

NUTLEY BOARD OF EDUCATION
SPECIAL OPEN PUBLIC MEETING MINUTES
August 29, 2022

Announcement of Meeting - 6:30 PM

Mr. Carnicella

President Carnicella opened the meeting at 6:30pm

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 31, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on March 31, 2022 and posted on the district website.

Flag Salute

Mr. Carnicella

President Carnicella led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mr. Frank A. DeMaio
Mr. Salvatore Ferraro
Mr. Charles W. Kucinski
Mr. Kenneth J. Reilly
Mr. Nicholas Scotti
Mr. Daniel A. Carnicella

Absent:

Mrs. Lisa Danchak-Martin

Also Present:

Mr. Kent Bania
Superintendent of Schools
Mr. David DiPisa
Business Administrator/Board Secretary

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Mrs. Janine Loconsolo
Director of Curriculum
Ms. Karen Greco
Director of Communications & Employee Relations
Mr. Michael Parigi
Director of Buildings & Grounds

MOTION TO CONVENE EXECUTIVE SESSION AT 6:32pm

Trustee Reilly moved, Trustee Kucinski seconded, and the Board approved to convene executive session.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

MOTION TO CONCLUDE EXECUTIVE SESSION AT 7:03pm

Trustee Reilly moved, Trustee Kucinski seconded, and the Board approved to conclude executive session.

Correspondence

Mr. DiPisa stated that the Lincoln School PTO donated two storage sheds to Lincoln Elementary School for recess.

Approval of Minutes

Trustee Kucinski moved, Trustee DeMaio seconded, and the following Board minutes were unanimously approved.

Special Open Public Meeting / Board Retreat – July 20, 2022
Open Public Meeting – July 25, 2022

Presentations

School Self-Assessment for Determining Grades
Under the Anti-Bullying Bill of Rights Act: July 1, 2021 – June 30, 2022

Mr. Cappello

Summer Projects

Mr. Bania,
Mr. DiPisa
Mr. Parigi

Reports as follows:

1. Superintendent's Report

Mr. Bania

Mr. Bania spoke about the August 17, 2022 Parent Academy which focused on the new Health Standards Curriculum. He said the presentation was transparent and it well informed the parents and the public. Mr. Bania said the new teacher orientation was held during the week of August 15th and over thirty new teachers joined the Nutley School District. Many important topics were discussed such as security, teacher effectiveness, and HIB law. Mr. Bania said the Administrator's retreat was held the week of August 22nd and it was a great success. Mr. Bania thanked Michael Parigi and his team for keeping the buildings in great condition and accomplishing many projects during the summer. Mr. Bania said that students are back in the building on September 6, 2022 and the parent portals are now open for parents to see students' schedules. Elementary parent portals will open on Wednesday, August 31, 2022. Mr. Bania concluded by announcing our first night football game will be held on Thursday, September 1, 2022.

2. Board Secretary's Report

Mr. DiPisa

Mr. DiPisa thanked Mr. Parigi and Mr. Koster and the entire maintenance and custodial staff for completing all summer projects in a timely manner and did an outstanding job. Mr. DiPisa reviewed many of the finance resolutions and gave detailed explanations. Mr. DiPisa concluded thanking the board and the Nutley District staff for their coordination and cooperation.

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3. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi deferred to his presentation.

Mr. Kucinski: Mr. Kucinski and Mr. Reilly toured many of the school buildings and commended Mr. Parigi and Mr. Koster and the entire maintenance and custodial staff for an outstanding job.

Committee Reports

Academic Committee – *Committee met on August 25, 2022*

Trustee Scotti said Mrs. Loconsolo, along with Mrs. Benavides, Mr. Gurrieri, and Mr. Vicchiariello shared with the committee highlights of the newly drafted ELA and FPA/CTE curriculum. Mr. Gurrieri discussed the shift of the Theater class from Fine and Performing Arts to the English Department for the upcoming school year. Trustee Scotti said the committee reviewed academic schedule A to be approved at the August board meeting. The committee reviewed the 22-23 district professional development plan for approval at the August board meeting. The committee reviewed the updated district mentoring plan to include the mentoring of administrators, as well as the agreement for the ongoing partnership between medical students from the Hackensack-Meridian Nutley campus and the Nutley Public Schools. Trustee Scotti said Mr. DiPisa provided updates from the finance committee, and shared a presentation with summer facility projects. Mr. Bania presented security updates and enhancements for the upcoming year, including information on threat assessment teams, conversations with Nutley Police Department/Department of Public Affairs, and personnel organization. The board discussed the information and provided feedback for administration. Trustee Scotti said Mr. Bania reviewed five job descriptions for board approval. Mrs. Loconsolo reviewed the field trip and professional development requests for the August board meeting. Mr. Bania discussed personnel matters, and provided the board with an update to the open positions as we enter the school year. Mrs. Loconsolo shared the agreement with the consultant to provide professional development in the area of Sheltered Instruction. Mr. Bania provided an update to the ongoing Preschool conversation. Trustee Scotti concluded by stating the next meeting date is to be determined.

Administration Committee – *Committee met on August 23, 2022*

Trustee Reilly said the committee discussed the 22-23 District Professional Development Plan that will be an academic committee resolution. The committee discussed a sidebar agreement with the Education Association of Nutley. Trustee Reilly said Mr. Bania presented and discussed Job Descriptions for board approval. Mr. DiPisa provided updates from the finance committee meeting. Mr. Bania discussed personnel matters, and provided the board with an update to the open positions as we enter the school year. Trustee Reilly said Mr. Bania presented security updates and enhancements for the upcoming year, including information on threat assessment teams, conversations with Nutley Police Department/Department of Public Affairs, and personnel organization. The board discussed the information and provided feedback for administration. Trustee Reilly concluded by stating the next meeting of the Administration committee is to be determined.

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Finance Committee – *Committee met on August 22, 2022*

Trustee Ferraro said the finance committee met on Monday, August 22, 2022 at 9:30am. Alexis Goldman reviewed the NHS Media Center bid and recommended the Board approve Brahma Construction for the base bid of \$997,000, Alt. #2 Cat walk \$164,020 and Alt. #3 for the glass partition for classroom/conference area for \$36,245 totaling \$1,197,265. Trustee Ferraro said Mr. Parigi and Mr. Koster discussed the summer projects completed this year. The committee requested a presentation in public on 8/29/22 with pictures to present to the public for all work completed. Trustee Ferraro said Mr. DiPisa discussed the Stabilization Aid application, the Yantacaw Trailer renovation, and potential Board resolutions and OOD placements. Mr. Bania discussed security and personnel updates with the committee. Trustee Ferraro concluded by stating there is no date scheduled for our next meeting.

Policy Committee – *Committee met on August 12, 2022*

Trustee Balsamo said the policy committee met in the board conference room on Friday, August 12th at 10:00am. The board trustees received an update to the progress of transition to Strauss Esmay to manage the online portion of district policies and regulations. Trustee Balsamo said the committee reviewed policies in the areas of Administration, Programs, Teaching Staff Members, Support Staff Members, Pupils, Programs, Property and Community. After review, all reviewed policies were moved to first reading. The committee analyzed the remaining policies needed for a complete review of the district's policy book. Trustee Balsamo concluded by stating the September meeting of the policy committee is to be determined.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Dr. Cortese, Dr. Valente, and Dr. D’Elia mentioned the Parent Academy which was held on August 17th discussing the Health Standard curriculum. They praised Mrs. Loconsolo and Mrs. Devore who held the academy and expressed their gratitude for being transparent.

Several citizens also raised questions regarding Administration Resolution # 1. The questions were addressed by President Carnicella and Mr. Bania.

Mrs. Quirk addressed her concern about the Yantacaw trailer and had a few questions. Her concern was addressed by President Carnicella, Mr. DiPisa and Mr. Parigi.

Ms. Osiega thanked everyone who helped during the Let’s Learn program held during the summer.

ACADEMIC - Resolutions 1 - 10

Trustee Scotti moved and Trustee Balsamo seconded a motion that the Board approve Academic Resolutions 1-10 as follows:

Upon a roll call vote, Academic Resolutions 1-10 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Piro (Fall/Winter/Spring Captains and Leaders)	8/30/22	West Essex High School, North Caldwell, NJ
Nutley High School	Mr. Gaines (Chamber Singers)	9/9/22, 9/10/22, 9/11/22 (Possible Dates)	Nutley Town Hall, Nutley, NJ
Nutley High School	Ms. Mazza, Ms. D’Urso/Key Club	9/19/22	Sandy Hook State Park, Sandy Hook, NJ
Lincoln School	Ms. Lanfrank	10/12/22-10/14/22	Fairview Lake Camp, Newton, NJ
Walker Middle School	Ms. Polynice “Music in the Parks Festival”	6/2/23-6/3/23	Hershey Park, Hershey, PA

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Gabriele, Salvatore Guariglia, Ian Rovetto, Michael Stoffers, Michael	Grade Level Articulation Grade 7	9/7/22, 11/1/22, 1/18/23, 3/15/23	WMS, Nutley, NJ	\$0
Gabriele, Salvatore Parness, Lauren Vance, James Walsh, Veronica	Grade Level Articulation Grade 8	9/7/22, 11/1/22, 1/18/23, 3/15/23	WMS, Nutley, NJ	\$0
Aramando, Sam Biesiada, Christina Maddalena, Jenny	Handle with Care – Instructor Recertification	9/16/22	Hamilton, NJ	\$475.00/each + travel Paid through IDEA
Griffoul, Ananis Hellriegel, Angelique Irene, Angela Jiritano, Jennifer Mitschow, Julie Soobrattie, Prudence	K-12 ESL Curriculum & Assessment Review and WIDA Yearly certification	9/16/22, 10/13/22, 12/1/22, 1/10/23 *Dates subject to change. Will be notified in advance.	Washington School, Nutley, NJ	\$0 + travel
Gerrity, Megan Wiesner, Laura	Conquer Math Workshops	9/19/22	Pompton Plains, NJ	\$170/registration each + travel Paid through Title 1
Boyle, Jessica	Conquer Math Workshops	9/19/22	Pompton Plains, NJ	\$170/registration + travel
Cappello, Joseph	HIB Training Program	9/20/22	Toms River, NJ	\$145.00/registration + travel

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Spataro, Natalie Stabile, Devin	Conquer Math Workshops	9/21/22	Pompton Plains, NJ	\$170/registration each + travel Paid through Title 1
Matturro, Victoria	Conquer Math Workshops	9/21/22	Pompton Plains, NJ	\$170/registration + travel
Castaneda, Julie Mero, Steven	Elementary WL Curriculum Common Planning Unit Assessment Review	9/21/22, 12/1/22, 3/1/23, 5/2/23 *Dates subject to change. Will be notified in advance.	Lincoln School, Nutley, NJ	\$0
Abbio, Bryan Bradley, Christopher Coppola, Sabino Feraco, Laura Michalek, Alicia Ritacco, Nicholas	Content Area Articulation	9/21/22, 1/10/23, 3/21/23	NHS, Nutley, NJ	\$0
Abbio, Bryan Coppola, Sabino Michalek, Alicia Porrino, Robert Ryan, Gerald Stine, Jennifer	Content Area Articulation	9/22/22, 1/11/23, 3/22/23	NHS, Nutley, NJ	\$0
LaPeruta, Steven	AP Italian Development Committee Meeting	9/23/22-9/25/22	Reston, VA	\$0
Coppola, Sabino David, Nicole Gewecke, Amy Gramata, Jeffrey Rosati, Christopher Scimeca, Ashley	Content Area Articulation	10/5/22, 2/8/23, 4/26/23	NHS, Nutley, NJ	\$0
Branin, Lauren Dingwell, Susan Jasnowitz, Holly Sorensen, Sarah Tsairis, Roxanne	Social Studies – Grade Level Virtual Check In	10/6/22, 3/2/23	Virtual	\$0
Mitschow, Julie	Track for Acquisition	10/6/22	Monroe, NJ	\$0 + travel

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Porrino, Robert Stine, Jennifer	Criminal Justice/Police and Community Common Planning	10/12/22, 5/3/23	NHS, Nutley, NJ	\$0
Cali, Michele Greenfield, Amanda McCormick, Tracy Quigley, Susan Rambaldi, Diane	Social Studies – Grade Level Virtual Check In	10/13/22, 3/8/23	Virtual	\$0
Groeling, Flavia LaMedica, Cara Strus, Theresa Tucci, Josephine West, Stefanie	Social Studies – Grade Level Virtual Check In	10/20/22, 3/9/23	Virtual	\$0
Battaglia, Joseph Balsamo, Salvatore Bania, Kent Carnicella, Daniel Danchak-Martin, Lisa Demaio, Frank DiPisa, David Ferraro, Salvatore Greco, Karen Koster, Timothy Kucinski, Charles Loconsolo, Janine Parigi, Michael Reilly, Kenneth Scotti, Nicholas	NJSBA Workshop 2022	10/24/22-10/26/22	Atlantic City, NJ	\$7,800/registration and hotel
Dwyer III, Joseph	NJ Council for the Social Studies Annual Conference	10/25/22	Rutgers, New Brunswick, NJ	\$90.00/registration + travel
Andreula, Jeannette Gegre, Ozlem Pate, Tara Ritacco, Laura Venezia, Lisa	Social Studies - Grade Level Virtual Check In	10/27/22, 3/16/23	Virtual	\$0
Boyce, Nicole Curry, Laura Dwyer, Lora Nolasco, Jessica Panicci, Carla	Social Studies – Grade Level Virtual Check In	10/28/22, 3/28/23	Virtual	\$0
Andrews, Katherine Elkas, Jenifer Giordano, Mary Maher, Patricia Maldonado, Jenna Puzzo, Darlene Ricciardi, Brielle	Social Studies – Grade Level Virtual Check In	10/29/22, 3/29/23	Virtual	\$0
Algieri, Kimberly Cestaro, Kelly Corsa, Casey Holland, Doreen Mosca, Danielle	Social Studies – Grade Level Virtual Check In	11/3/22, 3/23/23	Virtual	\$

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Dwyer III, Joseph	NJCHE Annual Conference	12/2/2022	Princeton University, Princeton, NJ	\$90.00/registration + travel
Piro, Joseph	National Athletic Directors' Conference	12/8/22-12/13/22	Nashville, TN	\$295.00 + travel (Not to exceed \$950.00)

3. CURRICULUM APPROVAL

BE IT RESOLVED that the curriculum as described in the district selected course guides, courses of study, curriculum guides, and program materials listed on the attached Schedule A, be adopted for use in Grade Preschool through Grade 12 of the Public Schools of Nutley for the 2022-2023 school year.

4. NEWLY WRITTEN DRAFT CURRICULUM APPROVAL

BE IT RESOLVED that the newly written draft curriculum in the areas of Health and Physical Education, English Language Arts (ELA) and Fine & Performing Arts CTE be adopted for use in Grades K-12 of the Public Schools of Nutley for the 2022-2023 school year.

5. APPROVAL OF PSA LEGAL ONE PROFESSIONAL DEVELOPMENT PRESENTATION

BE IT RESOLVED that the Board of Education approve the purchase of the PSA Legal One training for the Nutley School District in the amount of \$2,200.00 paid through Title II funds.

6. APPROVAL OF FEA I&RS PROFESSIONAL DEVELOPMENT- Administrators' I&RS Presentation

BE IT RESOLVED that the Board of Education approve the purchase of the FEA I&RS training for the Nutley School District in the amount of \$2,500.00 paid through Title II funds.

7. APPROVAL OF HEALTHY WORKPLACE PROFESSIONAL DEVELOPMENT - Healthy Workplace Environment

BE IT RESOLVED that the Board of Education approve the purchase of Healthy Workplace Environment Policy training for the Nutley School District Custodians in the amount of \$1,600.00 paid through Title II funds.

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8. APPROVAL OF PURCHASE – ADMINISTRATIVE SHELTERED ENGLISH INSTRUCTION TRAINING WITH UP THE BAR CONSULTING – 2022-2023

BE IT RESOLVED that the Board of Education approve the purchase of Administrative Sheltered English Training for the Nutley School District in the amount of \$44,500.00 paid through Title I funds.

9. APPROVAL OF AGREEMENT WITH HACKENSACK MERIDIAN HEALTH

BE IT RESOLVED that the Board of Education approves the Agreement with Hackensack Meridian Health and The Nutley Board of Education for 2022-2023.

10. APPROVAL OF 2022-2023 DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approve the submission of the 2022-2023 District Professional Development Plan and Statement of Assurance to the Executive County Superintendent.

ADMINISTRATION - Resolutions 1 – 3

Trustee Reilly moved and Trustee DeMaio seconded a motion that the Board approve Administration Resolutions 1-3 as follows:

Upon a roll call vote, Trustee Battaglia, Trustee DeMaio, and Trustee Ferraro abstained from resolutions 2 & 3 and Administration resolutions 1-3 were approved.

1. Resolution in Accordance with N.J.S.A. 2C:39-5(e)

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 1289	Employee # 4536
Employee # 4036	Employee # 4549
Employee # 4037	Employee # 4550
Employee # 4487	Employee # 4480
Employee # 4174	Employee # 4552
Employee # 4537	

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

2. EAN SIDEBAR AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY AND THE EDUCATION ASSOCIATION OF NUTLEY - (Custodial Unit)

THIS AGREEMENT is made this 29th day of August, 2022, between the BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY (“Board”) and the EDUCATION ASSOCIATION OF NUTLEY (Custodial Unit) (“EAN”), collectively referred to as the “Parties.”

WHEREAS, the Board and the EAN are parties to a Collective Negotiations Agreement (“CNA”), ratified by the EAN, and approved by the Board on June 21, 2021, covering the period of July 1, 2020 through June 30, 2023;

WHEREAS, after negotiations, the Parties have agreed to amend the compensation structure for the elementary school, middle school and high school head custodians;

NOW THEREFORE, IT IS AGREED as follows:

I. Article XVIII of the CNA shall be amended to include the following NEW paragraph:

M. Each head custodian shall receive an additional pay differential (pensionable) on the basis of his/her building assignment as follows:

Any Elementary School - \$1,500.00
John H. Walker Middle School - \$2,000.00
Nutley High School - \$2,000.00

II. No other provisions of the CNA will be impacted by this Sidebar Agreement

3. EAN SIDEBAR AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY AND THE EDUCATION ASSOCIATION OF NUTLEY - (Translation Services)

THIS AGREEMENT is made this 29th day of August, 2022, between the BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY ("Board") and the EDUCATION ASSOCIATION OF NUTLEY ("EAN"), collectively referred to as the "Parties."

WHEREAS, the Board and the EAN are parties to a Collective Negotiations Agreement ("CNA"), ratified by the EAN, and approved by the Board on June 21, 2021, covering the period of July 1, 2021 through June 30, 2026;

WHEREAS, after negotiations, the Parties have agreed to amend the compensation structure for staff translators;

NOW THEREFORE, IT IS AGREED as follows:

I. Article VI. Paragraph C shall of the CNA shall be amended as follows:

1. In the event that a staff member is called upon to translate during an in-person meeting, via telephone, or in writing, the district will compensate that staff member at a rate of \$38.97 per hour as per Schedule D (in 15 minute intervals - 9.75 per 15 minutes) up to 23 hours (\$900). It is understood that no member should be included in confidential meetings (IEP, 504, risk assessments). After 30 hours are met, the translators will continue to translate as needed. The administration will do their best not to interrupt instructional time, and be considerate of faculty's workload. Employees and administration will keep a log to verify time spent in translation, and compensation will be paid quarterly throughout the year.

II. No other provisions of the CNA will be impacted by this Sidebar Agreement

FINANCE - Resolutions 1 – 22

Trustee Ferraro moved and Trustee Reilly seconded a motion that the Board approve Finance Resolutions 1-23 as follows:

Upon a roll call vote, Trustee Balsamo abstained from resolution #1, Trustee DeMaio and Trustee Ferraro abstained from resolution #22, and Trustee Carnicella abstained from resolution #13 and Finance resolutions 1-23 were approved.

1. BILLS AND MANDATORY PAYMENTS – August 2022

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated August 29, 2022 in the total amount of \$6,142,931.59 (Appendix C).

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2. APPROVAL OF TRANSFER FROM CAPITAL RESERVE TO FUND 30
Yantacaw Trailer – 2023

BE IT RESOLVED that the Board of Education approves the transfer from Capital Reserve account to Fund 30 account for the Yantacaw Trailer Renovation in the amount of \$250,000.00.

3. APPROVAL OF TRANSFER FROM CAPITAL RESERVE TO FUND 30
NHS Media Center Renovation – 2023

BE IT RESOLVED that the Board of Education approves the transfer from Capital Reserve account to Fund 30 account for the NHS Media Center Renovation in the amount of \$1,197,265.00.

4. ACCEPTANCE OF BID FOR NHS MEDIA CENTER RENOVATION - Brahma Construction Corp.

WHEREAS, the Nutley Board of Education (the "Board") advertised for bids for the NHS Media Center Renovation Project ("the Project"); and

WHEREAS, on August 10, 2022, the Board received bids for the Project; and

WHEREAS, Brahma Construction Corp. submitted the lowest bid for the Project with a base bid in the amount of \$997,000.00 together with Alternate No. 1, and Alternate No. 2, a total contract sum of \$1,197,265.00; and

WHEREAS, the bid submitted by Brahma Construction Corp. is responsive to the requirements in the specifications for the project and the Board is desirous of awarding the contract for the Project to Brahma Construction Corp. as the lowest responsive bidder.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the bid for the Project to Brahma Construction Corp., in the total contract sum of \$1,197,265.00.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed contract, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft an agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for this project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

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5. DEPOSITORY OF SCHOOL FUNDS – BCB BANK – 2022-2023

BE IT RESOLVED that the BCB Bank at 987 Broadway Bayonne, NJ 07002 to be designated as the official depository for the Nutley Board of Education.

6. APPROVAL OF SERVICE PROVIDER – 2022-2023

BE IT RESOLVED that the Board of Education approves the following service provider for the 2022-2023 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

ACES – Assessments, Counseling, & Educational Support
Horizon Healthcare Staffing

7. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Laurie LaGuardia Spring Garden School Principal	Spring Garden School PTO Ice Cream Social	Spring Garden School Front of School	8/16/22	6:30 pm-8:30 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Kindergarten Ice Cream Social	Lincoln School Blacktop	8/30/22 8/31/22 (Rain Date)	5:30 pm-8:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Soccer Practices	Lincoln, Radcliffe, Spring Garden, Washington, Yantacaw School Fields	9/1/22-11/30/22	6:00 pm-8:00 pm	Facilities: None Custodian: None	57
Salvatore Scarpelli Nutley Music Boosters Assoc.	Nutley Music Boosters General Membership Meetings	High School Choir Room 100	9/8/22, 11/3/22, 1/12/23, 3/9/23, 5/11/23	6:30 pm-9:00 pm	Facilities: None Custodian: None	5
Joanna Robertazzi Spring Garden School PTO	General PTO Meetings	Spring Garden School Cafeteria	9/13/22, 10/20/22, 12/1/22, 2/16/23, 4/20/23, 6/1/23	7:00 pm-9:00 pm	Facilities: None Custodian: None	6
Nicole Davino Lincoln School PTO	Lincoln School PTO Meetings	Lincoln School Cafeteria	9/13/22-6/6/23	7:30 pm-9:30 pm	Facilities: None Custodian: None	10

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Angela Melchionne Girl Scout Troop 20052	Girl Scout Meetings Troop 20052	High School Room A127	9/14/22 - 6/7/23	6:00 pm-7:15 pm	Facilities: None Custodian: None	17
Meghan Myers Girl Scout Troop 20122	Girl Scout Meeting	JWMS Media Center	9/15/22	6:30 pm-8:00 pm	Facilities: None Custodian: None	1
Salvatore Scarpelli Nutley Music Boosters Assoc.	Nutley High School Band Breakfast & Clothing Drive	High School Cafeteria & Front Lawn	9/17/22	8:00 am-2:00 pm	Facilities: None Custodian: None	2
John Monaco Nutley Rotary Club	Nutley Rotary Club Annual Car Show	JWMS Parking Lot & Driveway & NHS Parking Lot	9/18/22	11:00 am-6:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Scholastic Book Fair	Lincoln School Gym	9/20/22-9/22/22	6:15 pm-8:30 pm	Facilities: None Custodian: None	3
Emily Donohue Yantacaw School PTO	Yantacaw School Movie Night	Yantacaw School Field & Parking Lot	9/23/22 9/30/22 (Rain Date)	5:00 pm-10:00 pm	Facilities: None Custodian: None	1
Mariel Pasquale Nutley High School	College Application Process/NCAA Presentation	High School - Auditorium	9/27/22	7:00 pm-9:00 pm	Facilities: None Custodian: None	1
Walter Smith Cub Scout Pack 141	Cub Scout Meeting & Parents Meeting	Radcliffe School Gym & Teachers Cafeteria	9/28/22	6:30 PM-8:30 PM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Movie Night	Lincoln School Field & Restrooms	9/30/22	5:00 pm-9:00 pm	Facilities: None Custodian: None	1
Michelle Fleitell Nutley Thriving Survivors	Nutley Thriving Survivors Annual Walk	JWMS Restrooms	10/2/22	6:00-9:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Special Needs Program	Radcliffe School Gym	10/5/22	6:30 pm-9:30 pm	Facilities: None Custodian: None	30
Gabrielle Iovino-Veltre Spring Garden School PTO	Spring Garden Movie Night	Spring Garden School Field	10/14/22	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Mariel Pasquale Nutley High School	College Admissions Panel	High School Auditorium	10/20/22	7:00 pm-9:00 pm	Facilities: None Custodian: None	1

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Emily Donohue Yantacaw School PTO	Yantacaw School Trunk or Treat	Yantacaw School Field & Parking Lot	10/22/22 10/29/22 (Rain Date)	1:00 pm-6:00 pm	Facilities: None Custodian: None	1
Mariel Pasquale Nutley High School	Be Well Program	Spring Garden School Auditorium	10/25/22	7:00 pm-8:30 pm	Facilities: None Custodian: None	1
Gabrielle Iovino-Veltre Spring Garden School PTO	Spring Garden Trunk or Treat	Spring Garden School Parking Lot	10/29/22 10/30/22 (Rain Date)	3:00 pm-7:00 pm	Facilities: None Custodian: None	1
Mariel Pasquale Nutley High School	Scheduling Program for 8th Grade Students & Parents	High School Auditorium, Cafeteria & Room 100	1/10/23	6:30 pm-8:30 pm	Facilities: None Custodian: None	1
Walter Smith Cub Scout Pack 141	Cub Scout Pinewood Derby	JWMS Gym	1/27/23	5:30 pm-9:00 pm	Facilities: None Custodian: None	1
Gabrielle Iovino-Veltre Spring Garden School PTO	Spring Garden School Special Person's Dance	Spring Garden School Gym & Cafeteria	2/10/23	6:15 pm-9:30 pm	Facilities: None Custodian: None	1
Emily Donohue Yantacaw School PTO	Yantacaw School Talent Show Rehearsals & Performance	JWMS Auditorium & Cafeteria	3/2/23, 3/22/23, 3/23/23, 3/24/23 (Performance)	5:00 pm - 8:00 pm 5:00 pm - 10:00 pm	Facilities: None Custodian: None	4
Jerry Schiip Nutley Third Half Club	March Madness Basketball Tournament	Spring Garden School Gym, JWMS Gym	3/9/23 (SG) 3/10/23 (JWMS) 3/11/23 (JWMS)	6:30 pm-8:30 pm 4:00 pm-7:30 pm 9:00 am-12:00 pm	Facilities: None Custodian: None	3
Mariel Pasquale Nutley High School	College & Career Fair	High School Auditorium, Cafeteria, Main Gym, Main Lobby	3/9/23	6:30 pm-8:30 pm	Facilities: None Custodian: None	1
Mariel Pasquale Nutley High School	Mental Health Awareness Wellness Presentation	High School Auditorium	5/3/23	7:00 pm-9:00 pm	Facilities: None Custodian: None	1
Joanna Robertazzi Spring Garden School PTO	Spring Garden School Dance	Spring Garden School Gym & Cafeteria	5/5/23	6:15 pm-9:30 pm	Facilities: None Custodian: None	1
Joanna Robertazzi Spring Garden School PTO	Spring Garden PTO Muffins with Mom	Spring Garden School Blacktop	5/12/23	7:00 am-11:00 am	Facilities: None Custodian: None	1
Joanna Robertazzi Spring Garden School PTO	Spring Garden Strawberry Festival	Spring Garden School Parking Lot & Field	6/2/23	6:00 pm-11:00 pm	Facilities: None Custodian: None	1

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Joanna Robertazzi Spring Garden School PTO	Spring Garden Donuts with Dad	Spring Garden School Blacktop	6/9/23	7:00 am-11:00 am	Facilities: None Custodian: None	1
Mariel Pasquale Nutley High School	Senior Scholastic Awards	High School Auditorium, Cafeteria, Senior Courtyard	6/13/23	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						161

8. APPROVAL OF START – UP CASH FUNDS

BE IT RESOLVED that the Board of Education approve the start-up cash funds in the amounts listed below for the athletic games/kitchen and cafeteria cash drawer.

Joseph Piro, Athletic Director	\$800.00
Susan Wiener, Pomptonian Food Service Director	\$275.00

9. EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2022

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2022:

DETELE:

SCHOOL	Number of Students
New Bridge Middle School / High School	1

10. EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2022

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2022:

ADD:

SCHOOL	Amount	Number of Students
Windsor Bergen Academy	\$29,196.00	3
The Gramon School	\$ 13,206.90	1

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11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

SCHOOL	Amount	Number of Students
High Point School of Bergen County	\$ 62,937.00	1
Windsor Preparatory High School	\$ 58,772.28	1
Windsor Bergen Academy	\$178,095.60	3
Montgomery Academy	\$ 85,932.00 + aide	1
BCSS, HIP, Union School	\$ 79,020.00	1
BCSS, Gateway School	\$ 62,955.00	1
BCSS, New Bridges Middle School/ High School	\$ 80,190.00	1
The Gramon School	\$ 80,121.86 + aide	1
Winston Preparatory School	\$ 75,500.00	1

12. APPROVAL OF CONTRACT – HOMECARE THERAPIES DBA/ HORIZON HEALTHCARE STAFFING – July 1, 2022 – June 30, 2023

BE IT RESOLVED that the Board of Education approve the agreement with Homecare Therapies dba/ Horizon Healthcare Staffing for nursing services from July 1, 2022 – June 30, 2023.

13. APPROVAL OF CONTRACT – WILLIAM PATERSON UNIVERSITY - TRANSITIONAL PROGRAM – September 12, 2022 – June 8, 2023

BE IT RESOLVED that the Board of Education approve the agreement with William Paterson University for a transitional program from September 12, 2022- June 8, 2023.

14. APPROVAL OF SERVICE AGREEMENT - ITG INNOVATIVE THERAPY GROUP- OCCUPATIONAL THERAPISTS – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and ITG Innovative Therapy Group for one Occupational Therapist at a fee of \$70.00 per hour for the 2022-2023 school year.

15. APPROVAL OF SERVICE AGREEMENT - ITG INNOVATIVE THERAPY GROUP- PHYSICAL THERAPIST – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and ITG Innovative Therapy Group for one Physical Therapist at a fee of \$79.00 per hour for the 2022-2023 school year.

16. APPROVAL OF SERVICE AGREEMENT - ITG INNOVATIVE THERAPY GROUP- SPEECH THERAPIST – 2022-2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and ITG Innovative Therapy Group for a Speech Therapist (as needed) at a fee of \$77.00 per hour for the 2022-2023 school year.

17. APPROVAL OF SERVICE AGREEMENT – SUPREME CONSULTANTS – July 1, 2022 – June 30, 2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and Supreme Consultants from July 1, 2022 – June 30, 2023.

18. APPROVAL OF SERVICE AGREEMENT – BRETT DINOVI & ASSOCIATES – September 2022- June 2023

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and Brett DiNovi & Associates for Behavior and Educational Consulting from September 2022 – June 2023.

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**19. APPROVAL OF CONTRACT – ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOL –
REGULAR EDUCATION TUITION CONTRACT - 2022-2023**

BE IT RESOLVED that the Board of Education approve the agreement with Essex County Vocational Technical School for the 2022-2023 school year for one general education student at a monthly fee of \$5,911.00.

20. APPROVAL OF TECHNOLOGY CONTRACT –2022-2023

BE IT RESOLVED that the Board of Education approve the following technology contracts for the 2022-2023 school year:

<i>Technology Company</i>	<i>Annual Fee</i>
CDW- Chromebooks	\$228,150.00
Vivacity Tech. – Chromebook cases	\$15,750.00
Securanty-Chromebook Insurance	\$68,099.85
Apple Computer Inc. – MacBook labs	\$61,740.00
Hapara	\$15,678.75
Incident IQ- Whiterock	\$4,469.00
Jamf	\$14,441.00
Unitrends	\$6,696.00
Scholastic Classroom	\$3,846.25

**21. APPROVAL OF LEASE AGREEMENT BETWEEN THE TOWNSHIP OF NUTLEY AND THE
NUTLEY BOARD OF EDUCATION FOR DEMURO PARK - 2022- 2023**

BE IT RESOLVED that the Board of Education hereby approves the lease agreement and related management agreement with the Township of Nutley for DeMuro Park for 2022-2023.

22. APPROVAL OF DONATION – LINCOLN ELEMENTARY SCHOOL - 2022

BE IT RESOLVED that the Board of Education approve the donation from the Lincoln Elementary School PTO for two outdoor storage units to house items to be utilized for recess.

POLICY – Resolution 1-2

Trustee Balsamo moved and Trustee Scotti seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy resolutions 1-2 were unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws and policies.

7510	USE OF SCHOOL FACILITIES
5820	STUDENT GOVERNMENT
3431	UNCOMPENSATED LEAVE
5842	EQUAL ACCESS OF STUDENT ORGANIZATIONS
3439	JURY DUTY
4321	ACCEPTABLE USE OF COMPUTER NETWORK(S) /COMPUTERS AND RESOURCES BY SUPPORT STAFF MEMBERS
5516.01	STUDENT TRACKING DEVICES
9713	RECRUITMENT BY SPECIAL INTEREST GROUPS
4140	TERMINATION
5500	EXPECTATIONS FOR PUPIL CONDUCT
5722	STUDENT JORNALISM
5517	SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS
5513	CARE OF SCHOOL PROPERTY
4216	DRESS AND GROOMING
3270	PROFESSIONAL RESPONSIBILITIES
3216	DRESS AND GROOMING
2415	EVERY STUDENT SUCCEEDS ACT
1511	BOARD OF EDUCATION WEBSITE ACCESSIBILITY
0163	QUORUM
0143.2	HIGH SCHOOL STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION
9135	CIVILITY
0144	BOARD MEMBER ORIENTATION AND TRAINING
0174	LEGAL SERVICES
9500	COOPERATION WITH EDUCATIONAL AGENCIES
4152	WITHHOLDING AN INCREMENT
8470	RESPONSE TO CONCERTED JOB ACTION

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws and policies.

4214	CONFLICT OF INTEREST
5751	SEXUAL HARASSMENT OF STUDENTS
5113	POSTGRADUATE STUDENTS

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7230	GIFTS,GRANTS, AND DONATIONS
8441	CARE OF INJURED AND ILL PERSONS (M)
3433	VACATIONS
4111	CREATING POSITIONS
9130	PUBLIC COMPLAINTS AND GRIEVANCES
4145	LAYOFFS
4352	SEXUAL HARASSMENTS (M)
6520	PAYROLL DEDUCTIONS
4150	DISCIPLINE
4413	OVERTIME COMPENSATION
9160	PUBLIC ATENDANCE AT SCHOOL EVENTS
9162	ATHLETIC CODE OF CONDUCT
3280	LIABILITY FOR STUDENT WELFARE
5710	STUDENT GRIEVANCE
4215	CODE OF ETHICS
9323	NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION
3362	SEXUAL HARASSMENT (M)
5770	STUDENT RIGHT OF PRIVACY

PERSONNEL – Resolutions 1 – 2

Trustee Battaglia moved and Trustee Kucinski seconded a motion that the Board approve Personnel Resolutions 1-2 as follows:

Upon a roll call vote, Personnel resolutions 1-2 were unanimously approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated August 29, 2022.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Abdelfattah, Nadia	Teacher	Step 2 \$60,730	YS	9/1/22	6/30/23	Replacing A. Cruz	11-120-100-101-00-000
2.	Barbone, Merrill	Counselor	MA+15 Step 4 \$68,730 (prorated)	YS	10/3/22	6/30/23	Replacing S. Szczyrek. pending NJ. PL. 2018.c.5	11-140-100-101-00-016

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3.	Bruscino, Lauren	Teacher	BA Step 9 \$68,980	MS	9/1/22	6/30/23	Replacing J. Rubino	11-130-100-101-00-000
4.	Cagide, Helen	Teacher	MA+30 Step 5 \$78,730	NHS	9/1/22	6/30/23	Replacing J. Dipopolo pending NJ. PL. 2018.c.5	11-140-100-101-00-000
5.	Clark, Caroline	Teacher	MA Step 12 \$81,475 (prorated)	LS	10/17/22	6/30/23	Replacing L. Mungiello pending NJ. PL. 2018.c.5	11-213-100-101-00-000
6.	Eltzholtz, Julia	Teacher	BA+15 Step 1 \$61,730	SG	9/1/22	6/30/23	Replacing B. Leuthe	11-130-100-101-00-006
7.	Hinojosa, Luisa	LRT	Days 1-5 \$130 6-20 \$160 21+ \$328	NHS	9/1/22	1/6/23	Replacing Employee #2788 pending NJ. PL. 2018.c.5	11-000-218-104-00-000
8.	Jernick, Daniella	Social Worker	MA Step 7 \$70,480 (prorated)	DIST	9/19/22	6/30/23	New Position pending NJ. PL. 2018.c.5	11-000-219-104-00-000
9.	Leontarakis, Konstantine	LRT	\$130 1-5 \$160 6-20 \$325 21+	MS	9/1/22	6/30/23	Replacing A. Isabella pending NJ. PL. 2018.c.5	11-130-100-101-00-015
10.	Kyrch, Samantha	Occupational Therapist	Dr. Step 2 \$77,730	DIST	9/1/22	6/30/23	Replacing A. Dickinson pending NJ. PL. 2018.c.5	11-000-216-100-29-000
11.	Lim, Kristy	Teacher	MA Step 4 \$67,230	NHS	9/1/22	6/30/23	Replacing J. Webb pending NJ. PL. 2018.c.5	11-213-100-101-00-000
12.	Principe, Stephanie	LRT	\$130 1-5 \$160 6-20 \$328 21+	WS	9/1/22	12/23/22	Replacing N Spataro NJ. PL. 2018.c.5	11-120-100-101-00-015
13.	Snyder, Emily	Teacher	MA+30 Step 7 \$80,980	NHS	9/1/22	6/30/23	Replacing M. Gurrieri pending NJ. PL. 2018.c.5	11-140-100-101-00-000
14.	Zarbetski, Averi	SAC	MA+15 Step 3 \$68,230	NHS	9/1/22	6/30/23	Replacing L. Cassilli pending NJ. PL. 2018.c.5	11-000-218-104-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

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1.	Areche, Pamela	Paraprofessional	Step 5 \$26,538	RS	9/1/22	6/30/23	Replacing G. Auriemma pending NJ. PL. 2018.c.5	11-214-100-106-00-000
2.	Bose, Joysree	Paraprofessional	Part Time Step 3 \$13,019	SG	9/1/22	6/30/23	Replacing . 5 J. Petrucci	11-140-100-101-00-016
3.	Fabiano, Christina	Paraprofessional	Step 1 \$25,538	RS	9/1/22	6/30/23	Replacing M. Griess pending NJ. PL. 2018.c.5	11-204-100-106-00-000
4.	Simpson, Danielle	Paraprofessional	Step 1 \$25,538	SG	9/1/22	6/30/23	Replacing A. Pucci. Pending NJ. PL. 2018.c.5	11-204-100-106-00-000
5.	Smith, Maureen	Paraprofessional	Step 1 \$25,538	SG	9/1/22	6/30/23	Replacing G. Perez	11-000-217-100-00-000
6.	Chichizola, Laura	Bus Aide	\$17/hr	DIST	9/1/22	6/30/23		11-000-270-161-00-000
7.	Moscaritola, Vincent	Safe Schools Resource Officer	\$40,000 (prorated)	DIST	9/1/22	6/30/23	New Position Pending NJ. PL. 2018.c.5	11-000-266-100-00-000
8.	Roboy, Jose	Safe Schools Resource Officer	\$40,000 (prorated)	DIST	9/1/22	6/30/23	New Position Pending NJ. PL. 2018.c.5	11-000-266-100-00-000
9.	Damurjian, Greg	Safe Schools Resource Officer	\$40,000 (prorated)	DIST	9/1/22	6/30/23	New Position Pending NJ. PL. 2018.c.5	11-000-266-100-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Gang, Sean	LRT	Rescind				Rescind Employment from 7/25/22 agenda	N/A
2.	Gualtieri, Morgan	Art Teacher	Amend Start Date	MS	9/19/22	6/30/23	Amend Start Date from earlier agenda	N/A

B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

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1.	Butts, Eliah	Sub Custodian	DIST	\$14/hr	8/10/22	6/30/23		11-000-262-100-00-016
2.	Carnicella, Vincent	Sub Custodian	DIST	\$14/hr	7/1/22	8/31/22		11-000-262-100-00-016
3.	Alberti, Anthony	Perm Sub Teacher with Sub Cert	HS	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
4.	Arata, William	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
5.	Bimbi, Kathleen	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
6.	Binkiewicz, Lisa	Para Sub	DIST	\$91/day	9/1/22	6/30/23		11-204-100-106-00-016
7.	Braico, Stephanie	Per Diem Sub with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
8.	Brum, Robert	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
9.	Burbank, Peter	Perm Sub with Sub Cert	LS	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
10.	Capalbo, Alexa	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
11.	Carter, Carter L.	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016

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12.	Cassie, Anthony	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
13.	Castronova, Maria	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
14.	Chatterjee, Sanghamitra	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
15.	Chowdhury, Kamrul	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
16.	Clarke, Charles	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
17.	Cline, Alicia	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
18.	Condito, Philip	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
19.	Crocco, Lia	Sub Lunch Aide/Office Aide	DIST	\$15/hr	9/1/22	6/30/23		11-120-100-101-00-016
20.	Cubellis, Linda	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
21.	Delaney, James	Sub Security Guard	DIST	\$25.08/hr	9/1/22	6/30/23		11-000-266-100-00-000
22.	Michelson, Donald	Sub Security Guard	DIST	\$25.08/hr	9/1/22	6/30/23		11-000-266-100-00-000

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23.	DiToro, Robert	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
24.	Duva, Theresa	Per Diem Sub with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
25.	Dwyer Jr., Joseph	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
26.	Feraco, Laura	Per Diem Sub Teacher with Sub Cert	NHS	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
27.	Geraci, Anna	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
28.	Giachetti, Lisa	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
29.	Griffin, Patty	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
30.	Hagert, Suzanne	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
31.	Hall, Lisa	Perm Sub Teacher with Sub Cert	HS	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
32.	Holly, Sheryl	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
33.	Jernick, Amy	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016

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34.	Johnson, Denis	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
35.	Johntson, Dennis	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
36.	Kirby, Melissa	Perm Sub Teacher with Sub Cert	RS	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
37.	Klecak, William	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
38.	Larcara, Connie Jean	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
39.	LoCascio, Amelia	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
40.	Lopez, Karla	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
41.	Luberto, Emily	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
42.	Mauro, Dina	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
43.	Mazza, Denise	Perm Sub Teacher with Sub Cert	HS	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
44.	McGrath, Kerry	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016

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45.	Meisch, Victoria	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
46.	Mingo, Emily	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
47.	Mugnone, LuAnn	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
48.	Mullane, Ann Mary	Part Time Sub Technician	DIST	\$15/hr.	9/1/22	6/30/23		11-120-100-101-00-016
49.	Narayanan, Nithya	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
50.	Osieja, Christina	Return Sub Tech/Sub Teacher with Teaching Cert	DIST	\$15/hr (sub tech) \$130/day starting (sub teach)	9/1/22	6/30/23		11-120-100-101-00-016
51.	Palermo, Anthony	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
52.	Petroccia, Grace	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
53.	Petrucci, Jaime	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
54.	Riccardi, Louis	Sub Bus Aide	DIST	\$14/hr	9/1/22	6/30/23		11-000-270-161-00-000
55.	Rosania, Christen	Sub Nurse	DIST	\$200/day	9/1/22	6/30/23		11-000-213-100-00-016

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56	Sacchetti, Maria	Sub Nurse	DIST	\$200/day	9/1/22	6/30/23		11-000-213-100-00-016
57	SanGiovanni, Beverly	Sub Lunch Aide/Office Aide	DIST	\$15/hr	9/1/22	6/30/23		11-000-262-100-21-000
58	Silvestri, Denise	Sub Bus Aide	TRANS	\$14/hr.	9/1/22	6/30/23		11-000-270-161-00-000
59.	Salvo, Margo	Sub Lunch Aide/Office Aide	DIST	\$15/hr	9/1/22	6/30/23	Not to exceed 3 hours per day at LS - replacing M. Giordano	11-000-262-100-21-000
60	Spear, Carol	Per Diem Sub Teacher with Teaching Cert	DIST	\$130/day starting	9/1/22	6/30/23		11-120-100-101-00-016
61	Tolve, Sandra	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
62	Torres Suarez, Deborah	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016
63	Waddleton, Taylor	Per Diem Sub Teacher with Sub Cert	DIST	\$100/day starting	9/1/22	6/30/23		11-120-100-101-00-016

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

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1.	Domantay, Kimberly	Supervisor/Teacher	DIST	\$34.78/hr \$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
2.	Herbert, Gina	Supervisor/Teacher	DIST	\$34.78/hr \$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
3	Pate, Tara	Supervisor/Teacher	DIST	\$34.78/hr \$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
4.	Wood, Samantha	Supervisor/Teacher	DIST	\$34.78/hr \$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
5.	Domantay, Kimberly	Lead Supervisor	DIST	\$2,000	9/1/22	6/30/23	55-990-320-100-00-000
6.	Caithness, Catriona	Teacher	DIST	\$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
7.	DiCristo, Daniel	Teacher	DIST	\$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
8	Mercogliano, Stephanie	Teacher	DIST	\$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
9.	Newman, Ian	Teacher	DIST	\$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
10.	Wood, Samantha	Teacher	DIST	\$28.46/hr	9/1/22	6/30/23	55-990-320-100-00-000
11.	Mayer, Diana	Aide	DIST	\$19/hr	9/1/22	6/30/23	55-990-320-100-00-000
12.	Mielnicki, Andrea	Aide	DIST	\$19/hr	9/1/22	6/30/23	55-990-320-100-00-000
13.	Oppenheimer, Rachel	Aide	DIST	\$19/hr	9/1/22	6/30/23	55-990-320-100-00-000
14.	SanGiacomo, Joyce	Aide	DIST	\$19/hr	9/1/22	6/30/23	55-990-320-100-00-000
15.	Serritella, Milena	Aide	DIST	\$19/hr	9/1/22	6/30/23	55-990-320-100-00-000
16.	Vople, Laura	Aide	DIST	\$19/hr	9/1/22	6/30/23	55-990-320-100-00-000

E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

1.	Bravaco-Villar, Allison	Teacher	SG	9/1/22	Involuntary Transfer from RS	N/A
2.	VInca, Albiona	Psychologist	HS	9/1/22	Involuntary Transfer from WS	N/A
3.	Harris, Heather	Psychologist	WS	9/1/22	Involuntary Transfer from SG	N/A
4.	Vigna, Luann	Paraprofessional	HS	9/1/22	Involuntary Transfer from LS	N/A

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5.	Ramroop, Parbatie	Paraprofessional	LS	9/1/22	Involuntary Transfer from SG	N/A
6.	Irene, Angela	Teacher	WS	9/1/22	Involuntary Transfers Washington (AM) -- JHWMS (PM)	N/A
7.	Hellriegel, Angeliquel	Teacher	RS	9/1/22	Involuntary Transfer Radcliffe (PM) --- Lincoln (AM)	N/A

F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Dickinson, Amanda	Occupational Therapist	DIST	9/23/22	Last day in district 9/23/22. Resignation Effective 9/26/22	N/A
2.	Cruz, Amanda	Teacher	DIST	8/4/22	Resignation Effective 8/4/22	N/A
3.	Philhower, Jenna	Bus Driver	DIST	7/25/22	Resignation Effective 7/25/22	N/A
4.	Leuthe, Brittany	Teacher	SG	8/4/22	Resignation Effective 8/4/22	N/A
5.	Mungiello, Laura	Teacher	LS	6/30/22	Resignation Effective 7/1/22	N/A
6.	Rubino, Jenna	Teacher	MS	7/31/22	Resignation Effective 7/31/22. New Role Effective 8/1/22	N/A
7.	Gurrieri, Michael	Teacher	HS	7/31/22	Resignation Effective 7/31/22. New Role Effective 8/1/22	N/A
8.	Sczyrek, Shannon	Counselor	YS	9/30/22	Last day in district 9/30/22 Resignation Effective 10/1/22	N/A
9.	Perez, Guillermo	Paraprofessional	SG	9/30//22	Last day in district 9/30/22. Resignation Effective 10/1/22	N/A
10.	Rothkopf, Ashley	Teacher	MS	8/18/22	Resignation Effective 8/18/22	N/A
11.	LaMoriello, Stephanie	Teacher	DIST	8/22/22	Resignation Effective 8/22/22	N/A
12.	Mendez, John	Grounds Crew	DIST	8/31/22	Last day in district 8/31/22. Resignation Effective 9/1/22	N/A

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13.	Romas, Robert	Teacher	MS	7/31/22	Last day in district 7/31/22. Resignation Effective 8/1/22	N/A
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G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Cefalo, Anthony	Bus Driver	TRANS	10/1/22		Retirement effective 10/1/22 Last day in district 9/30/22	N/A
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H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Shoja, Jessica	Coor. Integrated Tech	DIST	10/17/22	6/28/23	10/11/22 - 12/09/22 SD 12/12/22 - 02/10/23 FMLA (8 weeks, intermittent leave) RTW 02/13/23 05/30/23 - 06/26/23 FMLA (4 weeks, intermittent leave) RTW 6/28/23	N/A
2.	Frannicola, Antoinette	Administrat or of Extended Day	DIST	9/19/22	12/9/22	FMLA 9/19/22 - 12/9/22 RTW 12/12/22	N/A
3.	Kosakowski, Lauren	Teacher	NHS	10/25/22	6/15/23	10/25-12/23 SD 1/2/23-3/24/23 FMLA 3/27 - 6/15 Unpaid LOA	N/A
3.	Employee #2788	Employee	HS	9/1/22	1/6/23	9/1/22-9/30/22 - SD 10/3/22 - 1/6/23 Sick Bank	11-000-218-104-00-000
4.	Employee # 2511	Employee	DIST	8/18/22	TBD	Medical Leave of Absence	11-130-100-101-00-000 11-213-100-101-00-000

I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

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1.	Devore, Jackie	District Crisis Team Leader	DIST	\$2,500 Stipend	8/30/22	6/30/23		20-491-200-100-00-000
2.	Lemire, Jessica	LPDC Chair	DIST	\$1,224	9/1/22	6/30/23		20-270-200-100-00-000
3.	Nolasco, Jessica	LPDC Chair	DIST	\$1,224	9/1/22	6/30/23		20-270-200-100-00-000
4.	Yasso, Michelle	Transition Coordinator	NHS	\$5,000	9/1/22	6/30/23		20-270-200-100-00-000
5.	Avilies, Peris	I&RS	NHS	\$510	9/1/22	6/30/23	Also approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
6.	Gennace, Alisa	I&RS	MS	\$255	9/1/22	6/30/23	Also approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
8.	Hebert, Gina	I&RS	RS	\$510	9/1/22	6/30/23	Also approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
9.	Cerniglia, Kelli	I&RS	WS	\$510	9/1/22	6/30/23	Also approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
10.	Thunell, Nancy	I&RS	LS	\$510	9/1/22	6/30/23		11-401-100-101-00-025
11.	Tiene, Debra	I&RS	SG	\$510	9/1/22	6/30/23		11-401-100-101-00-025
12.	Casey, Amber	I&RS	LS	\$510	8/24/22	8/24/22	Also approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
13.	Arama, Marissa	I&RS	YS	\$510	9/1/22	6/30/23		11-401-100-101-00-025
14.	Theodorou, Erin	I&RS	SG	\$39.75/hr	8/24/22	8/24/22	Approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
15.	Neri, Dana	I&RS	YS	\$39.75/hr	8/24/22	8/24/22	Approved for five summer hours at \$39.75/hr	11-401-100-101-00-025
16.	Cappello, Joseph	HIB/Anti Bullying Coordinator	DIST	\$2,500	9/1/22	6/30/23		11-401-100-101-00-025
17.	Zarbetski, Averi	HIB	NHS	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025

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18.	Gennace, Alisa	HIB	MS	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025
19.	Alfaro, Lauren	HIB	RS	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025
20.	Cerniglia, Kelli	HIB	WS	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025
21.	Thunell, Nancy	HIB	LS	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025
22.	Theodorou, Erin	HIB	SG	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025
23.	Barbone, Merrill	HIB	YS	\$1,836	9/1/22	6/30/23		11-401-100-101-00-025
24.	Miller, Kristen	Team Leader	MS	\$2,040	9/1/22	6/30/23	Replacing J. Rubino	11-402-100-100-89-400
25.	Cresci, Judith	Homebound	DIST	\$40/hr	7/1/22	6/30/23		11-150-100-101-00-000
26.	Caraccio, Steven	CST	MS	\$50/hr	7/1/22	8/31/22	Amend to five days of work, rather than 10 hours	11-000-219-104-00-017
27.	Raia, Erin	CST	MS	\$50/hr	7/1/22	8/31/22	Amend to five days of work, rather than 10 hours	11-000-219-104-00-017
28.	Bergen, Abigail	CST	MS	\$50/hr	7/1/22	8/31/22	Amend to five days of work, rather than 10 hours	11-000-219-104-00-017
29.	Gaines, Stephone	Teacher	NHS/MS	\$45/class	9/1/22	6/30//23	Zero Period	11-140-100-101-00-000
30.	Hamada, Angelina	Teacher	NHS/MS	\$45/class	9/1/22	6/30//23	Zero Period	11-140-100-101-00-000
31.	Mayewski, Andrew	Teacher	MS	\$45/class	9/1/22	6/30//23	Zero Period	11-130-100-101-00-000
32.	Polynice, Rebecca	Teacher	MS	\$45/class	9/1/22	6/30//23	Zero Period	11-130-100-101-00-000
33.	Pasquale, Mariel	Secretary	NHS	\$25/hr	9/1/22	6/30/23	Not to exceed 5 hours per week. Total program not to exceed 15 hours. Perkins Grant	
34.	Cremona, Joseph	Teacher	MS	\$50/hr	8/1/22	8/31/22	Summer Technology PD leader	
35.	Polynice, Rebecca	Teacher	MS	\$45/hr	9/1/22	6/30/23	Coverage for A. Rothkopf	11-130-100-101-00-000

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36.	Aviles, Persis	Counselor	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
37.	Anderson, Eric	Security	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
38.	Petrillo, Melissa	Counselor	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
39.	Birnbaum, Lauren	Counselor	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
40.	Lewis, Victoria	Counselor	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
41.	Tolve, Sherrie	Counselor	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
42.	Divilio, Jill	Counselor	HS	\$50/hr	8/22/22	8/22/22	Freshman Orientation	11-120-100-101-00-021
43.	LaPeruta, Steven	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
44.	Lodato, Amelia	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
45.	Guariglia, Ana	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
46.	Gramata, Jeffrey	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
47.	Abbio, Bryan	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
48.	Dwyer, Joe	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
49.	Ritacco, Nicholas	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
50.	Michalek, Alicia	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
51.	Huggins, Tarik	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
52.	Gulardo, John	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
53.	McNish, Kara	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
54.	Pappas, Peggy	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000

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55.	Benjamin, Emily	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
57.	Petrillo, Melissa	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
58.	VanDyke, Victoria	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
59.	Crowe, Nicole	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
60.	Coppola, Jessica	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
61.	Hecht, Jenifer	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
62.	Freda, Chelsea	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
63.	Langford, Alisa	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
64.	Martin, Leann	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
65.	Harbison, Robert	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
66.	Matias, Christine	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
67.	Penberthy, Jessica	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
68.	Granell, Lomai	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
69.	Fossella, John	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
70.	Alvarez, John	Teacher	HS	\$45/class	9/1/22	6/30/23	6th class	11-130-100-101-00-000
71.	Van Dyke, Victoria	Teacher	DIST	\$50/hr	7/1/22	8/31/22	Child study team summer hours: Program Not to exceed \$70,000.00.	11-000-219-104-00-017
72.	Minervini, Dana	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-ELA Not to exceed 5 hours	11-000-221-104-00-000
73.	Zullo, Luann	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-Health/PE Not to exceed 3 hours	11-000-221-104-00-000

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74.	Chern, Christopher	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-Health/PE. Not to exceed 3 hours	11-000-221-104-00-000
75.	Mercogliano, Stephanie	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-ELA Not to exceed 2 hours	11-000-221-104-00-000
76.	Parigi, Samantha	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-ELA Not to exceed 2 hours	11-000-221-104-00-000
77.	Andrews, Katherine	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-ELA Not to exceed 2 hours	11-000-221-104-00-000
78.	Alamo, Christina	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-ELA Not to exceed 3 hours	11-000-221-104-00-000
79.	Thunell, Nancy	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing- Health Not to exceed 2 hours	11-000-221-104-00-000
80.	Cerniglia, Kelly	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing-Health Not to exceed 2 hours	11-000-221-104-00-000
81.	Huggins, Tarik	Teacher	DIST	\$50/hr	7/1/22	9/15/22	Curriculum Writing- CTE Not to exceed 2 hours	11-000-221-104-00-000
82.	Byrnes,, Megan	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
83.	DeSimone, Cheryl	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
84.	Kosakowski, Lauren	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
85.	Freda, Chelsea	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
86.	Petrillo, Melissa	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
87.	Mabel, Jessica	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
88.	Soobrattie, Prudence	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
89.	Mathias, Christine	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
90.	Stolp, Thomas	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022

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91.	Rossillo, Cheryl	Teacher	NHS	\$50/hr	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	11-120-100-101-00-022
91.	Alamo, Christina	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
92.	Belthoff, Gaberiella	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
93.	Bruscino, Lauren	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
94.	Gabriele, Salvatore	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
95.	Guariglia, Ian	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
96.	Johnstone, Katherine	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
97.	Lauro, Kimberly	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
98.	Melillo, Mary	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
99.	Miller, Kristen	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
100.	Milner, Michelle	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
101.	Mustardo, Taylor	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
102.	Ovchinnikoff, Margaret	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
103.	Picinich, Nicole	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
104.	Raia, Erin	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
105.	Reilly, Bianca	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
106.	Rovetto, Michael	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
107.	Tarantino, Amanda	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
108.	Vance, James	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020

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109.	Vasquez, Alexis	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
110.	Zullo, Luann	Teacher	MS	\$23/session	9/1/22	6/30/23	Central Detention/Saturday Detention	11-130-100-101-00-020
111.	Polynice, Rebecca	Drama/Musical Director	NHS	\$1,938	9/1/22	6/30/23		11-401-100-101-00-025
112.	Miller, Alexandra	Assistant Drama Director/Acting	NHS	\$1,275	9/1/22	6/30/23		11-401-100-101-00-025
113.	Rizzo, Alexis	Assistant Drama Director/Music	NHS	\$1,275	9/1/22	6/30/23		11-401-100-101-00-025
114.	DiPrimio, Alicia	Homebound	RS	\$40/hr	9/1/22	6/30/23		11-150-100-101-00-000
115.	Mero, Steven	Teacher	WS	\$45/class	9/1/22	6/30/23	coverage for S. LaMoriello	11-240-100-101-00-000
116.	Castaneda, Julie	Teacher	YS	\$45/class	9/1/22	6/30/23	coverage for S. LaMoriello	11-240-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs.

1.	Fiordalisi, Charlotte	Asst. Cheer Coach	ATH	Step 1 \$3,978	8/30/22	6/30/23		11-402-100-100-81-400
2.	DeFluri, Olivia	VOL Cheer	ATH	VOL	8/30/22	6/30/23		N/A

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J. Change-in-Training Levels

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Change-in-Training Levels for the following teaching staff, effective September 1, 2022.

1.	Algieri, Kimberly	Teacher	YS	MA+15 Step 16	\$97,650	9/1/22	6/30/23	11-120-100-101-00-000
2.	Alvarez, John	Teacher	NHS	MA+30 Step 6	\$79,730	9/1/22	6/30/23	11-140-100-101-00-000
3.	Caithness, Catriona	Teacher	NHS	MA+30 Step 6	\$79,730	9/1/22	6/30/23	11-140-100-101-00-000
4.	Casey, Amber	Teacher	LS	MA+15 Step 6	\$70,730	9/1/22	6/30/23	11-120-100-101-00-000
5.	Ciccione, Sara	Teacher	NHS	MA+15 Step 3	\$68,230	9/1/22	6/30/23	11-140-100-101-00-000
6.	Cipoletti, Kaitlyn	Teacher	SG	MA+30 Step 3	\$77,230	9/1/22	6/30/23	11-120-100-101-00-000
7.	DeWald, Joshua	Teacher	WS	MA+15 Step 10	\$78,380	9/1/22	6/30/23	11-120-100-101-00-000
8.	DeSimone, Cheryl	Teacher	NHS	BA+30 Step 8	\$70,480	9/1/22	6/30/23	11-140-100-101-00-000
9.	Domantay, Kimberly	Teacher	RS	MA+30 Step 8	\$82,980	9/1/22	6/30/23	11-120-100-101-00-000
10.	Freeman, Jill	Teacher	YS	MA+15 Step 16	\$97,650	9/1/22	6/30/23	11-120-100-101-00-000

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11.	Fredricks, Nicole	Teacher	SG	MA+30 Step 11	\$88,980	9/1/22	6/30/23	11-120-100-101-00-000
12.	Gabriele, Salvatore	Teacher	MS	MA Step 4	\$67,230	9/1/22	6/30/23	11-130-100-101-00-000
13.	Gaines, Stephone	Teacher	NHS	BA+30 Step 6	\$67,230	9/1/22	6/30/23	11-140-100-101-00-000
14.	Garcia, Denia	Teacher	NHS	MA+30 Step 12	\$91,975	9/1/22	6/30/23	11-140-100-101-00-000
15.	Gonzalez, Victoria	Teacher	LS	BA+30 Step 16	\$92,200	9/1/22	6/30/23	11-000-213-100-00-000
16.	Gracias, Jessica	Teacher	YS	MA+30 Step 6	\$79,730	9/1/22	6/30/23	11-120-100-101-00-000
17.	Hellriquel, Angelique	Teacher	WS	BA+30 Step 6	\$67,230	9/1/22	6/30/23	11-213-100-101-00-000 11-240-100-101-00-000
18.	Henawi, Tiffany	Teacher	SG	BA+30 Step 3	\$64,730	9/1/22	6/30/23	11-216-100-101-00-000
19.	Ippolito, Michele	Teacher	MS	MA Step 8	\$72,480	9/1/22	6/30/23	11-130-100-101-00-000 11-213-100-101-00-000
20.	Irene, Angela	Teacher	WS	BA+30 Step 8	\$70,480	9/1/22	6/30/23	11-240-100-101-00-000 20-241-100-101-00-000
21.	Koskinen, Jennifer	Teacher	YS	MA+15 Step 6	\$70,730	9/1/22	6/30/23	11-120-100-101-00-000

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22.	Langford, Alisha	Teacher	NHS	MA+30 Step 8	\$82,980	9/1/22	6/30/23	11-230-100-101-00-000
23.	Lauro, Kimberly	Teacher	MS	BA+30 Step 4	\$65,230	9/1/22	6/30/23	11-130-100-101-00-000
24.	McGovern, Heather	Teacher	WS	MA+30 Step 16	\$107,277	9/1/22	6/30/23	11-213-100-101-00-000
25.	Mercogliano, Stephanie	Teacher	YS	MA+30 Step 6	\$79,730	9/1/22	6/30/23	11-120-100-101-00-000
26.	Neri, Dana	Teacher	YS	MA+30 Step 5	\$78,730	9/1/22	6/30/23	11-120-100-101-00-000
27.	Pate, Tara	Teacher	YS	MA+15 Step12	\$82,975	9/1/22	6/30/23	11-120-100-101-00-000
28.	Picinich, Nicole	Teacher	MS	MA+15 Step 4	\$68,730	9/1/22	6/30/23	11-130-100-101-00-000
29.	Pilsbury, Abby	Teacher	RS	BA+30 Step 5	\$66,230	9/1/22	6/30/23	11-120-100-101-00-000
30.	Piro, Nikki	Teacher	MS	MA+15 Step 15	\$90,450	9/1/22	6/30/23	11-214-100-101-00-000
31.	Rizzi, Brianna	Teacher	SG	BA+15 Step 4	\$63,230	9/1/22	6/30/23	11-215-100-101-00-000
32.	Sarno, Angela	Teacher	YS	MA+30 Step 6	\$79,730	9/1/22	6/30/23	11-213-100-101-00-000

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33.	Stabile, Devin	Teacher	WS	MA+15 Step 2	\$67,730	9/1/22	6/30/23	11-000-217-100-00-000
34.	Struble, Pamela	Teacher	YS	MA+30 Step 16	\$107,277	9/1/22	6/30/23	11-110-100-101-00-000 11-120-100-101-00-000 11-130-100-101-00-006
35.	Scutti, Regina	Nurse	WA	MA+30 Step 11	\$88,980	9/1/22	6/30/23	11-000-213-100-00-000
36.	Vreeland, Margot	Teacher	DIST	MA+30 Step 6	\$79,730	9/1/22	6/30/23	11-403-100-101-00-000
37.	Weinstein, Christopher	Teacher	RS	MA+30 Step 8	\$82,980	9/1/22	6/30/23	11-230-100-101-00-000
38.	Wick, Jessica	Teacher	NHS	MA+30 Step 4	\$77,730	9/1/22	6/30/23	11-204-100-101-00-000
39.	Garibaldi, Luda	Teacher	NHS	MA+30 Step 7	\$80,980	9/1/22	6/30/23	11-140-100-101-00-000

2. JOB DESCRIPTIONS

Be it resolved that the Board of Education approves the following job descriptions:

- Secretary - Nutley High School (School Counseling)
- Business Office Confidential Secretary
- Master Teacher
- Assistant Superintendent of Schools - Curriculum and Instruction

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- Assistant Superintendent of Schools for Business/Board Secretary

Old Business

None

New Business

Trustee Ferraro commented: There should be Saturday football games.

Adjournment

There being no further business, the meeting was adjourned at 8:18pm on a motion by Trustee Kucinski seconded by Trustee Reilly to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

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