

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING
JUNE 17, 2019**

The Nutley Board of Education held a Public Meeting on Monday, June 17, 2019 in the JHWMS Auditorium located at 325 Franklin Avenue, Nutley, NJ.

President Carnicella opened the meeting at 6:33 PM.

MEETING NOTICE

President Carnicella stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 7, 2019. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, advertised in the Nutley Sun and Star Ledger on January 17, 2019 and posted on the district website.

This is an official meeting.

FLAG SALUTE

President Carnicella led the assembly in the flag salute.

ROLL CALL

Present: Mrs. Lisa Danchak-Martin
Mr. Frank A. DeMaio
Mr. Salvatore Ferraro
Mr. Charles W. Kucinski
Mrs. Theresa Quirk
Mr. Kenneth J. Reilly
Ms. Erica Zarro
Mr. Daniel A. Carnicella

Absent: Mr. Fredrick Scalera

Also Present: Dr. Julie Glazer, Superintendent of Schools
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

APPROVAL OF MINUTES

Trustee Kucinski moved, Trustee Reilly seconded, and the following Board minutes were unanimously approved.

Open Public Meeting – June 3, 2019
Executive Session – June 3, 2019
Open Public Meeting – May 28, 2019
Executive Session – May 28, 2019
Open Public Meeting – May 20, 2019
Executive Session – May 20, 2019

CORRESPONDENCE

None

PRESENTATIONS

Dr. Glazer recognized the commitment and dedication of the retiring staff members and presented each one with a certificate and token of appreciation for their contribution to the students and district.

Mrs. Lorraine Kucinski of the Nutley Education Foundation announced the grants for the 2019-2020 school year totaling \$20,568.00.

Mayor Scarpelli presented a generous donation to the Special Education Program from the Scarpelli Foundation.

The Board recognized 4th grade Spring Garden student Felix Abellana who earned the President's Volunteer Service Award.

A certificate of appreciation was presented to Master Kim of Korea Taekwondo for his work with the students in the Extended Day Program.

Mr. Piro gave a power-point presentation on the athletic levels.

SUPERINTENDENT'S REPORT

Dr. Glazer spoke about the graduations throughout the district and other activities taking place in Nutley.

COMMITTEE REPORTS

Administrative Committee – Trustee Kucinski said the June 4th primary election was discussed as well as future plans for handicapped accessibility at Radcliffe School and moving the polls from NHS to the Nutley Library. The committee reviewed current numbers for re-registration and kindergarten numbers. Dr. Glazer previewed the presentations for tonight's meeting and reviewed the BOE and District goals for the 2018-2019. President Carnicella and Trustee Reilly shared their notes on the Safety and Security workshop they attended. Mrs. Yeamans provided an update on the mobile classrooms for Spring Garden and Washington Schools. Dr. Glazer reviewed the

process for the Coordinator of World Language interviews, the status of the EAN contract negotiations and other personnel updates.

Academic Committee – Trustee Danchak-Martin said System Manager, Ian Viemeister, previewed the proposed template for the new district website. Athletic Director, Joe Piro, previewed the presentation on athletic levels. Mrs. Loconsolo shared the use of Schoology for Kindergarten screening including additional screening for English Language Learning Students. The committee reviewed current numbers for re-registration and kindergarten registration. Dr. Glazer reviewed a proposal for a Vaping study and presentation by local medical students. Dr. Glazer reviewed the BOE and District goals for the 2018-2019. Ms. Zarro shared her notes on the Safety and Security workshop she attended. Mrs. Loconsolo reviewed field trip and professional development requests. Dr. Glazer reviewed the process for the Coordinator of World Language interviews, the status of the EAN contract negotiations and other personnel updates.

Finance Committee – Trustee Ferraro said Mr. Nicolette provided an update on the high school auditorium and reviewed current work orders. Mrs. Yeamans and Mr. Marmora reviewed the June 17, 2019 Finance Resolutions including contract renewals and transfers from Capital and Maintenance Reserves. Mrs. Yeamans also explained the need for resolutions authorizing potential deposits to the reserves pending the outcome of the June 30, 2019 audit. Mrs. Quirk talked about the Safety and Security seminar she and a few other board members attended. Mrs. Yeamans informed the committee that the new Food Service Management Company, Pomptonian, will conduct a meet and greet with all current food service workers to provide them with offers of employment. The committee talked about pending donations from the Scarpelli Foundation and the Nutley Invitational for our Special Ed programs. Mr. Marmora reported on the multiple professional development seminars he and Mrs. Yeamans attended during the NJ Business Administrator’s conference. Dr. Glazer spoke about the need to schedule the Board Retreat.

Policy Committee – Trustee Zarro reported that the committee reviewed the updated Organizational Chart, Policy 1110. Dr. Glazer and Mrs. Loconsolo reviewed the Retention Policies and Regulations. The committee discussed the new Earned Sick Leave Legislation.

HEARING OF CITIZENS (Resolutions Only)

None

ACADEMIC - Resolutions 1-2

Trustee Danchak-Martin moved and Trustee Zarro seconded a motion that the Board approve Academic Resolutions 1-2 as follows:

Upon a roll call vote, Academic Resolutions 1-2 were unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Dwyer, Mr. Porrino, Ms. David, Ms. Michalek (Capstone)	6/12/19	232 Highfield Lane, Nutley, NJ

Radcliffe School	Ms. Jasnowitz	6/17/19	Parks & Rec., Nutley, NJ
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2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Cali, Michele	Mathematics Curriculum Review	6/6/19	Nutley, NJ	\$0
Carnicella, Daniel Quirk, Teri Reilly, Kenneth Zarro, Erica	School Security Conference	6/7/19	West Windsor, NJ	\$99.00/each + travel
Johnson, Carly	Area Meeting North Jersey Science Supervisors (June)	6/19/19	Paramus, NJ	\$0 + travel
Bania, Kent Loconsolo, Janine Marmora, John	FY2020 ESEA Application Work Session	6/21/19	Scotch Plains, NJ	\$0 + travel
Furnari, Susan	Chronic Anxiety-Powerful Treatment-Methods to Break the Anxiety Cycle	6/26/19	Edison, NJ	\$199.99 (PO #902716) + travel
Dwyer III, Joseph	NJCSS Meeting	7/9/19	Holmdel, NJ	\$0 + travel
Cremona, Joseph	"NGSS Questioning Strategies: Teaching Students to Ask Their Own Questions (Grades K-12)"	7/17/19	Montclair, NJ	\$150.00 + travel

ADMINISTRATION – Resolutions 1-2

Trustee Kucinski moved and Trustee Danchak-Martin seconded a motion that the Board approve Administration Resolutions 1-2 as follows:

Upon a roll call vote, Administration Resolutions 1-2 were unanimously approved.

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2019-06-07 HIB Report to the Board

2019-06-14 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2019-05-31 HIB Report to the Board

FINANCE - Resolutions 1-39

Trustee Ferraro moved and Trustee Kucinski seconded a motion that the Board approve Finance Resolutions 1-39 as follows:

President Carnicella said he is glad the Board came to an agreement with the EAN contract and stated how much the teachers and administrators are appreciated for all they do throughout the district. Trustee Kucinski mentioned his appreciation for the teaching staff.

Mrs. Yeamans provided an explanation on the professional appointments.

Trustee Zarro said she is hopeful that Capital Reserve can be designated to the secure entrance at Yantacaw School.

Upon a roll call vote, Finance Resolutions 1 -39 were approved with the following exception:

- 1) Trustees DeMaio and Ferraro "abstained" on Resolution 30 and Trustee Reilly voted "No" on Resolution 30 - Approve Memorandum of Agreement with the Education Association of Nutley.

1. SECRETARY & TREASURER'S REPORT

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending May 31, 2019.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of May 31, 2019 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated June 17, 2019 in the total amount of \$6,961,994.97 (Appendix C).

4. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the May transfers in the 2018-2019 budget as follows:

TRANSFER #	ACCOUNT TO	DEPARTMENT	ACCOUNT FROM	DATE	AMOUNT TO	AMOUNT FROM
11734	12-000-260-730-19-732	N/I Equip-Bldgs/Maint		5/20/2019	3,800.00	
		N/I Equip-Maint Veh	12-000-260-730-23-732			3,800.00
11736	11-000-216-320-29-000	SRS Purch Pro/Ed Services		5/24/2019	38,978.24	
	11-000-221-320-41-000	Sp Srv Purch Pro-Ed Service			3,024.50	
	11-000-251-890-00-000	Central Svcs. Misc Exp			257.99	
	11-000-270-390-00-000	Other Purch Prof/Tech Svcs			335.00	
	11-150-100-101-00-000	HI Teachers Salaries			5,000.00	
	11-150-100-320-00-000	HI Purch Pro/Ed Services			7,000.00	
	11-204-100-106-00-000	LLD Aides Salaries			8,517.00	
	11-214-100-101-00-016	Autism Teacher Substitutes			8,570.75	
		Speech Teaching Supplies	11-000-216-600-28-610			3,800.06
		SRS Teaching Supplies	11-000-216-600-29-610			178.18
		Health Service Salaries	11-000-213-100-00-000			35,000.00
		Sp Serv Office Supplies	11-000-221-600-10-616			2,224.50
		Sp Serv Misc Exp	11-000-221-800-10-891			300.00
		Sp Serv Conf Exp	11-000-221-580-10-582			500.00
		Central Svcs. Legal Advertising	11-000-251-592-00-000			257.99
		Aid in Lieu-Charter School	11-000-270-504-00-000			335.00
		Computer Supplies-JHWMS	11-190-100-610-02-619			2,000.00
		Teaching Supplies-Lincoln	11-190-100-610-03-615			7,000.00
		LLD Summer Aides Salaries	11-204-100-106-50-000			8,517.00
		Autism Teacher Salaries	11-214-100-101-00-000			6,846.14
		Autism Instr Supplies	11-214-100-610-00-000			1,474.61
		Autism Misc Exp	11-214-100-800-00-891			250.00
		Teaching Supplies-JHWMS	11-190-100-610-02-615			3,000.00

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
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**Nutley Board of Education
Public Meeting on June 17, 2019**

Larry Mitschow NHS Girls Basketball	Open Gym	High School Main Gym	6/17/19-6/20/19	7:00-8:15 pm	Facilities: None Custodian: None	4
Anthony Mielnicki Nutley East All-Stars Little League Baseball	Baseball Games	Oval	6/21/-7/9/19	3:00-8:00 pm	Facilities: None Custodian: None	8
Laurie LaGuardia Spring Garden School	ESY Pre-School Summer Program & Summer Strategies Program	Spring Garden School	7/1/19-7/30/19	8:30 am- 12:30 pm	Facilities: None Custodian: None	19
April Vitiello NBOE Special Services Dept.	ESY Summer Program	Lincoln School	7/1/19-7/30/19	8:30 am- 12:30 pm	Facilities: None Custodian: None	19
Jenna Rubino NHS Girls Volleyball	Girls Volleyball Open Gym	JWMS Gym	7/2/19-8/1/19	2:00-4:00 pm	Facilities: None Custodian: None	22
Bridgette Windheim Yantacaw School PTO	PTO Meetings	Yantacaw School Auditorium	9/1/19-5/12/20 (Tuesdays)	6:00-9:30 PM	Facilities: None Custodian: None	8
Bridgette Windheim Yantacaw School PTO	Kindergarten Ice Cream Social	Yantacaw School Outside Black-Top	8/22/19	5:30-7:30 pm	Facilities: None Custodian: None	1
Bridgette Windheim Yantacaw School PTO	Fall Swap	Yantacaw School Gym	9/21/19	9:00 am- 12:00 pm	Facilities: None Custodian: None	1
Karen Visco Yantacaw School PTO	Fall Dance	Yantacaw School Gym	10/18/19	6:00-10:00 pm	Facilities: None Custodian: None	1
Melissa Brady NHS Student Council	Night of Nations	NHS Cafeteria	2/6/20	4:00-9:00 pm	Facilities: None Custodian: None	1
Bridgette Windheim Yantacaw School PTO	Spring Swap	Yantacaw School Gym	5/9/20	9:00 am- 12:00 pm	Facilities: None Custodian: None	1
Vincent Vicchiariello NHS Music Dept.	Instrument Petting Zoo	NHS Cafeteria	6/1/20	5:30-8:30 pm	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						86

6. APPROVAL OF SUBSTITUTE RATES 2019-2020 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the substitute rates for the 2019-2020 school year as per attached Schedule A.

7. APPROVAL OF ATHLETIC GAME WORKER RATES 2019-2020 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the athletic game worker rates for the 2019-2020 school year as per attached Schedule B.

8. APPROVAL OF ALLOCATION – ESEA (Elementary & Secondary Education Act FY 2020)

BE IT RESOLVED that the Board of Education approve the allocation for ESEA Funds for FY 2020 as follows:

Title I Part A	\$273,957
Title II Part A	\$ 71,275
Title III	\$ 19,610
Title IV	\$ 17,107

9. APPROVAL OF SUBMISSION OF APPLICATION – ESEA (Elementary & Secondary Education Act FY 2020)

BE IT RESOLVED that the Board of Education approve the submission of application for ESEA for FY 2020.

10. APPROVAL OF ALLOCATION – IDEA- FY 2020

BE IT RESOLVED that the Board of Education approve the allocation for IDEA Funds for FY 2020 as follows:

Basic	\$923,488
Preschool	\$ 41,911

11. APPROVAL OF SUBMISSION OF APPLICATION - IDEA FY 2020

BE IT RESOLVED that the Board of Education approves the submission of an application for IDEA for FY 2020.

12. APPROVE CONTRACT EVALUATION SERVICES – Cindy Palley

BE IT RESOLVED that the Board of Education approve a contract with Cindy Palley for the purpose of providing evaluation services for the 2019-20 school year not to exceed \$9,000.

13. APPROVAL OF SERVICE PROVIDER

BE IT RESOLVED that the Board of Education approves the following service provider for the 2019-2020 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

123 ABA, LLC.

Advocare Comprehensive Neurology of NJ

AJL Therapy for Kids

American Tutor Inc. - Center for Children's Behavior Health (CCBH)

American Tutor Inc.

Arms Acres, Inc. – to provide hospital instruction for inpatient students

Atlantic Healthcare/Morristown Memorial Hospital

Avabebte

Avanete Tamagnini, Ph.D.

Bayada Pediatrics

Bayada Home Health Care Inc.

Bergen County Special Services

Bergen County Special Services School District, Education Enterprises Division

Breh D. Novi & Associates, LLC

Brian Fennelly, MD

Brookfield Schools

Caldwell Pediatric Therapy Center

Care Point Health

1st Cerebral Palsy of New Jersey

Child Development & Autism Center

Children's Hospital of Philadelphia

CLL Therapy

Commission for the Blind & Visually Impaired

Concordia Learning Center @ St. Joseph's School for the Blind

Core Physical Therapy & Sports Performance

Cross County Clinical & Ed. Services Inc.

Daytop Village of NJ, Inc.

Delta-T

East Mountain School at the Carrier Clinic

E1 US, LLC

Education Services LLC

Educere, LLC

Eric Chessen

Essex Regional Educational Services

Essex Pediatric Rehabilitation, LLC

Family Psychiatry of North Jersey

Fun Fit Therapy, LLC

Garden State Speech Therapy LLC

Green Brook Academy

Helen Miller, M.D. LLC

Hillmar, LLC
Hugh Bases, MD, Developmental & Behavioral Pediatrics
Immedicenter
Innovative Therapy Group
Integrated Nursing Associates
Jessica Tereskiewicz
Kid Clan Services, Inc.
Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
Learn Well
Mark P. Faber, MD – Child Study Team Evaluations
Michael Giammarino – Language Today
Monmouth-Ocean Educational Services Commission
Mountain Lakes Board of Ed
NJ Specialized Child Study Team/NJSCCT
New Hope Foundation
New Jersey Outreach
Neuropsychological Evaluation Consultation
Nutley Child Development Therapy Associates
Nutley Family Services Bureau
Occupational Therapy Consultants, Inc.
Partnership for Children of Essex
Platt Psychiatric Associates, Inc.
Professional Education Services, Inc.
Princeton Healthcare Systems
Rickard Rehabilitation Services, Inc.
Rina Goldberg
School Based Therapy Services
Silvergate
South Bergen Jointure Commission Services
Spectrum Consultants, Inc.
Spectrum Health Associates, LLC – behavioral and speech consultations
Spectrum Works (Secaucus)
Speech & Hearing Associates, LLC
St Joseph’s School for the Blind
State of NJ – Department of Ed
Summit Oaks
Supreme Consultants – to provide evaluation in student’s native language
The Dyslexia Center of Princeton
The Valley Hospital Foundation
Therapeutic Behavior Services
Therapy Associates LLC
Valerie Verde, M.D.
Vitas Education Partners
White Deer Run, Inc.
Youth Consultation Service (YCS)

14. COMMUNITY BASED INSTRUCTION SITES – 2019-2020 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the community based instruction sites for the 2019-2020 school year as follows:

All Ways Advertising Company	Lee's Hawaiian Islander
All Ways Advertising Warehouse	Lil Burgers
AMC	Living New Jersey Realty
Applebees	Lord Stirling Stable
At Home	McDonalds
Bagel Boy	Michaels
Barnes and Noble	Montclair Art Museum
Bed, Bath & Beyond	Montclair Bread Company
Belleville ShopRite	Mountainside Hospital
Bell Paese	Napoli Trattoria & Pizzeria
Bergen Community College	National Sportswear
Bergen County Zoo	Neighborhood Laundromat
Bergen Garden Center and Farms	Newark Airport
Blink Fitness	New Jersey Transit
Boiling Springs Savings Bank	Newark Museum
Brookdale Park	New York Botanical Gardens
Brunswick Bowl	New York Waterway
Burger King	Natural Gourmet
Burlington Coat Factory	Nutley Diner
Cabrinias	Nutley Family Service Bureau (includes thrift shop & food pantry)
Capital One	Nutley Fire Department
Cavallos	Nutley Kia
Centre Ridge Garden Center	Nutley Public Library
Chevys	Nutley Museum
Chilton Medical Center	Nutley Parks and Recreation Department
Chipotle	Nutley Police Department
Chit Chat Diner	Nutley Red Cross
Clara Maass Medical Center	Nutley ShopRite
Clifton Bagels	On the Border
Community School of Nutley	Ooka Hibachi
County College of Morris	Panera Bread
Costco	Paper Store
Cubanella	Paramus Park Mall
Cucina 355	Party City
CVS	Personal Touch Florist
Dicks	Pinot's Palate
Dollar Tree	Pizza Hut
Dynamic Inc. The Delgen Press	Planet Fitness
Eagle Rock Reservation	Post Office
Edible Arrangements	Red Robin
Essex County College	Rita's Italian Ice
Essex County Country Club	Rite Aid

Extreme Gym	Rockaway Townsquare
Fairway	Party City
Famous Footwear	Petracco and Sons
Farm Mart	Proponent Federal Credit Union
5 Below	Seasons
Flipping Out Tumbling & Gymnastics	Short Hills Mall
Floyd Hall Arena	Six Flags
Forest Hill Field Club	South Mountain Reservation
Franklin Steakhouse	South Orange Performing Arts Center
Freedom Tower NYC	Staten Island Ferry
Garden State Plaza Mall	Staples
Garrett Mountain Equestrian Center	Stop and Shop
Gary's Pharmacy	St. John's Soup Kitchen
Glen Ridge Country Club	Subway
Green Brook Country Club	Target
Gro-Rite Garden Center	TD Bank
Kings Food Market	Thai Essence
Harmons	The Promenade Shops At Clifton
Hendricks Field Golf Course	Thomas Edison Museum
Home Depot	Toni's Kitchen
IKEA	Trader Joe's
Investors Bank	Turtle Back Zoo
Jarets Stuffed Cupcakes	Valley National Bank
JC Penney	Van Saun Park
Jenkinsons	Van Wingerden Greenhouse
Jos A Bank	Walmart
Jose Tejas	Whole Foods
Kyoto Buffet	Wightman's Farms
KMart	Willowbrook Mall
Kohls	Wendys
La Quinta Inn and Suites	Wells Fargo
Laundry Basket	Yogi Berra Museum
Lakeland/Bank of Nutley	

15. STRUCTURED LEARNING EXPERIENCE SITES – 2019-2020 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2019-2020 school year as follows:

AC Moore (Clifton)
Blink Fitness (Nutley)
Burlington (Clifton)
Community School of Nutley
CVS (Nutley)

Lincoln Elementary School
 Michael's Pastaria
 Michael V's Luncheonette (Belleville)
 National Sportswear of Belleville
 Nutley Family Service Bureau (including food pantry and thrift store)
 Radcliffe Elementary School
 RWJ Barnabas Health Clara Maass Medical Center (Belleville)
 ShopRite of Nutley
 ShopRite of Belleville
 Spectrum Works (Secaucus)

16. STUDENT SCHOLARSHIPS

BE IT RESOLVED that the Board of Education approves the scholarships given to students from NHS accounts – 2019 as follows:

<u>Scholarship:</u>	<u>Recipient:</u>	<u>Amount:</u>
Human Relations Club Scholarship	N. Bruggemann	\$500
	M. Manian	\$250
	Z. Paragas	\$250
Spanish Honor Society	C. Shimbukuro	\$150
	M. Mengen	\$150

17. APPROVAL OF COOPERATIVE PURCHASING

BE IT RESOLVED that the Board of Education approve the purchases of goods and services from the awarded vendors of the following purchasing cooperatives for the 2019-2020 school year:

Educational Data Services
 Educational Services Commission
 Essex Regional Educational Services Cooperative
 Hunterdon Cooperative Services Commission
 Keystone Purchasing Network (KPN)
 NASPO Value Point
 OMNIA Partners/US Communities

18. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accept the following donation:

AMOUNT	FROM
\$8,115.00	Donation from Nutley Cheerleading for new cheerleading mats.
\$108.00	Donation from Mr. Martzen and Mr. Crisp to Nutley High School.

\$566.00	Donation from Lincoln School PTO for the Robotics Club.
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19. APPROVAL OF RENEWAL CONTRACT – COMPUTER SOLUTIONS, INC.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Computer Solutions, Inc. for Accounting, Payroll, Personnel and Software Support for the 2019-2020 school year at an annual fee of \$9,408.00 less a 2% discount if paid by full by July 31, 2019.

20. CAPITAL/FIXED ASSET INVENTORY UPDATE RENEWAL- ACCLAIM INVENTORY

BE IT RESOLVED that the Board of Education approve Acclaim Inventory, LLC to conduct a complete updated physical audit of database, tagging and a complete set of reports including depreciation schedules and items added and disposed of since the previous inventory for a fee of \$4,000 for the 2019-2020 school year.

21. APPROVAL OF RENEWAL CONTRACT – ALARM AND COMMUNICATION TECHNOLOGIES, INC.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Alarm and Communication Technologies, Inc. for the annual renewal for fire alarm and burglar alarm inspection services for the 2019-2020 school year at an annual fee of \$14,716.00.

22. APPROVAL OF RENEWAL CONTRACT – SCIENTIFIC WATER CONDITIONING CO.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Scientific Water Conditioning Co. for the annual renewal for water treatment services for the 2019-2020 school year at an annual fee of \$7,718.00.

23. APPROVAL OF RENEWAL CONTRACT – RITTAL

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Rittal for the annual renewal for CAD computer services for the 2019-202- school year at an annual fee of \$8,274.00.

24. APPROVAL OF RENEWAL AGREEMENT WITH ECA – SCIENCE KIT SERVICE

BE IT RESOLVED that the Board of Education approve ECA for science kit management and refurbishment service for the 2019-2020 school year at a cost of \$27,012.60.

25. APPROVAL OF RENEWAL CONTRACT – HAPARA

BE IT RESOLVED that the Board of Education approve the year contract between the Nutley Board of Education and Hapara for Chromebook Management Software in the amount of \$37,645.65.

BE IT FURTHER RESOLVED that the annual payments of \$13,399.63 are made to TEQlease Education Finance.

26. APPROVAL OF CONTRACT – POSITIVE ELECTRIC CO.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Positive Electric Co. for electrical work for air conditioner units at a cost of \$6,842.50.

27. APPROVAL OF BID AWARDS - EDUCATIONAL DATA SERVICES, INC.

BE IT RESOLVED that the Board of Education approves the bid awards through Educational Data Services, Inc. for 2019-2020 on file in the Business Office.

28. NORTHWEST ESSEX COMMUNITY HEALTH CARE NETWORK, INC. -SCHOOL FOOD SERVICE AGREEMENT - 2019-2020 School Year

BE IT RESOLVED that the Board of Education approve the Food Service Agreement with the Northwest Essex Community Health Care Network, Inc., Belleville, NJ for the 2019-2020 school year.

29. APPROVAL OF COBRA and FSA RENEWAL AGREEMENT WITH BENEFIT ANALYSIS, INC.

BE IT RESOLVED that the Nutley Board of Education approves a renewal agreement with Benefit Analysis, Inc. (BAI) to provide Cobra and FSA administration for the Nutley Board of Education effective July 1, 2019 through June 30, 2020.

30. APPROVE MEMORANDUM OF AGREEMENT WITH THE EDUCATION ASSOCIATION OF NUTLEY

BE IT RESOLVED that he Board of Education approves the Agreement and the salary guides with the Education Association of Nutley encompassing all the terms and conditions for the period of July 1, 2018 through June 30, 2021.

31. ALLOCATION OF SALARIES – 2018-2019 FEDERALLY FUNDED PROGRAMS

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

			GRANT	ANNUAL	PROGRAM
GRANT	NAME	POSITION	SALARY	SALARY	PERCENT

Title I	J. Collins	Teacher	36,934	73,868	50%
	E. Fierro	Teacher	41,853	83,706	50%
	A. Casey	Teacher	30,274	60,548	50%
Title II	J. Tucci	Teacher	19,249	58,060	33%
	B. Pagano	Teacher	28,453	28,453	100%
Title III	A. Irene	Teacher	11,967	59,835	20%

32. ALLOCATION OF SALARIES – 2019-2020 FEDERALLY FUNDED PROGRAMS

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

			GRANT	ANNUAL	PROGRAM
GRANT	NAME	POSITION	SALARY	SALARY	PERCENT
Title I	J. Collins	Teacher	38,261	76,522	50%
	E. Fierro	Teacher	43,216	86,432	50%
	A. Casey	Teacher	30,935	61,870	50%
Title III	A. Irene	Teacher	12,473	62,365	20%

33. PROFESSIONAL APPOINTMENTS – 2019-2020

BE IT RESOLVED that the Board of Education hereby approves the following professional appointments:

<u>Position</u>	<u>Name</u>	<u>Rate</u>
Auditor	Lerch, Vinci & Higgins, LLP	\$36,400.00/yr.
Architect of Record	DiCara/Rubino	(pending the RFQ)
Athletic Physician	William VonRoth	(pending the RFQ)
Bond Counsel	McManimon & Scotland	\$215.00/hour
Board Counsel	Schenck Price Smith & King LLP	(pending the RFQ)

34. AMEND AUTHORIZATION TO WITHDRAW FUNDS FROM CAPITAL RESERVE

BE IT RESOLVED that the Board of Education amends the resolution passed on March 18, 2019 Capital Reserve for the Security Entrance at Washington School. The actual amount withdrawal from Capital to Accurate Construction should be amended to \$7,856.10.

35. AUTHORIZATION TO WITHDRAW FUNDS FROM CAPITAL RESERVE

BE IT RESOLVED that the Board of Education authorize the Business Administrator to withdraw funds in the amount of \$9,437.00 from Capital Reserve to Almstead Tree & Shrub Care Company, LLC for grounds work for the New Security Entrance at Washington School.

BE IT RESOLVED that the Board of Education authorize the Business Administrator to withdraw funds in the amount of \$403,084.83 from Capital Reserve to Niram for the NHS Auditorium project.

36. TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Nutley Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Nutley Board of Education has determined that not to exceed \$750,000.00 amount is available for such purpose of transfer.

NOW THEREFORE BE IT RESOLVED by the Nutley Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

37. TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Nutley Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Nutley Board of Education has determined that not to exceed \$500,000.00 amount is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Nutley Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

38. APPROVAL OF CONTRACT – MATHUSEK CORPORATION

BE IT RESOLVED that the Board of Education approve the contract with Mathusek Corporation for materials and labor to perform maintenance coating of wood floors in the gyms, stages, auditoriums and multiple classrooms throughout the district at a fee of \$67,960.

39. AUTHORIZATION TO WITHDRAW FUNDS FROM MAINTENANCE RESERVE

BE IT RESOLVED that the Board of Education authorize the Business Administrator to withdraw funds in the amount of \$67,960 from Maintenance Reserve to Mathusek Corporation for materials and labor to perform maintenance coating of wood floors in the gyms, stages, auditoriums and multiple classrooms throughout the district

PERSONNEL – Resolutions 1-12

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approve Personnel Resolutions 1- 4 as follows:

President Carnicella said that the July 17, 2019 Personnel Agenda needed to change the Termination Date on Section E. Line 40 to read 6/30/20.

Upon a roll call vote, Personnel Resolutions 1-4 were approved with the following exceptions:

- 1) Trustee DeMaio “abstained” on Personnel Resolutions 1-4.
- 2) Trustee Ferraro abstained on Personnel Resolutions 2 and 4.

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated June 17, 2019.

2. 2018-2019 REVISED SALARIES (TEACHERS, SECRETARIES & PARAPROFESSIONALS)

BE IT RESOLVED that the Board of Education approve the revised 2018-2019 salaries for teachers, secretaries, and paraprofessionals in accordance with the EAN collective bargaining agreement salary guides.

3. REVISED 2018-2019 NEW HIRE SALARIES

BE IT RESOLVED that the Board of Education approve the revised 2018-2019 salaries for teachers, secretaries, and paraprofessionals hired during the 2018-2019 school year in accordance with the EAN collective bargaining agreement salary guides.

4. 2019-2020 SALARIES (TEACHERS, SECRETARIES & PARAPROFESSIONALS)

BE IT RESOLVED that the Board of Education approve the 2019-2020 salaries for teachers, secretaries, and paraprofessionals in accordance with the EAN collective bargaining agreement salary guides.

Trustee Danchak-Martin moved and Trustee Kucinski seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 5 was unanimously approved.

5. TESTIMONIAL – Administrator

WHEREAS, Miss Robyn Powell has tendered her resignation as Coordinator of Physical Education & Health effective June 30, 2019 and has signified her intention of retiring from active service, and

WHEREAS, Miss Powell has served as a teacher and Coordinator of Physical Education & Health in the Nutley Public Schools for a period of twenty-six (26) years, and

WHEREAS, through the years Miss Powell has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Miss Powell its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Trustee Ferraro moved and Trustee Kucinski seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 6 was unanimously approved.

6. TESTIMONIAL – Administrator

WHEREAS, Mr. Phillip Nicolette has tendered his resignation as Buildings & Grounds Manager effective June 30, 2019 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Nicolette has served as a maintenance and Buildings & Grounds Manager in the Nutley Public Schools for a period of twenty-eight (28) years, and

WHEREAS, through the years Mr. Nicolette has exemplified the finest qualities of his profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mr. Nicolette its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Trustee Reilly moved and Trustee Kucinski seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 7 was unanimously approved.

7. TESTIMONIAL – Teachers

WHEREAS, the following teachers have tendered their resignations, effective June 30, 2019 and have signified their intention of retiring from active service, and

WHEREAS, through the years they exemplified the finest qualities of their profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses its deep appreciation of their long and faithful service and extends its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Holly, Sheryl	19 years
Moscaritola, Linda	28 years
Naumoff, Michael	15 years
Noonan, Richard	21 years
O'Mara, Eileen	26 years
Walk, Louise	22 years

Trustee Kucinski moved and Trustee Zarro seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 8 was unanimously approved.

8. TESTIMONIAL – Maintenance

WHEREAS, Mr. Richard Bolcato has tendered his resignation as maintenance worker, effective June 30, 2019 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Bolcato has worked in the Nutley Public Schools for a period of twenty-nine and a half (29 ½) years, and

WHEREAS, through the years Mr. Bolcato has exemplified the finest qualities of the maintenance position at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mr. Bolcato its deep appreciation for his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Trustee Zarro moved and Trustee Kucinski seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 9 was unanimously approved.

9. TESTIMONIAL – Custodian

WHEREAS, Ms. Joanne Follet has tendered her resignation as custodian, effective June 30, 2019 and has signified her intention of retiring from active service, and

WHEREAS, Ms. Follet has worked in the Nutley Public Schools for a period of thirty-three (33) years, and

WHEREAS, through the years Ms. Follet has exemplified the finest qualities of the custodial position at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Ms. Follet its deep appreciation for her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Trustee Reilly moved and Trustee Kucinski seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 10 was unanimously approved.

10. TESTIMONIAL – District Secretary

WHEREAS, Mrs. Immacolata Marra has tendered her resignation as district secretary to the superintendent for personnel, effective June 30, 2019 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Marra has worked in the Nutley Public Schools for a period of twenty-six (26) years, and

WHEREAS, through the years Mrs. Marra has exemplified the finest qualities of the secretarial position at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mrs. Marra its deep appreciation for her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Trustee DeMaio moved and Trustee Zarro seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 11 was unanimously approved.

11. TESTIMONIAL – Non-Instructional Aide

WHEREAS, Mrs. Carol Ballester has tendered her resignation as non-instructional aide, effective June 30, 2019 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Ballester has worked in the Nutley Public Schools for a period of eighteen (18) years, and

WHEREAS, through the years Mrs. Ballester has exemplified the finest qualities of the aide position at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mrs. Ballester its deep appreciation for her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

Trustee Zarro moved and Trustee Kucinski seconded a motion that the Board approves the following resolution:

Upon a roll call vote Personnel Resolution 12 was unanimously approved.

12. TESTIMONIAL – Paraprofessional

WHEREAS, Mrs. Nadine Meola has tendered her resignation as paraprofessional, effective June 30, 2019 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Meola has worked in the Nutley Public Schools for a period of eighteen (18) years, and

WHEREAS, through the years Mrs. Meola has exemplified the finest qualities of the paraprofessional position at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mrs. Meola its deep appreciation for her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting.

POLICY – Resolution 1

Trustee Zarro moved and Trustee Danchak-Martin seconded a motion that the Board approve Policy Resolution 1 as follows:

Upon a roll call vote, Policy Resolution 1 was unanimously approved.

1. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

1110	Organizational Chart
5410	Promotion and Retention
R5410	Promotion and Retention
5411	Promotion from Eighth Grade
5512	Harassment, Intimidation, and Bullying

HEARING OF CITIZENS

None

OLD BUSINESS

None

NEW BUSINESS

President Carnicella reported that the Security Seminar that he attended was a great exchange of ideas.

Trustee Quirk said one of the highlights of the Security Seminar was mental illness issues.

Trustee Zarro said the Security Seminar spoke about a lighting system for young children and special education and deaf students.

Trustee Reilly said the safety seminar highlighted the need for security at the elementary schools. He also mentioned looking into vaping issues and also feels that the local police should be incorporated into active shooter training with our SRO's.

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 8:02 PM Trustee Kucinski moved and Trustee Scalera seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss student matters, personnel and property acquisition.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist. Formal action may be taken.

RECONVENE MEETING

At 9:30 PM Trustee Quirk moved, Trustee DeMaio seconded, and the Board approved by voice to reconvene the meeting.

ROLL CALL

Present: Mrs. Lisa Danchak-Martin
Mr. Frank A. DeMaio
Mr. Salvatore Ferraro
Mr. Charles W. Kucinski
Mrs. Theresa Quirk
Mr. Kenneth J. Reilly
Ms. Erica Zarro
Mr. Daniel A. Carnicella

Absent: Mr. Fredrick Scalera

Also Present: Dr. Julie Glazer, Superintendent of Schools
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:31 PM on a motion by Trustee Danchak-Martin seconded by Trustee DeMaio and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans
Board Secretary