

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING MINUTES**  
**FEBRUARY 27, 2023**

**Announcement of Meeting – Nutley High School Auditorium - 6:30 PM**

Mr. Ferraro

Mr. Ferraro opened the public meeting at 6:30pm

**Meeting Notice**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 12, 2023 and posted on the district website.

**Flag Salute**

Mr. Ferraro

Mr. Ferraro lead the assembly in the flag salute

**Call of Roll**

Mr. DiPisa

Present:

Mr. Salvatore Balsamo  
Mr. Joe Battaglia  
Mrs. Lisa Danchak-Martin  
Dr. D'Elia  
Mrs. Terry Quirk  
Mr. Nicholas Scotti  
Mr. Salvatore Ferraro

Absent:

Mr. Charles W. Kucinski  
Mr. Ken Reilly

Also Present:

Mr. Kent Bania  
Superintendent of Schools  
Mr. David DiPisa  
Assistant Superintendent of Schools :Business /Board  
Secretary  
Mrs. Janine Loconsolo  
Assistant Superintendent of Schools : Curriculum and Instruction Report

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Ms. Karen Greco  
Director of Communications & Employee Relations  
Mr. Michael Parigi  
Director of Buildings & Grounds

**Approval of Minutes**

Trustee Battaglia moved, Trustee Scotti seconded, and the following Board minutes were unanimously approved.

Special Meeting – February 22, 2023

Open Public Meeting – January 30, 2023

**Correspondence**

**NONE**

**Presentation**

Recognition for 2022 Marching Band

Mr. Bania

SEL – Social Emotional Learning Initiatives

Mr. Bania & Mrs. Loconsolo & Mrs. Devore

**Reports as follows:**

1. Superintendent's Report

Mr. Bania

Mr. Bania met with the school PTO's and PT council during the month of February and he said he is looking forward to meeting them at future meetings to share survey information and listening to their feedback. Mr. Bania gave an update on the pre-school playground being built next to the Middle School. He also said the district received an additional \$80K of funding for the pre-school expansion start up aid. This funding will help the district for pre-school during the 2023-24 school year. Mr. Bania said the High School Play "Chicago" was a success and had amazing reviews. Mr. Bania also said the culinary department teamed up with the Chicago production and held the event "Dinner and a Show" for the Nutley senior citizens which was a great success. Also, in February the Nutley culinary department held a staff lunch for the district. Mr. Bania said Mr. Vicchiariello and the music department partnered with UCONN and their wind ensemble and scheduled for them to play for the Nutley Music students in February. Mr. Bania said this week is Read Across America and each school is celebrating and commemorating Dr. Seuss's Birthday. Mr. Bania said going forward to March the High School is holding a college fair on March 9<sup>th</sup> and the Science Fair will be held on March 12<sup>th</sup>. Mr. Bania concluded by recognizing that March is Women's History Month.

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2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo said schools are celebrating Read Across America this week which will include spirit days and guest readers. Mrs. Loconsolo thanked Board Members, Commissioners, and Community members that will be stopping into schools this week to read to our students. Mrs. Loconsolo also gave a special thank you to County Business Administrator, Joseph Zarra, who stopping in to read to students today. Mrs. Loconsolo said, since the last board meeting staff had participated in a professional development day on February 17<sup>th</sup>. Mrs. Loconsolo said the LPEC met to discuss the professional development online platform so professional development requirements are met in a consistent manner. Mrs. Loconsolo touched on SEL and RULER and acknowledged March 10<sup>th</sup> as SEL Day in schools and communities across the world.

3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa thanked the Board Members being active the in committee meeting during the month. Mr. DiPisa thanked Mayor Scarpelli, Commissioner Tucci, Trustee Ferraro, and Frank DeMaio and their respective staff for their assistance with constructing the Pre-school play area at John Walker Middle School. Mr. DiPisa said once again this is an example of shared services in the township which is a great cost savings for the district. Mr. DiPisa said the audit is complete and Mr. DiPisa thanked our auditor Elizabeth Schick. Mr. DiPisa said tomorrow is the State of the state address by the Governor of New Jersey and on Thursday we should have our state aid number for the district. Mr. DiPisa said the budget should be complete and delivered to the County Superintendent by March 20<sup>th</sup>. Mr. DiPisa said we look forward to another successful year for 2023-2024.

4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said the new art gallery is completed at the High School and the new TV and lighting was completed and all art work is on display. Mr. Parigi said there was a discussion regarding the renovation of the front of the High School and old renderings from Landscape Techniques were provided. Mr. Parigi said Landscape Techniques also is providing the trees for the oval planting project. The Oval turf had its first of three deep cleanings by Landtex. Mr. Parigi said several meetings were held with Oak Security to discuss the new keying system for the district. Mr. Parigi said he met with Advanced Mechanical regarding the startup of the district's HVAC systems, so we are prepared for the summer months. Mr. Parigi said the district is working with the Township of Nutley and the Parks and Recreation Department on the pre-school play area at the John Walker Middle School. Mr. Parigi concluded by stating the grounds department has pre-salted the school's parking lots in preparation for tonight's storm and our crew and equipment are prepared for snow removal.

## 5. Student Report

Yuma Mehdizadeh

Ms. Mehdizadeh said in February our Mock Trial Team placed 6<sup>th</sup> in Essex County. On Valentine's day, roses were given out and candy grams were available for your special someone and CORE and Student Council worked to bring the student body together holding small party in the principal's conference room. Ms. Mehdizadeh said High School Musical "Chicago" was a great success. Ms. Mehdizadeh also said softball, track, and golf interest meetings are starting to be held. There was a music concert held on February 17<sup>th</sup> and the girls' basketball team and girls wrestling team had games. Ms. Mehdizadeh said Act of Kindness week was held and CORE held an event called "Kindness Rocks" where students could paint rocks with kind words and all the rocks will be displayed in the High School courtyard. Finally, other upcoming events are the Night of Nations and Raider Fest that will be held at Nutley High School.

## Committee Reports

### **Finance Committee** - *Committee met on February 20, 2023*

Mr. Battaglia said the Finance committee met on February 20, 2023. Gary Vinci and Liz Schick presented the Auditors Management Report to the committee. Mr. DiPisa discussed with the committee finance agenda items including approval of the 2022-2023 Audit and the possibility of an earlier March finance committee meeting based upon the FY 2024 State Aid notice anticipated on March 2, 2023. Mr. Battaglia said Mr. Bania presented the 12 month employee calendar for 2023-2024. Mr. Bania discussed personnel items, the district security plan update, and threat assessment team configuration for 2023-2024. Mr. Parigi and Mr. Koster discussed facility items and I tasked them with creating a list of summer projects they may be planning. There is no date scheduled for the March 2023 finance committee meeting.

### **Administration Committee** - *Committee met on February 15, 2023*

Mr. Balsamo said Mr. Bania discussed the behavioral threat assessment teams, and other matters pertaining to district level security. Mr. Balsamo said Mr. Bania shared the 12 month calendar with the committee and discussed the possibility of streaming athletic events at all competition sites. Mr. Bania shared an agreement that the Super Essex Conference is supporting. Mr. Balsamo said Mr. Bania discussed personnel and legal matters. Mr. Bania and Long Range Facility committee members provided an update to conversations in the LRF Committee. Mr. Balsamo said the next meeting of the Administration Committee is scheduled for Wednesday, March 15<sup>th</sup> at 5pm.

### **Academic Committee** - *Committee met on February 16, 2023*

Mrs. Danchak-Martin said Mr. Bania discussed the behavioral threat assessment teams, and other matters pertaining to district level security. Mr. Bania shared the 12 month calendar with the committee. Mrs. Danchak-Martin said Mrs. Loconsolo presented and discussed the 2023-24 JHWMS program of studies. Mr. Bania discussed the possibility of streaming athletic events at all competition sites. Mr. Bania shared an agreement that the Super Essex Conference is supporting. Mrs. Danchak-Martin said Mr. Bania shared a research survey proposal. The Committee discussed professional development, including the upcoming PD day, on-going needs, and potential asynchronous platforms. Mrs. Danchak-

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Martin said Mrs. Loconsolo highlighted the professional development and field trip requests for the upcoming board agenda and Mr. Bania discussed personnel and legal matters. Mrs. Danchak-Martin said the next meeting of the Academic committee is scheduled for Thursday, March 16<sup>th</sup> and 6pm.

### **Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

*Two citizens addressed the board regarding their concerns on school safety. They also offered the board a handout about best practices and suggested programs to implement.*

*Mr. Bania responded and agreed with the citizens and will be reaching out to discuss there concerns further.*

### **ACADEMIC – Resolutions 1-4**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-4 as follows:

Upon a roll call vote, Academic Resolution #1 was abstained by Trustee Battaglia and Academic Resolutions 1-4 were approved.

#### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, **in** accordance with Policy 2340 Field Trips:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>
Walker Middle School	Ms. Saltzman and Ms. Tucker (walking trip throughout neighborhood)	Various dates throughout the school year	Nutley, NJ

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Spring Garden School	Ms. Aviles and Ms. Jerez (walking trip throughout the neighborhood)	Various dates throughout the school year	Nutley, NJ
Walker Middle School and Nutley High School Prev. approved with one school	Ms. Polynice, Mr. Gaines (Madrigals)	2/17/23	St. Catherine of Sienna Church, Verona, NJ
Nutley High School	Ms. Harbison (Interact Club & Community Service Club)	2/28/23 Rain date: 3/1/23	Nutley Family Service Bureau, Nutley, NJ
Nutley High School	Ms. Scimeca (Book Club)	3/1/23	Radcliffe School, Nutley, NJ
Nutley High School	Mr. Gaines (Chamber Singers)	3/1/23	WMS, Nutley, NJ
Nutley High School	Ms. Battaglia, Mr. Campbell	3/12/23	Morris Knolls High School, Rockaway, NJ
Walker Middle School	Ms. Polynice (Music Dept. Students)	3/21/23	All Elementary Schools, Nutley, NJ
Nutley High School Walker Middle School	Ms. Truty, Ms. McDonnell, Ms. Perkowski (Girls Who Code Club)	3/24/23	The Altman Building, NYC, NY
Nutley High School	Mr. Piro (Spring Captains and Leaders)	3/28/23 Prev. approved for diff. date.	West Essex High School, North Caldwell, NJ
Spring Garden School	Ms. McCormick	4/11/23	Meadowlands Environmental Center, Lyndhurst, NJ
Nutley High School	Ms. Petrillo (Student Council Officers and other students from freshman and sophomore history classes)	4/13/23	Nutley Town Hall, Nutley, NJ
Walker Middle School	Ms. Kozyra, Ms. Walsh	4/14/23	Sterling Hill Mining Museum, Ogdensburg, NJ
Nutley High School	Ms. Soobrattie (Mixed grade ESL Students)	5/3/23	Ellis Island and Statue of Liberty, Liberty State Park, Jersey City, NJ
Nutley High School	Ms. Wehrer, Mr. Peters (Nutley Indoor Percussion)	4/15/23	US Bands Championship, FDU, Florham Park Campus, Madison, NJ Prev. approved TBA
All District Elementary Schools	All 6th Grade Teachers	4/25/23	WMS, Nutley, NJ (Orientation)
Walker Middle School	Ms. Kozyra (Student Council)	4/28/23	Liberty Science Center, Jersey City, NJ
Radcliffe School	Ms. Jasnowitz and Ms. Lennon	5/9/23	Turtle Back Zoo, West Orange, NJ
Yantacaw School	Ms. Maldonado	5/18/23	Liberty State Park, Jersey City, NJ
Spring Garden School	Ms. Elkas	5/22/23	Bowlero, Wallington, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
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Eltzholtz, Julia	Conquer Mathematics	1/4/23, 1/26/23, 3/27/23	Pompton Plains, NJ	\$510.00/registration + travel Title II
Jenkins, Summer	Conquer Mathematics	1/5/23, 1/26/23, 3/27/23	Pompton Plains, NJ	\$510.00/registration + travel Title II
Clark, Caroline	Conquer Mathematics	1/26/23, 2/22/23, 3/27/23, 4/19/23, 5/16/23	Pompton Plains, NJ	\$850.00/registration + travel Title I
Cipoletti, Kailyn	Conquer Mathematics	2/22/23	Pompton Plains, NJ	\$170.00/registration + travel Title II
Abdelfattah, Nadia	Conquer Mathematics	2/22/23	Pompton Plains, NJ	\$170.00/registration + travel Title II
Rubino, Jenna	Creating Conditions for Effective Teaching and Learning	2/28/23, 3/7/23, 3/14/23, 3/21/23	Virtual	\$250.00/registration
Spataro, Natalie	Conquer Mathematics	3/6/23, 3/30/23	Pompton Plains, NJ	\$340.00/registration + travel Title I
Finneran, Shannon	Conquer Mathematics	3/6/23	Pompton Plains, NJ	\$170.00/registration + travel Title II
Vicchiariello, Vincent	Essex County CTE Consortium Meeting	3/7/23	Newark, NJ	\$0 + travel
Thunell, Nancy	Virtual Youth QPR Training	3/8/23	Virtual	\$0
Bania, Kent Loconsolo, Janine Rubino, Jenna Vicchiariello, Vincent	Education Opportunities Job Fair	3/8/23	TCNJ, Ewing, NJ	\$175.00/registration + travel
Greco, Karen	Educators' Job Fair	3/9/23	Wayne, NJ	\$100.00/registration + travel
Iasso, Victoria Miller, Alexandra Rizzo, Alexis Struble, Pamela	Assessment Development	3/9/23, 4/28/23	Nutley, NJ	\$0
Cicccone, Sara Heintz, Christopher Manley, Jessica Melchionne, Angeliki	Curriculum Writing/Revisions	3/13/23, 4/19/23	Nutley, NJ	\$0

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Greco, Karen	Monmouth University Job Fair	3/15/23	Long Branch, NJ	\$100.00/registration + travel
Mitschow, Julie LaPeruto, Steven	FLENJ Annual Conference	3/17/23	New Brunswick, NJ	\$0 + travel
Guariglia, Ana	FLENJ Annual Conference	3/17/23	New Brunswick, NJ	\$100.00/registration + travel
Cagide, Helen Granelli, Loma Marsella, John Penberthy, Jessica	Environmental Science Common Planning and Assessment Development	3/21/23	NHS, Nutley, NJ	\$0
Cremona, Joseph Shaw, James Tempsick, Kevin	Assessment Development (Forensics and Physics)	3/21/23	NHS, Nutley, NJ	\$0
DeSimone, Cheryl Fossella, John McNamara, Jennifer Simko, Joseph	Biology Assessment Development and Common Planning	3/23/23	NHS, Nutley, NJ	\$0
Behrens, Peter Crescitelli, Dawn Crupi, Joanne Goldberg, Dawn	Assessment Development	3/24/23, 4/18/23	Nutley, NJ	\$0
Gaines, Stephone Hamada, Angelina	Curriculum Writing/Revisions & Assessment Development	3/24/23, 4/11/23	Nutley, NJ	\$0
Weisner, Laura	Conquer Mathematics	3/27/23	Pompton Plains, NJ	\$170.00/registration + travel Title 1
Gumbs, Alina Granelli, Loma Penberthy, Jessica	Geophysical Assessment Development and Common Planning	3/28/23	NHS, Nutley, NJ	\$0
Fossella, John Kasner, Marc Polk, Christine	Chemistry Assessment Development and Common Planning	3/28/23	NHS, Nutley, NJ	\$0

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Bernardo, Victoria	Conquer Mathematics	3/30/23 Prev. approved for diff. date.	Pompton Plains, NJ	\$0
Ryder, Joniene	Conquer Mathematics	3/30/23 Prev. approved for diff. date.	Pompton Plains, NJ	\$0
Raymonde, Baron	NAMM National Association of Music Merchants	4/13/23-4/15/23	Anaheim, CA	\$0
Datri, Stephanie	Conquer Mathematics	4/19/23 Prev. approved for diff. date.	Pompton Plains, NJ	\$0
Rubino, Jenna	NJ School Jobs Virtual Job Fair	4/19/23	Virtual	\$699.00/registration

**3. APPROVAL OF PROGRAM OF STUDIES – JOHN H. WALKER MIDDLE SCHOOL**

BE IT RESOLVED that the Board of Education approve the John H. Walker Middle School Program of Studies for the 2023-2024 school year.

**4. APPROVAL OF 2023-2024 - 12 MONTH EMPLOYEE CALENDAR**

BE IT RESOLVED that the Board of Education approves the 2023-2024 12 Month Employee Calendar.

***ADMINISTRATION - Resolutions 1-6***

Trustee Balsamo moved and Trustee Danchak-Martin seconded a motion that the Board approve Administration Resolutions 1-6 as follows:

Upon a roll call vote, Administration Resolution #3 was abstained by Trustee D’Elia and Administration Resolutions 1-6 were approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools’ recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- 2022-12-23 HIB Report to the Board
- 2023-01-06 HIB Report to the Board
- 2023-01-13 HIB Report to the Board
- 2023-01-27 HIB Report to the Board

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**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2023-02-03 HIB Report to the Board  
2023-02-10 HIB Report to the Board  
2023-02-17 HIB Report to the Board  
2023-02-24 HIB Report to the Board

**3. APPROVAL OF SETTLEMENT AGREEMENT – SPECIAL EDUCATION STUDENT**

WHEREAS, the Board approved Administration Resolution No. 4 at its October 17, 2022 meeting authorizing settlement of then-pending litigation; and

WHEREAS, an error in execution of the agreement was noted which requires correction.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education rescinds October 17, 2022 Administration Resolution 4; and

BE IT FURTHER RESOLVED THAT the Board of Education again approves a settlement with a Special Education Student. A copy of the settlement agreement is on file in the Board of Education Office.

**4. APPROVAL OF AGREEMENT WITH PLAY ON SPORTS – PIXELLOT USE AGREEMENT - 2022-2023**

BE IT RESOLVED that the Board of Education approves an agreement between the Nutley Board of Education and Play On Sports which will confirm the involvement of Nutley High School in the NFHS Network school broadcasting program powered by Play on Sports.

**5. APPROVAL OF PROFESSIONAL DEVELOPMENT - SCHOOL BEHAVIORAL THREAT ASSESSMENTS - 2022-2023**

BE IT RESOLVED that the Board of Education approves a professional development training on School Behavioral Threat Assessments: An Introduction Train-the-Educator (TtE) Training.

**6. NUTLEY BOARD OF EDUCATION RESOLUTION FOR THE NHS MARCHING BAND**

WHEREAS, the Nutley Raider Marching Band had one of its most successful competitive seasons; and

WHEREAS, the Marching Band placed first in five competitions, earned Best Music four times, earned Best Guard five times, and was undefeated in Best Percussion at every competition this year. Therefore, the Board recognizes the students and Band Director for this accomplishment.

WHEREAS, the band's season concluded with the 2022 US Bands National Championships in Allentown, Pennsylvania on Sunday, November 6, 2022; and

WHEREAS, the band competed against 12 other programs and received first place and was named US Bands National Champions in Group IIIA with a score of 93.60; and

WHEREAS, the band won the Caption Award for Best Music, Best Percussion, and Best Overall Effect; and

WHEREAS, this win of the National Championship title was a first in Nutley High School history.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses its deepest congratulations to all involved in the Marching Band and NHS Music Program for this exciting honor and success.

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

***FINANCE - Resolutions 1-18***

Trustee Battaglia moved and Trustee Scotti seconded a motion that the Board approve Finance Resolutions 1-18 as follows:

Upon a roll call vote, Finance Resolution #3 was abstained by Trustee Balsamo and Trustee D'Elia specifically abstained from resolution #4 bills list items #214940 and #214941 and finance resolutions 1-18 were approved.

**1. SECRETARY & TREASURER'S REPORT- January 2023**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending January 31, 2023.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS- January 2023**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of January 31, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS- January 2023**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated January 30, 2023 in the total amount of \$ 2,460,678.58 (Appendix C).

**4. BILLS AND MANDATORY PAYMENTS- February 2023**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 27, 2023 in the total amount of \$ 5,254,911.73 (Appendix C).

**5. TRANSFER SCHEDULE – December 2022**

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the December transfers in the 2022-2023 budget (Appendix D).

**6. TRANSFER SCHEDULE – January 2023**

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the January transfers in the 2022-2023 budget (Appendix D).

**7. COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT 2021/2022**

WHEREAS, the audit of the financial records of the school district for the 2021-22 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2021-22 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were discussed at the public board meeting of February 27, 2023.

**8. CORRECTIVE ACTION PLAN COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT 2021/2022**

BE IT RESOLVED, That the Board approves the Corrective Action Plans as per (Appendix E) responding to the recommendations of the auditor and that copies of the Corrective Action Plans be submitted, as required, to the County Superintendent of Schools.

**9. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Nutley Parks & Recreation	Softball Practices	All Elementary Schools Fields	3/1/23-6/15/23	6:00 PM-Dusk	Facilities: None Custodian: None	70
Emily Donahue Yantacaw School PTO	6th Grade Final Talent Show Practice	John Walker Middle School Auditorium & Cafeteria	3/6/23, 3/13/23, 3/16/23, 3/20/23	6:30 PM-9:00 PM	Facilities: None Custodian: None	4
Kevin Reilly Nutley High School	CPR for District Staff	High School Cafeteria	3/7/23	3:00 PM-8:00 PM	Facilities: None Custodian: None	1
Cheryl Galasso Spring Garden School	Spring Garden School Drama Club Rehearsal	Spring Garden School Auditorium	3/14/23-5/2/23	3:20 PM-4:30 PM	Facilities: None Custodian: None	7
Gabrielle Bergen Spring Garden School PTO	March Madness Themed Basketball Event	Spring Garden School Gym	3/18/23	5:00 PM-8:30 PM	Facilities: None Custodian: None	1
Tracy Egen John Walker Middle School	6th Grade Parent Night	John Walker Middle School Auditorium	4/13/23	6:30 PM-8:30 PM	Facilities: None Custodian: None	1

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Kevin Serio Nutley Chamber of Commerce	Nutley Chamber of Commerce Annual 5K Run	Oval & Field House	5/7/23	7:30 AM-11:30 AM	Facilities: None Custodian: None	1
Angela Kay Spring Garden PTO	Spring Garden School Book Fair Set Up & Family Night	Spring Garden School Gym	5/22/23-5/23/23 5/24/23	6:00 PM-9:00 PM	Facilities: None Custodian: None	2
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Summer Theatre Program	John Walker Middle School Auditorium, Cafeteria, Choir Room	7/31/23-8/10/23 8/11/23 (Performance) 8/12/23 (Cast Party)	10:00 AM-4:00 PM 10:00 AM-10:30 PM 3:30 PM- 7:30 PM	Facilities: None Custodian: None	11
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Play Auditions & Rehearsals	John Walker Middle School Auditorium, Cafeteria, 2 classrooms	9/11/23-11/1/23	5:00 PM-8:00 PM	Facilities: None Custodian: None	18
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Play Rehearsals & Tech Week	High school Auditorium, Cafeteria, Choir Room, Band Room, Conference Room	11/17/23-12/7/23	4:00 PM-9:30 PM	Facilities: None Custodian: None	17
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Play Performances	High school Auditorium, Cafeteria, Choir Room, Band Room, Conference Room	12/8/23-12/10/23	3:00 PM-10:30 PM	Facilities: None Custodian: None	3
<b>Total Use of Property Represented By The Above</b>						<b>136</b>

**10. TRANSPORTATION SERVICES AGREEMENT – HOPATCONG BOROUGH BOARD OF EDUCATION (SUSSEX COUNTY REGIONAL COOPERATIVE) 2023-2024**

BE IT RESOLVED that the Nutley Board of Education approves the Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of Special Education, Athletics, and field trip students for the 2023-2024 school year. The agreement will provide coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

BE IT FURTHER RESOLVED that any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

**11. APPROVED OF SERVICE PROVIDER – 2022-2023**

BE IT RESOLVED that the Board of Education approves the following service provider for the 2022-2023 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

Creative Speech Solutions
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**12. REMOVAL OF APPROVED OF SERVICE PROVIDER – 2022-2023**

BE IT RESOLVED that the Board of Education will remove the following service provider for the 2022-2023 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

**DELETE**

Dr. John McGinley, PhD
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**13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – February 2023**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

**DELETE**

SCHOOL	NUMBER OF STUDENTS
Shepherd School	1

**14. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – February 2023**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

**ADD**

SCHOOL	AMOUNT	NUMBER OF STUDENTS
Windsor Prep High School	\$32,116.00	1
Sage Alliance	\$38,412.00	1
South Bergen Jointure Commission	\$32,197.36	1

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**15. APPROVAL OF CONTRACT – CREATIVE SPEECH SOLUTIONS, LLC – 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Creative Speech Solutions, LLC to provide speech evaluations, intervention and case management to Nutley district students between February 16, 2023 through June 31, 2023.

**16. APPROVAL OF CONTRACT – EDUCERE- HOME INSTRUCTION– 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Educere to provide home instruction for two Nutley Students.

**17. APPROVAL OF CONTRACT – SILVERGATE PREP- HOME INSTRUCTION - 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Silvergate Prep to provide home instruction for one Nutley Student.

**18. APPROVAL OF CONTRACT – UNION COUNTY EDUCATIONAL SERVICES COMMISSION- HOME INSTRUCTION - 2022-2023**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Union County Educational Services Commission to provide home instruction for one Nutley Student.

***PERSONNEL – Resolution 1***

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated February 27, 2023.

Trustee Scotti moved and Trustee Quirk seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution #1 was abstained by Trustee Balsamo and Personnel Resolution #1- B5 was abstained by Trustee D’Elia and Personnel Resolution # 1 was approved.



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**A . Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Mattia, Christopher	LRT/PE and Health Teacher	NHS	\$130 days 1-5, \$160 days 6-20 and \$328 days 21+.	4/10/23	6/15/23	pending NJ. PL. 2018.c.5 Leave Replacement for T. Smith	11-140-100-101-00-015
2.	Lopez-Tapia, Karla	LRT	LS	\$100 days 1-5 \$130 days 6-10 \$160 days 11-31 \$301 31+	2/9/23	6/15/23	Leave Replacement for Employee #1978	11-120-100-101-00-015

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Suriani, Lisa	Non-Instructional Aide	RS	\$15/hour	3/1/23	6/30/23	pending NJ. PL. 2018.c.5 Not to exceed 25 hours weekly Replacing C. Marone	11-000-262-100-21-000
2.	Calabria, Melissa	Paraprofessional	SG	Step 3 \$26,038 (prorated)	3/20/23	6/30/23	pending NJ. PL. 2018.c.5	
3.	Gallo, Michael	Custodian	SG/ LS	Step 4 \$37,826 (Prorated)	3/1/23	6/30/23	Replacing Employee #4400	11-000-262-100-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

N/A

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**B. Substitutes**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	Slate, Emily	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	3/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
2.	Thomas, Janet	Per Diem Sub with teaching cert	DIST	\$130 day 1-5 \$160 days 6+	3/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
3.	Borino, Anthony	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	3/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
4.	Cline, Alicia	Perm Sub with Sub Cert	WS	\$100/day 1-5 \$115 6-10 \$130 11+	2/17/23	6/30/23		11-120-100-101-00-016
5.	Castro, Lorraine	Per Diem Sub with teaching cert	DIST	\$130 day 1-5 \$160 days 6+	3/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016

**C. Longevity**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

**D. Extended Day Program**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Ferinde, Maria	Aide	YS	\$19/hr	2/27/23	6/30/23	55-990-320-100-00-000
2.	Luberto, Emily	Aide	WS/DIST	\$19/hr	2/27/23	6/30/23	55-990-320-100-00-000
3.	Saltzman, Megan	Teacher	SG/DIST	\$28.46/hr	2/27/23	6/30/23	55-990-320-100-00-000

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**E. Change in Locations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

N/A

**F. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Lim, Kristy	Teacher	NHS	6/30/23	Resignation Effective 7/1/23	N/A
2.	Schmitt, Rosa	Non Instructional Aide	SG	2/16/23	Resignation Effective 2/16/23	N/A
3.	Employee #4148	Employee	DIST	2/27/23	Resignation Effective 2/27/23	

**G. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Alessio, Julianne	Administrative Asst to the Superintendent	DIST	6/30/23	Retirement Effective 7/1/23	N/A
2.	Gargiulo, Thomas	Teacher	LS	6/30/23	Retirement Effective 7/1/23	N/A
3.	Quigley, Susan	Teacher	RS	6/30/23	Retirement Effective 7/1/23	N/A

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**H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Marantz, Emily	Teacher	NHS	5/1/23	11/24/23	PD 5/1/23 - 5/3/23 SD 5/4-5/16 Unpaid LOA 6/17-6/30 FMLA 9/1/23 - 11/24/23 RTW 11/27/23	N/A
2.	Scimeca, Ashley	Teacher	NHS	9/1/23	12/13/23	FMLA 9/1/23-11/24/23 Unpaid Childrearing 11/27/23-12/13/23 RTW 12/14/23	N/A
3.	Ockenhouse, Andrea	Teacher	MS	6/1/23	11/24/23	SD 6/1 - 6/12 Unpaid Childrearing 6/13-6/30 FMLA 9/1/23-11/24/23 RTW 11/27/23	N/A
4.	Smith, Tina	Teacher	NHS	4/11/23	9/29/23	AMEND SD 4/11/23 -5/5/23 FMLA 5/8/23 - 9/29/23 RTW 10/2/23	N/A
5.	Employee #1514	Employee	DIST	3/2/23	3/24/23	Unpaid LOA 3/2-3/24 RTW 3/27/23	N/A
6.	Employee #1978	Employee	DIST	2/27/23	4/4/23	Sick Bank RTW 4/17/23	N/A
7.	Gerrity, Megan	Teacher	LS	5/15/23	10/30/23	AMEND SD 5/15-5/19 FMLA 5/20-10/30 RTW 10/31/23	N/A
8.	Lodato, Amelia	Teacher	HS	5/9/23	6/30/23	AMEND SD 5/9-5/11 FMLA 5/12 -10/13 Unpaid Childrearing 10/6-6/30/24 RTW 9/1/24	N/A

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**I. Coaches/Advisors/Stipends**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Caithness, Catriona	Teacher	NHS	\$45/class	1/17/23	6/30/23	Coverage for D. Tarquini	11-140-100-101-00-000
2.	Citarella, Jennifer	Teacher	NHS	\$45/class	1/17/23	6/30/23	Coverage for D. Tarquini	11-140-100-101-00-000
3.	Puzio, Eric	Teacher	NHS	\$45/class	1/17/23	6/30/23	Coverage for D. Tarquini	11-140-100-101-00-000
4.	Smith, Tina	Teacher	NHS	\$45/class	1/17/23	6/30/23	Coverage for D. Tarquini	11-140-100-101-00-000
5.	Reilly, Kevin	Teacher	NHS	\$45/class	1/17/23	6/30/23	Coverage for D. Tarquini	11-140-100-101-00-000
6.	Belthoff, Gaberiella	Homebound Instructor	MS	\$45/hr	2/13/23	6/30/23		11-150-100-101-00-000
7.	Ovchinnikoff, Margaret	Homebound Instructor	MS	\$45/hr	2/13/23	6/30/23		11-150-100-101-00-000
8.	Sasso, Frank	Homebound Instructor	MS	\$45/hr	2/13/23	6/30/23		11-150-100-101-00-000
9.	Vargo, Lindsay	Homebound Instructor	MS	\$45/hr	2/13/23	6/30/23		11-150-100-101-00-000
10.	Barbone, Merrill	Counselor	YS	\$252	2/1/23	6/30/23	Half the I&RS Stipend Split with M. Arama	20-280-221-101-00-000
11.	O'Farrill, Debora	Translator	YS	\$39.75/hr	3/1/23	6/30/23		11-401-100-101-00-025
12.	Neumann, Jill	Nurse	YS	\$50/hr	2/8/23	2/8/23	Narcan Training	11-000-213-100-00-000
13.	Gonzalez, Victoria	Nurse	LS	\$50/hr	2/8/23	2/8/23	Narcan Training	11-000-213-100-00-000

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14.	Burd, Tara	Teacher	MS	\$50	2/28/23	6/30/23	Bilingual Parent Night	11-401-100-101-00-025
15.	Butler, Lorriane	Business Office	BUS	\$400	3/1/23	6/30/23	Hourly work for the business office	11-000-251-100-00-000
16.	Galasso, Cheryl	Kindergarten Registration	BUS	\$23/hr	3/1/23	4/1/23	Kindergarten Registration. Not to exceed 32 hours	11-000-230-100-16-893
17.	Hidalgo, Kristy	Kindergarten Registration	BUS	\$23/hr	3/1/23	4/1/23	Kindergarten Registration. Not to exceed 32 hours	11-000-230-100-16-893
18.	Osieja, Christina	Kindergarten Registration	BUS	\$23/hr	3/1/23	4/1/23	Kindergarten Registration. Not to exceed 32 hours	11-000-230-100-16-893
19.	Tetto, Maria	Kindergarten Registration	BUS	\$23/hr	3/1/23	4/1/23	Kindergarten Registration. Not to exceed 32 hours	11-000-230-100-16-893
20.	Vigna, Luann	Kindergarten Registration	BUS	\$23/hr	3/1/23	4/1/23	Kindergarten Registration. Not to exceed 32 hours	11-000-230-100-16-893
21.	Boyle, Jean	Kindergarten Registration	BUS	\$34.56/hr	3/1/23	4/1/23	Kindergarten Registration Not to exceed 42 hours	11-000-230-100-16-893
22.	Ferrara, Natale	Kindergarten Registration	BUS	\$58.57/hr	3/1/23	4/1/23	Kindergarten Registration Not to exceed 42 hours	11-000-230-100-16-893
23.	DeWald, Joshua	Teacher	DIST	\$45/hr	3/1/23	6/30/23	Extra Events After 4 contractual 4 events. Not to exceed 20 hours	11-401-100-101-71-626
24.	Mayewski, Andrew	Teacher	MS	\$45/hr	3/1/23	6/30/23	Extra Events After 4 contractual 4 events. Not to exceed 22 hours	11-401-100-101-71-626
25.	Huggins, Tarik	Teacher	HS	\$50/hr	2/9/23	2/9/23	Pay for Dinner and a Show Prep and Catering	11-401-100-101-00-025
26.	Gualardo, John	Teacher	HS	\$50/hr	2/9/23	2/9/23	Pay for Dinner and a Show Prep and Catering	11-401-100-101-00-025SD

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2. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**.

1.	Luberto, Emily	Coach					Resign as Girls Volleyball Coach	N/A
2.	Melchionne, Angela	Head Gifts Volleyball Coach	ATH	Step 1 \$5406	7/1/23	6/30/24	Replacing E Luberbo	11-402-100-100-89-400
3.	Hornung, Jonathan	Asst. Baseball	ATH	Step 2 \$5610	3/1/23	6/30/23	Replacing E. Wdowiak pending NJ. PL. 2018.c.5.	11-402-100-100-79-400
4.	Mielnicki, Anthony	Volunteer Baseball	ATH	VOL	TBD	6/30/23	pending NJ. PL. 2018.c.5. Issuance of Sub Certificate	N/A

**Old Business**

NONE

**New Business**

Mr. Bania said a delayed opening was communicated for tomorrow Feb 28<sup>th</sup> due to the weather. We will be monitoring the weather overnight and closing the district, if needed. Mr. Bania thanked Mr. Koster and the snow removal team in advance who will be out early clearing our schools.

**Adjournment**

There being no further business, the meeting was adjourned at 7:37pm on a motion by Trustee Balsamo seconded by Trustee Scotti to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

February 27, 2023