### NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING MINUTES SEPTEMBER 20, 2021

#### **Announcement of Meeting - 6:30 PM**

Mr. Kucinski

President Kucinski Opened the meeting at 6:30pm

#### **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of June 22, 2021. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on June 22, 2021 and posted on the district website.

#### Flag Salute

President Kucinski led the assembly in the flag salute

Call of Roll Mr. DiPisa

Present: Mr. Salvatore Balsamo

Mr. Daniel A. Carnicella Mrs. Lisa Danchak-Martin Mr. Salvatore Ferraro Mrs. Theresa Quirk Mr. Charles W. Kucinski

Absent: Mr. Frank A. DeMaio

Mr. Kenneth J. Reilly

Ms. Erica Zarro

Also Present:

Dr. Julie Glazer

Superintendent of Schools

Mr. Kent Bania

**Assistant Superintendent of Schools** 

Mr. David DiPisa

Business Administrator/Board Secretary

Mrs. Janine Loconsolo Director of Curriculum Ms. Karen Greco

Director of Communications & Employee Relations

Ms. Bella Polanco

Assistant Business Administrator

Mr. Michael Parigi

Director of Buildings & Grounds

#### **Executive Session**

#### MOTION TO CONVENE EXECUTIVE SESSION AT 6:31pm

Trustee Ferraro moved, Trustee Carnicella seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss legal matters and potential litigation.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

#### **Return from Executive Session**

#### MOTION TO RECONVENE PUBLIC MEETING 7:15 pm

#### Correspondence

David DiPisa stated that a donation of PPE kits and ten thousand KN95 masks were given to the Nutley School District. The seven Nutley school buildings received 100 PPE items to start. Mr. DiPisa said public comment emails received will be placed in the minutes.

#### **Approval of Minutes**

Trustee Ferraro moved, Trustee Carnicella seconded, and the following Board minutes were unanimously approved.

Open Public Meeting - August 23, 2021

#### Reports as follows:

1. Superintendent's Report

Dr. Glazer

Dr. Glazer welcomed everyone back to a new school year! Dr. Glazer stated the district is in-person, with full days, before and after-care, lunch, and athletics. We also have had student orientations, staff return, a band breakfast, and Friday night Fireworks. Dr. Glazer also said this week is our 48th annual Rotary New teacher dinner and the 20th annual Walker-thon, and next week is Back to school night. Dr. Glazer also stated we are holding our annual Jaycees dinner honoring our own Helen Doyle Marino as the Educator of the year, BOE member Sal Balsamo as the Young Man of the Year, JD Vick for his community service and Lisa Danchak-Martin's husband Mike Martin as the Business Man of the year. Dr. Glazer also mentioned that while we are still going to be outside under the tents for the New Teacher dinner, and Back to School nights will be virtual, it has been a wonderful re-opening. Dr. Glazer said she has been in each building, and the children are happy and the staff are glad to be back with their students. Dr. Glazer said last Tuesday she got calls that lunches were cold and lunches were late at some schools. Dr. Glazer said she spoke to Pomptonian Food Service Tuesday and Wednesday and David DiPisa met with them on Thursday and the lunch issues were resolved. She also said we had some Hurricane Ida Flood damage to clean up. Dr. Glazer commended the staff and stated they are second to none and resolved things immediately! Dr. Glazer also commended our Custodial, Maintenance & Grounds staff who stayed long after their shifts were over to clear flooding in our schools. Tim Koster our Supervisor of Custodial, Maintenance & Grounds, who came back at 11:00pm to open the middle school gym to those displaced by the flood also stayed overnight with the citizens at the middle school. Tim Koster, then continued working the next day to get schools ready for the first day of school. Dr. Glazer also commended the entire team and David DiPisa who gave up their Labor Day weekend to make sure tents, tables, air conditioners, and air purifiers were ready for the first day of school. Dr. Glazer said their commitment to the schools and Nutley is above and beyond and they are what makes the rest of us look good, and the district is grateful for your efforts and your September 20, 2021

dedication to the students. Dr. Glazer said many citizens have reached out to her regarding the article in the Star Ledger reporting that 1 in 330 NJ residents have died from COVID. She has also heard from those concerned that Nutley has logged more than 3,000 positive cases and 68 deaths since the start of the Pandemic, and 90 new cases since September 1st and they fear the re-closing of schools. However, Dr. Glazer said that of those 90 positive cases, 18 were individuals in the Nutley Public Schools, 34 individuals have had to quarantine for travel symptoms or exposure and based on the Road Forward guidance updated August 31st for masking and social distancing we have managed very well. Dr. Glazer is hopeful that as we move into October we will be able to resume having some visitors in the buildings for lunch duty, resume using the lockers, and can begin holding some rehearsals and events indoors following the health and safety protocols. Dr. Glazer said the Nutley School District will be hosting vaccine Clinics with our Hackensack Partners at Mountainside Hospital beginning this week for staff and eligible students, and will also do an in-district clinic the week of October 4th. Dr. Glazer said additionally we will begin twice per week testing for unvaccinated staff following Governor Murphy's mandate beginning October 18th.

#### 2. Assistant Superintendent's Report

Mr. Bania

Mr. Bania said the ESSER grant is being finalized for submission. Throughout the summer and early fall, over 80 window air conditioning units, 300 air purifiers, as well as repair and replacement of other HVAC systems have been targeted towards the grant. Mr. Bania said there are minimal HVAC concerns around the district that are continuing to be addressed through the ESSER grant.

Mr. Bania stated the series of grants were used to fund our summer strategies programs, additional school year strategies, staff and supplies, as well as literacy professional development. Janine Gambaro, our newly appointed literacy coach, has been conducting walkthroughs with Brooke Benavides to get to know teachers and acclimate herself to the needs of the ELA program. Mr. Bania explained with support of these funds, we are excited to extend fundations to grade 3. Mr. Bania stated at the elementary level, our Basic Skills Strategies teachers are completing their data review and will be inviting students to the strategies program during the first week of October. This year, the strategies program is introducing the Math Bridges program designed to engage students in Math. Mr. Bania said the district is preparing to administer the Start Strong Assessment to students in grades 4-8, as well as Math, ELA, and science in the high school setting. These assessments are required by the NJDOE and measures standard skills from the previous year's grade level. Mr. Bania stated that a communication has gone out on September 20th highlighting specific testing dates for elementary, middle, and high school students. Mr. Bania said the newly approved curriculum is being piloted by teachers in social studies, elementary health, and fine and performing arts. Mr. Bania concluded with the quarantining requirements for students.

#### Nutley Board of Education Public Meeting on September 20, 2021

#### 3. Board Secretary's Report

Mr. DiPisa

Mr. DiPisa thanked the Board and Central Office for their hard work over the past month. Mr. DiPisa also thanked the Custodian, Maintenance & Grounds staff, especially Tim Koster and Steve Farese, for their hard work on Labor Day weekend to ensure all buildings were ready for the first day of school. Mr. DiPisa said the outstanding air conditioning items are being addressed on a daily basis. Mr. DiPisa concluded by stating he met with Pomptonian Food Service last week to replace the milk vendor and address the issues of cold lunches; the district is ordering five food warmers and 20 heat bags to resolve this issue.

#### 4. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said the opening of school was a huge success and thanked his staff for all their hard work throughout the summer to get the schools ready for the first day. Mr. Parigi read an update regarding Hurricane IDA. Mr. Parigi stated the schools had flood damage in room 110 in Washington School and B11 at Lincoln School and all repairs were done in-house and during off hours not to disrupt instructional time. Mr. Parigi also said the schools had several small roof leaks which have been repaired and also there were several trees that sustained damage from the storm and these trees have been removed. Mr. Parigi said he opened the Middle School at the request of the Nutley Health Department to house displaced residents during Hurricane IDA and the custodial staff was called into work at 11:30pm to the Middle School and worked through the night assisting residents. Mr. Parigi said Hodges Party Rentals installed tents at all five elementary schools and the 125 picnic tables purchased by Nutley Schools are in place under each tent. Mr. Parigi said the Custodial, Maintenance & Grounds staff also assisted the Nutley Parks Department with the town fireworks celebration. Mr. Parigi concluded by stating fall sports have begun and the Custodial, Maintenance & Grounds staff is preparing for Friday night's home football game.

#### **Committee Reports**

#### Administrative Committee - The Committee met on September 14, 2021

Mr. Balsamo stated following the Administrative Committee discussions in August and Dr. Glazer's announcement at the August Board of Education meeting, Nutley is returning to offering three levels of athletics. If there is not enough participation to field three levels of teams for a particular sport we will continue with Varsity and sub-Varsity, in those sports.

Athletic Director, Mr. Piro detailed participation numbers, and answered questions regarding athletic philosophy. Mr. Bania reviewed Policy 9700, Special Interest Groups for Committee input, prior to the policy being on the agenda tonight for first reading.

Dr. Glazer reviewed the quarantine and testing mandates from the state, and impact from the federal government. The district will be scheduling vaccine clinics, and providing testing information for non-vaccinated staff prior to the October 18, 2021 mandate deadline.

Dr. Glazer and Mr. Bania reviewed Merit Goals for the Superintendent, Assistant Superintendent, and Business Administrator. These require County Superintendent approval prior to a BOR resolution. Attorney Scott Eveland will be providing a legal update in closed executive session on Monday, September 20, 2021. The concept proposal for the NHS Library/Media Center was tabled until the October committee meeting. The next Administration committee meeting will be held on Tuesday, October 12, 2021 6:00 PM.

#### Finance Committee - The Committee met on September 14, 2021

Mr. Ferraro said Alexis Goldman from Solutions Architecture presented an update on the Yantacaw Secure Vestibule Bid and NHS Media Center proposed renovation options. The committee discussed the installation of lights at the Oval, verifying the tax rates after preparation of the 2022-2023 budget and investigating the potential of leasing St. Valentines School in Bloomfield. Mr. DiPisa distributed the draft agenda resolutions and confirmed IMAC was to be placed on the agenda for approval.

Mr. Bania reviewed policy 9700 "Special Interest Groups" as requested by the policy committee to be reviewed with all Board committees.

Dr. Glazer discussed the quarantine and test mandates and the proposed merit goals for central office administration.

Mr. Parigi reviewed the summer projects and acknowledged the work of all Custodial, Maintenance & Grounds employees.

#### Academic Committee - The Committee met on September 15, 2021

Mrs. Danchak-Martin said the academic committee met on September 15th, virtually at 5pm. In attendance was Dr. Glazer, Mrs. Loconsolo, Mrs. Danchak-Martin, Mrs. Quirk, and Mr. Bania. Mr. Bania discussed the Professional Development Plan. This plan has been developed in consultation with the Local Professional Development Committee, and will be a resolution on the board agenda. Dr. Glazer updated the committee with the vaccination and testing mandates and guidelines. Dr. Glazer also provided next steps in these areas. Mrs. Loconsolo provided an update for expectations of learning for quarantined students. Mr. Bania provided an update to the District Evaluation Advisory Committee. The committee met on September 8th, and discussed evaluation data. NJDOE evaluation guidance and the evaluation process has started in district with initial conferences for certified staff members. Mr. Bania advised the committee of a preliminary request from the athletic department for an out of state softball trip this spring. The committee will invite Mr. Piro and Coach Zullo to the October committee meeting to discuss. Mr. Bania shared the draft plans for the library project. Dr. Glazer also discussed other facility projects, including lights for the oval. Dr. Glazer reviewed central office merit goals. Mr. Bania shared a recommendation for the scheduling of science labs with social distancing guidelines and the committee provided feedback. Mrs. Loconsolo and Mr. Bania provided an update on field trip/student teachers/and professional development resolutions for the board agenda. The next Academic committee meeting will be held on Wednesday, October 13, 2021.

Policy Committee - The Committee met on September 15, 2021

Mrs. Quirk said the Policy committee met at approximately 6pm virtually on September 15th, 2021. In attendance was Dr. Glazer, Ms. Loconsolo, Mrs. Danchak Martin, Mrs. Quirk, Mr. Viemeister, and Mr. Bania. The committee reviewed Policy 1648.11 and the Appendices pertaining to "The Road Forward" guidance. The committee reviewed policies in the areas of faculty dress and grooming, fundraising, student eligibility, federal awarded funds, eye protection, and school nutrition programs. The policy committee would like to thank Dave DiPisa, Helen Doyle-Marino, Joe Materia, Natty Ferrara, and Jean Boyle for their review and feedback. The committee recommended fifteen policies for first reading, one policy for emergency adoption. The next policy committee meeting will take place on Wednesday, October 13th.

#### 1. RESCIND MOTION TO SEND LETTER TO GOVERNER MURPHY STATING NUTLEY IS AGAINST THE MASK MANDATE

Trustee Carnicella moved and Trustee Balsamo seconded a motion that the Board rescind the motion sending a letter to Governor Murphy stating Nutley Board of Education was against the mask mandate.

Upon a roll call vote, the motion to rescind the letter was approved. The vote was five for, Trustee Balsamo, Trustee Carnicella, Trustee Danchak-Martin, Trustee Ferraro, and Trustee Kucinski and one against, Trustee Quirk.

#### 2. SEND A LETTER TO GOVERNER MURPHY REFLECTING THE COMMUNITY'S INPUT REGARDING THE MASK MANDATE

Trustee Carnicella moved and Trustee Ferraro seconded a motion to send a letter to Governor Murphy reflecting the community's input regarding the mask mandate.

Upon a roll call vote, the motion was not approved. The vote was three for, Trustee Carnicella, Trustee Ferraro and Trustee Kucinski and three against, Trustee Balsamo, Trustee Danchak-Martin, and Trustee Quirk.

# PUBLIC COMMENT COVID CASE IN HIGH SCHOOL

Sent: 9/11/2021

Hello All,

I received a letter that one of my children was exposed to a child on the 7th and 8th. I'm not too concerned since both my children; husband and I are vaccinated. However. The letter was not informative. I understand the child's name cannot be disclosed, but the classroom can and would be helpful for parents. The other question I have is that the unvaccinated exposed should quarantine for 14 days and get a PCR swab. This is according to the CDC guidelines. Although children are masked in classrooms and 3 ft apart. They are packed in the hallways and stairwells trying to get to their classes and out for lunch. I certainly don't want to see a class or school get shut down but perhaps having unvaccinated quarantine or get tested might assure and limit any chance of spread. Thank you for hearing me out.

Best Regards Deidre DeVito

# PUBLIC COMMENT A COVID NURSE SUPPORTING THE MASK MANDATE

**SENT: 9/20/21** 

Dr. Glazer and the BOE,

My name is Jacky Daly. I live at 15 Stewart Ave in Nutley. This email and comments are intended for the meeting that is held on September 20,2021.

I hope this email finds you well. I am writing this, not only as a mother of two Nutley Public School children, but as a registered nurse. In March of 2020, New Jersey received news of its first COVID-19 case. That case was a young man from Fort Lee. He was hospitalized at Hackensack University Medical Center (which is public knowledge) and I cared for him as one of his nurses. From that day, until this very day, I have cared for COVID patients. 100's of them. Young, old, and all walks of life. Some were completely healthy prior, and some not so much. I have held the hands of patients as they died of COVID. I have had to watch people die. I've had

to comfort parents, daughters, sons, siblings. It's a mentally and physically exhausting task. I wore an N95 and full PPE in every room during patient care. Our units had negative pressure rooms to keep the covid from traveling through the hospital. Even still, we wore regular surgical masks in every other area of the hospital. It was mandated. We wore them in break rooms, in offices. Everywhere. We needed to protect ourselves. The hospitals wanted us protected. I want the same for my children. I want the same for all of our children. Although it's difficult to relinquish control of any aspect of our children's lives, this is only for their benefit. I know other parents want the choice. My fear is that their choice is the wrong choice. If they are fighting so hard for the choice, it is because they don't want to follow the one made for them. Masks are crucial. No one stated they are fail proof, but they have been scientifically proven to provide increased protection and why wouldn't we want that? If masks protected the wearer of the mask, I think this conversation would go very differently for many. But we have to rely on others to keep our children safe, and that is scary when the other don't want to comply. I did not feel the need to attend the previous board meeting, because I didn't believe the BOE would entertain something that would jeopardize the health and well being of the community. I will not be attending the meeting tonight, because I am choosing to stay safe, social distance and mitigate spread. I hope all those that attend wear masks and stay safe. I absolutely do not support sending a letter to the governor disputing the mandate, requesting an exemption from the mandate, or anything other than a full support for the mandate. I beg you as a mother and a member of the healthcare community to please comply with the mask mandate so we can move forward from this terrible virus.

Thank You, Jacky Daly

# PUBLIC COMMENT SENT: 9/20/21

Good afternoon,

My name is Paula Gigante. I live at 7 Burnett Place. These comments are for the September 20, 2021 Board meeting. I am unable to attend today's board meeting due to work constraints. However, I wanted to ensure that my family and I are included in the call to support the Governor's mask mandate. I have 3 children in the Nutley public schools, one of which, is immunocompromised. She depends on her community to wear their masks so that she can go to school and have a normal life. The wearing of masks in the classroom significantly lowers the virus load that may be in the room. Of course, a mask is not 100%, but time after time, studies have shown that they work! Please follow the science! One of the board members last meeting mentioned asthma as a reason for not wearing a mask. Mr.

#### Nutley Board of Education Public Meeting on September 20, 2021

Reilly, do you know what covid would do to the lungs of a child that suffers from asthma? It could potentially land that child in the ICU. In speaking to my daughter's specialists, the message is loud and clear. Masks are the best way to keep our children safe. We want schools to stay open. Ensuring that every child and staff member wears a mask is the way to do that.

Please abide by the executive order!

Thank you!

Paula Gigante

#### PUBLIC COMMENT MASK MANDATE SENT:9/20/21

My name is Kate Oldak and I live at 132 Oak Ridge Ave. in Nutley.

These comments are for the September 20,2021 Board of Education Meeting.

I am unable to attend tonight's Board of Education meeting so would like my comments read.

I was not at the previous Board of Education meeting because I did not think it was necessary for parents

to come and defend a mandate from the Governor. I would think a mandate from the Governor would just be followed and parents would not need to come and speak in support of what is mandated. Unfortunately, it seems like the Board of Education listened to small number of parents who oppose the Mask Mandate and took the parents not speaking up or showing up who support it as not wanting it to continue. This is not the case. I do not support any letter from the BOE to the Governor to request lifting the mask mandate because that does not represent my child who is able to be vaccinated yet, best interests. I believe the Nutley School System should continue to follow the Governor's mandate on mask wearing. It is a small way we can keep our unvaccinated students safe and how we can keep our schools open.

Thank you.

PUBLIC COMMENT SEPT 20 2021 MEETING SENT: 9/20/21

Dear Dr. Glazer, Mr. Bania, Mr. Kucincki, and Members of the BOE,

I ask that this be read into public comments for the September 20, 2021 Nutley BOE meeting as per the public notice. I support the Governor's mask mandate and I do not support the BOE sending any letter asking that the Governor lift the mask mandate. I also do not support any letter sent to the Governor that simply expresses that there is a division in this town over masking. There is truly no point to sending such a letter and there are many other issues would be a better use of time.

I am choosing to write in rather than show up in person because it is the safest option for my family. I have a child who is not yet eligible for vaccination, and our family chooses many mitigation strategies to keep him safer. One of them is reducing time spent indoors in spaces where people's vaccination status is unknown and where masking compliance is lacking. From the last few BOE meetings, there were many attendees who visibly and vocally objected to the requirement to wear masks in the school building. The microphone into which every unmasked speaker spoke was also not sanitized after every person. The decorum at the last few BOE meetings has also been appalling. The mob mentality has made many who would have spoken up at the meeting unwilling to because they did not feel safe to have a dissenting opinion. This does not create a safe environment where parents felt comfortable speaking up. If BOE meetings has been conducted in a safer manner there might have more members of the public comfortable attending meetings. Parents and citizens who support the mask mandate were told that they should have shown up at the last meeting to support the Governor's mask mandate. Why would there be a need to show up to support a mandate, which keeps our kids safer and keeps our schools open, that is already in existence? I would be disappointed by any BOE member that signs a letter to the Governor either asking for the mask mandate to be lifted or even a letter just to inform of the differing views of the community. Either option would make the township of Nutley look extremely foolish.

Janice Fraser 256 Whitford Ave janicemfraser@yahoo.com

#### PUBLIC COMMENT

PETITION: THE NUTLEY TOWNSHIP BOARD OF EDUCATION SHOULD SUPPORT THE NJ STATE MASK MANDATE IN SCHOOLS INFO

#### Nutley Board of Education Public Meeting on September 20, 2021

SENT: 9/20/21

To the Nutley Board of Education:

Attached is the copy of a petition that will be submitted to the Board at the Monday, September 20, 2021 meeting regarding Nutley residents' support for the NJ School Mask Mandate, and the Board's proposed letter in opposition.

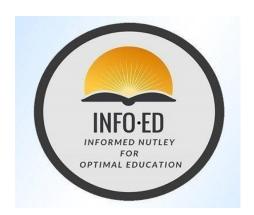
Thank you for your time and attention to this matter.

Sincerely,

Eileen Dalton

#### Petition:

The Nutley Township Board of Education Should Support the NJ State Mask Mandate in Schools



INFO•ED (INFORMED NUTLEY FOR OPTIMAL EDUCATION) is a group of Nutley residents who have started this online petition to support the implementation of the NJ State Mask Mandate within Nutley Township Schools. The online petition is available at Change.org. https://chng.it/PhT8QVvLGW

All interested Nutley residents are welcome to sign. As of 3:00 pm Sunday, September 19, 2021 this petition has 418 verified Nutley signers and 90 supporters from other locations. The online petition will remain open through Monday afternoon, September 20, 2021. The finalized petition will be presented in printed hard copy with the ending tally of verified names at the Board of Education meeting at 6:30 pm September 20, 2021.

#### Petition

During the August 23rd meeting, the Nutley Board of Education voted to draft a letter to Gov. Murphy objecting to Executive Order 251, which mandates masking for students, teachers, staff, and visitors to public schools.

o Meeting Video https://youtu.be/tnP8N8TV uo

Throughout the initial stages of the COVID-19 pandemic, resourceful Nutley Board of Ed administrators, teachers and staff worked diligently and effectively to keep our children safe from the COVID infection. Despite these best efforts, evidence is mounting that limited inperson learning and school closures have serious negative impact on the learning and social development of students.

In-person learning has resumed as of the start of the new school year. Nutley SuperintendentDr. Julie Glazer has provided comprehensive delineation for implementing the NJ Dept. Of Education Restart & Recovery

Plan. <a href="https://www.nutleyschools.org/sites/default/files/Revised%208">https://www.nutleyschools.org/sites/default/files/Revised%208</a> 19%20Nutley%20Public %20Schools%20Draft%20Restart%20and%20Re.pdf

We, the undersigned, support masking required in Executive Order 251, for students, teachers, staff, and visitors to our public schools--as it is a critical part of a layered prevention strategy toensure that Nutley students can safely attend school in person.

We base our support on data, including the following facts:

- oThe Centers for Disease Control (CDC) has identified the Delta variant of COVID-19 as a highly contagious virus. It has severe consequences across the country, shutting down schools in states without masking requirements and putting tens of thousands of children and teachers in quarantine.
- ∘According to the **American Academy of Pediatrics**, nationally as of the first week in September, over 5 million children September 20, 2021

- have tested positive for COVID-19since the onset of the pandemic. Child cases have increased exponentially, with over 750,000 added between August 5 and September 2, 2021.
- oSymptomatic illness among children can be serious. The rate of pediatric hospital admissions per 100,000 people is up by 600% since the Fourth of July, according to the CDC. A devastating snapshot has emerged from states which either prohibit or do not require masks in schools. The **Children's Hospital Association**, representing America's 220 children's hospitals, statesthat the current COVID surges are having a significant negative impact on children, and the
- ogrowing national pediatric hospital capacity crisis.
- oUniversal masking is an effective, critical measure to prevent COVID virus transmission for the protection of those who are not eligible for the COVID-19 vaccines, such as children under 12 years of age and school personnel, who are immunocompromised or have underlying health conditions that put them athigh-risk for severe disease.
- oNumerous studies (e.g. National Institute of Health studies, along with otherpeer reviewed scientific and academic research) have confirmed both the efficacy and necessity of mask wearing in combating the spread of COVID. Further, the American College of Physicians and American Academy of Pediatrics are in agreement with the Centers for Disease Control that universal masking should be required in schools, as part of a comprehensive public health strategy to help reduce the spread of COVID-19.

How can we, as a school district, ignore the recommendations informed by scientific research, public health, and medical experts?

The Nutley Board of Education must act responsibly to support mandated masking rather thanobject to it -- given that all three indicators of infections, symptomatic illness, and hospitalization of children are up across the country, coupled with the unequivocal evidence that masking is an essential component in protection against the contagion of COVID. The Board must also listen to and give weight to Nutley residents who support of the NJ state maskmandate. Based on a recent Monmouth University poll, reports that "Fully two-thirds of registered voters (67%) -- and parents specifically (69%) – support the requirement that students, teachers, and staff in New Jersey schools wear face masks this year." It is reasonable to suggest that Nutley residents' opinions likely mirror these results.

We the undersigned concerned Nutley residents urge the Nutley Board of Education:

- 1. To recognize the grave consequences that objections to the New JerseyExecutive Order 251 Mask Mandate will have to the health of our community -- especially our children
- 2. To reconsider and withdraw any proposed letter of objection

## 3. To vigorously enforce the mandatory masking for all students, teachers, staff and visitors to our Nutley schools

References: https://nj.gov/infobank/eo/056murphy/pdf/EO-251.pdf

https://www.aap.org/en/pages/2019-novel-coronavirus-covid-19-infections/children-and-covid-

19-state-level-data-report/

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html

https://covid.cdc.gov/covid-data-tracker/#new-hospital-admissions https://www.childrenshospitals.org/-/media/Files/CHA/Main/Issues and Advocacy/Key Issues/General/surge/president biden pe diatric capacity challenges letter 082621.pdf?la=en&hash=EF45AD4A04C476CD2FDCF190598B19B898AD49AE

https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7883189/ https://www.monmouth.edu/polling-institute/reports/monmouthpoll nj 082321/

	PETITION TO NUTLEY BOARD OF EDUCATION RE: NJ SCHOOL MASK MANDATE SUPPORT										
Nutley Signers (as of Sunday Sept. 19, 2021 at 3:00pm) 418											
	This pe	tition will remain o	pen for additional sign	ners through Mo	nday afte	rnoon Sept.	20, 2021				
utley s	signers l	have been checked	and verified through o	current voter reg	gistration	records, cur	rent public directories				
		Spam and Bogu	ıs names have been rei	moved from the	petition o	online tally					
1	chkd	Roxanne	Abellana	Nutley	NJ	9/14/2021	rfigueroa78@gmail.com				
2	chkd	Hala	Aboulhosen	Nutley	NJ	9/14/2021					
3	chkd	Denise	Abutaah	Nutley	NJ	9/15/2021					
4	chkd	Patricia	Adubato	Nutley	NJ	9/15/2021	cougheecupp@aol.com				
5	chkd	Lipti	Agarwal	Nutley	NJ	9/13/2021	liptiagarwal08@gmail.com				
6	chkd	JOSE	AGUIRRE	Nutley	NJ	9/13/2021	koodagraphix@gmail.com				
7	chkd	Kathlene	Aguirre	Nutley	NJ	9/13/2021	anakana02@gmail.com				
8	chkd	Nicole	Ahmuty	Nutley	NJ	9/14/2021	nicoleahmuty@gmail.com				
9	chkd	Erica	Aiello	Nutley	NJ	9/13/2021	erica.aiello21@gmail.com				
10	chkd	Jason	Aiello	Nutley	NJ	9/13/2021	Jja725@verizon.net				

### Nutley Board of Education Public Meeting on September 20, 2021

11	chkd	Nicole	Aiello	Nutley	NJ	9/13/2021	nma1130@verizon.net
12	chkd	Mariaelena	Alameda	Nutley	NJ	9/13/2021	mariaelenaalameda@yahoo.com
13	chkd	Michelle	Albert	Nutley	NJ	9/15/2021	
14	chkd	Carolina	Alkadi	Nutley	NJ	9/14/2021	castano93@hotmail.com
15	chkd	Megan	Alonso	Nutley	NJ	9/14/2021	meganalonso11@gmail.com
16	chkd	Deb	Alper	Nutley	NJ	9/13/2021	Debralini@optonline.net
17	chkd	Barbara	Ambrosio	Nutley	NJ	9/16/2021	ambrosiofamily@yahoo.com
18	chkd	Edward	Ambrosio	Nutley	NJ	9/16/2021	edward.ambrosio@gmail.com
19	chkd	Kirsten	Ambrosio	Nutley	NJ	9/16/2021	kirsten.ambrosio@gmail.com
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4		Joseph Pakhomov	Pakhomov	Belleville	NJ	9/13/2021	
5		Ashwini Buksagar Math	Buksagar Math	Belmar	NJ	9/14/2021	

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8	Rucha Karve	Karve	Bloomfield	NJ	9/15/2021
9	Michele Kiernan-Salmon	Kiernan-Salmon	Bloomfield	NJ	9/15/2021
10	Christina Martinez	Martinez	Bloomfield	NJ	9/15/2021
11	Vidit Shah	Shah	Cedar Grove	NJ	9/13/2021
12	Sarang Vora	Vora	Chicago	NJ	9/14/2021
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14	Deborah Barnes	Barnes	Clifton	NJ	9/14/2021
15	Emilly Castillo	Castillo	Clifton	NJ	9/14/2021
16	Joanna Delgado	Delgado	Clifton	NJ	9/14/2021
17	Ashley F	F	Clifton	NJ	9/14/2021
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24	Carla Rodrigues	Rodrigues	Clifton	NJ	9/14/2021
25	Chaitali Shah	Shah	Clifton	NJ	9/13/2021
26	Malvi Zalawadia	Zalawadia	Clifton	NJ	9/14/2021
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28	Elizabeth Schoch	Schoch	Elizabeth	NJ	9/14/2021
29	Jigisha Patel	Patel	Fairview	NJ	9/13/2021
30	Sonya Sadani	Sadani	Fairview	NJ	9/14/2021
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32	David Gann	Gann	Franklin	NJ	9/18/2021
33	Jennifer McCarthy	McCarthy	Gary	NJ	9/17/2021
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35	Dev Patel	Patel	Hewitt	NJ	9/14/2021
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52	Rosemary D'Angelo	D'Angelo	Not Indicated	NJ	9/152025	
53	Kathryn Flynn	Flynn	Not Indicated	NJ	9/152026	
54	Stephanie Garcia	Garcia	Not Indicated	NJ	9/152021	
55	Lisa Giachetti	Giachetti	Not Indicated	NJ	9/152027	
56	ANTHONY LEPRE	LEPRE	Not Indicated	NJ	9/152031	
57	Darien Lizano	Lizano	Not Indicated	NJ	9/152028	
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59	Evelyn Scheurer	Scheurer	Not Indicated	NJ	9/152023	
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62	Tara Wood	Wood	Not Indicated	NJ	9/152030	
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69	Vipal Patel	Patel	Short Hills	NJ	9/15/2021		
70	Derrick	Chall	South Orange	NJ	9/18/2021		
71	Maddalena Zacchia	Zacchia	Sparta	NJ	9/15/2021		
72	Maria Iacona						
73	Jumana Ali	ALI	Tampa	NJ	9/15/2021		
74	Gina fondetto	Fondetto	Totowa	NJ	9/13/2021		
75	Samantha Leschak	Leschak	Totowa	NJ	9/14/2021		
76	Stacey Gregg	Gregg	Union	NJ	9/13/2021		
77	Kathy Webber	Webber	Union City	NJ	9/16/2021		
78	Sameer Mhaskar	Mhasker	Brooklyn	NY	9/15/2021		
79	Alka Patel	Patel	Brooklyn	NY	9/13/2021		
80	Neeti Patel	Patel	Brooklyn	NY	9/16/2021		
81	Kim Ristevski	Ristevi	Midland Park	NY	9/16/2021		
82	Nickolas Cooper	Cooper	New York	NY	9/14/2021		
83	Andrew Potter	Potter	Newark	NY	9/13/2021		
84	Anna Digges	Digges	Covina	CA	9/17/2021		
85	Janice Petix	Petix	Cuero	CA	9/17/2021		
86	Hudson Sagadevan	Sagadevan	Fullerton	CA	9/16/2021		
			Manhattan				
87	Brian Limoco	Limoco	Beach	CA	9/16/2021		
88	Arlene Ciallella	Ciallella	Union	DE	9/14/2021		
89	Irene Luxana	Luxana	Saint Louis	MO	9/17/2021		
90	lexie jenkins	Jenkins	Olympia	WA	9/16/2021		

Janice Fraser	Nutley	NJ	9/13/2021	"Anyone who wants kids in school for uninterrupted full day, in- person instruction should support the NJ indoor mask mandate in school. We should also protect students who are not yet eligible for vaccination and students and staff who are unable to be vaccinated for medical reasons."
Emily Donahue	Nutley	NJ	9/13/2021	"I believe in science. I want my students to stay in school all day safely and this is the most optimal course of action. Kids are fine in masks. Adults are over reacting."
Michelle DeWitt		NJ	9/13/2021	"I'm signing this because it's a no brainer. Of course everyone should be masked. I want to do everything to keep my son in school in person."
Michael Celona	Nutley	NJ	9/13/2021	"♥"
Lailah Rinehart	Nutley	NJ	9/13/2021	"Because I believe in science"
Anne Chi	Nutley	NJ	9/13/2021	" let's keep our kids safe!"
Joann Mazur Kielblock	Nutley	NJ	9/14/2021	"I'm signing because this is not a partisan issue, it is a human issue that affects all of us regardless of race, color, creed, socio- economic status or political affiliation. We need to get behind the science and protect ourselves against this disease if we ever hope to beat it."
				"Our children need to learn full-day in-person in a safe manner during this ongoing pandemic. Masking is the least we can do to keep each other safe. We need to protect our kids under 12 and our vulnerable teachers and staff. I had seen how COVID took away many, many lives in the adult ICU. This virus does not discriminate. Please stay healthy and safe. Keep your mask on especially indoors and enjoy your lives! Hug and kiss your children every day! I pray our country (and the whole world) can
Nicelle Pasquale	Nutley	NJ	9/14/2021	
				be united to put an end to this. God bless!"
				"As a mom of young children attending school within the Nutley school district, I strongly urge our Board of Ed to retract their proposal to object to the mask mandate. We must continue to place

				safety and proper precaution at the forefront of our community affairs while vaccinations are still unavailable for children. Masks are the best way to keep our kids safe so they can continue to attend school in-person. Let's continue to keep each other, and especially our children, safe until we can finally reach better times. We can do this! Please support the mandate."
Ruby Mangubat	Nutley	NJ	9/14/2021	
	Ĭ			"Masks protect our children, especially those too young for
Rob Garber	Nutley	NJ	9/15/2021	vaccination. As adults, that's the minimum we must do to keep our children safe."
100 Garber	ruticy		7/13/2021	"Masks are highly effective in keeping people safe from COVID. Vaccinated people can still carry the virus and pass it on the unvaccinated or vulnerable people. Children under 12 cannot get vaccinated yet. They may not get seriously ill (although they can), but they can give the virus to people who will get seriously ill and possibly die. To NOT enforce a mask mandate is egregiously irresponsible."
Justin Wingenfeld	Nutley	NJ	9/15/2021	
Kimberly LoPinto	Nutley	NJ	9/16/2021	"Without mask kids will start to die."
				"I believe that our kids lost a lot of learning last year. And in order for our kids to stay safe in school, especially the one who are not eligible to be vaccinated against Covid. It makes sense that kid should wear mask, wash their hands and social distance as much as possible."
Sheryl Ware	Nutley	NJ	9/16/2021	
Camille Bethelmie	Nutley	NJ	9/16/2021	"Masks help keep us all safe."
LT	Nutley	NJ	9/19/2021	"To prevent greater community spread in Nutley that can affect high risk individuals"
Dorothy Huey	Nutley	NJ	9/19/2021	"We need more voices of reason"
,	Cedar			
Gur Kaur	Grove	NJ	9/13/2021	"We should take the right precautions!!"
Christina Martinez	Clifton	NJ	9/13/2021	"Christina Martinez"
Ashwini Buksagar Math	Clifton	NJ	9/14/2021	"I really think it's still required for kids to wear mask until they are vaccinated."

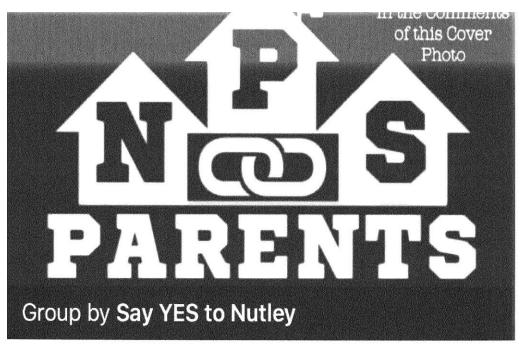
### Nutley Board of Education Public Meeting on September 20, 2021

Stacey Gregg	Wharton	NJ	9/14/2021	"I believe in science and protecting our most vulnerable citizens our children from Coronavirus and variants."
				"I'm signing this because as a mother of 2 young children 5th and kindergarten, I think is extremely important the continuity of precautions in order to make sure that my kids are as safe as possible during this pandemic."
Karla Rivas			9/15/2021	

#### **PUBLIC COMMENT**

Denise Ballou / Nutley Public Schools Parents Facebook Group

SENT: 9/20/21



## **Nutley Public Schools Parents** >

Private group · 1.5K members



Movement

/ Jim Crow

N

Holocaust

Nuremberg

Masks

Don't

Work

Islamophobic

Muzzle

G

Over-

stepping

Exemption

Tyrant

8 Hours

B

**Parental** 

Rights

Dioxide

#### **Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

#### **ACADEMIC - Resolutions 1-4**

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-4 as follows:

Upon a roll call vote, Academic Resolutions 1-4 were unanimously approved.

#### 1. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

Riley, James	Animation Lab	9/23/21	FDU, Madison, NJ	\$0/registration + travel
Benavides, Brooke				
Benjamin, Emily				
Clark, Jessica				
Coppola, Jessica				
Crowe, Nicole				
Dickerson, Evan				
Freda, Chelsea				

	10/1/21,		
Balanced Literacy Training with Dr.	11/22/21,		
Gravity Goldberg	2/2/22	NHS, Nutley, NJ	\$0
<u>-</u>		_	
Balanced Literacy Training with Dr	10/6/21.	WMS. Nutley	
	•		\$0
		Balanced Literacy Training with Dr. Gravity Goldberg  11/22/21, 2/2/22	Balanced Literacy Training with Dr. Gravity Goldberg  11/22/21, 2/2/22  NHS, Nutley, NJ  Balanced Literacy Training with Dr. 10/6/21, WMS, Nutley,

Guariglia, Ian Rovetto, Michael Stoffers, Michael Tuorto, Lawrence	Social Studies Grade Level Articulation	10/25/21, 1/13/22, 3/28/22	WMS, Nutley,	\$0
Vicchiariello, Vincent	The Midwest Clinic	12/14/21- 12/18/21	Chicago, il	\$100.00/reg

# 2. APPROVAL OF INTERNSHIP AND/OR PRACTICUM

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

Student	School	Area of Exploration	
Frank DeMaio, Jr.	Caldwell College	Student Teacher	
Ryan Hudson	Montclair State University	Student Teacher	
Suzy Louie	William Paterson College	Student Teacher	

# 3. <u>APPROVAL OF STATEMENT OF ASSURANCE – PARAPROFESSIONAL STAFF - 2021-2022</u>

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2021-22 school year.

#### 4. APPROVAL OF 2021-2022 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

BE IT RESOLVED that the Board of Education approve the submission of the 2021-2022 District Professional Development Plan.

#### ADMINISTRATION - Resolutions 1

Trustee Balsamo moved and Trustee Carnicella seconded a motion that the Board approve Administration Resolution 1 as follows:

Upon a roll call vote, Administration Resolution 1 was unanimously approved.

#### 1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-8-20 HIB Report to the Board

#### FINANCE - Resolutions 1-15

Trustee Ferraro moved and Trustee Carnicella seconded a motion that the Board approve Finance Resolutions 1-15 as follows:

Upon a roll call vote, Finance Resolutions 1-15 were unanimously approved.

# 1. <u>SECRETARY & TREASURER'S REPORT</u> - August 2021

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending August 31, 2021.

#### 2. <u>CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – August 2021</u>

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of August 31, 2021 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

# 3. <u>BILLS AND MANDATORY PAYMENTS – September 2021</u>

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated September 20, 2021 in the total amount of \$4,893,745.69 (Appendix C).

#### 4. YANTACAW SECURE VESTIBULE ADDITION BID REJECTION

WHEREAS, the Nutley Board of Education received four bids on September 16, 2021 for the project entitled Secure Vestibule Addition at Yantacaw Elementary School; and

WHEREAS, the lowest bid received substantially exceeds the costs estimated for the project.

NOW, THEREFORE, BE IT RESOLVED, that pursuant to N.J.S.A. 18A:18A-22, the Board hereby rejects all of the bids received for the project.

#### 5. ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Non-Public Chapter 192/193 & IDEA-B Services for 2021-2022

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in nonpublic schools, and Chapter 193 requires the provision of certain services to handicapped children in nonpublic schools,

WHEREAS, the Board of Education of Nutley has the authority to employ outside agencies to provide necessary and appropriate IDEA-B Services for the classified students attending nonpublic schools in the district; and

THEREFORE, BE IT RESOLVED that a contract be entered into with the Essex County Educational Services Commission to provide these services during the 2021-2022 school year to students who attend non-public schools in Nutley, and

BE IT FURTHER RESOLVED that the price to be paid to the Essex County Educational Services Commission for these services shall not exceed the amount paid to the Nutley Board of Education by the state to implement these programs.

#### 6. ESSEX COUNTY SCHOOLS OF TECHNOLOGY -TUITION AGREEMENT FOR 2021-2022

BE IT RESOLVED that the Board of Education approves the tuition agreement from Essex County Schools of Technology for the 2021-2022 school year.

### 7. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS - 2021-2022

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUEST	S	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Parks & Recreation	Nutley	Nutley Parks & Recreation Play Rehearsals	JWMW Auditorium, Choir & Band Room, 2 Classrooms, Cafeteria		5:30-9:30 pm	Facilities: None Custodian: None	46
Theresa Vinci Parks & Recreation	Nutley	Nutley Parks & Recreation Special Needs Program	Radcliffe Gym	10/6/21-5/11/22	6:30-9:00 pm	Facilities: None Custodian: None	29
Nicole Davino School PTO	Lincoln	Lincoln School Movie Night	Lincoln School Field	10/8/21	6:00-10:00 pm	Facilities: None Custodian: None	1
Total Use of Property Represented By The							76

# 8. PROFESSIONAL APPOINTMENT - IMAC Agency - 2021-2022

BE IT RESOLVED that the Board of Education hereby approve the appointment of IMAC Agency as the Broker of Record for Health Benefits for the 2021-2022 school year.

### 9. ESTABLISH TUITION RATES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approves the tuition rates for out-of-district students attending Nutley schools for the 2021-2022 school year as follows:

Kindergarten	\$14,314
1-5	15,109
6-8	14,774
9-12	15,468
Learning and/or Lang. Disabled	23,885
Preschool Disabled P/T	14,538
Preschool ABA F/T	54,113
Autism	35,941

#### 10. <u>TUITION STUDENTS - 2021-2022</u>

BE IT RESOLVED that the Board of Education approves enrollment of a student on a tuition basis for the 2021-2022 school year, pursuant to existing employment agreements:

# 11. ACCEPTANCE OF DONATION - PPE KITS - 2021-2022

BE IT RESOLVED that the Board of Education accept the donation of 1,000 PPE kits for the Nutley School District from Sunil Advaney from the Act of Humanity 1284 River Road Edgewater, NJ 07020.

#### 12. ACCEPTANCE OF DONATION - KN95 MASKS - 2021-2022

BE IT RESOLVED that the Board of Education accept the donation of 10,560 KN95 masks for the Nutley School District from Sunil Advaney from the Act of Humanity 1284 River Road Edgewater, NJ 07020.

#### 13. APPROVAL OF GIFT CARD PURCHASE - PERFECT ATTENDANCE - 2020-2021

BE IT RESOLVED that the Board of Education approves the purchase of 139 gift cards at \$100/ea. for the employees who had perfect attendance during the 2020-2021 school year as per their contractual agreement. The list of employees with perfect attendance will be kept on file in the Board office.

#### 14. APPROVAL OF AGREEMENT - QUADIENT LEASING- 2021-2022- PO#41267

BE IT RESOLVED that the Board of Education approves the agreement between the Nutley Board of Education and Quadient Leasing for a postage meter rental for Nutley High School.

#### 15. APPROVAL TO DISPOSE OF PIANO AT YANTACAW SCHOOL

BE IT RESOLVED that the Board of Education approves the disposal of a piano in the Yantacaw school music room.

#### **PERSONNEL** – Resolutions A-H

Trustee Carnicella moved and Trustee Balsamo seconded a motion that the Board approve Personnel Resolution A-H as follows:

Upon a roll call vote, Personnel Resolutions A-H were unanimously approved.

#### 1. PERSONNEL AGENDA REPORT

#### A . Employment

a. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of <u>certificated district</u> <u>staff</u>, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Facher, Lauren	Teacher	BA Step 1	\$60,230		9/1/21	6/30/22	Replacing J. Gambaro
2.	Atkins, Alison	Teacher	MA+30 Step 9	\$82,080		9/1/21	6/30/22	Replacing L. Bruscino
3.	Huggins, Tarik	Teacher		\$1,400	HS	9/1/20		15 year longevity retro to 9/1/20
4.	Del Grande, Pamela	LRT		\$95/days 1-20, \$335.75/days 21+	ws	9/13/21	1/28/22	Coverage for D. DiGiacomo. pending NJ. PL. 2018.c.5
5.	Abdelfattah, Nadia	LRT		\$95/days 1-20, \$301/ days 21+.	ws	9/21/21	11/24/21	Coverage for A. LaReau pending NJ. PL. 2018.c.5
6.	Mansueto, Susan	LRT		\$95/days 1-20, \$301/ days 21+	RS	10/12/21	2/28/22	Coverage for L. Ritacco
7.	Festa, Danielle	Library/ Media Specialist	MA+30 Step 5	\$72,750 (prorated)	LS	11/22/21	6/30/22	New position; pending NJ. PL. 2018.c.5
8.	Manzi, Brandon	LRT		\$95/days 1-20, \$316 days 21+	HS	9/21/21	TBD	Coverage for S. DiGregorio pending NJ. PL. 2018.c.5

b. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of <a href="mailto:non-certificated">non-certificated</a> <a href="mailto:district staff">district staff</a> effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Morais- Oliveira, Sandra	Paraprofessional	Step 4	\$25,198 (prorated)	SG	9/21/21	6/30/22	Replacing H. McNallie. Pending NJ. PL. 2018.c.5
2.	Gomez, Jose	Custodian	Step 5	\$38,326 (prorated)	DIST	9/21/21	6/30/22	Pending NJ. PL. 2018.c.5
3.	Scaperrotta, Stefanie	Non-Instructional Aide	Step 1	\$15/hr	YS	9/21/21	6/30/22	Up to 20 hours per week
4.	Gjonbocari, Elda	Non-Instructional Aide	Step 3	\$15.30/hr	LS	9/1/21	6/30/22	Up to 15 hours per week

5.	D'Urso, Carol	Non-Instructional Aide	Step 1	\$15/hr	SG	9/21/21	6/30/22	Up to 20 hour per week
6.	Demetroulakos, James	Paraprofessional	Step 6	\$25,698 (prorated)	HS	9/21/21	6/30/22	Replacing M. Bradley
7.	Perez, Guillermo	Paraprofessional	Step 2	\$24,698 (prorated)	SG	9/27/21	6/30/22	Replacing J. Machado; pending NJ. PL. 2018.c.5

c. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and/or non-certified staff.

1.	Griffoul, Anais	LRT	\$95/day 1-20, \$301.15 days 21+	LS	9/1/21	11/24/21	Amend rate for days 1-20 to \$95
2.	Mingo, Emily	Non-Instructional Aide			9/7/21	9/7/21	Rescind
3.	Rediger, Jessica	LRT		YS	9/1/21	12/23/21	Extend Leave - Amend
4.	Gang, Sean	LRT		MS	9/20/21	5/31/22	Start Role Sooner - Amend
5.	Hidalgo, Kristy	.5 Secretary	\$16,506.50	HS	9/1/21	6/30/22	Amend Salary from previous agenda
6.	Rana, Vaishali	Paraprofessional	\$24,698	DIST	9/1/21	6/30/22	Amend Salary from previous agenda
7.	Cullari, Melissa	Employee Relations and Certification Clerk		DIST	7/1/21	6/30/22	Amend Title from previous agenda

# **B. Substitutes**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>substitutes</u> at the below rates for the 2021-2022 school year and/or the dates below.

1.	Castronova, Maria	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
2.	Osieja, Christina	Per Diem Sub	\$90/day	DIST	9/7/21	6/30/22	

3.	Coulson, Cindy	Perm Sub	\$95/day	WS	9/7/21	6/30/22	
4.	Hall, Lisa	Perm Sub	\$95/day	HS	9/7/21	6/30/22	
5.	SanGiovanni, Beverly	Sub Aide	\$15/hr	SG	9/7/21	6/30/22	
6.	Asaro-Ilardi, Maryann	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
7.	Bethelmie, Camille	Sub Nurse	\$200/day	DIST	9/7/21	6/30/22	
8.	Binkiewicz, Lisa	Sub Para		DIST	9/7/21	6/30/22	
9.	Burbank, Peter	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
10.	Cassie, Anthony	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
11.	Chasmar, Melanie	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
12.	Chowdhury, Kamrul	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
13.	Cline, Alicia	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
14.	Concepcion, Ariane	Perm Sub	\$95/day	RS	9/7/21	6/30/22	
15.	Concepcion, Homeida	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
16.	Crocco, Lia	Sub Aide	\$15/hour	MS	9/21/21	6/30/22	
17.	DiToro, Robert	Per Diem Sub	\$90/day	HS	9/7/21	6/30/22	
18.	Dunn, Richard	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
19.	Dwyer, Jr., Joseph	Per Diem Sub	\$90/day	MS	9/7/21	6/30/22	
20.	Dwyer, Sr., Joseph	Sub Bus Aide		DIST	9/7/21	6/30/22	Amend name from August Agenda
21.	Ebrahimzadeh, Angela	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
22.	Eltzholtz, Jula	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
23.	Ferraro, Gerald	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	

24.	Fitzpatrick, Maryann	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
25.	Hagert, Suzanne	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
26.	Halma, Mary	Per Diem Sub	\$90/day	WS	9/7/21	6/30/22	
27.	Johnson, Denis	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
28.	Keber, Christa	Per Diem Sub	\$90/day	WS	9/7/21	6/30/22	
29.	King, Carla	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
30.	Laney, Catherine	Per Diem Sub	\$90/day	HS	9/7/21	6/30/22	
31.	LoCascio, Amelia	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
32.	Lopez, Alejandra	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
33.	Luberto, Emily	Per Diem Sub	\$90/day	HS	9/7/21	6/30/22	
34.	Mauro, Dina	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
35.	Petrucci, Jaime	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	Available only PM
36.	Rashid, Sasha	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
37.	SanGiovanni, Beverly	Sub Aide	\$15/hr	SG	9/7/21	6/30/22	
38.	Taylor, KeDavion	Per Diem Sub	\$90/day	WS	9/7/21	6/30/22	Available only AM
39.	Torres, Deborah	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
40.	Ylagan-Perlas, Sylvia	Sub Nurse	\$200/day	DIST	9/7/21	6/30/22	

C. Extended Day

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following Extended Day Staff Members at the below rates for the 2021-2022 school year and/or dates listed below.

-		1				
	. Stabile, Devin	Teacher	\$28.46/hr	9/9/21	6/30/22	Extended Day Program 2021-2022

2	. Mascolo, Cindy	Nurse	\$34.78/hr	9/9/21	6/30/22	Extended Day Program 2021-2022
3	Gegre, Ozlem	Teacher	\$28.46/hr	9/9/21	6/30/22	Extended Day Program

#### D. Change in Locations

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **change in locations** for the following staff members:

1.	Stendardi, Christina	Library/Media Specialist	LS	9/1/21	11/21/21
2.	Vargo, Lindsay	Paraprofessional	MS	9/1/21	6/30/22

#### E. Resignations

- 1. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of Bruscino, Lauren, JHWMS Teacher, 8/31/21
- 2. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of Drago, Caroline, WS Aide, 6/30/21
- 3. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of Donnelly, Magdolna, Paraprofessional, 10/8/21
- 4. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of Kish, Shannon, LRT, 9/9/21

#### F. Retirements

BE IT RESOLVED, that the Nutley Board of Education accepts the resignation for the purpose of retirement of DiGregorio, Steven, NHS teacher, effective 10/1/21.

BE IT RESOLVED, that the Nutley Board of Education accepts the resignation for the purpose of retirement of Russomano, Daniel, custodian, 10/1/21.

#### G. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>leaves of absences and/or amendments to leaves</u> for the following staff members:

1.	Isabella, Ashlee	Teacher	MS	9/20/21	5/31/22	9/20-10/22 SD and PD 10/25- 1/24 - FMLA 1/25 - 5/31 - Unpaid LOA
2.	Cappetta, Ashley	Teacher	SG	9/1/21	10/25/21	SD 9/1/21-9/21/21; FMLA 9/22/21 – 11/24/21; RTW 11/29/21(amend)

3. Martin, Alannah Teacher YS 9/1/21 12/31/21 SD 9/1/21 - 10/1/21 FMLA 10/4-12/31 RTW 1/3/22 (amend)	
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#### H. Coaches/Advisors/Stipends

a. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>extra-curricular and stipends at their contracted rates</u> for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	O'Grady, Shannon	Homebound Instruction	\$40/hr	RS	9/7/21	6/30/22	
2.	Bonelli, Sydney	Homebound Instruction	\$40/hr	RS	9/7/21	6/30/22	
3.	Hitchens, Serena	Affirmative Action Committee	\$32.28/hr	YS	9/1/21	6/30/22	Affirmative Action Committee, As Needed
4.	Toledano, Katie	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
5	Petrillo, Melissa	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
6.	Hecht, Jenifer	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
7.	Dickerson, Evan	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
8.	Freda, Chelsea	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
11.	Murolo, Francesca	Secretary	\$26.80/hr	HS	7/1/21	8/31/21	Summer Hours: Not to Exceed 40
12.	Moscaritola, Dara	Teacher	\$50/hr	ws	7/1/21	9/1/21	Curriculum Writing Not to exceed 7 hours (Paid for from Title 2)
13.	Groeling, Flavia	Teacher	\$50/hr		7/1/21	9/1/21	Curriculum Writing Not to exceed two hours (Paid for from Title 2)
14.	Smith, Summer	Teacher	\$50/hr		7/1/21	9/1/21	Curriculum Writing Not to exceed two hours (Paid for from Title 2)
15.	Sangiacomo, Dana	Teacher	\$50/hr		7/1/21	9/1/21	Curriculum Writing Not to exceed two hours (Paid for from Title 2)
16.	Cassilli, Lisa	Counselor	\$50/hr	HS	8/23/21	8/23/21	Up to three hours for Freshman Orientation
17.	Murolo, Francesca	Counselor	\$50/hr	HS	8/23/21	8/23/21	Up to four hours for Freshman Orientation
18.	Belthoff, Gaberiella	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
19.	Cremona, Joseph	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention

Gabriele, Salvatore	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Guariglia, lan	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Johnstone, Katherine	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Lauro, Kimberly	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Melillo, Mary	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Miller, Kristen	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Milner, Michelle	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Ovchinnikoff, Margaret	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Picinich, Nicole	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Raia, Erin	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Reilly, Bianca	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Rovetto, Michael	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Rubino, Jenna	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Tarantino, Amanda	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Vance, James	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Vasquez, Alexis	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Zazzali, Lynn	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Zullo, Luann	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
Alamo, Christina	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
Belthoff, Gaberiella	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
	Guariglia, Ian  Johnstone, Katherine  Lauro, Kimberly  Melillo, Mary  Miller, Kristen  Milner, Michelle  Ovchinnikoff, Margaret  Picinich, Nicole  Raia, Erin  Reilly, Bianca  Rovetto, Michael  Rubino, Jenna  Tarantino, Amanda  Vance, James  Vasquez, Alexis  Zazzali, Lynn  Zullo, Luann  Alamo, Christina	Guariglia, Ian  Teacher  Johnstone, Katherine  Lauro, Kimberly  Melillo, Mary  Melillo, Mary  Miller, Kristen  Milner, Michelle  Ovchinnikoff, Margaret  Picinich, Nicole  Raia, Erin  Teacher  Reilly, Bianca  Teacher  Rovetto, Michael  Teacher  Tarantino, Amanda  Teacher  Vance, James  Teacher  Zazzali, Lynn  Teacher  Zullo, Luann  Teacher  Teacher  Teacher	Guariglia, lan Teacher \$23  Johnstone, Katherine Teacher \$23  Lauro, Kimberly Teacher \$23  Melillo, Mary Teacher \$23  Miller, Kristen Teacher \$23  Miller, Michelle Teacher \$23  Ovchinnikoff, Margaret Teacher \$23  Picinich, Nicole Teacher \$23  Raia, Erin Teacher \$23  Reilly, Bianca Teacher \$23  Rovetto, Michael Teacher \$23  Rubino, Jenna Teacher \$23  Tarantino, Amanda Teacher \$23  Vance, James Teacher \$23  Zazzali, Lynn Teacher \$23  Zullo, Luann Teacher \$23  Alamo, Christina Teacher \$23	Guariglia, Ian Teacher \$23 MS  Johnstone, Katherine Teacher \$23 MS  Lauro, Kimberly Teacher \$23 MS  Melillo, Mary Teacher \$23 MS  Miller, Kristen Teacher \$23 MS  Milner, Michelle Teacher \$23 MS  Ovchinnikoff, Margaret Teacher \$23 MS  Picinich, Nicole Teacher \$23 MS  Raia, Erin Teacher \$23 MS  Reilly, Bianca Teacher \$23 MS  Rovetto, Michael Teacher \$23 MS  Rovetto, Michael Teacher \$23 MS  Rubino, Jenna Teacher \$23 MS  Tarantino, Amanda Teacher \$23 MS  Vance, James Teacher \$23 MS  Vasquez, Alexis Teacher \$23 MS  Zazzali, Lynn Teacher \$23 MS  Zullo, Luann Teacher \$23 MS  Alamo, Christina Teacher \$23 MS	Guariglia, Ian         Teacher         \$23         MS         9/7/21           Johnstone, Katherine         Teacher         \$23         MS         9/7/21           Lauro, Kimberly         Teacher         \$23         MS         9/7/21           Melillo, Mary         Teacher         \$23         MS         9/7/21           Miller, Kristen         Teacher         \$23         MS         9/7/21           Milner, Michelle         Teacher         \$23         MS         9/7/21           Ovchinnikoff, Margaret         Teacher         \$23         MS         9/7/21           Picinich, Nicole         Teacher         \$23         MS         9/7/21           Raia, Erin         Teacher         \$23         MS         9/7/21           Reilly, Bianca         Teacher         \$23         MS         9/7/21           Rovetto, Michael         Teacher         \$23         MS         9/7/21           Rubino, Jenna         Teacher         \$23         MS         9/7/21           Tarantino, Amanda         Teacher         \$23         MS         9/7/21           Vance, James         Teacher         \$23         MS         9/7/21           Vasquez, Alexis <td< td=""><td>Guariglia, Ian         Teacher         \$23         MS         9/7/21         6/30/22           Johnstone, Katherine         Teacher         \$23         MS         9/7/21         6/30/22           Lauro, Kimberly         Teacher         \$23         MS         9/7/21         6/30/22           Melillo, Mary         Teacher         \$23         MS         9/7/21         6/30/22           Miller, Kristen         Teacher         \$23         MS         9/7/21         6/30/22           Miller, Michelle         Teacher         \$23         MS         9/7/21         6/30/22           Ovchinnikoff, Margaret         Teacher         \$23         MS         9/7/21         6/30/22           Picinich, Nicole         Teacher         \$23         MS         9/7/21         6/30/22           Raia, Erin         Teacher         \$23         MS         9/7/21         6/30/22           Reilly, Bianca         Teacher         \$23         MS         9/7/21         6/30/22           Rovetto, Michael         Teacher         \$23         MS         9/7/21         6/30/22           Rubino, Jenna         Teacher         \$23         MS         9/7/21         6/30/22           Vance, James</td></td<>	Guariglia, Ian         Teacher         \$23         MS         9/7/21         6/30/22           Johnstone, Katherine         Teacher         \$23         MS         9/7/21         6/30/22           Lauro, Kimberly         Teacher         \$23         MS         9/7/21         6/30/22           Melillo, Mary         Teacher         \$23         MS         9/7/21         6/30/22           Miller, Kristen         Teacher         \$23         MS         9/7/21         6/30/22           Miller, Michelle         Teacher         \$23         MS         9/7/21         6/30/22           Ovchinnikoff, Margaret         Teacher         \$23         MS         9/7/21         6/30/22           Picinich, Nicole         Teacher         \$23         MS         9/7/21         6/30/22           Raia, Erin         Teacher         \$23         MS         9/7/21         6/30/22           Reilly, Bianca         Teacher         \$23         MS         9/7/21         6/30/22           Rovetto, Michael         Teacher         \$23         MS         9/7/21         6/30/22           Rubino, Jenna         Teacher         \$23         MS         9/7/21         6/30/22           Vance, James

40.	Bruno, Meghan	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
41.	Cappello, Joseph	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
42.	Cremona, Joseph	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
43.	Cumbe, Betty	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
44.	Gabriele, Salvatore	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
45.	Guariglia, lan	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
46.	Guida, Michelle	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
47.	Ippolito, Doretta	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
48.	Ippolito, Michele	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
45.	Guariglia, lan	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
46.	Guida, Michelle	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
47.	Ippolito, Doretta	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
48.	Ippolito, Michele	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
49.	Isabella, Ashlee	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
50.	Johnstone, Katherine	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
51.	Kozyra, Cheryl	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
52.	Lauro, Kimberly	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
53.	Manley, Jessica	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
54.	Melillo, Mary	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
55.	Miller, Kristen	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation

56.	Mustardo, Taylor	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
57.	Napolitano, Gina	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
58.	Atkins, Alison	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
59.	Ockenhouse, Andrea	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
60.	Parness, Lauren	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
61.	Polynice, Rebecca	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
65.	Rubino, Jenna	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
66.	Sasso, Frank	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
67.	Schiavone, Marylou	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
68.	Stendardi, Christina	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
69.	Tarantino, Amanda	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
70.	Vance, James	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
71.	Walsh, Veronica	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
72.	Zazzali, Lynn	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
73.	Alamo, Christina	Group Leader	\$2,000	MS	9/1/21	6/30/22	
74.	Walsh, Veronica	Group Leader	\$2,000	MS	9/1/21	6/30/22	
75.	McNamara, Jennifer	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
76.	LaPeruta, Steven	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
77.	Alfieri, Michelle	Secretary	\$23	HS	9/7/21	6/30/22	Detention Monitors
78.	Toledano, Katie	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
79.	Ritacco, Javanna	Secretary	\$23	HS	9/7/21	6/30/22	Detention Monitors

80.	Coppola, Jessica	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors	
81.	Gurrieri, Michael	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors	
82.	Mazza, Denise	Sub	\$23	HS	9/7/21	6/30/22	Detention Monitors	
83.	Gaines, Stephone	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors	
84.	Venable, Mary	Paraprofessional	\$23	HS	9/7/21	6/30/22	Detention Monitors	
85.	Demetroulakos, James	Paraprofessional	\$23	HS	9/7/21	6/30/22	Detention Monitors	
86.	Vicchiariello, Vincent	Teacher	\$45/hr	HS	9/7/21	6/30/22	Zero Period	
84.	Venable, Mary	Paraprofessional	\$23	HS	9/7/21	6/30/22	Detention Monitors	
85.	Bernal, Yeisson	Teacher	\$50/hr	HS	9/21/21	6/30/22	Flex Program	

b. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following athletic pay and stipends.

1.	Rediger, Jessica	Game Worker	\$50/\$55/\$60	DIST	9/1/21	6/30/22
2.	Burbank, Peter	Volunteer Football Coach	VOL	DIST	9/21/21	6/30/22

c. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following <u>Nutley High School club advisors at</u> <u>the contracted rates</u>. These payments are contingent upon the commencement of the programs and will be paid in the last paycheck of June 2022.

1.	Laperuta, Steve	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 9 Class Advisor 2025
2.	Guariglia, Ana	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 9 Class Advisor 2025
3.	Gumbs, Alina	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 10 Class Advisor 2024
4.	Reilly, Kevin	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 10 Class Advisor 2024
5.	Van Dyke, Victoria	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 11 Class Advisor 2023

6.	Crisp, Nicole	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 11 Class Advisor 2023
7.	Lemire, Jessica	Club Advisor	\$1,550	HS	9/1/2021	6/30/2022	Grade 12 Class Advisor 2022
8.	Ritacco, Nicholas	Club Advisor	\$1,550	HS	9/1/2021	6/30/2022	Grade 12 Class Advisor 2022
9.	Guariglia, Ana	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricula- ASL Club
10.	Tempsick, Kevin	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricula- Botany club
11.	Soobrattee, Prudence	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Building Bridges
12	Bernal, Yeisson	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Building Bridges
13	Vicchiariello, Vincent	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Classical Percussion Ensemble
14.	Johnson, Alec	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Core Ambassadors
15.	Lewis, Victoria	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Core Ambassadors
16.	Della Fave, Megan	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dare to Dream Club
17.	Byrne, Maura	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dare to Dream Club
18.	Dickerson, Evan	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra Curricular-Debate Club
19.	McNish, Kara	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- DECA
20.	Gewecke, Amy	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Diversity Council
21.	Alvarez, John	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dungeons and Dragons
22.	Ciccone, Sara	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dungeons and Dragons
23.	Penberthy, Jessica	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Environmental Science Club
24.	DeSimone, Cheryl	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Environmental Science Club
25.	Truty, Monica	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Girls Who Code
26.	Smith, Peter	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- HOSA

27.	Fossella, John	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- HOSA
28.	Gurrieri, Michael	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- International Thespian Society
29.	Laperuta, Steve	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Italian Honor Society
30.	Vicchiariello, Vincent	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Jazz Ensemble
31.	Mazza, Denise	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Key Club
32.	D'Urso, Tina	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Key Club
33.	Benjamin, Emily	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Literary Arts Magazine
34.	Dickerson, Evan	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Literary Arts Magazine
35.	Lodato, Amelia	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Latin Honor Society
36.	Wynne, Hugh	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Latin Honor Society
37.	Mabel, Jessica	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Math Club
38.	Gaines, Stephone	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Men's Choir
39.	Bradley, Christopher	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Mock Trial
40.	Bradley, Christopher	Club Advisor	\$50/hr	HS	9/1/2021	6/30/2022	Not to exceed 10 hours for additional Mock Trial activities.
41.	Rothkopf, Ashley	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Music Mentoring (Chamber Strings)
42.	Melchionne, Angeliki	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- National Art Honor Society
43.	Gurrieri, Michael	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- National Honor Society
44.	Rossillo, Cheryl	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- National Honor Society
45.	Vick, Jarrett	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- NHS Patriot Club
46.	Truty, Monica	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- NHS Youth Stem Club
47.	Heintze, Christopher	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Photo Club

48.	Wehrer, Julia	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Indoor Percussion Ensemble
49.	Freda, Chelsea	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- P.R.I.S.M.
50.	Ciccone, Sara	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Set Club
51.	Melchionne, Angeliki	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Set Club
52.	Ciccone, Sara	Club Advisor	\$50/hr	HS	9/1/2021	6/30/2022	Not to exceed 5 hours for additional Set Club activities.
53.	Melchione, Angeliki	Club Advisor	\$50/hr	HS	9/1/2021	6/30/2022	Not to exceed 5 hours for additional Set Club activities.
54.	Campbell, Vance	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Skills USA
55.	Guariglia, Ana	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Spanish Honor Society
56.	Riley, James	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Stage Crew
57.	Brady, Melissa	Club Advisor	\$1,900	HS	9/1/2021	6/30/2022	Extra-curricular- Student Council
58.	Riley, James	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Tri-M Honor Society
59.	Lemire, Jessica	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- United
60.	Polk, Chris	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- United
61.	Caithness, Catriona	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Unified Sports Club. \$300 paid for by the Scarpelli Foundation.
62.	Dellefave, Megan	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Unified Sports Club. \$300 paid for by the Scarpelli Foundation.
63.	Weitzel, Kimberly	Club Advisor	\$1,125	HS	9/1/2021	6/30/2022	Extra-curricular- Winter Guard
64.	Harbison, Laura	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Women's Activism
65.	Dickerson, Evan	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Women's Activism
66.	Heintze, Christopher	Club Advisor	\$50 or \$40 per hr	HS	9/1/2021	6/30/2022	Extra-Curricular- Yearbook. Not to exceed 75 hours

# **POLICY – Resolution 1-3**

Trustee Quirk moved and Trustee Balsamo seconded a motion that the Board approve Policy Resolutions 1-3 as follows:

Upon a roll call vote, Policy Resolutions 1-3 were unanimously approved.

# 1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

1648.11	The Road Forward COVID-19 - Health and Safety (M)					
2422	Comprehensive Health and Physical Education					
5116	Education of Homeless Children					
4282	Use of Social Networking Sites					
9190	Community Organizations					
R9190	Community Organizations					

# 2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3216	Dress and Grooming				
5830	Student Fundraising				
R5830	Student Fundraising				
9700	Special Interest Groups				
2467	Surrogate Parents and Resources Family Parents				
5111	Eligibility of Resident/Nonresident Students				
5116	Education of Homeless Children				
6115.1	Federal Awards/Funds Internal Controls				
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures				
6115.03	Federal Awards/Funds Internal controls -Conflicts of Interest				
6311	Contracts for Goods or Services Funded by Federal Grants				
7432	Eye Protection				
R7432	Eye Protection Practices				
8420	Emergency and Crisis Situation				
8540	School Nutrition Programs				

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

1648.11	The Road Forward COVID-19 – Health and Safety Appendices

Old Business NONE

New Business NONE

# Adjournment

There being no further business, the meeting was adjourned at 8:31pm on a motion by Trustee Ferraro seconded by Trustee Carnicella to adjourn the public meeting.

Respectfully submitted,

David DiPisa Board Secretary