

NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING MINUTES
March 22, 2021

Announcement of Meeting – 5:00 PM – JHWMS Auditorium

President Kucinski opened the meeting at 5:00pm

Meeting Notice

Mr. Kucinski

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 18, 2021. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on March 18, 2021 and posted on the district website.

Flag Salute

President Kucinski led the assembly in the flag salute

Call of Roll

Mr. DiPisa

Present: Mr. Salvatore Balsamo
Mrs. Lisa Danchak-Martin
Mr. Frank A. DeMaio
Mr. Salvatore Ferraro
Mrs. Theresa Quirk
Mr. Kenneth J. Reilly
Ms. Erica Zarro
Mr. Charles W. Kucinski

Absent: Mr. Daniel A. Carnicella

Also Present:

Dr. Julie Glazer
Superintendent of Schools
Mr. Kent Bania
Assistant Superintendent of Schools
Mr. David DiPisa
Business Administrator/Board Secretary
Mrs. Janine Loconsolo
Director of Curriculum
Ms. Karen Greco
Human Resources
Mr. Michael Parigi
Director of Buildings and Grounds
Mr. Scott Eveland Esq.
Board Attorney

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Trustee Reilly moved, Trustee Ferraro seconded, and the Board approved to convene executive session.

MOTION TO CONVENE EXECUTIVE SESSION AT 5:01 pm

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel and negotiations.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

Trustee DeMaio moved, Trustee Ferraro seconded, and the Board approved to reconvene public meeting.

RECONVENE PUBLIC MEETING 6:15 pm

Moment of Silence

Mr. Kucinski held a moment of silence for, Richard Marx and David Staub, two former Nutley School custodians who recently passed away.

Approval of Minutes

Trustee Reilly moved, Trustee DeMaio seconded, and the following Board minutes were unanimously approved.

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Correspondence

NONE

Acceptance of Scholarship

The Melissa Anne Centrella Scholarship Foundation:
Acceptance of \$100,000 check

Dr. Glazer

Dr. Glazer spoke about Melissa Centrella and a presentation was shown.

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Presentation

Teachers / Support Staff of the Year

Karen Greco

Karen Greco presented a slide show of all teachers and support staff members who received this year's award.

School Ethics

Scott Eveland

Scott Eveland our Board Attorney presented an Ethics presentation which is uploaded on the district website and on file in the board office.

2021-2022 Preliminary Budget

Mr. DiPisa

David DiPisa presented the preliminary Budget to the board and has submitted the preliminary budget to Essex County.

Reports as follows:

1. Superintendent's Report

Dr. Glazer

Dr. Glazer apologized to the virtual audience regarding the poor audio quality during the previous presentations. The Teacher & Support Staff of the Year presentations will be posted online due to the poor audio quality. The teachers and support staff will be honored again at a later meeting. Dr. Glazer stated on the agenda tonight we will be approving March 26th as Social Emotional Day. This allows individuals to share their knowledge and integrate social emotional learning into our schools. She expressed more good news, since January 11, 2021 we have conducted 1600 COVID tests in our district and 340 doses of the vaccine to district members. Dr. Glazer said we have followed all CDC guidelines from March 16, 2020 to present date and have accepted these guidelines and used proper protocols to keep our district safe. We have been successful in our hybrid learning model and have not had to close down any schools and/or revert back to virtual learning to date. Dr. Glazer is excited about our new reopening plans. We are planning on reopening on April 12, 2021 with the intention of in person learning 5 days per week. Dr. Glazer concluded saying we do expect to be back to full schedule sooner rather than later and open fully in September 2021.

2. Board Secretary's Report

Mr. DiPisa

Mr. DiPisa thanked the Board of Education for their continued hard work through our monthly committee meetings. He also thanked the administration, staff, custodial team, and grounds department for helping the schools get back to hybrid learning. Also, he thanked the Township of Nutley for all their continued help and coordination with the Nutley School District. Mr. DiPisa said that the preliminary budget will be sent to the Essex County office on March 23, 2021 for technical review. He thanked the board for their diligence during this budget process. The final budget will be approved on April 19, 2021.

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3. Director of Buildings & Grounds

Mr. Parigi

Mr. Parigi presented his facility report. He stated building and grounds met with Solutions Architecture at Yantacaw School for the mark outs. We purchased 25 cafeteria tables for the High School Cafeteria. We had a smoke detector hit during a practice at the High School, we were able to reinstall the unit. Last month's frozen pipe in the field house also affected the PA system for the field. We contacted our insurance company and we are waiting for an estimate for repairs. The new basketball backboards are scheduled to arrive this week. We are scheduling the install for the week of spring break. Mr. Parigi also stated that a company is coming Monday to give an estimate for new bathroom partitions in the High School. Each bathroom will be a separate estimate, so we can do one bathroom at a time or all at once. We also have an estimate for the material for two sheds we need built, one at Washington School and the other at John Walker Middle School. Mr. Parigi stated we have a purchase order to replace the large overhead garage doors at the maintenance garage. Our new truck had toolboxes and an inverter installed. I would like to also thank Frank DeMaio and Mayor Tucci and the parks and recreation for helping us remove snow from our parking lots. Mr. Parigi concluded by thanking Commissioner Dr. Scarpelli and Mike Luzzi and his staff for their assistance with the concrete pad at the Middle School.

Committee Reports

1. Administration Committee: *The Committee met on March 16, 2021*

Mr. Reilly stated, Mr. DiPisa reviewed the Preliminary Budget. The committee discussed the tax levy at 0, 1% and 2%. Mr. DiPisa confirmed that the Preliminary Budget was open for discussion and change until the April 19 budget meeting and approval of the 2021-2022 budget.

Mr. DiPisa, Dr. Glazer, Mr. Kucinski, and Mr. Bania shared information from their meeting with Commissioner Evans. Dr. Glazer and Mr. DiPisa shared information related to the Long Range Facilities resolution. The Yantacaw secure entrance will be discussed at the March 24 Planning and Zoning meeting. The middle school parking lot subdivision will be discussed at the April 14 Planning and Zoning meeting. Dr. Glazer detailed additional federal funding

Dr. Glazer and Mr. Balsamo shared information related to the Melissa Centrella Scholarship, discussed on the agenda this evening. Dr. Glazer shared information regarding COVID testing for staff and students. Additionally, she shared information on vaccinating the district's faculty and staff with our Hackensack Medical partners. Dr. Glazer and Mr. Bania shared information regarding a fuller return to school, including articles related to studies of 3 feet social distancing in schools versus the current 6 feet. Dr. Glazer shared that the meal program grant has been extended through August.

With the elimination of virtual Wednesdays community meal pick-up will be moved to the high school cafeteria, still on Wednesdays. Dr. Glazer and Mr. Bania shared information about District Goal number 3, related to diversity and the March 12 staff professional development. Dr. Glazer shared information on the Human Library Project. The committee engaged in a discussion of the 2021-2022 Academic and 12 Month calendars. Dr. Glazer shared personnel updates.

There were no legal updates.

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2. Academic Committee: *The Committee met on March 15, 2021*

Mrs. Danchak-Martin stated, Mr. DiPisa began the meeting by reviewing the preliminary budget proposal and highlighting the changes in the budget with different percentages of revenue. The bulleted list included staffing costs, technology, transportation, special education, facilities, and other areas. Mrs. Yasso, Mrs. Doyle-Marino, Mrs. Vitiello, and Mr. Williams joined the committee to update and provide information to the secondary RIISE program. This program includes transition support for students in the special education program to build confidence and functional independence skills as they move forward to post-secondary options. Mrs. Loconsolo presented information on the 5-year curriculum renewal cycles, highlighting the sequence of progression for social studies. Mr. Dwyer presented the findings of the social studies program review committee, including a description of the current program, survey results and feedback, standard shifts, best practices, and available resources. Mr. Dwyer concluded with his recommendations, and will present to the full board at the April BOE meeting. Mrs. Loconsolo and Dr. Glazer discussed the Affirmative Action and Dyslexia training that the teachers and staff received at the March 12th professional learning day. Dr. Glazer expanded on the human library project as a possible way for the district to work towards district goal #3. Dr. Glazer, Mr. Bania, and Mrs. Loconsolo provided the committee with an update to testing, vaccination, and in-person learning discussion and actions that are occurring throughout the district. Mrs. Loconsolo reviewed field trips and professional development days with the committee. The next meeting of the academic committee will be on Wednesday, April 14th.

3. Finance Committee: *The Committee met on March 8, 2021 & March 16, 2021*

Mr. Ferraro stated the finance committee met virtually on March 8, 2021 to review the detailed preliminary budget proposed by Central Office Administration. The preliminary budget was constructed utilizing zero based budgeting and included the requested items from Administration and Coordinators and included a 2% tax increase with a decrease of .05% in spending from the 2020-2021 budget. After review, questions and answers, the committee requested two more versions of the preliminary budget with a 1% and 0% tax increase by the end of the week for the full Board to review. A total of three budgets would be sent to the committee and Board for review consisting of 2%, 1% and 0% budgets for a vote at the 3/22/2021 Board meeting. The meeting was concluded at 625pm.

The Finance Committee met virtually on March 16, 2021 at 4pm. Mr. DiPisa discussed the motion for the districts long range facility plan modification, a rate increase on the daily substitute pay. The committee asked for a census from surrounding districts for rates they are utilizing and district administration will facilitate the request. The Yantacaw School secure entrance is on the Township Planning Board Agenda for 3/24/2021. The committee discussed the CSI annual renewal for the districts business software, Nobles quotation for two floor machines, Innovative Therapy proposal for a per diem School Psychologist for a leave replacement, the first settlement agreement with Suburban Joint Insurance Fund for the NHS Auditorium claim from September 2018, payment for Dakota Excavating for the Oval project, quotation from Positive Electric for the service at the maintenance garage, quotation from Lombardi Doors for replacement of the garage door at the maintenance garage, the potential agreement with Apple for staff device refresh, the revision of the interest allocation on the Callahan Scholarship and the thermo scanners from LDI. Mr. DiPisa discussed the potential options for the district logos to be utilized for the maintenance vehicles. Mr. DiPisa discussed the logistics for

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the 3/22/2021 public meeting and preliminary budget approval. Mr. DiPisa also stated that the Board has the option to change the preliminary budget anytime until the final budget adoption on May 5, 2021. We are awaiting the budget projection report for 6/30/21 from the auditors for planning the remainder of the school year. Mr. Parigi presented his facility report. He stated building and grounds met with Solutions Architecture at Yantacaw School for the mark outs. We purchased 25 cafeteria tables for the High School Cafeteria. We had a smoke detector hit during a practice at the High School, we were able to reinstall the unit. Last month's frozen pipe in the field house also affected the PA system for the field. We contacted our insurance company and we are waiting for an estimate for repairs. The new basketball backboards are scheduled to arrive this week. We are scheduling the install for the week of spring break. Mr. Parigi also stated that a company is coming Monday to give us an estimate for new bathroom partitions in the High School. Each bathroom will be a separate estimate this way we can do one at a time or all at once. We also have an estimate for the material for two sheds we need built, one at Washington School and the other at John Walker Middle School. Mr. Parigi stated we have a purchase order to replace the large overhead garage doors at the maintenance garage. Our new truck had toolboxes and an inverter installed. I would like to also thank Frank DeMaio and Mayor Tucci and the parks and recreation for helping us remove snow from our parking lots. Mr. Parigi concluded with also thanking Commissioner Dr. Scarpelli and Mike Luzzi and his staff for their assistance with the concrete pad at the Middle School.

4. Policy Committee: *The Committee met on March 15, 2021*

Mrs. Quirk stated, the policy committee met virtually on Monday, 3/15 following the academic committee meeting at approximately 8:00pm. The committee reviewed policies to be rescinded, as they are out of context or duplicated in the policy book. The committee reviewed recommendations from the board attorney for security drill related policies, and decided to table these policies pending information from Strauss Essmay. The committee reviewed and approved 25 policies for first reading in the areas of operations, administration, programs, pupils, finances and property. The committee tabled a policy on family leave pending more information. The policy committee would like to thank Mr. Ferrara, Mrs. Boyle, Mr. DiPisa, Mr. Piro, and Mr. Materia for providing recommendations to policy language. The next policy meeting will take place on Wednesday, April 14th following the Academic Committee Meeting.

Hearing of Citizens (Resolutions Only)

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on Resolutions Only.

Our Board regulation (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions? **No Public Comments**

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ACADEMIC - Resolutions 1-4

Trustee Danchak-Martin moved and Trustee Zarro seconded a motion that the Board approve Academic Resolutions 1-4 as follows:

Upon a roll call vote, Academic Resolutions 1-4 were unanimously approved.

1. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

| EMPLOYEE/BOARD MEMBER | PROGRAM NAME | DATE | LOCATION | COST |
|------------------------------|--|-----------------|-----------------|---|
| Maffucci, Jenna | Suicide and Self-Harm: Stopping the Pain | 4/12/21 | Virtual | \$219.00/registration Paid in Full by IDEA |
| Chasmar, Karen | The Well-Equipped Therapist! Spring 2021 | 4/26/21-4/27/21 | Virtual | \$379.00/registration \$279.00-IDEA \$100.00-District |

2. APPROVAL OF 2021-2022 ACADEMIC CALENDAR

BE IT RESOLVED that the Board of Education approves the 2021-2022 Academic Calendar.

3. APPROVAL OF 2021-2022 12 MONTH EMPLOYEE CALENDAR

BE IT RESOLVED that the Board of Education approves the 2021-2022 12 Month Employee Calendar.

4. APPROVAL OF PROCLAMATION OF SOCIAL EMOTIONAL LEARNING DAY

BE IT RESOLVED that the Board of Education recognizes the last Friday of March as Social Emotional Learning Day.

PROCLAMATION

WHEREAS, social emotional learning (SEL) is the process through which all young people and adults acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions; and

WHEREAS, SEL competencies develop throughout our lives and are essential to success in our schools, workplaces, homes, and communities and allow individuals to contribute meaningfully to society; and

WHEREAS, SEL can be taught and developed throughout childhood, adolescence, and beyond; and

WHEREAS, schools, families and the wider community must be engaged to enhance the strength, depth, and pace of acquisition of SEL competencies; and

WHEREAS, supporting SEL is a wise use of public resources, because there can be long-term social and economic benefits to society from the implementation of evidence-based SEL.

THEREFORE, we, **the Board of Education**, proclaim the last Friday in March as

SOCIAL EMOTIONAL LEARNING DAY

in **Nutley, New Jersey** and encourage all community members to learn about and share their knowledge of the importance and impact of integrating evidence-based SEL into our schools, organizations and community.

ADMINISTRATION - Resolutions 1

Trustee Reilly moved and Trustee Balsamo seconded a motion that the Board approve Administration Resolution 1 as follows:

Upon a roll call vote, Administration Resolution 1 was unanimously approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-3-19 HIB Report to the Board

2021-3-5 HIB Report to the Board

FINANCE - Resolutions 1-21

Trustee Ferraro moved and Trustee Reilly seconded a motion that the Board approve Finance Resolutions 1-21 as follows:

Discussion: Trustee Kucinski stated that the board would like to discuss Finance Resolution #12: Approval of Settlement Agreement –Suburban Metro Joint Insurance Fund

Trustee Ferraro: Trustee Ferraro stated that this is a preliminary budget and the numbers can change from now up to April 19th. The ADCOC committee will be meeting and trying to find additional cost savings.

Trustee DeMaio: Trying to find other ways to get below 2%

Trustee Kucinski: We are trying to be as frugal as we can to be fair to tax payers and students.

Trustee Reilly: Echoed the same thoughts of other Trustees

Upon a roll call vote, Finance Resolutions 1-21 were unanimously approved.

1. **SECRETARY & TREASURER'S REPORT**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending February 28, 2021.

2. **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of February 28, 2021 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. **BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated March 22, 2021 in the total amount of \$6,790,505.04 (Appendix C).

4. **ESTABLISH DATE FOR THE PUBLIC HEARING OF THE 2021-2022 ANNUAL BUDGET**

BE IT RESOLVED that the Nutley Board of Education does hereby establish the date of April 19, 2021 to hold the Public Hearing of the 2021-2022 Budget.

5. **2021-2022 BUDGET SCHOOL DISTRICT TRAVEL MAXIMUM**

WHEREAS school district By-Law 0147 Board Member compensation and Expenses, Policy 3440 Teaching Staff Members Job Expenses and Policy 4440 Support Staff Members Job Expenses, and

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NJAC 6A:23b-1.2(b), provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2021-22 school year, and

NOW BE IT RESOLVED that the Board of Education hereby establishes the school district travel maximum for the 2021-2022 school year in the sum of \$101,780 as contained in the appropriate budgetary accounts, and

ALSO BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

6. 2020-2021 / 2021-2022 PEPPM National Contract Program – Amazon.com Services LLC

BE IT RESOLVED BY Nutley School District that the Board, upon recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Nutley School District, pursuant to P.L.2011.c.139; N.J.S.A 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Nutley School District may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;

NOW, THEREFORE, BE IT RESOLVED, that the Nutley School District does hereby authorize the district purchasing agent to become a member of the PEPPM consortium, at no cost to the Board.

7. APPROVAL OF AMENDMENT UPDATE: LONG RANGE FACILITY PLAN

WHEREAS, The Board of Education of the Nutley School District in the County of Essex, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

LRFP Minor amendment update

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF NUTLEY SCHOOL DISTRICT IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

**Nutley Board of Education
Public Meeting on March 22, 2021**

Section 1. In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby approves the Minor Amendment Update to its previously approved LRF and the Board further authorizes the submission of same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

8. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2020-2021 school year.

ADD:

| SCHOOL | DATE | STUDENT ID NUMBERS |
|--|------------------|--------------------|
| Belleville Board of Education Belleville NJ | October 9, 2020 | 5330159916 |
| Brookfield Schools/Inspira Bridgeton - IBCU | January 21, 2021 | 79603345MRN |

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9. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accept the following donation:

| AMOUNT | RECIPIANT | FROM |
|------------------------|------------------------------|---|
| \$100,000 | Nutley High School | The Melissa Anne Centrella Scholarship Foundation |
| \$40 | Yantacaw School | Manuel Lorenzo |
| \$500 Amazon Gift Card | John H. Walker Middle School | Montclair State University |

10. APPROVAL OF SCHOLARSHIP AGREEMENT – Callahan Scholarship Revision

BE IT RESOLVED that the Nutley Board of Education approve the revision to the Callahan Scholarship.

11. TRANSPORTATION SERVICES AGREEMENT

BE IT RESOLVED that the Nutley Board of Education approves the Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of Special Education students for the 2021-2022 school year. The agreement will provide coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

BE IT FURTHER RESOLVED that any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

12. APPROVAL OF SETTLEMENT AGREEMENT – SUBURBAN METRO JOINT INSURANCE FUND

BE IT RESOLVED that the Nutley Board of Education approves a settlement agreement between Nutley Board of Education and Suburban Metro Joint insurance fund for the 2018 NHS Auditorium plaster ceiling claim for disputed coverage denial regarding property damage.

13. APPROVAL OF PURCHASE AGREEMENT – Computer Solutions, Inc.

BE IT RESOLVED that the Nutley Board of Education approve the purchase agreement between Nutley Board of Education and Computer Solutions, Inc. for an annual fee of \$9,564.00.

14. APPROVAL OF SERVICE AGREEMENT – ITG INNOVATIVE THERAPY GROUP.

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and ITG Innovative Therapy Group to hire a school Psychologist as a fee of \$75.00/per hour.

15. APPROVAL OF PURCHASE AGREEMENT – Nobles Equipment Supply

BE IT RESOLVED that the Nutley Board of Education approve the purchase agreement between Nutley Board of Education and Nobles Equipment Supply for a SS500 walk behind scrubber and additional accessories at a fee of \$24,461.66.

16. PROFESSIONAL APPOINTMENTS – PRIMERICA LICENSED AGENT

BE IT RESOLVED that the Nutley Board of Education hereby approves the following professional appointment:

Primerica

| | |
|-------|---|
| Name | John J. Maiello |
| Title | Division Manager/ Registered Representative |

17. APPROVAL OF PURCHASE AGREEMENT – POSITIVE ELECTRIC CO.

BE IT RESOLVED that the Nutley Board of Education approve the purchase agreement between Nutley Board of Education and Positive Electric Co., Inc. upgrade to warehouse electric for a fee of \$8,500.00.

18. APPROVAL OF PURCHASE AGREEMENT – Dakota Excavating Contractor, Inc.

BE IT RESOLVED that the Nutley Board of Education approve the payment between Nutley Board of Education and Dakota Excavating Contractor, Inc. for Synthetic Turf upgrades at Nutley Park Oval at a fee of \$93,884.00.

19. APPROVAL OF AJUSTED SUBSITUTE RATE

BE IT RESOLVED that the Nutley Board of Education approve the adjusted daily substitute rate, due to COVID related substitute shortage, effective immediately through June 30, 2021 at a rate of \$125.00 per day.

20. APPROVAL TO RECYCLE OBSOLETE TECH EQUIPMENT

BE IT RESOLVED that the Board of Education approves to recycle obsolete Tech equipment. The list is on file at the Board Office.

21. APPROVAL OF 2021-2022 TENTATIVE BUDGET

BE IT RESOLVED that the Nutley Board of Education, County of Essex, approve the following preliminary 2021-2022 school year budget for submission to the Essex County Office of Education for technical review:

| | |
|---------------------------------------|---------------|
| Current General Expense (Fund 11) | \$ 71,471,300 |
| Capital Outlay (Fund 12) | \$ 163,649 |
| Transfer to Charter Schools | \$ 39,142 |
| | |
| TOTAL GENERAL FUND | \$ 71,674,091 |
| | |
| Special Revenue (Fund 20) | \$ 3,316,092 |
| | |
| Debt Service (Fund 40) | \$ 3,468,734 |
| | |
| TOTAL EXPENDITURES/ APPROPRIATIONS | \$ 78,458,917 |

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$60,392,323 is approved to support Current General Expense and \$2,650,954 to support Debt Service, for the 2021-2022 school year budget.

PERSONNEL – Resolution 1

Trustee Zarro moved and Trustee DeMaio seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated March 22, 2021.

POLICY – Resolutions 1-3

Trustee Quirk moved and Trustee DeMaio seconded a motion that the Board approve Policy Resolutions 1 -3 as follows:

Upon a roll call vote, Policy Resolutions 1-3 were unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

| | |
|--------|--|
| 6320 | Purchase subject to Bid |
| R6470 | Payment of Claims |
| 8320 | Personnel Records (M) |
| R8330 | Student Records (M) |
| 6470 | Payment of Claims (M) |
| 6620 | Petty Cash (M) |
| 6630 | Athletic Fund |
| 6640 | Cafeteria Fund |
| 6660 | Student Activity Fund (M) |
| 6700 | Investments |
| R8320 | Personnel Records (M) |
| 0164.6 | Remote Public Board Meetings during a declared Emergency |

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

| | |
|-----------|--|
| R 8420.3 | Natural Disasters and Man-Made Catastrophes (M) |
| R 8420.4 | Kidnapping (M) |
| R 8420.5 | Asbestos Release (M) |
| R 8420.6 | Accidents to and from School (M) |
| R 8420.7 | Lockdown Procedures (M) |
| R 8441 | Care of Injured and ILL Persons (M) |
| 8451 | Control of Communicable Disease (M) |
| R 8451 | Control of Communicable Disease (M) |
| 8453 | HIV/AIDS |
| 8468 | Crisis Response |
| 1620 | Administrative Employment Contracts |
| R 2431.1 | Emergency Procedures for Athletic Practices and Competitions (M) |
| 2464 | Gifted and Talented Students (M) |
| 7425 | Lead Testing of Water in Schools (M) |
| R 5330.05 | Seizure Action Plan (M) |
| 5330.05 | Seizure Action Plan (M) |
| 8470 | Response to Concerted Job Action |
| R8310 | Public Records |
| 1642 | Earned Sick Leave |
| 8465 | Hate Crimes and Bias-Related Acts (M) |
| R 8465 | Hate Crimes and Bias-Related Acts (M) |
| 8467 | Weapons (M) |
| R 8467 | Weapons (M) |
| 8500 | Food Services |
| 2431 | Athletic Competition (M) |

3. APPROVAL OF POLICIES AND REGULATIONS TO BE RESCINDED

BE IT RESOLVED that the Board of Education rescind the following bylaws, policies and regulations.

| | |
|----------|---|
| -3431.1 | Family Leave |
| -4431.1 | Family Leave |
| -3431.3 | New Jersey Family Leave Insurance Program |
| -4431.3 | New Jersey Family Leave Insurance Program |
| -7430 | School Safety |
| -R 7430 | School Safety |
| -2415.01 | Academic Standards, Academic Assessments and Accountability |

Hearing of Citizens

In this section we allow questions or comments on all school-related matters. Our regulations allot 30 minutes for these communications. Again, each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

As I stated earlier, all statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

Several residents addressed their concern about returning to school in hybrid state. Also residents were concerned if the school district was properly prepared for all students to return to buildings fully. Dr. Glazer and the Board Members answered the questions of the citizens.

Old Business

NONE

New Business

NONE

Adjournment

There being no further business, the meeting was adjourned at 8:53pm on a motion by Trustee Reilly seconded by Trustee DeMaio to adjourn the public meeting.

Respectfully submitted,

David DiPisa
Board Secretary

March 22, 2021