

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING MINUTES**  
**December 20, 2021**

**Announcement of Meeting – 6:30 PM**

Mr. Kucinski

President Kucinski Opened the meeting at 6:30pm

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of June 22, 2021. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on June 22, 2021 and posted on the district website.

**Flag Salute**

President Kucinski led the assembly in the flag salute

**Call of Roll**

Mr. DiPisa

Present: Mr. Salvatore Balsamo  
Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mrs. Theresa Quirk  
Mr. Kenneth J. Reilly  
Ms. Erica Zarro  
Mr. Charles W. Kucinski

Absent: Mr. Daniel A. Carnicella  
Mr. Salvatore Ferraro

Also Present: Dr. Julie Glazer  
Superintendent of Schools  
Mr. David DiPisa  
Business Administrator/Board Secretary

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Mrs. Janine Loconsolo  
Director of Curriculum  
Ms. Karen Greco  
Director of Communications & Employee Relations  
Ms. Bella Polanco  
Assistant Business Administrator  
Mr. Tim Koster  
Maintenance Grounds / Custodian Supervisor

**Correspondence**

Cheryl Galasso sent an email to the Board of Education regarding COVID testing for the staff; the email is on file in the board office.

Michael Cocuzza owner of J&N Servicenter located on 29 Franklin Avenue in Nutley is giving the entire Nutley 2022 graduating class \$20 gift cards.

**Approval of Minutes**

Trustee Reilly moved, Trustee DeMaio seconded, and the following Board minutes were unanimously approved.

Open public meeting – November 29, 2021

**Reports as follows:**

1. Superintendent's Report

Dr. Glazer

Dr. Glazer began by wishing everyone a Happy Holiday. She then addressed the social media rumors that the district has been receiving. Dr. Glazer addressed all concerns and asked anyone with future concerns to contact the district directly for the accurate information. Dr. Glazer also addressed the COVID numbers in all schools and stated that the numbers are under control and not overwhelming. The COVID screening tool will be used for students returning from holiday break. Dr. Glazer stated we will be continuing to test unvaccinated staff and will have tests available for students who request them. Dr. Glazer also discussed the registration deadline and asked all who need to register and/or have questions to contact the registration office. Dr. Glazer concluded by reminding everyone that Thursday December 23<sup>rd</sup> is a single session day for staff and students and she wished everyone a Happy and Healthy Holiday.

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**Mr. Kucinski's statement:**

Mr. Kucinski stated that he attended holiday concerts and also the school play and recommends all to attend the school play; it was fantastic.

**2. Assistant Superintendent's Report**

Mrs. Loconsolo

Mrs. Loconsolo said she will be discussing some highlights in the district. Mrs. Loconsolo stated the Robotics Team won three out of five matches during their recent competitions. Mrs. Loconsolo stated there were two Parent Academy sessions in the past month and other sessions will be held in January and she encouraged parents to attend. Mrs. Loconsolo stated the Middle School held a snack food drive and the High School Key club held a holiday food drive for Newark Beth Israel Hospital both drives were a success. Mrs. Loconsolo said nineteen athletes were given all league honors from the fall season and the winter athletic season has begun. Mrs. Loconsolo also spoke about the Start Strong State Assessments and the test results from all assessments are being mailed out to parents this week. The district will follow up with an email to all parents explaining the results. Mrs. Loconsolo concluded by wishing the district a wonderful winter break.

**3. School Business Administrator's Report**

Mr. DiPisa

Mr. DiPisa began by thanking the Board of Education for their hard work during the committee meetings this past month. Mr. DiPisa also thanked Mr. Michael Parigi, Mr. Tim Koster, and Mr. Steve Farese and the entire Buildings and Grounds Staff for their outstanding work over the past month. Mr. DiPisa also thanked the Central Office staff for their continued hard work over the past month. Mr. DiPisa stated Mr. Nick Pelenskij, one of the district's maintenance workers, has gone above and beyond to save the district money by completing a project in house for the district. Mr. DiPisa thanked the entire district for their hard work and wished everyone a Merry Christmas and Happy and Healthy New Year.

**Presentations:**

Nutley Historical Society Mural Presentation

John Simko

Recognition of Erica Zarro and Teri Quirk

Mr. Kucinski

## **Committee Reports**

### **Administrative Committee –** *Committee met on December 13, 2021*

Mr. Reilly said Dr. Glazer provided an update on the December 10<sup>th</sup> DOH COVID memo returning quarantine to 14 days and requiring testing of staff two times per week. There will also be a return to athlete and club testing for participation. Mr. Reilly said this guidance was revised again on December 15<sup>th</sup> eliminating the CALI score as a determinant for quarantine and testing protocols, and a letter to all staff and families detailed the new shorter quarantine guidance, and changed testing guidance including a return to one time per week testing for staff and testing as required for athletes and club participants. Mr. Reilly said Dr. Glazer reviewed the progress of the districtwide reregistration of students in grades 1-12. The deadline for submission of re-registration materials was December 6th.

Mr. Reilly stated the registrar team is processing the materials and notifying families of missing/incomplete re-registration packets. Disenrolling non-residents and/or those who have not completed re-registration is a NJ Administrative Code process resulting in a BOE hearing and a formal resolution moving to disenroll. This process ensures that 100% of Nutley students are residents as defined by Policy and regulation 5111.

Mr. Reilly said Mr. DiPisa is now meeting with food service provider, Pomptonian, weekly and providing a weekly update to the BOE on any issues, concerns, or new services.

Mr. Reilly stated Dr. Glazer shared the BOE statement to the Zoning Board regarding a new multi-family development. “The Board of Education goes on record that any addition of multi-family (2 bedroom + units) has an impact on the current overcrowding in the schools. This project impacts the Washington School enrollment area that already has the addition of two trailers to accommodate a student population that is over the capacity. Dr. Glazer and Mr. Kucinski detailed the efforts of the Long-Range Facilities Committee with regard to property acquisition. Dr. Glazer also shared an update from Dr. Haber, district demographer. Mr. Reilly concluded by stating that Dr. Glazer and Mr. Bania provided an update on Personnel and there was not a legal update. The next Administrative Committee meeting is TBD.

### **Finance Committee –** *Committee met on December 14, 2021*

Mr. DeMaio said the finance committee met on December 14, 2021. Alexis Goldman reviewed the Yantacaw Secure entrance project and the Oval replacement of the Diatronik scoreboard. Mr. DeMaio said Mr. DiPisa reviewed the proposed agenda items for December 20, 2021 Board meeting and discussed Pomptonian lunch updates, proposed lunch item purchases, audit dates, bond refinance and door replacements districtwide.

Mr. DeMaio said Mr. Parigi presented the custodial/maintenance/grounds chain of command, hiring processes and winter break projects.

Mr. DeMaio stated that Dr. Glazer discussed the COVID19 updates, planning and zoning board appeal on residential building and the church parking lot adjacent to JWMS closing and Mr. Bania discussed the evaluation model and paperwork presented to the principals and custodial staff. Mr. DeMaio said the next finance meeting is TBD.

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**Academic Committee** – *Committee met on December 15, 2021*

Mrs. Danchak-Martin said Dr. Glazer provided an update to the academic committee regarding the recent COVID numbers, transition to a “high” level of activity, and the corresponding guidance including adjusting the quarantine periods and increased student and staff testing protocols. Dr. Glazer also discussed items from the zoning board and property acquisition. Mrs. Danchak-Martin stated Coach Smyth joined the committee to discuss the overnight crew field trip request for May. Mrs. Danchak-Martin said Mrs. Gerckens also joined the committee to present the 2022-23 Nutley High School Program of Studies and highlighted yearly changes, and provided the committee with shifts in programming.

Mrs. Danchak-Martin said Mrs. Loconsolo discussed the draft curriculum approval in the Fine and Performing Arts department. Mr. Bania discussed the list of student teachers from William Paterson and Montclair State Universities and discussed matters pertaining to personnel.

Mrs. Danchak-Martin stated the academic committee would like to thank Trustee Teri Quirk and Trustee Erica Zarro for their time and quality conversations surrounding academic conversations that support our students. The next meeting of the academic committee will be determined when the board reorganizes in the new year.

**Policy Committee** – *Committee met on December 15, 2021*

Mrs. Quirk said the policy committee met virtually on Wednesday, December 15th at 6:30pm following the academic committee. The policy committee reviewed four policies regarding the acceptable use of technology and use of social media and the committee moved these four policies and regulations to first reading. Mrs. Quirk said the committee reviewed and updated eight additional policies in administration, and moved them to first reading. The committee adjourned, moving a total of 12 policies to first reading, and moving previous first reading policies to second reading. Mrs. Quirk stated the committee’s next meeting will be determined following the reorganization of the board. The members of the policy committee would like to thank Trustee Erica Zarro and Trustee Teri Quirk for their continued commitment to discussing board policies and regulations. We wish them well.

**Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

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**PUBLIC COMMENT**  
**COVID Update Letter**  
**Cheryl Galasso**

Dear Mr. DiPisa,

I am writing in reference to the letter that staff and parents received Friday from Dr. Glazer regarding the high covid level in New Jersey. The letter states that unvaccinated staff will now be required to test twice weekly. I feel I must stress the hypocrisy and discrimination of the new requirement for the following reasons.

1. We are required to wear masks. If masks work, why the testing requirement?
  2. I have been forced to test weekly since October on my own time and against my personal beliefs. The testing is done on Monday and results are not available until late Wednesday or Thursday. This past week, I did not receive my results until Friday at 7:01PM. That means 4 full days being in school without results.
  3. If the goal is to mitigate the spread of COVID, EVERYONE should be tested because EVERYONE, even those that are vaccinated can contract and spread this virus.
  4. Now that "science" is telling us that those that are vaccinated need a booster, everyone should have to test.
  5. I am aware of 3 staff cased in my school, 2 are vaccinated and 1 was not.
  6. The letter requires unvaccinated staff to quarantine for 14 days if they are exposed while vaccinated staff can continue to be in the buildings when exposed. I have had staff members tell me their children are sick with COVID and yet they are able to be in school around countless students and staff while possibly being able to spread this virus. Some with cold like symptoms themselves.
- In closing, I do realize these mandates, not laws, being set forth by the governor are being implemented to inconvenience those that are not vaccinated to comply, I MUST express my concerns of discrimination regarding the Nutley School districts implementation. I also feel that this issue is of utmost importance to all parents and staff therefore, I would request that this be addressed at the board meeting on December 20, 2021 and read into the minutes. Thank you for taking the time to read my concerns and I look forward to hearing from you.

Best regards,  
Cheryl Galasso

***ACADEMIC – Resolutions 1-4***

Trustee Danchak-Martin moved and Trustee Zarro seconded a motion that the Board approve Academic Resolutions 1-4 as follows:

Upon a roll call vote, Academic Resolutions 1-4 were unanimously approved.

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**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Campbell (Robotics)	12/19/21	Kean University, Union, NJ
Nutley High School	Ms. McNish (DECA)	1/6/22	Kean University, Union, NJ
Nutley High School	Mr. Mitschow, Mr. Francello, Ms. McNish Girls' Basketball	1/7/22	Seton Hall, West Orange, NJ
Nutley High School	Ms. Petrillo (Student Council)	1/12/22	Nutley Public Library, Nutley, NJ
Nutley High School	Mr. Bradley (NHS Mock Trial Competitions and Final)	2/1/22, 2/2/22, 2/8/22, 2/15/22, 2/23/22	Zoom, NHS, Nutley, NJ
Nutley High School	Mr. Smyth (Crew Coach)	5/19/22-5/21/22	Schuylkill River, Philadelphia, PA
Nutley High School	Mr. Smyth (Crew Coach)	5/26/22-5/28/22	Cooper River, Pennsauken, NJ SRAA National Championships
Nutley High School	HOBY Leadership Student: Gianna Pizzano Transp. Provided By Parent	6/10/22	Kean University, Union, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
LaPeruta, Steven	ACTFL 2021	11/2021-2/2022	Virtual	\$100.00/registration
Vitiello, April	2021 Online Children's Mental Health Conference	11/19/21-1/23/22	Virtual	\$178.49/registration
Benavides, Brooke Coppola, Jessica Freda, Chelsea Hecht, Jenifer	Grade 9 ELA Assessment Writing	12/14/21	NHS, Nutley, NJ	\$0

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Shaw, James	Curriculum Mapping and Planning- Physics, AP I & II Mixed Classes	1/3/22	Virtual	\$0
Gaines, Stephone Melchionne, Angeliki Rossillo, Cheryl Stine, Jennifer	Humanities Common Planning Time	1/4/22, 3/3/22, 5/4/22	NHS, Nutley, NJ	\$0
Guariglia, Ana	In-District Heritage Spanish Testing	1/5/22	WMS	\$0
Conca, Christopher Gomez, Jose S. Melillo, Diane Pal, Joseph Z. Pelenskij, Nicholas Riccio, Kevin Thompson, Jomo	NJ Black Seal Lower Pressure Boiler	1/5/22	Virtual	\$600.00/each registration
Hellriegel, Angelique Irene, Angela Jiritano, Jennifer LaMoriello, Stefanie Mitschow, Julie Soobrattie, Prudence	K-12 ESL Curriculum & Assessment Review (2021-2022)	1/7/22 4/8/22 *Dates are subject to change based on schedule changes.	Virtual and/or in person at Washington School	\$0
Gambaro, Jainine	January Coaching Institute on the Teaching of Reading	1/23/22-1/26/22	Virtual	\$800.00/registration Title II
Shoja, Jessica	NJASA Techspo '22	1/26/22-1/28/22	Atlantic City, NJ	\$490.00/registration \$230.44/hotel + travel Title II
Thunell, Nancy	The Role of the School Climate Team	1/26/22	Virtual	\$0
Thunell, Nancy	Social Emotional Character Development	1/31/22	Virtual	\$0
Reo, Ashley	Foundations of Community-Based Instruction Series	1/31/22-4/8/22	Virtual	\$0
Petrillo, Melissa	Foundations of Community-Based Instruction Series	1/31/22-4/8/22	Virtual	\$0
Rosati, Christopher	Broken Pots and Broken Bones: Understanding Ancient World	2/18/22	Virtual	\$10.00/registration Prev. approved for different amount and location.

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**3. APPROVAL OF INTERNSHIP AND/OR PRACTICUM**

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

<b>Student</b>	<b>School</b>	<b>Area of Exploration</b>
Hannah Bollinger	Montclair State University	Student Teacher
Melanie Chasmar	Montclair State University	Student Teacher
Karla Lopez	William Paterson	Student Teacher
Patrick O'Conner	William Paterson	Student Teacher
Ohochukwu Onuigwe	Montclair State University	Student Teacher
Amy Sproviero	William Paterson	Student Teacher
Coby Thall	Montclair State University	School Psychology

**4. APPROVAL OF FINE AND PERFORMING ARTS**

BE IT RESOLVED that the Board of Education approves the draft curriculum for Fine and Performing Arts for the 2022-2023 school year:

Band 7  
Band 8  
Choralettes  
Concert Choir  
Music Fundamentals (Theory) I  
Music Fundamentals (Theory) II

***ADMINISTRATION - Resolutions 1-4***

Trustee Reilly moved and Trustee Balsamo seconded a motion that the Board approve Administration Resolutions 1-4 as follows:

Upon a roll call vote, Administration Resolutions 1-4 were unanimously approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-10-22 HIB Report to the Board  
2021-10-29 HIB Report to the Board  
2021-11-19 HIB Report to the Board

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report (s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2021-11-24 HIB Report to the Board  
2021-12-03 HIB Report to the Board  
2021-12-10 HIB Report to the Board  
2021-12-17 HIB Report to the Board

**3. APPROVAL OF GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS**

BE IT RESOLVED that the Board of Education approves the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights that was presented at the November 29, 2021 Board of Education meeting.

**4. JOHN WALKER MIDDLE SCHOOL MURALS SUPPORT**

BE IT RESOLVED that the Board of Education approves the acknowledgement and support of the Nutley Historical Society to maintain the murals at John Walker Middle School.

***FINANCE - Resolutions 1-19***

Trustee DeMaio moved and Trustee Reilly seconded a motion that the Board approve Finance Resolutions 1-19 as follows:

Upon a roll call vote, Finance Resolutions 1-19 were unanimously approved.

1. **SECRETARY & TREASURER'S REPORT- November 2021**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending November 30, 2021.

2. **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS- November 2021**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2021 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. **BILLS AND MANDATORY PAYMENTS – December 2021**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated December 20, 2021 in the total amount of \$ 7,486,992.71.

4. **APPROVE THE SUBMISSION OF THE SOA FOR QSAC – FACILITY CHECKLIST – December 2021**

BE IT RESOLVED that the Board of Education approves the submission of the SOA for QSAC (Quality Single Accountability Continuum) Facility Checklist to the County Business Administrator.

5. **REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2021-2022**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

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REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Lorraine Kucinski Nutley Educational Foundation	Math Night	JWMS Cafeteria	1/21/2022	4:00-9:00 pm	Facilities: None Custodian: None	1
Walter Smith Nutley Cub Scouts Pack 141	Pinewood Derby	JWMS Gym	1/28/2022	5:30-9:30 pm	Facilities: None Custodian: None	1
Kimberly Grein Radcliffe PTO	Radcliffe Dads Basketball Tournament	JWMS Gym	3/4/2022	6:00-9:30 pm	Facilities: None Custodian: None	1
Christopher Bradley NHS Mock Trial Club	Essex County Mock Trial Competition	NHS Classroom 115	2/1/22, 2/2/22, 2/8/22, 2/15/22	4:30-8:00 pm	Facilities: None Custodian: None	4
Gerald Schilp Nutley Third Half Club	March Madness Basketball Tournament	JWMS Gym	3/10/22, 3/11/22, 3/12/22	4:00-7:30 pm 9:00 am-12:00 pm	Facilities: None Custodian: None	3
<b>Total Use of Property Represented By The Above</b>						10

**6. STATEMENT OF RESULTS OF ANNUAL SCHOOL ELECTION – 2021-  
2022**

BE IT RESOLVED on Tuesday, November 2, 2021 the Annual School Board Election for the Nutley School District was held. Voting was conducted for the election of three members to the Board of Education each for a three-year term. The results of the election were as follows:

Candidates for 3-year terms

Joe Battaglia	4,059
Kenneth J. Reilly	3,430
Nicholas Scotti	3,375
Daniel Friginals	2,756
David Kay	2,680
Theresa Quirk	2,234
Jeffrey Polewka	1,481
<b>Total Votes</b>	<b>20,050</b>

The candidates elected were: Joe Battaglia, Kenneth J. Reilly, and Nicholas Scotti for three-year terms.

A copy of this report will be entered in the official minutes of the Board of Education.

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**7. SETTLEMENT AGREEMENT – HOME INSTRUCTION FOR STUDENT-2021-2022**

BE IT RESOLVED that the Board of Education approves a settlement agreement for home instruction for a Nutley Special Education Student.

**8. APPROVAL TO DISCARD OR RECYCLE OBSOLETE EQUIPMENT – 2021-2022**

BE IT RESOLVED that the Board of Education approves discarding or recycling obsolete equipment listed below:

<b>Location</b>	<b>Items</b>	<b>Type</b>
District	18 cell phones	Kyocera
District	3 cell phones	Apple

**9. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT- 2022**

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a commission rate which shall not exceed six percent (6%) of the Assessment which represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2022- December 31, 2022.

**10. CBI and WORK BASED LEARNING SITES 2021-2022 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2021-2022 school year as follows:

Bella Luce
Bergen Logistics
Luna
Meal
Jim Dandy's

**11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

**DELETION:**

School	Date	Number of Students
Passaic Valley Regional High School	12/31/2021	1
EPIC	8/11/2021	1
ECLC of New Jersey	10/22/2021	1
Cornerstone Day School	10/20/2021	1
1st Cerebral Palsy of New Jersey	10/20/2021	1

**12. SPECIAL CLASS PLACEMENT – Educationally Disabled Students**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

**ADDITION:**

School	Amount	Number of Students
Crossroads Academy	\$68,248.00 +Aide	1
Paradigm Therapeutic Day School	\$48,061.00	1
The Windsor Learning Center	\$40,626.00	1

**13. EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2021**

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2021:

**ADDITION:**

School	Amount	Number of Students
Montclair State University	\$12,300.00	1

**14. APPROVAL OF SERVICE AGREEMENT – ITG INNOVATIVE THERAPY GROUP- SCHOOL PSYCHOLOGIST – 2021-2022 SCHOOL YEAR**

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and ITG Innovative Therapy Group to hire a School Psychologist at a fee of \$75.00/per hour. Effective dates October 5, 2021 through February 17, 2022.

**15. NON-PUBLIC IDEA-B -UNION COUNTY EDUCATIONAL SERVICES COMMISSION -2021-2022**

BE IT RESOLVED that the Board of Education approve the motion to contract with the Union County Educational Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2021 until June 30, 2022. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district's grant application.

**16. RESOLUTION FOR CHAPTERS 192-193 SERVICES FOR THE 2021-2022 SCHOOL YEAR**

Chapters 192 and 193, Laws of 1977, require the public schools to offer auxiliary services to nonpublic school pupils on the same terms and conditions that they are offered to public school pupils.

Auxiliary Services include:

- Compensatory Education
- English as a Second Language
- Supplemental Instruction
- Examination and Classification
- Corrective Speech
- Home Instruction

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The Union County Educational Services Commission has again offered to provide these auxiliary services to eligible nonpublic students in Union County from July 1, 2021 to June 30, 2022.

Therefore, the following Resolution is recommended:

**WHEREAS**, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

**WHEREAS**, the cost of providing these services is funded entirely by the State of New Jersey; and,

**WHEREAS**, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in Nutley Board of Education;

**THEREFORE, BE IT RESOLVED**, that the Nutley Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2021-2022 for those students who attend nonpublic schools in Nutley Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

**BE IT FURTHER RESOLVED**, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

**17. MEMORANDUM OF AGREEMENT WITH LAW ENFORCEMENT OFFICIALS – 2021-2022**

BE IT RESOLVED that in accordance with the N.J.A.C. 6:29-10.1 et seq., the Board approves the Memorandum of Agreement and Addenda between Education and Local and County Law Enforcement Officials, and

BE IT FURTHER RESOLVED, that this agreement and Addenda be forwarded to the County Superintendent of Schools for approval.

**18. ACCEPTANCE OF DONATION – GIFT CARDS TO GRADUATING STUDENTS - 2021-2022**

BE IT RESOLVED that the Board of Education accepts the donation of J&N Servicer \$20.00 gift cards to each graduating student in the class of 2022 from Michael Cocuzza owner of J&N Servicer 29 Franklin Avenue Nutley, NJ 07110.

**19. APPROVAL OF CONTRACT – CANDORIS – 2021-2022**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Candoris beginning November 1, 2021 through June 30, 2023 at a fee of \$18,486.21.

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**POLICY – Resolution 1-2**

Trustee Quirk moved and Trustee Zarro seconded a motion that the Board approve Policy Resolutions 1-2 as follows:

Upon a roll call vote, Policy Resolutions 1-2 were unanimously approved.

**1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2422	Health and Physical Education
0167	Public Participation in Board Meetings
7230	Gifts, Grants, and Donations
R7230	Gifts, Grants, and Donations
0145	Board Member Resignation and Removal
3321	Acceptable use of computer network(s) / computers and resources by teaching staff members
R3321	Acceptable use of computer network(s) / computers and resources by teaching staff members
4321	Acceptable use of computer network(s) / computers and resources by support staff members
R4321	Acceptable use of computer network(s) / computers and resources by support staff members
2422	Comprehensive Health and Physical Education
0144	Board Member Orientation and Training
0154	Annual Motions and Designations
0166	Executive Sessions
0173	Duties of Public School Accountant
1130	Staff Liaison Committees
0170	Use of Electronic devices by Board Members at public Board Meetings
2340	Field Trips
3240	Professional Development for Teachers and School Leaders

**2. APPROVAL OF ADOPTION OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2361	Acceptable Use of Computer Networks/Computers and Resources
R2361	Acceptable Use of Computer Networks/Computers and Resources
7520	Loan of School Equipment
7523	School District Provided Technology Devices to Students
1130	Staff Liaison Committees
1140	Affirmative Action Program (M)
1210	Board-Superintendent Relations
1230	Superintendent's Duties (M)
1631	Residency Requirement for Person Holding School District Office, Employment, or Position
1620	Administrative Employment Contracts
1570	Internal Controls (M)
R1570	Internal Controls (M)

**PERSONNEL – Resolution 1**

Trustee Zarro moved and Trustee Reilly seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was abstained by Trustee DeMaio and approved.

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated December 20, 2021.

**A . Employment**

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	White, Scott	Interim Coordinator of School Counseling	DIST	1/3/22	6/30/22	\$450/day for 90 days	Replacing M. Gerckens Pending NJ. PL. 2018.c.5	11-000-240-104-00-000
2.	Pilsbury, Abby	Strategies Teacher	RS	2/28/22	6/30/22	BA +15 Step 5 \$63,430 (prorated)	Replacing J. Koskinen Pending NJ. PL. 2018.c.5	11-120-100-101-00-000

2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated district staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	O'Connor, Ellaina	12-month Special Services Secretary	Step 8	\$45,376	DIST	12/21/21	6/30/22	Replacing E. DeStefano	11-000-221-105-10-000
2.	Kessling, Philip	Safe Schools Resource Officer		\$42,127	DIST	1/3/22	6/30/22	Move from PT to FT	11-000-266-100-00-000
3.	Naipaul, Camille	Paraprofessional	Step 1	\$24,448	RS	12/21/21	6/30/22	Replacing M. Donnelly	11-216-100-106-00-000

3. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

**N/A**

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**B. Substitutes**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Alberti, Anthony	Per Diem Sub	Per Schedule A	DIST	12/21/21	6/30/22	11-140-100-101-00-016
2.	Chasmar, Melanie	Per Diem Sub	Per Schedule A	DIST	12/21/21	6/30/22	11-120-100-101-00-016
3.	Clark, Jessica	Per Diem Sub	Per Schedule A	DIST	12/21/21	6/30/22	11-120-100-101-00-016
4.	Siwek, Kristen	Per Diem Sub	Per Schedule A	DIST	12/21/21	6/30/22	11-120-100-101-00-016
5.	O'Connor, Patrick	Per Diem Sub	Per Schedule A	DIST	12/21/21	6/30/22	11-120-100-101-00-016
6.	DelMauro, Nicola	Sub Bus Driver	\$19/hr	DIST	12/21/21	6/30/22	11-000-270-108-00-000

**C. Longevity**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	DeSimone, Mario	Transportation	DIST	1/30/22	\$1,700	15 years longevity	11-000-270-108-00-000
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**D. Extended Day Program**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Concepcion, Ariane	Aide	\$16.52/hr	DIST	12/21/21	6/30/22	55-990-320-100-00-000
2.	Cresci, Judith	Teacher	\$28.46/hr	DIST	12/21/21	6/30/22	55-990-320-100-00-000
3.	Felici, Catherine	Aide	\$16.25/hr	DIST	12/21/21	6/30/22	55-990-320-100-00-000

**E. Change in Locations**

N/A

**F. Resignations**

1.	Alfieri, Michelle	12-Month Secretary		NHS	1/7/22		N/A
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**G. Retirements**

N/A

**H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Banks, Deanna	Teacher	MS	12/13/21	4/22/22	12/1 - 2/4 Sick Days FMLA 2/7-5/20 RTW 5/23 (AMEND)	N/A
2.	Smith, Tina	Teacher	HS	12/6/21	4/20/22	12/6/21-1/25/22 SD 1/26/22 - 4/20/22 FMLA RTW 4/25/22	N/A
3.	Straface, Jamie	Teacher	WS		4/1/22	Extend/Amend Unpaid LOA through 4/1/22 RTW 4/4/22	N/A

**I. Coaches/Advisors/Stipends**

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Johnstone, Katie	Club Advisor	\$1,050	MS	9/8/21	6/30/22	Extra-Curricular Activities-Student Council. Pay 6/30/22 AMEND from NOV Agenda.	11-401-100-101-00-025
2.	Kozyra, Cheryl	Club Advisor	\$1,050	MS	9/8/21	6/30/22	Extra-Curricular Activities-Student Council. Pay 6/30/22 AMEND from NOV Agenda.	11-401-100-101-00-025
3.	Ferrara, Natale	Security	\$56.77/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 54 hours each	11-000-230-100-16-893
4.	Boyle, Jean	Registrar	\$33.49/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 54 hours each	11-000-230-100-16-893
5.	Tetto, Maria	Registration	\$23/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 40 hours each	11-000-230-100-16-893
6.	Osieja, Christina	Registration	\$23/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 40 hours each	11-000-230-100-16-893
7.	Boyle, Emily	Registration	\$23/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 40 hours each	11-000-230-100-16-893

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8.	Cunningham, Nancy	Registration	\$23/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 40 hours each	11-000-230-100-16-893
9.	Galasso, Cheryl	Registration	\$23/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 40 hours each	11-000-230-100-16-893
10.	Juhrden, Dianna	Registration	\$23/hr	DIST	12/15/21	1/31/22	Registration. Not to exceed 40 hours each	11-000-230-100-16-893
11.	Picinich, Nicole	Teacher	\$40/hr	MS	12/13/21	6/30/22	Homebound Instruction	11-150-100-101-00-000
12.	Irene, Angela	Teacher	\$50/hr	WS	12/21/21	6/30/22	JHWMS FLEX Class - Title I funds	20-231-100-101-00-010
13.	Hellriegel, Angelique	Teacher	\$50/hr	WS	12/21/21	6/30/22	JHWMS FLEX Class - Title I funds	20-231-100-101-00-010
14.	Mercogliano, Stephanie	Teacher	\$300	YS	1/3/22	6/30/22	Student Council (Co-Advisor) Paid on 6/30/22	11-401-100-101-00-025
15.	Neri, Dana	Teacher	\$300	YS	1/3/22	6/30/22	Student Council (Co-Advisor) Paid on 6/30/22	11-401-100-101-00-025
16.	Menzel, Caitlin	Teacher	\$600	YS	1/3/22	6/30/22	Creative Writing Paid on 6/30/22	11-401-100-101-00-025
17.	Arama, Marissa	Teacher	\$600	YS	1/3/22	6/30/22	Math Club Paid on 6/30/22	11-401-100-101-00-025
19.	Goldberg, Dawn	Teacher	\$600	YS	1/3/22	6/30/22	Patrols Club Paid on 6/30/22	11-401-100-101-00-025
20.	Cassie, Anthony	Volunteer Coach	VOL	SG	12/13/21	6/30/22	Third Half Club Basketball Tournament	N/A
21.	Alberti, Anthony	Volunteer Coach	VOL	SG	12/13/21	6/30/22	Third Half Club Basketball Tournament	N/A
22.	Cappello, Joseph	Anti-Bullying Coordinator	\$50/hour	MS	12/14/21	12/14/21	Evening HIB Event. Two Hours	11-401-100-101-00-025
23.	Martin, Sabrina	Teacher	\$45/class	HS	1/20/22	3/1/22	6th period class coverage not to exceed 24 classes. Coverage for C.DeSimone	11-140-100-101-00-000
24.	DiPopolo, Jaclyn	Teacher	\$45/class	HS	1/20/22	3/1/22	6th period class coverage not to exceed 24 classes. Coverage for C.DeSimone	11-140-100-101-00-000
25.	Fossella, John	Teacher	\$45/class	HS	1/20/22	3/1/22	6th period class coverage not to exceed 24 classes. Coverage for C.DeSimone	11-140-100-101-00-000
26.	Gumbs, Alina	Teacher	\$45/class	HS	1/20/22	3/1/22	6th period class coverage not to exceed 24 classes. Coverage for C.DeSimone	11-140-100-101-00-000

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27.	Penberthy, Jessica	Teacher	\$45/class	HS	1/20/22	3/1/22	6th period class coverage not to exceed 35 classes. Coverage for C.DeSimone	11-140-100-101-00-000
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2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs. **Spring coaches will be paid April 30, 2022 and May 30, 2022.**

1.	Harbison, Robert	Head Baseball Coach	Step 4	\$8,100	12/20/2021	6/30/2022	51-479-320-100-00-079
2.	Weinstein, Christopher	Assistant Baseball Coach	Step 3	\$5,700	12/20/2021	6/30/2022	51-479-320-100-00-079
3.	Sasso, Frank	Assistant Baseball	Step 4	\$6,000	12/20/2021	6/30/2022	51-479-320-100-00-079
4.	Jarred Vick	Assistant Baseball	Step 4	\$6,000	12/20/2021	6/30/2022	51-479-320-100-00-079
5.	Zullo, Luann	Head Softball Coach	Step 4	\$8,100	12/20/2021	6/30/2022	11-402-100-100-87-400
6.	Puzio, Michelle	Assistant Softball	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-87-400
7.	Ricciardi, Brielle	Assistant Softball	Step 1	\$5,200	12/20/2021	6/30/2022	11-402-100-100-87-400
8.	DiPiano, Michael	Assistant Softball	Step 4	\$6,000		6/30/2022	11-402-100-100-87-400
9.	Smyth, Kevin	Head Crew Coach	Step 4	\$8,100	12/20/2021	6/30/2022	11-402-100-100-73-400
10.	McIntyre, Judy	Assistant Crew	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-73-400
11.	Scarpelli, Anthony	Assistant Crew	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-73-400
12.	Padilla, Jianna Marie	Assistant Crew	Step 1	\$5,200	12/20/2021	6/30/2022	11-402-100-100-73-400
13.	Divilio, Jill	Assistant Crew	Step 3	\$5,700	12/20/2021	6/30/2022	11-402-100-100-73-400
14.	Grant, Thomas	Head Golf Coach	Step 4	\$5,900	12/20/2021	6/30/2022	11-402-100-100-74-400
15.	Salvatelli, Michael	Head Lacrosse Coach	Step 2	\$7,600	12/20/2021	6/30/2022	11-402-100-100-91-400
16.	Gabriele, Salvatore	Assistant Lacrosse	Step 2	\$5,500	12/20/2021	6/30/2022	11-402-100-100-91-400
17.	Reilly, Kevin	Assistant Lacrosse	Step 2	\$5,500	12/20/2021	6/30/2022	11-402-100-100-91-400
18.	Martin, Valerie	Head Boys Tennis Coach	Step 4	\$6,200	12/20/2021	6/30/2022	11-402-100-100-83-400
19.	Martin, Joe	Assistant Tennis	Step 4	\$4,900	12/20/2021	6/30/2022	11-402-100-100-83-400
20.	Ryan, Gerald	Head Track & Field Coach	Step 4	\$8,100	12/20/2021	6/30/2022	11-402-100-100-76-400
21.	Annett, Edward	Assistant Track & Field	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-76-400
22.	Porrino, Robert	Assistant Track & Field	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-76-400

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23.	Rosati, Christopher	Assistant Track & Field	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-76-400
24.	Bradley, Christopher	Assistant Track & Field	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-76-400
25.	McNish, Kara	Assistant Track & Field	Step 4	\$6,000	12/20/2021	6/30/2022	11-402-100-100-76-400
26.	Agosta, Phil	Baseball	VOL		12/20/2021	6/30/2022	N/A
27.	Ruffo, Stephanie	Softball	VOL		12/20/2021	6/30/2022	N/A
28.	DeMaio, Breanna	Softball	VOL		12/20/2021	6/30/2022	N/A

**Old Business**

**New Business**

**Adjournment**

There being no further business, the meeting was adjourned at 7:40pm on a motion by Trustee Kucinski seconded by Trustee DeMaio to adjourn the public meeting.

Respectfully submitted,

David DiPisa  
Board Secretary

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