

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC VIRTUAL MEETING  
JULY 27, 2020**

The Nutley Board of Education held a Public Meeting on Monday, July 27, 2020 as a Virtual Online Board Meeting.

President Kucinski opened the meeting at 6:30 PM.

**MEETING NOTICE**

President Kucinski stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 28, 2020. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on February 6, 2020 and posted on the district website. A revised meeting notice was sent out on July 23, 2020 advising that this meeting was a Virtual Online Meeting.

This is an official meeting.

**FLAG SALUTE**

President Kucinski led the meeting with the flag salute.

**ROLL CALL**

Present: Mr. Daniel A. Carnicella  
Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mr. Salvatore Ferraro  
Mrs. Theresa Quirk  
Mr. Fredrick Scalera  
Ms. Erica Zarro  
Mr. Charles W. Kucinski

Absent: Mr. Kenneth J. Reilly (arr. 6:38 pm)

Also Present: Dr. Julie Glazer, Superintendent of Schools  
Mr. David DiPisa, Business Administrator/Board Secretary

## **APPROVAL OF MINUTES**

Trustee Scalera moved, Trustee Zarro seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – June 22, 2020

## **CORRESPONDENCE**

None

## **SUPERINTENDENT'S REPORT**

Dr. Glazer spoke about the Board Retreat Meeting that took place on July 23, 2020 and the goals set by the Board. She then asked President Kucinski to read the Board Goals for 2020-2021 and she proceeded by reading the District Goals for 2021. She shared a quote by Mr. John Lewis that was presented at an Anti-Racism Training Program.

## **BOARD SECRETARY'S REPORT**

Mr. DiPisa stated that he presented a copy of the work schedule for the Business Office that was approved by Dr. Glazer. He spoke about the updated purchasing manual, single purchases exceeding \$6,000 being put on the agenda and the loss in State Aid amounting to \$132,182. He said he has been in contact with the auditors for the 2019-2020 audit. Mr. DiPisa thanked the Business Office staff for welcoming him and for all their support. He stated that he was looking forward to a successful year.

## **DIRECTOR OF BUILDINGS & GROUNDS REPORT**

Mr. Parigi reported on the asbestos inspection at the high school, completed fire inspection, LED lighting and the Park Oval project. He said he met with the Yantacaw PTO to go over a possible outdoor space. He thanked the Nutley Shade Tree Commission and the Township of Nutley who helped remove 5 trees from the Park Oval. Our Grounds Department was also on site assisting with the tree removal. This shared service agreement has helped The Nutley BOE save on these services that in the past would of have cost the district thousands of dollars. He said this could not be possible without the cooperation of Mayor Tucci and Dr. Glazer.

## **COMMITTEE REPORTS**

Finance Committee – Trustee Ferraro said that Mr. Parigi gave an update on the projects taking place throughout the district with the buildings and grounds. Mr. DiPisa reported on the CARES Act Funding, food services, COLA invoice of \$16,471, 1095 filing penalties, and that confirmation with the auditor that the \$2.4 million surplus budgeted revenue is not to be used in 2020-2021 unless there is a significant cut in state/federal aid. Mr. DiPisa spoke about drafting an updated purchasing manual, health benefits bank account, the Amazon National Co-Op resolution, single purchases over \$6,000 and the loss in state aid. The committee reviewed the Finance Resolutions for tonight's meeting.

Administrative Committee – Trustee Carnicella said that he and Dr. Glazer reported on the Long-Range Facilities meeting that took place July 22, 2020. Dr. Glazer stated that the Safety and Security Strategic Plan Committee, Restart and Reentry Task Force and the Infrastructure Task Force will be meeting throughout the week. She reported on the Park Oval, CARES Act funds, loss in state aid, updates related to COVID and the new FMLA laws and necessary accommodations for high-risk staff and students. Dr. Glazer also reviewed the Business Administrator and the Assistant Superintendent contracts and the organizational chart.

Long Range Facilities Plan – Trustee Carnicella said the committee looked at the 5-Year Facilities Plan which is reviewed annually to identify the infrastructure and building needs. The committee also met with the architects to discuss the secure entrance at Yantacaw School. The committee spoke about refurbishing the seats in the Spring Garden Auditorium and will meet with the Spring Garden PTO upon the return to school. The committee also discussed the time line for the Park Oval, DeMuro Park and the purchase of property from Franklin Reformed Church that was approved by a resolution 2 years ago and planning to be completed this school year.

Academic Committee – Trustee Danchak-Martin said the committee discussed the district calendar, draft reopening plan, elementary school teacher survey results, expansion of Foundations to grade 2, Caring Kids Caring Community (CKCC), at home learning kits and communicating incoming kindergarten information to the families. The committee also discussed CARES Act monies that will be used to support student safety and building preparation and cleaning for the return to school this fall. Dr. Glazer communicated future meetings, finance information and personnel and legal updates.

Policy Committee – Trustee Zarro said the committee discussed the organizational chart and the Restart and Recovery Plan.

**HEARING OF CITIZENS (Resolutions Only)**

None

**ACADEMIC - Resolutions 1-8**

Trustee Danchak-Martin moved and Trustee Zarro seconded a motion that the Board approve Academic Resolutions 1-8 as follows:

Trustee Ferraro asked if Resolution 5 – Approval of Proposal – Houghton Mifflin Harcourt - Math In Focus was a one-time expense or yearly.

Mrs. Loconsolo responded that it is larger at this time but will be less transitioning forward.

Upon a roll call vote, Academic Resolutions 1-8 were unanimously approved.

**1. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

|  |  |                 |                             |  |
|--|--|-----------------|-----------------------------|--|
| Doyle-Marino, Helen<br>Vitiello, April | Legal One Supporting & Protecting<br>Our Students, 1 & 2 | 7/8/20          | Webinar                     | \$150.00/each<br>Paid through IDEA       |
| Greco, Karen                           | Legal One Supporting and<br>Protecting Our Staff, 2 of 2 | 7/9/20          | Webinar                     | \$150.00                                 |
| Vitiello, April                        | NJPSA  | 7/21/20         | Online                      | \$60.00                                  |
| Lodato, Amelia                         | AP Summer Institute Latin                                | 7/27/20-7/31/20 | Rice University<br>(Online) | \$545.00<br>Paid through Title II        |
| Vitiello, April                        | NJPSA  | 7/28/20         | Online                      | \$60.00                                  |
| Caraccio, Steven                       | Handle with Care   | 9/14/20-9/16/20 | Clarksburg, NJ              | \$1,250.00 + travel<br>Paid through IDEA |

|  |                  |         |                |  |
|--|------------------|---------|----------------|--|
| Aramando III, Sam<br>Biesiada, Christina<br>Maddalena, Jenny | Handle with Care | 9/17/20 | Clarksburg, NJ | \$450/each + travel<br>Paid through IDEA |
|--|------------------|---------|----------------|--|

**2. APPROVAL OF CONTRACT - WILSON MULTI-TIERED SYSTEMS OF PROFESSIONAL LEARNING & TEACHER SUPPORT**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Wilson Multi-Tiered Systems of Professional Learning & Teacher Support for Foundations Level 2 Workshop and Virtual Implementation Support for the 2020-2021 school year at an annual fee of \$8,250.

**3. APPROVAL OF CONTRACT - WILSON LANGUAGE TRAINING CORP.**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Wilson Language Training Corp. for Foundations Student Consumables the 2020-2021 school year at the price of \$42,934.97.

**4. APPROVAL OF CONTRACT – ACKERMAN INSTITUTE FOR THE FAMILY**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Ackerman Institute for the Family for the CKCC Curriculum Package for the 2020-2021 school year at a fee of \$23,850 (to be paid with Title IV funds).

**5. APPROVAL OF PROPOSAL – HOUGHTON MIFFLIN HARCOURT- MATH IN FOCUS**

BE IT RESOLVED that the Board of Education approve the proposal between the Nutley Board of Education and Houghton Mifflin Harcourt for Math in Focus instructional supplies as follows:

- Lincoln School - \$42,852.45
- Radcliffe School - \$35,349.50
- Spring Garden School - \$30,866.60
- Washington School - \$50,656.79
- Yantacaw School - \$45,170.20

**6. APPROVAL OF AGREEMENT– GRAVITY GOLDBERG, LLC**

BE IT RESOLVED that the Board of Education approve the agreement between the Nutley Board of Education and Gravity Goldberg, LLC for Literacy Professional Development for the 2020-2021 school year at \$15,000. To be paid with Title I funds.

**7. APPROVAL OF REVISED 2020-2021 ACADEMIC CALENDAR**

BE IT RESOLVED that the Board of Education approve the revised 2020-2021 Academic Calendar (Schedule C) which was originally approved at the February 24, 2020 Board Meeting.

**8. APPROVAL TO SUBMIT DRAFT RESTART AND RECOVERY PLAN**

BE IT RESOLVED that the Board of Education approve to submit the Draft Restart and Recovery Plan to the Executive County Superintendent by August 4, 2020.

***ADMINISTRATION - Resolutions 1-3***

Trustee Carnicella moved and Trustee Scalera seconded a motion that the Board approve Administration Resolutions 1-3 as follows:

Upon a roll call vote, Academic Resolutions 1-3 were unanimously approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- 2020-05-20 HIB Report to the Board
- 2020-06-18 HIB Report of the Board

**2. APPROVAL OF CHAIN OF COMMAND**

BE IT RESOLVED that the Board of Education approve the following Chain of Command when the Superintendent is out of district:

- 1) Kent Bania, Assistant Superintendent
- 2) David DiPisa, Business Administrator
- 3) Janine Loconsolo, Director of Curriculum, PK-12
- 4) Assistant Business Administrator
- 5) Karen Greco, Director of Communications and Employee Relations

**3. APPROVAL TO ADOPT 2020-2021 DISTRICT GOALS**

Board Goals 2020-2021

1. By June 2021, BOE members will continue to address overcrowding, aging facilities and safety and security and prioritize the discussion of this topic with the Township and community stakeholders.
2. By June 2021, BOE members will ensure that the community understands the district's budget process and maximizes engagement from the Board as a whole.
3. By June 2021, the BOE will help the Nutley community understand the key roles and responsibilities of the Board and its members.

4. By June 2021, the BOE will ensure proper policies, processes, and resources to achieve district goals, all through the lens of financial sustainability.

#### District Goals 2020-2021

1. By June 2021, multiple data sources will be used to drive virtual/hybrid instruction and closely monitor curriculum, new programs, and district scheduling to foster professional growth and help improve student performance.
2. By June 2021, design and implement a comprehensive PreK – 12 approach to student/staff safety, health and wellness, especially during the re-entry to school period, while navigating through the health challenges and aligning with the federal, state, and local guidelines.
3. By June 2021, the district will take intentional and ongoing action to increase equitable and inclusive opportunities for all while expanding the diversity of our entire educational system.
4. By June 2021, the district will collaborate with local, state and national organizations as well as utilize internal resources to evaluate current procedures and identify new methods of security, while continuing to promote the philosophy of “see something, say something.”

#### **FINANCE - Resolutions 1-23**

Trustee Ferraro moved and Trustee Reilly seconded a motion that the Board approve Finance Resolutions 1-23 as follows:

Trustee Scalera stated that the shared services with the Township for Dr. Alessio as the school physician has been a help during COVID-19 and she is an asset to the school district throughout the school year.

Upon a roll call vote, Finance Resolution 1-23 were approved with the following exception:

- 1) Trustee Ferraro “abstained” on Resolution 22 – Extended School Year Program – Summer 2020.

#### **1. SECRETARY & TREASURER'S REPORT**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending June 30, 2020.

#### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of June 30, 2020 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated June 30, 2020 in the total amount of \$2,859,921.34 and July 27, 2020 in the total amount of \$3,300,387.87 (Appendix C).

**4. RENEWAL OF SHARED-SERVICES AGREEMENT FOR SCHOOL PHYSICIAN**

BE IT RESOLVED that the Nutley Board of Education approve the renewal of the Shared-Services Agreement for school physician services with the Township of Nutley for the 2020-2021 school year in the amount of \$7,000.00.

**5. APPROVAL OF RENEWAL CONTRACT – WARSHAUER GENERATOR, LLC**

BE IT RESOLVED that the Board of Education approve the renewal contract between the Nutley Board of Education and Warshauer Generator, LLC for 3 service calls, 1 tune up and 2 checkups at the JHWMS for the 2020-2021 school year at a cost of \$1,400.

**6. APPROVAL OF RENEWAL CONTRACT – INFOBASE**

BE IT RESOLVED that the Board of Education approve the renewal contract between the Nutley Board of Education and Infobase for subscription renewal for the 2020-2021 school year at a cost of \$4,200.

**7. APPROVAL OF RENEWAL CONTRACT – OPEN SYSTEMS INTEGRATORS INC.**

BE IT RESOLVED that the Board of Education approve the renewal contract between the Nutley Board of Education and Open Systems Integrators Inc. for LenelS2 On Guard Software Upgrade and Support Plan for the 2020-2021 school year at a cost of \$2,877.60.

**8. APPROVAL OF RENEWAL CONTRACT – LEARNING A-Z LICENSE AGREEMENT**

BE IT RESOLVED that the Nutley Board of Education approve the renewal agreement with Learning A-Z for educational software programs for the 2020-2021 school year in the amount of \$16,224.55.

**9. APPROVAL OF SUBSTITUTE RATES 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves the substitute rates for the 2020-2021 school year as per attached Schedule A.

**10. APPROVAL OF ATHLETIC GAME WORKER RATES 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves the athletic game worker rates for the 2020-2021 school year as per attached Schedule B.

**11. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education accept the following donations:

| AMOUNT    | FROM   |
|-----------|--|
| \$ 849.00 | Donation to Washington School from Washington School PTO to run two clubs. |

**12. NEW JERSEY SCHOOL BOARDS ASSOCIATION**

BE IT RESOLVED that the Board of Education continue its 2020-2021 membership in the New Jersey School Boards Association for \$25,114.20.

**13. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – BUSINESS OPERATIONS UNIT**

BE IT RESOLVED that the Nutley Board of Education approve a contract with the Essex Regional Educational Services Commission – Business Operations for participation in their New Jersey Cooperative Bidding Program along with Educational Data Services, Inc. for the 2020-2021 for a fee of \$10,500.

**14. INCREASING THE BID THRESHOLD – QUALIFIED PURCHASING AGENT**

WHEREAS, David DiPisa, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000 effective July 1, 2020.

NOW, THEREFORE BE IT RESOLVED, that the Nutley Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes David DiPisa, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

**15. APPROVAL OF RENEWAL CONTRACT – BrainPOP**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and BrainPOP for the 2020-2021 school year at an annual fee of \$13,100.



**16. APPROVAL OF AGREEMENT WITH E-RATE PARTNERS, LLC**

BE IT RESOLVED that the Board of Education approve the agreement with E-Rate Partners LLC for professional E-rate consulting services for Funding Year 2020 Category 1 for \$600 and Category 2 Services for Funding Year 2018 for \$1,500.

**17. APPROVAL OF CONTRACT – CDW-G**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and CDW-G for 1,000 Chromebooks and 1,000 Google Management Console License at a cost of \$252,500.

**18. APPROVAL OF CONTRACT – VIVACITY TECH**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Vivacity Tech for 1,000 Chromebook Shell Cases at a cost of \$27,000.

**19. APPROVAL OF RENEWAL CONTRACT – ABC-CLIO SOLUTIONS**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and ABC-CLIO Solutions for the 2020-2021 school year at an annual fee of \$4,190.

**20. APPROVAL OF SERVICE AGREEMENT – ALTICE BUSINESS**

BE IT RESOLVED that the Board of Education approve the service agreement between the Nutley Board of Education and Altice Business for a term of 3 years beginning July 1, 2020 for the Internet/IP Addresses at a fee of \$2,671/mo.

**21. APPROVAL OF SERVICE AGREEMENT – ALTICE BUSINESS**

BE IT RESOLVED that the Board of Education approve the service agreement between the Nutley Board of Education and Altice Business for a term of 3 years beginning July 1, 2020 for the Internet Voice Bundle at a fee of \$1,378.20/mo.

**22. EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2020**

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2020:

| SCHOOL                               | DATES                    | CLASSIFICATION | STUDENT ID NUMBERS | AMOUNT          |
|--------------------------------------|--------------------------|----------------|--------------------|-----------------|
| Academy 360 Lower School, Verona, NJ | July 1 - July 31, 2020   | AUT            | 28635              | \$8,710.00+Aide |
|                                      | July 6 - August 14, 2020 | AUT            | 401133             | \$15,497.00     |

|  |                          |            |                |                                    |
|--|--------------------------|------------|----------------|------------------------------------|
| Alpine Learning Group,<br>Paramus, NJ                            |                          |            |                |                                    |
|  |                          |            |                |                                    |
| Banyan Upper School,<br>Little Falls, NJ                         | July 1 – July 31, 2020   | MD         | 26898          | \$7,898.00                         |
|  |                          |            |                |                                    |
| BCSS:<br>New Bridges Middle<br>School/High School<br>Paramus, NJ | June 29 - August 7, 2020 | AUT<br>AUT | 25487<br>26697 | \$7,800.00+Aide<br>\$7,800.00+Aide |
| BCSS:<br>Union Street School<br>Hackensack, NJ                   | July 6 - July 31, 2020   | AI         | 401110         | \$5,300.00+Aide                    |
|  |                          |            |                |                                    |
| CPNJ – Pillar Care Continuum<br>Livingston, NJ                   | July 6 - August 14, 2020 | AUT        | 28596          | \$11,835+Aide                      |
|  |                          | PSD        | 404611         | \$12,270.00                        |
|  |                          |            |                |                                    |
| Cerebral Palsy League<br>The Jardine Academy<br>Cranford, NJ     | July 7 – August 14, 2020 | MD         | 402065         | \$11,142.00                        |
|  |                          |            |                |                                    |
| Chancellor Academy<br>Pompton Plains, NJ                         | July 1 – July 29, 2020   | ED         | 994871         | \$7,780.00                         |
|  |                          | AUT        | 402595         | \$7,780.00                         |
|  |                          |            |                |                                    |
| Cornerstone Day School, LLC,<br>Cranford, NJ                     | July 6 - August 31, 2020 | ED         | 27214          | \$11,612.00                        |
|  |                          | ED         | 27073          | \$11,612.00                        |
|  |                          |            |                |                                    |
| CTC Academy, Oakland,  | July 6 - July 31, 2020   | OI         | 400846         | \$8,870.00+Aide                    |
| CTC Academy, Fair Lawn, NJ                                       | July 6 – July 31, 2020   | CWD        | 403774         | \$8,980.00                         |
| Developmental Center for<br>Children<br>& Families, Denville, NJ | July - August 7, 2020    | AUT        | 402859         | \$5,645.00+Aide                    |
|  |                          |            |                |                                    |
| EPIC, Paramus, NJ  | July 6 - August 11, 2020 | AUT        | 27267          | \$14,683.00                        |
|  |                          | AUT        | 28276          | \$14,683.00                        |

|   |                          |      |        |                      |
|---|--------------------------|------|--------|----------------------|
|   |                          | AUT  | 402610 | \$14,683.00          |
|   |                          |      |        |                      |
| First Cerebral Palsy of<br>New Jersey, Inc.<br>Belleville, NJ | July 6 - August 14, 2020 | PSD  | 404290 | \$10,345.00          |
|   |                          | PSD  | 404631 | \$10,345.00          |
|   |                          | MD   | 403962 | \$10,345.00          |
|   |                          |      |        |                      |
| Glenview Academy, Fairfield,<br>NJ                            | July 6 - August 14, 2020 | AUT  | 400953 | \$11,530 +Aide       |
|   |                          |      |        |                      |
| David Gregory School<br>Paramus, NJ                           | July 6 - August 14, 2020 | AUT  | 402560 | \$8,391.00+Aide      |
|   |                          | AUT  | 402103 | \$8,391.00+Aide      |
|   |                          |      |        |                      |
| New Beginnings, Fairfield, NJ                                 | July 6 - August 14, 2020 | AUT  | 28518  | \$11,811.00+Aid<br>e |
|   |                          | AUT  | 26968  | \$11,811.00+Aid<br>e |
|   |                          |      |        |                      |
| Paradigm Therapeutic Day<br>School, Midland Park, NJ          | July 6 - July 30, 2020   | ED   | 403239 | \$7,509.00           |
|   |                          |      |        |                      |
| Phoenix Center, Nutley, NJ                                    | July 6 – July 31, 2020   | AUT  | 26752  | \$7,586,00+Aide      |
|   |                          | AUT  | 994643 | \$7,586.00+Aide      |
|   |                          |      |        |                      |
| Shepard School, Kinnelon, NJ                                  | July 1 - August 12, 2020 | MD   | 28183  | \$9,363.00+Aide      |
|   |                          | OHI  | 403109 | \$9,363.00           |
| St. Joseph's School for the<br>Blind, Jersey City, NJ         | July 1 - August 12, 2020 | VI   | 403913 | \$13,273.00          |
|   |                          |      |        |                      |
| The Deron School of NJ, Inc.<br>Montclair, NJ                 | July 1 - August 12, 2020 | ID-M | 26250  | \$9,537.00           |
|   |                          |      |        |                      |
| The Form School<br>Waldwick, NJ                               | July 1 – July 30, 2020   | AUT  | 403940 | \$8,526.00+Aide      |
|   |                          |      |        |                      |

|  |                          |     |        |               |
|--|--------------------------|-----|--------|---------------|
| The Gramon School<br>Fairfield, NJ           | July 6 - August 14, 2020 | AUT | 27967  | \$12,341+Aide |
|  |                          |     |        |               |
| Windsor Bergen Academy<br>Ridgewood, NJ      | July 1 - August 12, 2020 | ED  | 403017 | \$9,278.00    |
|  |                          | ED  | 27952  | \$9,278.00    |
|  |                          | OHI | 27844  | \$9,278.00    |
|  |                          |     |        |               |
| Windsor Learning Center<br>Pompton Lakes, NJ | July 6 - August 14, 2020 | OHI | 404599 | \$9,660.00    |
|  |                          |     |        |               |
|  |                          |     |        |               |

**23. APPROVE ALLOCATION OF UNASSIGNED EXTRAORDINARY AID**

BE IT RESOLVED that the Board of Education approves the allocation of \$132,182 of unassigned extraordinary aid to maintain budget appropriations for the 2020-2021 school year as a result of a reduction in School State Aid.

A certified copy of this resolution will be sent to the Essex County Department of Education.

***PERSONNEL – Resolutions 1-2***

Trustee Quirk moved and Trustee Zarro seconded a motion that the Board approve Personnel Resolutions 1-2 as follows:

Upon a roll call vote Personnel Resolutions 1-2 were unanimously approved.

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated July 27, 2020.

**2. ACCEPT APPROVAL OF CONTRACTS FROM COUNTY SUPERINTENDENT**

BE IT RESOLVED that the Board of Education accepts the approval from the County Superintendent for the contracts listed below:

Assistant Superintendent – Kent Bania  
Business Administrator/Board Secretary – David DiPisa

**POLICY – Resolution 1**

Trustee Zarro moved and Trustee Scalera seconded a motion that the Board approve Policy Resolution 1 as follows:

Trustee Carnicella asked if the Policy Committee could revisit the Organizational Chart to make it clearer to read.

Trustee Zarro invited Trustee Carnicella to join the committee to get his input on making the organizational chart easier to read.

Upon a roll call vote Policy Resolution 1 was unanimously approved.

**1. APPROVAL OF ADOPTION OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

|      |  |
|------|--|
| 1110 | Nutley School District Organizational Chart                |
| 1648 | Restart and Recovery Plan                                  |
| 1649 | Federal Families First Coronavirus (COVID-19) Response Act |

**HEARING OF CITIZENS**

Several members of the public expressed their concerns about the reopening of schools, sexual harassment and racial inequality and incorporating the last two issues into the curriculum upon the return to school.

**OLD BUSINESS**

None

**NEW BUSINESS**

Trustee Reilly asked Dr. Glazer what she meant about the air flow in the schools during COVID-19.

Dr. Glazer and Mr. Parigi responded.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 8:12 PM on a motion by Trustee Scalera seconded by Trustee Reilly and unanimously approved by voice vote.

Respectfully submitted,

David DiPisa  
Board Secretary