

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING MINUTES**  
**January 31, 2022**

**Announcement of Meeting - 6:30 PM**

Mr. Carnicella

President Carnicella Opened the meeting at 6:30pm

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 10, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on January 10, 2022 and posted on the district website.

**Flag Salute**

Mr. Carnicella

President Carnicella led the assembly in the flag salute

**Call of Roll**

Mr. DiPisa

Present: Mr. Salvatore Balsamo  
Mr. Joe Battaglia  
Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mr. Salvatore Ferraro  
Mr. Charles W. Kucinski  
Mr. Nicholas Scotti  
Mr. Daniel A. Carnicella

Absent: Mr. Kenneth J. Reilly

**Also Present:**

Dr. Julie Glazer  
Superintendent of Schools  
Mr. Kent Bania  
Assistant Superintendent of Schools  
Mr. David DiPisa  
Business Administrator/Board Secretary  
Mrs. Janine Loconsolo  
Director of Curriculum

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**Nutley Board of Education**  
**Public Meeting on January 31, 2022**

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Ms. Karen Greco  
Director of Communications & Employee Relations  
Mrs. Bella Polanco  
Assistant Business Administrator  
Mr. Michael Parigi  
Director of Buildings & Grounds  
Mr. Tim Koster  
Maintenance Grounds / Custodian Supervisor

**Approval of Minutes**

Trustee Kucinski moved, Trustee Danchak-Martin seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – December 20, 2021  
Reorganization Open Meeting – January 4, 2022  
Special Public Meeting – January 20, 2022

**Correspondence:**

A letter was read by Mr. DiPisa from Life Changer.

Dear Nutley Board of Education,  
Congratulations! A member of your community has nominated Superintendent, Dr. Julie Glazer, for the 2021-2022 National Life Changer of the Year program! Life Changer of the Year is an annual program sponsored by the National Life Group Foundation that recognizes and rewards the very best K-12 teachers and school employees from around the country. Dr. Glazer was nominated because she meets the criteria as an educator who is making a difference in the lives of students by exemplifying excellence, positive influence and leadership. The nominator stated, "It was a very tough year for K-12 education due to COVID-19, but despite the challenges, Dr. Glazer's leadership ensured that this year was still one of progress and growth in every aspect of her district." "Dr. Glazer has modeled that Nutley is stronger together, and together, we all grow," said the nominator. As a nominee, Dr. Glazer is in the running to receive one of 18 cash prizes. The Grand Prize, which is \$10,000, is split between the winner and his or her school or district organization. Dr. Glazer has identified the Nutley Educational Foundation as the recipient to support district and teacher driven initiatives. You can view Dr. Glazer's Life Changer nominee profile on the Life Changer of the Year website by going to [www.LifeChangeroftheYear.com](http://www.LifeChangeroftheYear.com) This is not only exciting news for Dr. Glazer, but for the entire district. Congratulations! If you have any questions about the nomination, or about how our program works, please do not hesitate to ask. You can also sign up for email updates on our website - <https://lifechangeroftheyear.com>.

Sincerely,  
Mallorie Manosh  
Program Director  
Life Changer of the Year

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**Presentation:**

Start Strong Data

Mr. Bania & Mrs. Loconsolo

**Reports as follows:**

1. Superintendent's Report

Dr. Glazer

Dr. Glazer said she is proud that our protocols continue to mitigate the spread of COVID and other illnesses in our schools, that we have been able to stay open consistently for in-person instruction, and I am grateful to all of our students, staff and families who have supported the efforts to make this possible. Dr. Glazer said this was an on-going effort since October, I would like to provide an update on the re-registration process. Approximately 3,700 students were identified to have their registration re-certified in the Nutley Public Schools. Of those, more than 3,500 have successfully completed the process of re-registration. A huge thank you to our Registrar office team led by Natty Ferrara and Jean Boyle who have made this undertaking possible. At this time despite numerous requests by email, telephone, and certified mail, approximately 50 students across all seven schools have not re-registered and have submitted no paperwork. As per N.J. Administrative .Code . 6A:22, the district has issued a preliminary notice of ineligibility for each student, including notice to each family for a hearing before the Board of Education prior to a final decision on disenrollment from the district. These hearings will be scheduled collaboratively with the BOE during February, 2022. Once the hearing(s) is held, or if the parent, guardian, adult student, or resident does not respond within the designated time frame or appear for the hearing, the Board of Education shall make a prompt determination of the student's eligibility and shall immediately provide notice in accordance with District Policy 5111 and N.J. Administrative .Code.6A:22-4.2. of disenrollment from the Nutley Public Schools. This process will conclude with a resolution at the February 28 BOE meeting. A new law was passed in NJ January 12 requiring School Board's to have a student representative. In Nutley, that has been a long-standing practice. It has typically been the Student Council President, however, this year, the reports have rotated between representatives of a variety of student groups from NHS including the Student Council. Tonight, we have Garv Goswami, the Senior Class President reporting. We are looking forward to your update! In the midst of our daily operations there are often small and large emergencies that happen, are resolved successfully, and go unnoticed. I want to recognize our Code Blue team from Radcliffe School tonight. A "code blue" signifies that there is a medical emergency or crisis in or near the school. In the case of a "code blue," appropriate information is provided to the whole school, resulting in immediate team response. The team is trained to assist until medical first responders arrive. The following team members, Christopher Weinstein, Shannon O'Grady, Carla Panicci, Sam Aramando, Susan Quigley, Rachel Ryan, Cynthia McNulty, and the agency nurse subbing for the day Milene Braga sprang into action and according to everyone on the scene including Principal Mike Kearney, were just amazing! In addition, Joseph Whritenour, Michael Scott, Joanne Longo, and, Elizabeth Meola were also recognized

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for their efforts. The following letter will be added to each personnel file. On Tuesday, January 20, 2022, The Code Blue Team of which you are a member was called into action for a medical emergency at Radcliffe School. You responded immediately, as practiced, activated the AED system, assisted with CPR compressions until the emergency medical responders arrived, and maintained order and calm for the rest of the school day. The emergency medical team on-site reported that your efforts made a difference in the patient's prognosis. There are never words to express the thanks of a grateful patient, family, and learning community in these situations, but please know your Radcliffe, district, and Nutley community recognizes and honors your willingness to come to the aid of another. Your actions have made us all proud.

2. Assistant Superintendent's Report

Mr. Bania

Mr. Bania said the staff came back in January to a very challenging time. Mr. Bania thanked all the staff for adapting and thriving during the difficult return from break. The Local Professional Development Committee helped teachers explore many PD opportunities and helped them stay focused and on task. Mr. Bania thanked the SEL and Mrs. Loconsolo regarding the successful January parent night. Mr. Bania concluded by stating on February 17<sup>th</sup> that Mr. Dwyer will review the new Social Studies program for the district.

3. Board Secretary's Report

Mr. DiPisa

Mr. DiPisa thanked the Board and Central Office Staff for their hard work throughout the month and also thanked the custodian and maintenance and grounds staff for a great job with the snow removal efforts. Mr. DiPisa stated today January 31, 2022 at approximately 11:20am a sewer clog occurred at Spring Garden Elementary School. The Township DPW and All Clear Sewer Company were called and responded. The issue was resolved by 1:15pm. Mr. DiPisa said there was a plan in place if evacuation of Spring Garden School was needed. Mr. DiPisa thanked Mayor Tucci and Frank DeMaio at the Parks and Recreation Department for the use of their facility in case of an evacuation. Mr. DiPisa also thanked Commissioner Scarpelli and Mike Luzzi and the DPW for their response and service to Spring Garden Elementary School. Mr. DiPisa thanked Peggy Hollywood for coordination of transportation in case an evacuation of Spring Garden School was needed. Mr. DiPisa especially thanked the students, staff, and parents at Spring Garden Elementary School for adapting and cooperating throughout the situation. Mr. DiPisa concluded by stating the sewer lines at Spring Garden School will be jetted out tomorrow February 1, 2022 for preventative measures.

4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said on January 21, 2022 he met with High School principal Denis Williams, Athletic Director Joe Piro, Business Administrator David DiPisa, Maintenance and Ground / Custodian Supervisor Tim Koster, and teacher Tarik Huggins to review possible renovation ideas for the concession stand kitchen. Mr. Parigi said on January 31, 2022 he met with Alexis Goldman from Solutions Architecture to review the renovation plan and discuss final completion of the concession stand kitchen.

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Mr. Parigi said on January 23, 2022 the maintenance crew transported our wrestling program and all their equipment to Cody Arena for the County Wrestling Tournament. Mr. Parigi thanked Mayor Tucci and Shade Tree for assisting in pruning the tree at the Nutley Board of Education warehouse. Mr. Parigi thanked the custodian and maintenance team for a great job clearing the snow after the storm on January 29, 2022. Mr. Parigi discussed the renovation of the music office at Nutley High School. He also thanked Mike Salvo for going beyond his daily responsibilities by repairing the auditorium ceiling at Washington School. Mr. Parigi concluded by stating he hired 3.5 new people and is waiting on the completion of the final paperwork. He also stated that Brian Williams was promoted to Grounds Foreman and Don Barlow was promoted to Assistant Maintenance Foreman.

#### 5. Nutley High School Student Report

Garv Goswami

Garv Goswami, the President of the High School Senior class, gave a report at the Board Meeting. Garv said the student council is scheduling Spirit Week the week of February 14<sup>th</sup>. He also said the council is sending posts via social media regarding Black History Month. The Senior class is in the process of trying to schedule Game Day and also Senior apparel sales.

### **Committee Reports**

#### Academic Committee – *Committee met on January 26, 2022*

Mrs. Danchak-Martin said the academic committee had conversations that included logistics, agenda, potential topics, roles of the members, and the use of EDD for communication during their January meeting. Mrs. Danchak-Martin said Mrs. Loconsolo reviewed the 5-year curriculum cycle, highlighting the program review and curriculum writing process. Mr. Bania and Mrs. Loconsolo previewed the NJ Start Strong Data presentation with the academic committee. Mr. Bania shared two versions of the 2022-23 academic calendar for feedback. Mrs. Danchak-Martin said Central Office will continue to receive feedback from all stakeholder groups in preparation for the February board meeting. Mr. Bania discussed the status of student teachers and student interns; the academic committee will receive the names of the candidates through email. Mrs. Danchak-Martin stated Dr. Glazer provided an update to the COVID testing, masking, as well as the school and community positivity numbers pertaining to the pandemic. Then, Mrs. Loconsolo reviewed the field trips and professional day requests that will be on the board agenda. Mr. Vick and Mrs. Hecht met with the committee to discuss the out of state and overnight field trip requests. The committee shared the field trip policy and how it applies to out of state field trips. Mrs. Danchak-Martin said Mrs. Loconsolo reviewed the Parent, Student, and Teacher surveys to inform the ELA program review. The committee provided feedback. Then, Dr. Glazer reviewed the executive summary of the demographic report. Dr. Glazer updated the committee to the status of the district wide re-registration of students. Families that have not completed the required paperwork will be moved forward in the process. Finally, Mrs. Danchak-Martin concluded by stating the next meeting of the academic committee will be on Wednesday, February 16<sup>th</sup> at 5:00pm.

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**Administration Committee – Committee met on January 25, 2022**

Mr. Kucinski said Dr. Glazer reviewed the current COVID-19 guidance. At the time of the meeting, Nutley was still classified as very high red, requiring testing of athletes and participation in in-person extra-curriculars each week. This status changed on Thursday evening and the district sent a letter to the community on Friday that this testing will no longer be required. But weekly testing of unvaccinated staff and voluntary student testing is on-going. Mr. Kucinski said the district had planned to have events in the building this past weekend, including the Boy Scout's Pinewood Derby, but those were cancelled due to the Governor's State of Emergency due to impending snow. Elementary Winter concerts resume this week with all health and safety protocols including masking, social distancing and the permitted/non-permitted items in place.

Mr. Kucinski said Dr. Glazer provided an update on district-wide re-registration and reviewed the process and timeline. Dis-enrollment hearings before the Board will be scheduled in February with the final resolutions at the February BOE meeting. Mr. Kucinski said Dr. Glazer reviewed the Executive Summary of the demographic study currently in progress. Dr. Ross Haber, Demographer, has now provided the complete report, and will be presenting to the community at the February Board of Education meeting. Mr. Kucinski said Mr. Bania and Dr. Glazer provided draft of Academic Calendars for the 2022 -2023 school years. Under consideration are a shorter February break, ending the school year earlier, and consistent district-wide opportunities for professional learning, especially for new Social Emotional Learning programming. Mr. Kucinski said the Administration will continue conversations with the associations, parents, students, and the Board with a final calendar being submitted for approval at the February Board meeting. Mr. Bania and Dr. Glazer provided a personnel update. There was not a legal update.

**Finance Committee – Committee met on January 25, 2022**

The finance committee met on Tuesday, January 25, 2022. Mr. DiPisa discussed the Yantacaw secure entrance rebid. This is expected to be available for bidding February 7, 2022. No date for acceptance has been given by the architect. The committee discussed the PA system and tree planting for the Oval project. Mr. DiPisa discussed the potential schedule for district bond refinancing, the 2021 audit delay, budget preparation, projected fund balances and the maintenance garage violation the district received. The audit will be completed by March 15, 2022. The unaudited fund balance projection will be utilized for budget preparation. The committee requested three budgets prepared for 2022-2023 reflecting a 2% ,1% and 0% tax levy increase. The committee requested estimates for the Oval tree planting from other vendors as well as an estimate for the repair for the rear wall of the maintenance garage. These estimates are to be submitted to the committee for the February committee meeting. Mr. Parigi presented the custodial maintenance and grounds roster and chain of command. Mr. Parigi will be posting for summer help within the next week so all summer employment is in place for mid-May. Mr. Koster discussed the ongoing efforts of the custodial, maintenance and grounds department and the increased work being done without having to utilize outside vendors. Mr. Bania discussed the ELA consultant proposal for placement on the agenda and the new boys' volleyball and girls flag football programs in athletics. Dr. Glazer discussed the COVID-19 update, re-registration status, and the initial review of the demographic study that will be presented at the February public meeting. Dr. Glazer and Mr. Bania discussed the first draft of the 2022-2023 academic calendar. The next committee meeting date will be determined.

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**Policy Committee** – *Committee met on January 27, 2022*

Mr. Balsamo said Mr. Bania, Mrs. Loconsolo, and Mr. Viemeister prepared a brief presentation providing an overview of the policy committee. Mrs. Loconsolo shared a diagram illustrating the cycle of policy creation and renewal. Mr. Bania provided information on Strauss Esmay, the electronic policy book and its sections, the use of Google Docs, the structure of agendas, and the priority criteria for policy review. Mr. Balsamo discussed strategies and suggestions for board and public viewing of policies throughout the creation and renewal cycle. Mr. Viemeister shared the current priority spreadsheet, highlighting the coding that identifies policies and regulations in need of review. The next meeting of the policy committee will take place on Wednesday, February 16th at 6:30.

**Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

***Several residents addressed their concerns about the mask mandate. Mr. Carnicella and Dr. Glazer answered the questions of the citizens.***

**PUBLIC COMMENT – Email**

**Mask Policy Petition Results and Letter for Public Comment at 1/31/22 Board Meeting**

**Christina Surretsky**

**343 Winthrop Drive, Nutley**

Please note this letter and its accompanying attachments are for Public Comments at the 1/31/2022 Board of Education meeting. My name is Christina Surretsky and my address is 343 Winthrop Drive in Nutley.

Dear Dr. Glazer, Mr. Bania, Board of Education Members, and Board Commissioners,

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We are writing this letter on behalf of not just ourselves but the 233 people who signed the accompanying petition. Please note the petition being presented required address and email information from the undersigned, as well as their role in the community, so that it would meet with a high degree of veracity with respect to it representing actual residents of Nutley. While we are unable to attend the Board of Education meeting in person this evening, please don't mistake our lack of presence as a lack of passion or commitment to advocating for good public health policy.

As stated in the accompanying petition, we are appealing to the Nutley Board of Education and school administration to come up with a school mask policy that takes into account community spread and uses that as a threshold for when masking should be mandatory. This would not be driven by arbitrary dates, nor would it rely on the Governor exercising emergency powers. Rather it would simply be based on whether the spread of COVID-19 in Nutley is tracked as high or substantial for indoor facilities based on CDC metrics. When community spread is high, then mandatory masking in schools goes into effect. When it is not, then masks become optional.

We know from a number of reputable sources and studies that masks are effective at reducing transmission of COVID-19:

<https://yourlocalepidemiologist.substack.com/p/a-quick-note-on-masks-and-cdc-guidance>

<https://www.bmj.com/content/375/bmj-2021-068302>

<https://yourlocalepidemiologist.substack.com/p/mask-requirements-in-school-work>

<https://www.pnas.org/content/118/4/e2014564118>

This is not our opinion. This is a scientific conclusion based on multiple studies.

Additionally, as of January 28, 2022 the American Academy of Pediatrics updated its interim pandemic guidance for schools and returning sports, urging the prioritization of in-person learning and diligent adherence to COVID safety measures including vaccines and universal masking.

We know that everyone is looking for an off ramp for masking and other COVID-19 protocol. We understand that people are tired of the pandemic. Unfortunately, the pandemic isn't tired of us. We believe that an ongoing policy that includes mask usage when appropriate for the duration of the pandemic (and/or potential transition into an endemic) would be an excellent way for the district to help meet its stated goal of maintaining 'a comprehensive...approach to student/staff safety, health and wellness...'.

Please note that we are not opposed to masks being optional in school. We simply don't think that they should be optional in school while we are experiencing one of the worst surges in cases that has taken place during this 2+ year pandemic.

We may not be the loudest group you hear from. We don't have coordinated t-shirts or banners. We don't have large numbers of people who are comfortable getting up and making public statements, especially given the current tenor of this topic. However, what we do have on our side is science. We hope that as representatives of an educational institution, you will weigh the science appropriately against the emotion and opinion that you will invariably be met with regarding this topic, and that you will make a decision that is based in the interest of the health and safety of our students, faculty, and all school personnel.

We thank you in advance for your consideration.

Best regards,

Katie Crichton, Janice Fraser, Andrea Prince, Christina Surretsky

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**PUBLIC COMMENT – Email**

**Mask Policy**

**James and Liesa Mignogna**

**74 Ravine Avenue, Nutley**

We live at 74 Ravine Avenue in Nutley and our son, Lee Mignogna, attends Lincoln School. Thank you.

As parents who have made a long list of sacrifices these last two years—as so many others have also made—to keep ourselves and our son safe, we are extraordinarily distressed to hear masks could soon become optional in the schools. We are aware that many students and possibly faculty where our eight-year-old son attends third grade at Lincoln school could potentially be unvaccinated, and without masks, science proves the spread could happen quickly and widely.

Aside from our most pressing concern for the health of our son and our own health, we are concerned about all the interruptions that could occur in his schooling from what would likely be massive absences and needs to quarantine without masks acting as protection.

I wish we could be present at the BOE meeting tonight to share this statement in person. Ironically the very reason we won't be (and why many in town who share our views won't be) is because we are afraid of the exposure to the people planning to attend who are unlikely to adhere strictly to masking protocol. We don't feel safe being there in person; yet we will be forced to send our son where he won't be safe if this change occurs.

We urge you not to consider making masks optional at this stage of the pandemic, if not for health and safety of the children in this town, then at least in the interests of keeping as many students and teachers able to continue coming to school as possible.

Thank you,

James and Liesa Mignogna

***ACADEMIC - Resolutions 1-3***

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approve Academic Resolutions 1-3 as follows:

Upon a roll call vote, Frank DeMaio abstained from Resolution # 3 and Academic Resolutions 1-3 were approved.

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

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SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Vicchiariello	1/10/22, 1/13/22, 1/14/22, 1/15/22	Mt. Olive, NJ
Nutley High School	Mr. Vicchiariello	1/11/22, 1/18/22, 1/20/22, 1/28/22, 1/29/22, 1/30/22	NJSMA High School Region 1 Band, Clifton, NJ and Parsippany, NJ.
Nutley High School	Mr. Tempsick (Botany Club)	1/19/22	Nutley Parks, Nutley, NJ
Nutley High School	Mr. Vicchiariello (Band)	1/22/22, 2/10/22, 2/16/22, 2/25/22, 2/26/22 Auditions, Rehearsals and Concert	NJSMA All State Band various locations throughout New Jersey
Nutley High School	Ms. Weitzel, Ms. Cruz, Mr. Vicchiariello (Winter Guard)	1/29/22, 2/5/22, 2/26/22, 3/5/22, 3/19/22, 4/2/22, 4/9/22, 4/23/22	Various locations throughout NJ.
Nutley High School	Mr. Gaines (Choir)	2/1/22	WMS, Nutley, NJ
Nutley High School	Ms. Wehrer, Mr. Peters, Mr. Vicchiariello (Indoor Percussion)	2/26/22, 2/27/22, 3/5/22, 3/12/22, 3/20/22, 3/26/22, 4/2/22	Various locations throughout NJ.
Nutley High School	Mr. Vick (Patriot's Club)	3/3/22-3/6/22	Washington, D.C.
Nutley High School	Mr. Vicchiariello (NJSMA Jr. Region I Band)	3/8/22, 3/10/22, 3/11/22, 3/12/22, 3/13/22 Auditions, Rehearsals and Concert. 3/9/22 *snow date	Clifton, NJ and Madison, NJ
Nutley High School	Mr. Vicchiariello (Concert Band)	3/23/22	Parsippany, NJ
Nutley High School	Ms. Hecht, Ms. Rossillo	5/18/22	NYC, NY
Nutley High School	HOBY Leadership Seminar Student: Gianna Pizzano	6/24/22 Prev, approved for diff. date	Kean University, Union, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

Casey, Amber	Shadowing J. Mitschow	1/7/22 *subject to change	Nutley, NJ	\$0
Gaines, Stephone Melchionne, Angeliki		1/27/22		

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Rossillo, Cheryl Stine, Jennifer	Humanities Common Planning Time	Prev. approved for diff. date.	NHS, Nutley, NJ	\$0
Vreeland, Margot	Teacher's Sharing Meeting	1/27/22	Virtual or TBA	\$0
Bolcato, Richard Domantay, Kimberly Mosel, Stephanie Petrillo, Melissa Romas, Robert Ryder, Joniene Siculietano, Phillip	DLM Training	2/1/22	Virtual	\$0
Abbio, Bryan Bradley, Christopher Manzi, Brandon Michalek, Alicia Ritacco, Nicholas	Social Studies Content Area Articulation/US History 1	2/1/22 (AM) Prev. approved for diff. date.	NHS, Nutley, NJ	\$0
Abbio, Bryan Coppola, Sabino Michalek, Alicia Ryan, Gerald	Social Studies Content Area Articulation/US History II	2/1/22 (PM) Prev. approved for diff. date.	NHS, Nutley, NJ	\$0
Alamo, Christina Andrews, Katherine Belthoff, Gaberiella Benavides, Brooke Bruno, Meghan DiPrimio, Alicia Drappi, Sara Elkas, Jennifer Favetta, Amy Giordano, Mary Johnstone, Katherine Lauro, Kimberly Maher, Patricia Mercogliano, Stephanie Menzel, Caitlin Minervini, Dana Morgan, Nikki Mustardo, Taylor Nestor, Maura Parigi, Samantha Puzzo, Darleen Sarno, Angela Servidio, Tiffany Scardigno, Amanda Sorensen, Jill Tarantino, Amanda Vespa, Christy Vick, Jarrett	Balanced Literacy Training with Dr. Gravity Goldberg	2/3/22 Previously approved for diff. date.	WMS, Nutley, NJ	\$0
Caraccio, Steven	Handle with Care-Recertification	2/4/22	Wayne, NJ	\$475.00/reg. + travel Mandatory Training
Hellriegel, Angelique				

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Irene, Angela Jiritano, Jennifer LaMoriello, Stefanie Mitschow, Julie Soobratie, Prudence	K-12 ESL Curriculum & Assessment Review 21-22	2/4/22, 4/8/22 Previously approved for diff. dates.	Zoom or Washington School	\$0
Cestaro, Kelly Stabile, Devin	NJSLS Year Grade 4 and Year 2 Grade 4	2/15/22, 4/13/22	Pompton Plains, NJ	\$320/registration Title I + travel
Boyce, Nicole Moscaritola, Dara	SHAPE NJ Annual Convention	2/15/22-2/16/22	Long Branch, NJ	\$100.00/each registration + travel
Battaglia, Erin Bresnan, Susan Festa, Danielle Stendardi, Christina	NJECC 36 <sup>th</sup> Annual New Jersey Educational Technology Conference	3/8/22	Montclair, NJ	\$0/each NJECC Entitlements
Bania Kent	Spring Leadership Conference The Balancing Act: Life, Leadership, and Wellness	5/18/22-5/20/22	Atlantic City, NJ	\$300.00/registration \$200.00 travel
Mitschow, Julie	2022 Spring Conference NJTESOL/NJBE	6/2/22, 6/3/22	New Brunswick, NJ	\$344.00/registration + travel Title III

**3. APPROVAL OF INTERNSHIP AND/OR PRACTICUM**

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

<b>Student</b>	<b>School</b>	<b>Area of Exploration</b>
Katia Olsen	MSU	Student Teacher
Frank DeMaio	Caldwell College	Observing

**ADMINISTRATION - Resolutions 1-3**

Trustee Kucinski moved and Trustee Balsamo seconded a motion that the Board approve Administration Resolutions 1-3 as follows:

Upon a roll call vote, Administration Resolutions 1-3 were unanimously approved.

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**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-11-24 HIB Report to the Board  
2021-12-03 HIB Report to the Board  
2021-12-10 HIB Report to the Board  
2021-12-17 HIB Report to the Board

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved student offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2021-12-23 HIB Report to the Board  
2022-1-14 HIB Report to the Board  
2022-1-28 HIB Report to the Board

**3. APPROVAL OF STATEMENT OF ASSURANCE - PARAPROFESSIONAL STAFF- 2021-2022**

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2021-2022 school year.

***FINANCE - Resolutions 1-17***

Trustee Ferraro moved and Trustee DeMaio seconded a motion that the Board approve Finance Resolutions 1-17 as follows:

Upon a roll call vote, Trustee Balsamo and Trustee Battaglia abstained from Resolution #3 and Finance Resolutions 1-17 were approved.

**1. SECRETARY & TREASURER'S REPORT- December 2021**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending December 31, 2021.

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**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – December 2021**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of December 31, 2021 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS – January 2022**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated January 31, 2022 in the total amount of \$ 10,840,229.82 (Appendix C).

**4. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2021-2022**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

**ADD:**

SCHOOL	Amount	Number of Students
Allegro School	\$56,972.16	1

**5. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2021-2022**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

**DELETE:**

SCHOOL	Number of Students
The Phoenix Center	1

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**6. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2021-2022**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

<b>REQUESTS</b>	<b>PURPOSE OF USE</b>	<b>FACILITIES</b>	<b>DATE</b>	<b>TIME</b>	<b>FEES</b>	<b>NO. OF EVENTS</b>
Jessica Malanga Girl Scouts	Girl Scout Meetings	Washington School Classroom	2/1/22 - 6/22/22	6:30 pm-7:30 pm	Facilities: None Custodian: None	11
Cori Oretega Girl Scouts Troop 20462	Girl Scout Meetings	Spring Garden School Cafeteria	2/1/22 - 6/20/22	6:30 pm-8:00 pm	Facilities: None Custodian: None	10
Emily Donohue Yantacaw PTO	PTO Meetings	Yantacaw School Auditorium	2/15/22, 3/15/22, 4/12/22, 5/17/22	6:30 pm-9:30 pm	Facilities: None Custodian: None	4
Deidre Hollywood Nutley Irish American Association	Nutley St. Patrick's Day Parade	JWMS Front Steps	3/5/22	12:00 pm-3:00 pm	Facilities: None Custodian: None	1
Carol Gallagher Nutley Education Foundation	NEF - Math Night	JWMS Gym	3/18/22 4/1/22 (snow date)	4:00 pm-9:00 pm	Facilities: None Custodian: None	1
Emily Donohue Yantacaw PTO	Filming Talent Show Acts for Yantacaw School Virtual Talent Show	JWMS Auditorium	4/30/22	9:00 am-2:00 pm	Facilities: None Custodian: None	1
Emily Donohue Yantacaw PTO	Yantacaw School Virtual Talent Show	Yantacaw School Field	5/6/22 5/20/22 (Rain Date)	5:00 pm-10:00 pm	Facilities: None Custodian: None	1
Alexis Cordoba Yantacaw Sixth Grade Dance Committee	Yantacaw School Sixth Grade Dance	Yantacaw School Field, Gym	6/3/22	6:30-10:00 pm	Facilities: None Custodian: None	1
<b>Total Use of Property Represented By The Above</b>						30

January 31, 2022

**7. APPROVAL OF GRANT – NJSDA.GOV - GRANT FY2022**

BE IT RESOLVED that the Nutley Board of Education approve the NJSDA Grant FY22 for Return of Students in the amount of \$97,691.00 for Emergency Capital / Maintenance Projects.

**8. APPROVAL OF PROPOSAL – K-12 ENGLISH LANGUAGE ARTS PROGRAM EVALUATION-2021-2022**

BE IT RESOLVED that the Nutley Board of Education accepts the proposal for the K-12 English Language Arts Program evaluation by Cathline Tanis and Stacy Young in the amount of \$8000.00.

**9. APPROVAL OF PURCHASE AGREEMENT – OPEN SYSTEMS INTEGRATORS INC. – Co-Op #65MCECCPS Bid# ESCNJ 20/21-13 - 2022**

BE IT RESOLVED that the Nutley Board of Education approve the purchase agreement between Nutley Board of Education and Open Systems Integrators Inc. for the purchase and installation of six outdoor speakers at the Nutley Oval at a total project cost of \$25,937.07.

**10. APPROVAL OF PURCHASE AGREEMENT –WOLFINGTON BODY COMPANY INC. ESCNJ Co-Op Bid 21/22-23 - 2022**

BE IT RESOLVED that the Nutley Board of Education approve the purchase agreement between Nutley Board of Education and Wolfington Body Company Inc. for the purchase of two 2023 Chevrolet 29 passenger Mid Buses at a cost of \$84,407.40 per bus.

**11. DESIGNATION OF OFFICAL NEWSPAPERS OF THE NUTLEY BOARD OF EDUCATION - 2022**

BE IT RESOLVED that the Board of Education hereby designate the following newspapers as the official newspapers for advertisements for the Nutley Board of Education, for the year 2022:

THE NUTLEY SUN  
ONE GARRET MOUNTAIN PLAZA  
P.O. BOX 471  
WOODLAND PARK, NEW JERSEY 07424

THE STAR LEDGER  
ONE STAR LEDGER PLAZA  
NEWARK, NEW JERSEY 07102

BE IT FURTHER RESOLVED that Tap into Nutley be and hereby is designated as the electronic news source for which notices and other matters are to be provided under the Open Public Meetings Act (N.J.S.A.10:4-6 to 10:21) of the State of New Jersey, otherwise known as "The Sunshine Law".

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**12. DEPOSITORY OF SCHOOL FUNDS – TD Bank -2022**

BE IT RESOLVED that TD Bank be designated as the official depository for the following accounts of the Nutley Board of Education for the 2021-2022 school year, and

BE IT FURTHER RESOLVED that the following officers of the below account be authorized to sign checks drawn on the accounts effective January 31, 2022:

**Board of Education General Account # XXX...5045**

**Referendum Account Account # XXX...5574**

**Capital Reserve Account # XXX...9222**

**Primary Signatory**

**Alternate Signatory**

Board President            or    Treasurer of School Monies, Business Administrator / Board Secretary  
Assistant Business Administrator

**Board of Education Cafeteria Account – Account # XXX...0360**

Business Administrator/Board Secretary, Assistant Business Administrator  
Treasurer of School Monies, or Board President

**Board of Education Salary Account – Account # XXX...7852**

Business Administrator/Board Secretary, Assistant Business Administrator  
Treasurer of School Monies, or Board President

**Board of Education Payroll Agency Account – Account # XXX...4553**

Business Administrator/Board Secretary, Assistant Business Administrator  
Treasurer of School Monies, or Board President

**Extended Day Account – Account # XXX...0387**

Business Administrator/Board Secretary, Assistant Business Administrator  
Treasurer of School Monies, or Board President

**Board of Education, N.J. Unemployment Insurance Trust Fund Account –  
Account # XXX...4018**

Business Administrator/Board Secretary or Assistant Business Administrator

**Board of Education NJ Family Leave Insurance Trust Fund – Account # XXX...6259**

Business Administrator/Board Secretary or Assistant Business Administrator

**Athletic Account – Account # XXX...1786**

Business Administrator/Board Secretary or Assistant Business Administrator

**Health Benefits Account – Account # XXX...1447**

Business Administrator/Board Secretary or Assistant Business Administrator

**13. APPROVAL OF SERVICE AGREEMENT – LEARN WELL - 2021-2022 SCHOOL YEAR**

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and Learn Well High Focus Centers to perform five hours of educational services per week at a fee of \$55.00/per hour. Beginning January 11, 2022.

**14. APPROVAL OF SERVICE AGREEMENT – DENOVI AGENCY- PARAPROFESSIONAL – 2021-2022 SCHOOL YEAR**

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and the Denovi Agency to hire Shanice Lucas as a full time Paraprofessional at Spring Garden School. Her agency contract will expire June 23, 2022.

**15. APPROVAL OF SERVICE AGREEMENT – DENOVI AGENCY- PARAPROFESSIONAL – 2021-2022 SCHOOL YEAR**

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and the Denovi Agency to hire Tanisha Womack as a full time Paraprofessional at Spring Garden School. Her agency contract will expire June 23, 2022.

**16. CERTIFICATION OF COMPLIANCE – 2021 Calendar Year – E-Certification**

BE IT RESOLVED that the Board of Education approves certification of compliance with federal and state law respecting the reporting of compensation for certain employees.

I, David DiPisa school business administrator, or designee, of the Board of Education of Nutley, do make this certification pursuant to the provisions of N.J.S.A. 18A:17-14.4 (P.L. 2007, c. 53). 1. For the calendar year ending December 31, 2021, the following named individuals were employed by the Board of Education of Nutley in the identified positions:

- A. Julie Glazer as Superintendent of Schools.
- B. Kent Bania as Assistant Superintendent of Schools.
- C. David DiPisa as School Business Administrator.

In the preparation and submission of federal and State of New Jersey income tax related documentation for the referenced individuals, the Board of Education of Nutley complied fully with federal and state law requirements respecting the types of compensation required to be reported for income tax purposes. For purposes of this certification, “income tax related documentation” includes tax forms W2’s, W3’s, 1099’s, 927’s, 941’s, and such other reporting forms as may be required from time to time pursuant to state and/or federal income tax law.

**17. APPROVAL OF PURCHASE – DAKTRONICS, INC. – SCOREBOARD - 2022**

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BE IT RESOLVED that the Board of Education approves the contract between Nutley Board of Education and Daktronics, Inc. for the purchase of a PanaView Football Scoreboard at a fee of \$42,616.00.

**LEGISLATION & LEGAL – Resolution 1**

Trustee Balsamo moved and Trustee Danchak-Martin seconded a motion that the Board approve Legislation & Legal Resolution 1 as follows:

Upon a roll call vote, Legislation & Legal Resolution 1 was unanimously approved.

**1. SCHOOL BOARD RECOGNITION MONTH**

BE IT RESOLVED that the Nutley Board of Education acknowledges School Board Recognition Month for January 2022.

**Whereas**, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

**Whereas**, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

**Whereas**, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

**Whereas**, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

**Whereas**, the National School Boards Association and the New Jersey School Boards Association have declared January 2022 to be School Board Recognition Month; now, therefore, be it

**Resolved**, that the New Jersey State Board of Education and the Acting Commissioner of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

**Resolved**, that the New Jersey State Board of Education and the Acting Commissioner of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

***POLICY – Resolutions 1***

Trustee Balsamo moved and Trustee Kucinski seconded a motion that the Board approve Policy Resolution 1 as follows:

Upon a roll call vote, Policy Resolution 1 was unanimously approved.

**1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2361	Acceptable Use of Computer Networks/Computers and Resources
R2361	Acceptable Use of Computer Networks/Computers and Resources
7520	Loan of School Equipment
7523	School District Provided Technology Devices to Students
1130	Staff Liaison Committees
1140	Affirmative Action Program (M)
1210	Board-Superintendent Relations
1230	Superintendent’s Duties (M)
1631	Residency Requirement for Person Holding School District Office, Employment, or Position
1620	Administrative Employment Contracts
1570	Internal Controls (M)
R1570	Internal Controls (M)

***PERSONNEL – Resolution 1***

Trustee Kucinski moved and Trustee Danchak-Martin seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was abstained by Trustee Battaglia and approved.

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated January 31, 2022.

**A . Employment**

- Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Scully, Amanda	ABA Teacher	MA Step 5	\$66,890 (prorated)	RS	2/1/22	6/30/22	Replacing A. Villar	11-216-100-101-00-000
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2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated district staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Treanor, Nerlandia	Paraprofessional	Step 3	\$24,948	MS	2/7/22	6/30/22	Replacing C. Naupil. Pending NJ. PL. 2018.c.5	11-140-100-101-00-016
2	Duffy, Adrienne	10-Month Special Services Secretary	Step 4	\$33,513	SS	2/1/22	6/30/22	Replacing E. O'Connor	11-000-221-105-10-000
3.	Murolo, Francesca	12-Month Secretary	Step 8	\$45,376 (prorated)	HS	1/10/22	6/30/22	Replacing M. Alfieri	11-000-240-105-00-000
4.	Hidalgo, Kristy	10-Month Attendance Secretary	Step 3	\$33,013	HS	2/1/22	6/30/22	Move from PT to FT	11-216-100-101-00-000
5.	Ninoski, Dragan	Head Custodian	Step 11	\$51,794 (proated)	LS	1/3/22	6/30/22	Replacing D. Russomano. Move from Nights at WS	11-000-262-100-00-000
6.	Williams, Brian	Grounds Foreman	Step 18	\$73,618 (prorated)	DIST	1/3/22	6/30/22	Replacing L. Koster	11-000-263-100-00-000
7.	Guarneros, Daisy	Custodian	Step 4	\$37,226 (prorated) \$2,000 nights \$500BlackSeal	LS	2/23/22	6/30/22	Replacing M. Ruffalo Pending NJ. PL. 2018.c.5	11-000-262-100-00-000
8.	Guarneros, Susan	Custodian	Step 6	\$39,496 (prorated) \$2,000 Nights \$500 Black Seal	WS	2/23/22	6/30/22	Replacing D. Ninoski Pending NJ. PL. 2018.c.5	11-000-262-100-00-000
9.	Mendez, John	Custodian	Step 2	\$35,126 (prorated) \$2000 nights	DIST	2/7/22	6/30/22	Replacing D. Malillo Pending NJ. PL. 2018.c.5	11-000-262-100-00-000
10,	Tungrian, Samuel	Custodian	.5 Group 1 Step 3 \$18,063	\$18,063 (prorated)	RS	2/7/22	6/30/22	Pending NJ. PL. 2018.c.5	11-000-262-100-00-000

3. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certificated staff.

1.	McGrath, Kerry	Paraprofessional		RS	1/18/21	6/30/22	Return to PT from FT	11-215-100-106-00-000
2.	Abdelfattah, Nadia	LRT		WS	11/29/21	4/22/22	Coverage for K. Fazio	11-120-100-01-00-016

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**B. Substitutes**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Concepcion, Ariane	Per Diem Sub	\$91/day	DIST	2/1/22	6/30/22	11-120-100-101-00-016
2.	Naipaul, Camille	Perm Sub	\$95/day	MS	1/24/22	6/30/22	11-120-100-101-00-016
3.	Gencarelli, Antonio	Per Diem Sub	\$95/day	MS	1/18/22	6/30/22	11-120-100-101-00-016
4.	O'Connor, Patrick	Per Diem Sub	\$91/day	DIST	2/1/22	6/30/22	11-120-100-101-00-016
5.	Kirby, Melissa	Per Diem Sub	\$95/day	RS	2/1/22	6/30/22	11-120-100-101-00-016
6.	Spears, Carol Frankie	Per Diem Sub	\$91/day	DIST	2/1/22	6/30/22	11-120-100-101-00-016
7.	Montes, Rosaria	Sub Bus Aide	\$13/hr	DIST	2/1/22	6/30/22	11-120-100-101-00-016
8.	Bollinger, Hannah	Per Diem Sub	\$91/day	DIST	2/1/22	6/30/22	11-120-100-101-00-016

**C. Longevity**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Ippolito, Doretta	Paraprofessional	\$2,240	MS	9/1/20	6/30/22	Retro Longevity and Longevity Moving Forward	11-120-100-101-00-016
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**D. Extended Day Program**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	McGrath, Kerry	Enrichment Instructor	\$38.97	2/1/22	6/30/22	Extended Day	55-990-320-100-00-000
2.	O'Grady, Shannon	Enrichment Instructor	\$38.97	2/1/22	6/30/22	Extended Day	55-990-320-100-00-000
3.	Sarno, Angela	Enrichment Instructor	\$38.97	2/1/22	6/30/22	Extended Day	55-990-320-100-00-000
4.	Wood, Samantha	Enrichment Instructor	\$38.97	2/1/22	6/30/22	Extended Day	55-990-320-100-00-000
5.	Battaglia, Erin	Enrichment Instructor	\$38.97	2/1/22	6/30/22	Extended Day	55-990-320-100-00-000
6.	Rizzo, Jessica	Enrichment Instructor	\$38.97	2/1/22	6/30/22	Extended Day	55-990-320-100-00-000

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**E. Change in Locations**

1.	Mungiello, Laura	Teacher	LS	1/3/22	2/15/22	Coverage for Employee #1978	11-140-100-101-00-016
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**F. Resignations**

1.	Concepcion, Ariane	Perm Sub			RS	1/10/22	Resignation 1/10/22	Effective	N/A
2.	Naipaul, Camille	Paraprofessional			RS	1/21/22	Resignation 1/21/22	effective	N/A
3.	O'Connor, Ellaina	12-month Special Services Secretary				3/21/22	Resignation 3/22/22	Effective	N/A

**G. Retirements**

1.	Morris, Deborah	Non-Instructional Aide	LS			1/1/22	Retirement 1/1/22	Effective	N/A
2.	Siculietano, Phillip	Teacher	MS			6/30/22	Retirement 7/1/22	Effective	N/A
3.	Pucci, Annette	Paraprofessional	MS			6/30/22	Retirement 7/1/22	Effective	N/A
4.	Rossi, Lisa	Teacher	WS			6/30/22	Retirement 7/1/22	Effective	N/A
5.	Greiss, Marion	Paraprofessional	LS			6/30/22	Retirement 7/1/22	Effective	N/A

**H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Gerckens, Meredith	Coordinator of School Counseling	HS				Amend RTW :7/1/22	N/A
2.	DiGiacomo, Dana	Teacher	WS				Amend RTW: 3/15/22	N/A
3.	Employee #1978	Teacher	LS	1/3/22	2/15/22		Sick Bank	N/A
4.	Rothkopf, Ashley	Teacher	DIST	4/28/22	11/30/22		SD 4/28-6/23 FMLA 9/1/22 - 11/30/22 RTW 12/1/22	N/A

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5.	Employee #2117	Bus Aide	DIST	1/11/22	2/23/22	Sick Bank	N/A
6.	Isabella, Ashlee	Teacher	MS	6/1/22	6/30/23	Unpaid Child Rearing LOA. RTW 9/1/23	N/A
7.	Banks, Deanna	Teacher	MS	5/20/22	6/30/22	Unpaid LOA. RTW 9/1/22	N/A

**I. Coaches/Advisors/Stipends**

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Barlow, Donald	Assistant Maintenance Foreman	\$1400 (prorated)	DIST	1/3/22	6/30/22		11-000-261-100-00-000
2.	Kozyra, Cheryl	Homebound	\$40/hr	MS	1/10/22	6/30/22		11-130-100-101-00-000
3	Reilly, Bianca	Homebound	\$40/hr	MS	1/10/22	6/30/22		11-130-100-101-00-000
4.	Greenfield, Amanda	Teacher	\$600	WS	12/1/21	6/30/22	Math Club Paid on 6/30/22	11-401-100-101-00-025
5.	Spataro, Natalie	Teacher	\$600	WS	12/1/21	6/30/22	Law Fair Paid on 6/30/22	11-401-100-101-00-025
6.	Gegre, Ozlem	Teacher	\$300	WS	12/1/21	6/30/22	Student Council Paid on 6/30/22	11-401-100-101-00-025
7.	Weinstein, Briana	Teacher	\$300	WS	12/1/21	6/30/22	Student Council Paid on 6/30/22	11-401-100-101-00-025
9.	Lenik, Erin	Teacher	\$200	WS	12/1/21	6/30/22	Safety Patrols Paid on 6/30/22	11-401-100-101-00-025
10.	Maher, Patti	Teacher	\$200	WS	12/1/21	6/30/22	Safety Patrols Paid on 6/30/22	11-401-100-101-00-025
11.	Smyth, Kevin	Teacher	\$200	WS	12/1/21	6/30/22	Safety Patrols Paid on 6/30/22	11-401-100-101-00-025
12.	Stabile, Devin	Teacher	\$600	WS	12/1/21	6/30/22	Wash and Craft Paid on 6/30/22	11-401-100-101-00-025
13.	Greenfield, Amanda	Teacher	\$300	WS	12/1/21	6/30/22	Board Game, Card Game and Puzzles Paid on 6/30/22	11-401-100-101-00-025
14.	LaBracio, Jaci	Teacher	\$300	WS	12/1/21	6/30/22	Board Game, Card Game and Puzzles Paid on 6/30/22	11-401-100-101-00-025
15.	Boyce, Nicole	Teacher	\$300	WS	12/1/21	6/30/22	Maker Space Paid on 6/30/22	11-401-100-101-00-025
16.	Hollywood, Kelly	Teacher	\$300	WS	12/1/21	6/30/22	Maker Space Paid on 6/30/22	11-401-100-101-00-025
17.	Cestaro, Kelly	Teacher	\$600	WS	12/1/21	6/30/22	Lego Robotics. Paid 6/30/22	11-401-100-101-00-025

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18.	Mustardo, Taylor	Teacher	\$23/session	MS	2/1/22	6/30/22	Detention Monitor	11-130-100-101-00-000
19.	Bruno, Meghan	Teacher	\$50/session	MS	2/1/22	6/30/22	Flex Title I Funds	20-231-100-101-00-010
20.	Cupo, Matthew	Perm Sub	\$15/hr	DIST	2/1/22	6/30/22	Tech Support	11-000-252-100-00-000
21.	Sasso, Frank	Teacher	\$45/class	MS	2/14/22	5/31/22	Sixth Class, Coverage for K. Miller	11-130-100-101-00-000
22.	Melillo, Mollie	Teacher	\$45/class	MS	2/14/22	5/31/22	Sixth Class, Coverage for K. Miller	11-130-100-101-00-000
23.	Turo, Bethany	Teacher	\$45/class	MS	2/14/22	5/31/22	Sixth Class, Coverage for K. Miller	11-130-100-101-00-000
24.	Misner, Sarah	Teacher	\$45/class	MS	2/14/22	5/31/22	Sixth Class, Coverage for K. Miller	11-130-100-101-00-000
25.	Martin, Leann	Teacher	\$45/class	MS	2/14/22	5/31/22	Sixth Class, Coverage for K. Miller	11-130-100-101-00-000
26.	Jiritano, Jennifer	Teacher	\$50/session	LS	2/1/22	6/30/22	Flex ARP_ESSR Funds	20-483-100-101-00-000
27.	Jiritano, Jennifer	Teacher	\$500 (prorated)	LS	1/18/22	6/30/22	Translation Stipend Prorated	20-241-100-101-00-010
28.	Hecht, Jenifer	Teacher	\$45/hr	NHS	2/1/22	6/30/22	ELA Portfolio Review. Up to 20 hours	11-000-218-104-00-000
29.	Mabel, Jessica	Teacher	\$45/hr	NHS	2/1/22	6/30/22	Math Portfolio Review. Up to 20 hours.	11-000-218-104-00-000

2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs.

**N/A**

**J. Change-in-Training Levels**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following Change-in-Training Levels for the following teaching staff, effective February 1, 2022.

1.	Ahn, Philip	Teacher	BA+15 Step 7	\$65,980 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000
2.	Branin, Lauren	Teacher	MA+30 Step 5	\$72,750 (prorated)	YS	2/1/22	6/30/22	11-110-100-101-00-000
3	Chen, Yanhong (Julie)	Teacher	MA+30 Step 10	\$85,551 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000
4.	Cipoletti, Kaitlin	Teacher	MA+15 Step 2	\$65,161 (prorated)	SG	2/1/22	6/30/22	11-120-100-101-00-000

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5.	Corsa, Casey	Teacher	MA Step 7	\$69,565 (prorated)	LS	2/1/22	6/30/22	11-120-100-101-00-000
6.	Fredricks, Nicole	Teacher	MA+15 Step 10	\$78,865 (prorated)	SG	2/1/22	6/30/22	11-213-100-101-00-000
7.	Francello, Matthew	Teacher	BA+15 Step 8	\$68,234 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000
8.	Garibaldi, Ludmila	Teacher	MA+15 Step 6	\$70,550 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000
9.	Gracias, Jessica	Teacher	MA+15 Step 5	\$69,050 (prorated)	YS	2/1/22	6/30/22	20-487-100-101-00-000
10.	Harbison, Laura	Teacher	MA+30 Step 12	\$93,580 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000
11.	Kosakowski, Lauren	Teacher	MA+30 Step 6	\$73,950 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000 11-213-100-101-00-000
12.	Matias, Christine	Teacher	MA+30 Step 7	\$75,713 (prorated)	NHS	2/1/22	6/30/22	11-140-100-101-00-000
13.	Mercogliano, Stephanie	Teacher	MA+15 Step 5	\$69,050 (prorated)	YS	2/1/22	6/30/22	11-120-100-101-00-000
14.	Reilly, Bianca	Teacher	MA Step 3	\$64,718 (prorated)	MS	2/1/22	6/30/22	11-130-100-101-00-000 11-213-100-101-00-000
15.	Sarno, Angela	Teacher	MA+15 Step 5	\$69,050 (prorated)	YS	2/1/22	6/30/22	11-213-100-101-00-000
16.	SanGiacomo Neri, Dana	Teacher	MA+15 Step 4	\$67,150 (prorated)	YS	2/1/22	6/30/22	11-120-100-101-00-000
17.	Scutti, Regina	Nurse	MA+15 Step 10	\$78,865 (prorated)	WS	2/1/22	6/30/22	11-000-213-100-00-000

**Old Business  
NONE**

**New Business  
NONE**

**Executive Session**

**MOTION TO CONVENE EXECUTIVE SESSION AT 8:27pm**

Trustee Kucinski moved, Trustee Ferraro seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel and litigation.

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BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

**Adjournment of Executive Session**

**MOTION TO CONCLUDE EXECUTIVE SESSION AT 9:55PM**

Trustee Kucinski moved, Trustee Balsamo seconded, and the Board approved to conclude executive session.

**Adjournment**

There being no further business, the meeting was adjourned at 9:56pm on a motion by Trustee Kucinski seconded by Trustee Balsamo to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

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