

NUTLEY BOARD OF EDUCATION
PUBLIC MEETING MINUTES
December 19, 2022

Announcement of Meeting – 6:30 PM

Mr. Carnicella

President Carnicella opened the meeting at 6:30 pm

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 31, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on March 31, 2022 and posted on the district website.

Flag Salute

Mr. Carnicella

President Carnicella led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mrs. Lisa Danchak-Martin
Mr. Frank A. DeMaio
Mr. Salvatore Ferraro
Mr. Charles W. Kucinski
Mr. Kenneth J. Reilly
Mr. Nicholas Scotti
Mr. Daniel A. Carnicella

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Assistant Superintendent of Schools :Business /Board Secretary
Mrs. Janine Loconsolo
Assistant Superintendent of Schools: Curriculum and Instruction Bella Polanco
Assistant Business Administrator
Ms. Karen Greco
Director of Communications & Employee Relations
Mr. Michael Parigi
Director of Buildings & Grounds

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Correspondence

NONE

Approval of Minutes

Trustee Kucinski moved, Trustee Battaglia seconded, and the following Board minutes were unanimously approved.

Special public meeting – November 29, 2022

Open public meeting – November 22, 2022

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania said over the past two weeks the schools have held their holiday concerts and all performed very well. Mr. Bania said everyone has enjoyed these wonderful traditional concerts. Mr. Bania also congratulated and thanked the music department for an amazing job.

Mr. Bania recognized the counseling department for partnering with the Nutley Family Service Bureau and the Nutley Township to host a panel discussion about depression and anxiety during the holiday season. Our NHS student assistance coordinator, Ms. Zarbetski is on the panel, which is taking place at the public library. Mr. Bania also thanked the JHWMS student council who hosted a toy drive during this holiday season, toys were collected for Goryeb Hospital. The NHS Key club also hosted a toy and gift drive and students and staff were asked to donate gift cards to target, amazon, starbucks and toys for children and teens that are in need in the Nutley area.

Mr. Bania also discussed the Board Office move to 371 Franklin Avenue. He thanked all who helped in the move and said it was a seamless process. Mr. Bania also spoke about the Pre-School move and thanked all involved in helping with the move and relocation.

Mr. Bania discussed the HIB annual report on behalf of Mr. Cappello who was not in attendance at the board meeting. He also said the district continues to implement curriculum based strategies such as CKCC and RULER, as well as additional programming with advisory, LEAD, and core ambassadors. Many building goals are built around respect and culture, and our district SciP team looks at data, identifying trends and action steps to be taken. Mr. Bania next thanked President Carnicella and Trustee DeMaio for their service to the Nutley School District. Mr. Bania concluded by reminding everyone of the single session day on Friday December 23rd and wished the best to all for a wonderful holiday season.

2. Assistant Superintendent of Schools: Curriculum and Instruction Report

Mrs. Loconsolo

Mrs. Loconsolo stated she didn't have a formal report this evening however she wanted to wrap up the year by thanking the administrative team and teachers for all they do all year long to help keep our students moving forward. Mrs. Loconcolo also thanked President Carnicella and Trustee DeMaio for their service to the Board. Mrs. Loconcolo concluded by wishing all a happy holiday and a happy and healthy 2023.

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3. Assistant Superintendent of Schools: Business / Board Secretary Report

Mr. DiPisa

Mr. DiPisa congratulated the student athletes that attended the meeting tonight and Mr. DiPisa also thanked the music department who performed their concerts over the past few weeks. Mr. DiPisa said the Board Office move to 371 Franklin Avenue is complete and he thanked all those who participated in the move and helped make it a seamless process. Mr. DiPisa said our auditors have arrived last week at the board office and they plan on being in our office for the next three to four weeks. Mr. DiPisa said the technology and robotics rooms are re-located in the JHWM School and pre-school furniture will be moved in on Wednesday December 21st. The rooms are set for a parent walk through on Thursday, December 22nd. Mr. DiPisa said on January 2, 2023 the Media and Art room at Washington and Radcliffe school will be moved back to the original locations. Mr. DiPisa thanked Mr. Jones and Mr. Kearny and their staff for helping house the pre-school from October through December. Mr. DiPisa gave a special thank you to the maintenance, custodian, and security staff for coordination with the pre-school transition.

Mr. DiPisa said the Budget and Election calendar was received last Tuesday and the preliminary budget is due to the county office on March 20, 2023. Mr. DiPisa thanked Trustee DeMaio and President Carnicella for there devotion to the Nutley Board of Education and thanked both men for their support and confidence to allow him the opportunity to serve the Nutley schools and the Nutley community. Mr. DiPisa concluded by wishing all a Happy and Healthy Holiday and New Year.

4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said we had trees trimmed at Lincoln School by Dujets. They trimmed the large oak tree in the front of the school and the cedar trees along the east side of the school. Mr. Parigi said Perrone contractors have completed Stage one of the Warehouse project. Stage one consists of the repair of the crumbling back wall at the rear of the building and the painting of the rear of the building. Mr. Parigi said the field house was winterized for the season and a new ramp was built for the rear storage shed at Nutley High School. Mr. Parigi said the business office move from 325 Franklin Avenue to 371 Franklin Avenue was a success. The maintenance and grounds crew helped set up the office by assembling desks, putting tables and chairs together, moved filing cabinets, installing bulletin boards and hanging pictures. The new business office was painted internally by Mike Salvo. The team also installed a new dishwasher and refrigerator in the business office kitchen. Mr. Parigi said thirteen new exhaust fans have been installed at Radcliffe School and Nutley High School, also classrooms 007 & 008 at the Middle School were moved and are now occupied. Mr. Parigi said the pre-school program was moved from Washington and Radcliffe schools to the Middle School on Wednesday, December 21st after school hours and two new pre-school toilets were installed in the hallway in the Middle School and are ready for use. Mr. Parigi also stated all tents were removed and stored from the elementary schools for the winter months and a new salter and seven pallets of calcium was purchased in preparation for winter weather. Mr. Parigi said Oak Security installed new locks and cores at the new location of the Business Office. Mr. Parigi concluded by stating the Christmas tree set up with Public Works & Parks and Parks & Recreation at the Nutley Oval was a big success.

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5. Student Report

Sarah Nugiel

Sarah Nugiel the Nutley High School student council president, said students at Nutley High School were very busy during this holiday season. The Key club and Student council held a toy drive and also held an afterparty. These events were very successful. Sarah said Mr. Jandoli held a door decorating contest at the High School, class officers held a decorating contest on the high school cafeteria polls, and all clubs held bake sales. All events were a great success. Also, the Holiday Yuletide concert was held this week. Sarah said the student council held a spirit week starting this week and school spirit at the High School is better than ever.

Committee Reports

Academic Committee - *Committee met on December 15, 2022*

Trustee Danchak-Martin said Coach Smyth joined the committee to discuss the spring overnight and out of state crew trips. The committee reviewed the changes to the 2022-23 Nutley High School Program of Studies and Mrs. Loconsolo introduced the process. Mrs. Danchak-Martin said Mrs. Gerckens walked the committee through the changes by department and Mr. Vicchariello attended to provide more information regarding the FPA/CTE changes. Mrs. Danchak-Martin said Mr. Bania discussed the progress of the Long Range Facility Plan meetings and the committee discussed ideas surrounding the 2023-24 academic calendar development and Mr. DiPisa provided an update to finance and facilities. Mrs. Danchak-Martin said Mr. Bania highlighted field trip and professional development requests. Mr. Bania discussed the work of the policy committee, and brought the committee's attention to the policies that were up for first reading. Mr. Bania discussed personnel, legal, and student matters. The next meeting of the academic committee will be determined after the board re-organizes.

Administration Committee - *Committee met on December 13, 2022*

Trustee Reilly said Mr. Bania provided an update to the preschool program, including the classroom transition to the middle school and he provided the committee with an update to ongoing legal matters. Trustee Reilly said Mrs. Loconsolo provided an update to academic matters, including the approval of the NHS program of studies. Trustee Reilly said Mr. DiPisa discussed items from the finance committee including a facilities update. Trustee Reilly said Mr. Bania discussed the progress of the Long Range Facility Plan meetings and also discussed the work of the policy committee, and brought the committee's attention to the policies that were up for first reading. The committee discussed areas within Information technology, and reviewed feedback for growth and the committee discussed ideas surrounding the 2023-24 academic calendar development. Trustee Reilly said Mr. Bania discussed personnel and student matters. Trustee Reilly said the next meeting of the administration committee will be scheduled following the reorganization of the board in the new year.

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Finance Committee - *Committee met on December 14, 2022*

Trustee Ferraro said the finance committee met on December 14, 2022. Alexis Goldman from Solutions Architects updated the committee on the NHS Media Center and Yantacaw Secure Entrance projects. Mr. Parigi and Mr. Koster updated the committee on various maintenance and facility items. Trustee Ferraro said Mr. Piro presented a proposal for Adidas Inc. to become the districts provider of athletic uniforms. The committee requested more information from Mr. Piro and asked Mr. DiPisa to confirm with the attorney that this was allowed by law. Mr. Piro also explained his plan for incorporating weight training and various initiatives in the high school for not only athletics but the entire student body. Trustee Ferraro said Mr. Bania updated the committee on PRE-school, policy, personnel and legal items. Trustee Ferraro said Mr. DiPisa updated the committee on the finance agenda items and the election and budget calendar for 2023. There is no date scheduled for our next meeting.

Policy Committee - *Committee met on November 29, 2022*

Trustee Balsamo said the policy committee met in the board conference room on Tuesday, November 29th at 5:00pm. Prior to the meeting, the administrative team completed recommendations for 95 policies on the agenda. Prior to the meeting, members from the board reviewed these recommendations with questions and feedback. The committee reviewed policies in the areas of By-Laws, Administration, Programs, Teaching Staff Members, Support Staff Members, Pupils, Program, Property and Community. After review, all 95 policies were moved to first reading. Trustee Balsamo said the board trustees received an update to the progress of our transition to Strauss Esmay to manage the online portion of the district policies and regulations. The next meeting of the policy committee meeting is TBD.

Presentations:

Fall Athletic Awards

Joe Piro

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters. Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard. All statements will be directed to me as the chairperson and no one may address board members individually. Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated. Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Elise Warshausky, Arlene Krause, and Bud Krause requested school to be closed on Yom Kippur Monday, September 25, 2023. Mr. Bania noted the requests and will circle back once the 2023 calendar is created.

Bill Mielnicki spoke about a personnel matter that the Board of Education could not discuss in public session.

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ACADEMIC – Resolutions 1-3

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approve Academic Resolutions 1-3 as follows:

Upon a roll call vote, Academic Resolutions 1-3 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Piro (Fall/Winter/Spring Captains and Leaders)	12/6/22 Prev. approved for diff. date.	West Essex High School, North Caldwell, NJ
Nutley High School	Ms. Weitzel, Ms. Cruz (Winter Guard)	1/14/23, 1/28/23, 2/11/23, 2/25/23, 3/4/23, 3/18/23, 3/25/23, 4/1/23, 4/15/23, 4/22/23 & 4/23/23	Various locations throughout NJ and/or PA
Walker Middle School	Ms. Polynice (Concert Choir)	1/20/23	Mountain Lakes High School, Mountain Lakes, NJ
Walker Middle School	Ms. Polynice, Mr. Gaines (WMS Madrigals, NHS Chamber Singers)	1/23/23	NHS, Nutley, NJ
Nutley High School	Mr. Bradley (Mock Trial)	1/31/23, Rain date: 2/14/23 2/2/23	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Bradley (Mock Trial)	2/7/23 Ran date: 2/14/23	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Bradley (Mock Trial)	2/9/23 Ran date: 2/14/23	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Bradley (Mock Trial)	2/16/23	Historic Courthouse, Newark, NJ
Walker Middle School	Ms. Polynice, Mr. Gaines (Madrigals)	2/17/23	St. Catherine of Sienna Church, Verona, NJ
Nutley High School	Ms. Wehrer, Mr. Peters (Nutley Indoor Percussion)	2/18/23, 2/25/23, 3/4/23, 3/11/23, 3/18/23, 3/25/23, 4/1/23	Various locations throughout NJ, PA, CT
Nutley High School	Mr. LaPeruta	2/24/23	Healthy Italia, Madison, NJ
Spring Garden School	Ms. Elkas	3/16/23	iFLY, Paramus, NJ
Nutley High School	Ms. Wehrer, Mr. Peters (Nutley Indoor Percussion)	4/15/23	US Bands Championship, TBA

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Nutley High School	Coach Smyth (Crew)	5/18/23-5/20/23	Stotesbury Cup Regatta, Schuylkill River Racecourse, Philadelphia, PA
Nutley High School	Coach Smyth (Crew)	5/24/23-5/28/23	Melton Lake Race Course, Oak Ridge, TN

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Guariglia, Ana	In-District Heritage Spanish Testing	12/15/22	WMS, Nutley, NJ	\$0
Griffoul, Ananis Hellriegel, Angelique Irene, Angela Jiritano, Jennifer Mitschow, Julie Soobrattie, Prudence	K-12 ESL WIDA Yearly Recertification	1/2/23	Washington School, Nutley, NJ	\$0
Benjamin, Emily Crowe, Nicole Harbison, Laura Rossillo, Cheryl	12 th Grade ELA Curriculum Writing	1/5/23	NHS	\$0
Cioffi, Rose Gerbino, Dawn Gonzalez, Victoria Mascolo, Cindy Neumann, Jill Pacchini, Nicole Scutti, Regina Stoffers, Elizabeth	Diabetes Training Provided by the MOLLY Center	1/13/23	NHS	\$0

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Burd, Tara Griffoul, Ananis Hellriegel, Angelique Irene, Angela Jiritano, Jennifer Soobrattie, Prudence	K-12 ESL Common Planning	2/1/23, 4/18/23 *Dates are subject to change. Buildings and teachers will be notified in advance.	Washington School, Nutley, NJ	\$0
Maffucci, Jenna	Learn it Today	2/2/23 Prev, approved for diff. date.	Webinar	\$0/registration
Alvarez, Sandy Castaneda, Julie Mero, Steven	Elementary WL Curriculum Common Planning and Unit Assessment Review	2/8/23, 3/1/23, 5/2/23 * Dates are subject to change based on schedule changes. More dates will be added in the new year.	Virtual and/or in person	\$0
Muniz-Bermo, Maria Ockenhouse, Andrea	Middle School Heritage Spanish Common Planning	2/10/23, 3/24/23	WMS, Nutley, NJ	\$0
Mayewski, Andrew	2023 New Jersey Music Educators Association (NJMEA) State Conference	2/23/23-2/25/23	Atlantic City, NJ	\$100.00/registration + travel
Devore, Jacquelyn	RULER 2023: Pathways to Educator and Student Well-Being	3/7/23-3/8/23	Virtual	\$100.00/registration
Mayewski, Andrew	North Jersey School Music Association (NJSMA)	6/5/23	Mountain Lakes, NJ	\$0

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3. APPROVAL OF PROGRAM OF STUDIES – HIGH SCHOOL – 2023-2024

BE IT RESOLVED that the Board of Education approves the High School Program of Studies for the 2023-2024 school year.

ADMINISTRATION - Resolutions 1-4

Trustee Reilly moved and Trustee DeMaio seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Upon a roll call vote, Administration Resolutions 1-4 were unanimously approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2022-10-21 HIB Report to the Board
2022-10-28 HIB Report to the Board
2022-11-04 HIB Report to the Board
2022-11-09 HIB Report to the Board
2022-11-18 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report (s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-12-02 HIB Report to the Board
2022-12-09 HIB Report to the Board
2022-12-16 HIB Report to the Board

3. Resolution in Accordance with N.J.S.A. 2C:39-5(e)

BE IT RESOLOVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers ("SSRO") to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4628
Employee #4630

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BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

4. RESCIND: Resolution in Accordance with N.J.S.A. 2C:39-5(e)

BE IT RESOLOVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby rescind the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4537

Employee #4552

Employee #4037

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

FINANCE - Resolutions 1-16

Trustee Ferraro moved and Trustee Reilly seconded a motion that the Board approve Finance Resolutions 1-16 as follows:

Upon a roll call vote, Finance Resolutions 1-16 were unanimously approved.

1. SECRETARY & TREASURER'S REPORT- November 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending November 30, 2022.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS- November 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – December 2022

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated December 19, 2022 in the total amount of \$ 8,135,582.76.

4. TRANSFER SCHEDULE – NOVEMBER 2022

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the November transfers in the 2022-2023 budget (Appendix D).

5. STATEMENT OF RESULTS OF ANNUAL SCHOOL ELECTION – 2022

BE IT RESOLVED on Tuesday, November 8, 2022 the Annual School Board Election for the Nutley School District was held. Voting was conducted for the election of three members to the Board of Education each for a three-year term. The results of the election were as follows:

Candidates for 3-year terms

Charles W. Kucinski	4298
Thomas D'Elia	3924
Theresa Quirk	3570
Laura Valente	3255
Emanuele Triggiano	2210
Andrea Podgarsky	2344
Total Votes	19601

The candidates elected were: Charles W. Kucinski, Thomas D'Elia, and Theresa Quirk for three-year terms. A copy of this report will be entered in the official minutes of the Board of Education.

6. APPROVAL OF LOCAL FOOD FOR SCHOLS COOPERATIVE AGREEMENT (LFS) - 2022-2023

BE IT RESOLVED that the Board of Education approves to hereby elect to receive the LFS Funding from the State of New Jersey.

7. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT- 2023

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a commission rate which shall not exceed six percent (6%) of the Assessment which represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2023-December 31, 2023.

8. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Nutley Parks & Rec	Nutley Parks & Rec Lacrosse Practices	JWMS Gym	12/18/22-2/26/23	6:00 PM-8:00 PM	Facilities: None Custodian: None	8
Kim Van Woeart Radcliffe PTO	Radcliffe Dads Basketball Tournament	JWMS Gym	3/18/23	5:30 pm-10:00 PM	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						9

9. CBI and WORK BASED LEARNING SITES 2022-2023 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2022-2023 school year as follows:

Belleville Public Schools
Bloomfield Public Schools
Bowlero
Cedar Grove Public Schools
Clifton Public Schools
Glazer Promos
Montclair State University
The Little Closet
Popeyes
Supportive Choices LLC
William Paterson University

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

ADD:

School	Amount	Number of Students
Academy 360-Upper School	+ aid	1

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

DELETE:

School	Number of Students
Gateway High School	1

12. APPROVAL OF CONTRACT - PERRONE CORPORATION - 2022-2023

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Perrone Corporation for an emergency repair of a water issue at the maintenance garage located at 37 Reverend Roberts Place, Nutley NJ 07110 at a fee of \$106,600.00.

13. APPROVAL OF CONTRACT – SAFEWAY CONTRACTING – 2022-2023

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Safeway Contracting for an emergency repair of the roof at the maintenance garage located at 37 Reverend Roberts Place, Nutley NJ 07110 at a fee of \$43,750.00.

14. ACCEPTANCE OF DONATION – NUTLEY SPECIAL EDUCATION DEPARTMENT

BE IT RESOLVED that the Board of Education accepts the donation from the Nutley Invitational Golf Tournament to the Nutley Special Education Department in the amount of \$3,000.00.

15. ACCEPTANCE OF DONATION – NUTLEY R.I.I.S.E. PROGRAM

BE IT RESOLVED that the Board of Education accepts a holiday donation of \$100.00 from James and Gail Tricarico to the Nutley R.I.I.S.E. program.

16. APPROVAL TO DISCARD OR RECYCLE OBSOLETE EQUIPMENT- 2022-2023

BE IT RESOLVED that the Board of Education approve discarding or recycling obsolete equipment listed below:

Location	Item	Tag #
High School	Hydraulic Lift	2951

POLICY – Resolution 1-2

Trustee Balsamo moved and Trustee Scotti seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy Resolutions 1-2 were unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3425	Work Related Disability Pay
4250	Hours and Days of Work
5420	Reporting Student Progress
5841	Secret Societies
7250	School and Facility Names
7520	Loan of School Equipment
Foreword	Foreword
3112	Abolishing Positions
5560	Disruptive Students
5850	Social Events and Class Trips
5450	Athletic Awards
8130	School Organization
3130	Assignment and Transfer
4130	Assignment and Transfer
4340	Grievance
7420	Hygienic Management
8464	Missing Children
4146	Nonrenewal of Nontenured Support Staff Employment Contracts
5466	Graduation and Yearbook Fees
4425	Work Related Disability Pay
9141	Student Representatives to the Board of Education
5511	Dress and Grooming
9161	Crowd Control
9180	School Volunteers
4432	Sick Leave
5700	Student Rights
4211.3	Consulting Outside the District
4433	Vacations

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7433	Hazardous Substances
5514	Students Use of Vehicles
5721	Independent Publications
3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
9320	Cooperation with Law Enforcement Agencies
4220	Employee Evaluation
5520	Disorder and Demonstration
7490	Animals on School Property
4431.1	Family Leave
7422	School Integrated Pest Management Plan
5530.1	Student Random Alcohol and Drug-Testing
7441	Electronic Surveillance in School Buildings and on School Grounds
5610	Suspension
5332	Do Not Resuscitate Orders
5305	Health Services Personnel
5307	Nursing Services Plan
5335	Treatment of Asthma
5306	Health Services to Nonpublic Schools
2435.1	Student Random Alcohol and Drug Testing
2631	New Jersey Quality Single Accountability Continuum (QSAC)
5320	Immunization
2428.1	Standards-Based Instructional Priorities
5331	Management of Life- Threatening Allergies in Schools
4431.3	New Jersey's Family Leave Insurance Program
2560	Live Animals in School
4323	Use of District Cell phones
3323	Use of District Cell Phones
4351	Healthy Workplace Environment
5338	Diabetes Management
5516	Use of Electronic Communication and Recording Devices (ECDR)
6471	School District Travel
2412.1	Homebound
5519	Dating Violence at School
5440	Honoring Student Achievement
5117	Inter district Public School Choice
4324	Right of Privacy-Support Staff Members
3324	Right of Privacy - Teaching Staff Members
3351	Healthy Workplace Environment
0173	Duties of Public School Accountant
2363	Pupil Use of Privately Owned Technology
3282	Use of Social Networking Sites
2624	Grading System
0144	Board Member Orientation
0170	Use of Electronic Devices by Board Members at Public Board Meetings
0132	Executive Authority
3217	Use of Corporal Punishment

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2415.3	Highly Qualified Teachers
2132	School District Objectives
2360	Use of Technology
4161	Examination for Cause
4160	Physical Examination

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4281	Inappropriate Staff Conduct
5465	Early Graduation
5860	Safety Patrol
5620	Expulsion
3281	Inappropriate Staff Conduct
2421	Vocational Education
2461	Special Education / Receiving Schools
6164	Advertising on School Buses
2414	Program and Services for Students in High Poverty and in High Need School Districts
2417	Student Intervention and Referral Services
8210	School Year
1130	Staff Liaison Committees
2210	Curriculum Development
2110	Philosophy of Education / District Mission Statement
2240	Controversial Issues
2270	Religion in the Schools
2220	Adopted of Courses of Study
2320	Independent Study Programs
5701	Plagiarism
2340	Field Trips
2330	Homework
2440	Summer School
2430	Co-Curricular Activities
2466	Needless Public Labeling of Students with Disabilities
2520	Instructional Supplies
2480	Alternative School / Programs
2531	Use of Copyrighted Materials
2700	Services to Nonpublic School Students
3142	Nonrenewal of a Non Tenured Teaching Staff Member
2530	Resource Materials
3143	Dismissal
3152	Withholding an Increment
3146	Conduct of Reduction in Force
3160	Physical Examination
3211	Code of Ethics
3211.3	Consulting Outside the District
3161	Examination for Cause
3212	Attendance
3322	Staff Member's Use of Cellular Telephones
4322	Staff Member's Use of Cellular Telephones
5615	Suspect Gang Activity
3230	Outside Activities
3214	Conflict of Interest
2436	Activity Participation fee Program / Pay to Participate
5310	Health Services
3222	Evaluation of Teaching Staff Members
3221	Evaluation of Non Tenured Teaching Staff Members
0169	Board Member Use of Electronic Mail / Internet
0110	Identification
3223	Evaluation of Administrators, Excluding Principals, VPs, and APs
3126	District Mentoring Program
0141	Board Member Number and Term
0143	Member Election and Appointment
0146	Board Member Authority
0161	Call, Adjournment and Cancellation
0164	Conduct of Board Meetings

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0120	Authority and Powers
3224	Evaluation of Principals, Vice Principals and Assistant Principals
0142	Board Member Qualification, Prohibited acts, and Code of Ethics
0162	Notice of Board Meetings
0165	Voting
0171	Duties of President and Vice President
0131	Bylaws and Polices
0142.1	Nepotism
0145	Board Member Resignation and Removal
3240	Professional Development for Teachers and School Leaders
0148	Board Member Indemnification
0157	Board of Education Website
0163	Quorum
5112	Entrance Age
0151	Organization Meeting
0152	Board Officers
0155	BYLAWS
0134	Board Self Evaluation
0172	Duties of Treasurer of School Monies
0175	Contracts with Independent Consultants
6141	Tax Revenues
6210	Fiscal Planning
0167	Public Participation in Board Meetings
0176	Collective Bargaining and Contract Approval / Ratification
0147	Board Member Travel Expenses
6230	Budget Hearing
0168	Recording Board Meetings
2460	Special Education
0174	Legal Services
0177	Professional Services
0153	Annual Appointments
6421	Purchases Budgeted
1240	Evaluation of Superintendent
1530	Equal Employment Opportunities

PERSONNEL – Resolution 1

Trustee Scotti moved and Trustee Balsamo seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated December 19, 2022.

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A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Cassie, Anthony	LRT	\$301/day	HS	1/23/23	6/30/23	LRT for D. Tarquini	11-140-100-101-00-015
2.	Hinojosa, Luisa	LRT - School Counselor	\$328/day	HS	1/9/23	6/30/23	Extend LRT for employee #2788	11-140-100-101-00-015
3.	Berta, Joanne	LRT- Business Teacher	\$130 days 1-5 \$160 days 6-20 \$381 days 21+	HS	1/2/23	4/28/23	pending NJ. PL. 2018.c.5 LRT for V.Lavalle	11-140-100-101-00-015

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Fisektsis, Alexa	Paraprofessional	SG	Step 1 \$25,538 (prorated)	1/2/23	6/30/23	Replacing M.Smith pending NJ. PL. 2018.c.5	20-218-100-106-00-000
2.	Keating, Alyssa	Paraprofessional	MS	Step 3 \$26,038 (prorated)	1/23/23	6/30/23	Replacing J. DeLorenzo pending NJ. PL. 2018.c.5	11-214-100-106-00-000
3.	Myers, Meghan	Non-Instructional Aide	MS	\$15/hr	12/20/22	6/30/23	Replacing R. DeLanzo pending NJ. PL. 2018.c.5	11-120-100-101-00-020
4.	Salvo, Margo	Non-Instructional Aide	LS	\$15/hr	1/2/23	6/30/23	Replacing E. Gjonbocari	11-000-262-100-21-000
5.	Butts, Elijah	Custodian	SG	Step 4 \$37,826 (prorated) Night Stipend \$2000	1/2/23	6/30/23	Replacing Demetroulakos	J. 11-000-262-100-00-000

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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

N/A

B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	Appell, Jessica	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	12/21/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
2.	Eskander, Youliana	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	12/21/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
3	Reynolds-Mendez, Lindsay	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	1/2/23	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
4.	Corino, Carmine	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	12/21/22	6/30/23		1-120-100-101-00-016
5.	Bassett, Andrew	Sub Security	DIST	\$25.08/hr	12/9/22	6/30/23	pending NJ. PL. 2018.c.5.	11-000-266-100-00-000
6.	Minneci, John	Sub Security	DIST	\$25.08/hr	12/20/22	6/30/23	pending NJ. PL. 2018.c.5.	11-000-266-100-00-000

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Ritacco, Javanna	Extended Day Support	\$1650/month	DIST	1/2/23	6/30/23		55-990-320-104-00-000
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E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

1.	Theodorou, Erin	School Counselor	HS	1/2/23	Voluntary Transfer to NHS from SG. Replacing S. Tolve	N/A
2.	Gjonbocari, Elda	Paraprofessional	WS	12/5/22	Transfer from LS to WS	N/A

F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Treanor, Nerlandia	Paraprofessional	RS	12/29/22	Resignation Effective 12/29/22	N/A
2.	Rascyzk, Amanda	Teacher	SG	2/1/23	Last day in district 2/1/23 Resignation Effective 2/2/23	N/a
3.	Demetroulakos, James	Custodian	SG	12/23/22	Resignation 12/23/22 Return to Per Diem Sub 1/2/23	N/A
4.	Cullari, Melissa	Employee Relations and Certification Clerk	DIST	12/6/22	Resignation Effective 12/6/22	N/A
5.	Riley, James	Coordinator, Grants and Special Projects	DIST	1/16/23	Last day in district 1/16/23 Resignation Effective 1/17/23	N/A

G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

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1.	Johnstone, Katherine	Teacher	MS	4/14/23	11/27/23	SD 4/14/23 - 6/12/23 RTW 6/13/23 FMLA 9/123-11/17/23 RTW 11/20/23	N/A
2.	Marciano, Jessica	Teacher	LS	1/30/23	6/30/23	SD 1/30-3/17 FMLA 3/20/23 - 6/15/23 RTW 9/1/23	N/A
3.	LaValle, Vanessa	Teacher	HS	1/2/23	4/28/23	Amend SD 1/2/23 1 1/27/23 FMLA 1/30-4/28/23 RTW 5/1/23	N/A
4.	Employee #1978	Employee	LS	12/15/22	2/17/23	Sick Bank	11-110-100-101-00-000
5.	Employee #2902	Employee	LS	10/27/22	12/8/22	SD 10/27-11/9/22 Sick Bank 11/14 - 12/8 RTW 12/9/22	11-204-100-106-00-000
6.	Employee #3811	Employee	DIST	12/12/22	1/1/22	Sick Bank 12/12/22-1/1/23 RTW 1/2/23	11-421-100-101-00-000
7.	Employee #2788	Employee	DIST	1/9/23	6/30/23	Sick Bank Extended	11-000-218-104-00-000
8.	Employee #4537	Employee	DIST	12/7/22	TBD	Paid Administrative Leave	11-000-266-100-00-000
9.	Employee #4400	Employee	DIST	11/8/22	TBD	Paid Administrative Leave	11-000-262-100-00-000

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I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Polynice, Rebecca	Teacher	DIST	\$150/ performanc e	12/1/22	6/30/23	Music Accompanist at Performances per EAN contract	11-401-100-101-71-626
2.	Struble, Pamela	Teacher	DIST	\$150/ performanc e	12/1/22	6/30/23	Music Accompanist at Performances per EAN contract	11-401-100-101-71-626
3.	Verlezza, Sydney	VOL	VOL	VOL	12/1/22	6/30/23	Winter Guard Volunteer	N/A
4.	Hellriegel, Angelique	Teacher	LS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
5.	Irene, Angela	Teacher	WS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
6.	Jiritano, Jennifer	Teacher	LS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
7.	Griffoul, Ananis	Teacher	YS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
8.	Belthoff, Gaberiella	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
9.	Bruscino, Lauren	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
10.	Bassani, Taylor	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000

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11.	Green, Ashley	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
12.	Lauro, Kimberly	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
13.	Melillo, Mary	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
14.	Miller, Kristen	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
15.	Minervini, Dana	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
16.	Rovetto, Michael	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
17.	Zazzali, Lynn	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
18.	Nowik, Elizabeth	Teacher	HS	\$45/class	1/2/23	6/30/23	Zero Period	11-140-100-101-00-000
19.	Cremona, Joseph	Teacher	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-140-100-101-00-000
20.	Rubino, Jenna	Coordinator	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-000-240-104-00-000
21.	Fossella, John	Teacher	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-140-100-101-00-000
22.	Simko, Joseph	Teacher	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-140-100-101-00-000
23.	Wiesner, Laura	Teacher	LS	\$1,166.68	9/1/22	12/31/22	Opt Out - Waiver	11-000-252-100-00-000

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2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates.**

1.	Helm, Christian	Head Football Coach	ATH	Step 3 \$9,588	1/2/23	6/30/24		11-402-100-100-81-400
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **club advisor stipends at the contracted rates.** These payments are contingent upon the commencement of the clubs and will be paid June 30, 2023.

1.	Ambrose, Aimee	Teacher	LS	\$612	11/1/22	6/30/23	Lincoln School Garden Club	11-401-100-101-00-025
2.	Morgan, Nikki	Teacher	LS	\$612	11/1/22	6/30/23	Lincoln School Law Club	11-401-100-101-00-025
3.	Stabile, Devin	Teacher	WS	\$612	11/1/22	6/30/23	Washington School Scrapbooking Club	11-401-100-101-00-025
4.	Klinger, Brittany	Teacher	WS	\$612	11/1/22	6/30/23	Washington School Mindfulness Club	11-401-100-101-00-025
5.	Kerr, Michelle	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Art Club	11-401-100-101-00-025
6.	Crescitelli, Dawn	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Art Club	11-401-100-101-00-025
7.	West, Stephanie	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Drama Club	11-401-100-101-00-025
8.	Carnevale , Andrea	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Drama Club	11-401-100-101-00-025

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9.	Alamo, Christina	Teacher	MS	\$1900	11/1/22	6/30/23	Director of MS Drama Program	11-401-100-101-00-025
10.	Milner, Michelle	Teacher	MS	\$1224	11/1/22	6/30/23	MS Drama Club Advisor	11-401-100-101-00-025
11.	Polynice, Rebecca	Teacher	MS	\$306	1/2/23	6/30/23	MS String Club	11-401-100-101-00-025
12.	Nowik, Elizabeth	Teacher	MS	\$306	1/2/23	6/30/23	MS String Club	11-401-100-101-00-025

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **translation stipends at the contracted rates.**

1.	Soobratie, Prudence	Teacher		\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025
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Old Business

Charlie Kucinski mentioned the changing of the polling placing in Nutley and also mentioned the NHS concert held at St. Mary's Church.

New Business

Kent Bania mentioned the passing of Anna Melnick on December 15, 2022.
Trustee Kucinski thanked President Carnicella for his service.
President Carnicella spoke and thanked Charlie Kucinski and the entire board.
All the Trustees thanked President Carnicella and Trustee DeMaio for there service to the board.
Trustee DeMaio spoke and thanked the board.

Two testimonials were read into the minutes;

Testimonial for Daniel Carnicella

WHEREAS, Mr. Daniel Carnicella has decided to not seek re-election as Board of Education Trustee and therefore, vacate his seat on the Nutley Board of Education, effective January 2023. He has signified his intention of stepping away from active Board service.

WHEREAS, Mr. Carnicella has served on the Board of Education for the Nutley Public Schools for many years, and also served the Township of Nutley in a myriad of ways as a public servant.

WHEREAS, through the years, Mr. Carnicella has exemplified the finest qualities of the Board Trustee position at all times and put the students of Nutley and their Education first and foremost.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mr. Carnicella its deep appreciation for his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Testimonial for Frank DeMaio

WHEREAS, Mr. Frank DeMaio has decided to not seek re-election as Board of Education Trustee and therefore, vacate his seat on the Nutley Board of Education, effective January 2023. He has signified his intention of stepping away from active Board service.

WHEREAS, Mr. DeMaio has served on the Board of Education for the Nutley Public Schools for many years, and also served the Township of Nutley in a myriad of ways as a public servant.

WHEREAS, through the years, Mr. DeMaio has exemplified the finest qualities of the Board Trustee position at all times and put the students of Nutley and their Education first and foremost.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mr. DeMaio its deep appreciation for his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Adjournment

There being no further business, the meeting was adjourned at 7:57pm on a motion by Trustee Reilly seconded by Trustee DeMaio to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

December 19, 2022