

**NUTLEY BOARD OF EDUCATION
SPECIAL OPEN PUBLIC MEETING MINUTES
September 26, 2022**

Announcement of Meeting - 6:30 PM

Mr. Carnicella

President Carnicella opened the meeting at 6:30pm

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 31, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on March 31, 2022 and posted on the district website.

Flag Salute

Mr. Carnicella

President Carnicella led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mrs. Lisa Danchak-Martin
Mr. Frank A. DeMaio
Mr. Salvatore Ferraro
Mr. Charles W. Kucinski
Mr. Kenneth J. Reilly
Mr. Nicholas Scotti
Mr. Daniel A. Carnicella

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Business Administrator/Board Secretary
Mrs. Janine Loconsolo
Director of Curriculum

September 26, 2022

Bella Polanco
Assistant Business Administrator
Ms. Karen Greco
Director of Communications & Employee Relations
Mr. Michael Parigi
Director of Buildings & Grounds

Correspondence

NONE

Approval of Minutes

Trustee Kucinski moved, Trustee Reilly seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – August 29, 2022

Presentations

Pre-School

Mr. Bania

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania thanked everyone in the district for a wonderful opening to the school year. He said it was great to see everyone back in a traditional school setting. Mr. Bania said Back to School nights have started and has heard great feedback. Mr. Bania said our security teams are set in each building and the mandatory evacuation drills have been completed. Mr. Bania stated our October events will be starting and he is looking forward to a traditional Halloween for all schools. Mr. Bania said the results of the NJ learning assessments from last spring will be sent out to parents. Mr. Bania concluded by making aware of a correction on the personnel agenda of the hourly rate of RULER facilitators to \$50/hr.

2. Board Secretary's Report

Mr. DiPisa

None

3. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said the Nutley High School gym bleacher installation has been completed and the gym is now open to students. The Nutley High School culinary classroom dishwasher and two bay sinks installation will be completed today. Mr. Parigi said the Yantacaw Elementary school secure entrance is on schedule, and the new school year projects are off to a great start. Mr. Parigi also said new water bottle filling stations will be installed in MOD 3 & 4 at Washington Elementary school. Mr. Parigi concluded by stating that an oak tree has been removed from the Lincoln Elementary school parking lot and also a large oak tree has been pruned on Brown Street.

Committee Reports

Academic Committee – Committee met on September 19, 2022

Trustee Danchak-Martin said Ian Viemeister, Systems Manager, joined the committee meeting and discussed the current use of the Learning Management Systems, email, the district website as well as other technology tools. The committee asked questions regarding plans to shift to different platforms and improve upon the current use. Trustee Danchak-Martin said Ms. Loconsolo provided an update to the curriculum draft that will be on the board agenda for approval, including the First grade science curriculum. Trustee Danchak-Martin said Mr. Bania provided an update to the Preschool Expansion, including funding overview, timeline, projections, and space considerations. Trustee Danchak-Martin said the committee reviewed the Nutley-Kean dual enrollment agreement and the committee also reviewed a job description that will be on the agenda for approval. Trustee Danchak-Martin said Mr. DiPisa updated the committee on conversations from the finance committee meeting. Then Mr. Bania reviewed the district's virtual learning plan. NJDOE is requiring each district to submit a virtual learning plan, based on specific criteria for the 2022-2023 school year. Trustee Danchak-Martin said Mrs. Loconsolo reviewed the professional development and field trip requests and Mr. Bania reviewed the math program RFP and personnel matters. Trustee Danchak-Martin concluded by stating the next meeting of the Academic Committee will be held on Thursday, October 13th at 5:30pm.

Administration Committee – Committee met on September 13, 2022

Trustee Reilly said Mr. Bania provided an update to the Preschool Expansion, including funding overview, timeline, projections, and space considerations. Trustee Reilly said Mr. DiPisa highlighted topics from the Finance committee, and Mrs. Loconsolo provided an academic update, which included information about the Health Standards and curriculum updates. The committee reviewed a job description that will be on the agenda for approval. Trustee Reilly said Mr. Bania discussed an ongoing personnel matter, a student matter, provided a legal update from the district attorneys, and also reviewed the district's virtual learning plan. The NJDOE is requiring each district to submit a virtual learning plan, based on specific criteria for the 2022-2023 school year. Trustee Reilly said Mr. Bania also reviewed the organizational chart and discussed recommendations for employment. Trustee Reilly concluded by stating the next meeting of the Administration Committee will be held on Tuesday, October 11th at 5:00pm.

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

Finance Committee – Committee met on September 19, 2022

Trustee Ferraro said Alexis Goldman updated the committee on the Yantacaw Secure Entrance and NHS Media Center project. Concrete is expected to be poured at Yantacaw Elementary School within two weeks and then the roof will be installed. Trustee Ferraro said a job meeting will take place on Friday, September 23, 2022 for the NHS Media Center. The end date for construction at the NHS Media Center is expected to be 12/31/2022. Trustee Ferraro said Mr. DiPisa updated the committee on PEA Funding, the receipt of the EXAID payment, and NJSBA first year Board member classes. Trustee Ferraro said Mr. Parigi and Mr. Koster updated the committee on the maintenance garage concrete and roof work. They also discussed the tree planting at the OVAL; a formal revised sketch and cost will be sent to the committee for review. Trustee Ferraro said Mr. Bania updated the committee on PEA and start-up for October 3, 2022 and also discussed personnel and legal updates. Trustee Ferraro concluded by stating there is no date scheduled for the next Finance Committee meeting.

Policy Committee - NONE

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Andrea Podgarsky
126 Raymond Avenue

Ms. Podgarsky read a statement regarding gun violence in schools.

Denise Abutaah
71 Quarry Street

Ms. Abuttaah spoke of a concern regarding the JHWMS girls locker room not being separated by gender.

September 26, 2022

Sarah Nugiel – Student Council President

Student update:

Sarah Nugiel, the Nutley High School Student Council President, gave an update on the happens at Nutley High School. Sarah stated that school spirit has been the main focus at Nutley High school. Sarah said during Home Coming all four grades participated in fundraising and raffles and the Home Coming football game was success. Sarah said as we shift focus to the month of October, student council is making plans for an autumn game day, a raider feast and possibly a school wide dance. On Wednesday September 28th the Club fair will be held to introduce clubs to the incoming Freshman and allow upper classman to again participate in their favorite clubs. Sarah stated today September 26th was the Sandy Hook Promise Spirit Day at the High School. This was held to honor the Sandy Hook Promise. Sarah concluded by stating the NHS Student Reminder communication has been created to increase principal, teacher and student communication. This helps keeps everyone at NHS updated on school wide news and special events.

Mrs. Myers

Mrs. Myers was concerned about separating genders in the girls locker room. She also asked if pre-school will have a sperate secure entrance at the middle school.

Mr. Bania responded and referenced the policy regarding gender in schools.

Russel Ballou

136 Centre Street

Russel spoke stating he as very upset to lose the Washington School Media center and the Gifted and talented program.

Denise Ballou

136 Centre Street

Denise asked about security guards. Denise also commented about losing the Washington School Media center and the Gifted and Talented program.

Mr. Bania responded by stating will be temporary.

Joan Rubino

48 North Road

Ms. Rubino asked about the sex education program and would like information regarding the program on the website.

Mr. Carnicella responded by telling her where to find the information on our district website. Mrs. Loconsolo responded by giving specific information out regarding the program and opt out options.

**Nutley Board of Education
Public Meeting on September 26, 2022**

Mrs. Bozza
209 Highfield Lane

Mrs. Bozza commented why the board does not challenge the state of NJ regarding different required curriculum and state mandates.

Mr. Carnicella responded by explaining the curriculum process and how the board is required to follow state standards.

ACADEMIC - Resolutions 1-6

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approve Academic Resolutions 1-6 as follows:

Upon a roll call vote, Academic Resolutions 1-6 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

| SCHOOL | TEACHER/PROGRAM | DATE | LOCATION |
|----------------------|-------------------------------------|----------------|---|
| Nutley High School | Ms. Mazza and Ms. D'Urso (Key Club) | 10/9/22 | Great Adventure, Jackson, NJ |
| Nutley High School | Mr. Huggins | 10/16/22 | Nutley Library, Nutley, NJ |
| Walker Middle School | Ms. Zazzali | 10/20/22 | Alstede Farm, Chester, NJ |
| Washington School | Ms. Cestaro | 10/27/22 | Liberty Hall Museum, Kean University, Union, NJ |
| Nutley High School | Mr. Gaines | 10/28/22 | Kasser Theater, MSU, Montclair, NJ |
| Washington School | Ms. Maher | 11/1/22 | Camp Bernie, Port Murray, NJ |
| Washington School | Ms. Crisson | 2/28/23 | Morristown Performing Arts Center, Morristown, NJ |
| Nutley High School | Mr. Gaines, Ms. Hamada | 4/28/23-5/1/23 | 2023 Music in the Park, Williamsburg, VA |
| Washington School | Ms. Gegre | 5/12/23 | Alstede Farms, Chester, NJ |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

| EMPLOYEE/BOARD MEMBER | PROGRAM NAME | DATE | LOCATION | COST |
|--|--|---|-----------------------|---|
| Rosati, Christopher | Archaeological Society of NJ | TBD Various dates throughout 22-23 | TBD | \$30.00/registration- membership |
| Aramando, Sam Biesiada, Christina Maddalena, Jenny | Handle with Care – Instructor Recertification | 9/16/22 | Hamilton, NJ | \$475.00/each + travel Account Code Change |
| DeSomma, Melissa | Conquer Math Workshops | 9/19/22, 10/19/22 | Pompton Plains, NJ | \$340.00 + travel |
| Ryder, Joniene | Conquer Math Workshops | 9/21/22 | Pompton Plains, NJ | \$170.00 + travel Title I |
| Doyle-Marino, Helen | Essex County Roundtable | 09/27/2022, 10/18/2022, 11/15/2022, 12/19/2022, 01/17/2023, 02/14/2023, 03/14/2023, 04/18/2023, 05/16/2023, 06/13/2023 | West Orange, NJ | \$0 |
| Banya, Connie Bolcato, Richard Bruno, Megan Della Fave, Megan DeSimone, Cheryl Domantay, Kimberly Giordano, Mary Mosel, Stephanie Petrillo, Melissa Stanek, Lidia | DLM Training | 10/3/22-10/5/22 (Various times as per building coverage-60- minute duration) | Virtual | \$0 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

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| Benjamin, Emily Crowe, Nicole Gurrieri, Michael Harbison, Laura Rossillo, Cheryl | ELA Curriculum Writing | 10/4/2022 | NHS, Nutley, NJ | \$0 |
| Lewis, Victoria | Marist College | 10/7/22 | Poughkeepsie, NY | \$0 + travel |
| Doyle-Marino, Helen | 2022 NJPSA/FEA/NJASCD Fall Conference | 10/13/22-10/14/22 | Atlantic City, NJ | \$320.00/registration \$600.00 hotel + mileage |
| Alfaro, Lauren Aviles, Persis Barbone, Merrill Biesada, Christina Birnbaum, Lauren Cappello, Joseph Cerniglia, Kelli Divilio, Jill Fredericks, Sarah Gennace, Alisa Giaccio, Amy Harris, Heather Hinojosa, Luisa Jernick Daniella Lewis, Victoria Maffucci, Jenna Meyler, Erica Natale, Julianna Ocejo, Michael Raia, Erin Trachta, Heather Theodoreau, Erin Thunell, Nancy Tolve, Sherrie Tubertini, Jessica Vinca, Albiona Zarbetski, Averi | Columbia Suicide Severity Scale Assessment Training | 10/14/22 | Virtual | \$0 |
| Biesiada, Christina | The Importance of Embracing a Diverse Student Population | 10/14/22, 12/9/22 | Paramus, NJ | \$0 + travel |
| Fredericks, Sarah | Emotional Regulations Support for Today's World | 10/18/22 | West Orange, NJ | \$0 + travel |
| Boyle, Jessica | Conquer Math Workshops | 10/19/22, 11/29/22, 1/26/23, 3/27/23 | Pompton Plains, NJ | \$680.00 + travel |
| Gerrity, Megan Wiesner, Laura | Conquer Math Workshops | 10/19/22 | Pompton Plains, NJ | \$340.00 + travel Title 1 |
| Boglivi, Nicole | | | | |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

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|---|--|-----------|-------------------|--------------------------------|
| | Autism NJ 40 th Anniversary Conference | 10/20/22 | Atlantic City, NJ | \$100.00/registration + travel |
| Bruscino, Lauren Guida, Michelle Ippolito, Michele Johnson, Carly | 8 th Grade Science Common Planning | 10/25/22 | WMS | \$0 |
| Ippolito, Michele Ovchinnikoff, Margaret Vasquez, Alexis Zazzali, Lynn | 7 th Grade Science Common Planning | 10/27/22 | WMS | \$0 |
| Bradley, Christopher | New Jersey Council for History Education-Annual Conference | 12/2/2022 | Princeton, NJ | \$90/registration + travel |

3. APPROVAL OF STATEMENT OF ASSURANCE – PARAPROFESSIONAL STAFF - 2022-2023

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2022-2023 school year.

4. NEWLY WRITTEN CURRICULUM APPROVAL

BE IT RESOLVED that the newly written curriculum in the areas of FPA, CTE and Grade One Science be adopted for use in Grades K-12 of the Public Schools of Nutley for the 2022-2023 school year.

5. APPROVAL OF AFFILIATION AGREEMENT BETWEEN KEAN UNIVERSITY AND NUTLEY PUBLIC SCHOOLS FOR STUDENT DUAL ENROLLMENT CREDITS

BE IT RESOLVED that the Board of Education approves the Affiliation Agreement between Kean University and The Nutley Board of Education for the 2022-2023 school year.

6. APPROVAL OF STATE MANDATED VIRTUAL LEARNING PLAN FOR 2022-2023.

BE IT RESOLVED that the Board of Education approves the state mandated virtual learning plan for the 2022-2023 school year.

ADMINISTRATION – Resolutions 1-4

Trustee Reilly moved and Trustee DeMaio seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Upon a roll call vote, Administration Resolutions 1-4 were unanimously approved.

September 26, 2022

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-9-23 HIB Report to the Board
2022-9-16 HIB Report to the Board

2. Resolution in Accordance with N.J.S.A. 2C:39-5(e)

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers ("SSRO") to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4554
Employee # 2293
Employee # 4593

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A. 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

3. APPROVAL OF SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES

BE IT RESOLVED that the Board of Education approve the submission of the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act: July 1, 2021- June 30, 2022.

September 26, 2022

4. APPROVAL OF REQUEST FOR PROPOSAL (RFP) FOR K-12 MATHEMATICS PROGRAM EVALUATION

BE IT RESOLVED that the Board of Education approves the request for proposal for K-12 Mathematics Program Evaluation for the 2022-2023 school year.

FINANCE - Resolutions 1-22

Trustee Ferraro moved and Trustee DeMaio seconded a motion that the Board approve Finance Resolutions 1-22 as follows:

Upon a roll call vote, Finance Resolutions 1-22 were unanimously approved.

1. SECRETARY & TREASURER'S REPORT - July 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending July 31, 2022.

2. SECRETARY & TREASURER'S REPORT - August 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending August 31, 2022.

3. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – July 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of July 31, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

4. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – August 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of August 31, 2022 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

5. BILLS AND MANDATORY PAYMENTS – September 2022

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated September 26, 2022 in the total amount of \$5,545,999.87 (Appendix C).

6. TRANSFER SCHEDULE – JULY 2022

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the June transfers in the 2022-2023 budget (Appendix D).

7. TRANSFER SCHEDULE – AUGUST 2022

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the June transfers in the 2022-2023 budget (Appendix D).

8. APPROVAL OF START – UP CASH FUNDS - Second Disbursement

BE IT RESOLVED that the Board of Education approve the start-up cash funds in the amounts listed below for the athletic games.

| | |
|--------------------------------|----------|
| Joseph Piro, Athletic Director | \$500.00 |
|--------------------------------|----------|

9. APPROVAL OF PRESCHOOL EXPANSION AID – (PEA) - 2022-2023

BE IT RESOLVED that the Board of Education approves the Preschool Education Aid (PEA) in the amount of \$1,228,170.00 for the 2022-2023 school year.

10. EXTENDED SCHOOL YEAR PROGRAM – ESY 2022

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2022:

ADD:

| SCHOOL | Amount | Number of Students |
|-------------|-------------|--------------------|
| Chapel Hill | \$11,520.00 | 1 |

September 26, 2022

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

DELETE:

| SCHOOL | Number of Students |
|----------------------|--------------------|
| David Gregory School | 1 |
| Sage Alliance | 1 |

12. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

ADD:

| SCHOOL | Amount | Number of Students |
|----------------|--------------------|--------------------|
| Allegro School | \$91,427.40 + aide | 1 |
| Chapel Hill | \$69,120.00 | 1 |

13. RESCIND OF SERVICE AGREEMENT - ITG INNOVATIVE THERAPY GROUP- BOARD CERTIFIED BEHAVIOR ANALYST – 2022-2023

BE IT RESOLVED that the Nutley Board of Education rescinds the service agreement between the Nutley Board of Education and ITG Innovative Therapy Group for a Board Certified Behavior Analyst at a fee of \$77.00 per hour for the 2022-2023 school year.

14. APPROVAL OF SERVICE AGREEMENT - ITG INNOVATIVE THERAPY GROUP- BOARD CERTIFIED BEHAVIOR ANALYST – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between the Nutley Board of Education and ITG Innovative Therapy Group for a Board Certified Behavior Analyst at a fee of \$93.50 per hour for the 2022-2023 school year.

15. APPROVAL OF AGREEMENT – GOOD TALKING PEOPLE, LLC – SPEECH/LANGUAGE THERAPY

BE IT RESOLVED that the Board of Education approve the service agreement with the Nutley Board of Education and Good Talking People, LLC to provide Speech / Language Therapy for the 2022-2023 school year.

16. APPROVAL OF AGREEMENT – CCL THERAPY, LLC – OCCUPATIONAL THERAPIST - 2022-2023

BE IT RESOLVED that the Board of Education approve the service agreement with the Nutley Board of Education and CCL Therapy, LLC to provide Occupational Therapy Evaluation services for the 2022-2023 school year.

17. APPROVAL OF SERVICE AGREEMENT - ITG INNOVATIVE THERAPY GROUP- BEHAVIOR TECHNICIANS – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between the Nutley Board of Education and ITG Innovative Therapy Group for two Registered Behavior Technicians at a fee of \$45.00 per hour for the 2022-2023 school year.

18. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

| REQUESTS | PURPOSE OF USE | FACILITIES | DATE | TIME | FEES | NO. OF EVENTS |
|--------------------------------------|-----------------------------------|------------------------------|---------|------------------|---|---------------|
| Kimberly Van Woeart Radcliffe PTO | Radcliffe PTO Meetings | Radcliffe School Music Room | 9/14/22 | 7:00 PM-8:00 PM | Facilities: None Custodian: None | 8 |
| Walter Smith Cub Scout Pack 141 | Cub Scout Recruiting Meeting | Washington School Auditorium | 9/15/22 | 6:30 PM-8:00 PM | Facilities: None Custodian: None | 1 |
| Kimberly Van Woeart Radcliffe PTO | Radcliffe School PTO Dance | Radcliffe School Parking Lot | 9/16/22 | 6:00 PM-9:00 PM | Facilities: None Custodian: None | 1 |
| Walter Smith Cub Scout Pack 141 | Cub Scout Recruiting Meeting | Yantacaw School Auditorium | 9/20/22 | 6:30 PM-8:00 PM | Facilities: None Custodian: None | 1 |
| Marie Haines Lincoln School PTO | Lincoln School 6th Grade Car Wash | Lincoln School Blacktop | 10/1/22 | 10:00 am-3:00 pm | Facilities: None Custodian: None | 1 |

**Nutley Board of Education
Public Meeting on September 26, 2022**

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| Krista Crumrine Yantacaw School PTO | PTO Executive Board Meetings | Yantacaw School Art Room | 9/27/22, 11/1/22, 12/13/22, 1/31/22, 2/28/22 | 7:00 PM-8:30 PM | Facilities: None Custodian: None | 5 |
| Vito Matturro Nutley-Belleville Columbus Day Parade Committee | Nutley-Belleville Columbus Day Parade | JWMS Parking Lot & Restrooms | 10/9/22 | 1:30 PM-4:00 PM | Facilities: None Custodian: None | 1 |
| Teri Wrobel Friends of Nutley Public Library | Hang Banner on Oval Fence for Nutley Public Library Annual Book Sale | Oval Fence | 10/13/22-10/29/22 | Continuously | Facilities: None Custodian: None | 1 |
| Barbara Hirsch Rotary Club of Nutley | New Teachers' Reception | JWMS Cafeteria | 10/13/22 | 5:30 PM-9:00 PM | Facilities: None Custodian: None | 1 |
| James Alfano Tri County Camera Club | Monthly Camera Club Meetings | High School Teachers Cafeteria | 10/18/22-6/6/23 | 7:30 PM-9:30 PM | Facilities: None Custodian: None | 13 |
| Janet Canonico Nutley Democrats & Nutley Republications Club & County Committee | Public Forum for the Candidates for the NBOE | JWMS Auditorium | 10/27/22 | 6:00 PM-9:30 PM | Facilities: None Custodian: None | 1 |
| Kimberly Van Woeart Radcliffe PTO | Radcliffe School Trunk of Treat | Radcliffe School Blacktop | 10/29/22 10/30/22 (rain date) | 3:00 PM-5:00 PM 3:00 PM-5:00 PM | Facilities: None Custodian: None | 1 |
| Theresa Vinci Nutley Parks & Recreation | Parks & Rec Basketball Practices | All Elementary Schools Gyms & JWMS Gym | 11/1/22-4/28/23 | 6:30 PM-9:30 PM | Facilities: None Custodian: None | 84 |
| Meghan Myers Girl Scout Troop 20122 | Girl Scout Meeting | JWMS Media Center | 11/17/22 | 6:30 PM-8:00 PM | Facilities: None Custodian: None | 1 |
| Kevin Serio Nutley Chamber of Commerce | Santa's Arrival | Oval & Field House | 11/25/22 11/26/22 (rain date) | 11:30 AM-3:30 PM 10:00 AM-1:30 PM | Facilities: None Custodian: None | 1 |
| Kimberly Van Woeart Radcliffe PTO | Radcliffe School Breakfast With Santa | Radcliffe School Gym | 12/3/22 | 8:00 AM-12:30 PM | Facilities: None Custodian: None | 1 |
| Theresa Vinci Nutley Parks & Recreation | Parks & Rec Basketball Games | JWMS, Radcliffe, Spring Garden Gyms | 12/3/22-4/29/23 (Saturdays) | 8:00 AM- Completion | Facilities: None Custodian: None | 22 |
| Salvatore Scarpelli Nutley Music Boosters Association | Café Night | High School Main & Aux Gyms, Rooms 100, 102, 104 | 3/18/23 | 8:00 am-10:00 PM | Facilities: None Custodian: None | 1 |
| | | | | | | |
| Total Use of Property Represented By The Above | | | | | | 137 |

September 26, 2022

19. WORK BASED LEARNING SITES 2022-2023 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2022-2023 school year as follows:

| |
|--|
| Nutley Bagel Boy |
| The General Store at Cornerstone Montclair |
| Nutley Town Hall |
| Nutley Municipal Building |
| Nutley Public Safety Building |

20. ESTABLISH TUITION RATES FOR THE 2022-2023 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approves the tuition rates for out-of-district students attending Nutley schools for the 2022-2023 school year as follows:

| | |
|--------------------------------|-----------|
| Kindergarten | \$14,914 |
| 1-5 | \$14,993 |
| 6-8 | \$14,608 |
| 9-12 | \$15,783 |
| Learning and/or Lang. Disabled | \$24,459 |
| Preschool Disabled P/T | \$15,340 |
| Preschool ABA F/T | \$100,416 |
| Autism | \$42,475 |

21. APPROVAL OF PERFECT ATTENDANCE – 2021-2022

BE IT RESOLVED that the Board of Education approves perfect attendance for twenty six (26) employees. Employees who had perfect attendance during the 2021-2022 school year will be given \$100.00 as per contractual agreement. The list of employees with perfect attendance will be kept on file in the Board office.

22. APPROVAL OF DONATION – NUTLEY HIGH SCHOOL - 2022

BE IT RESOLVED that the Board of Education approve the donation from the United States Census Bureau – School Pulse Panel for the Nutley High School in the amount of \$400.00.

POLICY – Resolution 1-2

Trustee Battaglia moved and Trustee Scotti seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy resolutions 1-2 were unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

| | |
|------|--|
| 4214 | CONFLICT OF INTEREST |
| 5751 | SEXUAL HARASSMENT OF STUDENTS |
| 5113 | POSTGRADUATE STUDENTS |
| 7230 | GIFTS,GRANTS, AND DONATIONS |
| 8441 | CARE OF INJURED AND ILL PERSONS (M) |
| 3433 | VACATIONS |
| 4111 | CREATING POSITIONS |
| 9130 | PUBLIC COMPLAINTS AND GRIEVANCES |
| 4145 | LAYOFFS |
| 4352 | SEXUAL HARASSMENTS (M) |
| 6520 | PAYROLL DEDUCTIONS |
| 4150 | DISCIPLINE |
| 4413 | OVERTIME COMPENSATION |
| 9160 | PUBLIC ATENDANCE AT SCHOOL EVENTS |
| 9162 | ATHLETIC CODE OF CONDUCT |
| 3280 | LIABILITY FOR STUDENT WELFARE |
| 5710 | STUDENT GRIEVANCE |
| 4215 | CODE OF ETHICS |
| 9323 | NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION |
| 3362 | SEXUAL HARASSMENT (M) |
| 5770 | STUDENT RIGHT OF PRIVACY |

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

| | |
|------|----------------------|
| 1110 | ORGANIZATIONAL CHART |
|------|----------------------|

PERSONNEL – Resolutions 1-3

Trustee Scotti moved and Trustee Danchak-Martin seconded a motion that the Board approve Personnel Resolutions 1-3 as follows:

Upon a roll call vote, Trustee Battaglia abstained from resolutions 1-3 and Trustee DeMaio and Trustee Ferraro abstained from resolution 2 and Personnel resolutions 1-3 were approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated September 26, 2022.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

| | | | | | | | | | |
|----|------------------------------|---|---|------|----------|---------|---|----|-----------------------|
| 1. | Feraco, Laura | SS Teacher | BA Step 1 \$60,230 (prorated) | HS | 9/16/22 | 6/30/23 | Replacing DiGregorio | S. | 11-140-100-101-00-000 |
| 2. | Meyler, Erica | Counselor | MA Step 1 \$65,730 (prorated) | MS | 9/9/22 | 6/30/23 | Replacing J. Divlillo | | 11-000-218-104-00-000 |
| 3. | Montgomery, Marlena | School Psychologist/ Case Manager | MA +30 Step 12 \$91,975 (prorated) | NHS | 12/1/22 | 6/30/23 | Replacing R. Wilson. pending NJ. PL. 2018.c.5 | | 11-000-219-104-00-000 |
| 4. | Vitiello, April | Coordinator of Early Childhood | Level 5 \$130,865 (prorated) | DIST | 10/3/22 | 6/30/23 | New Position Pending NJ. PL. 2018.c.5 | | 20-218-240-102-00-000 |
| 5. | DaCunha, Daniella | Preschool Instructional Coach | MA Step 16 \$94,500 (prorated) | DIST | 11/28/22 | 6/30/23 | New Position Pending NJ. PL. 2018.c.5 | | 20-218-200-176-00-000 |
| 6. | Wojtunik-Jerez, Katarzyna | Integrated PreK Teacher | BA Step 11 \$72,980 | DIST | 11/28/22 | 6/30/23 | New Position Pending NJ. PL. 2018.c.5 | | 20-218-100-101-00-000 |

**Nutley Board of Education
Public Meeting on September 26, 2022**

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|----|---------------|-------------------------|-----------------------|------|----------|---------|---|-----------------------|
| 7. | Aviles, Irene | Integrated PreK Teacher | MA Step 9 \$74,480 | DIST | 11/28/22 | 6/30/23 | New Position Pending NJ. PL. 2018.c.5 | 20-218-100-101-00-000 |
|----|---------------|-------------------------|-----------------------|------|----------|---------|---|-----------------------|

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

| | | | | | | | | |
|----|---------------------|--|--|--|----------|---------|---|-----------------------|
| 1. | Santangelo, Dominic | Safe Schools Resource Officer | \$40,000 (prorated) | DIST | 9/1/22 | 6/30/23 | New Position Pending NJ. PL. 2018.c.5 | 11-000-266-100-00-000 |
| 2. | Idone, Michael | Custodian | Step 3 Group 1 \$36,836 + \$2,000 nights | WS | 9/27/22 | 6/30/23 | Replacing D. Vocaturo Pending NJ. PL. 2018.c.5 | 11-000-262-100-00-000 |
| 3. | Marone, Conya | Non-Instructional Aide | RS | \$15/hr | 9/27/22 | 6/30/23 | Replacing A Duffy Pending NJ. PL. 2018.c.5 Up to 25 hours per week | 11-000-262100-21-000 |
| 4. | Mainiero, Nick | Grounds | DIST | Step 3 \$36,826 (prorated) | 10/3/22 | 6/30/23 | Replacing J. Mendez | 11-000-263-100-00-000 |
| 5. | Salvo, Michael | Maintenance | DIST | Step 12, Group 5 \$57,792 (prorated) | 10/3/22 | 6/30/23 | | 11-000-261-100-00-000 |
| 6. | Paolazzi, Rita | Business Office Confidential Secretary | BO | \$52,000 (prorated) | 11/28/22 | 6/30/23 | Replacement for N. Cunningham NJ. PL. 2018.c.5 | 11-000-251-100-00-000 |
| 7. | Delaney, James | Safe Schools Resource Officer | NHS | \$40,000 (prorated) | 10/3/22 | 6/30/23 | replacing A. Najjar | 11-000-266-100-00-000 |

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

| | | | | | | | | |
|----|------------------|--------------------|--------------------------------|----|---------|---------|--|-----------------------|
| 1. | Pasquale, Mariel | Guidance Secretary | Step 11 \$51,872 (prorated) | HS | 10/3/22 | 6/30/23 | | 11-000-218-105-00-000 |
|----|------------------|--------------------|--------------------------------|----|---------|---------|--|-----------------------|

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|----|---------------------|-----|--------------------------------------|----|--------|----------|----------------------------|-----------------------|
| 2. | Principe, Stephanie | LRT | \$130 1-5 \$160 6-20 \$330 21+ | WS | 9/1/22 | 12/23/22 | Amend Rate for days 21+ | 11-120-100-101-00-015 |
|----|---------------------|-----|--------------------------------------|----|--------|----------|----------------------------|-----------------------|

B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

| | | | | | | | | |
|----|---------------------|------------------------|------|--------------------|---------|---------|--------------------------|-----------------------|
| 1. | Farro, Gianna | Per Diem with Sub Cert | DIST | \$100/day starting | 9/7/22 | 6/30/23 | | 11-120-100-101-00-016 |
| 2. | Vigna, Rebecca | Per Diem with Sub Cert | DIST | \$100/day starting | 9/27/22 | 6/30/23 | | 11-120-100-101-00-016 |
| 3. | O'Halloran, Michael | Sub Security | DIST | \$25.08/hr | 9/27/22 | 6/30/23 | Pending NJ. PL. 2018.c.5 | 11-000-266-100-00-000 |
| 4. | Petrucelli, Michael | Sub Security | DIST | \$25.08/hr | 9/27/22 | 6/30/23 | Pending NJ. PL. 2018.c.5 | 11-000-266-100-00-000 |

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

| | | | | | | | |
|----|---------------|---------|----|--------|---------|---|-----------------------|
| 1. | Venezia, Lisa | Teacher | SG | 1/1/20 | 6/30/23 | Retro Longevity. Change from 15 to 20 years effective 1/1/20. | 11-120-100-101-00-000 |
|----|---------------|---------|----|--------|---------|---|-----------------------|

**Nutley Board of Education
Public Meeting on September 26, 2022**

D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

| | | | | | | | |
|----|-------------------|---------|------|------------|---------|---------|-----------------------|
| 1. | Gardener, Allyson | Teacher | DIST | \$28.46/hr | 9/27/22 | 6/30/23 | 55-990-320-100-00-000 |
| 2. | Fonseca, Claudia | Aide | DIST | \$19/hr | 9/1/22 | 6/30/23 | 55-990-320-100-00-000 |

E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

| | | | | | | |
|----|-------------------|------------------|----|---------|-------------------------|-----|
| 1. | Sarno, Barbara | Paraprofessional | HS | 9/1/22 | Transfer from SG to HS. | N/A |
| 2. | Ramroop, Parbatie | Paraprofessional | LS | 9/19/22 | Transfer from LS to RS. | N/A |
| 3. | Pal, Joseph | Custodian | LS | 9/1/22 | Transfer from SG to LS | N/A |

F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

| | | | | | | |
|----|-------------------|-------------------------------|------|---------|--|-----|
| 1. | Binkiewicz, Tanya | Paraprofessional | WS | 9/30/22 | Last day in district 9/30/22. Resignation Effective 10/1/22 | N/A |
| 2. | Najar, Armando | Safe Schools Resource Officer | DIST | 9/16/22 | Resignation Effective 9/16/22 | N/A |

G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

**Nutley Board of Education
Public Meeting on September 26, 2022**

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

| | | | | | | | |
|----|----------------|---------|----|---------|---------|---|-----|
| 1. | Arama, Marissa | Teacher | YS | 2/13/23 | 6/15/23 | SD February 13 - March 17 FMLA: March 20 - June 16 RTW 9/1/23 | N/A |
| 2. | Reo, Ashley | Teacher | LS | 10/3/22 | 3/24/23 | Amend Dates SD 9/26/22 - 11/23/22 FMLA 11/28 - 2/24/23 Unpaid LOA 2/27/23-3/3/23 RTW 3/6/23 | N/A |

I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

| | | | | | | | | |
|----|----------------------|------------------------------|----|------------|--------|---------|---|-----------------------|
| 1. | Anderson, Eric | Safe Schools Resource Office | HS | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |
| 2. | Moscaritola, Vincent | Safe Schools Resource Office | MS | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |
| 3. | Raboy, Jose | Safe Schools Resource Office | MS | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |
| 4. | Luberto, Jeffrey | Safe Schools Resource Office | WS | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |
| 5. | Santangelo, Dominic | Safe Schools Resource Office | YS | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |
| 6. | Damurjian, Greg | Safe Schools Resource Office | SG | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |
| 7. | Keseling, Philip | Safe Schools Resource Office | LS | \$25.08/hr | 9/1/22 | 6/30/23 | OT rate for events outside of schools hours | 11-000-266-100-00-000 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|-----------------------|--|-------|------------|---------|---------|-----------------------------|-----------------------|
| 9. | Vigna, Rebecca | NHS Assistant Drama Director/Choreography- | HS | \$1,275 | 9/27/23 | 6/30/23 | | 11-401-100-101-00-025 |
| 10. | O'Grady, Shannon | Homebound | RS | \$40/hr | 9/6/22 | 6/30/23 | | 11-150-100-101-00-000 |
| 11. | Della Fave, Megan | Homebound | HS | \$40/hr | 9/6/22 | 6/30/23 | | 11-150100-101-00-000 |
| 12. | Riley, James | 504 Coordinator | DIST | | 9/1/22 | 6/30/23 | | |
| 13. | Greco, Karen | District Affirmative Action (AA) Coordinator | DIST | | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 14. | Parness, Lauren | AA Building Rep | MS | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 15. | Hitchens, Serena | AA Building Rep | YS | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 16. | Cerniglia, Kelli | AA Building Rep | WS | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 17. | Thunell, Nancy | AA Building Rep | LS | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 18. | Maldonado, Jenna | AA Building Rep | RS | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 18. | Tiene, Debra | AA Building Rep | SG | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 19. | Mabel, Jessica | AA Building Rep | HS | \$32.93/hr | 9/27/22 | 6/30/23 | AA Committee Representative | 11-204-100-101-00-000 |
| 20. | Hellriegel, Angelique | Teacher | RS/LS | \$45/class | 9/26/22 | 6/30/23 | Coverage on a Prep | 11-240-100-101-00-000 |
| 21. | Jiritano, Jennifer | Teacher | SG/LS | \$45/class | 9/26/22 | 6/30/23 | Coverage on a Prep | 11-240-100-101-00-000 |
| 22. | Meyler, Erica | I&RS | MS | \$255 | 9/1/22 | 6/30/23 | | 20-280-221-101-00-000 |
| 23. | Ockenhouse, Andrea | Central Detention | MS | \$23/hr | 9/1/22 | 6/30/23 | Central Detention | 11-130-100-101-00-000 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|---------------------|----------------|----|---------|--------|---------|---|-----------------------------|
| 24. | Kozyra, Cheryl | MS Orientation | MS | \$50/hr | 7/1/22 | 8/31/22 | MS Orientation/Summer Hrs | 11-401-100-101-00-025 |
| 25. | Zanta, Victoria | Teacher | HS | \$50/hr | 9/1/22 | 6/30/23 | Flex. Title I | 11-120-100-101-00-022 |
| 26. | Alamo, Christina | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 27. | Alvarez, John | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 28. | Andrews, Katherine | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 29. | Birnbaum, Lauren | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 30. | Caithness, Catriona | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 31. | Caraccio, Steven | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 32. | Coppola, Sabino | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 33. | Lemire, Jessica | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 34. | Lenik, Erin | Teacher | WS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 35. | McNamara, Jennifer | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 36. | Mustardo, Taylor | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 37. | Neri, Dana | Teacher | YS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 38. | Ockenhouse, Andrea | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 39. | Petrillo, Melissa | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 40. | Reilly, Kevin | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 41. | Rovetto, Michael | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|----------------------|---------|----|------------|---------|---------|---|-----------------------------|
| 42. | Schiavone, Marylou | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 43. | Soobrattie, Prudence | Teacher | HS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 44. | Vasquez, Alex | Teacher | MS | \$50/hr | 8/1/22 | 6/30/23 | RULER Facilitator Not to exceed six hours | paid for from Title 4 funds |
| 45. | Byrne, Maura | Teacher | HS | \$45/class | 9/1/22 | 6/30/23 | Sixth class | 11-130-100-101-00-000 |
| 46. | Della Fave, Megan | Teacher | HS | \$45/class | 9/1/22 | 6/30/23 | Sixth class | 11-130-100-101-00-000 |
| 47. | Neri, Dana | Teacher | YS | \$50/hr | 8/15/22 | 6/30/23 | Curriculum Writing-Math Not to exceed 6 hours | 11-000-221-104-00-000 |
| 48. | Picinich, Nicole | Teacher | MS | \$2,040 | 9/1/22 | 6/30/23 | MS Team Leader | 11-130-100-101-00-000 |

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs. Winter sports will be paid January 1, 2023 and February 28, 2023. Spring sports will be paid April 30, 2023 and May 30, 2023.

| | | | | | | | |
|----|--------------------|---------------------------|-----|-------------------|---------|---------|-----------------------|
| 1. | Harbison, Robert | Head Basketball Coach (B) | ATH | Step 4 \$8,262 | 9/27/22 | 6/30/23 | 11-402-100-100-80-400 |
| 2. | Porrino, Robert | Assistant Basketball (B) | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-80-400 |
| 3. | Mitschow, Lawrence | Head Basketball Coach (G) | ATH | Step 4 \$8,262 | 9/27/22 | 6/30/23 | 11-402-100-100-85-400 |
| 4. | Francello, Matthew | Assistant Basketball (G) | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-85-400 |
| 5. | McNish, Kara | Assistant Basketball (G) | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-85-400 |
| 6. | Dipano, Michael | Head Wrestling | ATH | Step 4 \$8,262 | 9/27/22 | 6/30/23 | 11-402-100-100-84-400 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | |
|-----|-------------------|-----------------------------|-----|-------------------|---------|---------|-----------------------|
| 7. | Ritacco, Nicholas | Assistant Wrestling | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-84-400 |
| 8. | Coppola, Sabino | Assistant Wrestling | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-84-400 |
| 9. | Feraco, Laura | Head Competition Cheer | ATH | Step 1 \$5,508 | 9/27/22 | 6/30/23 | 11-402-100-100-71-400 |
| 10. | Stabile, Devin | Assistant Competition Cheer | ATH | Step 3 \$4,488 | 9/27/22 | 6/30/23 | 11-402-100-100-71-400 |
| 11. | Ryan, Gerald | Head Indoor Track | ATH | Step 4 \$8,262 | 9/27/22 | 6/30/23 | 11-402-100-100-78-400 |
| 12. | Annet, Edward | Assistant Indoor Track | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-78-400 |
| 13. | Algieri, Kimberly | Assistant Indoor Track | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-78-400 |
| 14. | Macri, David | Head Ice Hockey Coach | ATH | Step 3 \$7,956 | 9/27/22 | 6/30/23 | 11-402-100-100-92-400 |
| 15. | George, Stephen | Assistant Ice Hockey Coach | ATH | Step 3 \$5,814 | 9/27/22 | 6/30/23 | 11-402-100-100-92-400 |
| 16. | Sasso, Frank | Head Bowling Coach | ATH | Step 3 \$5,712 | 9/27/22 | 6/30/23 | 11-402-100-100-72-400 |
| 17. | Zullo, Luann | Swimming Advisor | ATH | \$800 | 9/27/22 | 6/30/23 | 11-402-100-100-90-400 |
| 18. | Carter, Carter | Basketball (B) | ATH | VOL | 9/27/22 | 6/30/23 | N/A |
| 19. | DiPasquale, Ralph | Wrestling | ATH | VOL | 9/27/22 | 6/30/23 | N/A |
| 20. | Picillo, Neil | Wrestling | ATH | VOL | 9/27/22 | 6/30/23 | N/A |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | |
|-----|-------------------------------|--------------------------|-----|-------------------|---------|---------|-----------------------|
| 21. | Ackerman, George | Bowling B&G | ATH | VOL | 9/27/22 | 6/30/23 | N/A |
| 22. | Puzio, Eric | Head Baseball Coach | ATH | Step 1 \$7,446 | 9/27/22 | 6/30/23 | 11-402-100-100-79-400 |
| 23. | Zullo, Luann | Head Softball Coach | ATH | Step 4 \$8,262 | 9/27/22 | 6/30/23 | 11-402-100-100-87-400 |
| 24. | Puzio, Michelle | Assistant Softball Coach | ATH | Step 4 \$6,120 | 9/27/22 | 6/30/23 | 11-402-100-100-87-400 |
| 25. | Consentino-Ricciardi, Brielle | Assistant Softball Coach | ATH | Step 2 \$5160 | 9/27/22 | 6/30/23 | 11-402-100-100-87-400 |
| 26. | DiPiano, Michael | Assistant Softball Coach | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-87-400 |
| 27. | Smyth, Kevin | Head Crew Coach | ATH | Step 4 \$8262 | 9/27/22 | 6/30/23 | 11-402-100-100-73-400 |
| 28. | McIntyre, Judy | Assistant Crew Coach | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-73-400 |
| 29. | Scarpelli, Anthony | Assistant Crew Coach | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-73-400 |
| 30. | Padilla, Jianna Marie | Assistant Crew Coach | ATH | Step 2 \$5160 | 9/27/22 | 6/30/23 | 11-402-100-100-73-400 |
| 31. | Divillio, Jill | Assistant Crew Coach | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-73-400 |
| 32. | Alessio, John | Head Golf Coach | ATH | Step 1 \$5202 | 9/27/22 | 6/30/23 | 11-402-100-100-74-400 |
| 33. | Salvatelli, Michael | Head Lacrosse Coach | ATH | Step 3 \$7956 | 9/27/22 | 6/30/23 | 11-402-100-100-91-400 |
| 34. | Gabriele, Salvatore | Assistant Lacrosse Coach | ATH | Step 3 \$5814 | 9/27/22 | 6/30/23 | 11-402-100-100-91-400 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | |
|-----|----------------------|--------------------------|-----|---------------|---------|---------|-----------------------|
| 35. | Brooks, Louis | Assistant Lacrosse Coach | ATH | Step \$5610 | 9/27/22 | 6/30/23 | 11-402-100-100-91-400 |
| 36. | Martin, Joseph | Head Boys' Tennis Coach | ATH | Step 3 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-88-400 |
| 37. | Ryan, Gerald | Head Outdoor Track Coach | ATH | Step 4 \$8262 | 9/27/22 | 6/30/23 | 11-402-100-100-76-400 |
| 38. | Annett, Edward | Assistant Outdoor Track | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-76-400 |
| 39. | Porrino, Robert | Assistant Outdoor Track | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-76-400 |
| 40. | Rosati, Christopher | Assistant Outdoor Track | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-76-400 |
| 41. | Bradley, Christopher | Assistant Outdoor Track | ATH | Step 4 \$6120 | 9/27/22 | 6/30/23 | 11-402-100-100-76-400 |
| 42. | Agosta, Phil | Volunteer Baseball | ATH | VOL | | | N/A |
| 43. | Ruffo, Stephanie | Volunteer Softball | ATH | VOL | | | N/A |
| 44. | DeMaio, Breanna | Volunteer Softball | ATH | VOL | | | N/A |
| 45. | Francello, Matthew | Volunteer Golf | ATH | VOL | | | N/A |
| 46. | Ritacco, Nicholas | Volunteer Golf | ATH | VOL | | | N/A |

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **translation stipends at the contracted rates.**

| | | | | | | | | |
|----|------------------|------------------------|----|------------|--------|---------|--|-----------------------|
| 1. | Alarcon, Jessica | Occupational Therapist | SG | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 2. | Areche, Pamela | Paraprofessional | RS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|----------------------|------------------|-----|------------|--------|---------|--|-----------------------|
| 3. | Caputo, Rosa | Paraprofessional | LS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 4. | Castaneda, Julie | Teacher | YS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 5. | Caraccio, Steven | CST | MS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 5. | Cremona, Joe | Teacher | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 6. | Gencarelli, Brittney | Paraprofessional | WS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 7. | Gonzalez, Victoria | Nurse | LS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 8. | Griffoul, Ananis | Teacher | YS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 9. | Groeling, Flavia | Teacher | LS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 10. | Hinojosa, Luisa | LRT | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 11. | Irene, Angela | Teacher | WS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 12. | Jiritano, Jennifer | Teacher | LS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 13. | Garibaldi, Ludmila, | Teacher | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|-------------------------|---------------------|-----|------------|--------|---------|--|-----------------------|
| 14. | Marsella, Rodney | Teacher | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 15. | Mero, Steven | Teacher | WS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 16. | Oliveira, Sandra | Paraprofessional | SG | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 17. | Olveira, Paula | Teacher | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 18. | Pasquale, Mariel | Guidance Secretary | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 19. | Patel, Ratneshwari | Paraprofessional | SG | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 20. | Ruglio, Deanna | Speech Pathologist | SG | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 21. | Suarez-McNulty, Cynthia | Teacher | RS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 22. | Truty, Monika | Teacher | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 23. | Villanueva, Carla | Paraprofessional | SG | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |
| 24. | Vinca, Albiona | School Psychologist | NHS | \$39.75/hr | 9/1/22 | 6/30/23 | Translation, contracted rate by 15 minute increments | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **club advisor stipends at the contracted rates**. These payments are contingent upon the commencement of the clubs and will be paid June 30, 2023.

| | | | | | | | | |
|-----|------------------------|--------------|----|---------|---------|---------|---|-----------------------|
| 1. | Andrews, Katherine | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Safety Patrols' Club Sponsor | 11-401-100-101-00-025 |
| 2. | DiPrimio, Alicia | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Law Fair Club Sponsor | 11-401-100-101-00-025 |
| 3. | DiPrimio, Alicia | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Student Council Club Sponsor | 11-401-100-101-00-025 |
| 4. | Mosca, Danielle | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Law Fair Club Sponsor | 11-401-100-101-00-025 |
| 5. | Mosca, Danielle | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Student Council Club Sponsor | 11-401-100-101-00-025 |
| 6. | Panicci, Carla | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Safety Patrols' Club Sponsor | 11-401-100-101-00-025 |
| 7. | Weinstein, Christopher | Club Advisor | RS | \$612 | 9/27/22 | 6/30/23 | Radcliffe Green Rangers | 11-401-100-101-00-025 |
| 8. | Weinstein, Christopher | Club Advisor | RS | \$612 | 9/27/22 | 6/30/23 | Radcliffe Math Club | 11-401-100-101-00-025 |
| 9. | Ritacco, Laura | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Service Learning Club | 11-401-100-101-00-025 |
| 10. | Strumolo, Maria | Club Advisor | RS | \$306 | 9/27/22 | 6/30/23 | Radcliffe Service Learning Club | 11-401-100-101-00-025 |
| 11. | Bassani, Taylor | Club Advisor | MS | \$1,122 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Yearbook | 11-401-100-101-00-025 |
| 12. | Alamo, Christina | Club Advisor | MS | \$1,122 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Yearbook | 11-401-100-101-00-025 |
| 13. | Johnstone, Katherine | Club Advisor | MS | \$1,071 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Student Council | 11-401-100-101-00-025 |
| 14. | Kozyra, Cheryl | Club Advisor | MS | \$1,071 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Student Council | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

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|-----|-------------------|--------------|----|---------|---------|---------|--|-----------------------|
| 15. | Polynice, Rebecca | Club Advisor | MS | \$1,071 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Concert Choir | 11-401-100-101-00-025 |
| 16. | Gualtieri, Morgan | Club Advisor | MS | \$1,071 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Art League | 11-401-100-101-00-025 |
| 17. | McDonnell, Linda | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Girls Who Code - Paid by Perkins Grant | 11-401-100-101-00-025 |
| 18. | Milner, Michelle | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Girls Who Code - Paid by Perkins Grant | 11-401-100-101-00-025 |
| 19. | Guida, Michelle | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - CSI: Nutley | 11-401-100-101-00-025 |
| 20. | Vasques, Alexis | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Trout in the Classroom | 11-401-100-101-00-025 |
| 21. | Guariglia, Ian | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Model UN | 11-401-100-101-00-025 |
| 22. | Kozyra, Cheryl | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - History Club | 11-401-100-101-00-025 |
| 23. | Walsh, Veronica | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - History Club | 11-401-100-101-00-025 |
| 24. | Cappello, Joseph | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Real Raiders | 11-401-100-101-00-025 |
| 25. | Raia, Erin | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Real Raiders | 11-401-100-101-00-025 |
| 26. | Tarantino, Amanda | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Yoga & Mindfulness Club | 11-401-100-101-00-025 |
| 27. | Cappello, Joseph | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - STAND | 11-401-100-101-00-025 |
| 28. | Vance, James | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Basketball Club | 11-401-100-101-00-025 |
| 29. | Gabriele, Sal | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Patriot Club | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|----------------------|--------------|----|-------|---------|---------|---|-----------------------|
| 30. | Melillo, Mary | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Walkin' Talkin' Club | 11-401-100-101-00-025 |
| 31. | Zazzali, Lynn | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Walkin' Talkin' Club | 11-401-100-101-00-025 |
| 32. | Guariglia, Ian | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Phineas & Ferb Club | 11-401-100-101-00-025 |
| 33. | Zazzali, Lynn | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Phineas & Ferb Club | 11-401-100-101-00-025 |
| 34. | Stendardi, Christina | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Trivia & Gaming Club | 11-401-100-101-00-025 |
| 35. | Walsh, Veronica | Club Advisor | MS | \$306 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Trivia & Gaming Club | 11-401-100-101-00-025 |
| 36. | Belthoff, Gaberiella | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Ping Pong Club | 11-401-100-101-00-025 |
| 37. | Polynice, Rebecca | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Madrigals | 11-401-100-101-00-025 |
| 38. | Polynice, Rebecca | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Strings | 11-401-100-101-00-025 |
| 39. | Miller, Kristen | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Math Counts Club | 11-401-100-101-00-025 |
| 40. | Mayewski, Andrew | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Chamber Music | 11-401-100-101-00-025 |
| 41. | Mayewski, Andrew | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Jazz Ensemble | 11-401-100-101-00-025 |
| 42. | Minervini, Dana | Club Advisor | MS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular Activity - Student Social Society | 11-401-100-101-00-025 |
| 43. | Cremona, Joseph | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Grade 9 Class Advisor 2026 | 11-401-100-101-00-025 |
| 44. | Olveira, Paula | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Grade 9 Class Advisor 2026 | 11-401-100-101-00-025 |
| 45. | Laperuta, Steve | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Grade 10 Class Advisor 2025 | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|-------------------------|--------------|----|---------|---------|---------|---|-----------------------|
| 46. | Guariglia, Ana | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Grade 10 Class Advisor 2025 | 11-401-100-101-00-025 |
| 47. | Gumbs, Alina | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Grade 11 Class Advisor 2024 | 11-401-100-101-00-025 |
| 48. | Reilly, Kevin | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Grade 11 Class Advisor 2024 | 11-401-100-101-00-025 |
| 49. | Lemire, Jessica | Club Advisor | HS | \$1,581 | 9/27/22 | 6/30/23 | Grade 12 Class Advisor 2023 | 11-401-100-101-00-025 |
| 50. | Van Dyke, Victoria | Club Advisor | HS | \$1,581 | 9/27/22 | 6/30/23 | Grade 12 Class Advisor 2023 | 11-401-100-101-00-025 |
| 51. | Guariglia, Ana | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- ASL Club | 11-401-100-101-00-025 |
| 52. | Scimeca, Ashley | Club Advisor | HS | VOL | 9/27/22 | 6/30/23 | Extra-curricular- Book Club | 11-401-100-101-00-025 |
| 53. | Tempsick, Kevin | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Botany club | 11-401-100-101-00-025 |
| 54. | Soobrattie, Prudence | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Building Bridges | 11-401-100-101-00-025 |
| 55. | Hamada, Angela | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Classical Percussion Ensemble | 11-401-100-101-00-025 |
| 56. | Benjamin, Emily | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- NHS Chess Club | 11-401-100-101-00-025 |
| 57. | Lewis, Victoria | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Core Ambassadors | 11-401-100-101-00-025 |
| 58. | Zarbetski, Averi | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Core Ambassadors | 11-401-100-101-00-025 |
| 59. | Dickerson, Evan | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-Curricular-Debate Club | 11-401-100-101-00-025 |
| 61. | Gewecke, Amy | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Diversity Council | 11-401-100-101-00-025 |
| 62. | Scimeca, Ashley | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Diversity Council | 11-401-100-101-00-025 |
| 63. | Alvarez, John | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Dungeons and Dragons | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|--------------------|--------------|----|-------|---------|---------|--|-----------------------|
| 64. | DeSimone Cheryl | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Environmental Science Club | 11-401-100-101-00-025 |
| 65. | Penberthy, Jessica | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Environmental Science Club | 11-401-100-101-00-025 |
| 66. | Truty, Monica | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Girls Who Code | 11-401-100-101-00-025 |
| 67. | Fossella, John | Club Advisor | HS | \$300 | 9/27/22 | 6/30/23 | Extra-curricular- HOSA | 11-401-100-101-00-025 |
| 68. | Smith, Peter | Club Advisor | HS | \$300 | 9/27/22 | 6/30/23 | Extra-curricular- HOSA | 11-401-100-101-00-025 |
| 69. | Wehrer, Julia | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Indoor Percussion Ensemble | 11-401-100-101-00-025 |
| 70. | Harbison, Laura | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Interact Club | 11-401-100-101-00-025 |
| 71. | Snyder, Emily | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- International Thespian Society | 11-401-100-101-00-025 |
| 72. | Laperuta, Steve | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Italian Honor Society | 11-401-100-101-00-025 |
| 73. | Hamada, Angela | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Jazz Ensemble | 11-401-100-101-00-025 |
| 74. | Mazza, Denise | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Extra-curricular- Key Club | 11-401-100-101-00-025 |
| 75. | D'Urso, Tina | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Extra-curricular- Key Club | 11-401-100-101-00-025 |
| 76. | Benjamin, Emily | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Literary Arts Magazine | 11-401-100-101-00-025 |
| 77. | Dickerson, Evan | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Literary Arts Magazine | 11-401-100-101-00-025 |
| 78. | Lodato, Amelia | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Latin Honor Society | 11-401-100-101-00-025 |
| 79. | Mabel, Jessica | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Math Club | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|-----|-------------------------|--------------|----|---------|---------|---------|--|-----------------------|
| 80. | Gaines, Stephone | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Men's Choir | 11-401-100-101-00-025 |
| 81. | Bradley, Christopher | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Mock Trial | 11-401-100-101-00-025 |
| 82. | Bradley, Christopher | Club Advisor | HS | \$50/hr | 9/27/22 | 6/30/23 | Not to exceed 10 hours for additional Mock Trial activities. | 11-401-100-101-00-025 |
| 83. | Hamada, Angelina | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Music Mentoring (Chamber Strings) | 11-401-100-101-00-025 |
| 84. | Melchionne, Angeliki | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- National Art Honor Society | 11-401-100-101-00-025 |
| 85. | Manley, Jessica | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- National Art Honor Society | 11-401-100-101-00-025 |
| 86. | Granelli, Loma | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Extra-curricular- National Honor Society | 11-401-100-101-00-025 |
| 87. | Cremona, Joseph | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Extra-curricular- National Honor Society | 11-401-100-101-00-025 |
| 88. | Truty, Monica | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- NHS Youth Stem Club | 11-401-100-101-00-025 |
| 89. | Coppola, Jessica | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Nintendo Club | 11-401-100-101-00-025 |
| 90. | Heintze, Christopher | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Photo Club | 11-401-100-101-00-025 |
| 92. | Freda, Chelsea | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- P.R.I.S.M. | 11-401-100-101-00-025 |
| 93. | Campbell, Vance | Club Advisor | HS | \$4,284 | 9/27/22 | 6/30/23 | Extra-curricular- Robotics Build Team | 11-401-100-101-00-025 |
| 94. | Battaglia, Erin | Club Advisor | HS | \$4,284 | 9/27/22 | 6/30/23 | Extra-curricular- Robotics Build Team | 11-401-100-101-00-025 |
| 95. | Ciccione, Sara | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Set Club | 11-401-100-101-00-025 |
| 96. | Manley, Jessica | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Set Club | 11-401-100-101-00-025 |

September 26, 2022

**Nutley Board of Education
Public Meeting on September 26, 2022**

| | | | | | | | | |
|------|----------------------|--------------|----|---------|---------|---------|---|-----------------------|
| 97. | Ciccone, Sara | Club Advisor | HS | \$50/hr | 9/27/22 | 6/30/23 | Not to exceed 5 hours for additional Set Club activities. | 11-401-100-101-00-025 |
| 98. | Manley, Jessica | Club Advisor | HS | \$50/hr | 9/27/22 | 6/30/23 | Not to exceed 5 hours for additional Set Club activities. | 11-401-100-101-00-025 |
| 99. | Campbell, Vance | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Skills USA | 11-401-100-101-00-025 |
| 100. | Guariglia, Ana | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- Spanish Honor Society | 11-401-100-101-00-025 |
| 101. | Petrillo, Melissa | Club Advisor | HS | \$1,938 | 9/27/22 | 6/30/23 | Extra-curricular- Student Council | 11-401-100-101-00-025 |
| 102. | Gaines, Stephone | Club Advisor | HS | \$918 | 9/27/22 | 6/30/23 | Extra-curricular- Tri-M Honor Society | 11-401-100-101-00-025 |
| 103. | Lemire, Jessica | Club Advisor | HS | \$612 | 9/27/22 | 6/30/23 | Extra-curricular- United | 11-401-100-101-00-025 |
| 104. | Weitzel, Kimberly | Club Advisor | HS | \$1,125 | 9/27/22 | 6/30/23 | Extra-curricular- Winter Guard | 11-401-100-101-00-025 |
| 105. | Harbison, Laura | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Women's Activism | 11-401-100-101-00-025 |
| 106. | Dickerson, Evan | Club Advisor | HS | \$306 | 9/27/22 | 6/30/23 | Extra-curricular- Women's Activism | 11-401-100-101-00-025 |
| 107. | Heintze, Christopher | Club Advisor | HS | \$50/hr | 9/27/22 | 6/30/23 | Extra-Curricular- Yearbook. Not to exceed 75 hours | 11-401-100-101-00-025 |

2. APPROVAL OF EMPLOYMENT CONTRACT – ASSISTANT SUPERINTENDENT OF SCHOOLS: CURRICULUM AND INSTRUCTION

BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Nutley Board of Education approves the employment contract of Janine Loconsolo, Assistant Superintendent of Schools: Curriculum and Instruction for the 2022-2023 school year, effective on 9/27/22 at the annual salary of \$168,000 (prorated). This contract has been reviewed and approved by the Hunterdon County Executive Superintendent, as submitted.

September 26, 2022

3. APPROVAL OF JOB DESCRIPTION - Confidential Secretary to the Director of Special Services

BE IT RESOLVED that the Board of Education accepts and approves the Job Description for Confidential Secretary to the Director of Special Services.

Old Business

Trustee Kucinski congratulated the Marching Band finishing in first place in a competition.

Trustee Ferraro commented about the grading system in the elementary schools.

New Business

Trustee Reilly congratulated the new baseball coach Mr. Puzio.

MOTION TO CONVENE EXECUTIVE SESSION AT 8:00pm

Trustee Kucinski moved, Trustee Ferraro seconded, and the Board approved to convene executive session.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, litigation, and potential litigation.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

Adjournment

There being no further business, the meeting was adjourned at 9:26pm on a motion by Trustee Kucinski seconded by Trustee Balsamo to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

September 26, 2022