

NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
July 19, 2021

Announcement of Meeting - 6:30 PM

Mr. Kucinski

President Kucinski Opened the meeting at 6:30pm

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of June 22, 2021. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on June 22, 2021 and posted on the district website.

Flag Salute

Mr. Kucinski led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Present:

Mr. Salvatore Balsamo
Mrs. Lisa Danchak-Martin
Mr. Salvatore Ferraro
Mrs. Theresa Quirk
Mr. Charles W. Kucinski

Absent:

Mr. Daniel A. Carnicella
Mr. Frank A. DeMaio
Mr. Kenneth J. Reilly
Ms. Erica Zarro

Also Present:

Dr. Julie Glazer
Superintendent of Schools
Mr. Kent Bania
Assistant Superintendent of Schools
Mr. David DiPisa
Business Administrator/Board Secretary

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Mrs. Janine Loconsolo
Director of Curriculum
Ms. Bella Polanco
Assistant Business Administrator
Mr. Michael Parigi
Director of Buildings & Grounds

Executive Session

MOTION TO CONVENE EXECUTIVE SESSION AT 6:32 pm

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

MOTION TO RECONVENE PUBLIC MEETING 7:02 pm

Correspondence – None

Recommendation for Dr. Glazer NJASA

Mr. DiPisa

Approval of Minutes

Trustee Danchak-Martin moved, Trustee Ferraro seconded, and the following Board minutes were unanimously approved.

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Mr. Kucinski's statement:

Mr. Kucinski apologized to the public, stating if he was construed as being disrespectful during the last Board Meeting it was never his intent to be disrespectful to anyone. Mr. Kucinski also encouraged citizens to attend our Board meetings and get more involved.

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Reports as follows:

1. Superintendent's Report

Dr. Glazer

No Report

2. Assistant Superintendent's Report

Mr. Bania

Mr. Bania updated the community on the progression of programs/projects initiated with the American Rescue Plan - Elementary and Secondary School Emergency Relief Fund or ESSER funds. Mr. Bania said ESSER funds have been made available to the district, which requires public reporting and comment. Mr. Bania said we have more than 180 students in our 3 summer support programs targeting elementary, middle, and ELL areas. Students in these programs are receiving additional instruction in core content areas, and skills associated with mastering grade level expectations. These programs have two weeks left, and he would like to thank the program coordinators, teachers, support staff, and our school nurse for their continued dedication. Mr. Bania stated the Wilson Professional Development program is a multisensory language intervention program to support students in tiered intervention for word-level deficits. Over 3 days in August, 22 district teachers will be working with representatives from the Wilson Reading Program to learn and initiate specific strategies for school year 2021-22. Mr. Bania said electricians have started devoting lines for individual classroom air conditioning units at Nutley High School, Radcliffe Elementary School, and Spring Garden Elementary School. Each room that has been assigned an air conditioner has one, and district staff will be installing. This project, including Yantacaw Elementary School, should be completed mid-August. Mr. Bania said electricians are also wiring the new exhaust fan at Spring Garden Elementary School. Districtwide - replacement of exhaust fans is underway and exhaust fans have been ordered, and we are awaiting delivery. Mr. Bania said Radcliffe Elementary school's HVAC repair should be installed at the beginning of next week, and we are awaiting delivery of the HVAC unit for the south wing. Mr. Bania also stated 300 Air Purifiers have been delivered to the district, and will be installed in August. Mr. Bania said in addition, funds from excess food services budget lines will be used to order large tents, which will increase classroom and lunch room space for the fall, if needed. In closing, Mr. Bania thanked the Academic Booster Club, Chris Osieja and her staff for a wonderful Let's Learn Program that concluded last Friday. It was great to see students so engaged in enriching activities and smiling throughout the morning.

2. Board Secretary's Report

Mr. DiPisa

Mr. DiPisa said the Board of Education is seeking the opportunity to refinance our bonds to save tax payer dollars. Mr. DiPisa also gave a special thank you to the Special Education Department for their hard work on their Extraordinary Aid application. Mr. DiPisa also thanked the custodial and maintenance & grounds department for an outstanding job during the preparation for the Middle School and High School graduations. Finally, Mr. DiPisa thanked the central office and the Board of Education for an outstanding job during the past month.

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3. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi said the High School Library has been cleared out of all books and equipment for the asbestos floor tile abatement. The company is on site and has started the project. Mr. Parigi said Positive Electric has started working at the High School and Spring Garden Elementary School installing the power for the A/C Units. Also, Montillo Electric has started working at Radcliffe Elementary School installing power for a new A/C unit. Mr. Parigi also said the panels for the window A/C units have been delivered and we have started the install in-house. The project should be completed by mid-August. Mr. Parigi concluded by stating Advanced Mechanical has started the wiring for the new exhaust fans at Spring Garden Elementary School.

Committee Reports

Finance Committee – *The Committee met on July 13, 2021*

Mr. Ferraro said the Finance Committee discussed the 2020-2021 Extraordinary Aide, E-Rate consultant, the purchase of five tents for outdoor space at elementary buildings, Sun Life stop loss coverage, and a job description for a supervisor of custodians, maintenance and grounds. Mr. Ferraro also said the finance committee discussed the approval of the 2021-2022 SOP and Purchasing manuals, RSchool districtwide calendar, the County approval of the contracts for Mr. Bania and Mr. DiPisa, and schedules for hourly employee payments and the increases for non-affiliated staff. Mr. Ferraro concluded by stating Mr. Parigi updated the committee on the progress of all summer projects and the delivery of items to the warehouse.

Administration Committee- *Committee met on July 13, 2021*

Mr. Balsamo said Dr. Glazer detailed the Executive County Superintendent contract approvals for Mr. Bania and Mr. DiPisa that are on the agenda this evening for BOE approval. The Committee engaged in a discussion of registration fees for athletics for the 2021-2022 school year. These fees were suspended for the 2020-2021 school year during the pandemic. Mr. Balsamo stated general information was shared regarding sealing NHS for asbestos abatement beginning Monday, July 19, 2021 and re-assigning NHS staff to other buildings/work spaces for the duration of the work.

Mr. Blasamo said Dr. Glazer reviewed the use of vendor RSchool for scheduling of facilities use in all district buildings and for athletics. Training for building secretaries and facilities managers will be held September 1. This automated program will facilitate one comprehensive calendar for the district. It is limited to district events/facility use only. Mr. Balsamo said Dr. Glazer reviewed the Sun Life Insurance stop loss reimbursement, as well as the special education Extraordinary Aid reimbursement. Mr. Balsamo also said Dr. Glazer shared that the district would be changing E-Rate consultants and Mr. Bania and Dr. Glazer discussed reimbursements for technology and technology related services through this federal program and the FCC. This will allow the district to expand the 1:1 initiative to grade 4, and explore expanding devices for grades PK-3. Mr. Balsamo said Dr. Glazer

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and Mr. Bania reviewed the Diversity and Inclusion state mandates for curriculum and instruction that Mrs. Loconsolo introduced last school-year when they became legislated. The bill, which will take effect during the 2021-2022 school year, aims to teach students about “economic diversity, equity, inclusion, tolerance, and belonging in connection with gender and sexual orientation, race and ethnicity, disabilities, and religious tolerance. The bill also mandates age-appropriate lessons that examine the effects unconscious biases and economic disparities have on both an individual and societal level. Mr. Balsamo said Dr. Glazer reviewed the job description for the Supervisor of Buildings and Grounds position. Mr. Balsamo stated that Mr. Bania shared the fee schedules for substitutes in all areas, game workers, security workers, non-instructional aides, non-instructional support staff, and fees for the Extended Day program. Mr. Balsamo said Dr. Glazer and Mr. Bania also provided an additional personnel update and Mr. Balsamo concluded by stating there was no legal update.

Academic Committee- *The Committee met on July 14, 2021*

Mrs. Danchak-Martin said Mr Bania and Mrs. Loconsolo provided an update to the Summer Support Programs being offered in the district. Mrs. Loconsolo provided an update to the progress of the curriculum writing teams this summer. Mrs. Danchak-Martin stated Dr. Glazer and Mrs. Loconsolo discussed the Diversity and Inclusion Mandate for the 2021-22 school year and Mr. Bania discussed the resolutions for the academic committee, including the approval of student teachers and statements of assurances for the mentoring program and the comprehensive equity plan. Mr. Bania also shared the fee schedules listed for board approval. Mrs. Danchak-Martin said Mr. Bania updated the committee to the use of ESSR funds, and Dr. Glazer discussed the return to school plan and Mr. Bania also discussed the EAN sidebar agreements with the committee. Mrs. Danchak-Martin said Dr. Glazer shared a job description with the committee and Mrs. Loconsolo discussed professional development and field trips that are on the agenda. Mrs. Danchak-Martin concluded stating the committee discussed the district preparedness for a cyber security threat.

Policy Committee – *No Meeting - July 2021*

Hearing of Citizens (Resolutions Only)

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on Resolutions Only. Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard. All statements will be directed to me as the chairperson and no one may address board members individually. Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

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A citizen had questions about Academic resolutions #5 & #6 regarding IDEA and ESEA grants and Administration resolution #5 regarding diversity opportunities. Dr. Glazer and Kent Bania answered the questions of the citizen.

ACADEMIC - Resolutions 1-7

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Academic Resolutions 1-7 as follows:

Upon a roll call vote, Academic Resolutions 1-7 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
		7/8/21, 7/15/21 7/22/21, 7/29/21, 8/5/21, 8/12/21, 8/18/21-8/20/21, 8/22/21-8/26/21, 8/30/21, 8/31/21, 9/3/21, 9/7/21, 9/8/21, 9/10/21, 9/11/21, 9/14/21, 9/15/21, 9/18/21, 9/21/21, 9/22/21, 9/25/21, 9/28/21, 9/29/21, 10/1/21, 10/2/21, 10/5/21, 10/6/21, 10/9/21,10/10/21, 10/12/21, 10/13/21, 10/16/21, 10/19/21, 10/20/21, 10/22/21, 10/23/21, 10/26/21, 10/27/21, 10/29/21, 10/30/21,10/31/21, 11/2/21, 11/3/21,11/5/21, 11/6/21, 11/7/21, 11/12/21, 11/13/21, 11/19/21, 11/20/21, 11/26/21, 11/27/21, 12/3/21, 12/4/21, 3/3/22, 3/5/22, 5/25/22, 5/30/22	Various locations throughout NJ and PA
Nutley High School	Mr. Vicchiariello (March Band 21-22)		
Nutley High School	Mr. Vicchiariello (March Band 21-22)	8/22/21-8/26/21	Camp Canadensis, Canadensis, PA

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Cappello, Joseph	Essex County Association of Student Assistance Professionals	9/24/21, 10/22/21, 12/10/21, 1/21/22, 2/18/22, 3/18/22, 5/6/22, 6/3/22	Montclair, NJ	\$0 + travel
Mascolo, Cindy	30 th Annual School Health Conference Are We There Yet?	10/20/21	Virtual	\$85.00/registration
Birnbaum, Lauren	2021 Counselor Summer Institute (College Board)	8/3/21, 8/4/21, 8/5/21	Virtual	\$0
DiGregorio, Steven	Baseball History as American History	10/22/21	Rutgers, New Brunswick, NJ	\$35.00/registration + travel
DiGregorio, Steven	How Did The Cold War End?	12/3/21	Rutgers, New Brunswick, NJ	\$35.00/registration + travel
DiGregorio, Steven	Scottsboro Trials	2/4/22	Rutgers, New Brunswick, NJ	\$35.00/registration + travel
DiGregorio, Steven	The Gilded Age	4/8/22	Rutgers, New Brunswick, NJ	\$35.00/registration + travel
Lemire, Jessica	Planning a Digital Writing Unit for Online Instruction Using Mentor Texts	8/19/21, 8/26/21, 9/2/21	Online Webinar	\$95.00
Ambrose, Aimee Arama, Marissa Casey, Amber Corsa, Casey Cresci, Judith Cristantiello, Danielle DaCosta, Amalia Datri, Stephanie Dellafave, Megan Dingwell, Susan Drappi, Sarah Favetta, Amy Gardner, Allison Grella, Jaimee Johnston, Katherine McGovern, Heather Menzel, Caitlyn Petrillo, Melissa Servidio, Tiffany				

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Smith, Summer Stabile, Devin Swiderski, Rhonda Tiene, Debra Vespa, Christy	Wilson Level 1 Training	8/2/2021 – 8/4/2021	Spring Garden School	\$27,948.04 paid through ARP ESSER Funds
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3. APPROVAL OF INTERNSHIP AND/OR PRACTICUM

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

Student	School	Area of Exploration
Shira Vann Engelberg	Kean University	Psychology Internship
Debbie Chung	Kean University	Practicum
Veronica Laird	Caldwell University	Practicum

4. APPROVAL OF 2021-2022 DISTRICT MENTORING PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approve the submission of the 2021-2022 District Mentoring Plan Statement of Assurance to the Executive County Superintendent.

5. IDEA GRANT

BE IT RESOLVED that the Board of Education approves the IDEA grant for the 2021-2022 school year as follows:

Basic: \$960,320
Preschool: \$42,590

6. ESEA GRANT

BE IT RESOLVED that the Board of Education approves the ESEA grant for the 2021-2022 school year as follows:

Title I: \$159,388
Title II: \$ 68,776
Title III: \$ 20,181
Title IV: \$ 20,197

7. APPROVAL OF THE THREE YEAR COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that the Board of Education approves the Three-Year Comprehensive Equity Plan Statement of Assurance for the 2021-2022 school year.

ADMINISTRATION - Resolutions 1-5

Trustee Balsamo moved and Trustee Danchak-Martin seconded a motion that the Board approve Administration Resolutions 1-5 as follows:

Upon a roll call vote, Administration Resolutions 1-5 were unanimously approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-6-11 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-7-16 HIB Report to the Board

2021-6-25 HIB Report to the Board

3. APPROVAL OF JOB DESCRIPTION - MAINTENANCE GROUNDS / CUSTODIAN SUPERVISOR

BE IT RESOLVED that the Board of Education approves the job description of Maintenance Grounds/Custodian Supervisor reporting to Director of Buildings & Grounds.

4. APPROVAL OF BOARD OF EDUCATION GOALS - 2021-2022

BE IT RESOLVED that the Board of Education approves the Board of Education Goals for the 2021-2022 school year.

1. By June 2022, the BOE will ensure proper policies, processes and resources to achieve district goals, all through the lens of financial sustainability.
2. By June 2022, BOE members will seek input and develop a plan to address overcrowding, aging facilities and safety and security and prioritize the discussion of this topic with the Township and community stakeholders.
3. By June 2022, BOE members will ensure that the community understands the district's budget process and maximizes engagement from the Board as a whole.
4. By June 2022, the BOE will maximize funding opportunities and potential grants at the local, state and federal levels.

5. APPROVAL OF DISTRICT GOALS - 2021-2022

BE IT RESOLVED that the Board of Education approves the District Goals for the 2021-2022 school year.

1. By June 2022, the district will support the whole child (academically, socially, emotionally) by providing pathways for growth and learning while building stamina through the return to in-person instruction.
2. By June 2022, maintain a comprehensive PreK – 12 approach to student/staff safety, health and wellness, especially during the re-entry to school period.
3. By June 2022, the district will take intentional and ongoing action to increase equitable and inclusive opportunities for all while expanding the diversity of our entire educational system.
4. By June 2022, the district will continue to collaborate with local, state and national organizations as well as utilize internal resources to evaluate current procedures and identify new methods of security, while continuing to promote the philosophy of “see something, say something.”

FINANCE - Resolutions 1-33

Trustee Ferraro moved and Trustee Quirk seconded a motion that the Board approve Finance Resolutions 1-33 as follows:

Upon a roll call vote, resolution #9 was abstained by Trustee Ferraro and resolutions 1-33 were approved.

1. SECRETARY & TREASURER'S REPORT - June 2021

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending June 30, 2021.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – June 2021

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of June 30, 2021 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – July 2021

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated June 30, 2020 in the total amount of \$5,844,784.09 and July 19, 2021 in the total amount of \$3,177,216.48 (Appendix C).

4. TRANSFER SCHEDULE – JUNE 2021

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the June transfers in the 2021-2022 budget (Appendix D).

5. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$5,000,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS

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WHEREAS, on December 27, 2012, The Board of Education of the Township of Nutley in the County of Essex, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$10,000,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2012 (the “2012 Refunding School Bonds”); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$4,550,000 aggregate principal amount of the outstanding 2012 Refunding School Bonds maturing on August 15 in the years 2023 through 2029, inclusive (the “Refunded Bonds”); and

WHEREAS, the Board introduced a refunding school bond ordinance (the “Refunding Bond Ordinance”) on first reading by resolution of the Board on June 21, 2021; and

WHEREAS, on the date hereof, the Board held a public hearing on the Refunding Bond Ordinance; and

WHEREAS, the Board has determined to issue and sell such Refunding School Bonds;
and

WHEREAS, the Board now desires to authorize certain actions in connection with the sale and issuance of the Refunding School Bonds.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY (by not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

SECTION 1. The Refunding Bond Ordinance is hereby adopted and shall take effect immediately.

SECTION 2. There is hereby delegated to the Business Administrator/Board Secretary, subject to the limitations contained herein and in consultation with Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey, Bond Counsel to the Board (“Bond Counsel”), and Acacia Financial Group, Inc., as Municipal Advisor to the Board (the “Municipal Advisor”), the power with respect to the Refunding School Bonds, which may be sold in one or more series, to determine and carry out the following:

a) the sale of the Refunding School Bonds at private sale, provided that the purchase price paid by the purchaser thereof shall not be less than ninety-five percent (95%) of the principal amount of the Refunding School Bonds so sold;

b) the principal amount of Refunding School Bonds to be issued, provided that (i) such amount shall not exceed \$5,000,000, and (ii) such amount shall not exceed the amount necessary to pay the costs of issuance associated with the Refunding School Bonds and to fund the

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deposit to the escrow fund as set forth in the Escrow Deposit Agreement (as defined herein) in an amount that, when invested, will be sufficient to provide for the timely payments required for the Refunded Bonds;

c) the maturity dates and the principal amount of each maturity or sinking fund redemption amount of the Refunding School Bonds, provided that no Refunding School Bonds refunding the Refunded Bonds shall mature later than the maturity date of the respective Refunded Bonds;

d) the interest payment dates and the interest rates on the Refunding School Bonds, provided that the true interest cost on the Refunding School Bonds shall produce a present value debt service savings of at least three percent (3%) of the principal amount of the Refunded Bonds;

e) the denomination or denominations of and the manner of numbering and lettering the Refunding School Bonds, provided that all Refunding School Bonds of like maturity shall be identical in all respects, except as to denominations, amounts, numbers and letters;

f) provisions for the sale or exchange of the Refunding School Bonds and for the delivery thereof;

g) the form of the Refunding School Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Refunding School Bonds in accordance with the requirements of The Depository Trust Company, New York, New York, ("DTC") and the Purchase Contract (as defined herein);

h) the direction for the application and investment of the proceeds of the Refunding School Bonds;

i) the terms of redemption of the Refunding School Bonds, if any;

j) the determination to issue such Refunding School Bonds on a current or forward basis;

k) the determination to issue such Refunding School Bonds on a taxable or tax-exempt basis;

l) The determination to sell the Refunding School Bonds to a purchaser (the "Purchaser") as selected by the Business Administrator/Board Secretary, in consultation with the Municipal Advisor after a solicitation process conducted by a placement agent (as selected by the Business Administrator/Board Secretary) or by the Municipal Advisor, in accordance with the a commitment letter on a current or forward delivery basis, if required, to be entered into by and between the Purchaser and the Board pursuant to this resolution;

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m) the determination to sell the Refunding School Bonds via a public offering to an underwriter(s) (the "Underwriter") to be selected by the Business Administrator/Board Secretary in consultation with the Municipal Advisor; and

n) any other provisions deemed advisable by the Business Administrator/Board Secretary not in conflict with the provisions hereof.

In addition, the issuance of the Refunding School Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within ten (10) days of the date of the closing on the Refunding School Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding School Bonds' debt service and the Refunded Bonds' debt service, which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of Section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) this resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board. The Business Administrator/Board Secretary shall execute a certificate evidencing the determinations or other actions taken pursuant to the authority granted hereunder, and any such certificate shall be conclusive evidence of the actions or determinations of the Business Administrator/Board Secretary as to the matters stated therein.

SECTION 3. The President and Vice President of the Board are hereby authorized and directed to execute by manual or facsimile signature the Refunding School Bonds in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Refunding School Bonds.

SECTION 4. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve a Bond Purchase Contract (the "Purchase Contract"), if required, for the Refunding School Bonds, to be dated the date of sale of such Refunding School Bonds and to be executed by the Purchaser. The President, Vice President and Business Administrator/Board Secretary are hereby authorized and directed on behalf of the Board to execute and deliver said Purchase Contract.

SECTION 5. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to apply and qualify for the issuance of any policy of municipal bond insurance and to approve a Commitment for Municipal Bond Insurance (the "Commitment") setting forth the terms and conditions (including premium charges) upon which a bond insurer proposes to issue its bond insurance policy covering the Refunding School Bonds. The Business Administrator/Board Secretary is hereby authorized and directed on behalf of the Board to execute and deliver said Commitment.

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SECTION 6. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve the Escrow Deposit Agreement (the “Escrow Deposit Agreement”) with an escrow agent (the “Escrow Agent”) to be selected by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds, to be dated the date of the closing on the Refunding School Bonds. The President and Vice President of the Board are hereby authorized and directed to execute and deliver the Escrow Deposit Agreement in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Escrow Deposit Agreement. The Municipal Advisor is hereby authorized to act as the agent and representative of the Board for the purpose of subscribing for the purchase of United States Treasury Securities – State and Local Government Series to be held by the Escrow Agent. In the alternative, if United States Treasury Securities – State and Local Government Series are not available, the Municipal Advisor is hereby authorized to seek bids for the acquisition of United States Treasury Securities – Open Market Securities.

SECTION 7. The Business Administrator/Board Secretary is hereby authorized and directed to select a verification agent (the “Verification Agent”), if required, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds. The Verification Agent shall prepare the verification report required to verify the sufficiency of the escrowed monies to refund the Refunded Bonds.

SECTION 8. It is hereby delegated to the Business Administrator/Board Secretary the authority to “deem final” (as defined under Rule 15c2-12, as amended and supplemented (the “Rule”), promulgated by the Securities and Exchange Act of 1934, as amended and supplemented), a Preliminary Official Statement (the “Preliminary Official Statement”) and such official is hereby authorized and directed to execute and deliver a certificate to the Underwriter evidencing the same. The preparation and distribution by the Board, in consultation with Bond Counsel, and counsel to the Underwriter, if any, of a Preliminary Official Statement for the Refunding School Bonds to be used in connection with the marketing of such Refunding School Bonds, is hereby approved and any previous actions undertaken by various representatives and officers of the Board with respect thereto are hereby ratified and confirmed. Upon the sale of the Refunding School Bonds to the Underwriter, the Preliminary Official Statement shall be so modified by the Business Administrator/Board Secretary, in consultation with Bond Counsel, to reflect the effect of the pricing of the Refunding School Bonds and the Purchase Contract and any other revision not inconsistent with the substance thereof deemed necessary or advisable by Bond Counsel, and said Preliminary Official Statement as so modified shall constitute the final Official Statement (the “Official Statement”). The Business Administrator/Board Secretary is authorized and directed on behalf of the Board to execute and deliver said Official Statement.

SECTION 9. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of a Continuing Disclosure Certificate (the “Certificate”) which will set forth the obligation of the Board to file budgetary, financial and operating data on an annual basis and notices of certain enumerated events deemed material in accordance with the provision of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver this

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Certificate evidencing the Board’s undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Refunding School Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 10. The President, Vice President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this resolution, the Purchase Contract, the Escrow Deposit Agreement and the Commitment, and for the authorization, sale and issuance of the Refunding School Bonds. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with Bond Counsel, as hereinabove provided, shall be conclusive and no further ratification or other action by the Board shall be required with respect thereto.

SECTION 11. The Board hereby covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, (the “Code”) of the interest on the Refunding School Bonds. There is hereby delegated to the Business Administrator/Board Secretary the ability to designate the Refunding School Bonds as “qualified tax-exempt obligations” for purposes of Section 265(b)(3)(B)(ii) of the Code.

SECTION 12. All other resolutions adopted in connection with the Refunding School Bonds and inconsistent herewith are hereby rescinded to the extent of such inconsistency.

SECTION 13. This resolution shall take effect immediately.

6. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Soccer Practice	Elementary Schools Fields	9/1/21 - 11/30/21	6:00 PM-Dusk	Facilities: None Custodian: None	56
Total Use of Property Represented By The Above						56

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7. EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2021

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2021:

SCHOOL	Amount	Number of Students
BCSS – Bergen County Special Services School District	\$15,200 + aide	2

8. APPROVAL OF EXTRA- ORDINARY AID ALLOCATIONS – 2020-2021

BE IT RESOLVED that the Board of Education accepts the extra-ordinary aid allocations for the 2020-2021 school year in the amount of \$2,578,670.00.

9. APPROVAL OF AGREEMENT - EAN SIDEBAR AGREEMENT FOR WILSON TRAINING PROFESSIONAL DEVELOPMENT – 2021-2022

BE IT RESOLVED that the Board of Education approves the agreement with The Education Association of Nutley for Wilson Language Training for the 2021-2022 school year at a fee of \$500.00 per each attending teacher.

10. APPROVAL OF AGREEMENT - EAN SIDEBAR AGREEMENT FOR A STRENGTH AND CONDITIONING TRAINER – 2021-2022

BE IT RESOLVED that the Board of Education approves the agreement with The Education Association of Nutley for Strength and Conditioning Trainer for the 2021-2022 school year at a fee of \$3,500.00 per season.

11. APPROVAL OF EMPLOYEE FEE SCHEDULE – 2021-2022

BE IT RESOLVED that the Board of Education approves the employee fee schedule for the 2021-2022 school year as follows:

Extended Day Fee Schedule
Substitute Rates
Athletic Game Workers Rates
Non-Instructional Aides

12. APPROVAL OF AGREEMENT RSCHOOL TODAY – 2021-2022

BE IT RESOLVED that the Board of Education approves the agreement with rSchool Today for a facilities scheduler with public view for the 2021-2022 school year.

13. APPROVAL OF AGREEMENT - E-RATE CONSULTING INC.– 2021-2022

BE IT RESOLVED that the Board of Education approves the agreement with E-Rate Consulting, Inc. to perform compliance expertise on E-Rate program rules for the 2021-2022 school year.

14. APPROVAL OF PURCHASING MANUAL – 2021-2022

BE IT RESOLVED that the Board of Education approves the Purchasing Manual for the 2021-2022 school year.

15. NUTLEY PUBLIC SCHOOL DISTRICT STANDARD OPERATING PROCEDURES AND INTERNAL CONTROLS MANUAL - 2021-2022

BE IT RESOLVED that the Board of Education approve the Standard Operating Procedures and Internal Controls manual for 2021-2022.

16. APPROVAL OF CONTRACT – US BANCORP – 2021-2022 – Contract # 077-0000073-000

BE IT RESOLVED that the Board of Education approves the contract between Nutley Board of Education and US Bancorp for our final payment of a 3 year lease for the purchase of 650 Chromebooks for the district at annual fee of \$56,338.32.

17. APPROVAL OF PURCHASE – CDW GOVERNMENT INC. - CHROMEBOOKS - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between Nutley Board of Education and CDW Government, Inc. for the purchase of 1200 Chromebooks at a fee of \$489,936.00.

18. APPROVAL OF CONTRACT - TCI – SOCIAL STUDIES ALIVE! – 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between Nutley Board of Education and TCI- Social Studies ALIVE! for Social Studies instructional materials for K-6 students at a six year total subscription fee of \$177,811.55 renewable annually.

19. APPROVAL OF CONTRACT – WHITE ROCK CYBERSECURITY – 2021-2022

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and White Rock Cybersecurity - Adobe for the 2021-2022 school year at an annual fee of \$6,969.20.

20. APPROVAL OF CONTRACT – WHITE ROCK CYBERSECURITY – 2021-2022

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and White Rock Cybersecurity- Microsoft License for the 2021-2022 school year at an annual fee of \$30,926.96.

21. APPROVAL OF RENEWAL CONTRACT – HEARTLAND/NUTRIKIDS/MY SCHOOL BUCKS -2021-2022

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Heartland/Nutrikids, My School Bucks for the 2021-2022 school year at an annual fee of \$3,102.

22. APPROVAL OF CONTRACT – SCHOLASTIC SCOPE MAGAZINE – 2021-2022

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Scholastic Scope Magazine for the 6th Grade ELA department the 2021-2022 school year at an annual fee of \$2,674.60.

23. APPROVAL OF RENEWAL CONTRACT – Computer Solutions, Inc -2021-2022

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Computer Solutions, Inc. for the 2021-2022 school year at an annual fee of \$9,564.00.

24. APPROVAL OF RENEWAL CONTRACT – Power School - Schoology -2021-2022

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Power School - Schoology for the 2021-2022 school year at an annual fee of \$34,720.00.

25. APPROVAL OF RENEWAL CONTRACT –SAVVAS REALIZE - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Savvas Realize for the 2021-2022 school year at an annual fee of \$2,841.90.

26. APPROVAL OF RENEWAL CONTRACT –VISTA - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Vista for the 2021-2022 school year at an annual fee of \$1048.64 paid through ARP ESSER Funds.

27. APPROVAL OF RENEWAL CONTRACT –VISTA - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Vista for the 2021-2022 school year at an annual fee of \$1,159.57 paid through ARP ESSER Funds.

28. ALLOCATION OF SALARIES –FEDERALLY FUNDED PROGRAMS - 2021-2022

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

GRANT	NAME	POSITION	GRANT SALARY	ANNUAL SALARY	PROGRAM PERCENT
Title I	J. Collins	Teacher	39,587	82,080	50%
	E. Fierro	Teacher	44,578	93,580	50%
	A. Casey	Teacher	31,595	66,890	50%
Title III	A. Irene	Teacher	12,979	65,980	20%

29. APPROVAL OF PURCHASE– EXTREME CANOPY– 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Extreme Canopy for the purchase of five G120 Crest Event Tent - 30ft x 80ft for Lincoln, Washington, Yantacaw, Radcliffe, and Spring Garden Elementary Schools for the 2021-2022 school year at a fee of \$22,843.00 per tent paid through fund 60 cafeteria account.

30. APPROVAL OF PURCHASE– NORTHEAST – 2021-2022 – ED DATA 10425

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Northeast for flooring custodial supplies for the district for the 2021-2022 school year at a fee of \$16,752.85

31. APPROVAL OF PURCHASE – SPRUCE– 2021-2022- ESCNJ17/18-47

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Spruce Industries for miscellaneous custodial supplies for the 2021-2022 school year at a fee of \$9,619.47 paid through Cares Act.

32. APPROVAL TO DISCARD / DONATE OBSOLETE TEXTBOOKS

BE IT RESOLVED that the Board of Education approves discarding or donating obsolete Fine and Performing Art textbooks; the listing is on file in the Business Office.

33. APPROVAL TO DISCARD / DONATE OBSOLETE LIBRARY BOOKS

BE IT RESOLVED that the Board of Education approves discarding or donating obsolete library books; the listing is on file in the Business Office.

PERSONNEL – Resolutions 1-3

Trustee Danchak-Martin moved and Trustee Quirk seconded a motion that the Board approve Personnel Resolution 1-3 as follows:

Upon a roll call vote, resolutions #2 & #3 were abstained by Trustee Ferraro and resolutions 1-3 were approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated July 19, 2021.

2. ACCEPT APPROVAL OF CONTRACTS FROM COUNTY SUPERINTENDENT

BE IT RESOLVED that the Board of Education accepts the approval from the County Superintendent for the contracts listed below:

Assistant Superintendent – Kent Bania
Business Administrator/Board Secretary – David DiPisa

3. APPOINTMENT OF DAVID JOHNSTON – VICE PRINCIPAL OF JOHN WALKER MIDDLE SCHOOL

BE IT RESOLVED that the Board of Education appoint David Johnston as Vice Principal of John Walker Middle School with a start date of August 1, 2021 and an end date of June 30, 2022. Salary: prorated \$101,708.00

POLICY – Resolution 1

Trustee Quirk moved and Trustee Danchak-Martin seconded a motion that the Board approve Policy Resolution 1 as follows:

Upon a roll call vote, Policy Resolution 1 was unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

5111	Eligibility of Resident/Nonresident Students
3135	Assignment of Extra Duties
3142	Nonrenewal of non-tenure teaching staff members
3221	Evaluation of Teachers
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
3224	Evaluation of Principals, Vice Principals, and Assistant Principals
4146	Nonrenewal of Non tenured support Staff Employment Contracts
5460.02	Bridge Year Pilot Program
R 3142-	Non-Renewal of Non Tenured Teaching Staff Member
R 3221	Evaluation of Teachers
R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
R 3223	Evaluation of Administrators, Exuding Principals, Vice Principals, and Assistant Principals
R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals
R 4146	Non-Renewal of Non Tenured Support Staff Employment Contracts
R 5460.02	Bridge Year Pilot Program
R 6471	School District Travel Procedures
0131	Bylaws and Policies
2421	Career and Technical Education
6471	School District Travel

Hearing of Citizens

In this section we allow questions or comments on all school-related matters. Our regulations allot 30 minutes for these communications. Again, each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

As I stated earlier, all statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

NONE

Old Business

NONE

New Business

NONE

Executive Session

MOTION TO CONVENE EXECUTIVE SESSION AT 7:30 pm

Trustee Ferraro moved, Trustee Balsamo seconded, and the Board approved to convene executive session.

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss Professional appointments and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

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Return from Executive Session

MOTION TO RECONVENE PUBLIC MEETING 9:28 pm

Trustee Quirk moved, Trustee Danchak-Martin seconded, and the Board approved to reconvene the public meeting.

Adjournment

There being no further business, the meeting was adjourned at 9:30 pm on a motion by Trustee Quirk seconded by Trustee Danchak-Martin to adjourn the public meeting.

This document is subject to additions, withdrawals and modifications without notice.

Respectfully submitted,

David DiPisa
Board Secretary

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