

NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
January 30, 2023

Announcement of Meeting – Nutley High School Auditorium - 6:30 PM

Mr. Ferraro

Mr. Ferraro opened the public meeting at 6:30pm

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 12, 2023. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 12, 2023 and posted on the district website.

Flag Salute

Mr. Ferraro

Mr. Ferraro lead the assembly in the flag salute

Call of Roll

Mr. DiPisa

Present:

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mrs. Lisa Danchak-Martin
Dr. D'Elia
Mr. Charles W. Kucinski
Mrs. Terry Quirk
Mr. Ken Reilly
Mr. Nicholas Scotti
Mr. Salvatore Ferraro

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Assistant Superintendent of Schools :Business /Board
Secretary
Assistant Superintendent of Schools :Business /Board Secretary
Mrs. Janine Loconsolo
Ms. Karen Greco
Director of Communications & Employee Relations
Mr. Michael Parigi
Director of Buildings & Grounds

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Approval of Minutes

Trustee Kucinski moved, Trustee Scotti seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – December 19, 2022
Reorganization Open Meeting – January 3, 2023

Correspondence:

Thank You card from the Battaglia Family

Presentation:

President Volunteer Service Award	Mrs. Loconsolo
VFW Patriot Pen Honors	Commander Hamlin
Community Survey & Academic Calendar	Mr. Bania

Reports as follows:

1. Superintendent's Report	Mr. Bania
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Mr. Bania started by recognizing January as School Board Recognition Month. Mr. Bania also discussed other events that took place in January such as pre-school transition to the middle school; which went seamless. Mr. Bania thanked April Vitello our pre-school coordinator and Tracey Egan our Middle School principal for there help. Mr. Bania also said a lottery will be held for pre-school and should be up by early March.

Mr. Bania highlighted the winter sport events and the first ever girls wrestling tournament being held at Nutley Schools. Mr. Bania recognized Brandon Toranzo our Essex County Wrestling Champion. Mr. Bania also said Nutley Schools hosted the cub scouts in their pinewood derby and congratulated the Robotics team on coming in second in there first Tech Challenge. Mr. Bania said the culinary department is hosting a staff lunch.

Mr. Bania said Ms. Devore secured a grant for EpiPens for Nutley schools. Mr. Bania also highlighted some upcoming events such as our school musical Chicago. The dress rehearsal for Chicago will be held on February 9th. For the dress rehearsal on February 9th we will be holding "Dinner and a Show" for Nutley seniors. The culinary department will be preparing dinner for 150 people. The dates of the School Play are February 10th – 12th.

Mr. Bania said Nutley Schools is partnering with the Public affairs department, the Health Department, and Nutley Family services to hold a panel discussion on February 14th discussing Healthy Relationships. The panel will be followed by counseling services. Mr. Bania concluded by stating we are looking forward to opening up our doors for the Third Half Club March Madness Tournament and the Academic Booster Club Science Fair.

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2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo said a professional development day was held on January 13th covering sheltered instruction, RULER social and emotional training, and diverse text. There was a second professional development held regarding self-regulation. Mrs. Loconsolo said the mathematics program review is still underway. There has been classroom observation and parent surveys are being sent out through email. Mrs. Loconsolo said a full report will be presented at a spring board meeting.

3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa recognizing January as School Board Recognition Month and thanked the Board for all they do for the district. Mr. DiPisa said there is a draft of the audit which will be presented at the February 23rd Finance Committee meeting. Mr. DiPisa said the final audit will not be ready for approval until either March or April. Mr. DiPisa concluded by thanking all the district staff and maintenance and grounds department for all they do.

4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said we are working a new playground for the pre-school program at the John Walker Middle School. Mr. Parigi said renovations are being completed in the team locker rooms at Nutley High School. The Maintenance and Grounds department has been transporting wrestling mats to and from county tournaments, as needed. Also, a new TV and track lighting was installed outside the High School auditorium and five new televisions were installed throughout the High School in hallways and the cafeteria. Mr. Parigi said the Oval holiday decorations were removed and the area was cleaned . The Oval turf will get the first of four deep cleanings at the end of February. Mr. Parigi said the contents of the PODS have been moved back into the Art room at the Radcliffe and Washington school libraries. The PODS also have been removed from the school parking lots. New security doors for the Washington School gym are also being installed tonight January 30th and tomorrow January 31st.

Mr. Parigi said we applied for a PSEG energy saver program in October 2021. We were approved and phase one is the replacement of three boilers at Yantacaw school. The cost of the project is a percentage based program 80% is paid by PSE&G with 20% paid by the district.

5. Student Report

Skyler Yero

Skyler Yero said the student council is planning for another Raider Fest that will be held in May 2023. Skyler explained that they will be holding both academic and athletic events. Skyler concluded by stating they will be holding another mental health day in February and thanked Ms. Devore for helping coordinate.

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Committee Reports

Administration Committee - *Committee met on January 18, 2023*

Mr. Kucinski said Mr. Piro attended and presented the committee with participation numbers in athletics from the fall and winter season. Mr. DiPisa and Mr. Bania discussed communications with the board. Mr. Bania reviewed the proposed 23-24 school year academic calendar. Mr. Bania discussed a recommendation for the restructuring and assessment of the technology department. Mr. Bania provided an update to the work of the Long Range Facility Committee and also discussed preliminary results from the community survey. Mr. Kucinski said Mrs. Loconsolo provided an update to the key items in this month's academic committee. Mr. DiPisa provided an update to the important items and resolutions in this month's finance committee and Mr. Bania discussed legal and personnel matters. Mr. Kucinski concluded by stating the next Administration Committee meeting will be held on Wednesday, February 15, 2023.

Academic Committee - *Committee met on January 19, 2023*

Mrs. Danchak-Martin said Mr. DiPisa provided a summary of key items from this month's finance committee meeting. Mrs. Loconsolo provided the committee with an overview of the curriculum renewal process, as well as other topics that the academic committee will discuss throughout the year. Mrs. Danchak-Martin said Mr. Bania reviewed the proposed 23-23 school year academic calendar. Mrs. Loconsolo reviewed the faculty, parent, and student surveys that will be used to gather information for the math program review.

Mr. Bania and Mrs. Loconsolo discussed the Memorandum of Agreements, Summer programs, and Music Field trips that will be on the agenda. Mrs. Danchak-Martin said Mrs. Loconsolo discussed minor revisions in the NHS Program of Studies in the Career and Technical Education department. Mr. Bania discussed the elementary food snack list, and is in the process of gathering more information for discussion. Mrs. Danchak-Martin and Mr. Bania provided an update to the work of the Long Range Facility Committee. Mr. Bania discussed preliminary results from the community survey. Mrs. Loconsolo discussed field trip and professional development requests for the January meeting. Mr. Bania discussed legal and personnel matters. Mrs. Danchak-Martin concluded by stating the next Academic Committee Meeting will be held on Thursday, February 16, 2023.

Finance Committee - *Committee met on January 23, 2023*

Mr. Battaglia said Mr. DiPisa discussed the district Bond Ceiling and Bond Counsel, the January 30th finance agenda items, and the invitation of Commissioner to Finance Committee as needed for discussion items. Mr. Battaglia said Mr. Parigi & Mr. Koster discussed the building and grounds update on various topics, committee requested firm dates for Oval tree planting, and Pre-school play area for JHWMS. Mr. Battaglia said Mr. Bania discussed the Superintendent update, personnel and legal matters, and pre-school. Mr. Battaglia concluded by stating the next finance committee meeting will be held on Thursday, February 23, 2023.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school - related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Several citizens thanked the school district for addressing the calendar request to close school on Yom Kippur Monday, September 25, 2023.

Mrs. Ballou asked about the 504 coordinator replacement, the district website updates, and a security issue. Mr. Bania responded to Mrs. Ballou's questions and concerns.

Mrs. Rubino asked about the two MOU under the academic section of the agenda, preschool and the amount of money paid for rent of the new BOE office.

Mr. Bania responded to Mrs. Rubino's questions and concerns.

ACADEMIC - Resolutions 1-2

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approve Academic Resolutions 1-2 as follows:

Upon a roll call vote, Academic Resolutions 1-2 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

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SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Bradley (Mock Trial)	1/31/23, 2/2/23 Rain date: 2/14/23 Prev. approved for diff. dates.	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Gaines (Choir)	1/24/23, 1/26/23, 1/30/23, 2/3/23, 2/4/23 Snow date: 2/1/23	NJSMA Region 1 Honors Choir. Various locations in Mountain Lakes, Morris Knolls and Mount Olive, NJ.
Walker Middle School	Mr. Mayewski, Ms. Hamada (NHS Band)	1/31/23	WMS, Nutley, NJ
Walker Middle School	Ms. Miller (Math Counts Club)	2/11/23 Prev. approved for diff. date.	Montville High school, Montville, NJ Prev. approved for diff. location.
Nutley High School	Mr. Porrino, Ms. Michalek, Mr. Dwyer	2/17/23	WMS Library, Nutley, NJ
Spring Garden School	Ms. Struss	2/23/23 Prev. approved for different date.	Liberty Science Center, Jersey City, NJ
Nutley High School	Ms. Hamada (NHS Concert Band)	3/22/23	Parsippany Hills High School, Morris Plains, NJ
Walker Middle School	Ms. Ockenhouse, Ms. Bermo	3/28/23	Margaret Williams Theater, Jersey City, NJ
Nutley High School	Ms. Manley	3/29/23 Rain date: 3/30/23	Hall de Lumineres: Gustav Klimt: Gold in Motion Exhibition, NYC, NY
Spring Garden School	Ms. Holland	3/30/23	Liberty Science Center, Jersey City, NJ
Nutley High School	Mr. Gaines, Ms. Hamada, Ms. Nowik Prev. approved with 2 teachers.	4/28/23-5/1/23	2023 Music in the Park, Williamsburg, VA
Radcliffe School	Ms. Mosca	5/15/23	Mayo Performing Arts Center, Morristown, NJ
Lincoln School	Ms. Rizzi	6/6/23 Rain date: 6/7/23	Nutley Public Library, Nutley, NJ

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

Caraccio, Steven	Handle with Care-Recertification	1/13/23	Wayne, NJ	\$525.00/registration + travel
Saltzman, Meagan	Intro to Creative Curriculum for Preschool – Teaching Supplies	1/24/23, 1/24/23 Prev. approved for diff. date	Virtual	\$0
Gambaro, Jainine				

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Gurrieri, Michael	Coaching Co-Op (Gravity Goldberg)	2/8/23	Wyckoff, NJ	\$0 + travel
Heintze, Christopher Vicchiariello, Vincent	Ocean County Vocational Technical School	2/13/23	Brick, NJ	\$0 + travel
Polynice, Rebecca	2023 NJ Music Educators Association (NJMEA) State Conference	2/23/23-2/25/23	Atlantic City, NJ	\$100.00/registration + travel
Nowik, Elizabeth	2023 NJ Music Educators Association (NJMEA) State Conference	2/23/23-2/25/23	Atlantic City, NJ	\$85.00/registration + travel
Newman, Ian	2023 Shape NJ Annual Convention	2/27/23-2/28/23	Princeton, NJ	\$100.00/registration + travel
Mitschow, Julie	Northeast Conference on the Teaching of Foreign Languages	3/3/23	NYC, NY	\$0/registration + travel
Guerrieri, Michael	What's New in Young Adult Literature and How to Use It in Your Program (Bureau of Education and Research)	3/6/23	West Orange, NJ	\$259.00/registration + travel
Divilio, Jill	Youth Mental Health Workshop	3/7/23	Verona, NJ	\$0
Battaglia, Erin Bresnan, Susan Festa, Danielle Hungler, Johanna Stendardi, Christina	NJECC Conference	3/7/23	Montclair, NJ	\$0 + travel
Banya, Connie	CEC Spring Conference	3/13/23	Mahwah, NJ	\$100.00/registration + travel
Ippolito, Michele Ovchinnikoff, Margaret Vasquez, Alexis Zazzali, Lynn	Common Planning and Assessment Development	3/13/23	WMS, Nutley, NJ	\$0
Piro, Joseph	State Athletic Directors Conference	3/13/23-3/17/23	Atlantic City, NJ	\$450.00/registration
Bruscino, Lauren Guida, Michelle Ippolito, Michele Johnson, Carly				

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	Common Planning and Assessment Development	3/15/23	WMS, Nutley, NJ	\$0
Koster, Lawrence	NJSBGA Conference/Expo	3/19/23-3/22/23	Atlantic City, NJ	\$500.00/registration \$200.00 hotel + travel
Parigi, Michael	NJSBGA Conference/Expo	3/19/23-3/22/23	Atlantic City, NJ	\$325.00/registration \$200.00 hotel + travel
Petrillo, Melissa	Work Based Learning Supervision Certification	4/17/23-5/19/23	Virtual	\$759.00/registration
Cremona, Joseph Porrino, Robert Stine, Jennifer	Interdisciplinary Planning	5/19/23	NHS	\$0

ADMINISTRATION - Resolutions 1-7

Trustee Kucinski moved and Trustee Balsamo seconded a motion that the Board approve Administration Resolutions 1-7 as follows:

Upon a roll call vote, Administration Resolutions 1-7 were unanimously approved.

1. SCHOOL BOARD RECOGNITION MONTH - 2023

BE IT RESOLVED that the Nutley Board of Education acknowledges School Board Recognition Month for January 2023.

Whereas, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public school children; and

Whereas, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

Whereas, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

Whereas, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

Whereas, the National School Boards Association and the New Jersey School Boards Association have declared January 2023 to be School Board Recognition Month; now, therefore, be it

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further.

Resolved, that the New Jersey State Board of Education and the Acting Commissioner of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2022-12-02 HIB Report to the Board
2022-12-09 HIB Report to the Board
2022-12-16 HIB Report to the Board

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3. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report (s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-12-23 HIB Report to the Board
2023-01-06 HIB Report to the Board
2023-01-13 HIB Report to the Board
2023-01-27 HIB Report to the Board

4. APPROVAL OF STATEMENT OF ASSURANCE - PARAPROFESSIONAL STAFF- 2022-2023

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2022-2023 school year.

5. APPROVAL OF MEMORANDUM OF AGREEMENT – RUTGERS UNIVERSITY – SCHOOL OF HEALTH PROFESSIONS - 2022-2023

BE IT RESOLVED that the Board of Education approve the Memorandum of agreement with Rutgers University – School of Health Professions.

6. APPROVAL OF MEMORANDUM OF AGREEMENT – WILLIAM PATERSON UNIVERSITY – 2022-2023

BE IT RESOLVED that the Board of Education approve the Memorandum of agreement with William Paterson University.

7. APPROVAL OF ACADEMIC CALENDAR – 2023-2024

BE IT RESOLVED that the Nutley Board of Education approves the Academic Calendar for the 2023-2024 school year.

FINANCE - Resolutions 1-14

Trustee Battaglia moved and Trustee Balsamo seconded a motion that the Board approve Finance Resolutions 1-14 as follows:

Upon a roll call vote, Finance Resolution #3 was abstained by Trustee Balsamo and Trustee Battaglia and Trustee D'Elia specifically abstained from resolution #3 bills list item #214693 and finance resolutions 1-14 were approved.

1. SECRETARY & TREASURER'S REPORT - December 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending December 31, 2022.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – December 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of December 31, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – January 2023

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated January 30, 2023 in the total amount of \$ 9,595,008.33 (Appendix C).

4. CERTIFICATION OF COMPLIANCE – 2022 Calendar Year – E-Certification

BE IT RESOLVED that the Board of Education approves certification of compliance with federal and state law respecting the reporting of compensation for certain employees.

I, David DiPisa Assistant Superintendent of Business / Board Secretary, or designee, of the Board of Education of Nutley, do make this certification pursuant to the provisions of N.J.S.A. 18A:17-14.4 (P.L. 2007, c. 53). 1. For the calendar year ending December 31, 2022, the following named individuals were employed by the Board of Education of Nutley in the identified positions:

- A. Kent Bania as Superintendent of Schools.
- B. Janine Loconsolo as Assistant Superintendent of Curriculum and Instruction
- C. David DiPisa as Assistant Superintendent of Business / Board Secretary

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In the preparation and submission of federal and State of New Jersey income tax related documentation for the referenced individuals, the Board of Education of Nutley complied fully with federal and state law requirements respecting the types of compensation required to be reported for income tax purposes. For purposes of this certification, "income tax related documentation" includes tax forms W2's, W3's, 1099's, 927's, 941's, and such other reporting forms as may be required from time to time pursuant to state and/or federal income tax law.

5. APPROVAL FOR CANCELLATION OF UNEXPENDED CAPITAL PROJECT
FUND BALANCE- 2023

BE IT RESOLVED that the Board of Education cancel the remaining balance of \$173,444.41 for the original purchase of Lot 4 Block 6001 located at 45 Hillside Crescent Nutley, NJ 07110 and reallocate the funds back to the Capital Reserve Fund.

6. APPROVAL OF SERVICE PROVIDER – 2022-2023

BE IT RESOLVED that the Board of Education approves the following service provider for the 2022-2023 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

Dr. John McGinley, PhD

7. CBI and WORK BASED LEARNING SITES 2022-2023 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2022-2023 school year as follows:

Amazing Savings
Glaze Donuts
Greens Do Good
Rocking Horse Rehab
Sugar Tree Cafe
The Brownstone

8. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

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REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Emily Donohue Yantacaw PTO	Yantacaw School 6th Grade Talent Show Practice	Yantacaw School Auditorium	1/3/23-3/8/23	6:15 PM-9:15 PM	Facilities: None Custodian: None	40
Michelle Milner & Christina Alamo	JWMS Drama Club Rehearsals & Performances	JWMS Auditorium	1/3/23-5/2/23 5/3/23 & 5/4/23 (Performance)	2:45 PM-5:00 PM 3:00 PM-9:30 PM	Facilities: None Custodian: None	48
Meghan Myers Girl Scout Troop 20462	Girl Scout Meetings	JWMS Cafeteria	1/17/23-6/6/236	6:30 PM-8:00 PM	Facilities: None Custodian: None	10
Cheryl Galasso Spring Garden School	Spring Garden School Third Half Club Practice/Try-Outs	Spring Garden School Gym	1/24/23-3/7/23	3:30 PM-4:30 PM	Facilities: None Custodian: None	12
Nicole Davino Lincoln School PTO	Lincoln School Tricky Tray Wrapping	Lincoln School Cafeteria	2/4/23 & 2/18/23	9:00 AM-4:00 PM	Facilities: None Custodian: None	2
Nicole Davino Lincoln School PTO	Lincoln School Winter Social	Lincoln School Gym & Cafeteria	2/9/23 & 2/10/23	6:30 PM-10:30 PM	Facilities: None Custodian: None	1
Lynn Lowndes North Jersey School Music Association	NJSMA Intermediate Band Rehearsals	JWMS Auditorium, Band & Choir Room, Cafeteria	2/27/23, 3/7/23, 3/9/23, 3/10/23, 3/11/23, 3/12/23	3:00 PM-9:00 PM 1:00 PM-6:00 PM	Facilities: \$3,000 Custodian: \$438.75	6
Julie Mitschow Nutley School District ESL	Nutley Parent Literacy Courses (Parent ESL District)	Nutley High School Principal's Conference Room	2/28/23-4/20/23	6:30 PM-8:00 PM	Facilities: None Custodian: None	14
Theresa Vinci Nutley Parks & Recreation	Parks & Rec Men's Volleyball Games	Spring Garden School Gym	3/1/23-6/14/23	6:30 PM-9:30 PM	Facilities: None Custodian: None	15
Deidre Hollywood Nutley Irish American Alliance	Nutley St. Patrick's Day Parade	JWMS Front Steps	3/4/23	11:00 AM-3:00 PM	Facilities: None Custodian: None	1
Emily Donohue Yantacaw PTO	Yantacaw School 6th Grade Talent Show Practice	J. Walker Middle School Auditorium	3/9/23-3/23/23	6:15 PM-9:15 PM	Facilities: None Custodian: None	10
Patricia McKinney Nutley Academic Booster Club	Science Fair	High School Main & Aux Gyms, Math Wing Classrooms	3/11/23 (Set Up) 3/12/23	5:00 PM-7:00 PM 8:00 AM-4:00 PM	Facilities: None Custodian: None	2
Jiheon Kim Korea Tae Kwon Do Center	Tae Kwon Do Tournament	High School Main & Aux Gyms, Cafeteria	3/25/23 3/26/23	6:00 PM-9:00 PM 7:00 AM-5:00 PM	Facilities: \$945.00 Custodian: \$1,428.25	2

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Theresa Vinci Nutley Parks & Recreation	Parks & Recreation Theatre Classes	JWMS Auditorium	4/11/23-5/30/23	5:00 PM-7:00 PM	Facilities: None Custodian: None	7
Nicole Davino Lincoln School PTO	Lincoln Show Talent Show Dress Rehearsal & Performance	JWMS Auditorium	4/20/23 (Dress Rehearsal) 4/21/23 (Performance)	6:00 PM-9:30 PM 6:00 PM-10:00 PM	Facilities: None Custodian: None	2
Amy Gewecke Nutley High School Diversity Council	Night of Nations	High School Cafeteria, Classrooms & Courtyard	4/20/23	3:00 PM-8:00 PM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Family Fun Night	Lincoln School Field & Restrooms	6/9/23	6:00 PM-9:00 PM	Facilities: None Custodian: None	1
Total Use of Property Represented by The Above						174

9. APPROVAL OF NEW YORK LIFE – 403B PROVIDER

BE IT RESOLVED that the Board of Education approve New York Life as a 403B provider for the Nutley School District and hereby approve the following New York Life representatives.

Anthony M. Sessa	New York Life Insurance Company Agent
Sherin Elashry	New York Life Insurance Company Agent

10. APPROVAL OF SERVICE AGREEMENT – HOME INSTRUCTION – NEW PATHWAY COUNSELING INC. – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and New Pathway Counseling Inc. to provide home instruction at a fee of \$1000.00 per week. Terms of services are December 12, 2022 through January 18, 2023.

11. APPROVAL OF HOMEBOUND SERVICE AGREEMENT – LEARNWELL – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and Learnwell to provide two students each five hours of homebound educational instruction at a rate of \$59.50 per hour at a maximum of five hours per week.

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12. DESIGNATION OF OFFICIAL NEWSPAPERS OF THE NUTLEY BOARD OF EDUCATION - 2023

BE IT RESOLVED that the Board of Education hereby designate the following newspapers as the official newspapers for advertisements for the Nutley Board of Education, for the year 2023:

THE NUTLEY SUN
ONE GARRET MOUNTAIN PLAZA
P.O. BOX 471
WOODLAND PARK, NEW JERSEY 07424

THE STAR LEDGER
ONE STAR LEDGER PLAZA
NEWARK, NEW JERSEY 07102

BE IT FURTHER RESOLVED that Tap into Nutley be and hereby is designated as the electronic news source for which notices and other matters are to be provided under the Open Public Meetings Act (N.J.S.A.10:4-6 to 10:21) of the State of New Jersey, otherwise known as “The Sunshine Law”.

13. DEPOSITORY OF SCHOOL FUNDS - 2023

BE IT RESOLVED that the Nutley Board of Education approve TD Bank and BCB Bank as the official depositories for the Nutley Board of Education for 2023.

14. APPROVAL TO DISCARD VEHICLES – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve discarding a vehicle listed below:

Department	Item	Tag #
Tech Dept	2003 Mid-Bus	Vin# IGDHG31R321165160

POLICY – Resolutions 1

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approve Policy Resolutions 1 as follows:

Upon a roll call vote, Policy Resolution 1 was unanimously approved.

**Nutley Board of Education
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1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2415.3	Highly Qualified Teachers
2132	School District Objectives
2360	Use of Technology
4161	Examination for Cause
4160	Physical Examination
4281	Inappropriate Staff Conduct
5465	Early Graduation
5860	Safety Patrol
5620	Expulsion
3281	Inappropriate Staff Conduct
2421	Vocational Education
2461	Special Education / Receiving Schools
6164	Advertising on School Buses
2414	Program and Services for Students in High Poverty and in High Need School Districts
2417	Student Intervention and Referral Services
8210	School Year
1130	Staff Liaison Committees
2210	Curriculum Development
2110	Philosophy of Education / District Mission Statement
2240	Controversial Issues
2270	Religion in the Schools
2220	Adopted of Courses of Study
2320	Independent Study Programs
5701	Plagiarism
2340	Field Trips
2330	Homework
2440	Summer School
2430	Co-Curricular Activities
2466	Needless Public Labeling of Students with Disabilities
2520	Instructional Supplies
2480	Alternative School / Programs
2531	Use of Copyrighted Materials
2700	Services to Nonpublic School Students
3142	Nonrenewal of a Non Tenured Teaching Staff Member
2530	Resource Materials
3143	Dismissal
3152	Withholding an Increment
3146	Conduct of Reduction in Force
3160	Physical Examination
3211	Code of Ethics
3211.3	Consulting Outside the District
3161	Examination for Cause
3212	Attendance
3322	Staff Member's Use of Cellular Telephones
4322	Staff Member's Use of Cellular Telephones
5615	Suspect Gang Activity
3230	Outside Activities
3214	Conflict of Interest
2436	Activity Participation fee Program / Pay to Participate
5310	Health Services

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3222	Evaluation of Teaching Staff Members
3221	Evaluation of Non Tenured Teaching Staff Members
0169	Board Member Use of Electronic Mail / Internet
0110	Identification
3223	Evaluation of Administrators, Excluding Principals, VPs, and APs
3126	District Mentoring Program
0141	Board Member Number and Term
0143	Member Election and Appointment
0146	Board Member Authority
0161	Call, Adjournment and Cancellation
0164	Conduct of Board Meetings
0120	Authority and Powers
3224	Evaluation of Principals, Vice Principals and Assistant Principals
0142	Board Member Qualification, Prohibited acts, and Code of Ethics
0162	Notice of Board Meetings
0165	Voting
0171	Duties of President and Vice President
0131	Bylaws and Polices
0142.1	Nepotism
0145	Board Member Resignation and Removal
3240	Professional Development for Teachers and School Leaders
0148	Board Member Indemnification
0157	Board of Education Website
0163	Quorum
5112	Entrance Age
0151	Organization Meeting
0152	Board Officers
0155	BYLAWS
0134	Board Self Evaluation
0172	Duties of Treasurer of School Monies
0175	Contracts with Independent Consultants
6141	Tax Revenues
6210	Fiscal Planning
0167	Public Participation in Board Meetings
0176	Collective Bargaining and Contract Approval / Ratification
0147	Board Member Travel Expenses
6230	Budget Hearing
0168	Recording Board Meetings
2460	Special Education
0174	Legal Services
0177	Professional Services
0153	Annual Appointments
6421	Purchases Budgeted
1240	Evaluation of Superintendent
1530	Equal Employment Opportunities

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PERSONNEL – Resolution 1

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated January 30, 2023.

Trustee Balsamo moved and Trustee Battaglia seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved.

A . Employment

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Giaccio, Amy	Supervisor, Special Services	DIST	Level 1 \$109,065 (prorated)	2/1/23	6/30/23	Replacing A. Vitiello	11-000-240-104-00-000
2.	Tucker, Michelle	Integrated PreSchool Teacher	SG	BA+30 Step 10 \$74,480 (prorated)	3/6/23	6/30/23	pending NJ. PL. 2018.c.5 Replacing A. Rasczyk	20-218-100-101-00-000
3.	Arribi, Bianca	LRT	LS	\$130 Days 1-5 \$160 days 6-20 \$301 Days 21+	1/30/23	6/15/23	pending NJ. PL. 2018.c.5 Replacing K. LaNeve	11-120-100-101-00-015
4.	Dambrot, Miranda	School Counselor	SG	MA Step 1 \$65,730 (prorated)	2/1/23	6/30/23	pending NJ. PL. 2018.c.5 Replacing E. Theodorou	11-000-218-104-00-000

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Bassett, Andrew	Safe Schools Resource Officer	DIST	\$40,000 (prorated)	2/1/23	6/30/23	Move from PT to FT	11-000-266-100-00-000
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2.	Minneci, John	Safe Schools Resource Officer	DIST	\$40,000 (prorated)	2/1/23	6/30/23	Move from PT to FT	11-000-266-100-00-000
3.	Paladino, Danielle	Paraprofessional	WS	Step 1 \$25,538 (prorated)	2/1/23	6/30/23	pending NJ. PL. 2018.c.5 Replacing R. Hurring	11-214-100-106-00-000
4.	Orozco, Devon	Paraprofessional	RS	Step 1 \$25,538 (prorated)	2/1/23	6/30/23	pending NJ. PL. 2018.c.5 New Position	11-000-217-100-00-000
5.	Auriemma, Bombina	Bus Driver	TRANS	\$26/hr	2/1/23	6/30/23	Replacing A. Cefalo	11-000-270-161-00-000
6.	Palomino, Luzmila	Paraprofessional	SG	Step 3 \$26,038 (prorated)	2/13/23	6/30/23	pending NJ. PL. 2018.c.5 Replacing G. Perez	11-000-217-100-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Employee #4537	Employee	DIST	2/1/23	Termination of employee #4537, effective 2/1/23	
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B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1	Waddleton, Kelly	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	2/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
2.	Londino, Michelle	Per Diem Sub with teaching cert	DIST	\$130 day 1-5 \$160 days 6+	2/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016

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3.	Clark- Melendez, Judy	Sub Bus Aide	TRANS	\$17/hr	2/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-000-270-161-00-000
4.	Lotito, Nicholas	Sub Custodian	DIST	\$14.13/hr	2/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-000-262-100-00-016
5.	Peluso, Andrew	Sub Custodian	DIST	\$14.13/hr	2/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-000-262-100-00-616
6.	McDowell, Bree'lyn	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	2/1/23	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
7.	Morales, Marilyn	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	2/1/23	6/30/23	Pending NJ. PL. 2018.c.5.	11-120-100-101-00-016

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Bartkowski, Courtney	Teacher	DIST	\$28.46/hr.	1/31/23	6/30/23	55-990-320-100-00-000
2.	Principe, Stephanie	Teacher	DIST	\$28.46/hr.	1/31/23	6/30/23	55-990-320-100-00-000
3.	Sarno, Angela	Supervisor	DIST	\$34.78/hr.	1/31/23	6/30/23	55-990-320-100-00-000
4.	Snoha, Lucia	Aide	DIST	\$19.00/hr.	1/31/23	6/30/23	55-990-320-100-00-000
5.	Bartkowski, Courtney	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000

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6.	McGrath, Kerry	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000
7.	Messina, Elizabeth	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000
8.	Mooney, Katherine	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000
9.	O'Grady, Shannon	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000
10.	Rizzo, Jessica	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000
11.	Wood, Samantha	Enrichment Instructor	DIST	\$38.97/hr.	1/31/23	6/30/23	55-990-320-100-00-000

E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

1.	Montgomery, Marlana	School Psychologist	SG	2/1/23	Involuntary Transfer from JHWMS to SG. \$200	N/A
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F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Gomez, Jose	Custodian/Driver	LS	1/2/23	Resignation Effective 1/2/23	N/A
2.	Fabiano, Deanna	Perm Sub	MS	1/2/23	Resignation as a perm sub - effective 1/2/23 Add to Per Diem Sub List	N/A

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G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Elkas, Jennifer	Teacher	SG	6/30/23	Retirement Effective 7/1/23	N/A
2.	Tibaldo, Joanne	Teacher	WS	6/30/23	Retirement Effective 7/1/23	N/A
3.	Maher, Patricia	Teacher	WS	6/30/23	Retirement Effective 7/1/23	N/A
4.	D'Onofrio, Bonnie	Paraprofessional	RS	6/30/23	Retirement Effective 7/1/23	N/A
5.	Cristiano, Kathleen	Paraprofessional	MS	9/30/23	Retirement Effective 10/1/23	N/A
6.	McDonnell, Linda	Teacher	MS	6/30/23	Retirement Effective 7/1/23	N/A

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Gerrity, Megan	Teacher	LS	5/15/23	11/3/23	SD 5/15-5/29 FMLA 5/30/23 - 11/3/23 RTW 11/6/23	N/A
2.	Lodato, Amelia	Teacher	NHS	5/9/23	6/30/24	SD 5/9/23-5/12/23 FMLA 5/15/23 - 10/20/23 Unpaid Childrearing 10/23/23 - 6/30/23 RTW 9/1/24	N/A

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3.	Casale, Gina	Para-professional	RS	1/2/23	1/20/23	FMLA from 1/2-1/20/23 RTW 1/23/23	N/A
4.	Pezzolla, Cara	Para-professional	RS	3/13/23	6/30/23	AMEND PD 3/13-3/14 SD 3/15-3/31 FMLA 4/10-6/30/23 RTW 9/1/23	N/A
5.	Cestaro, Kelly	Teacher	WS	1/18/23	6/30/23	AMEND PD 1/18-1/19 SD 1/20-3/16/23 FMLA 3/17 - 6/30/23 RTW 9/1/23	N/A
6.	DeSomma, Melissa	Teacher	RS	1/23/23	6/30/24	AMEND 1/23/23 - 3/9/23 Unpaid Childrearing 3/10/23-6/30/24 RTW 9/1/24	N/A
7.	Infante, Briana	Teacher	WS	1/23/23	6/30/23	AMEND 1/23/23-3/21/23 FMLA 3/22 - 6/30/23 RTW 9/1/23	N/A
8.	LaBracio, Jaclyn	Teacher	WS	9/26/22	3/1/23	AMEND 9/26-11/9 SICK DAYS 11/14-2/13 FMLA Unpaid Childrearing 2/14-3/1/23 Return to Work 3/2/23	N/A
9.	Reo, Ashley	Teacher	LS	9/26/23	3/24/23	Amend SD 9/26/22-12/23/22 FMLA 11/28/22-2/24/23 Unpaid LOA 2/27-3/24/23 RTW 3/37/23	N/A
10.	Tarquini, Danielle	Teacher	NHS	1/17/23	6/30/23	Amend PD: 1/17-1/19 SD: 1/20-2/10/23 FMLA: 2/13-5/17/23 Unpaid LOA 5/18-6/30/23	N/A
11.	Employee #3472	Employee	DIST	1/1/23	2/24.23	Sick Bank 1/11-2/24 RTW 2/27/23	N/A

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12.	Arama, Marissa	Teacher	YS	2/6/23	6/30/23	SD 2/6 – 3/10/23 FMLA 3/13/23 – 6/9/23 Unpaid Childrearing 6/12- 6/30/23 RTW 9/1/23	N/A
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I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Stine, Jennifer	Teacher	NHS	\$50/hr	1/31/23	6/30/23	FLEX - Title I funds 2022-23 SY	20-231-200-100-00-000
2.	Gaines, Stephone	Vocal Director	NHS	\$8,119,20	9/1/23	6/30/23	Pay 2/15/23 and 6/30/23	11-401-100-101-71-626
3.	Nowik, Elizabeth	String Conductor	MS	\$2,100 (prorated from \$3,500)	1/2/23	6/30/23	Pay 2/15/23 and 6/30/23	11-401-100-101-71-626
4.	Melillo, Mary	Homebound Instructor	MS	\$45/hr	1/31/23	6/30/23		11-150-100-101-00-000
5.	Bruno, Meghan	Homebound Instructor	MS	\$45/hr	1/31/23	6/30/23		11-150-100-101-00-000
6.	Ippolito, Michelle	Homebound Instructor	MS	\$45/hr	1/31/23	6/30/23		11-150-100-101-00-000
7.	Hellriegel, Angelique	Parent Literacy Classes	RS	\$50/hr	1/31/23	6/30/23	Title III account: 20- 244-100-101-00-010 Total not to exceed \$4000 total budget	20-244-100-101-00-010
8.	Irene, Angela	Parent Literacy Classes	WS	\$50/hr	1/31/23	6/30/23	Title III account: 20- 244-100-101-00-010 Total not to exceed \$4000 total budget	20-244-100-101-00-010

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2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**.

1.	Wdowiak, Eric	Coach	ATH		1/2/23			Resign from Baseball Asst. Coach
2.	Condito, Anthony	Asst. Baseball Coach	ATH	Step 1 \$5,304	1/31/23	6/30/23		11-402-100-100-79-400
3.	Koster, Tim	Game Worker	ATH	\$50,\$55,\$60	1/31/23	6/30/23		11-402-100-100-81-401

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **club advisor stipends at the contracted rates**. These payments are contingent upon the commencement of the clubs and will be paid June 30, 2023.

1.	Nowik, Elizabeth	Club Advisor	NHS	\$612	1/2/23	6/30/23	Extra-curricular- Music Mentoring (Chamber Strings)	11-401-100-101-00-025
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J. Change-in-Training Levels

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Change-in-Training Levels for the following teaching staff, effective February 1, 2023

1.	Ahn, Philip	Teacher	NHS	MA Step 8	\$72,480	2/1/23	6/30/23	11-140-100-101-00-000
2.	Citarella, Jennifer	Teacher	NHS	MA+15 Step 13	\$85,275	2/1/23	6/30/23	11-140-100-101-00-000
3.	Conte, Andy	Teacher (.8)	NHS	BA+30 Step 8	\$56,384	2/1/23	6/30/23	11-000-222-100-00-000
4.	Favetta, Amy	Teacher	WS	MA+30 Step 8	\$82,980	2/1/23	6/30/23	11-213-100-101-00-000
5.	Francello, Matt	Teacher	NHS	MA Step 9	\$74,480	2/1/23	6/30/23	11-140-100-101-00-000

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6.	Gumbs, Alina	Teacher	NHS	BA+30 Step 4	\$65,230	2/1/23	6/30/23	11-140-100-101-00-000
7.	Harris, Heather	Teacher	WS	MA +15 Step 10	\$78,380	2/1/23	6/30/23	11-000-219-104-00-000
8.	Koskinen, Jennifer	Teacher	YS	MA+ 30 step 6	\$79,730	2/1/23	6/30/23	11-120-100-101-00-000
9.	Lodato, Amelia	Teacher	NHS	BA+15 Step 7	\$66,480	2/1/23	6/30/23	11-140-100-101-00-000
10.	Marciano, Jessica	Teacher	LS	MA+15 Step 6	\$70,730	2/1/23	6/30/23	11-213-100-101-00-000
11.	McNamara, Jennifer	Teacher	NHS	MA+30 Step 10	\$86,980	2/1/23	6/30/23	11-140-100-101-00-000
12.	Mosel, Stephanie	Teacher	RS	MA+15 Step 8	\$73,980	2/1/23	6/30/23	11-214-100-101-00-000
13.	Nestor, Maura	Teacher	WS	MA+30 Step 5	\$78,730	2/1/23	6/30/23	11-120-100-101-00-000
14.	Parness, Lauren	Teacher	MS	MA+15 Step 5	\$69,730	2/1/23	6/30/23	11-140-100-101-00-000
15.	Pate, Tara	Teacher	YS	MA+30 Step 12	\$91,975	2/1/23	6/30/23	11-120-100-101-00-000
16.	Picinich, Nicole	Teacher	MS	MA+30 Step 4	\$77,730	2/1/23	6/30/23	11-130-100-101-00-000
17.	Porrino, Robert	Teacher	NHS	MA+30 Step 8	\$82,980	2/1/23	6/30/23	11-140-100-101-00-000
18.	Rizzi, Brianna	Teacher	SG	BA+30 Step 4	\$65,230	2/1/23	6/30/23	11-215-100-101-00-000
19.	Scimeca, Ashley	Teacher	NHS	BA+30 Step 3	\$64,730	2/1/23	6/30/23	11-213-100-101-00-000
20.	Smith, Tina	Teacher	NHS	MA+15 Step 5	\$69,730	2/1/23	6/30/23	11-140-100-101-00-000

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21.	Stabile, Devon	Teacher	WS	MA+30 Step 2	\$76,730	2/1/23	6/30/23	11-000-217-100-00-000
22.	Straface, Jamie	Teacher	WS	MA +15 Step 7	\$71,980	2/1/23	6/30/23	11-110-100-101-00-000
23.	Swiderski, Rhonda	Teacher	LS	MA+15 Step 9	\$75,980	2/1/23	6/30/23	11-120-100-101-00-000
24.	Lanfrank, Michelle	Teacher	LS	BA+15 Step 10	\$72,480	2/1/23	6/30/23	11-130-100-101-00-006
25.	Zarbetski, Averi	SAC	NHS	MA+30 Step 3	\$77,230	2/1/23	6/30/23	11-000-218-104-00-000
26.	DeWald, Joshua	Teacher	WS	MA+30 Step 10	\$86,980	2/1/23	6/30/23	11-110-100-101-00-000 11-120-100-101-00-000 11-130-100-101-00-006
27.	Andrews, Katherine	Teacher	MS	BA+15 Step 7	\$66,480	2/1/23	6/30/23	11-130-100-101-00-006
28.	Algieri, Kimberly	Teacher	YS	MA + 30 Step 16	\$107,277	2/1/23	6/30/23	11-120-100-101-00-000

Old Business

Trustee Balsamo discussed the Alumni survey and there will be a meeting with Denis Williams on February 22nd and a letter will be drafted to alumni of Nutley High School from the past two years.

Trustee Scotti discussed the Board of Education holding assemblies for the student body to gather feedback and address the needs of the student body.

New Business

NONE

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MOTION TO CONVENE EXECUTIVE SESSION AT 7:48 pm

Trustee Balsamo moved, Trustee Kucinski seconded, and the Board approved to convene executive session.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, litigation, and property acquisition.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when thereasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

MOTION TO ADJOURN EXECUTIVE SESSION AT 9:45 pm

Adjournment

There being no further business, the meeting was adjourned at 9:46pm on a motion by Trustee Battaglia seconded by Trustee Balsamo to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

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