD	class coverage employee # 4534	11-140-100-101-00-000
8.	Cremona, Joseph	Teacher	NHS	\$45/class	3/20/23	TBD	class coverage employee # 4534	11-140-100-101-00-000
9.	Gramata, Jeffrey	Teacher	NHS	\$45/class	3/20/23	TBD	class coverage employee # 4534	11-140-100-101-00-000
10.	Porrino, Robert	Teacher	NHS	\$45/class	3/20/23	TBD	class coverage employee # 4534	11-140-100-101-00-000
11.	Vick, JD	Teacher	NHS	\$45/class	3/20/23	TBD	class coverage employee # 4534	11-140-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates.**

1.	Condito, Anthony	Resign					Resignation	N/A
2.	Coppola, Sabino	Asst. Baseball	ATH	Step 1 \$5304	3/9/23	6/30/23	Replacing A. Conditto	11-402-100-100-79-400
3.	Francello, Matthew	Coach	ATH	\$1,071			Amend Salary to reflect additional Coaching Responsibilities for partial season	11-402-100-100-85-400

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**Old Business**  
**NONE**

**New Business**

*Mr. Bania extended condolences regarding the passing of Janet Vitiello an employee of the Nutley School District.*

**MOTION TO CONVENE EXECUTIVE SESSION AT 7:11 pm**

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the Board approved to convene executive session.

**Executive Session**

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, anticipated litigation, and property acquisition.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

**Adjournment of Executive Session**

**MOTION TO ADJOURN EXECUTIVE SESSION AT 8:40pm**

Trustee Kucinski moved, Trustee Balsamo seconded, and the Board approved to adjourn executive session.

**Adjournment**

There being no further business, the meeting was adjourned at 8:41pm on a motion by Trustee Kucinski seconded by Trustee Battaglia to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

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