

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
March 28, 2022**

Announcement of Meeting – 6:30 PM

President Carnicella opened the meeting at 6:30pm

Meeting Notice

Mr. Carnicella

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 8, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on March 8, 2022 and posted on the district website.

Flag Salute

Mr. Carnicella

President Carnicella led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Mr. Salvatore Balsamo
Mr. Joe Battaglia
Mrs. Lisa Danchak-Martin
Mr. Salvatore Ferraro
Mr. Kenneth J. Reilly
Mr. Nicholas Scotti
Mr. Daniel A. Carnicella

Absent:

Mr. Frank A. DeMaio
Mr. Charles W. Kucinski

Also Present:

Dr. Julie Glazer
Superintendent of Schools
Mr. Kent Bania
Assistant Superintendent of Schools
Mr. David DiPisa
Business Administrator/Board Secretary
Scott Eveland
Board Attorney

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Mrs. Janine Loconsolo
Director of Curriculum
Ms. Karen Greco
Director of Communications & Employee Relations
Mrs. Bella Polanco
Assistant Business Administrator
Mr. Michael Parigi
Director of Buildings & Grounds
Mr. Tim Koster
Maintenance Grounds / Custodian Supervisor

Approval of Minutes

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Trustee Reilly moved, Trustee Danchak-Martin seconded, and the following Board minutes were unanimously approved.

Correspondence

None

Presentation

Audit 2020-2021

Gary Vinci

VFW Teacher of the Year

Commander Hamlin

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Reports as follows:

1. Superintendent's Report

Dr. Glazer

Dr. Glazer said we have a lot of good news to report tonight. English Language Arts coordinator Brooke Benavides has been nominated as NJ principal and supervisor visionary leader of the year. Also, IT Manager, Ian Viemeister has been named the Educator of the Year by the Jaycees. Dr. Glazer said we are also celebrating Krista Crumrine, as Outstanding Women of the Year, Commissioner Tom Evans, as Outstanding Civic Affairs Leader, Mr. Daniel Gertrude, as Business Man of the Year, and Sam Corella as our winner for Public Health and Safety. Dr. Glazer also stated, Nutley Winter Guard finished in third place in the Monroe Competition and our indoor percussion group had a really good showing at the same competition. Nutley High School Wind Ensemble won silver in the NJSMA region 1 Concert Band Festival. Nutley High School also held performances of our school play the Putnam County Spelling Bee. Dr. Glazer also thanked our High School culinary students for making and serving dinner to our senior citizens before seeing the High School Play at our Dinner and a Show Event. Dr. Glazer thanked everyone who was involved with the play and the culinary event. Dr. Glazer also thanked the NEF Math coordinator, LeAnn Martin and the Director of Curriculum, Janine Loconsolo for holding the very successful Family Math Night. Dr. Glazer said, hopefully this will be an annual event. On March 30th the parent academy is being held discussing district security updates and be smart gun safety. Andrea Pagarski who is involved in, Moms Demand Action Gun Safety, will be sharing smart gun safety tips at the academy. Finally, the district will be closed Friday April 15th for Good Friday and Monday April 18th for Easter Monday. Spring recess continues through April 22nd.

2. Assistant Superintendent's Report

Mr. Bania

Mr. Bania said the NJ Student Learning Assessment testing window will continue throughout April. We have moved to a district calendar called R- School which can be found under the heading event calendar, on the district website. We are trying to put all school events in one central place. The Parent Academy will be held on Wednesday March 30th and will be the fifth installment; we are looking to hold one more academy this year. Mr. Bania said the World Language Honor Society Inductions will be held on April 12th. Mr. Bania recognized Mrs. McNish and High School student Elisabeth Christman who will be attending the DECA national challenge in Atlanta, Georgia. Mr. Bania said spring athletics is starting and we are offering new sports this year. We are offering, Flag football for girls, starting on April 14th and men's volleyball. Also, baseball is starting April 1st and Lacrosse is starting on April 6th. Finally, the girls' softball team returned from their Florida trip today March 28, 2022.

3. Board Secretary's Report

Mr. DiPisa

As stated previously, the preliminary budget reflects a 2% tax levy increase. The revised preliminary budget reflects the \$418,852 reduction in state aid. The preliminary 2022-2023 budget was submitted for technical review on March 24, 2022. All back up documentation was emailed and delivered to the county office on March 25, 2022. The preliminary budget document and auditors' preliminary projections for 6-30-22 were placed in EDD for Board Review on 3-25-22. Our 2022-2023 Budget hearing will take place at the Board meeting scheduled for 4-25-22 as a presentation and Q&A for the public. The Finance Committee will review documents and meet with central office administration and communicate with the full board. A final budget with final tax increase percentile will be in place by 4-19-22 and will be advertised for the public hearing.

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4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said the exhaust fan in the cafeteria at Lincoln School has been replaced. In Radcliffe School, sixteen new cameras and a fifty seven inch monitor were installed in the main office, so staff can monitor the cameras throughout the school. The eighty mailboxes in the main office at Radcliffe School were reconstructed to accommodate the camera equipment.

Mr. Parigi said Mr. Koster is working with Montillo Electric to install new cameras at John H. Walker Middle School. Gabriel Roofing made roof repairs at Washington, Spring Garden, and John H. Walker Middle School. New kitchen cabinets and countertops were installed in the Nutley High School teacher's cafeteria. Mr. Parigi said the maintenance department is working on installing two replacement coils in rooms 206 and 200 at Nutley High School and the team is also working on replacing the lights in the concession stand and bathrooms. We also received paperwork to renovate the High School gym. Mr. Parigi said he received quotes to paint the four elementary school auditoriums. The department is having Schlage door and lock training with the Nutley Township on Wednesday, March 30th. Mr. Parigi said the Grounds Department is preparing for Spring sports and Spring cleaning around the district. Mr. Parigi said the Oval lights and equipment have been installed. Nutley Township has inspected the work and it has passed inspection. We are waiting on PSE&G to inspect the work. Mr. Parigi stated the district is currently looking for summer custodians and the job is posted on the district website. Mr. Parigi concluded by saying his team is working on the summer project list.

5. Student Report

Tatiana Frecklton

Ms. Frecklton, VP of the Student council, updated what activities and events are happening in Nutley High School. During the month of March, the High school held a basketball event where students created teams of three players and competed against each other. The event was a huge success and the student council is planning other sports related events in the future. Also, during the month of March our lunch provider is offering lunches from different countries. Ms. Frecklton stated that a few weeks ago testing was taking place for juniors and freshmen taking PSATs and we held an assembly for seniors to discuss the prom, year book sales, and graduation. Ms. Frecklton also said they are holding a blood drive on April 5th which is hosted by the Key Club. We are also holding a war refugee supply drive on March 28 through April 15. During Women's History month they will be conducting a Hope Through Care Drive collecting cleaning products and monetary donations. Juniors are going to have their formal dance May 13th and the student council is bringing back the Night of Nations Event. Lastly, in the month of June the student council is hosting Raider Fest where students can compete against each other in sports and academic events.

Committee Reports

Academic Committee — *Committee met on March 23, 2022*

Mrs. Danchak-Martin said Mrs. Loconsolo provided an update to the progress of the secondary social and emotional curriculum implementation. The district is in the initial stages of implementing, RULER, which has been developed from the center for emotional intelligence at Yale University at the secondary level to pair with the CKCC program already in place at the elementary level. Mrs. Loconsolo also advised the committee on the implementation of a lunchtime language arts strategies program at the middle school. This targeted program will support students by increasing learning time and utilizing strategies designed to bring students to grade level

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expectations. Mrs. Danchak-Martin said Mr. Bania provided an update to the March 18th professional learning day. Following the district goals, teachers and staff in grades 7-12 attended a presentation on Culturally Responsive Teaching from professor Fernando Naidich, (Montclair State University), teachers and staff from grade 4-6 attended a workshop on Sheltered Instruction, and teachers and staff from PK-3 met with building principals to discuss progress on the social and emotional learning program. The Local Professional Development Committee is in the process of designing a district needs assessment to inform on the progress on this year's goals, and creation of next year's district goals. Mr. Bania also provided the committee with a recommendation for an increase to sub rates for the next school year. The rates include incentives for continuously working in the district, as well as adjustments for certificates and program needs. The district is also in the initial stages of organizing a sub fair in June, to recruit substitutes and facilitate the onboarding process. Mrs. Danchak-Martin said Dr. Glazer and Mr. Bania updated that committee on the auditor's report, the Yantacaw secure entrance bids, the oval light project, as well as the Nutley High School media center renovation. Mrs. Danchak-Martin stated Mrs. Loconsolo reviewed professional Development and Field Trip requests and Dr. Glazer reviewed a grant application in conjunction with the Nutley Family Services Bureau. Mrs. Danchak-Martin concluded by stating Dr. Glazer and Mr. Bania updated the committee on personnel matters and the next meeting of the academic committee is to be determined.

Administration Committee – Committee met on March 23, 2022

Mr. Reilly said Dr. Glazer provided an update to personnel matters, reviewed a grant application in conjunction with the Nutley Family Services Bureau, updated the committee Kindergarten Registration, and discussed a family survey that will assess the re-registration process the district just completed. Mr. Reilly said Mrs. Doyle-Marino (Director of Special Education) and Mrs. Vitello (Special Education Supervisor) joined the committee to discuss a transition program at William Paterson University for postgraduate students. Nutley is looking to join this program for the 2022-23 school year. Mr. Reilly said Mr. Bania provided the committee with a recommendation for an increase to sub rates for the next school year. The rates include incentives for continuously working in the district, as well as adjustments for certificates and program needs. The district is also in the initial stages of organizing a sub fair in June, to recruit substitutes and facilitate the onboarding process. Mr. Bania also updated that committee on the auditor's report and preliminary budget and updated the committee on the Yantacaw secure entrance bids, the oval light project, as well as the Nutley High School media center renovation. Mr. Reilly concluded by stating the meeting adjourned at 7:45pm and the next meeting of the administrative committee is to be determined.

Finance Committee – Committee met on March 22, 2022

Mr. Battaglia said the finance committee met on March 22, 2022 at 3pm in the Board Conference Room. Gary Vinci and Liz Shick presented the 2020-2021 Audit, Alexis Goldman presented the bid results for the Yantacaw Secure Vestibule, and gave updates on the Oval lighting project and the NHS Media Center renovation. Mr. Battaglia said the committee asked that the process for bidding the Media Center including the possibility of opening the ceiling to allow the space to see the beautiful timbers and detailed woodwork that is present above the existing space. Mr. Battaglia said Mr. DiPisa distributed the State Aid notices from 2018 through 2021, discussed the 2021-2022 Audit findings corrective action plan. He stated the revised preliminary budget motion and submission was discussed, the painting quotes for various spaces districtwide were distributed along with a buildings and grounds report and distributed the finance agenda motions on hand as of 3/22/2022. Mr. Battaglia said the committee discussed and approved for the 2/28/2022 agenda the replacement of the NHS bleachers and scoreboard along with refinishing the gym floor. Mr. Battaglia said Mr. Bania presented a substitute teaching rate proposal for a 9/1/2022 start and also explained the plans and details for a substitute teacher orientation to be held in June 2022. Then, Dr. Glazer discussed the support for a grant that Nutley Family Services Bureau is

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applying for and updated the committee on the reregistration post survey and budget impacts for increased substitute pay. Mr. Battaglia said Scott Eveland was present to answer any questions the committee had regarding legal matters and there is no date set for the April finance committee.

Policy Committee – Committee met on March 23, 2022

Mr. Balsamo said the policy committee met virtually on Wednesday, March 23rd at 7pm. The committee reviewed thirty-four policies and regulations in the areas of Teaching Staff Members, Support Staff Members, Pupils, and Community. Mr. Balsamo said after review, twenty-seven policies and regulations were moved to first reading, the committee tabled five policies for feedback from Strauss Esmay, our board attorney, as well as feedback from board subcommittees. Mr. Balsamo said the committee reviewed the agenda for the April meeting and the next meeting of the policy committee is to be determined.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

A few residents addressed their concerns regarding; transportation/busing for their student and the substitute teacher incident in the High School and if there was a new protocol in place. Mr. Carnicella, Dr. Glazer, and Mr. Bania answered the questions of the citizens.

ACADEMIC - Resolutions 1-5

Trustee Danchak-Martin moved and Trustee Reilly seconded a motion that the Board approve Academic Resolutions 1-5 as follows:

Upon a roll call vote, Academic Resolutions 1-5 were unanimously approved.

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1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Lincoln School	Mrs. Thunell (Lincoln Service Club)	3/8/22, 4/5/22, 5/10/22, 6/7/22	Nutley Family Service Bureau, Nutley, NJ
Nutley High School	Ms. Truty	3/17/22-4/8/22 3:30 pm – 5:00 pm Monday - Thursday	Virtual
Nutley High School	Mr. Piro, Mr. Reilly	4/4/22	West Essex High School, North Caldwell, NJ
All District Elementary schools	All 6 th Grade Teachers	4/6/22 4/7/22 rain date	WMS, Nutley, NJ (Orientation)
Nutley High School	Ms. McNish, Ms. Trudy (DECA)	4/22/22-4/26/22	Atlanta, Georgia
Nutley High School	Ms. Weitzel, Ms. Cruz, Mr. Vicchiariello (Winter Guard)	4/23/22	PPL Center, Allentown, PA
Nutley High School	Mr. Vicchiariello	4/26/22, 4/28/22	Essex County Honor Band, Bloomfield, NJ
Walker Middle School	Ms. Johnstone, Ms. Kozyra (Student Council)	5/10/22, 5/11/22	Nutley Family Service Bureau, Nutley, NJ
All District Elementary Schools	Ms. Loconsolo, Junior Olympics 4 th , 5 th , 6 th grade teachers and physical education teachers from all (5) elementary schools.	5/26/22 5/31/22 rain date	Oval, Nutley, NJ
All District Elementary Schools	Ms. Loconsolo (Patrol Picnic) PE Teachers, Grade 6 teachers	5/26/22 5/31/22 rain date	Oval, Nutley, NJ
Washington School	Ms. Maher	6/3/22	Camp Bernie, Port Murray, NJ
Spring Garden School	Ms. Elkas	6/13/2022	Bowlero, Wallington, NJ
Lincoln School	Ms. Groeling	6/14/22 6/15/22 rain date	Nutley Public Library, Nutley, NJ

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Cassilli, Lisa	Psychological First Aid	3/4/22 and 3/5/22	Virtual	\$0

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Benavides, Brooke Glazer, Julie	2022 NJPSA/FEA/NJASCD Conference Dinner	3/24/2022	Atlantic City, NJ	\$75/each
Belthoff, Gaberiella Benavides, Brooke Bruno, Meghan Mustardo, Taylor Scardigno, Amanda	Grade 7 Curriculum Planning	3/10/22	Nutley, NJ	\$0
Spataro, Natalie	Conquer Math Workshops NJSLS Year 1 Grade 5 Geometry	4/8/22	Pompton Plains, NJ	\$160/registration Title 1
Glazer, Julie	National Superintendents Forum	4/9/22-4/12/22	Chicago, IL	\$0/registration \$200.00 transportation, meals
Maher, Patricia Puzzo, Darleen	Implementing Middle School Civics Mandate	4/27/22	Madison, NJ	\$0 + travel
Chasmar, Karen	Motor Learning: Tools to Enhance Academic Skills Through Movement	5/9/22, 5/11/22, 5/16/22, 5/18/22	Virtual	\$100.00/registration
Guariglia, Ian Rovetto, Michael Stoffers, Michael Tuorto, Lawrence	NJ Center for Civic Ed.-Middle School Civics Workshop	5/19/22	Rutgers, Piscataway, NJ	\$0 + travel

3. APPROVAL OF 2022-2023 ACADEMIC CALENDAR

BE IT RESOLVED that the Board of Education approves the 2022-2023 Academic Calendar.

4. APPROVAL OF 2022-2023 12 MONTH EMPLOYEE CALENDAR

BE IT RESOLVED that the Board of Education approves the 2022-2023 12 Month Employee Calendar.

5. APPROVAL OF INTERNSHIP AND/OR PRACTICUM

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

Student	School	Area of Exploration
Fernando Molino	Montclair State University	Psychology Practicum
Gabriella Capalbo	Montclair State University	Observation
Vanessa Casella	Montclair State University	Field Work
Kyle Cooper	Montclair State University	Field Work

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ADMINISTRATION - Resolutions 1-4

Trustee Reilly moved and Trustee Balsom seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Upon a roll call vote, Trustee Carnicella abstained from resolution #3 and Administration Resolutions 1-4 were approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2022-2-4 HIB Report to the Board
2022-2-18 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-3-4 HIB Report to the Board
2022-3-11 HIB Report to the Board
2022-3-18 HIB Report to the Board

3. APPROVE OF WILLIAM PATERSON TRANSITIONAL PROGRAM

BE IT RESOLVED that the Board of Education approves the services between the Nutley Board of Education and William Paterson University for participation in their transitional program for the 2022-2023 school year.

4. APPROVAL OF SUPPORT LETTER - INCLUSIVE HEALTHY COMMUNITIES GRANT PROGRAM

BE IT RESOLVED that the Board of Education approves to submit a letter in support of the Nutley Family Service Bureau Inc. Inclusive Healthy Communities Grant Program.

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FINANCE - Resolutions 1-24

Trustee Ferraro moved and Trustee Reilly seconded a motion that the Board approve Finance Resolutions 1-24 as follows:

Upon a roll call vote, Trustee Carnicella abstained from Resolution #13 and Finance Resolutions 1-24 were approved.

1. SECRETARY & TREASURER'S REPORT- February 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending February 28, 2022.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – February 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of February 28, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – February 2022 - Revised

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 28, 2022 in the total amount of \$ 2,477,289.90 (Appendix C).

4. BILLS AND MANDATORY PAYMENTS – March 2022

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated March 28, 2022 in the total amount of \$ 5,053,071.73 (Appendix C).

5. COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT 2020/2021

WHEREAS, the audit of the financial records of the school district for the 2020-21 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2020-21 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were discussed at the public board meeting of March 28, 2022.

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6. CORRECTIVE ACTION PLAN COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT 2020/2021

BE IT RESOLVED, That the Board approves the Corrective Action Plan as per (Appendix D) responding to the recommendations of the auditor and that copies of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

7. ESTABLISH DATE FOR THE PUBLIC HEARING OF THE - 2022-2023 ANNUAL BUDGET

BE IT RESOLVED that the Nutley Board of Education does hereby establish the date of April 25, 2022 to hold the Public Hearing of the 2022-2023 Budget.

8. APPROVAL OF 2022-2023 REVISED PRELIMINARY BUDGET

BE IT RESOLVED that the Nutley Board of Education, County of Essex, approve the following preliminary 2022-2023 school year budget for submission to the Essex County Office of Education for technical review:

Current General Expense (Fund 11)	\$ 73,396,138
Capital Outlay (Fund 12)	\$ 257,464
Transfer to Charter Schools	\$ 17,813
TOTAL GENERAL FUND	\$ 73,671,415
Special Revenue (Fund 20)	\$ 3,986,081
Debt Service (Fund 40)	\$ 3,451,276
TOTAL EXPENDITURES/ APPROPRIATIONS	\$ 81,702,497

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$ 60,996,246 is approved to support Current General Expense and \$ 2,627,423 to support Debt Service, for the 2022-2023 school year budget.

9. NUTLEY HIGH SCHOOL MEDIA CENTER RENOVATIONS

BE IT RESOLVED that the Board of Education of the Nutley Town School District in the county of Essex, hereby approves the submission of the following “ Educational Adequacy Project “ to the Department of Education for review and approval and for amendment to the Long Range Facilities Plan. It is further understood that the District is not seeking funding at the current time for this project:

School	Project	DOE Project #
Nutley High School	Media Center Renovations	13-3750-050

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

ADD:

SCHOOL	AMOUNT	NUMBER OF STUDENTS
Belleville Public Schools	\$28,900.00	1
Windsor Preparatory High School	\$24,464.25	1
Pillar Elementary School	\$30,706.29	1

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

DELETE:

SCHOOL	DATE	NUMBER OF STUDENTS
Belleville Public Schools	3/7/2022	1

12. APPROVAL OF SERVICE AGREEMENT – ITG INNOVATIVE THERAPY GROUP- PHYSICAL THERAPIST – 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and ITG Innovative Therapy Group to hire a Physical Therapist at a fee of \$79.00/per hour.

13. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2021-2022

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Nutley Parks & Recreation	Parks & Recreation Softball Practices	All Elementary Schools Fields	3/1/22-4/30/22	6:00 pm-Dusk	Facilities: None Custodian: None	57
Tracy Egan J. Walker Middle School	6th Grade Parent Night	JWMS Auditorium	4/4/22	5:00 pm-8:00 pm	Facilities: None Custodian: None	1
Joanna Buset Bitten Spring Garden PTO	Spring Garden School Dance	Spring Garden School Gym	4/8/22	5:00 pm-10:00 pm	Facilities: None Custodian: None	1
Christina Alamo JWMS Drama Club	JWMS Drama Club Play Rehearsals & Performances	JWMS Auditorium	4/11/22-5/5/22 (Rehearsals) 5/6/22-5/7/22 (Performances)	2:45 pm-5:30 pm 2:45 pm-10:00 pm (5/6/22) 10:00 am-5:00 pm (5/7/22)	Facilities: None Custodian: None	16
Daniel Carnicella Nutley UNICO	Italian Classes	NHS Classroom	4/28/22-6/16/22	7:00 pm-8:30 pm	Facilities: None Custodian: None	6
Tracy Egan J. Walker Middle School	JWMS Art & Music Show	JWMS Auditorium & Cafeterias	5/25/22	5:00 pm-9:00 pm	Facilities: None Custodian: None	1

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Commissioner Scarpelli Township of Nutley Memorial Day Parade	Memorial Day Parade	JWMS Front Steps, Oval and Fieldhouse Restrooms	5/30/22	10:00 am-2:00 pm	Facilities: None Custodian: None	1
Tracy Egan J. Walker Middle School	JWMS Instrumental Concert	JWMS Auditorium & Cafeteria	6/1/22	5:00 pm-9:00 pm	Facilities: None Custodian: None	1
Jessica Bayll Spring Garden School Drama Club	Drama Club Play Performance	Spring Garden School Auditorium	6/8/22	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Holly Jasonowitz Radcliffe PTO 6th Grade Fundraising Committee	6th Grade Car Wash Fundraiser	Radcliffe School Parking Lot	6/10/22	4:00 pm-6:00 pm	Facilities: None Custodian: None	1
Lorraine Restel Lincoln School	Lincoln School 6th Grade Graduation	JWMS Auditorium & Cafeteria	6/21/22	1:30 pm-3:30 pm	Facilities: None Custodian: None	1
Christina Osieja Nutley Academic Booster Club	Let's Learn Program	High School Classrooms, Cafeteria, Auditorium	6/27/22-7/22/22	7:30 am-12:30 pm	Facilities: None Custodian: None	22
Total Use of Property Represented By The Above						109

14. APPROVAL OF SPECIAL COUNSEL FOR THE NUTLEY BOARD OF EDUCATION

BE IT RESOLVED that the Board of Education does hereby approve Frank P. Arleo, Esq. as Special Counsel for the Nutley Board of Education effective March 28, 2022.

15. SERVICE AGREEMENT – SOUTH BERGEN JOINTURE COMMISSION – 2021-2022

BE IT RESOLVED that the Board of Education does hereby approve an agreement with the Nutley Board of Education and the South Bergen Jointure Commission to provide Paraprofessional Services effective March 1, 2022 through March 31, 2022 at a daily rate of \$181.24.

16. TRANSPORTATION SERVICES AGREEMENT– JOINT TRANSPORTATION AGREEMENT & SERVICE CONTRACT 2021-2022

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for
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the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that Nutley Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to his resolution.

17. TRANSPORTATION SERVICES AGREEMENT- JOINT TRANSPORTATION AGREEMENT & SERVICE CONTRACT 2022-2023

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2022-2023 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that Nutley Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to his resolution.

18. RESCIND - ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - TUITION AGREEMENT FOR 2021-2022

BE IT RESOLVED that the Nutley Board of Education will rescind the tuition agreement for Essex Regional Education Services Commission for the 2021-2022 school year.

19. ACCEPTANCE OF BID FOR YANTACAW ELEMENTARY SCHOOL SECURE VESTIBULE PROJECT - PRACTICAL LLC

WHEREAS, the Nutley Board of Education (the "Board") advertised for bids for the Secure Vestibule Re-Bid at Yantacaw Elementary School Project ("the Project"); and

WHEREAS, on March 10th, 2022, the Board received bids for the Project; and

WHEREAS, Practical LLC submitted the lowest bid for the Project with a base bid in the amount of \$999,980.00 together with Alternate No. 1, Alternate No. 2, and Alternate No. 8, for a total contract sum of \$1,091,980.00; and

WHEREAS, the bid submitted by Practical LLC is responsive to the requirements in the specifications for the project and the Board is desirous of awarding the contract for the Project to
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Practical LLC as the lowest responsive bidder.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the bid for the Project to Practical LLC, in the total contract sum of \$1,091,980.00.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed contract, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft an agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for this project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

20. ACCEPTANCE OF DONATION – NUTLEY HIGH SCHOOL CULINARY CLUB

BE IT RESOLVED that the Board of Education accepts the donation from Solution Architecture in the amount of \$1,500.00 to the Nutley High School Culinary Club for the Senior Dinner and a Show.

21. ACCEPTANCE OF DONATION – NUTLEY HIGH SCHOOL BAND PROGRAM

BE IT RESOLVED that the Board of Education accepts the donation from the Nutley Music Boosters Association of a Wenger Onboard Field Podium at a value of \$2,938.00 for the Nutley High School Band Program.

22. APPROVAL OF REPLACEMENT BLEACHERS – NUTLEY HIGH SCHOOL GYMNASIUM

BE IT RESOLVED that the Board of Education approves Degler-Whiting, Inc. for the removal and installation of the Nutley High School Gymnasium bleachers at a cost as listed below per Ed Data contract #10426.

Product:	\$125,350.00
Install:	\$ 37,300.00
Demolition:	<u>\$ 7,550.00</u>
Total:	\$170,200.00

23. APPROVAL OF REPLACEMENT SCOREBOARDS – NUTLEY HIGH SCHOOL GYMNASIUM

BE IT RESOLVED that the Board of Education approves Degler-Whiting, Inc. for the removal and replacement of two Fairplay Scoreboards for the Nutley High School Gymnasium at a cost of \$13,450.00. Ed Data contract #10426.

24. APPROVAL OF REFINISHING FLOOR – NUTLEY HIGH SCHOOL GYMNASIUM

BE IT RESOLVED that the Board of Education approves Jack Devine Restorations to refinish the High School Gymnasium floor at a cost of \$28,380.00. Ed Data contract #10411

POLICY – Resolutions 1-2

Trustee Balsamo moved and Trustee Battaglia seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy Resolutions 1-2 were unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

5512	HARASSMENT, INTIMIDATION, AND BULLYING (M)
1648.11	THE ROAD FORWARD COVID-19 – HEALTH AND SAFETY
2415.05	STUDENT SURVEYS, ANALYSIS, EVALUATIONS, EXAMINATIONS, TESTING, OR TREATMENT
2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
R2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
2451	ADULT HIGH SCHOOL
R2460.30	ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES
2622	STUDENT ASSESSMENT
R2622	STUDENT ASSESSMENT
3233	POLITICAL ACTIVITIES
5460	HIGH SCHOOL GRADUATION
5541	ANTI-HAZING
7540	JOINT USE OFF FACILITIES
8465	BIAS CRIMES AND BIAS-RELATED ACTS
R8465	BIAS CRIMES AND BIAS-RELATED ACTS
9560	ADMINISTRATION OF SCHOOL SURVEYS
1581	DOMESTIC VIOLENCE (M)
2200	CURRICULUM CONTENT (M)
2260	AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES (M)
2415.30	TITLE I –EDUCATIONAL STABILITY FOR CHILDREN IN FOSTER CARE (M)

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2423	BILINGUAL AND ESL EDUCATION (M)
2481	HOME OR OUT-OF-SCHOOL INSTRUCTION FOR A GENERAL EDUCATION STUDENT FOR REASONS OTHER THAN A TEMPORARY OR CHRONIC HEALTH CONDITION (M)
3125	EMPLOYMENT OF TEACHING STAFF MEMBERS (M)
3144.12	CERTIFICATION OF TENURE CHARGES- INEFFICIENCY (M)
3283	ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS (M)
4283	ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT STAFF MEMBERS AND STUDENTS (M)
5120	ASSIGNMENT OF STUDENTS (M)
5308	STUDENT HEALTH RECORDS (M)
5550	DISAFFECTED STUDENTS (M)
5750	EQUAL EDUCATIONAL OPPORTUNITY (M)
5752	MARITAL STATUS AND PREGNANCY (M)
5755	EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M)
8508	LUNCH OFFER VERSUS SERVE (OVS) (M)

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3111	CREATING POSITIONS
3124	EMPLOYMENT CONTRACT
4124	EMPLOYMENT CONTRACT
3125.2	EMPLOYMENT OF SUBSTITUTE TEACHERS
3134	ASSIGNMENT OF EXTRA DUTIES
3150	DISCIPLINE
3151	ASSESSMENT OF PAY
4151	ASSESSMENT OF PAY
3141	RESIGNATION
3144	CERTIFICATION OF TENURE CHARGES
3144.12	CERTIFICATION OF TENURE CHARGES- INEFFICIENCY (M)
3144.3	SUSPENSION UPON CERTIFICATION OF TENURE CHARGE
4159	SUPPORT STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES
4212	ATTENDANCE
3340	GRIEVANCE
4240	EMPLOYEE TRAINING
3245	RESEARCH PROJECTS BY STAFF MEMBERS
3250	HOURS AND DAYS OF WORK
3310	ACADEMIC FREEDOM
3370	TEACHING STAFF MEMBER TENURE
4360	SUPPORT STAFF MEMBER TENURE
3371	SHORT TENURE PERIOD
3372	TEACHING STAFF MEMBER TENURE ACQUISITION
3373	TENURE UPON TRANSFER OR PROMOTION
3374	TENURE UPON TRANSFER TO AN UNDER PERFORMING SCHOOL
9150	SCHOOL VISITORS
R9150	SCHOOL VISITORS

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PERSONNEL – Resolution 1

Trustee Reilly moved and Trustee Balsamo seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated March 28, 2022.

A . Employment

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

N/A

2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated district staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Lebron, Jason	Custodian	LS	Step 2, Group 1 \$35,126, \$2,000 Nights; \$500 Black Seal	3/14/22	6/30/22	Replacing D.Melillo; NJ. PL. 2018.c.5 as designated below.	11-000-266-100-00-000
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3. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Rodriguez-Iturbe, Yeleni	10 Month Secretary	NHS				Rescind Employment	N/A
2.	Mendez, John	Grounds	DIST	\$37,226	3/14/22		new role effective 3/14/22	11-000-263-100-00-000
3.	Rivera, Jose	Grounds	DIST		3/14/22		Move from NHS to Grounds. replacing R. Shuster	11-000-263-100-00-000

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4.	Shuster, Robert	Custodian	LS		3/14/22	Move from grounds to LS 9-6	11-000-262-100-00-000
5.	Employee #3899	Per Diem Sub	DIST		3/10/22	Suspended on 3/10/22	N/A
6.	Employee #3899	Per Diem Sub	DIST		3/15/22	Permanent Termination 3/15/22	N/A

B. Substitutes

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	DelGrande, Pamela	Per Diem Sub	\$91/day	DIST	3/16/22	6/30/22	11-120-100-101-00-016
2.	Mugnone, Luann	Per Diem Sub	\$91/day	DIST	4/4/22	6/30/22	11-120-100-101-00-016
3.	Abdelfattah, Nadia	Per Diem Sub	\$91/day	DIST	4/25/22	6/30/22	11-120-100-101-00-016
4.	Larcara, Connie Jean	Per Diem Sub	\$91/day	DIST	4/24/22	6/30/22	11-120-100-101-00-016
5.	Alberti, Anthony	Perm Sub	\$95/day	NHS	3/29/22	6/30/22	11-120-100-101-00-016
6.	Ward, Daniel	Substitute Safe Schools Resource Officer	\$25.08/hr.	DIST	3/29/22	6/30/22	11-000-266-100-00-000 Pending NJ. PL. 2018.c.5

C. Longevity

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the 2021-2022 school year and/or dates listed below.

N/A

D. Extended Day Program

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

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N/A

E. Change in Locations

1.	Guarneros, Susan	Custodian	LS	2/23/22	Move from WS to LS	N/A
2.	Guarneros, Daisy	Custodian	WS	2/23/22	Move from LS to WS	N/A
3.	George, Fernanda	Custodian	NHS	3/14/22	Move from MS to HS Replacing J. Rivera	N/A
4.	Gomez, Jose	Custodian	MS	3/14/22	Move from LS to MS replacing F. George	N/A

F. Resignations

N/A

G. Retirements

1.	Bergamini, Dolores	Bus Aide	DIST		4/7/22	Retirement Effective 4/7/22	N/A
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H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Wick, Jessica	CST	NHS	9/1/22	12/2/22	FMLA 9/1 - 11/2. SD 11/28 -12/2 RTW 12/5/22	11-204-100-101-00-000
2.	Servidio, Tiffany	Teacher	RS	3/28/22		Amend FMLA to begin on 3/28/22	N/A
3.	Employee #1571	Paraprofessional	SG	1/18/22	4/14/22	Sick Bank	11-216-100-106-00-000
4.	Employee #2117	Transportation	DIST	2/24/22	4/6/22	Sick Bank	11-000-270-161-00-000

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5.	Employee #3216	Custodian	DIST	2/28/22	3/11/22	Sick Bank	11-000-262-100-00-000
6.	Employee #4370	Teacher	NHS	2/28/22	3/15/22	Sick Bank	11-140-100-101-00-000

I. Coaches/Advisors/Stipends

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Alarcon, Jessica	Occupational Therapist	SG	\$500	9/1/21	6/30/22	Translation Stipend. Pay on 6/30/22	11-000-218-104-00-017
2.	Hall, Lisa	Perm Sub	NHS	\$23	3/1/22	6/30/22	Central Detention	11-140-100-101-00-020
3.	Anderson, Eric	Safe Schools Resource Officer	NHS	\$25.08	3/1/22	6/30/22	Overtime as Needed for event security	11-000-266-100-00-000
4.	Najar, Armando	Safe Schools Resource Officer	MS	\$25.08	3/1/22	6/30/22	Overtime as Needed for event security	11-000-266-100-00-000
5.	Keseling, Phil	Safe Schools Resource Officer	DIST	\$25.08	3/1/22	6/30/22	Overtime as Needed for event security	11-000-266-100-00-000
6.	Boyle, Jean	Registrar	DIST	\$33.49	3/1/22	6/30/22	Overtime as Needed for event security	11-000-266-100-00-000
7.	Ritacco, Nicholas	Teacher	NHS	\$45/class	3/1/22	6/30/22	6th class coverage for C. Bradley	11-140-100-101-00-000
8.	Fossella, John	Teacher	NHS	\$45/class	4/11/22	5/6/22	6th period coverage M. Kasner not to exceed 15 hours	11-140-100-101-00-000

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9.	Polk, Chris	Teacher	NHS	\$45/class	4/11/22	5/6/22	6th period coverage M. Kasner not to exceed 15 hours	11-140-100-101-00-000
10.	Graneli, Loma	Teacher	NHS	\$45/class	4/11/22	5/6/22	6th period coverage M. Kasner not to exceed 15 hours	11-140-100-101-00-000
11.	Gumbs, Alina	Teacher	NHS	\$45/class	4/11/22	5/6/22	6th period coverage M. Kasner not to exceed 15 hours	11-140-100-101-00-000
12.	Gaines, Stephone	Teacher	NHS	\$45/class	3/29/22	6/30/22	zero period coverage for A. Rothkopf.	11-140-100-101-00-000
13.	Polynice, Rebecca	Teacher	MS	\$45/class	3/29/22	6/30/22	zero period coverage for A. Rothkopf.	119140-100-101-00-000
14.	Mungiello, Laura	Teacher	LS	\$50/session	3/28/22	6/30/22	After School Math Strategies Paid for ESSR	20-483-200-201-00-000
15.	Puzio, Eric	Teacher	NHS	\$50/hr	3/29/22	6/30/22	CPR 2 hours. paid for with Title IV	20-280-221-101-20-000
16.	Reilly, Kevin	Teacher	NHS	\$50/hr	3/29/22	6/30/22	CPR 2 hours. paid for with Title IV	20-280-221-101-00-000
17.	Soobratte, Prudence	Teacher	NHS	\$50/hour	3/29/22	6/30/22	ELL Flex 2 hours a week maximum 14 hours each. Program Not to exceed \$1400	20-244-100-100-00-000 Title III imm fund salary 20-244-200-200-00-000 title III imm emp benefit (Fica)
18.	Matias, Christine	Teacher	NHS	\$50/hour	3/29/22	6/30/22	ELL Flex 2 hours a week maximum 14 hours each, Program Not to exceed \$1400	20-244-100-100-00-000 Title III imm fund salary 20-244-200-200-00-000 title III imm emp benefit (Fica)
19.	Struble, Pamela	Teacher	SG/ YS	\$150	3/1/22	6/30/22	Musical Accompanist	11-401-100-101-71-626

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20.	Pasquale, Mariel	Secretary	NHS	\$24.05/hr	3/10/22	3/10/22	Overtime hours for scholarship night.	11-000-218-104-00-017
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2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs. **Spring coaches will be paid April 30, 2022 and May 30, 2022.**

1.	Brooks, Louis	Assistant Lacrosse Coach	Step 1	\$5,200	3/8/22	6/30/22		11-402-100-100-83-400
2.	Martin, Valerie	Rescind					Rescind Head Boys' Tennis Coach	N/A
3.	Martin, Joseph	Head Coach Boys' Tennis	Step 4	\$6,200	3/1/22	6/30/22		11-402-100-100-91-400
4.	Pizzano, Carmen	VOL Flag Football	VOL	VOL	3/29/22	6/30/22	Volunteer Flag Football	N/A

Old Business

None

New Business

None

Comment by President Carnicella:

President Carnicella congratulated Cub Scout pack 142 regarding their moving up ceremony. He said the Board will be recognizing them at the April 25th Board of Education meeting. President Carnicella also congratulated the St. Peter's University Peacocks and Nutley's own Doug Edert.

Adjournment

There being no further business, the meeting was adjourned at 7:22pm on a motion by Trustee Reilly seconded by Trustee Ferraro to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

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