NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES February 28, 2022

Announcement of Meeting – 5:00 PM

President Carnicella Opened the meeting at 5:00pm

Meeting Notice Mr. Carnicella

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of February 17, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on February 17, 2022 and posted on the district website.

Flag Salute Mr. Carnicella

President Carnicella led the assembly in the flag salute

Call of Roll Mr. DiPisa

Mr. Salvatore Balsamo Mr. Joe Battaglia

Mrs. Lisa Danchak-Martin Mr. Salvatore Ferraro Mr. Charles W. Kucinski Mr. Kenneth J. Reilly Mr. Nicholas Scotti Mr. Daniel A. Carnicella

Absent: Mr. Frank A. DeMaio

Also Present:

Dr. Julie Glazer

Superintendent of Schools

Mr. Kent Bania

Assistant Superintendent of Schools

Mr. David DiPisa

Business Administrator/Board Secretary

February 28, 2022

Mrs. Janine Loconsolo
Director of Curriculum
Ms. Karen Greco
Director of Communications & Employee Relations
Mrs. Bella Polanco
Assistant Business Administrator
Mr. Michael Parigi
Director of Buildings & Grounds
Mr. Tim Koster
Maintenance Grounds / Custodian Supervisor

MOTION TO CONVENE EXECUTIVE SESSION AT 5:01pm

Trustee Kucinski moved, Trustee Reilly seconded, and the Board approved to convene executive session.

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss the personnel, HIB, and the hearing on dis-enrollment.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

MOTION TO CONCLUDE EXECUTIVE SESSION AT 5:25pm

Trustee Reilly moved, Trustee Danchak-Martin seconded, and the Board approved to conclude executive session and resume the public meeting.

Approval of Minutes

Trustee Danchak-Martin moved, Trustee Kucinski seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – January 31, 2022

Correspondence

A letter from Doug Jones, the Principal at Washington Elementary School, was read aloud as correspondence.

Dear All,

It is with great appreciation that I send this Letter of Commendation to the Maintenance and Custodial team at Washington School. Recently, we scheduled our first music performance in two years due to COVID. A portion of the ceiling in the auditorium was subpar for many years. Honestly, although repaired multiple times over my 20 year tenure, it just never looked right. In preparation for our concert, work was completed on the ceiling and it has NEVER looked so good. Thank you Mike Salvo. Additionally, extra custodians assisted with night coverage due to a vacancy and made sure the building was in top shape for our parents. Thank you Mike Lombardozzi. I am so impressed with all of their willingness to go above and beyond and do whatever is needed. This is a great team! I am proud to boast about their accomplishments and even more blessed to have them in Washington School Thank You Again

Douglas T. Jones Washington School Principal

Presentation

Preliminary Budget Dr. Glazer and Mr. DiPisa

Re-Registration Dr. Glazer

Reports as follows:

1. Superintendent's Report

Dr. Glazer

Dr. Glazer reported exciting news for the Nutley School District. Mariah Koster came in fourth place in the NJ State Wrestling Tournament. The Nutley Color Guard and Nutley Band returned from Florida; where they performed at Walt Disney World. Also, the Booster Club is going to Arlington National Cemetery. Dr. Glazer said the student representative from Nutley High School could not attend the February Board meeting, so Dr. Glazer read the student representative update. Dr. Glazer shared that the Nutley School play will be held on March 10th through 13th. The play is called the Putnam County Spelling Bee. Nutley High School will also be holding a Dinner and Show for senior citizens on March 9th at the Parks and Recreation Center, to preview the High School play. Dr. Glazer concluded her report by reviewing the updated CDC guidelines and the mask mandate that will become optional starting on March 7th.

2. Assistant Superintendent's Report

Mr. Bania

Mr. Bania reported that Mr. Dwyer is assisting students regarding world issues presently going on in Ukraine. Mr. Bania said on February 17th the Special Parent Academies will be exploring the Social Studies Curriculum and Social-Emotional Wellness Resources. Mr. Bania concluded by stating that the Junior Olympics and Field Days will be coming back to the Nutley School District. Check your school calendars for upcoming dates.

3. Director of Buildings & Grounds

Mr. Parigi

Michael Parigi said over the winter break every school hallway was scrubbed, floors waxed, walls painted, and classrooms disinfected. Mr. Parigi said it was a very busy week for the Buildings and Grounds staff and he commended them for a job well done.

Mr. Parigi said nine new window air conditioning units were installed at Yantacaw Elementary School and Montillo Electric was hired to install the wiring.

Mr. Parigi said we removed and installed new cafeteria tables at Washington Elementary School Cafeteria/Gym.

Mr. Parigi said the building and grounds team cleaned off the stage and removed extra desks and equipment that was stored at Spring Garden and Radcliffe elementary schools during COVID. Mr. Parigi said in the High School Main Office they removed and installed a new desk, replaced the flooring and painted. Also, a complete refresh of the Nutley High School Music office was done. Mr. Parigi said at John Walker Middle School they removed and installed thirty new cafeteria tables and added three new water bottle filling stations. Mr. Parigi stated the Oval lights are scheduled for delivery on March 2nd. We coordinated with the Nutley Police department to close Chestnut Street to accommodate the delivery. Quality Electric has estimated the completion of the Oval light project to be March 28th. Mr. Parigi also stated we have received an estimate to replace the bleachers in the main gym at Nutley High School. Also, we have received drawings from Solutions Architecture for the renovations of the concession stand kitchen. The majority of the work for the concession stand renovations will be completed in house. We are waiting on pricing of the equipment and the Board will be updated once pricing is received. Mr. Parigi concluded by stating on Thursday, March 3rd he will be interviewing for an open grounds position and 3.5 new employees are now hired and working. The Buildings and Grounds department is fully staffed for the first time in over a year.

<u>Trustee Kucinski comment:</u> Mr. Kucinski commended Michael Parigi and the Building and Grounds team for their outstanding work in the schools over the winter break.

Committee Reports

Administration Committee - Committee met on February 22, 2022

Mr. Reilly said Dr. Glazer provided an update on the re-registration process in preparation for the hearings on February 28th and the presentation to the community. This has been a huge undertaking over the past four months and at this time, all 4,000 students in the Nutley Public Schools have completed this process. Thank you to our district team, and to all the families who responded to this request. A follow-up survey about this experience will be sent this week. Mr. Reilly said Dr. Glazer provided an update on the Preliminary Budget presentation this evening. The budget will continue to be updated before being finalized in May. Mr. Reilly said Mr. Bania provided survey information from the EAN related to the 2022-2023 Academic Calendar and 12-Month Employee Calendar on the agenda tonight for approval. Mr. Reilly said Dr. Glazer also provided a COVID update detailing the return to use of the CALI indicator. Nutley is currently in the Yellow Moderate zone. Some of the other guidance that was shared at the meeting regarding the lifting of the mask mandate on March 7th was updated on Friday night February 25th, and was shared this evening. Written communication to the community regarding these updates will be shared in the coming days. Mr. Reilly said Mr. Bania and Dr. Glazer revisited the conversations had with the BOE committees last year during the budget process, and this past fall when we returned to in-person instruction regarding substitute teachers and service providers. Mr. Bania has polled our PK and ABA programs as well as other districts, and will re-introduce a previous proposal for a sliding scale to the BOE for consideration. Mr. Reilly said Dr. Ross Haber presented the updated demographer's report and answered questions from the committee. Additional information has been requested and Dr. Haber will provide that for the March BOE committees for review. Mr. Reilly concluded by stating there was a discussion of student matters and there was a discussion regarding the interview and recommendation process for the position of Coordinator of Fine, Performing, and Practical Arts. There was not a legal update. The next Administration Committee meeting will be held on March 22, 2022 at 6:00pm.

Finance Committee - Committee met on February 22, 2022

Mr. Ferraro said the finance committee met on February 22, 2022 at 4pm in the central office conference room. Mr. DiPisa reviewed the quotation for Edvocate for professional services management for our district food service. Mr. Ferraro stated the committee reviewed the budget submission calendar that was shared with the Board and the preliminary budget tax increase of 2%. The final budget hearing and submission is due no later than May 5, 2022 and the committee will meet to determine the final tax levy percentage for final submission. Mr. Ferraro said Mr. DiPisa also reported that the auditors are not finished with the audit, fund balance calculations for 6/30/21 and fund balance projections for 6/30/22. The committee will have all this information as soon as it is given to the district. Mr. Ferraro said Mr. Koster updated the committee on the custodial, maintenance and grounds activities. A report was given to the committee by Mr. Koster regarding the condition of the NHS gym bleachers. A detailed quote for replacement of the bleachers and possibly reconfiguring the bleachers for the NHS gym will be ongoing and presented to the committee as soon as it is prepared. Mr. Ferraro said Mr. Bania presented the 2022-2023 Academic and 12 month calendars to the committee and Dr. Glazer and Dr. Ross Haber presented the demographic report to the committee. A formal public presentation will take place at the March 28, 2022 Board meeting. Mr. Ferraro concluded by stating the next finance meeting is not yet scheduled.

Academic Committee — Committee met on February 16, 2022

Mrs. Danchak-Martin said Dr. Haber joined the committee to highlight the demographic study. The presentation went school by school with classroom projections and anticipated needs based on his study. Mrs. Danchak-Martin said Mrs. Mitschow shared with the committee a professional development request for proposal that will expand the Sheltered Instruction Training with elementary teacher coaching for the 2022-23 school year. Mrs. Mitschow also presented information regarding the NJDOE Bilingual/ESL 3-Year Plan submission. Mrs. Danchak-Martin said Ms. Egan joined the committee to highlight the changes in the 2022-23 middle school program of studies including the addition of a heritage language class and music lessons. Ms. Egan also discussed an opportunity to publish literary works, and the procedure for pairing parent approval and consent. Mrs. Danchak-Martin said Mr. Bania discussed the Nutley High School administration proposal to alter the High School's daily schedule for state testing, while providing enrichment and programming for students that are not required to test. Mr. Bania shared the proposed 2022-23 academic and 12-month calendar with the committee. Mrs. Danchak-Martin said Mrs. Loconsolo shared three surveys from the counseling department that will provide curriculum and programming feedback for the 2022-23 school year. Mrs. Danchak-Martin said Mr. Bania and Dr. Glazer discussed optional masking for March 7th and Mr. Bania shared a parent permission slip for group counseling sessions. Mr. Bania shared the requests for field trips and professional development that will appear on the board agenda. Dr. Glazer provided an update regarding the K-12 Coordinator of CTE/FPA search. Mrs. Danchak-Martin concluded by stating the next meeting of the academic committee will be on Wednesday, March 23rd.

Policy Committee - Committee met on February 16, 2022

Mr. Balsamo said the policy committee met on Wednesday, February 16th virtually at 7pm. The committee reviewed thirty-four policies and regulations in the areas of Administration, Program, Teaching Staff Members, Support Staff Members, Pupils, Operations, and Community. After review, thirty one policies and regulations were moved to first reading. After review, two policies were moved to Emergency Approval. Emergency approval indicates that the policy will go into effect immediately, and will need to be ratified at a second reading to remain effective. These policies include: a. Policy 5512 Harassment, Intimidation, and Bullying, which is updated to include the choice to wear or not wear a mask used for the purpose of preventing disease transmission as a protected group afforded by the HIB process. b. Policy 1648.11 - The Road Forward COVID - Health and Safety, in which Appendix C is updated to include the optional masking guidance for March 7th. Mr. Balsamo said after review, the committee tabled one policy on the use of electronic and recording devices, pending more information from Strauss Essmay. Mr. Balsamo concluded by stating the committee reviewed the agenda for the March meeting, which will be held virtually on Wednesday, March 23rd at 7pm.

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Two residents addressed their concerns about the audio visual system that is used during the Board Meetings. Info-Ed set up a petition to request for new audio visual equipment. Mr. Carnicella answered the questions of the citizens.

One resident addressed her concern regarding Board members that abstain from voting on new hires in the school district. Mr. Carnicella answered the question of the citizen.

Public Comment - Email

Candice Narvaez

Dear board

I am the mother of an immune compromised child who is at highest risk of complications. Please continue the mandate to protect families like mine who are the most vulnerable.

Thank you Candice Narvaez

Jennifer Messina 26 Evergreen

Good morning!

Thank you! Thank you from the bottom and top of my heart!

In my last email, I said that I would be giving you the petition that we have for the parents who wanted choice. I'm sending the link because it is a live document and we may have some stragglers who choose to sign anyway. Mr. DiPisa, I would like this document to be added to the minutes for the 2/28 meeting. Thank

you.https://docs.google.com/spreadsheets/d/1vC6leAvrfJxWSHdwD6qEYu74L-

vFJ882vkE5ohARmnY/edit?usp=sharing

Everyone should be able to view it, and if you can't, please let me know and I'll adjust the settings.

You've made many children and parents very happy,

Sincerely, Jennifer Messina

Jennifer Messina 26 Evergreen

Hi Mr. DiPisa.

I'm attaching the petition separately from the email I sent a couple of weeks ago.

Please present this in the minutes.

Petition for Parent Choice for Masks.

As it has been proven by many studies and stated by the CDC that masks have little to no effect on containing the spread, and that schools that have had no mask mandates have not had any difference in school transmission, we sign and submit this petition for now and for future that we as parents want the choice to do what's best for our children and will make the proper medical decisions for our families.

https://docs.google.com/spreadsheets/d/1vC6leAvrfJxWSHdwD6qEYu74L-yFJ882ykE5ohARmnY/edit#gid=2119805045

Thank you, Jennifer Messina

ACADEMIC - Resolutions 1-5

Trustee Reilly moved and Trustee Balsamo seconded a motion that the Board approve Academic Resolutions 1-5 as follows:

Upon a roll call vote, Academic Resolutions 1-5 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
			FTCNJ Northern League
Nutley High School	Mr. Campbell (Robotics)	2/20/22	Tournament, Newark, NJ
		2/26/22, 2/27/22,	
		3/5/22, 3/12/22,	Various locations throughout NJ and
	Ms. Wehrer, Mr. Peters, Mr. Vicchiariello	3/20/22, 3/26/22,	CT
Nutley High School	(Indoor Percussion)	4/2/22	Prev. approved for diff. location

Nutley High School	Ms. McNish (DECA)	3/1/22	Harrah's, Atlantic City, NJ
	Mr. Gaines		Montclair State University, Montclair,
Nutley High School	(Chambers Singers Honors 10-12)	3/4/22	NJ
			All 5 Nutley School District
Walker Middle School	Ms. Polynice	3/7/22	Elementary Schools
			Fairview Lake YMCA Camp,
Lincoln School	Ms. Lanfrank	4/28/22	Newton, NJ

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD	DDOOD AM NAME	DATE	LOCATION	2007
MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Andrews, Katherine Elkas, Jennifer Giordano, Mary Maher, Patricia Maldonado, Jenna Puzzo, Darlene Ricciardi, Brielle	Social Studies Grade Level Articulation	2/10/22 Prev. approved for diff. date.	Virtual	\$0
Benavides, Brooke Coppola, Jessica Dickerson, Evan Langford, Alisha Lemire, Jessica Pappas, Peggy	Grade 11 Curriculum Planning	3/2/22	NHS, Nutley, NJ	\$0
Hungler, Johanna Sarno, Janine	NJECC 36 th Annual New Jersey Educational Technology Conference	3/8/22	Montclair, NJ	\$0/each NJECC Entitlements
Mitschow, Julie	NJPSA ELL Summit	3/11/22	Virtual	\$125.00/registration
Piro, Joseph	State Athletic Directors' Conference DAANJ	3/14/22-3/18/22	Atlantic City, NJ	\$450.00 + travel
Bania, Kent Loconsolo, Janine	Monmouth University Education Career Day	3/16/22	Long Branch,	\$0
Bania, Kent Loconsolo, Janine	Montclair State University Educators Exchange	4/7/22	Montclair, NJ	\$0
Bania, Kent Loconsolo, Janine	William Paterson 2022 Job and Intern Fair	3/3/22	Wayne, NJ	\$125

Hellriegel, Angelique Irene, Angela Jiritano, Jennifer LaMoriello, Stefanie Soobrattie, Prudence	NJTESOL Spring Conference	6/3/22	New Brunswick, NJ	\$274.00/each + travel Title III
DiPisa, David	2022 NJASBO Annual Conference	6/7/22-6/10/22	Atlantic City, NJ	\$275.00/registration

3. APPROVAL OF INTERNSHIP AND/OR PRACTICUM

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

Student	School	Area of Exploration
	M	0. 1 . 7
Hannah Bollinger	Montclair State University	Student Teacher
Colby Thall	Montclair State University	Shadowing A. Giaccio
Karla Lopez	William Paterson	Student Teacher

4. APPROVAL OF PROGRAM OF STUDIES - JOHN H. WALKER MIDDLE SCHOOL

BE IT RESOLVED that the Board of Education approve the John H. Walker Middle School Program of Studies for the 2022-2023 school year.

5. APPROVAL OF NJDOE ENGLISH LANGUAGE LEARNER THREE YEAR PLAN 2021-2024

BE IT RESOLVED that the Board of Education approve the submission to the NJDOE of the English Language Learner Three Year Plan for 2021-2024.

ADMINISTRATION - Resolutions 1-3

Trustee Ferraro moved and Trustee Danchak-Martin seconded a motion that the Board approve Administration Resolutions 1-3 as follows:

Upon a roll call vote, Administration Resolutions 1-3 were unanimously approved.

1. <u>APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)</u>

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-12-23 HIB Report to the Board 2022-1-14 HIB Report to the Board 2022-1-28 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-2-4 HIB Report to the Board 2022-2-18HIB Report to the Board

3. APPROVAL OF REQUEST FOR PROPOSALS (RFP)

BE IT RESOLVED that the Board of Education is seeking request for proposals (RFP) in the area of elementary Sheltered English Instruction Training.

FINANCE - Resolutions 1-17

Trustee Ferraro moved and Trustee Danchak-Martin seconded a motion that the Board approve Finance Resolutions 1-17 as follows:

Upon a roll call vote, Trustee Balsamo abstained from Resolution #3 and Finance Resolutions 1-17 were approved.

1. SECRETARY & TREASURER'S REPORT- January 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending January 31, 2022.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS- January 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of January 31, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS- February 2022

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 28, 2022 in the total amount of \$5,110,930.04 (Appendix C).

4. APPROVAL OF 2022-2023 TENTATIVE BUDGET

BE IT RESOLVED that the Nutley Board of Education, County of Essex, approve the following preliminary 2022-2023 school year budget for submission to the Essex County Office of Education for technical review:

Current General Expense (Fund 11) Capital Outlay (Fund 12) Transfer to Charter Schools	\$ 73,320,709 \$ 168,815 \$ 17,213
TOTAL GENERAL FUND	\$ 73,506,737
Special Revenue (Fund 20)	\$ 3,986,081
Debt Service (Fund 40)	\$ 3,451,276
TOTAL EXPENDITURES/ APPROPRIATIONS	\$ 80,944,094

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$60,996,246 is approved to support Current General Expense and \$2,633,499 to support Debt Service, for the 2022-2023 school year budget.

5. 2022-2023 BUDGET SCHOOL DISTRICT TRAVEL MAXIMUM

WHEREAS school district By-Law 0147 Board Member compensation and Expenses, Policy 3440 Teaching Staff Members Job Expenses and Policy 4440 Support Staff Members Job Expenses, and NJAC 6A:23b-1.2(b), provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2022-23 school year, and

NOW BE IT RESOLVED that the Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year in the sum of \$101,780 as contained in the appropriate budgetary accounts, and

ALSO, BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

6. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS - 2021-2022

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Rebecca Polynice Nutley High School	NHS Spring Play Rehearsals & Performances	High School Auditorium, Room 100	2/1/22-3/13/22	3:00 pm-9:00 pm	Facilities: None Custodian: None	33
Salvatore Scarpelli Nutley Music Boosters Association	Membership Meeting	High School Room 100	3/3/22 & 5/12/22	6:00 pm-9:00 pm	Facilities: None Custodian: None	2
Ali Liloia Yantacaw School PTO	6th Grade Talent Show Finale Practice	Yantacaw School Gym	3/4/2022	7:00 pm-8:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	PTO Meetings	Lincoln School Cafeteria	3/8/22, 4/12/22, 5/10/22, 6/14/22	7:00 pm-9:00 pm 6:00 pm-9:00 pm (6/14/22)	Facilities: None Custodian: None	4
Nicole Davino Girl Scout Troop Leader	Girl Scouts Meeting	Lincoln School Library	3/9/22, 4/6/22, 5/18/22	3:30 pm-4:30 pm	Facilities: None Custodian: None	3
Meredith Blank Nutley Health Dept.	Women's History Month Panel Discussion	High School Auditorium	3/15/22 & 3/22/22	5:30 pm-9:30 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Tricky Tray Wrap-A-Thon	Lincoln School Cafeteria	3/19/22, 3/26/22	9:00 am-4:00 pm	Facilities: None Custodian: None	2
Nicole Davino Lincoln School PTO	Tricky Tray Tickets Distribution	Lincoln School Teachers' Cafeteria	3/29/22	6:30 pm-8:00 pm	Facilities: None Custodian: None	1
Dolores Capalbo Friends of Nutley Public Library	Hang Banner on Oval Fence for Nutley Public Library Book Sale	Oval Fence	4/18/22-4/30/22	Continuously	Facilities: None Custodian: None	1
Emily Donohue Yantacaw School PTO	Yantacaw School Talent Show Recordings	JWMS Auditorium	4/27/22, 4/28/22, 4/29/22	5:00 pm-9:00 pm	Facilities: None Custodian: None	3

Nicole DeWald	Yantacaw School 6th Grade	Yantacaw School	4/30/22	8:00 am-1:30 pm	Facilities:	1
Yantacaw School PTO	Car Wash Fundraiser	Black Top	5/14/22 (Rain Date)	8.00 am-1.30 pm	None Custodian: None	1
Barbara Chiarieri Nutley Chamber of Commerce	Annual 5K Fun Run/Walk	Oval	5/1/22	5:30 am-11:30 am	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Muffins for Mom	Lincoln School Cafeteria	5/6/22	6:30 am-8:30 am	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Book Fair Set-Up	Lincoln School Gym	5/9/22	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Class of 2023	NHS Junior Formal Dance	NHS Gym	5/13/22	5:00 PM-11:00 pm	Facilities: None Custodian: None	1
Salvatore Scarpelli Nutley Music Boosters Association	Nutley Music Boosters Association Café Night	High School Main & Aux Gyms, Cafeteria, Classrooms 100, 102, 104	5/14/22	8:00 am-10:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Donuts for Dads	Lincoln School Cafeteria	6/17/22	6:30 am-8:30 am	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						58

7. SUPERINTENDENT SEARCH - RONALD E. BOLANDI

BE IT RESOLVED, That the Board approves Ronald E. Bolandi to perform the Superintendent Search for the Nutley School District at a fee of \$10,000.00.

8. CORRECTIVE ACTION PLAN FOR SCHOOL NUTRITION PROGRAM – Fiscal Year 2019- 2020

BE IT RESOLVED, That the Board approves the Corrective Action Plan as per (Appendix D) responding to the recommendations of the auditor and that copies of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

9. <u>APPROVAL OF AGREEMENT – PROCUREMENT REVIEW OF THE NUTLEY SCHOOL DISTRICT'S SCHOOL NUTRITION PROGRAM – Fiscal Year 2019-2020</u>

BE IT RESOLVED, That the Board approves the agreement with the Nutley School District and PKF O'Connor Davies to complete the Procurement Review of our School Food Authority's School Nutrition Program in accordance with Federal Regulation (2 Part 200.317-200.326) for the Fiscal Year 2019-2020.

10. <u>APPROVAL OF CONTRACT - EDVOCATE INC. - CONTRACT MONITORING AND COMPLIANCE OF THE NUTLEY SCHOOL DISTRICT'S FOOD SERVICE PROGRAM - February 2022</u>

BE IT RESOLVED, That the Board approves the contract between the Nutley School District and Edvocate Inc. to provide contract compliance and monitoring services of the Food Services Department from March 1, 2022 through June 30, 2023 at a fee of \$1,191.00 per month.

11. <u>APPROVAL OF GRANT – NUTLEY HIGH SCHOOL GIRLS FLAG FOOTBALL</u> PROGRAM – February 2022

BE IT RESOLVED, That the Board approves the acceptance of a grant from the Board of Directors of the Jets Foundation and the New York Jets in the amount of \$5,000.00 for the Nutley High School Girls Flag football program.

12. APPROVAL OF SERVICE PROVIDER - 2021-2022

BE IT RESOLVED that the Board of Education approves the following service provider for the 2021-2022 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

Thera-Pede, LLC	
ACES- Assessments, Counseling and Educational Support	

13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – February 2022

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

ADD

SCHOOL	AMOUNT	NUMBER OF STUDENTS
Windsor Bergen Academy	\$28,449.87	1

14. <u>APPROVAL OF CONTRACT – CCBH INC. - HOME INSTRUCTION FOR STUDENT – 2021-2022</u> BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and CCBH Inc. to provide home instruction for a Nutley General Education Student at a fee of \$85.00 per hour.

15. <u>APPROVAL OF RENEWAL TECHNOLOGY CONTRACT - CANDORIS Splunk Enterprise -2022</u>

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Candoris from January 24, 2022 through June 30, 2023 at a fee of \$5,100.00.

16. <u>APPROVAL OF RENEWAL TECHNOLOGY CONTRACT – CANDORIS Dell Renewal - 2022</u>
BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Candoris through March 31, 2023 at a fee of \$6,652.80.

17. APPROVAL OF DONATION - AMERICAN FLAG FOR THE NUTLEY OVAL

BE IT RESOLVED that the Board of Education approve the donation from Robert Searle, Manager of World Insurance Associates LLC and C. Walter Searle Insurance Agency for a 15 ft by 25 ft American Flag for the Nutley Oval.

POLICY – Resolutions 1-2

Trustee Balsamo moved and Trustee Reilly seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy Resolutions 1-2 were unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Emergency Approval)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

5512	HARASSMENT,INTIMIDATION, AND BULLYING (M)
1648.11	THE ROAD FORWARD COVID-19 – HEALTH AND SAFETY

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2415.05	STUDENT SURVEYS, ANALYSIS, EVALUATIONS, EXAMINATIONS, TESTING, OR TREATMENT
2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
R2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
2451	ADULT HIGH SCHOOL
R2460.30	ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES
2622	STUDENT ASSESSMENT
R2622	STUDENT ASSESSMENT
3233	POLITICAL ACTIVITIES
5460	HIGH SCHOOL GRADUATION
5541	ANTI-HAZING
7540	JOINT USE OFF ACILITIES
8465	BIAS CRIMES AND BIAS-RELATED ACTS
R8465	BIAS CRIMES AND BIAS-RELATED ACTS
9560	ADMINISTRATION OF SCHOOL SURVEYS
1581	DOMESTIC VIOLENCE (M)
2200	CURRICULUM CONTENT (M)
2260	AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES (M)
2415.30	TITLE I –EDUCATIONAL STABILITY FOR CHILDREN IN FOSTER CARE (M)
2423	BILINGUAL AND ESL EDUCATION (M)
2481	HOME OR OUT-OF-SCHOOL INSTRUCTION FOR A GENERAL EDUCATION STUDENT FOR
3125	REASONS OTHER THAN A TEMPORARY OR CHRONIC HEALTH CONDITION (M) EMPLOYMENT OF TEACHING STAFF MEMBERS (M)
3144.12	\ '
	CERTIFICATION OF TENURE CHARGES- INEFFICIENCY (M) ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS (M)
3283 4283	ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS (M) ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT STAFF MEMBERS AND STUDENTS (M)
5120	()
	ASSIGNMENT OF STUDENTS (M)
5308	STUDENT HEALTH RECORDS (M) DISABLE CATE OF THE DESIGN (M)
5550	DISAFFECTED STUDENTS (M)
5750	EQUAL EDUCATIONAL OPPORTUNITY (M)
5752	MARITAL STATUS AND PREGNANCY (M)
5755	EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M)
8508	LUNCH OFFER VERSUS SERVE (OVS) (M)

PERSONNEL - Resolution 1-2

Trustee Scotti moved and Trustee Battaglia seconded a motion that the Board approve Personnel Resolutions 1-2 as follows:

Upon a roll call vote, Personnel Resolutions 1-2 were unanimously approved

1. PERSONNEL AGENDA REPORT - A - I

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated February 28, 2022

A. Employment

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	O'Neill-Wilson, Rita	LDTC	\$60/hr	SS	3/1/22	6/30/22	Pending NJ. PL. 2018.c.5 Not to exceed 25 hours per week. Replacing S. Bagish	11-000-219-104-00- 000
2.	Clark, Jessica	Strategies Teacher	P/T BA Step 1 \$30,115	MS	3/1/22	6/30/22	Paid via ESSR Fund. New Position	20-487-100-101-00-000

2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of <u>non-certificated district staff</u> effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	DeLanzo, Rosemary	Non- Instructional Aide	\$15/hr	MS	3/1/22	6/30/22	Pending NJ. PL. 2018.c.5 Not to exceed 15 hours per week Replacing B. Gonzalez	11-000-262-100-21- 000
2	Gionni, Holly	12-month Special Services Secretary	Step 4 \$40,216	SS	3/1/22	6/30/22	Replacing E. Connor	11-000-221-105-10- 000
3.	Del Mauro, Nicola	Bus Driver	\$21/hr	TRANS	3/1/22	6/30/22		11-000-270-108-00- 000

4.	Iturbe-Rodriquez, Yeleni	10-month Main Office Secretary	Step 5 \$34,513	NHS	3/16/22	6/30/22	Pending NJ. PL. 2018.c.5. Replacing F. Murolo	11-000-240-105-00- 000
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3. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following employment amendments from previous agendas for certificated and non-certified staff.

1. Treanor, Nerlandia Paraprofessional RS	Change in Location to RS N/A	
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B. Substitutes

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Kirby, Melissa	Perm Sub	\$95/day	RS	2/1/22	6/30/22	11-120-100-101-00-016
2.	Gencarelli, Antonio	Perm Sub	\$95/day	MS	1/18/22	6/30/22	11-120-100-101-00-016
3.	Palase, William	Sub Bus Driver	\$19/hr	TRANS	3/9/22	6/30/22	Pending License Approval 11-000-270+108-00-000
4.	McGrath, Kerry	Per Diem Sub	\$91/day	DIST	3/1/22	6/30/22	11-120-100-101-00-016
5.	DeMaio Jr., Frank	Per Diem Sub	\$91/day	DIST	3/1/22	6/30/22	11-120-100-101-00-016
6.	Kloor, Ronald	Per Diem Sub	\$91/day	DIST	3/1/22	6/30/22	11-120-100-101-00-016

C. Longevity

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Homyak, Karen	Paraprofessional	\$3,400	SG	2/1/22	6/30/22	20 Longevity	Year	11-120-100-101-00-016
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D. Extended Day Program

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

N/A

E. Change in Locations

N/A

F. Resignations

1.	Perrota, Lisa	Nurse	RS	6/30/22	Resignation 7/1/22	Effective	N/A
2.	Minichini, Lisa	Paraprofessional	LS	3/1/22	Resignation 3/2/22	Effective	N/A

G. Retirements

1.	Grant, Thomas	Teacher	SG	6/30/22	Retirement Effective 7/1/22	N/A
2.	Furnari, Susan	School Psychologist	HS	6/30/22	Retirement Effective 7/1/22	N/A
3.	Miller, Donna	Paraprofessional	SG	6/30/22	Retirement Effective 7/1/22	N/A
4.	Lappostato, Theresa	Art Teacher	HS	6/30/22	Retirement Effective 7/1/22	N/A

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>leaves of absences</u> <u>and/or amendments to leaves</u> for the following staff members:

1.	Employee #1978	Teacher	LS	2/16/22	6/23/22	Sick Bank	N/A
2.	Employee # 1420	Paraprofessional	RS	1/12/22	3/2/33	Sick Bank; RTW 3/3/22	N/A
3.	Employee #4383	CST	HS	3/3/22	4/13/22	Sick Bank; RTW 4/14/22	N/A
4.	Frannicola, Antoinette	Extended Day Administrator	DIST	4/19/22	6/14/22	SD/VD 4/19 - 6/14/22 for Maternity Leave; RTW 6/15/22	N/A

I. Coaches/Advisors/Stipends

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>extracurricular</u>, <u>advisors</u>, <u>and stipends at their contracted rates</u> for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Spear, Carol	Homebound	\$40/hr	M S	2/1/22	6/30/22		11-150-100-101-00-000
2.	Weitzel, Kimberly	Color Guard	\$4,500	H S	9/1/21	6/30/22	Amend rate to \$4,500 from \$4,000. Pay remaining \$500	11-401-100-101-71-626
3.	Iturbe- Rodriquez, Yeleni	Secretary	\$500	H S	3/15/2 2	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
4.	Groeling, Flavia	Teacher	\$500	LS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
5.	McNulty, Cynthia	Speech Therapist	\$500	RS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
6.	Pasquale, Mariel	Secretary	\$500	HS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
7.	Ockenhouse, Andrea	Teacher	\$500	MS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
9.	Najar, Armando	Resource Officer	\$500	MS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
10.	Caraccio, Steven	Teacher	\$500	MS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
11.	Cumbe, Betty	Teacher	\$500	MS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
12.	Gonzalez, VIctoria	Nurse	\$500	LS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
13.	Fonseca, Claudia	Teacher	\$500	LS	9/1/21	6/30/22	Translation Stipend Pay on 6/30/22	11-000-218-104-00-017
14.	Nolasco, Jessica	Teacher	\$600	LS	1/3/22	6/30/22	Kindness Club Advisor. To Pay 6/30/22	11-401-100-101-00-025
15.	Marciano, Jessica	Teacher	\$300	LS	1/3/22	6/30/22	Forensics Club Advisor. To Pay 6/30/22	11-401-100-101-00-025
16.	Corsa, Casey	Teacher	\$300	LS	1/3/22	6/30/22	Forensics Club. To Pay 6/30/22	11-401-100-101-00-025
17.	Thunell, Nancy	Teacher	\$300	LS	1/3/22	6/30/22	Safety Patrols Advisor. To Pay 6/30/22	11-401-100-101-00-025

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19.	Groeling, Flavia	Teacher	\$300	LS	1/3/22	6/30/22	Garden Club Advisor. To Pay 6/30/22	11-401-100-101-00-025
20.	Ambrose, Aimee	Teacher	\$300	LS	1/3/22	6/30/22	Garden Club Advisor. To Pay 6/30/22	11-401-100-101-00-025
21.	Crupi, Joanne	Teacher	\$600	LS	1/3/22	6/30/22	Art Club Advisor. To Pay 6/30/22.	11-401-100-101-00-025
22.	LaNeve, Kristamarie	Teacher	\$600	LS	1/3/22	6/30/22	Law Fair Advisor. To Pay 6/30/22	11-401-100-101-00-025
23.	Lanfrank, Michelle	Teacher	\$300	LS	1/3/22	6/30/22	Safety Patrols Advisor. To Pay 6/30/22	11-401-100-101-00-025
24.	Lanfrank, Michelle	Teacher	\$600	LS	1/3/22	6/30/22	Math Club Advisor. To Pay 6/30/22	11-401-100-101-00-025
25.	Thunell, Nancy	Counselor	\$600	LS	1/3/22	6/30/22	Service Club Advisor. To Pay 6/30/22	11-401-100-101-00-025
26.	Boyce, Nicole	After School Math Strategies	\$50/ session	ws	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
27.	Drappi, Sara	After School Math Strategies	\$50/ session	SG	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
28.	Favetta, Amy	After School Math Strategies	\$50/ session	ws	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
29.	Grella, Jaime	After School Math Strategies	\$50/ session	LS	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
30.	LaNeve, Krista Marie	After School Math Strategies	\$50/ session	LS	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
31.	Matturro, Victoria	After School Math Strategies	\$50/ session	SG	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
32.	Menzel, Caitlin	After School Math Strategies	\$50/ session	YS	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
33.	Sorenson, Jill	After School Math Strategies	\$50/ session	ws	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
34.	Swiderski, Rhonda	After School Math Strategies	\$50/ session	LS	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000

35.	Weinstein, Briana	After School Math Strategies	\$50/ session	ws	3/1/22	6/30/22	Paid for with ESSR II Funds, not to exceed \$7,500	20-483-200-201-00-000
36.	Bianchi, Kimberly	Kindergarten Registration	\$23/hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
37.	Osieja, Christina	Kindergarten Registration	\$23/hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
38.	Cunningham, Nancy	Kindergarten Registration	\$23/hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
39.	Juhrden, Diana	Kindergarten Registration	\$23/hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
40.	Galasso, Cheryl	Kindergarten Registration	\$23/hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
41.	Boyle, Jean	Kindergarten Registration	\$42.00/ hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
42.	Ferrara, Natale	Kindergarten Registration	\$42.00/ hr	DIS T	3/1/22	3/25/22	Not to exceed 32 hours	11-000-230-100-16-893
43.	Coppola, Sabino	Girls' Flag Football Club	\$600	ΙO	3/1/22	6/30/22	Pay on 6/30/22	11-401-100-101-00-025
44.	Porrino, Robert	Girls' Flag Football Club	\$600	ΗS	3/1/22	6/30/22	Pay on 6/30/22	11-401-100-101-00-025

2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>athletic</u> <u>stipends at the contracted rates</u>. These payments are contingent upon the commencement of the programs. Spring coaches will be paid April 30, 2022 and May 30, 2022.

1.	Reilly, Kevin	Assistant Lax Coach	Rescind	HS	3/1/22	6/30/22	N/A
2.	Reilly, Kevin	Head Boys' Volleyball	\$5,300	HS	3/1/22	6/30/22	11-402-100-100-89-400
3	Gewecke, Amy	Assistant Boys' Volleyball	\$4,200	HS	3/1/22	6/30/22	11-402-100-100-89-400
4.	Alessio, John	Volunteer Golf Coach	N/A	HS	3/1/22	6/30/22	N/A

2. <u>APPOINTMENT OF VINCENT VICCHIARIELLO- COORDINATOR OF FINE, PRACTICAL AND PERFORMING ARTS AND CTC</u>

BE IT RESOLVED that the Board of Education appoint Vincent Vicchiariello as Coordinator of Fine, Practical and Performing Arts and CTE with a start date of July 1, 2022 at a salary of \$109,292.00.

Old Business NONE

New Business NONE

Executive Session

MOTION TO CONVENE EXECUTIVE SESSION AT 7:40pm

Trustee Kucinski moved, Trustee Reilly seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

MOTION TO CONCLUDE EXECUTIVE SESSION AT 8:14pm

Trustee Reilly moved, Trustee Kucinski seconded, and the Board approved to conclude executive session.

Adjournment

There being no further business, the meeting was adjourned at 8:15pm on a motion by Trustee Kucinski seconded by Trustee Danchak-Martin to adjourn the public meeting.

Respectfully submitted,

David DiPisa Board Secretary