

**NUTLEY BOARD OF EDUCATION**  
**OPEN PUBLIC MEETING**  
**NOVEMBER 25, 2019**

The Nutley Board of Education held a Public Meeting on Monday, November 25, 2019 in the JHWMS Choir Room, located at 325 Franklin Avenue, Nutley, NJ.

President Carnicella opened the meeting at 6:33 PM.

**MEETING NOTICE**

President Carnicella stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 7, 2019. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, advertised in the Nutley Sun and Star Ledger on January 17, 2019 and posted on the district website.

This is an official meeting.

**FLAG SALUTE**

President Carnicella led the assembly in the flag salute.

**ROLL CALL**

Present:

Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mr. Salvatore Ferraro  
Mr. Charles W. Kucinski  
Mrs. Theresa Quirk  
Mr. Kenneth J. Reilly  
Mr. Fredrick Scalera  
Ms. Erica Zarro  
Mr. Daniel A. Carnicella

Also Present:

Dr. Julie Glazer, Superintendent of Schools  
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

## **APPROVAL OF MINUTES**

Trustee Kucinski moved, Trustee Reilly seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – October 28, 2019  
Executive Session – October 28, 2019

## **CORRESPONDENCE**

None

## **PRESENTATIONS**

### **HIB School Self-Assessment**

Mr. Cappello gave a power-point presentation on the HIB School Self-Assessment.

### **Comprehensive Annual Financial Report**

Mr. Gary Vinci of Lerch, Vinci & Higgins reviewed the June 30, 2019 Comprehensive Annual Financial Report with the Board and public. He stated that the District is in good financial condition.

### **Food Service Program**

Mark Vidovich and Gina Mafucci of Pomptonian updated the Board on the food choices and services offered to the students and staff.

### **Risk Assessment Procedures**

Meredith Gerckens and April Vitiello gave a power-point presentation on the Risk Assessment Procedures.

After each presentation there was a question and answer period with the Board.

## **SUPERINTENDENT'S REPORT**

Dr. Glazer spoke about activities throughout the district and township. She spoke fondly of Karen Yeaman and thanked her for her friendship and service to the Nutley Board of Education. She wished her a wonderful retirement.

President Carnicella and Board Members spoke fondly of Mrs. Yeaman and wished her well as she starts her next journey in retirement.

## **STUDENT REPRESENTATIVE**

Ava Intindola, Treasurer of Student Council, reported on the activities taking place and upcoming events at the high school. She mentioned that James Tricarico's passing affected the student body and they plan on holding an event to add to his scholarship fund.

President Carnicella asked for a Moment of Silence for James Tricarico.

### **BOARD SECRETARY'S REPORT**

Mrs. Yeamans thanked her staff and stated she appreciates all their efforts and dedication for a successful audit. She spoke about several resolutions on tonight's agenda. She complimented and thanked her staff and the Board for all their support during her years at the Nutley Board of Education.

### **DIRECTOR OF BUILDINGS & GROUNDS REPORT**

Mr. Parigi reported on updates at the Park Oval, boilers/heating equipment, cast iron sewer line at Washington School and a new sensory path in the basement hallway at Spring Garden School. He said that the Yantacaw PTO donated money to install two new basketball backboards and new wall padding. He mentioned that three new custodians are in place at the schools.

### **COMMITTEE REPORTS**

Academic Committee – Trustee Danchak-Martin said Mrs. Doyle-Martino and Mrs. Vitiello provided a comprehensive overview of the legal aspects of Special Education. Mr. Dwyer presented an articulation agreement between Kean University and the Nutley Public Schools beginning September 2020 for a dual credit course at Nutley High School in Holocaust and Genocide studies. Mrs. Loconsolo detailed several changes to the elementary mathematics report card language in Realtime. Mr. Bania reviewed the requests for interns, student teachers, and clinical experiences. Dr. Glazer reviewed tonight's Board presentations and the proposed 2020 Board Meeting dates. Dr. Glazer provided an update on staffing including the Business Administrator, Assistant Business Administrator and Central Office functions related to Human Resources. Dr. Glazer provided a legal update regarding pending litigation. Mr. Bania reviewed field trips and Professional Development requests.

Administrative Committee – Trustee Kucinski said Mrs. Doyle-Martino and Mrs. Vitiello provided a comprehensive overview of the legal aspects of Special Education. Dr. Glazer provided an update on the trailers at Washington and Spring Garden Schools, reviewed information for the Finance Committee regarding proposed upgrades to the Oval and spoke about the equipment and software from Raptor for the secure entrances that will do background checking and print visitor passes that is being piloted at the high school. Dr. Glazer reviewed tonight's Board presentations and the proposed 2020 Board Meeting dates. Dr. Glazer provided an update on staffing including the Business Administrator, Assistant Business Administrator and Central Office functions related to Human Resources. Dr. Glazer provided a legal update regarding pending litigation.

Finance Committee - Trustee Ferraro said the auditor reviewed the June 30, 2019 Financial Reports and audit results. Mr. Parigi provided an update on the Spring Garden trailer installation. The committee reviewed the architect proposals for the turf field project slated for the summer of 2020. Mrs. Yeamans reviewed the November 25, 2019 Finance Resolutions including transfers, donations and contract renewals. Mrs. Yeamans and Dr. Glazer will be meeting with the entire Administrative Team to roll out the budget and answer questions. Dr. Glazer reported on the tree lighting meeting she attended as well as personnel matters.

Policy Committee - Trustee Zarro said the committee reviewed policies and regulations for the First Reading on tonight's agenda. The committee also reviewed Regulation R3270 related to Lesson Plans and Plan Books. There was a discussion regarding purpose, compliance, oversight and what would be included. This regulation will be returned to the Administrative team for further discussion.

**HEARING OF CITIZENS (Resolutions Only)**

None

**ACADEMIC - Resolutions 1-4**

Trustee Danchak-Martin moved and Trustee Zarro seconded a motion that the Board approve Academic Resolutions 1-4 as follows:

Upon a roll call vote, Academic Resolutions 1-4 were unanimously approved.

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Gaines (Chamber Singers)	11/12/19 Prev. approved for different date and location.	NHS, Nutley, NJ
Nutley High School	Mr. Vicchiariello (Marching Band)	11/27/19	WMS, Nutley, NJ
Radcliffe School Yantacaw School	Ms. Stoyanov and Mr. Behrens	11/27/19, 12/16/19, 12/19/19	WMS, Nutley, NJ
Nutley High School	Mr. Campbell	11/30/19	Roxbury High School, Succasunna, NJ
Nutley High School	Mr. Wdowiak (Spanish Honor Society)	12/3/19	Yantacaw School, Nutley, NJ
Walker Middle School	Ms. Saitta, Ms. Kozyra	12/4/2019	Metropolitan Museum of Art, NYC, NY
Nutley High School	Ms. Della Fave, Ms. Coppola (Interact Club)	12/5/2019	Rotary Luncheon, Nutley Library, Nutley, NJ
Walker Middle School	Mr. Maiello	12/7/19, 12/9/19, 1/6/20, 1/9/20, 1/10/20, 1/11/20	Various locations in Wayne, NJ, Mt. Lakes, NJ and Mt. Olive, NJ
Washington School	Ms. Moscaritola	12/13/19	Phoenix Center, Nutley, NJ
Washington School	Ms. Moscaritola	12/19/19	Phoenix Center, Nutley, NJ
Nutley High School	Ms. Casale (Competition Cheerleading Squad)	2/22/20-2/23/20	Reach for the Beach National Cheer Competition, Ocean City, MD
Nutley High School	Mr. Raymonde	3/2/20	Liberty Middle School, West Orange, NJ
Nutley High School	Ms. Zullo (Softball)	3/19/20-3/25/20	ESPN Wide World of Sports, Orlando, FL
Walker Middle School	Ms. Zazzali	4/21/20	Alstede Farms, Chester, NJ
Washington School	Ms. Crisson	4/22/20	Turtle Back Zoo, West Orange, NJ
Spring Garden School	Ms. Holland, Ms. Fede	4/30/20	Morristown National Historical Park, Morristown, NJ

Yantacaw School	Ms. Pontrella	5/11/20	Essex County Environmental Center, Roseland, NJ
Nutley High School	Mr. Smyth (Crew Team)	5/14/20-5/16/20	Schuylkill River Racecourse, Philadelphia, PA
Nutley High School	Mr. Smyth (Crew Team)	5/21/20-5/23/20	SRAA National Championships, Camden County Parks, Pennsauken, NJ
Washington School	Ms. Rizzo	6/2/20	Prudential Center, Newark, NJ
Walker Middle School	Ms. Banks, Mr. Johnston, Ms. Saitta	6/12/19	Fairview Lakes, Newton, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

<b>EMPLOYEE/BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Egan, Tracy	Caldwell University's Principal Roundtable	11/15/19	Caldwell, NJ	\$0 + travel
Benavides, Brooke Bowes, Kerry Cali, Michele Callaghan, Meghan Cristantiello, Michele De Martinis, Christina Gardener, Allyson Gencarelli, Rosalina Gracias, Jessica Greenfield, Amanda Kerr, Michelle Martin, Alannah Monterosa, Heather McCormick, Tracy Payne, Vickie Puzio, Kristen Quigley, Susan Rambaldi, Diana Rizzuto, Rosann Ryan, Rachel Smith, Summer Schrodi, Nicole	Foundations Training – First Grade	11/18/19	Nutley, NJ	\$0
Bania, Kent Benavides, Brooke Dwyer III, Joseph	Director of Curriculum Roundtable- Essex County	11/20/19	Verona, NJ	\$0
Rosati, Christopher	US All Track and Field and Cross Country Clinic	12/4/19-12/6/19	Atlantic City, NJ	\$0 + travel
Maffucci, Jenna	Require the Anxious Brain: Neuroscience-Informed Treatment for Anxiety, Panic and Work	12/4/19	Edison, NJ	\$249.99 + travel IDEA
Zullo, Luann	National Fastpitch Coaches Association Convention	12/5/19, 12/6/19	Atlantic City, NJ	\$0 + travel

Johnson, Carly	Science/STEM Roundtable	12/5/19	Sparta, NJ	\$0 + travel
Bania, Kent Riley, James	CTE Site Visit	12/5/19	Leonia, NJ	\$0 + travel
Ryan, Gerald	M-F Athletic All Star Track and Field/Cross Country Clinic	12/5/19-12/6/19	Atlantic City, NJ	\$0 + travel
Benavides, Brooke	Literacy Leaders' Network	12/5/19, 1/31/20, 3/18/20, 5/21/20	Various locations in NJ	\$0 + travel
Bania, Kent Huggins, Tarik McNish, Kara Riley, James Williams, Denis	CTE Site Visit	12/6/19	Wayne, NJ	\$0 + travel
Johnson, Alec	Montclair University Counselor Workshop	12/6/19	Montclair, NJ	\$0 + travel
Cappello, Joseph	Recognizing Signs and Symptoms of Students at Risk of Hate Behavior	12/6/19	Paramus, NJ	\$0 + travel
Benavides, Brooke Carnevale, Andrea Crisson, Christine DiMarco, Jennifer Gatto, Natalie Groeling, Flavia Hollywood-Lehman, Kelly LaMedica, Cara Maggiano, Pamela Pontrella, Mary Rizzi, Sabrina Rubinstein, Lorraine Strus, Theresa Tucci, Josephine	Words Their Way PD Training	12/9/19	Nutley, NJ	\$0
Cassilli, Lisa	Internal Family Systems	12/18/19	Parsippany, NJ	\$0 + travel
Harris, Heather	Rewipe the Anxious Brain	12/18/19	Nanuet, NY	\$219.99/registration + travel IDEA Previously approved for different amount
Bania, Kent Riley, James Shoja, Jessica	NJASA TECHSPO '20	1/30/20-1/31/20	Atlantic City, NJ	\$475.00/each registration + \$97.00/each hotel and travel and meals Paid through Perkins and Title II
Bross, Renee	Sensory Integration Evaluation and Clinical Reasoning	1/20/20-3/2/20	Online	\$540.00/Registration \$100.00/District \$440.00/IDEA
Abbio, Bryan Porrino, Robert Ryan, Gerald	9/11 Memorial and Museum Teacher Workshop	1/27/20	New York, NY	\$0 + travel
Dwyer, Joseph III	Holocaust Resource Center – General Assembly Meeting	2/14/20	Union, NJ	\$0 + travel
Boyce, Nicole Moscaritola, Dara	NJAHPERD Annual Conference	2/24/20-2/25/20	Long Branch, NJ	\$100.00/each + travel

Gandolfi, Kaitlyn	PECS Level I Training	3/19/20-3/20/20	New York, NY	\$429.00 + travel \$100.00/District \$329.00/IDEA
Maher, Molly	PECS Level I Training	3/19/20-3/20/20	New York, NY	\$100.00 + travel
Suarez-McNulty, Cynthia	PECS Level 1 Training	3/19/19-3/20/19 Prev. approved for a diff. date.	New York, NY	\$429.00/registration \$100.00/District \$329.00 IDEA

**3. APPROVAL OF INTERNSHIP AND/OR PRACTICUM**

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

<b>Student</b>	<b>School</b>	<b>Area of Exploration</b>
Samantha Farese	Kean University	Psychology
Janessa Mingolo	Montclair University	Clinical

**4. APPROVAL OF AFFILIATION AGREEMENT BETWEEN NUTLEY PUBLIC SCHOOL DISTRICT AND KEAN UNIVERSITY HOLOCAUST AND GENOCIDE STUDIES PROGRAM SEPTEMBER, 2020 – JUNE, 2022**

BE IT RESOLVED that the Board of Education approves the Affiliation Agreement between the Nutley Board of Education and Kean University Holocaust and Genocide Studies Program for September, 2020 through June, 2022.

***ADMINISTRATION – Resolution 1-5***

Trustee Kucinski moved and Trustee DeMaio seconded a motion that the Board approve Administration Resolutions 1-5 as follows:

Upon a roll call vote, Administration Resolution 1-5 was unanimously approved.

**1. APPROVE SUPERINTENDENT AS ACTING BOARD SECRETARY**

BE IT RESOLVED that the Board of Education approve the Superintendent as the Acting Board Secretary in the absence of the Business Administrator/Board Secretary.

**2. APPROVE LEGAL REPRESENTATION ON A CONTINGENCY BASIS**

BE IT RESOLVED that the Board of Education approve Raffi Momjian, Esq. on a contingency basis to handle the insurance appeal for the auditorium at Nutley High School.

**3. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2019-11-15 HIB Report to the Board

**4. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2019-09-27 HIB Report to the Board  
2019-10-04 HIB Report to the Board  
2019-10-11 HIB Report to the Board  
2019-10-18 HIB Report to the Board  
2019-10-25 HIB Report to the Board

**5. REORGANIZATION MEETING DATE CHANGE**

BE IT RESOLVED that the Board of Education approve the date change of the Reorganization Meeting from Monday, January 6, 2020 to Tuesday, January 7, 2020.

***FINANCE - Resolutions 1-20***

Trustee Ferraro moved and Trustee Scalera seconded a motion that the Board approve Finance Resolutions 1-20 as follows:

Upon a roll call vote, Finance Resolutions 1 -20 were approved with the following exception:

- 1) Trustee Zarro "abstained" on check #207726.

**1. SECRETARY & TREASURER'S REPORT**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending October 31, 2019.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of October 31, 2019 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge



no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated November 25, 2019 in the total amount of \$6,778,619.73 (Appendix C).

**4. TRANSFER SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the October transfers in the 2019-2020 budget as follows:

Transfer #	Date	Description	Transfer From	Transfer To	Amount From	Amount To
11859	10/4/19	N/I Equipment - Maint. Vehicle N/I EQUIP - Bldgs/Maint	12-000-260-730-23-732	12-000-260-730-19-732	\$ 8,228.25	\$ 8,228.25
11860	10/4/19	Supplies World Lang- HS Teaching Supplies- ES Wrld Lang	11-190-100-610-01-647	11-190-100-610-11-608	\$ 400.00	\$ 400.00
11861	10/4/19	LLD Teaching Suplies LLD Misc. Expense	11-204-100-610-00-615	11-204-100-800-00-891	\$ 310.00	\$ 310.00
11864	10/18/19	Library Books-JHWMS Library Supplies-JHWMS	11-000-222-600-02-614	11-000-222-600-02-611	\$ 1,478.00	\$ 1,478.00
11875	10/29/19	Tuition - NJ Priv. Handicap Tuition - Regular	11-000-100-566-00-000	11-000-100-561-00-000	\$ 11,617.00	\$ 11,617.00

**5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Vincent Vicchiarriello NHS Indoor Percussion	Indoor Percussion Rehearsals	NHS Music Wing, Band & Choir Room, Auditorium, Gyms	11/20/19 - 4/13/20 (Weds, Fridays & Saturdays)	5:30-9:30 pm (Wed & Fridays) 8:00 am-8:00 pm (Saturdays)	Facilities: None Custodia n: None	82
Jennifer DeLorenzo Radcliffe PTO	Radcliffe 6th Grade Parent Meeting	Radcliffe Music Room	11/21/19	7:00-8:30 pm	Facilities: None Custodia n: None	1

**Nutley Board of Education  
Public Meeting on November 25, 2019**

Filomena Contella NHS Senior Fashion Show Committee	NHS Senior Fashion Show Rehearsals	NHS Cafeteria	12/13/19, 1/3/20, 1/7/20	6:00-9:00 pm	Facilities: None Custodian: None	3
Laurie LaGuardia Spring Garden School	District Strategic Planning Health & Wellness Committee Meeting	Spring Garden School Library	12/4/19	4:00-5:30 pm	Facilities: None Custodian: None	1
Audrey Chaves NHS Senior Fashion Show Committee	NHS Senior Fashion Show Ticket Sales	NHS Security Entrance	12/4/19, 12/19/19	6:00-9:00 pm	Facilities: None Custodian: None	2
Vincent Vicchiariello NHS Music Dept.	Pick-up/Drop-off Instruments for Mayor's Tree Lighting	NHS Music Wing, Band Rom	12/8/19	5:00-9:00 pm	Facilities: None Custodian: None	1
Renee Rallatos Girl Scout Troop-Seniors 20219	Girl Scout Meetings	JMWS Cafeteria	12/9/19 - 6/13/20 (Mondays)	7:00-9:00 pm	Facilities: None Custodian: None	9
Audrey Chaves NHS Senior Fashion Show Committee	NHS Senior Fashion Show Rehearsals	NHS Cafeteria	12/13/19, 1/3/20, 1/7/20	6:00-9:00 pm	Facilities: None Custodian: None	3
Megan Myers Girl Scout Service Unit 20	Girl Scout Service Unit Meeting	Lincoln School Cafeteria	12/16/19 & 6/8/20	7:00-8:00 pm	Facilities: None Custodian: None	1
Helen Gialanella JC Promotions	NHS Hockey League Booster Club Holiday Flea Market	NHS Gyms & Cafeteria	12/22/19 (Sunday)	6:00 am-6:00 pm	Facilities: None Custodian: None	1
Tara Spinelli Friends of Nutley Singers	Cabaret Night	NHS Gym	1/11/20	1:00-11:00 pm	Facilities: None Custodian: None	1
Meredith Gerckens Nutley High School Guidance Dept.	8th Grade Scheduling Program	NHS Auditorium	1/14/20	6:30-8:30 pm	Facilities: None Custodian: None	1
Jennifer DeLorenzo Radcliffe PTO	Radcliffe School Boosterthon Decorating	Radcliffe School Hallways	1/18/20	10:00-3:00 pm	Facilities: None Custodian: None	1
Vincent Vicchiariello NHS Music Dept.	Bringing Instruments Back from NHS Music Trip	NHS Music Wing & Band Room	2/17/20	4:00-8:00 pm	Facilities: None Custodian: None	1
Tricia DelGreco Radcliffe School PTO	Radcliffe Dad's Basketball Game	JWMS Gym	2/28/20	6:00-9:00 pm	Facilities: None Custodian: None	1

Meredith Gerckens Nutley High School Guidance Dept.	College & Career Fair	NHS Auditorium	3/12/20	3:00-8:30 pm	Facilities: None Custodian: None	1
Jerry Schilip Nutley Third Half Club	Third Half Club Basketball Tournament	JWMS Gym	3/12/20, 3/13/20, 3/14/20 (Saturday)	3:30-8:00 pm 9:00 am-12:00 pm	Facilities: None Custodian: None	3
Meredith Gerckens Nutley High School Guidance Dept.	Local Scholarship Awards Ceremony	NHS Auditorium	6/9/20	6:00-9:00 pm	Facilities: None Custodian: None	1
<b>Total Use of Property Represented By The Above</b>						114

**6. SPECIAL CLASS PLACEMENT – Educationally Disabled Students**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2019-2020 school year.

**ADD:**

SCHOOL	DATE	CLASSIFICATION	STUDENT ID NUMBERS	AMOUNT
David Gregory School, Inc. Paramus, NJ	October 30, 2019	AUT	9344690322	\$40,832 + 1:1 Aide \$26,754
Windsor Bergen Academy Ridgewood, NJ	October 16, 2019	ED	6266158590	\$47,164
Belleville Board of Education Belleville, NJ	September 23, 2019 – October 31, 2019		4622482681	\$30,701 (prorated)

**DELETE:**

SCHOOL	DATE	CLASSIFICATION	STUDENT ID NUMBERS
Shepard Preparatory H.S. Morristown, NJ	November 15, 2019	MD	6252381607

**7. APPROVAL OF SERVICE PROVIDERS**

BE IT RESOLVED that the Board of Education approves the following service provider for the 2019-2020 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:  
Pyramid Educational Consultants, Inc.

**8. AMEND FY20 IDEA APPLICATION FOR FY19 CARRYOVER FUNDS**

BE IT RESOLVED that the Board of Education accept the amendment to the IDEA FY20 application to include the FY19 Carryover funds as follows:

Basic Public \$1,251  
Non-Public \$41,068

**9. AMEND FY20 ESEA APPLICATION FOR FY19 CARRYOVER FUNDS**

BE IT RESOLVED that the Board of Education accept the amendment to the ESEA FY20 application to include the FY19 Carryover funds as follows:

Title I \$26,031  
Title IIA \$12,812  
Title III \$7,912  
Title III Immigrant \$7,790

**10. AMEND FY20 CARL PERKINS APPLICATION**

BE IT RESOLVED that the Board of Education approve the amendment to the Carl Perkins FY20 application to cover equipment and service changes.

**11. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education accept the following donation:

AMOUNT	FROM
\$9,708.00	Donation from Yantacaw School PTO for basketball backboards and wall pads for the gym.
\$108.00	Donation from Mr. Robert A. Martzen - \$84.00 and Andres J. Crisp- \$24.00 to Nutley High School.
\$2,000.00	Donation for NHS Project Graduation for the high school donation account.

**12. APPROVE RENEWAL CONTRACT – CANDORIS TECHNOLOGIES**

BE IT RESOLVED that the Board of Education approve the contract between the Nutley Board of Education and Candoris Technologies for Splunk Enterprise – Term License with Standard Success Plan at a fee of \$3,000.00.

**13. APPROVAL OF PURCHASES ABOVE BID THRESHOLD**

BE IT RESOLVED that the Board of Education approve the purchases through state contracts and co-op bidding awards that may exceed the bid threshold for the 2019-2020 school year.

Academic Superstore  
Amazon  
Apple Computer, Inc.  
Arbiter Sports  
Atlantic Tomorrows Office  
Atra Janitorial Supply Co Inc.  
Astone Fleet Service  
Cablevision Lightpath, Inc.  
Candoris Technolgies, LLC  
CDW Government, Inc.  
Dell Financial Services, LLC  
Grainger Inc.  
Heinemann  
Houghton Mifflin Harcourt  
Innovative Therapy Group, LLC  
Open Systems Integrators, Inc.  
Pennetta Industrial Automation, LLC  
Public Service Electric & Gas Co.  
Scholastic Inc.  
School Specialty Inc.  
South Jersey Energy  
Sussex County Regional Coop  
W.B. Mason Co., Inc.

**14. APPROVAL OF PROPOSAL–SOLUTIONS ARCHITECTURE-TURF FIELD REPLACEMENT**

BE IT RESOLVED that the Board of Education approve the proposal from Solutions Architecture for the turf field replacement at the Oval.

**15. COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT**

WHEREAS, the audit of the financial records of the school district for the 2018-19 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2018-19 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were discussed at the public board meeting of November 25, 2019, and

BE IT FURTHER RESOLVED, That the Board approves the Corrective Action Plans as per (Appendix D) responding to the recommendations of the auditor and that copies of the Corrective Action Plans be submitted, as required, to the County Superintendent of Schools.

**16. APPROVAL OF RATIFICATION OF CONTRACT WITH THE PUPIL TRANSPORTATION EMPLOYEES**

BE IT RESOLVED that the Board of Education approves the Ratification of a Contract between The Nutley Board of Education and the Pupil Transportation Employees for July 1, 2019 through June 30, 2022.

**17. APPROVAL OF ICE HOCKEY CO-OP FEE WITH SOUTH ORANGE-MAPLEWOOD DISTRICT**

BE IT RESOLVED that the Board of Education approve the 2019-2020 Ice Hockey Co-Op Fee of \$2,000.00 per athlete with South Orange-Maplewood District.

**18. ADDITIONAL COMMUNITY BASED INSTRUCTION SITES – 2019-2020 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approve the community based instruction sites for the 2019-2020 school year as follows:

American Dream Mall  
Benny Tudinos  
Dunkin Donuts  
Ethan and the Bean  
Gourmet Dining  
Hoboken Transit Loop

**19. APPROVAL OF PROPOSAL–ALARM & COMMUNICATION TECHNOLOGIES, INC.**

BE IT RESOLVED that the Board of Education approve the proposal from Alarm & Communication Technologies Inc. to install a fire alarm/burglar system for the new trailer classrooms in the amount of \$19,237.87.

**20. AUTHORIZATION TO WITHDRAW FUNDS FROM CAPITAL RESERVE**

BE IT RESOLVED that the Board of Education authorize the Business Administrator to withdraw funds in the amount of \$19,237.87 from Capital Reserve to Alarm & Communication Technologies, Inc. to install a fire alarm/burglar system for the new trailer classrooms.

***PERSONNEL – Resolutions 1-2***

Trustee Scalera moved and Trustee Kucinski seconded a motion that the Board approve Personnel Resolution 1 as follows:

Upon a roll call vote, Personnel Resolution 1 was unanimously approved.

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated November 25, 2019.

**2. APPOINT INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY**

BE IT RESOLVED that the Board of Education appoints Edward Appleton as the Interim Business Administrator/Board Secretary effective January 1, 2020 pending contract approval by the Executive County Superintendent.

***POLICY – Resolution 1***

Trustee Zarro moved and Trustee Danchak-Martin seconded a motion that the Board approve Policy Resolution 1 as follows:

Upon a roll call vote, Policy Resolution 1 was unanimously approved.

**1. APPROVAL OF ADOPTION OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

R8630	Emergency School Bus Procedures
R8600	Student Transportation
R7440	School District Security
R6112	Reimbursement of Federal and Other Grant Expenditures
R4218	Use, Possession or Distribution of Substances
R3218	Use, Possession or Distribution of Substances
R1642	Earned Sick Leave Law
R6810	Financial Objectives (M)
R6740	Reserve Accounts
R6424	Emergency Contracts
R6422	Budget Transfers (M)
R6350	Competitive Contracting
R6340	Multiple Year Contracts
R6220	Budget Preparation
R6160	Grants From Private Sources
R6112	Reimbursement of Federal and Other Grant Expenditures (M)
R6111	Special Education Medicaid Initiative (SEMI) Program (M)
9400	Media Relations
9210	Parent Organizations
8670	Transportation of Special Needs Students
8630	Bus Driver/Bus Aide Responsibility

8600	Student Transportation
7440	School District Security
6112	Reimbursement of Federal and Other Grant Expenditures
5517	School District Issued Student Identification Cards
4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing
4218	Use, Possession, or Distribution of Substances
3218	Use, Possession, or Distribution of Substances
3159	Teaching Staff Member/School District Reporting Responsibilities
1642	Earned Sick Leave Law
6832	Conditions of Receiving State Aid
6831	Withholding of Recovering State Aid
6830	Audit and Comprehensive Annual Financial Report (M)
6820	Financial Reports (M)
6810	Financial Objectives (M)
6740	Reserve Accounts
6511	Direct Deposit
6510	Payroll Authorization (M)
6480	Purchase of Food Supplies (M)
6472	Tuition Assistance
6450	Choice of Vendor
6440	Cooperative Purchasing
6424	Emergency Contacts
6423	Expenditures for Non-Employee Activities, Meals and Refreshments
6422	Budget Transfers (M)
6362	Contributions to Board Members and Contract Awards (M)
6360	Political Contributions (M)
6350	Competitive Contracting
6340	Multiple Year Contracts
6311	Contracts for Goods or Services Funded by Federal Grants
6220	Budget Preparation (M)
6164	Advertising on School Buses
6160	Grants from Private Sources
6112	Reimbursement of Federal and Other Grant Expenditures (M)
6111	Special Education Medicaid Initiative (SEMI) Program (M)
3270	Professional Responsibilities

**HEARING OF CITIZENS**

None

**OLD BUSINESS**

None

**NEW BUSINESS**

Trustee Scalera recognized the passing of a SYA graduate Debbie Percora. He also recognized the inductees in the Nutley Hall of Fame and the impact the Nutley teachers had in their lives.



Trustee Quirk asked if the Board can review the security measures with police regarding outdoor events. She also mentioned the possibility of reinstating the CHAMP program whereby high school students tutor younger students.

Trustee Danchak-Martin said she attended the Health Services Advisory committee meeting. She explained that The Academy of Health Science Careers at Nutley High School is a predetermined track of classes that supports students that are focused in working in health-related careers.

### **MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 8:16 PM Trustee Zarro moved and Trustee DeMaio seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss student matters, personnel and contracts.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

### **RECONVENE MEETING**

At 8:49 PM Trustee Reilly moved, Trustee DeMaio seconded, and the Board approved by voice to reconvene the meeting.

### **ROLL CALL**

Present:

Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mr. Salvatore Ferraro  
Mr. Charles W. Kucinski  
Mrs. Theresa Quirk  
Mr. Fredrick Scalera  
Ms. Erica Zarro  
Mr. Daniel A. Carnicella

Absent:

Mr. Kenneth J. Reilly

Also Present:

Dr. Julie Glazer, Superintendent of Schools  
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 8:50 PM on a motion by Trustee DeMaio seconded by Trustee Zarro and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans  
Board Secretary